Regional AIS Specialist 5 Report to DNR AEPP-362-12









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Report to DNR AEPP-362-12 Regional AIS Specialist 5

Our 2012-2013 Regional AIS Coordinator program was very successful, and was enthusiastically received by residents and professional partners of Portage, Marathon, Waushara, Waupaca, and Wood Counties. Fifty educational workshops and invasive species monitoring and removal trainings were held across the area, 24 AIS surveys were conducted, the purple loosestrife biological control outreach program expanded in both volunteers, and in locations where rootstocks were collected. Many more accomplishments are noted in the report below. We would like to express sincere appreciation to the Wisconsin Department of Natural Resources AIS Grants Program for their funding assistance to our AIS program.

Listed below are the goals and objectives of our AIS program, including descriptions of how they were met during the grant period.

Goals and Objectives:

ALL COUNTIES

1. CBCW, CLMN workshops.

A total of four workshops were held across our five counties.

- A CBCW workshop was conducted at White Lake, in Waupaca County.
- A CBCW workshop was conducted at Marl Lake, in Waushara County.
- A CBCW workshop was conducted at Pearl Lake, in Waushara County.
- A CBCW workshop was conducted at Wadley Lake, in Marathon County.

The CLMN program has been consistently popular with volunteers. People enjoy the knowledge gained about aquatic invasive species, and are better able to differentiate between the invasive and native plants on their lake. Early detection of many pioneer infestations have been found by volunteers that have come to workshops. Long Lake is a very active lake group, and have been running a robust Clean Boats Clean Waters program for years. Over 53 volunteers came to all the CBCW trainings this year, eager to protect their lakes.

Appendix 1 shows volunteer participation in our 5 counties as recorded by SWIMS. While we are proud of our volunteers in the formal CBCW and CLMN programs, it is important to note that there are several times as many informal volunteers, just starting to "get their feet wet" by learning plant ID and reporting directly to us. While these volunteers are harder to quantify, we consider them a valuable partners in the fight against invasives, and hope to encourage them to go further by joining the CLMN or CBCW programs.

2. Biological control of purple loosestrife promotion.

Purple loosestrife beetle (*Galerucella* beetle) rearing projects were not only continued; but, in 2012 and 2013 this program continued to expand. 35 biocontrol pools were hosted, consisting of 216 individual plants on which beetles were raised. Over 178,800 beetles were released in 2013 alone, which is over 100,000 more than in 2012.

Waupaca big dig and beetle collection - WDNR, local volunteers, and The About Face program,



Volunteers dig purple loosestrife rootstocks.



Volunteers clean off rootstocks for use in rearing the beetles.

through Rawhide Boys Ranch, assisted Golden Sands in digging rootstocks for volunteers participating in the purple loosestrife biological control. They collected **80 rootstocks** for volunteers to grow for hosting purple loosestrife beetles.

They also collected 1374 individual purple loosestrife beetles from the wild to put on those host plants, and the plants collected in Portage County.

The majority of these volunteers were in Waupaca County, due to combining efforts with Jim Hlaban, an avid outdoorsman who had been growing his own outreach program for many years. In Waupaca County, Kaycie (Regional AIS Outreach Specialist) collaborated with Jim and the Rawhide Boys Ranch to assist in digging root stocks and collecting beetles for the project. Many beetle release locations were purple loosestrife infestations nearby the homes of volunteers.

Waupaca County hosted a biological control in front of their courthouse, and Marathon County also hosted a biological control in front of their County Planning and Zoning building. It is a goal for the

future to involve every cooperating county in hosting a biocontrol pool in front of their county building.

Portage County Big Dig and beetle collection – A local landowner named Jim Okray owns land in Stevens Point that was designated as a Wildlife Management Area. He was interested in collaborating with Golden Sands this year on ways to remove his purple loosestrife. It was decided that the rootstocks would be collected from his property, and given to volunteers to raise beetles. Kaycie organized an event with the Wisconsin River Academy at Stevens Point Area Senior High (SPASH). Students in the class dug 150 rootstocks, and separated them into viable sections that volunteers could then pick up to use for their biocontrol.



Students haul up heavy root balls to split into more manageable sections.

3. Invasive plant identification and hand removal trainings.

Twenty one separate monitoring and removal trainings, were held at twenty locations across the five counties, with cooperation from local residents and volunteer groups, lake associations, and/or county Land Conservation Department staff. Lake groups were trained in proper plant identification and removal techniques at these coordinated work parties. These events were held at Wolf, Sunset, and Emily Lakes in Portage County; Lucerne, Porters, Deer, Big Silver, Little Silver, Napowan, and Alpine Lakes in Waushara County; Bear, Round, and Weyauwega, in Waupaca County; and Wadley, Wausau and Mission Lakes in Marathon County. No EWM plants were found at Collins Lake in 2011, but a few plants were detected again in 2012. It appears that the combinations of early detection and hand-pulling efforts in 2010-11 were effective at containing the population at low levels, but EWM continues to be present in low numbers. Rocky Run Wetland is showing promise as well. Surveys in 2011-2013 failed to detect any EWM, and this lake is now listed as "Believed Eradication" by the DNR; and is the first time any AIS has been delisted in the state of Wisconsin by use of manual removal.

Japanese Knotweed:

Starting in 2011, more efforts were made by Golden Sands to increase outreach and education on Japanese knotweed, which has been increasing in Central Wisconsin over the years. Efforts to both inventory locations and host removal parties were stepped up to try and combat the plant before it gained a stronghold in Wisconsin.



Volunteer at Bear Lake removing Japanese Knotweed.

Two spots on Bear Lake, Waupaca County - In 2011, two Japanese Knotweed patches were discovered by landowners a few months after an AIS identification presentation was given by Golden Sands RC&D. Kaycie led volunteers, including Dan McFarlane from Waupaca County LWCD in a work day to remove and treat the Japanese knotweed on the property. The landowners and Lake Preservation Association worked together since then to host invasive species removal work parties at both locations every year. At one location, all that is left are a few plants that the landowner pulls every spring. The other location had less than ¼ of the plants come back after last year, and the landowner, along with other volunteers, continues to monitor and pull any plants found at the location. The lake group will be looking for any new growth in that area, as well as with other areas around the patch of knotweed.

Weyauwega Lake, Waupaca County – A landowner on Weyauwega Lake heard about Golden Sands RC&D and their involvement in AIS education. They had Japanese Knotweed on their lakeside property, on a slope going down to Lake Weyauwega. The landowners were interested in learning to remove and follow up on the Japanese Knotweed on their and their neighbor's properties. Golden Sands RC&D hosted an invasive species removal training. Three volunteers learned how to identify and remove the plants. The landowners and other volunteers are going teach their neighbors how to identify and remove the plants. They are planting native plants to prevent erosion.



Property infested with Japanese knotweed- before removal.



Same property after the Japanese knotweed is removed.



Cutting and treating Japanese knotweed on Lake Weyauwega.

Big Silver Lake, Waushara County – During a lake survey, Kaycie discovered three patches of Japanese knotweed near the water on private land. She worked with the landowners, and removed one of the patches, while a volunteer removed one of the other patches. The

landowners of the third patch of Japanese knotweed will be back to their vacation home in the spring, and are willing to work with Golden Sands RC&D to remove the plants on their property then.

Lake Helen, Portage County - In 2012, landowners found Japanese knotweed on two locations on Lake Helen. Volunteers coordinated, cut and treated the plants at both locations. In 2013, one location did not need another removal, because the landowner monitored and pulled any new growth. The second location had a change in ownership and another treatment was scheduled there.

Round Lake, Waupaca County - In summer of 2013, a landowner on the Chain of Lakes reported Japanese Knotweed on his property. The property had had Japanese knotweed for years, and it was spreading to the roadside, and into the wetland areas to either side. Seven different people helped in the

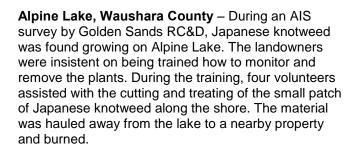


Round Lake Japanese knotweed plants. Approximately 1060 pounds.

removal, including two residents of the area, and two Waupaca County



employees. The plants were cut and then the stem was filled with a water-friendly herbicide. Altogether, over 1060 pounds of the hollow plant were collected and brought to a nearby landfill.





Volunteers removing Japanese knotweed on Alpine Lake shoreline.

Eurasian Watermilfoil (EWM):

Lake Lucerne, Waushara County - Lake Lucerne had Eurasian watermilfoil (EWM) discovered in 2009 during an AIS survey. Over the years, manual removal events have been conducted by volunteers to remove the plants. A removal event utilizing a volunteer from Waushara County was organized in 2013 to remove the EWM. At the start of the event, there was less than 1/4 of the amount of EWM that was observed in 2009. It was all removed utilizing manual removal methods. The landowners on the lake will continue to scout for invasive species. A volunteer from the lake that



Scooping up handfuls of EWM at Lake Lucerne.

Golden Sands trained in identification continues to monitor the lake regularly for Eurasian watermilfoil.



A big load of EWM on Deer Lake.

Deer Lake, Waushara County - Golden Sands RC&D and Waushara County Land Conservation Department removed most of the Eurasian watermilfoil from the south end of Deer Lake (estimated 300 plants). A few plants remained in deeper water, so the lake association was advised to pursue removal by snorkeling or SCUBA diving in spring 2014. They are eager to be involved in the training. Less than 50 plants are estimated to remain in Deer Lake.

Sunset Lake, Portage County - Sunset Lake had a chemical treatment for EWM on the east side of the lake in 2010. In 2011, no EWM was discovered. In 2012 and 2013, a handful of plants were discovered on the west side of the lake. Sunset Lake banded together volunteers on three separate occasions to remove it all. The volunteer base is excellent, and eager to learn more about monitoring their lake for invasives. They continue to monitor and manually remove any plants found year after year.



A volunteer dives down and manually pulls EWM, while a kayak waits at the surface.

Wolf Lake, Portage County - Wolf Lake has had a steady population of EWM for the past 4 years. There have been scheduled hand-pullings every summer to keep the population under control. The EWM has continued to persist, despite these efforts. Because 2013 is Wolf Lake's last eligible year for a rapid response grant, Portage County adopted Wolf Lake onto their existing grant. Wolf Lake received a chemical treatment in 2013, and the post treatment survey revealed no EWM. Monitoring will continue to check for EWM in 2014.

Porters Lake, Waushara County:

Hand-pulling of EWM in Porters Lake occurred seven times in 2012, with the assistance of lake residents. The August 25th hand-pulling event included 16 volunteers, and was very successful. Follow-up hand-pulling events focused on removing the remaining EWM, starting at the north end of the population and moving southward to isolate the population into the southwest corner of the lake. This area of the lake has abundant native vegetation at the deep edges, which was serving as a barrier to



Volunteers hand pulling Eurasian watermilfoil at Porters Lake during a work party.

fragment dispersal. Other areas that were more open to the rest of the lake were deemed a priority to remove EWM from. The southwest bay of the lake was treated with herbicide in May 2013, and follow-up monitoring and hand removal occurred throughout the growing season. The herbicide treatment was very effective at killing the EWM in the southwest bay, and only a few plants were discovered (and removed) in June. Frequent volunteer monitoring occurred in summer and fall 2013, with no EWM plants observed. The volunteer monitors on the lake are very excited and are anxious to continue monitoring and removing any discovered EWM in 2014.

Phragmites australis (Common Reed Grass):

Golden Sands is participating in a statewide initiative to map *Phragmites australis*. The mapping will be followed by a focus to remove the plant, starting on the edge of its extent in the state.

Sunset Lake, Portage County - *Phragmites australis* was also discovered in 2 feet of water on the west end of the lake. Volunteers waded in the mucky water and hand pulled it by the roots. The volunteer base is excellent, and eager to learn more about monitoring their lake for aquatic invasive species. Sunset Lake was monitored in 2013, and no *Phragmites* came back.

Lake Lucerne, Waushara County - Phragmites australis was discovered in 2013 during an AIS survey by Golden Sands AC&D. A volunteer removal date was scheduled, and the plants were all removed and treated with an herbicide. The landowners on the lake will continue to scout for invasive species. A volunteer from the lake that Golden Sands trained in identification continues to monitor the lake regularly for *Phragmites*.



A volunteer pulls *Phragmites* australis at Sunset Lake.

Lake Napowan, Waushara County -Phragmites was found on Lake Napowan during a summer survey in 2013 at three locations on the lake. Two of the locations were just southeast of the boat landing; one amongst the bulrush under about two feet of water, and the other further south on an isthmus on the south side of the lake. The third location was across the lake on the northeast side. Golden Sands worked with Waushara County Land Conservation Department and lake residents to train them how to identify and remove the plants. All of the plants were cut and treated.



A long rhizome of Phragmites australis at Lake Napowan.

Flowering Rush:

Little Silver Lake, Waushara County – During an AIS survey by Golden Sands RC&D in 2013, a small patch of flowering rush plants were discovered adjacent to the boat landing, in <1 foot of water, growing with bur-reeds and cattails. Golden Sands staff hosted a workshop involving training in identification, removal, and monitoring. A crew of five volunteers from Little Silver Lake were trained on identification of flowering rush, focusing on distinguishing flowering rush from the similar native species nearby. A minnow seine was set up on the deep edge of the bed to catch

any fragments that could float away from the work site. The flowering rush patch was removed by hand; material was hauled away in garbage bags and spread to dry in a sunny, upland site away from the lake. Little Silver Lake volunteers were eager to monitor the area for any re-sprouts of flowering rush, and were confident in their ability to distinguish the flowering rush from the many look-alike species nearby.



Volunteers removing a small stand of flowering rush from Little Silver Lake.

4. Milfoil weevil surveys.

As one of our services to lake groups, we offer population density surveys for the native milfoil weevil, *Euhrychiopsis lecontei* for lake groups interested in exploring biological control as a method of treating their EWM problem.

On July 23, 2012, a total of 98 EWM stem samples (30 from each of Beds 1,2, and 3, and 8 stems from Bed 4, from across all depth zones) were collected from Springville Pond in Portage County, where EWM is patchy throughout the lake. A lake-wide average of 1.88 N/stem, although there was great variability between beds, as is usual in Springville Pond. Beds 1 – 3 have average densities of 1.97 N/stem or more, well above the statewide average of 0.65 N/stem. In contrast, Bed 4 on the western end of the pond, where the water is about 9 to 12 feet deep and EWM may not reach the water surface, the average weevil density is often found to be 0.5 N/stem or lower, even 0 N/stem. Indeed, the average weevil density was found to be 0 N/stem again in 2012. Weevil survey data and map are in Appendix 2.

The use of chemical controls is controversial with the residents of Springville Pond, who have shifted away from reactionary management towards a more pro-active, multi-pronged approach to managing the aquatic plants on Springville Pond. This approach includes the use of biological control, hence Golden Sands' continued monitoring of the weevil population.

Although much of the shoreline of Springville Pond is developed, many landowners maintain a healthy shoreland buffer suitable for weevil overwintering habitat. Springville Pond has been recorded to have a naturally-occurring milfoil weevil population that is often near or above the statewide average of 0.65 N/stem. Weevil survey data by Golden Sands staff is shown in Table 1 with EWM Point Intercept survey data collected by the UWSP Center for Watershed Science & Education. The data shows EWM declining, and weevil populations remaining strong. We recommend continued monitoring to both provide quality management data to the residents of Springville Pond and collect valuable data about the interaction between EWM and its natural enemy, the milfoil weevil.

Table 1 Springville Pond Survey Data Milfoil Weevil Survey Data = Golden Sands RC&D EWM Point Intercept Data = UWSP Center for Watershed Science & Education

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
EWM Freq of Occur in Vegetated Areas (%)			100	80	85	78	50			
EWM Relative Frequency (%)			92	40	52	46	40			
EWM Average rake fullness (Scale of 0 to 3)			1.51	1.13	1.43	1.29	1.13			
Weevil population density (N/stem)	1.65	0.54	0.24	0.20			1.04		1.88	2.47

Phytobius leucogaster, another native weevil, is also naturally-occurring at Springville Pond. While this species of weevil is not very useful in controlling EWM on its own, it does damage EWM flowers and is hypothesized to possibly be useful in combination with other biological control agents. It is recommended that *Phytobius* occurrences be recorded in the surveys as well.

5. AIS early detection response and monitoring services.

Many of the work parties to remove AIS were a result of Golden Sands RC&D staff investigation a pioneer infestation. Each invasive species that was found was vouchered, mapped, and reported to the DNR, the respective municipalities, and the appropriate Lake Association or Lake District. Each infestation that is found is monitored after management occurs. Golden Sands staff also ensures that involved volunteers are able to identify and properly monitor for AIS.

Update AIS inventory.

In Portage County, which was added to the grant in 2012, Golden Sands RC&D staff surveyed 24 lakes. (Appendix 3)

Although only Portage County was scheduled to get county-wide surveys during this grant period, many other lakes in different counties were also surveyed upon request. Golden Sands RC&D staff recorded, mapped, and collected vouchers of aquatic invasive species that were found; and reported their findings to the DNR, using the SWIMS database. (Appendix 4)

27 new infestations of AIS were found and documented during this grant period in our five-county region. Not as many pioneer infestations were found in Portage County, because the lakes had all previously been surveyed by Golden Sands RC&D for aquatic invasive species. New infestations included: 5 Eurasian watermilfoil (Myriophyllum spicatum), 6 curly-leaf pondweed (Potamogeton crispus), 9 mystery snails (Bellamya chinensis and Viviparus georgianus), 6 purple loosestrife (Lythrum salicaria), and 1 flowering rush (Butomus umbellatus). For the full list of all of the documented invasive species for each of the five counties, see Appendix 5. For countywide maps showing all documented cases of EWM and CLP, see Appendix 6.

6. Education/outreach program.

Education and outreach was a major component of this project, as it needs to be. Education of the public and their encouragement to assist in AIS monitoring and control is crucial in the battle against aquatic invasive species in Central Wisconsin and beyond. Kaycie, Paul and Amy presented at public meetings to educate residents and other stakeholders about AIS of concern, especially those AIS in close proximity to the meeting location. Whenever possible, live and preserved specimens of each species discussed at the meeting were provided during the presentation for the attendees. Current informational brochures and handouts were also made available for the attendees to take home with them. Many positive comments were received from the audience regarding the availability of live specimens, especially from those that have no experience with plant or animal taxonomy. They are better able to understand identifying characters when they can see and touch the actual species

during and after the discussion. A number of reports of new AIS have come in after these meetings, suggesting that the audience members feel capable of conducting AIS monitoring after just this brief introduction to AIS and the problems they cause.

Public Education via speaking opportunities- Golden Sands RC&D education and outreach extended to 29 events, including:

Sunset Lake AIS Presentation

Kaycie presented to Sunset Lake Association on AIS identification, and methods for removing Eurasian watermilfoil. A manual removal effort has been taking place at the lake for years, and Kaycie taught the volunteers how to recognize the plants from the surface of the water. She then taught them how to properly remove the plants by the roots.

McDonald Island Invasive Species Removal Days

Over 100 high school students participating in the Wisconsin River Academy program at Stevens Point Area Senior High were involved in two riparian invasive species clean up days. In total, an acre of Japanese barberry in the floodplain area was removed and treated by students and volunteers. The area was mapped beforehand, as well as afterward to show progress.

Environmental AIS lessons in classrooms:

Every spring academic semester, Golden Sands RC&D employees travel to fifth grade classrooms in Marathon, Portage, Waupaca, Waushara, and Wood counties to teach "Aquatic Invaders in the Classroom," a lesson on aquatic invasive species. In 2013, the environmental educators went to 27 classrooms. A total of 1159 students were reached.

The lesson starts out with introducing students to what invasive species are, where invasive species come from, how they impact the environment and human activities, and ways that they can prevent the spread of invasive species. Live and preserved specimens are incorporated into the lesson, so that students can learn how to identify and become familiar with some of the most common invasive species in the region. In order to illustrate the impact that invasive species can have on lake ecosystems, a game is played. The game is similar to the AIS invasives versus natives game played for the Waushara County Kids Conservation Field Day, listed below. Students enjoy being able to move around and apply the concepts that they have just learned to the game and to discussion.

Students and teachers alike value these lessons. This can be shown by the amount of positive feedback that we receive and by the fact that we are often invited to come back year after year.

Wadley Lake Fisheree

Kaycie spoke at the Wadley Lake annual fisheree about Wadley Lake's grant application and how they can carry out their goals of monitoring for AIS, and developing a Clean Boats Clean Waters program.

American Water Resources Association (AWRA) Presentation

Paul and Kaycie were asked to speak about AIS for the Student Chapter of AWRA at UW-Stevens Point. They spoke about methods of removal, and how students can be involved in education and outreach that Golden Sands hosts for their AIS program.

Purple loosestrife presentation for Waupaca County Master Gardeners

Kaycie presented on purple loosestrife and methods of removal. She focused on the biological control aspects, and encouraged the Master Gardeners to become involved with the program. They were excited to learn of this resource for increasing plant diversity in areas invaded by purple loosestrife.

Citizen Lake Monitoring Train the Trainer Meetings

UW-Extension Lakes asked Paul to present on identification of common aquatic invasive species, as well as potential AIS that may show up in the future. Species covered included EWM, CLP, rusty crayfish, mystery snails, zebra and quagga mussels, spiny water fleas, Brazilian waterweed, Carolina fanwort, brittle naiad, parrot feather, and hydrilla. This was primarily to assist many new county AIS staff members in getting up to speed, but also served as a refresher for other AIS staff.

DNR Aquatic Plant Identification Training Workshop

DNR staff asked Paul to speak to the group on identification and impacts of NR40-prohibited aquatic plant species, as well as water hyacinth and water lettuce, which are unregulated by NR40. Paul also assisted Susan Knight with the "Advanced plant ID" session of the workshop.

Port Edwards High School Earth Day Celebration

Port Edwards H.S. invites speakers from around Central Wisconsin to give presentations to groups of kids on topics related to environmental science. The kids choose which presentations they would like to hear about. Kaycie presented on aquatic invasive species, bringing live samples with her for the kids.

Wisconsin Lakes Convention

Paul and Kaycie gave several presentations at the 2012 Wisconsin Lakes Convention in Green Bay. Paul presented a workshop and a poster on strategies for manual removal of Eurasian watermilfoil, an oral presentation on milfoil weevils, and assisted with the Citizen Lake Monitoring Network training by discussing identification of aquatic invasive plants. Kaycie presented a poster on aquatic invasive species removal techniques for purple loosestrife, Eurasian watermilfoil, and Japanese knotweed. She also explained the ins and outs of the Golden Sands RC&D program.

Participate in Weyauwega Millpond public meeting

Paul participated in a panel discussing problems on Weyauwega millpond, including abundant vegetation, especially flowering rush. Other panel members included DNR staff and a representative from Domtar. Flowering rush is expected to die back on the upper end as the water level remains elevated. Much of it had released from the sediment as floating mats already. Some plants may convert to a submergent form if they remain anchored in the sediment. It is a wait-and-see situation.

Big Silver Lake (Waushara County) Kid's AIS Day Over 200 8th graders from Waushara County schools got a lesson on AIS from Golden Sands staff and members of the Big Silver Lake Management District. This included an on-shore presentation and time on the water in pontoon boats to see AIS in Silver Lake first-hand and learn about Silver Lake's management approach. Paul, Kaycie, Amy and Ed Kissinger (Silver Lake Management District President) discussed past management strategies that Big Silver Lake has undertaken to combat the EWM.



Students inspecting plants from Big Silver Lake.

Waupaca County Conservation Field Days

The 7th Annual Waupaca County Conservation

Field Day was held at Hartman Creek State Park. More than 450 Waupaca County 5th grade students attended the event from Waupaca Middle School, Manawa Elementary School, Iola-Scandinavia Elementary School, Marion Elementary School, St. Martin Lutheran School, Clintonville Middle School, and Emanuel Lutheran Learning Center in New London.



Classes learned about aquatic invasives through hands-on activities at the Waupaca County Kids Conservation Field Day.

The Field Day event offered students over twenty hands-on field stations, each highlighting a different conservation concept or career. Field stations offer a wide variety of topics including aquatic invasive species, learning to compost, conservation law enforcement, aquatic plants, soils, agriculture, wildlife, forestry, wetlands, gardening, geo-caching and more. The students spent the day at the park, rotating through stations that they had selected prior to the event. They also had the opportunity to explore the forested trails in the Park as they took a mid-day hike during the lunch break. Field journals were provided for students to record their experiences and observations from the event.

Amy presented live samples of invasive species, and taught best management practices as outlined in the Clean Boats, Clean Waters program.

Paul presented a game focused on native aquatic plants and their benefits to wildlife and people. In the game, each child received a card, either with a picture of a duck, turtle, dragonfly, or fish printed on it. Also written on the card was the type(s) of aquatic plant habitat the specific animal needed. The types were emergent, submergent, or floating plants. Some animals needed one, while others needed two or even three types to survive.

Thirteen tubs filled with different combinations of these plant types (submergent, emergent, and floating) were put in a circle. The children stood behind the tubs, with no more than two children behind one tub. When Paul said "Go!" the children, depending on what animal they were waddled, flew, or swam around the circle. When he said "Predator!" the children had to stop where they were. If the tub didn't have all the plant habitat types the child's animal needed, then they didn't make it. There were a total of 13 tubs, with one container with just water and sediment to signify a beach or chemically treated area, one with water with algae to signify an algae bloom, two containers with all three habitat types, two containers with submergent and emergent plants, two containers with submergent and floating plants, one container with floating plants, and one container with emergent plants.

The children all had a good grasp on what was happening to their animal. When asked why they didn't survive, responses such as "This beach didn't have any plants for my duck to survive!" were common among responses.

Waushara County Conservation Field Days

Over 200 4th and 5th grade students from Waushara County schools attended the Waushara County Conservation Field Day in May, and participated in our AIS education station as well as other natural resource education stations. The students played a game explaining the interactions between native species and invasive (exotic) species. Kaycie provided live plants and animals for the kids to look and compare to native species. The kids all played the game that Paul developed based on a game used by Reesa Evans, Adams County AIS Coordinator. The kids were very active in the game and readily understood the concept of how invasive species outcompete native species and decrease species diversity.



Students learned about rusty crayfish at the Waushara County Kids Conservation Field Day.

In the game, each kid begins by standing on a laminated photograph of a native plant (water lily or yellow water crowfoot) or invasive plant (CLP or EWM). Each card has a native species on one side and an invasive on the other. The card displays the number of yellow (sunlight) and green (nutrients) cards that the player must collect each round to survive as their species. The native species require more cards to survive. Kids standing on an invasive species get to start collecting cards for a few seconds before the natives, to demonstrate the early-season growth that many invasive species exhibit. After those few seconds, the other players also begin reaching for as many cards as they can obtain around themselves. All players must remain "rooted" by keeping one foot on their plant card at all times. Uprooted plants "die" and leave the game. Players that do not collect enough cards of each type either flip their card over (native turns into an invasive) or leave the game (invasive did not collect enough). After several rounds, it is clear that most of the native species have been displaced by invasive species. When asked how this happened, each group of kids offered an excellent explanation - the invasive species got to collect sunlight and nutrients earlier, and they also required fewer of each to survive. Most groups of kids contained between 20 and 25 kids, but the game has enough cards to handle a group of 40 kids. Students also monitor a patch of Japanese knotweed that was pulled there in 2012.

AIS Lesson for Purdue class

Paul and Kaycie met with students from Purdue University at a conservation retreat. They gave a presentation on AIS and aquatic plant adaptations.

AIS and Watercraft Inspection Training for Statewide AIS Seasonal Staff at UW-Stevens Point

Kaycie and Paul attended this training along with the summer intern staff, and provided assistance with Clean Boats Clean Waters role-playing during the training. Paul also presented on aquatic invasive species identification and biology.

Weyauwega AIS kids day

Kaycie presented on AIS for a conservation field day hosted by Weyauwega High School. Students were shown various AIS, such as flowering rush, and learned about drawdowns and the effect they have on AIS, the environment, and river and lake ecosystems.



Kaycie shares invasive species information with students from Purdue University.

Flowering rush survey - School Section Lake

Paul surveyed School Section Lake to follow up on a report of a small stand of flowering rush to the north of the boat landing. Five individual stands of flowering rush were observed, though only one was actually in flowering stage. Letters have been sent to the landowners adjacent to these stands, and one landowner has currently expressed interest in helping to remove these plants from the lake.

Cedar Lake AIS training

Kaycie met with a volunteer on Cedar Lake, after he contacted her about possible AIS on the lake. She taught him how to distinguish the Eurasian watermilfoil from the whorled watermilfoil and northern watermilfoil. He wants to do a manual removal event in the spring, and perhaps apply for funding for an herbicide treatment.

Wisconsin Waterfowl Hunters' Conference, Wausau

Kaycie was asked to present at the Wisconsin Waterfowler Hunters conference in February. She spoke about new AIS that were discovered in the Mississippi waterway, and invited hunters to actively monitor for AIS while they are out hunting. She described steps that hunters can take to prevent transportation of AIS.

Fern Island Riparian Invasive Work Day

October 11th, 22 students from Wausau East converged on Fern Island for the eighth annual battle against invasive shrubs there, continuing the battle that began seven years ago to eradicate them from Fern Island. Student crews learned first-hand how invasive non-native buckthorn and honeysuckles can be, and honed their plant identification skills through hands-on field work. An estimated total of four acres were

cleared of the invasive shrubs by the students. Monitoring surveys have found that the maximum percent cover of invasive shrubs on the island has dropped from 65% in 2010 to 20

the island has dropped from 65% in 2010 to 20% in 2013.



The 2013 student crew and crew leaders at the Fern Island Invasive Species Field Trip.

Both parks include floodplain forest habitat, a unique kind of wetland. It is made up of a variety of environments, both wet and dry, so many different species of plant and wildlife can be found in these ecosystems. Waterfowl, amphibians, songbirds, fish, insects, and reptiles all use these wetlands. Forest floodplains help people, too. They clean the water and are extremely important for managing floodwaters and reducing floods.

EWM hand-removal workshop at Wautoma DNR office

Golden Sands staff conducted a workshop on manual removal of Eurasian watermilfoil at the Wautoma DNR office. The processes of monitoring for EWM and manually removing it were discussed, and a tutorial video was shown to the audience. Over a dozen lake residents/recreationalists attended and many positive comments were received.



An eager participant works to remove glossy buckthorn from the shore of Fern Island.

Outreach at Various Events:

An AIS display/informational booth with live samples, educational materials, as well as many free fun items for kids and attendees was stationed at the following events:

International Ice Fishing Tournament Kusel Lake Ice Fishing Tournament Waupaca County Fair Waushara County Lake Fair Ice Fishing Show Amherst Lake Fair Karner Blue Rendezvous

Paul partnered with Chris Hamerla (former Lumberjack RC&D AIS Coordinator) to produce an informational brochure entitled "Eurasian Watermilfoil Manual Removal", which was adopted and printed by WDNR. Distribution of this brochure was launched at the 2011 Wisconsin Lakes Convention, and Paul and Chris intend to expand the brochure into a larger "guide to EWM manual removal" at a later date. A video compilation has also been created, and debuted during the "Strategies for Manual Removal of Eurasian Watermilfoil" workshop that Paul gave at the 2012 Wisconsin Lakes Convention. An updated version of the video with narration is now available on DVD or on YouTube at https://www.youtube.com/watch?v=CfsEDyAwQP4.

This serves as a visual tutorial for lake groups interested in controlling pioneer populations of EWM with minimal financial investment.

7. Assist lake residents as needed.

Much of the lake group assistance is reported in the categories above, however, some additional assistance was given during the term of this grant:

- ✓ Four lake groups were assisted with the permitting process for chemical treatments of EWM:
 - Wadley Lake, Marathon Co.
 - o Pickerel Lake, Portage Co.
 - Wolf Lake, Portage County
 - Lake Emily, Portage County
- Many lake residents were connected with needed technical, planning, and grant proposal support via phone, email, and in-person conversations.
- **8. Provide CBCW interns.** Four full-time Limited Term Employees were employed in 2012 to perform boat inspections in all counties. Major focus of inspections were the busiest landings on waterbodies >100 acres, with commitments to prime boating times, such as the July 4th Landing Blitz. One of the LTEs spent 15 hrs/wk focused on Mirror and Shadow Lakes, Waupaca Co.

9. Improve and update public access maps.

Land Conservation and Zoning staff from each county continue to search for and document additional public access locations and plot them on their public access maps.

10. Annual review and update of County AIS Plans.

Each county AIS management plan was reviewed with county Land Conservation staff and appropriate edits were made. Updated AIS plans are available for each county on our website.

11. Work Party "Hit List". AlS incident reports have been compiled into a prioritized "hit list" for volunteer work parties. A list was developed of efforts put forth for each lake, whether a manual removal, or a comment to contact the landowner in the spring, this spreadsheet makes listing goals and follow-up more streamlined and helps target priority lakes. Once outlined, creating a "hit list" and following through with it is the next step.

12. Outreach to bait dealers and garden centers.

In 2011, the Department of Natural Resources (DNR) started a statewide initiative to provide AIS outreach and education both for and through licensed Wisconsin bait dealers. Each bait shop would receive a visit from an AIS coordinator who would give them informative AIS and bait brochures, along with giveaway items for their customers. Cooperating bait shops would receive a certificate of cooperation, as well as have their name listed in an article about the topic for Outdoor News.

Out of the 54 bait shops that had valid licenses on in 2011 in our five counties, we were able to contact and supply information to 28 of them in 2012. The other shops had outdated contact information, were out of business, did not currently sell live bait, were closed much of the season, or were wholesale only. The rest of the shops remaining had expressed an initial interest, but then decided not to put out the information. Out of the 54 shops with licenses, only seven of them chose not to participate. On top of the licensed bait dealers provided by the DNR, there are also places such as Kwik Trip which sell bait. Those locations were visited again in 2013. (Cooperating bait shops are listed in Appendix 7)

- **13. Assist DNR with Early Detection and Monitoring Surveys.** Paul assisted with two early detection surveys, on Alpine Lake and West Branch Millpond in Waushara County.
- **14. Assist DNR with new AIS sign installations.** Landing signs are in the continuous process of being inventoried. New AIS signs were installed where they were needed. Counties have new trout

stream signs, and all signs were posted and locations were reported to the DNR.

WAUPACA COUNTY

1. **Establish countywide email distribution list.** Establish distribution list inclusive of all public access lakes for rapid dissemination of information to lake groups.

MARATHON COUNTY

Collaborate with Lake Management Plan Project. Marathon County received a grant to write lake
management plans for 11 lakes in the county over two years. AIS activities will be part of these plans.
The Regional AIS Program will continue to assist in coordinating and carrying out the needed
volunteer trainings.

PORTAGE COUNTY

- Update AIS inventory, 2012. Surveys of all public access lakes in all five counties have been completed in past years. Updated surveys were completed for Portage County in 2012. Records were updated accordingly in SWIMS.
- 2. Collaborate with Lake Management Plan Project. Portage County received a grant to write lake management plans for 29 lakes in the county over two years. AlS activities were a part of these plans. The Regional AlS Program continued, and will continue to assist in coordinating and carrying out the needed volunteer trainings.

WAUSHARA COUNTY

- Update AIS inventory, 2013. Surveys of all public access lakes in all five counties have been completed in past years. Updated surveys were completed for Waushara County in 2013. Records were updated accordingly in SWIMS.
- Collaborate with Lake Management Plan Project. Waushara County received a grant to review lake management plans for 31 lakes in the county over two years. AIS activities will be part of these plans. The Regional AIS Program will assist in planning and coordinating AIS activities, and has already assisted in planning meetings.

WOOD COUNTY

1. Rusty crayfish trapping as an educational program. A volunteer effort to trap rusty crayfish in the Yellow River near Pittsville was once again performed by a group of Todd Steward's biology students. These students were required to select a type of bait that they brought from home, and small groups of students were assigned a specially designed, trapezoidal crayfish trap to place in the river. Students had to select where they would place their traps, and check them every other day to remove their catch. All species were removed from the traps during each trap checking period. Native crayfish were to be noted if they were caught, but none were caught in 2012 or 2013. Rusty crayfish data collected included # caught, length, sex, and for females, whether they were carrying eggs - "in berry". Wood County (Tracy Arnold, Conservation Technician) has compiled this data and reported to DNR.

Project Deliverables:

<u>Regional AIS Inventory</u> – For all counties. All data will be updated and available through SWIMS by the time of completion.

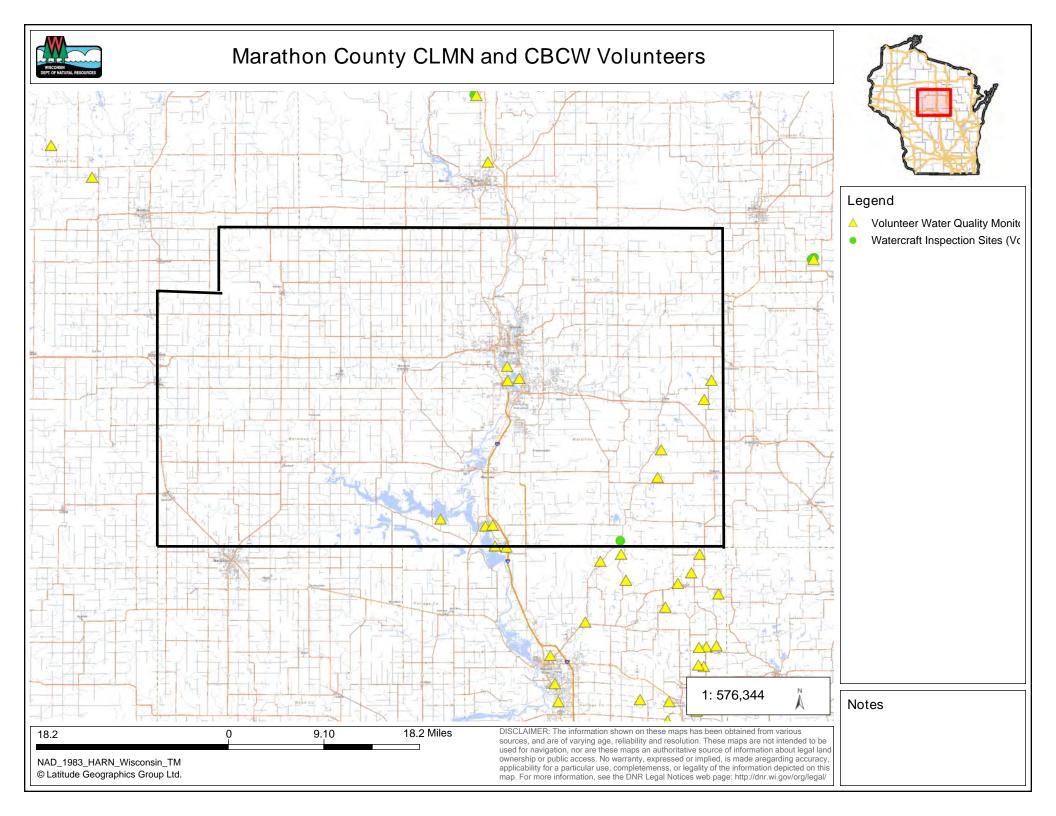
<u>Final Report</u> – A summary report of AIS activities and results, including all EWM or CLP maps produced, county AIS maps, lists of bait dealers and garden centers contact, and photographs of volunteer and workshop activities.

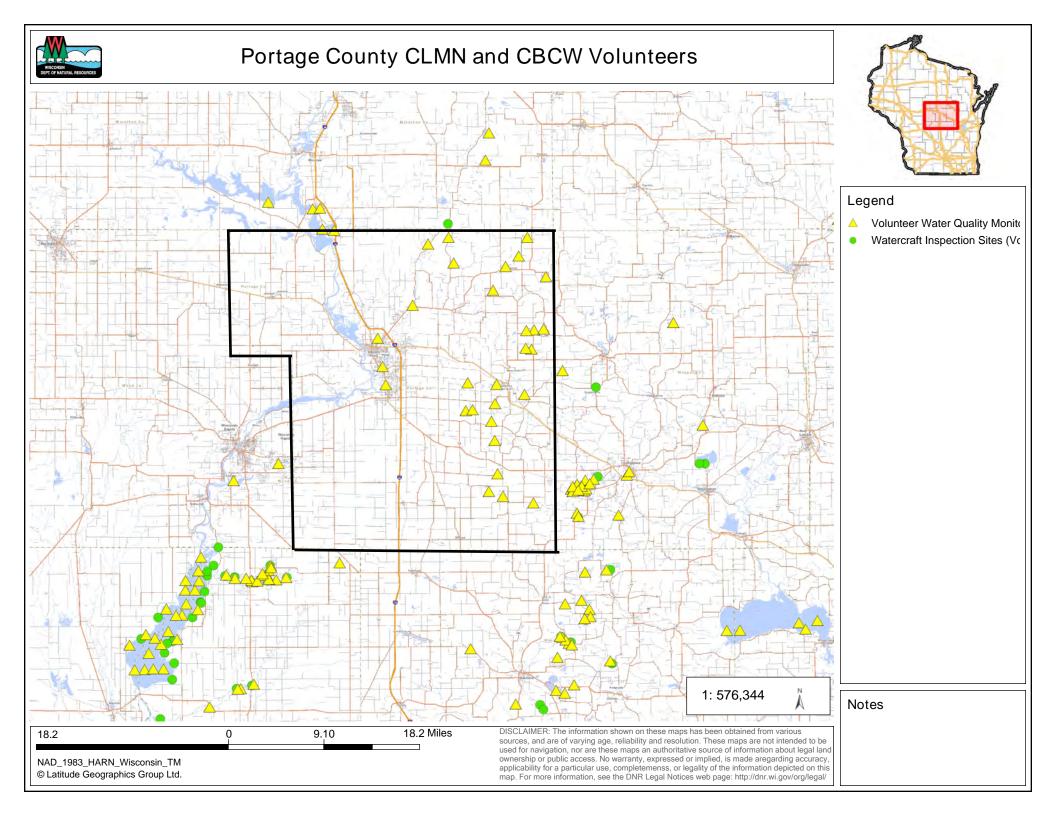
Description of Data to be Collected:

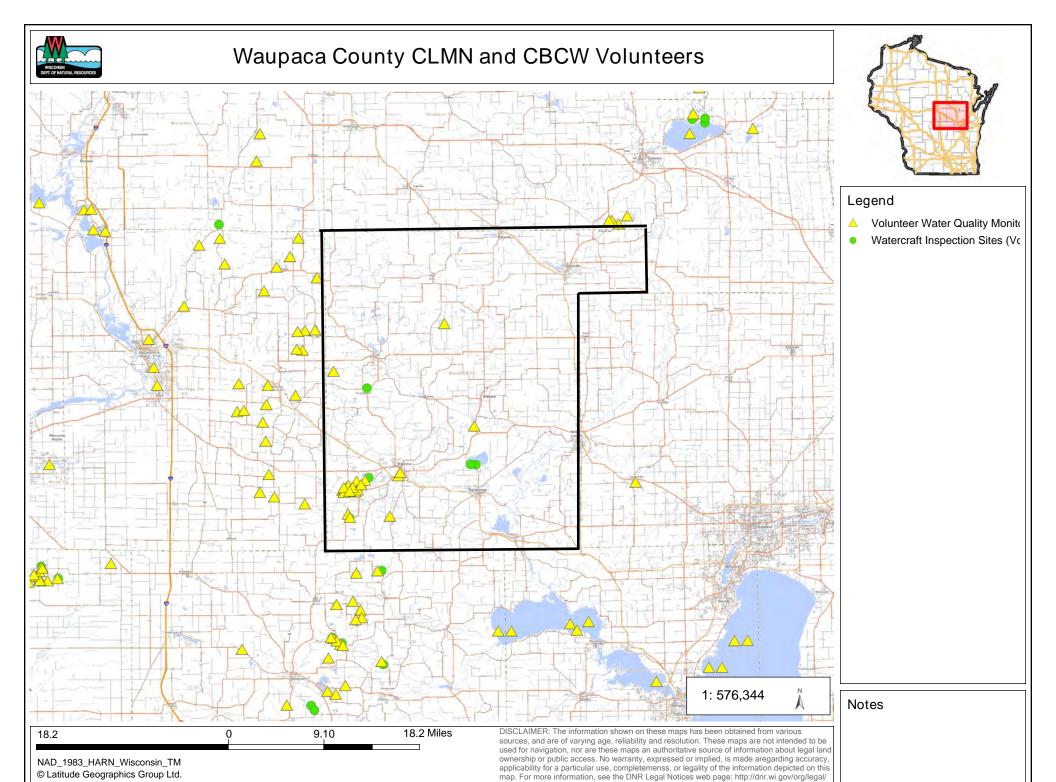
- AlS plant mapping: Presence and relative abundance of the subject plant will be recorded using the units described in Table 2. GPS data will be used by county GIS personnel to create GIS maps that will be overlain on color air photos and depth contour lines (where available). Total plant coverage (depicted at respective abundance levels) will be reported in acres.
- AlS reporting: New occurrences will be reported to SWIMS. Vouchers will be retained and filed as instructed by DNR.
- <u>Weevil population density</u>: Average weevils per stem will be reported both at the bed level and at the whole lake level, and will be calculated as Total # Weevils/Total # Stems. Data will be spatially displayed over airphotos.
- Photographic documentation: When needed, photographs will be taken using a digital camera.
- <u>Volunteer activity</u>: May be recorded through volunteer logs, meeting minutes, workshop registrations, and photographs.
- CBCW inspection records: Standard CBCW report logs will be filled out and logged into SWIMS.

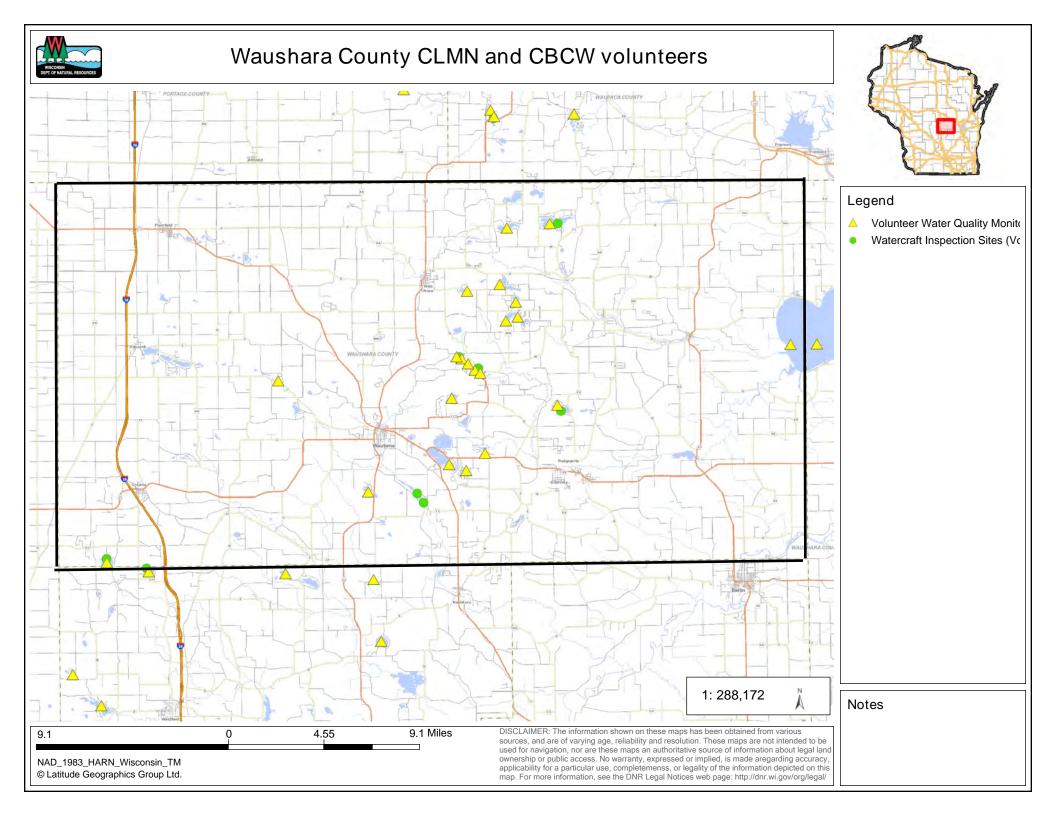
Appendix 1

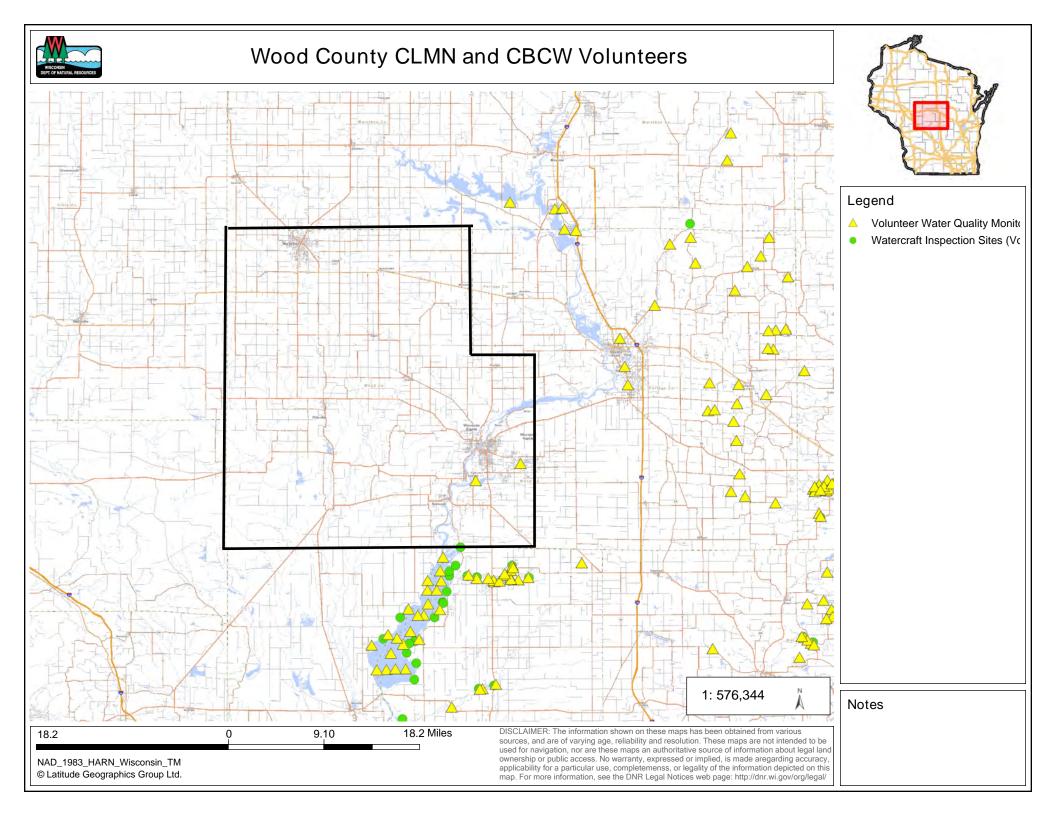
Countywide Volunteer Maps







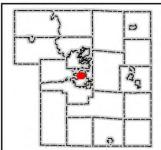




Appendix 2

Milfoil Weevil Surveys





Eurasian Water Milfoil Curly-leaf Pondweed

*Rest of the Lake has Eurasian water milfoil lightly scattered throughout. Map shows dense beds and average weevils/stem.

Collected July 23, 2012 with a Garmin GPSmap 62st

Date of Photography: Summer 2011

Location:
Village of Plover
Town 23N Range 08E Section 15
Portage County, Wisconsin



0 100 200 300 Printed: August 10, 2012

Waterbody: Springville Pond Sample Date: 7/23/2012

Sample Date: 7/23/2012										Ave. # weevils per stem: 1.88							
Lab Date	Bed No.				Algae/Mari Covered (1=yes, 0=no)		# Apical Tips	Weevil Damage?								Total	
		Point No.	Stem No.	Length (in)		# Broken Tips		pinholes present	holes present	tunnels present	dmg meris present	# Eggs	# Larvae	# Pupae	# Adults	Weevils per bed	Comments
9/7/12	2	(E. side of Bed #1)	30	25	1	*		1	1	1	an i	38	16	0	5		Bed on east side of Bed #1. Phytobius pupal chambers (1), not enough alcohol, so sample is stink but not deteriorated. Strange other farvae in stem tunnels, no head capsule, butt nubbins, brown mottlin (trichoptera, maybe, but in-stem? Weird.) White and black eggs (7) attached to weevil eggs.
9/11/12 9/18/12	3	(On N side) (Just E of boat landing)	30 30	26	1		- 3	1	1)	1	1	97	9	8	11		Bags 1 and 3 combined (mixed up by mistake, marker washed off #3.) – Eggs found on new flower buds co-habitating with eggs on meristem leaves = presumed to be E. lecontei
11/30/12	4	(Near dam)	8	*	- 1	t	4	0	1	1	ō	Ö	0	Ö	0	.o	Sparse stems opeque and friable. Phyobius pupal chamber. No pinholes or damaged meristems found.
	Av	Totals = erages per stem =	98									135 1.38	25 0.26	8 0.09	16 0.16		X

1 = present, 0 = not present
1 - Stems broken. Cannot document.

NVVM - Northern Water Milfoil stem

EWM - Eurasian Water Milfoil stem

Total weevils (all life stages) = 184 Ave Weevils Per Stem (8/89) = 1.88 Statewide average = 0.65

Survey Notes:

Stem length collected = 25", Bed 2 average = 1.97 N/stem, Bed 183 combined average = 2.08, Bed 4 average = 0 N/stem.

Appendix 3

Portage County AIS Maps

Amherst Millpond, Portage County AIS survey results July 18th, 2012

Conducted by Kaycie Stushek, Golden Sands RC&D

During the course of the survey, observed native aquatic plants were also recorded.

AIS & Aquatic Plant List (AIS highlighted in red and marked with an asterisk*)

Small duckweed
Large duckweed
Common waterweed
Coontail
White water crowfoot
Bullhead lily
Sago pondweed
Flat-stemmed pondweed
Watermeal
Water celery

- Striped White water lily *Banded mystery snail
- *Curly leaf pondweed
- *Rusty Crayfish
- *Purple loosestrife

Notes:

Curly leaf pondweed was prevalent throughout the lake, but concentrated along the upper and middle section of the mill pond. It was also sparse throughout the channel. Much of the curly leaf pondweed was dying or had died recently. Common waterweed and coontail were both abundant throughout the system. There was a very high amount of banded mystery snails throughout the lake as well. One purple loosestrife plant was found flowering, and the stalks all were broken to prevent it from going to seed.

The water was also murky, and there was a large population of kingfishers throughout the mill pond.

Bear Lake, Portage County AIS survey results June 15th, 2012

Conducted by Paul Skawinski and Kate Carson, Golden Sands RC&D

During the course of the survey, observed native aquatic plants were also recorded.

AIS & Aquatic Plant List in order of observance (AIS highlighted in red and marked with an asterisk*)

*Chinese mystery snail

Common waterweed

Coontail

Purple-fringed Riccia

Striped white water lily

Watershield

Large-leaf pondweed

Small duckweed

Flat-leaf bladderwort

*Eurasian watermilfoil

Variable pondweed

Illinois pondweed

Bullhead pond lily

Creeping bladderwort

Northern manna grass

Water smartweed

White-stem pondweed

Floating-leaf pondweed

Stiff pondweed

Creeping spikerush

Leafy pondweed

Softstem bulrush

*Reed canary grass

Water bulrush

Aquatic moss (*Drepanocladus* sp.)

Flat-stem pondweed

Common bladderwort

Small pondweed

Small bladderwort

Oakes' pondweed

Notes:

Water level at Bear Lake was up several feet from past years. Clumps of Eurasian watermilfoil (EWM) were primarily singular, without any true "beds" observed. Only a few fragments of EWM were found among the watershield leaves, which were all removed. In past years, fragments were abundant throughout the watershield leaves around much of the lake. A few Chinese mystery snail shells were observed near the boat landing, but no live individuals were detected.

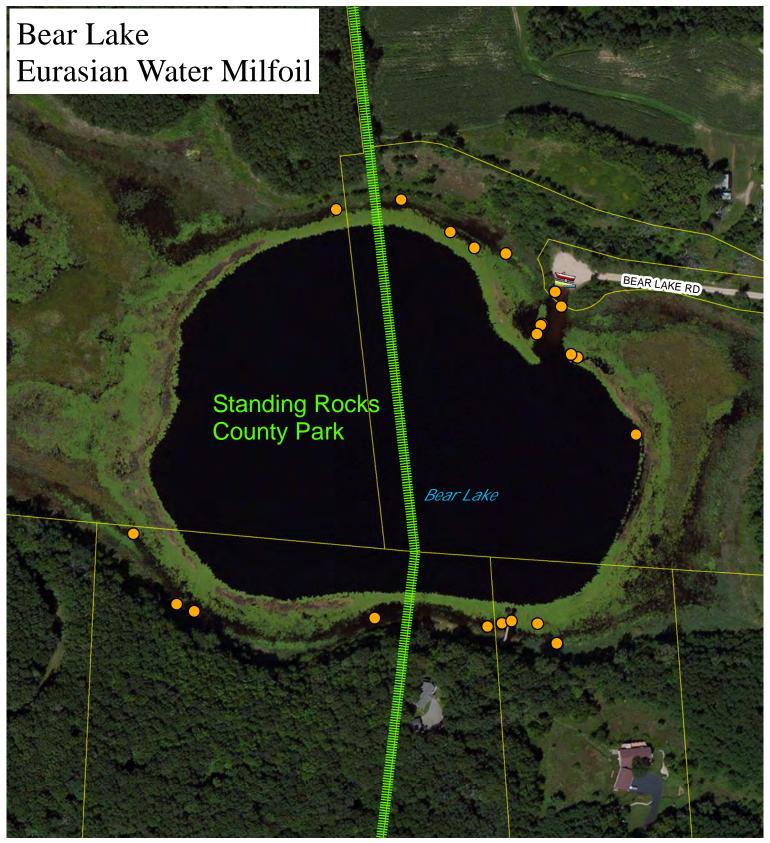
An herbicide treatment was performed in May 2012. The treatment appears to have been very successful, with only a couple dozen individual EWM clumps observed in the lake. A hand-pulling effort could remove most of these, while a SCUBA diver would be required for a few deeper clumps. Each location of EWM was recorded with a GPS unit, and a map will be created and sent out next week.

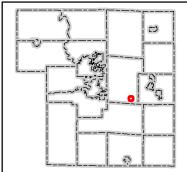
Some newly flooded areas were dominated by species that are very uncommon in central Wisconsin, including water bulrush, small bladderwort, aquatic moss, and flat-leaf bladderwort. Oakes' pondweed was also found on the east end of the lake. A few large stands of softstem bulrush occur along the north side of the lake.

A rake was dropped and pulled for a short distance (4-5ft) through the herbicide treatment area to the east of the boat landing. In this area, the water is too deep to detect EWM by a visual survey alone. Rake drops occurred 16 times in 7 to 18 feet of water. EWM was found on 1 of the 16 rake drops. This point was recorded with a GPS unit to be added to the map. The treatment area appears to have been well colonized by several native species, which will be crucial to prevent EWM from re-colonizing the area. Large-leaf pondweed and coontail were abundant throughout this area. The coontail showed some symptoms of exposure to 2,4-D, but appears to be doing fine. All EWM plants observed during the survey also showed symptoms of 2,4-D exposure, but were surviving. None of the bladderwort species or other dicots showed any symptoms of 2,4-D exposure.

The species found on each rake drop are listed below:

- 1) Large-leaf pondweed, coontail
- 2) Large-leaf pondweed, coontail
- 3) Watershield
- 4) Large-leaf pondweed
- 5) Coontail
- 6) Large-leaf pondweed, coontail
- 7) EWM, coontail
- 8) Large-leaf pondweed, coontail, common waterweed
- 9) Large-leaf pondweed, coontail
- 10) Large-leaf pondweed, coontail, watershield
- 11) Large-leaf pondweed, coontail
- 12) Large-leaf pondweed, coontail
- 13) Coontail, watershield
- 14) Coontail
- 15) Large-leaf pondweed, coontail, white-stem pondweed
- 16) Aquatic moss (*Drepanocladus* sp.)



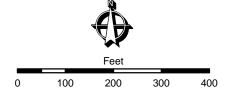


Eurasian Water Milfoil

Location:
Town of Stockton
Town 23N Range 09
Sections 27 and 34
Portage County, Wisconsin

Collected June 15, 2012 with a Garmin GPSmap 62st

Date of Photography: Summer 2011



Collins Lake, Portage County AIS survey results June 5th, 2012

Conducted by Paul Skawinski, Golden Sands RC&D

During the course of the survey, observed native aquatic plants were also recorded.

AIS & Aquatic Plant List (AIS highlighted in red and marked with an asterisk*)

Large-leaf pondweed

Common bladderwort

Coontail

Common waterweed

Small duckweed (Lemna minor)

Striped white water lily (Nymphaea odorata subsp. tuberosa)

Aquatic moss (*Drepanocladus* sp.)

Fries' pondweed

Eurasian watermilfoil*

Fern pondweed

Variable pondweed

Water smartweed

Flat-stem pondweed

Water marigold

Small pondweed

Bullhead pond lily

Watershield

White water crowfoot

Narrow-leaf bur-reed

Northern watermilfoil

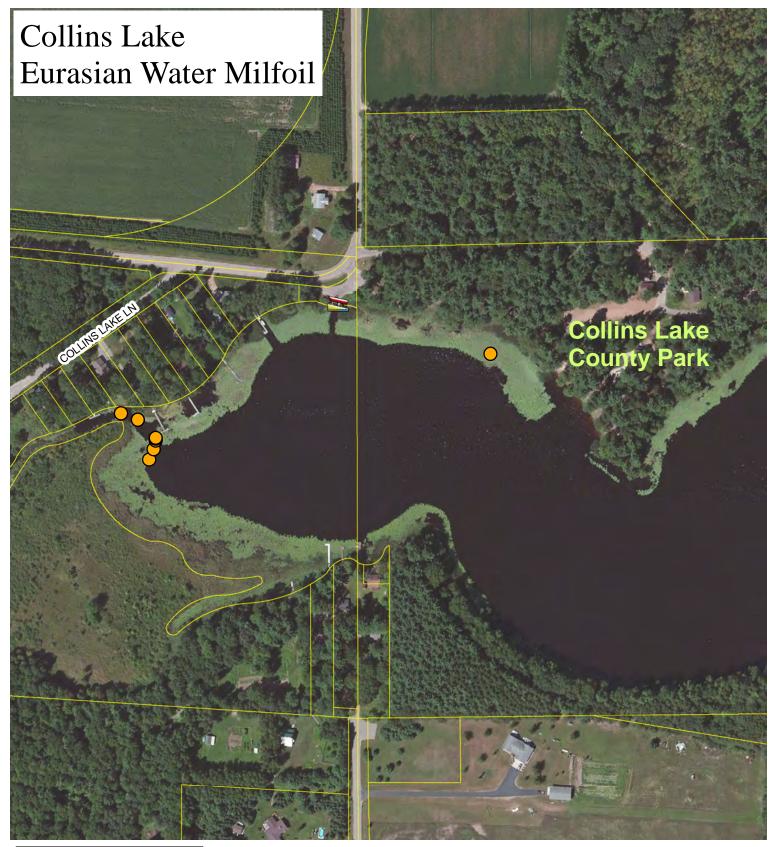
Creeping spikerush

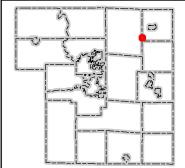
Leafy pondweed

Notes:

Eurasian watermilfoil was hand-pulled several times throughout 2009 and 2010. It was not detected in 2011, but was once again found during this survey. About 10 plants were discovered in the same area as they have been in the past. All were hand-pulled. A few northern watermilfoil plants closely resembled Eurasian watermilfoil; they were treated as hybrid EWM/NWM and were pulled. Monitoring will continue.

Filamentous algae was abundant throughout the lake. Collins Lake's aquatic plant community is still above average, but rare species detected in the past (flat-leaf bladderwort, large purple bladderwort, golden pert) were not detected during this survey. Inlets on both sides of the farm on the NE side of the lake were surrounded by extensive mats of coontail and duckweed, suggesting high-nutrient conditions.





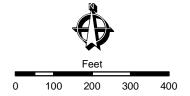
Eurasian Water Milfoil

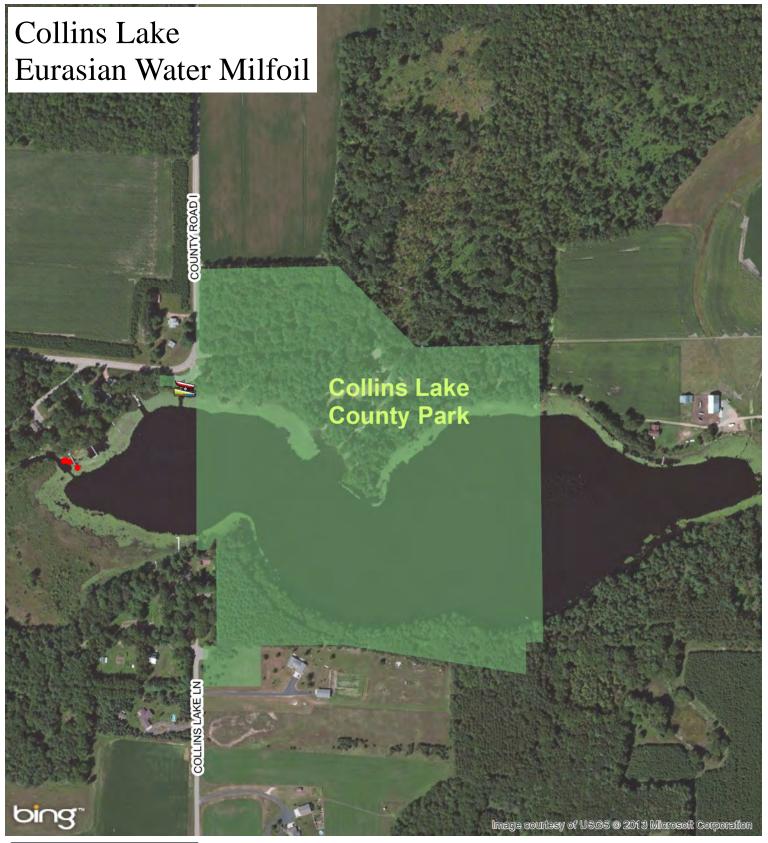
Location:

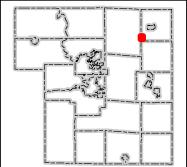
Towns of Sharon and Alban Town 25N Range 09E Section 36 Town 25N Range 10E Section 31 Portage County, Wisconsin

Collected June 12, 2012 with a Garmin GPSmap 62st

Date of Photography: Summer 2011







Eurasian Water Milfoil

Collected June 12, 2013 with a Garmin GPSmap 62st

Date of Photography: Summer 2011

Location:

Towns of Sharon and Alban Town 25N Range 9E Section 36 and Town 25N Range 10E Section 31 Portage County, Wisconsin



Lake Emily, Portage County AIS survey results June 21, 2012

Conducted by Kaycie Stushek, Golden Sands RC&D

During the course of the survey, observed native aquatic plants were also recorded.

AIS & Aquatic Plant List (AIS highlighted in red and marked with an asterisk*)

Watershield

Coontail

Chara

Common waterweed

Water marigold

Slender naiad

Northern Watermilfoil

*Eurasian Watermilfoil

*Eurasian watermilfoil/Northern watermilfoil Hybrid

Bullhead pond lily

White water lily

Large leaved pondweed

Fries Pondweed

Variable pondweed

Illinois pondweed

Water smartweed

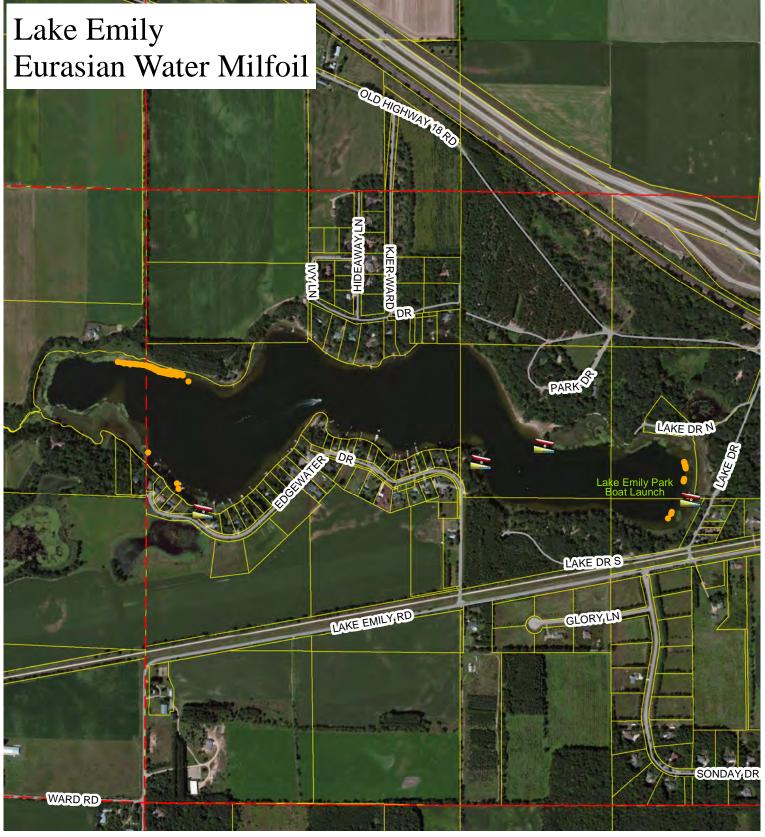
Floating-leaf pondweed

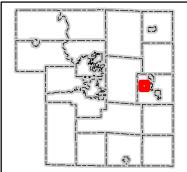
Flat-stemmed pondweed

Water celery

Notes:

Eurasian Watermilfoil EWM Hybrid has been present in the lake for years. The northwestern end, along with the boat landing on the east side has historically contained the EWM Hybrid. A chemical treatment in 2012 revealed success in ridding the east side of EWM. The northwestern research bay has EWM that does not get treated with herbicides. The northwestern population is partially fed by the EWM in the bay. The northwestern population was greatly reduced as a result of the chemical treatment in 2012. There are some spots with a few EWM plants on the southwestern side that can be hand pulled. Also on the south side of the lake, on the western side, there are a few EWM plants that were newly discovered in 2012 that can be hand pulled in 2013.

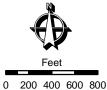




Location:

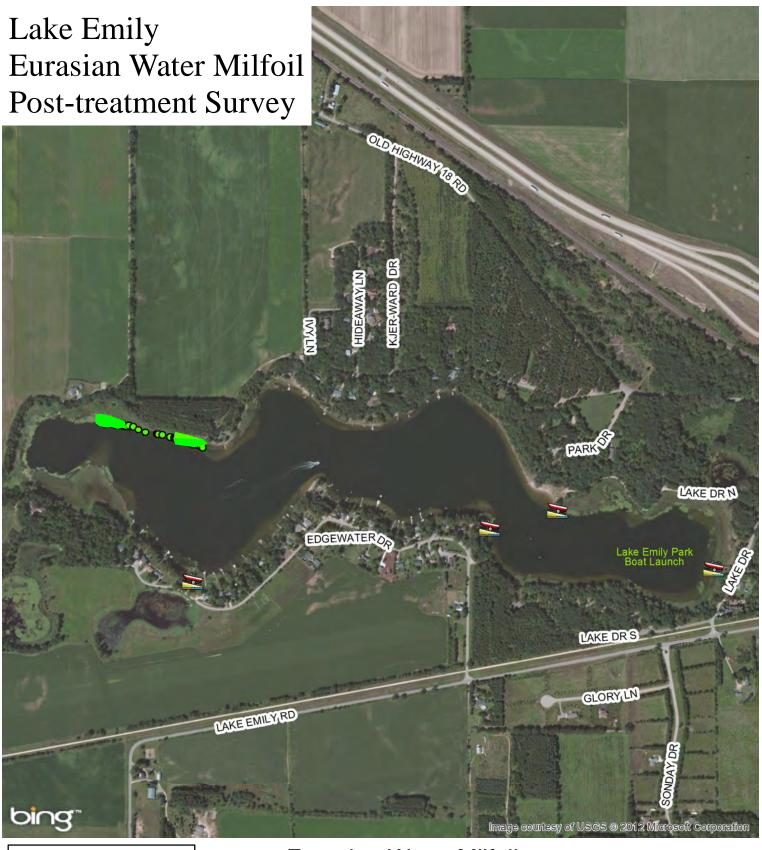
Town of Amherst Town 23N Range 9E Section 13 and Range 10E Section 18 Portage County, Wisconsin

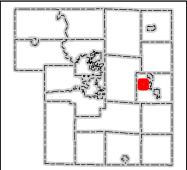
Collected May 16, 2012 with a Garmin GPSmap 76



Printed: May 24, 2012

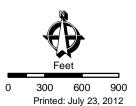
Date of Photography: Summer 2011

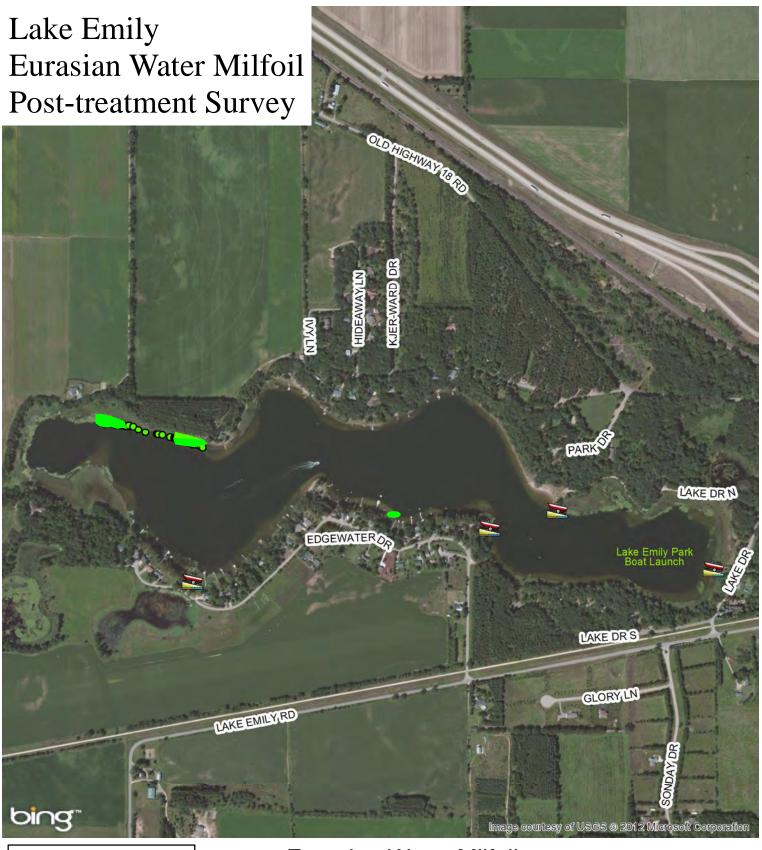


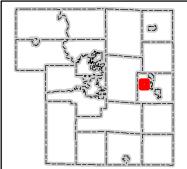


Collected June 21, 2012 Town 23 with a Garmin GPSmap 62st Town 23 Date of Photography: Summer 2011 Portage

Location:
Town of Amherst
Town 23N Range 09E Section 13
Town 23N Range 10E Section 18
Portage County, Wisconsin





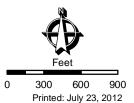


0.25 acres total

Collected June 21, 2012 with a Garmin GPSmap 62st

Date of Photography: Summer 2011

Location:
Town of Amherst
Town 23N Range 09E Section 13
Town 23N Range 10E Section 18
Portage County, Wisconsin



Fountain Lake, Portage County AIS survey results $July 6^{th}$, 2012

Conducted by Savanna Dahl, Golden Sands RC&D

During the course of the survey, observed native aquatic plants were also recorded.

AIS & Aquatic Plant List (AIS highlighted in red and marked with an asterisk*)

Illinois pondweed

Chara

Sago pondweed

Fries' pondweed

Coontail

Northern watermilfoil

Variable pondweed

Whorled watermilfoil

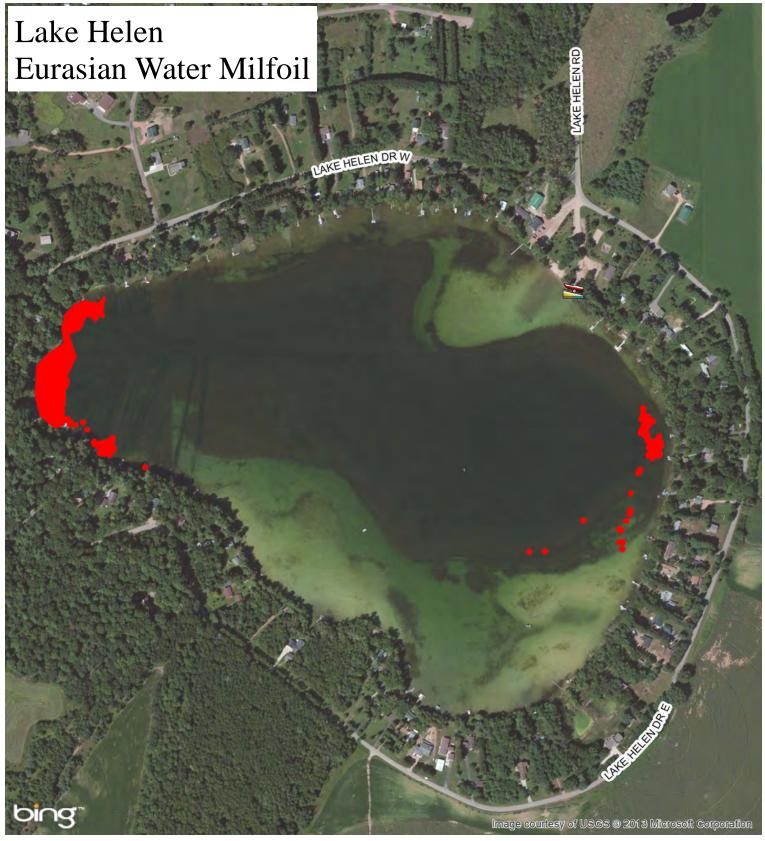
Water smartweed

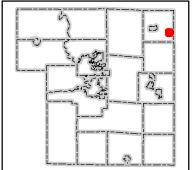
Bullhead pond lily

*Banded mystery snail

Notes:

No aquatic invasive species are present at this lake, except for banded mystery snails.





Collected June 12, 2013 with a Garmin GPSmap 62st Date of Photography: Summer 2011 Location:
Town of Alban
Town 25N Range 10E
Sections 25 and 26
Portage County, Wisconsin



Jacqueline Lake, Portage County AIS survey results June 22nd, 2012

Conducted by Kaycie Stushek, Golden Sands RC&D

During the course of the survey, observed native aquatic plants were also recorded.

AIS & Aquatic Plant List (AIS highlighted in red and marked with an asterisk*)

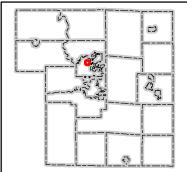
Large purple bladderwort
Watershield
White water lily
Arrowhead
Floating leaf pondweed
Ribbon leaf pondweed
Water smartweed
Large leaf pondweed
Small purple bladderwort

Spike rush Water bull rush

Common bladderwort Bullhead pond lily

Notes:



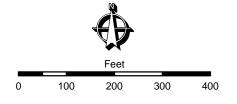


Weevil Sample Points

Location:
City of Stevens Point
Town 24N Range 08E
Section 28
Portage County, Wisconsin

Collected June 4, 2012 with a Garmin GPSmap 62st

Date of Photography: Summer 2011



Jordan Pond, Portage County AIS survey results July 23th, 2012

Conducted by Kaycie Stushek, Golden Sands RC&D

During the course of the survey, observed native aquatic plants were also recorded.

AIS & Aquatic Plant List (AIS highlighted in red and marked with an asterisk*)

Small duckweed
Large duckweed
Common waterweed
Coontail
Bullhead lily
Sago pondweed
Flat-stemmed pondweed
Watermeal
Striped White water lily

- *Eurasian watermilfoil
- *Curly leaf pondweed
- *Rusty Crayfish
- *Purple loosestrife

Notes:

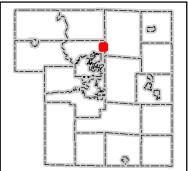
Eurasian Watermilfoil was found in a small bay just up from the dam. The bay was accessible only by kayak, and did not have carp in it, like the rest of the pond did. The pond had very little vegetation, with water lilies being the main aquatic plant. The small, very shallow bays had more vegetation.

Curly leaf pondweed was found in two such bays on the east side of the lake. The plants were scattered, and are probably more numerous earlier in the year.

Rusty crayfish are common throughout the lake.

A few purple loosestrife plants were found on the sandbar island just south of the mouth of where the river comes into the lake.





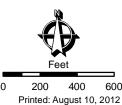


0.49 acres

Collected July 23, 2012 with a Garmin GPSmap 62st

Date of Photography: Summer 2011

Location: Town of Hull Town 24N Range 08E Section 12 Portage County, Wisconsin



Lime Lake, Portage County AIS survey results June 21st, 2012

Conducted by Kaycie Stushek, Golden Sands RC&D

During the course of the survey, observed native aquatic plants were also recorded.

AIS & Aquatic Plant List (AIS highlighted in red and marked with an asterisk*)

Coontail
Illinois pondweed
Flat-stemmed pondweed
White Water lily
Northern water milfoil

*Banded mystery snail

*Curly leaf pondweed

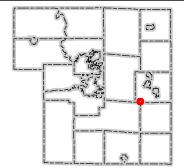
Sago pondweed
Common Waterweed (Elodea)
Common Bladderwort
Large duckweed
Fries pondweed
Bullhead pond lily
White stemmed pondweed
Chara

*Narrow leaved cattail

Notes:

This lake had been treated for Eurasian watermilfoil in 2011. No new plants were discovered during this survey. Curly leaf pondweed was discovered near the boat landing scattered out until the end of the cattails. About 48 plants were found. All plants were hand pulled, including turions. There is a very abundant native milfoil population and coontail population throughout the littoral zone.





Curly-leaf Pondweed

Collected June 21, 2012

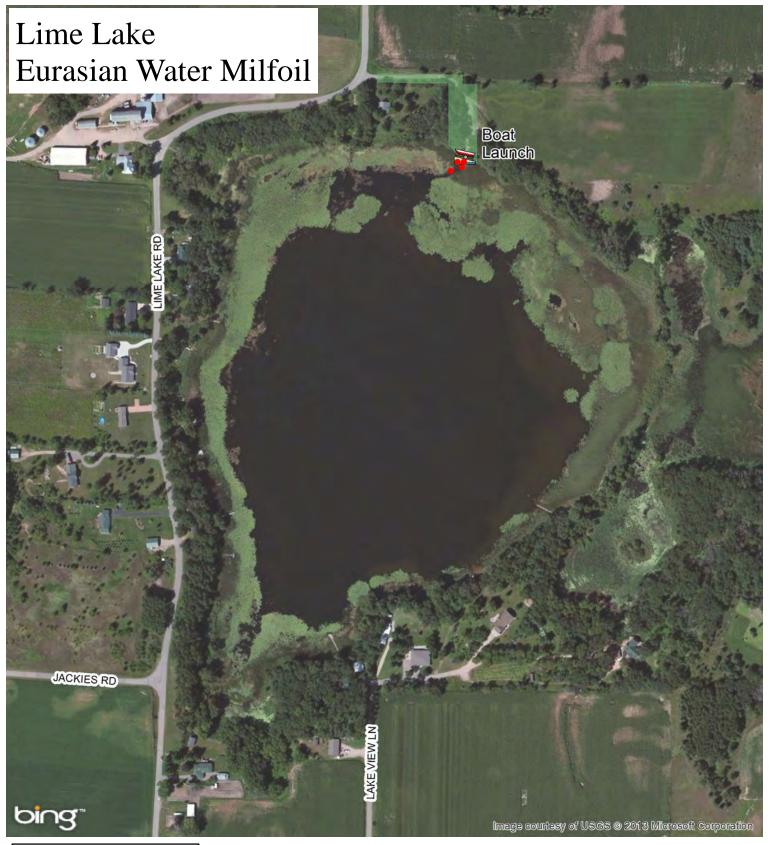
Density of vegetation: Individual plants near the boat launch

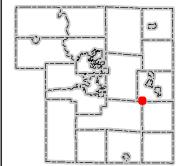
> Location: Town of Amherst

Town 23N Range 09E Section 36 with a Garmin GPSmap 62st Town 23N Range10E Section 31 Portage County, Wisconsin Date of Photography: Summer 2011



300 Printed: July 23, 2012





Collected June 12, 2013 with a Garmin GPSmap 62st Date of Photography: Summer 2011 Location:
Town of Amherst
Town 23N Range 9E Section 36 and
Town 23N Range 10E Section 31
Portage County, Wisconsin



Meyers Lake, Portage County AIS survey results $July\ 8^{th}$, 2012

Conducted by Savanna Dahl, Golden Sands RC&D

During the course of the survey, observed native aquatic plants were also recorded.

AIS & Aquatic Plant List (AIS highlighted in red and marked with an asterisk*)

Illinois pondweed

Northern watermilfoil

Variable pondweed

White stem pondweed

Common waterweed

Slender naiad

Floating leaf pondweed

Flat stem pondweed

Watershield

Water stargrass

Common bladderwort

White water lily

Southern naiad

Bullhead pond lily

Notes:

No Aquatic invasive species were found!

Minister Lake, Portage County AIS survey results June 13th, 2012

Conducted by Paul Skawinski & Kate Carson, Golden Sands RC&D

During the course of the survey, observed native aquatic plants were also recorded.

AIS & Aquatic Plant List (AIS highlighted in red and marked with an asterisk*)

Bullhead pond lily Watershield Water smartweed Common bladderwort Creeping bladderwort

Twin-stem bladderwort – Special Concern species

Ribbon-leaf pondweed Small pondweed Northern St. john's wort Creeping spikerush Large-leaf pondweed Striped white water lily

Notes:

No AIS were found at Minister Lake. Minister Lake has only carry-in access, provided by a short trail from the road.



Onland Lake, Portage County AIS survey results June 13th, 2012

Conducted by Paul Skawinski & Kate Carson, Golden Sands RC&D During the course of the survey, observed native aquatic plants were also recorded.

AIS & Aquatic Plant List (AIS highlighted in red and marked with an asterisk*)

Water celery

Turion duckweed (Lemna turionifera)

Water smartweed

Water marigold

*Purple loosestrife

Large-leaf pondweed

Hybrid cattail (Typha X glauca)

Bullhead pond lily

Three-square bulrush

Native phragmites australis (giant reed)

Stiff pondweed

White-stem pondweed

White water crowfoot

Coontail

Flat-stem pondweed

Slender naiad

Common bladderwort

Watershield

Illinois pondweed

Chara

Sago pondweed

Fries' pondweed

Floating-leaf pondweed

Northern watermilfoil

Variable pondweed

Small pondweed

Striped white water lily

*Banded mystery snail

Notes:

Scattered clumps of purple loosestrife were observed near the boat landing. No beetle damage was observed. Banded mystery snails were scattered around the lake at low density. The water clarity and aquatic plant diversity was excellent.

Lake Pacawa, Portage County AIS survey results July 3th, 2012

Conducted by Kaycie Stushek & Savanna Dahl, Golden Sands RC&D During the course of the survey, observed native aquatic plants were also recorded.

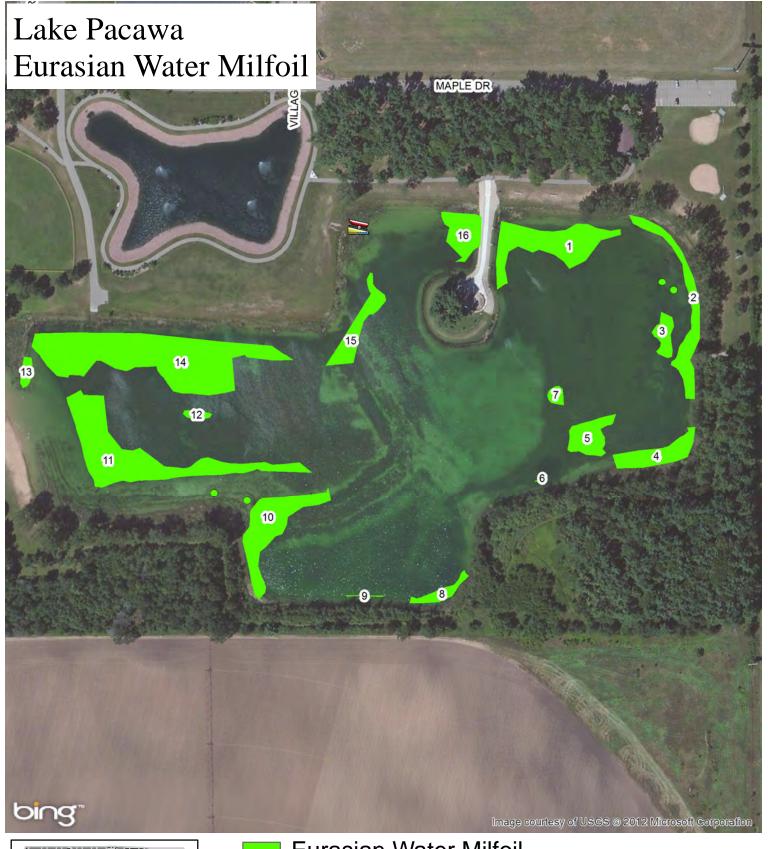
AIS & Aquatic Plant List (AIS highlighted in red and marked with an asterisk*)

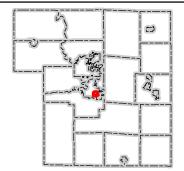
Sago pondweed Illinois Pondweed Chara Northern Watermilfoil Flat-stemmed pondweed

*Eurasian watermilfoil/Northern watermilfoil hybrid

Notes:

EWM/NWM hybrid was abundant throughout the lake. The plant diversity was low, but water clarity was high.





Bed Acreage		Bed Acreage		Bed Acreage		Bed Acreage	
1	0.425	5	0.158	9	0.004	13	0.036
2	0.267	6	0.004	10	0.369	14	1.181
3	0.080	7	0.031	11	0.739	15	0.173
4	0.186	8	0.064	12	0.024	16	0.176

Collected July 3, 2012 with a Garmin GPSmap 62st

Date of Photography: Summer 2011

Location:

Village and Town of Plover Town 23N Range 08E Section 36 Portage County, Wisconsin

Density for all beds: 1 plant per foot to 1 plant per 5 feet



100 200 300 Printed: July 20, 2012

Pickerel Lake – Portage County AIS survey results June 1st, 2012

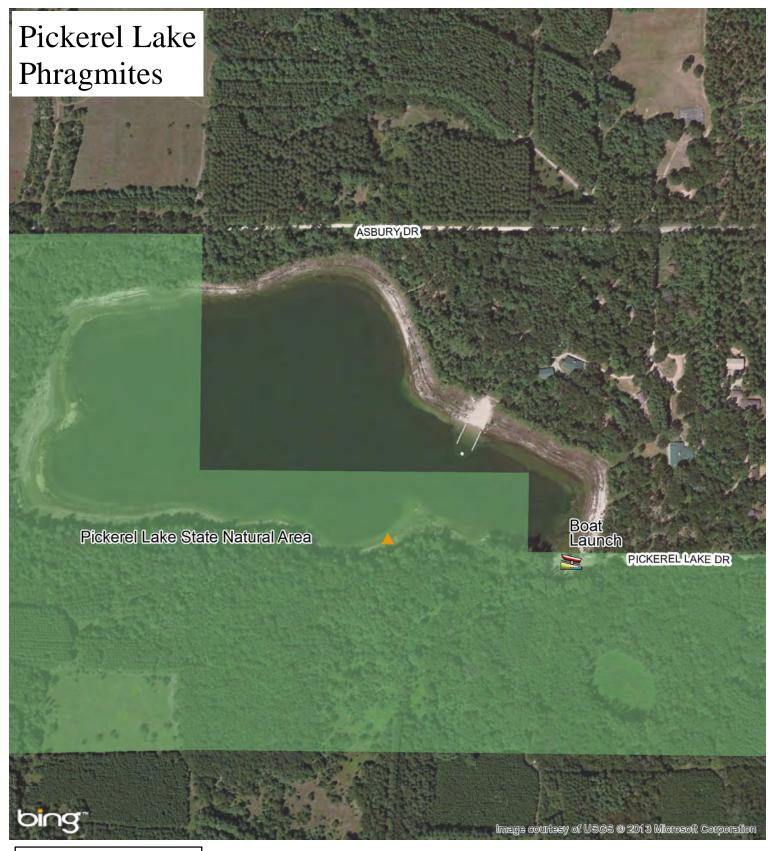
Conducted by Kaycie Stushek, Golden Sands RC&D

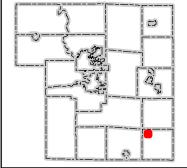
During the course of the survey, observed native aquatic plants were also recorded.

AIS & Aquatic Plant List (AIS highlighted with an asterisk)

*Banded mystery snail Chara Slender Naiad Illinois pondweed Sago Pondweed

Was conducting post herbicide treatment for Eurasian Watermilfoil (EWM) conducted one month prior. No living EWM was found, but some dead leaflets of both EWM and Northern Watermilfoil were found floating. The water was very murky with tiny bits of floating marl or detritus, so it made visibility very low. This was assumed to be from the herbicide treatment, which covered a large portion of the lake. I did not see any Fassett's locoweed flowering either. The water was up at least a foot from last year, which could be the contributing factor.





Phragmites

Collected June 10, 2013 with a Garmin GPSmap 62st

Date of Photography: Summer 2011

Location:
Town of Belmont
Town 21N Range 10E
Sections 5 and 6
Portage County, Wisconsin



Rinehart Lake, Portage County AIS survey results June 13th, 2012

Conducted by Paul Skawinski & Kate Carson, Golden Sands RC&D During the course of the survey, observed native aquatic plants were also recorded.

AIS & Aquatic Plant List (AIS highlighted in red and marked with an asterisk*)

Bullhead pond lily
Variable pondweed
Slender naiad
Sago pondweed
Floating-leaf pondweed
Fries' pondweed
Northern watermilfoil
White-stem pondweed
Small pondweed
Broad-leaf arrowhead
White water crowfoot
Flat-stem pondweed
Common bladderwort
Illinois pondweed

Chara

Striped white water lily *Banded mystery snail

Notes:

Banded mystery snails scattered at low density. Substrate is dominated by muskgrasses (*Chara* spp.). Near-shore areas dominated by abundant hardstem bulrush (*Schoenoplectus tabernaemontani*).

Rocky Run Lake, Portage County AIS survey results June 5th, 2012

Conducted by Paul Skawinski, Golden Sands RC&D

During the course of the survey, observed native aquatic plants were also recorded.

AIS & Aquatic Plant List (AIS highlighted in red and marked with an asterisk*)

Large-leaf pondweed

Common bladderwort

Pickerelweed

Purple loosestrife (with beetle damage, eggs)

Bullhead pond lily

Chara/muskgrass

Water celery

Creeping spikerush

Ribbon-leaf pondweed

Needle spikerush

Creeping bladderwort

Slender waterweed

Vasey's pondweed – (Potamogeton vaseyi – SPECIAL CONCERN SPECIES)

Water purslane (Ludwigia palustris)

Northern St. Johns' wort (Hypericum boreale)

Brown-fruited rush

Common waterweed

Water-thread pondweed (Potamogeton diversifolius subsp. diversifolius - SPECIAL CONCERN SPECIES)

Notes:

Eurasian watermilfoil was hand-pulled several times throughout 2009 and early 2010. EWM has not been detected since then, using visual survey methods and an underwater camera.

The aquatic plant community is fantastic for a natural lake, let alone a constructed wetland. Water-thread pondweed was observed in a healthy bed of several hundred plants or more. Both subspecies of *P. diversifolius* are rare across the state, but subsp. *diversifolius* is <u>very</u> rarely seen. Vasey's pondweed (*Potamogeton vaseyi*) and slender waterweed (*Elodea nuttallii*) also quite rare, especially in Central Wisconsin.

A specimen of water-thread pondweed was collected for the Natural Heritage Inventory records, and will be submitted to the UWSP Freckmann Herbarium.

Purple loosestrife was the only exotic species found. Rocky Run Lake is used primarily by canoe/kayak/rowboat fishermen, and for training hunting dogs.

Spring Lake, Portage County AIS survey results August 7th, 2012

Conducted by Kaycie Stushek, Golden Sands RC&D

During the course of the survey, observed native aquatic plants were also recorded.

AIS & Aquatic Plant List (AIS highlighted in red and marked with an asterisk*)

White water crowfoot

Northern Watermilfoil

Chara

Coontail

Flat-stemmed pondweed

Clasping leaf pondweed

Floating leaf pondweed

Watercress (introduced)

Small duckweed

Blunt tipped pondweed

Forked duckweed

Water stargrass

Bullhead pond lily

Common Bladderwort

- *Banded mystery snail
- *Curly leaf pondweed
- *Purple loosestrife

Notes:

Curly leaf pondweed was present in a few patches, or as single plants in the lake. One patch near the south west side contained very small plants, and was in shallow water. It was hand pulled, and consisted of about 60 plants.

Northern watermilfoil was abundant, as was clasping leaf pondweed. The clasping leaf pondweed seemed to be in very dense patches, and it is important it is not mistaken for Curly leaf pondweed in the future.

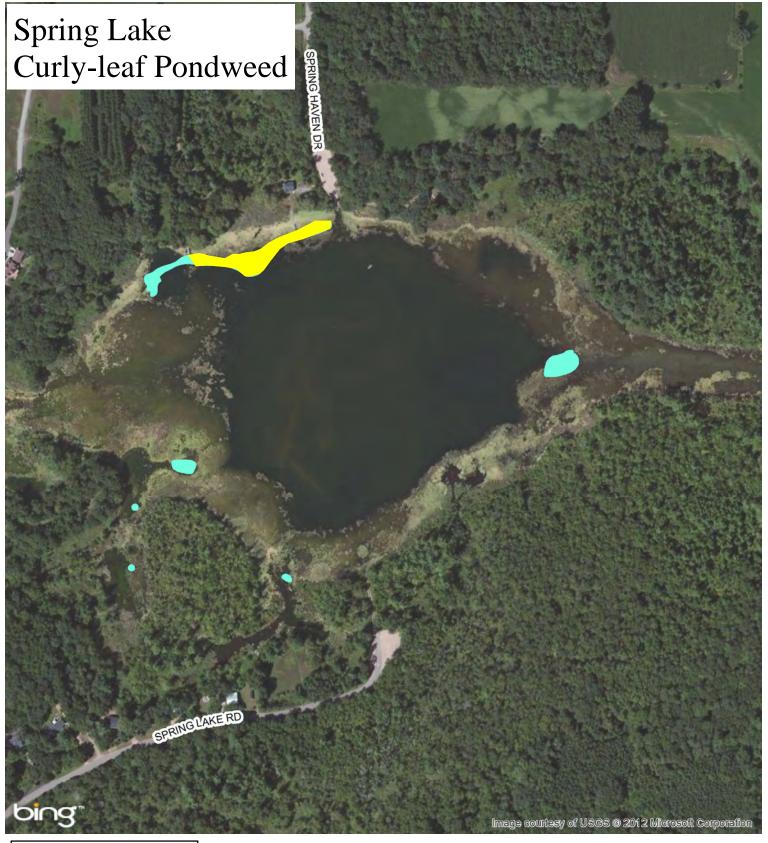
The lake is spring fed, and is very cold. The curly leaf pondweed was healthy, varied greatly in size and was not forming turions.

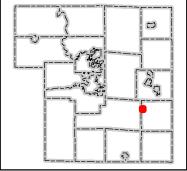
Banded mystery snails were present, but not abundant, near the boat landing.

Purple loosestrife was located in the cattail area to the east of the boat landing.

One tiny watercress plant was found in the back of a bay on the southeast side of the lake. Algae is abundant in some small bays of the lake. A pink-color was present in some locations where algae was abundant, and a spring entered the lake.

Chara was close to the surface in many areas on the western end of the lake, prohibiting passage to the very west end of the lake.

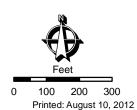




Curly-leaf Pondweed Rake Density 2

Curly-leaf Pondweed Rake Density 1

Collected August 7, 2012 with a Garmin GPSmap 62st Date of Photography: Summer 2011 Location:
Town of Lanark
Town 23N Range 10E Section 7
Portage County, Wisconsin



Springville Pond, Portage County AIS survey results June 11th, 2012

Conducted by Paul Skawinski, Golden Sands RC&D

During the course of the survey, observed native aquatic plants were also recorded.

AIS & Aquatic Plant List (AIS highlighted in red and marked with an asterisk*)

- *Eurasian watermilfoil
- *Curly-leaf pondweed

Sago pondweed

*Banded mystery snail

Horned pondweed

Filamentous algae

Variable pondweed

Illinois pondweed

Clasping leaf pondweed

Fries' pondweed

Common waterweed

*Exotic Nymphaea species (water lily)

White water crowfoot

Leafy pondweed

Watercress

Water stargrass

*Aquatic forget-me-not

Small duckweed

- *Yellow Iris
- * Japanese knotweed

Notes:

Eurasian Watermilfoil was found scattered throughout the lake, with a few dense patches. A very dense patch of Eurasian watermilfoil was located on the east side of the lake. EWM, common waterweed, sago pondweed, duckweed, curly leaf pondweed and algae make the east side of the lake almost impassable by kayak. Weevils were found in high densities on the mid and eastern sides of the lake.

CLP also widespread, but sparse throughout the lake, and mostly restricted to the upper half of the pond. CLP is abundant in the upper 10% of the pond, near the inlet.

Also at the upper end surrounding the inlet, aquatic forget-me-not (*Myosotis scorpioides*) is common along the shorelines, mixed with two abundant exotics - bittersweet nightshade (*Solanum dulcamara*) and reed canary grass (*Phalaris arundinacea*).

Exotic water lilies (*Nymphaea* sp.) were found near the east end of the pond, planted next to a dock. These lilies covered an area of approximately 80 sq ft. Both cream-colored and white lilies existed. Since no native Nymphaea species were found in Springville, the white lilies in this location are probably also exotic cultivars planted alongside the cream-colored ones.

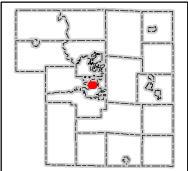
Yellow Iris (Iris pseudacorus) was also found at this location, adjacent to the lilies.

Banded mystery snails were very abundant in some locations.

Japanese knotweed (*Polygonum cuspidatum*) was found on the northwest side. It appears to be on the boundary between a house and the dental clinic.







Eurasian Water MilfoilCurly-leaf Pondweed

*Rest of the Lake has Eurasian water milfoil lightly scattered throughout. Map shows dense beds and average weevils/stem.

Location:

Collected July 23, 2012 with a Garmin GPSmap 62st Date of Photography: Summer 2011 Village of Plover
Town 23N Range 08E Section 15
Portage County, Wisconsin



0 100 200 300 Printed: August 10, 2012

Stoltenburg Lake (Lake Elaine), Portage County AIS survey results June 13th, 2012

Conducted by Paul Skawinski & Kate Carson, Golden Sands RC&D During the course of the survey, observed native aquatic plants were also recorded.

AIS & Aquatic Plant List (AIS highlighted in red and marked with an asterisk*)

Bullhead pond lily

Water stargrass

Stiff pondweed

White water crowfoot

Coontail

Flat-stem pondweed

Slender naiad

Water horsetail (Equisetum fluviatile)

Common bladderwort

Broad-leaf cattail

Hybrid cattail

Watershield

Broad-leaf arrowhead

Illinois pondweed

Chara

Sago pondweed

Fries' pondweed

Floating-leaf pondweed

Northern watermilfoil

Variable pondweed

Small pondweed

Striped white water lily

*Banded mystery snail

Small duckweed

Notes:

Banded mystery snails were scattered around the lake at low density. Most of the cattails were broadleaf (*Typha latifolia*), though some hybrid cattails (*Typha X glauca*) were observed. Most of the cattail clones were in flower.

Sunset Lake, Portage County AIS survey results June 11th, 2012

Conducted by Paul Skawinski, Golden Sands RC&D

During the course of the survey, observed native aquatic plants were also recorded.

AIS & Aquatic Plant List (AIS highlighted in red and marked with an asterisk*)

Variable pondweed Illinois pondweed Chara Floating-leaf pondweed

*Banded mystery snail

Common bladderwort Slender naiad

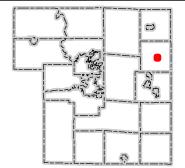
*Eurasian watermilfoil

Aquatic moss (Drepanocladus sp.) Sago pondweed Brown-fruited rush

Notes:

Eurasian watermilfoil was not detected near the boat landing/beach, where it has been present for the last several years. Hand-pulling and herbicides have both been used on the boat landing/beach population. EWM was found this year on the west side of the lake. Two small clumps were in shallow water and were hand-pulled after being recorded with a GPS unit. The third clump was larger and deeper (5-6ft), and could not be hand-pulled from the surface. All of the plants in the third clump were less than 2ft tall, with the majority only ~1ft tall. Snorkeling for these is recommended. Banded mystery snails were common throughout the lake.





Collected July 9, 2012 with a Garmin GPSmap 62st Date of Photography: Summer 2011 Location:
Town of New Hope
Town 24N Range 10E Section 22
Portage County, Wisconsin



Thomas Lake, Portage County AIS survey results June 21st, 2012

Conducted by Kaycie Stushek, Golden Sands RC&D

During the course of the survey, observed native aquatic plants were also recorded.

AIS & Aquatic Plant List (AIS highlighted in red and marked with an asterisk*)

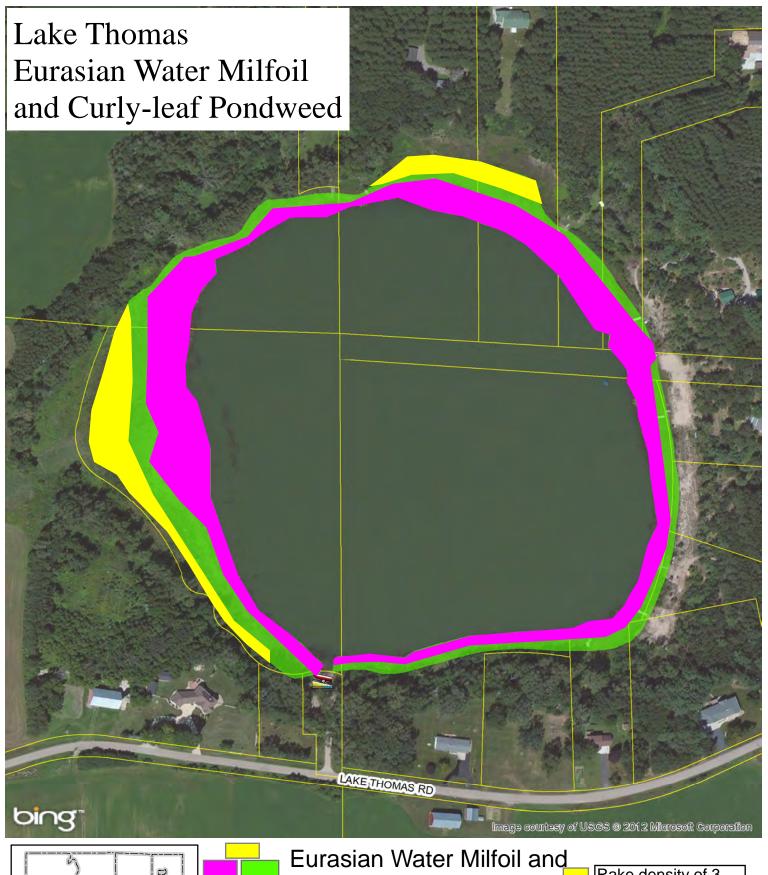
Coontail
Illinois pondweed
Fern pondweed
Hard stemmed Bulrush
Flat-stemmed pondweed
White Water lily
Northern water milfoil
Water smartweed

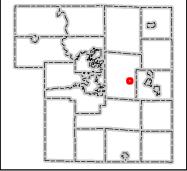
- *Banded mystery snail
- *Eurasian watermilfoil
- *Curly leaf pondweed
- *Giant Reed Grass

Sago pondweed

Notes:

Eurasian watermilfoil was detected near the boat landing/beach, where it has been present for the last several years. Hand-pulling has been used on the population near the boat landing in the past. The Eurasian watermilfoil grows throughout the entire littoral zone in varying densities, forming a ring around the whole lake. Curly leaf pondweed is also present in less dense patches, but is throughout the littoral zone as well. Giant Reed Grass was present on the east side of the lake inland from the cattails.





Curly-leaf Pondweed

Density of vegetation: 1 plant per 6 inches to 1 plant per 7 feet Total Acres: 8.8 Location:

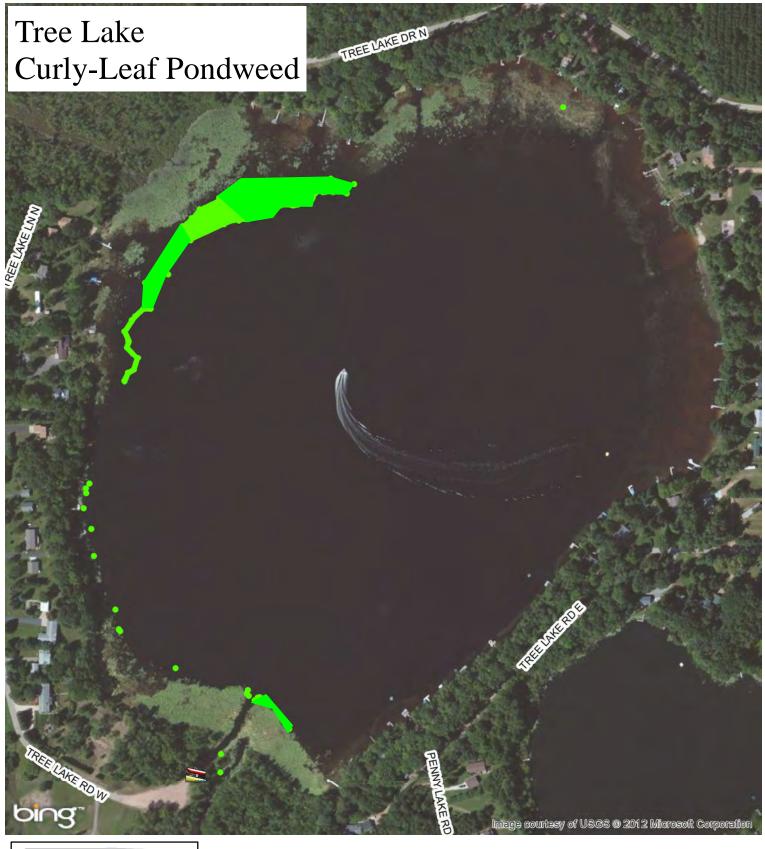
Collected June 21, 2012 with a Garmin GPSmap 62st Date of Photography: Summer 2011

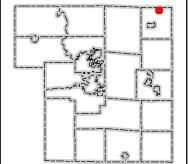
Town of Stockton Town 23N Range 09E Section 15 Portage County, Wisconsin

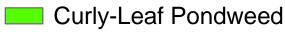
Rake density of 3 Rake density of 2 Rake density of 1



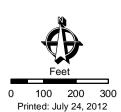
Printed: July 23, 2012

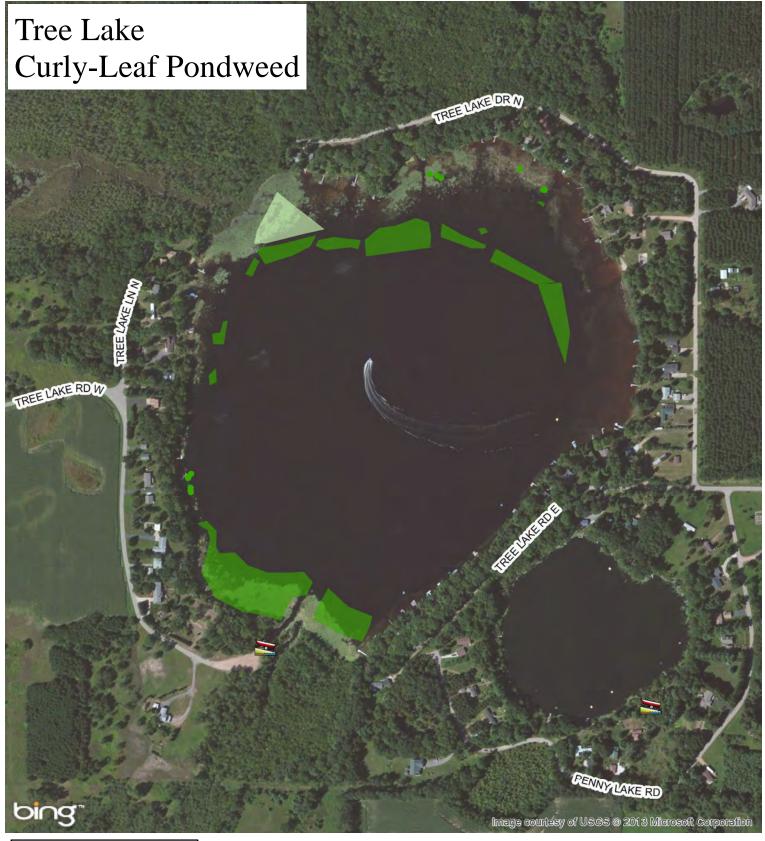


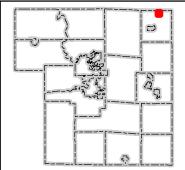




Collected July 11, 2012 with a Garmin GPSmap 62st Date of Photography: Summer 2011 Location:
Town of Alban
Town 25N Range 10E Section 3
Portage County, Wisconsin







Curly-Leaf Pondweed

Rake-full density 1

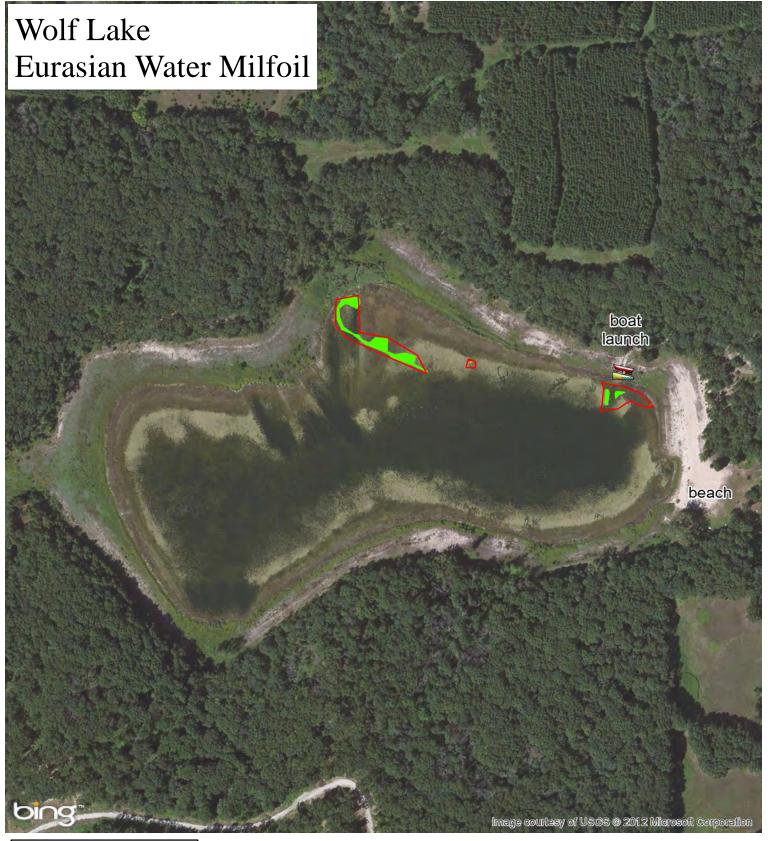
Rake-full density 3

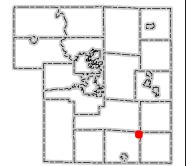
Collected June 12, 2013 with a Garmin GPSmap 62st

Date of Photography: Summer 2011

Location:
Town of Alban
Town 25N Range 10E Section 3
Portage County, Wisconsin

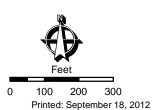






Eurasian Water Milfoil 0.188 acres

Collected July 8, 2012 with a Garmin GPSmap 62st Date of Photography: Summer 2011 Location:
Town of Almond
Town 21N Range 09E Section 1
Portage County, Wisconsin



Appendix 4

New AIS Maps (other counties)

Porters Lake, Waushara County AIS survey results August 23rd, 2012

Conducted by Paul Skawinski, Golden Sands RC&D and Andrew Teal, UWSP During the course of the survey, observed native aquatic plants were also recorded.

AIS & Aquatic Plant List (AIS highlighted in red and marked with an asterisk*)

Floating-leaf pondweed

*Banded mystery snail

Large-leaf pondweed

Bullhead pond lily

Common bladderwort

*Purple loosestrife

Small bladderwort

White water lily

Variable pondweed

Watershield

Small duckweed

Small purple bladderwort

Aquatic forget-me-not (introduced, but not problematic in lakes)

Coontail

White water crowfoot

Slender naiad

Broad-leaf arrowhead

Fries' pondweed

White-stem pondweed

Freshwater sponges!

Southern naiad

Common waterweed

*Eurasian watermilfoil

Northern watermilfoil

Sago pondweed

Water celery

Flat-stem pondweed

Muskgrasses (Chara contraria, C. aspera, and C. globularis)

Illinois pondweed

Stiff pondweed

Stonewort (Nitella tenuissima)

Wild rice

Notes:

Banded mystery snails abundant in most of the lake. EWM found in SW corner of lake in moderate abundance, mostly in shallow water 1-3ft. A few scattered plants in deeper water. Several EWM plants found near outlet on NE corner of lake, close to east shore. Purple loosestrife scattered in SW corner. Small purple bladderwort (*Utricularia resupinata*) abundant along eastern shore! Very unusual habitat for this plant. Freshwater sponges also found in several locations.

Very healthy and diverse aquatic plant community for a Central Wisconsin lake. Average is 16.7 species, 31 species found (plus two additional *Chara* spp.) in Porters Lake during this survey.

Eurasian Watermilfoil Locations Porters Lake, Waushara County, August 23, 2012



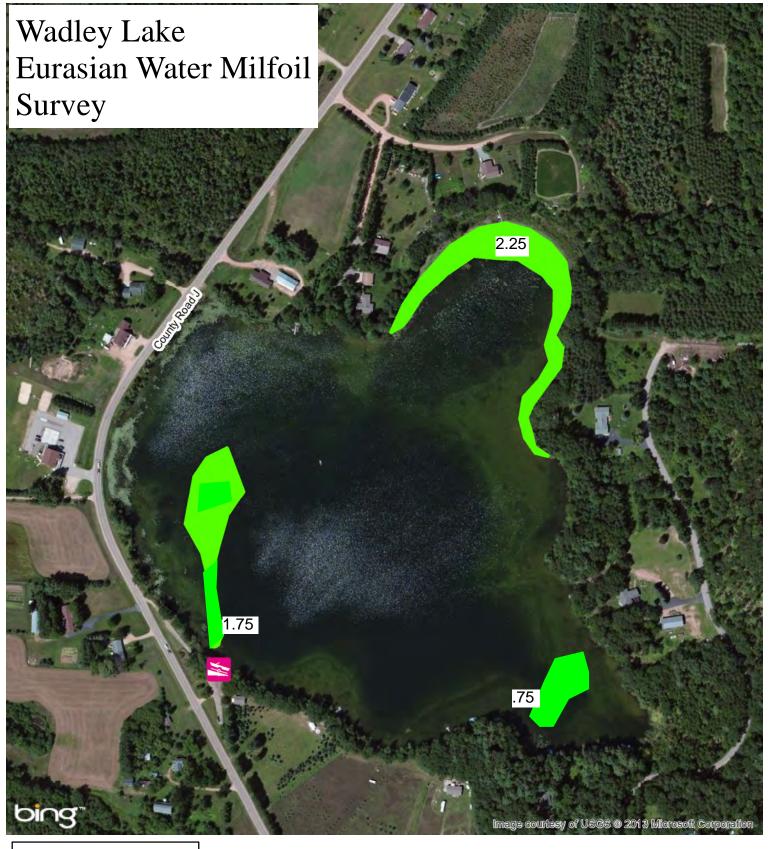


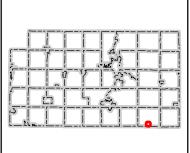
Eurasian watermilfoil, Porters Lake, Waushara County, September 21, 2012





Mapped by Paul Skawinski, Golden Sands RC&D





Eurasian Water Milfoil 4.75 acres

Collected June 19, 2012 with a Garmin GPSmap 62st

Date of Photography: Summer 2011

Location: Town of Bevent Town 26N Range 9E Sections 32, 33 Marathon County, Wisconsin



Appendix 5

Region-wide AIS List

MARATHON COUNTY					
Waterbody Name	WBIC	Invasive Species			
Big Bass Lake	1405200	Banded Mystery Snail			
Big Rib River	1451800	Eurasian Water-Milfoil,Rusty Crayfish			
Eau Claire Flowage	1437800	Chinese Mystery Snail, Eurasian Water-Milfoil			
Flume Creek	286600	Rusty Crayfish			
Johnson Creek	1424900	Rusty Crayfish			
		Chinese Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-			
Lake Du Bay	1412200	Milfoil,Rusty Crayfish			
Lake Wausau	1437500	Curly-Leaf Pondweed			
Little Rib River	1451900	Rusty Crayfish			
Little Trappe River	1470800	Rusty Crayfish			
Lost Lake	1407000	Chinese Mystery Snail			
Mayflower Lake	310500	Chinese Mystery Snail, Curly-Leaf Pondweed, Purple Loosestrife			
Mission Lake	1005400	Banded Mystery Snail, Chinese Mystery Snail, Eurasian Water- Milfoil, Purple Loosestrife			
Pike Lake	1406300	Banded Mystery Snail, Curly-Leaf Pondweed, Rusty Crayfish			
Plover River	1402800	Rusty Crayfish			
Rice Lake	1406500	Banded Mystery Snail, Chinese Mystery Snail, Curly-Leaf Pondweed			
South Branch					
Embarrass River	305600	Rusty Crayfish			
Spring Brook	1440800	Rusty Crayfish			
Trappe River	1470700	Rusty Crayfish			
		Banded Mystery Snail, Chinese Mystery Snail, Curly-Leaf			
Wadley Lake	1177600	Pondweed, Eurasian Water-Milfoil, Rusty Crayfish			
Wausau Dam Lake	1469700	Eurasian Water-Milfoil			
Wisconsin River	1179900	Eurasian Water-Milfoil, Rusty Crayfish			

PORTAGE COUNTY					
Waterbody Name	WBIC	Invasive Species			
Adams Lake	267800	Banded Mystery Snail			
Amherst Millpond	268200	Banded Mystery Snail, Curly-Leaf Pondweed, Rusty Crayfish			
Bear Lake	181900	Chinese Mystery Snail, Eurasian Water-Milfoil			
Biron Flowage	1396900	Eurasian Water-Milfoil			
Collins Lake	270200	Chinese Mystery Snail, Eurasian Water-Milfoil			
Ebert Lake	267700	Banded Mystery Snail			
Flume Creek	286600	Rusty Crayfish			
Fountain Lake	262200	Banded Mystery Snail			
Jordan Pond	1403600	Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-Milfoil			
Lake Du Bay	1412200	Chinese Mystery Snail, Curly-Leaf Pondweed, Rusty Crayfish			
		Danded Mystem Chail Curby Leaf Dandwood Curasian Water			
Laka Frailu	100000	Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-			
Lake Emily	189800	Milfoil, Hybrid Eurasian / Northern Water-Milfoil, Rusty Crayfish			
Lake Helen	287200	Eurasian Water-Milfoil			
Lake Joanis	3000096	Chinese Mystery Snail, Eurasian Water-Milfoil, Freshwater Jellyfish			
		Banded Mystery Snail, Chinese Mystery Snail, Curly-Leaf			
Lake Lime	190100	Pondweed,Eurasian Water-Milfoil			
		Banded Mystery Snail, Chinese Mystery Snail, Curly-Leaf			
		Pondweed, Eurasian Water-Milfoil, Hybrid Eurasian / Northern			
McDill Pond	1403200	Water-Milfoil, Japanese Knotweed, Rusty Crayfish			
Mosquito Creek	1396600	Rusty Crayfish			
Onland Lake	195100	Banded Mystery Snail			
Pac-A-Wa Lake	1009300	Eurasian Water-Milfoil			
Peterson Creek	275400	Viral Hemorrhagic Septicemia			
		Banded Mystery Snail, Eurasian Water-Milfoil, Phragmites (non-			
Pickerel Lake	195900	native)			
Plover River	1402800	Curly-Leaf Pondweed,Rusty Crayfish			
Plover River Flowage	1403000	Curly-Leaf Pondweed, Eurasian Water-Milfoil			
Rinehart Lake	278600	Banded Mystery Snail			
Sannes Creek	276000	Viral Hemorrhagic Septicemia			
Spring Lake	267200	Banded Mystery Snail, Curly-Leaf Pondweed			
		Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-			
Springville Pond	1402300	Milfoil, Japanese Knotweed, Rusty Crayfish, Water Lettuce			
Stoltenburg Lake	199400	Banded Mystery Snail			
Sunset Lake	199700	Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-Milfoil			

PORTAGE COUNTY						
Waterbody Name WBIC Invasive Species						
		Banded Mystery Snail, Chinese Mystery Snail, Curly-Leaf				
Thomas Lake	200300	Pondweed, Eurasian Water-Milfoil				
Tomorrow River	270400	Purple Loosestrife				
Tree Lake	289400	Banded Mystery Snail, Chinese Mystery Snail, Curly-Leaf Pondweed				
Unnamed	267600	Banded Mystery Snail				
Waupaca River	257400	Banded Mystery Snail, Purple Loosestrife, Rusty Crayfish				
		Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-				
Wazeecha Lake	1391200	Milfoil,Rusty Crayfish,Zebra Mussel				
Wisconsin R Fl C3-						
Stevens Pt	1409400	Curly-Leaf Pondweed, Eurasian Water-Milfoil				
Wisconsin River						
Flowage Number 1 51	1402700	Curly-Leaf Pondweed				
Wolf Lake	241100	Banded Mystery Snail, Eurasian Water-Milfoil, Purple Loosestrife				

WAUPACA COUNTY					
Waterbody Name	WBIC	Invasive Species			
Austin Creek	256200	Viral Hemorrhagic Septicemia			
Bailey Lake	254900	Eurasian Water-Milfoil, Purple Loosestrife			
Bass Lake	264200	Eurasian Water-Milfoil			
		Banded Mystery Snail, Chinese Mystery Snail, Purple			
Bear Lake	279700	Loosestrife, Viral Hemorrhagic Septicemia			
Beasley Lake	262300	Banded Mystery Snail, Eurasian Water-Milfoil, Zebra Mussel			
		Banded Mystery Snail, Eurasian Water-Milfoil, Hybrid Eurasian /			
Brekk Lake	183000	Northern Water-Milfoil			
		Banded Mystery Snail, Chinese Mystery Snail, Eurasian Water-			
Campbell Lake	284300	Milfoil,Purple Loosestrife			
·					
Casey Lake	273200	Curly-Leaf Pondweed, Eurasian Water-Milfoil, Purple Loosestrife			
Cedar Lake	283800	Banded Mystery Snail, Eurasian Water-Milfoil			
		Curly-Leaf Pondweed,Eurasian Water-Milfoil,Purple			
Columbia Lake	262400	Loosestrife,Rusty Crayfish,Zebra Mussel			
Crystal Lake	184100	Banded Mystery Snail			
Crystal River	258200	Banded Mystery Snail, Rusty Crayfish			
7 7 2 2					
Dake Lake	264700	Banded Mystery Snail, Eurasian Water-Milfoil, Purple Loosestrife			
Embarrass River	291900	Rusty Crayfish, Viral Hemorrhagic Septicemia			
Engibretson Creek	273300	Viral Hemorrhagic Septicemia			
Flume Creek	286600	Rusty Crayfish			
George Lake	265400	Eurasian Water-Milfoil			
Goodhal Lake	281900	Banded Mystery Snail, Chinese Mystery Snail			
Graham Lake	279300	Banded Mystery Snail, Chinese Mystery Snail, Purple Loosestrife			
Grass Lake	279500	Banded Mystery Snail, Chinese Mystery Snail			
Hartman Lake	263900	Banded Mystery Snail, Chinese Mystery Snail			
Hatch Lake	282800	Banded Mystery Snail, Eurasian Water-Milfoil			
Hatton Creek	255700	Viral Hemorrhagic Septicemia			
		Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-			
Iola Lake	278800	Milfoil,Purple Loosestrife			
Kinney Lake	294900	Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-Milfoil			
Knight Lake	262700	Banded Mystery Snail			
Knight Lake	5551281	Banded Mystery Snail, Zebra Mussel			
Lake Orlando	262600	Rusty Crayfish			
Limekiln Lake	264900	Eurasian Water-Milfoil,Zebra Mussel			
Little Wolf River	272400	Banded Mystery Snail, Rusty Crayfish, Viral Hemorrhagic Septicemia			
Long Lake	261200	Curly-Leaf Pondweed,Eurasian Water-Milfoil,Zebra Mussel			

WAUPACA COUNTY						
Waterbody Name	WBIC	Invasive Species				
Long Lake	296100	Curly-Leaf Pondweed, Eurasian Water-Milfoil				
		Chinese Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-				
Manawa Millpond	280400	Milfoil,Purple Loosestrife				
Marion Millpond	294500	Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-Milfoil				
Marl Lake	264100	Banded Mystery Snail				
McCrossen Lake	265100	Eurasian Water-Milfoil, Zebra Mussel				
Miner Lake	264800	Banded Mystery Snail, Eurasian Water-Milfoil, Zebra Mussel				
Mirror Lake	258700	Banded Mystery Snail, Curly-Leaf Pondweed, Purple Loosestrife				
Mouse Creek	272500	Viral Hemorrhagic Septicemia				
Myklebust Lake	278100	Banded Mystery Snail				
Nessling Lake	265200	Eurasian Water-Milfoil, Zebra Mussel				
North Lake	279400	Banded Mystery Snail, Chinese Mystery Snail				
Ogdensburg Pond	273800	Banded Mystery Snail,Curly-Leaf Pondweed				
Otter Lake	265700	Eurasian Water-Milfoil				
Partridge Crop Lake	272000	Eurasian Water-Milfoil				
		Chinese Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-				
Partridge Lake	253800	Milfoil, Flowering Rush, Rusty Crayfish, Zebra Mussel				
Peterson Creek	275400	Viral Hemorrhagic Septicemia				
		Chinese Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-				
Pigeon Lake	293300	Milfoil, Flowering Rush, Rusty Crayfish				
Pigeon River	293100	Viral Hemorrhagic Septicemia				
Pope Lake	262900	Banded Mystery Snail, Chinese Mystery Snail, Curly-Leaf Pondweed				
Rainbow Lake	265300	Eurasian Water-Milfoil, Zebra Mussel				
Rollofson Lake	277600	Banded Mystery Snail, Purple Loosestrife				
Round Lake	265000	Eurasian Water-Milfoil,Zebra Mussel				
Sannes Creek	276000	Viral Hemorrhagic Septicemia				
School Section Lake	283600	Curly-Leaf Pondweed, Eurasian Water-Milfoil				
		Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-				
Shadow Lake	258600	Milfoil, Purple Loosestrife				
Silver Lake	198800	Curly-Leaf Pondweed,Eurasian Water-Milfoil				
Silver Lake	198900	Eurasian Water-Milfoil				
Skunk Lake	276700	Viral Hemorrhagic Septicemia				
South Branch Little						
Wolf River	272600	Viral Hemorrhagic Septicemia				
Spencer Lake	255000	Viral Hemorrhagic Septicemia				
Stratton Lake	259600	Banded Mystery Snail, Eurasian Water-Milfoil, Purple Loosestrife				
Sunset Lake	265500	Eurasian Water-Milfoil, Zebra Mussel				

WAUPACA COUNTY						
Waterbody Name WBIC Invasive Species						
Taylor Lake	265600	Eurasian Water-Milfoil, Zebra Mussel				
Unnamed	257500	Viral Hemorrhagic Septicemia				
Unnamed	263200	Banded Mystery Snail				
Unnamed	263700	Banded Mystery Snail				
Waupaca River	257400	Rusty Crayfish, Viral Hemorrhagic Septicemia				
		Banded Mystery Snail, Curly-Leaf Pondweed, Flowering				
Weyauwega Lake	257700	Rush, Japanese Knotweed				
		Banded Mystery Snail, Eurasian Water-Milfoil, Viral Hemorrhagic				
White Lake	272900	Septicemia				
Wolf River	241300	Chinese Mystery Snail, Viral Hemorrhagic Septicemia, Zebra Mussel				

WAUSHARA COUNTY						
Waterbody Name	WBIC	Invasive Species				
Alder Creek	243100	Viral Hemorrhagic Septicemia				
		Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-				
		Milfoil, Hybrid Eurasian / Northern Water-Milfoil, Japanese				
Alpine Lake	245650	Knotweed, Purple Loosestrife				
Auroraville Millpond	244800	Curly-Leaf Pondweed, Eurasian Water-Milfoil				
Austin Creek	256200	Viral Hemorrhagic Septicemia				
Bass Lake	150900	Banded Mystery Snail, Curly-Leaf Pondweed				
Beans Lake	101300	Banded Mystery Snail				
Big Roche A Cri Creek	1374100	Rusty Crayfish				
		Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-				
Bughs Lake	102100	Milfoil,Hybrid Eurasian / Northern Water-Milfoil				
Curtis Lake	156300	Banded Mystery Snail				
Deer Lake	102900	Banded Mystery Snail,Eurasian Water-Milfoil				
Deer Lake	980300	Banded Mystery Snail				
Fish Lake	186100	Banded Mystery Snail, Curly-Leaf Pondweed				
Fish Lake	985000	Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-Milfoil				
Flynns Quarry	103500	Eurasian Water-Milfoil				
Fox River	117900	Rusty Crayfish				
Gilbert Lake	186400	Banded Mystery Snail, Eurasian Water-Milfoil, Zebra Mussel				
Hatton Creek	255700	Viral Hemorrhagic Septicemia				
		Banded Mystery Snail, Eurasian Water-Milfoil, Hybrid Eurasian /				
Hills Lake	105200	Northern Water-Milfoil				
Hills Lake	182100	Banded Mystery Snail, Eurasian Water-Milfoil, Zebra Mussel				
Irogami Lake	103900	Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-Milfoil				
Johns Lake	245800	Banded Mystery Snail,Eurasian Water-Milfoil				
Kristine Lake 2	249300	Eurasian Water-Milfoil				
		Banded Mystery Snail, Curly-Leaf Pondweed, Hybrid Eurasian /				
Kusel Lake	189600	Northern Water-Milfoil				
Lake Huron	994900	Banded Mystery Snail, Chinese Mystery Snail, Eurasian Water-Milfoil				
Lake Lucerne	104600	Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-Milfoil				
Lake Morris	246500	Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-Milfoil				
Lako Nanowan	100200	Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-				
Lake Napowan	190200	Milfoil, Hybrid Eurasian / Northern Water-Milfoil				

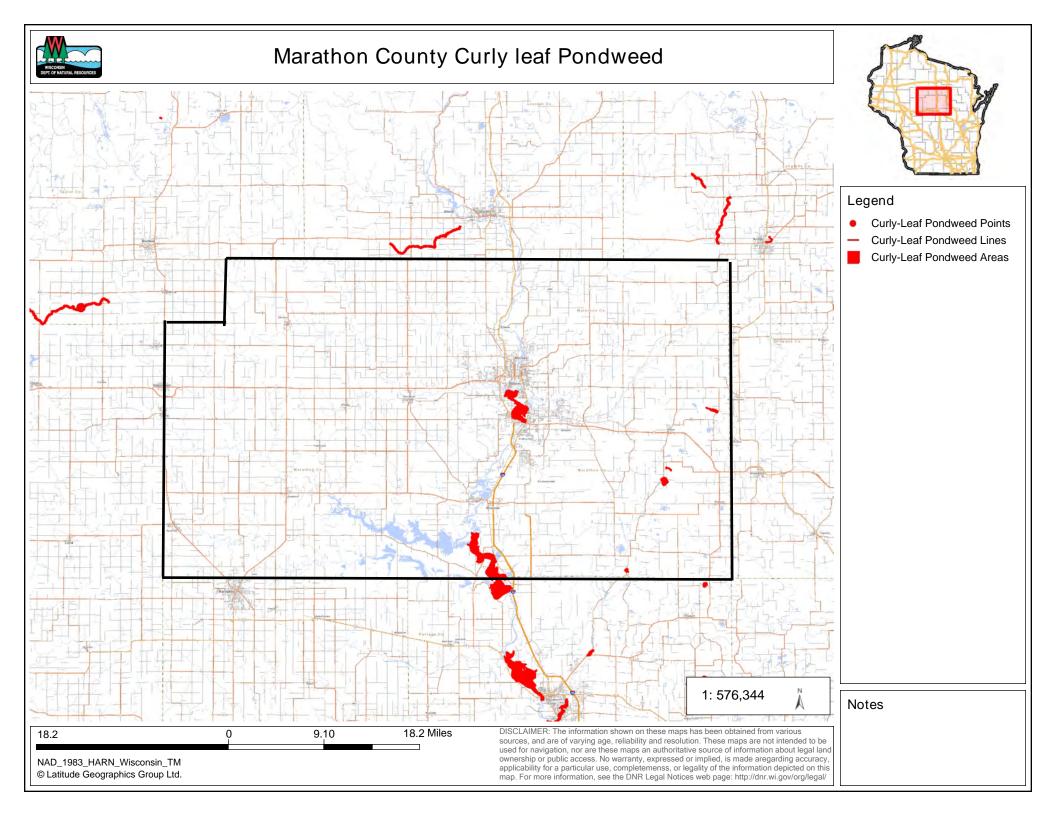
WAUSHARA COUNTY						
Waterbody Name	WBIC	WBIC Invasive Species				
		Chinese Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-				
Lake Poygan	242800	Milfoil, Flowering Rush, Viral Hemorrhagic Septicemia, Zebra Mussel				
Long Lake	191100	Banded Mystery Snail, Purple Loosestrife				
Magdanz Creek	256300	Viral Hemorrhagic Septicemia				
Marl Lake	105800	Banded Mystery Snail, Curly-Leaf Pondweed				
Mecan Springs	158600	Curly-Leaf Pondweed,Eurasian Water-Milfoil				
Meilke Lake	105900	Chinese Mystery Snail				
		Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-				
Pearl Lake	195400	Milfoil, Hybrid Eurasian / Northern Water-Milfoil				
Pine Lake	196100	Banded Mystery Snail, Eurasian Water-Milfoil				
Pine Lake	1012000	Eurasian Water-Milfoil				
Pine River	247800	Viral Hemorrhagic Septicemia				
Plainfield Lake	1012500	Banded Mystery Snail				
		Banded Mystery Snail, Eurasian Water-Milfoil, Hybrid Eurasian /				
Pleasant Lake	106900	Northern Water-Milfoil				
Porters Lake	246900	Banded Mystery Snail, Eurasian Water-Milfoil, Purple Loosestrife				
		Banded Mystery Snail, Curly-Leaf Pondweed, Purple				
Poy Sippi Millpond	248300	Loosestrife,Rusty Crayfish				
Pumpkinseed Creek	243300	Viral Hemorrhagic Septicemia				
Redgranite Quarry	196900	Banded Mystery Snail, Eurasian Water-Milfoil, Freshwater Jellyfish				
Round Lake	107100	Curly-Leaf Pondweed, Eurasian Water-Milfoil				
Round Lake	197300	Banded Mystery Snail, Eurasian Water-Milfoil				
		Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-				
Saxeville Millpond	249600	Milfoil,Purple Loosestrife				
		Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-				
Silver Lake	107900	Milfoil,Zebra Mussel				
Silver Lake	247700	Banded Mystery Snail, Curly-Leaf Pondweed				
Spring Lake	149000	Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-Milfoil				
Twin Lake	182300	Banded Mystery Snail, Eurasian Water-Milfoil				
Twin Lakes	200800	Banded Mystery Snail				
Unnamed	3000446	Banded Mystery Snail, Eurasian Water-Milfoil				
Wautoma Pond	152700	Curly-Leaf Pondweed				
West Branch Mill						
P.(White River)	152200	Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-Milfoil				
White River Fl (Lower						
Pond)	151500	Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-Milfoil				

WAUSHARA COUNTY					
Waterbody Name WBIC Invasive Species					
Wild Rose Pond	251600	Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-Milfoil			
Willow Creek	243700	Viral Hemorrhagic Septicemia			
Wilson Lake	250000	Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-Milfoil			

WOOD COUNTY							
Waterbody Name	WBIC Invasive Species						
Biron Flowage	1396900	Eurasian Water-Milfoil					
Cranberry Creek	1354800	Rusty Crayfish					
Dexter Lake	1369900	Chinese Mystery Snail, Curly-Leaf Pondweed					
Hemlock Creek	1366300	Eurasian Water-Milfoil					
Lake Kaunewinne	1371900	Rusty Crayfish					
Moccasin Creek	1388000	Rusty Crayfish					
Mosquito Creek	1396600	Rusty Crayfish					
		Chinese Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-					
Nepco Lake	1389800	Milfoil,Purple Loosestrife,Rusty Crayfish,Zebra Mussel					
Petenwell Lake	1377100	Eurasian Water-Milfoil,Zebra Mussel					
Puff Creek	1371500	Rusty Crayfish					
Ross Lake	1382900	Eurasian Water-Milfoil					
Unnamed	5585354	Curly-Leaf Pondweed					
Unnamed T21n R06e							
S06-10cb	1388800	Curly-Leaf Pondweed					
		Banded Mystery Snail, Curly-Leaf Pondweed, Eurasian Water-					
Wazeecha Lake	1391200	Milfoil,Rusty Crayfish,Zebra Mussel					
Wisconsin Rapids							
Flowage	1396200	Rusty Crayfish					
Wisconsin River	1179900	Zebra Mussel					
Yellow River	1352800	Rusty Crayfish					

Appendix 6

Countywide Presence and Absence Maps (EWM and CLP)

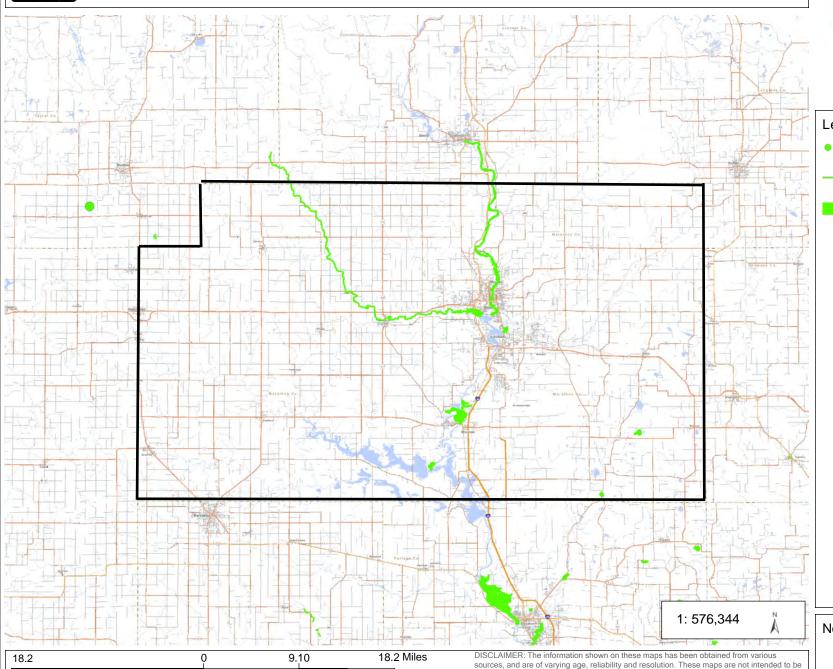




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Marathon County Eurasian Watermilfoil



Legend

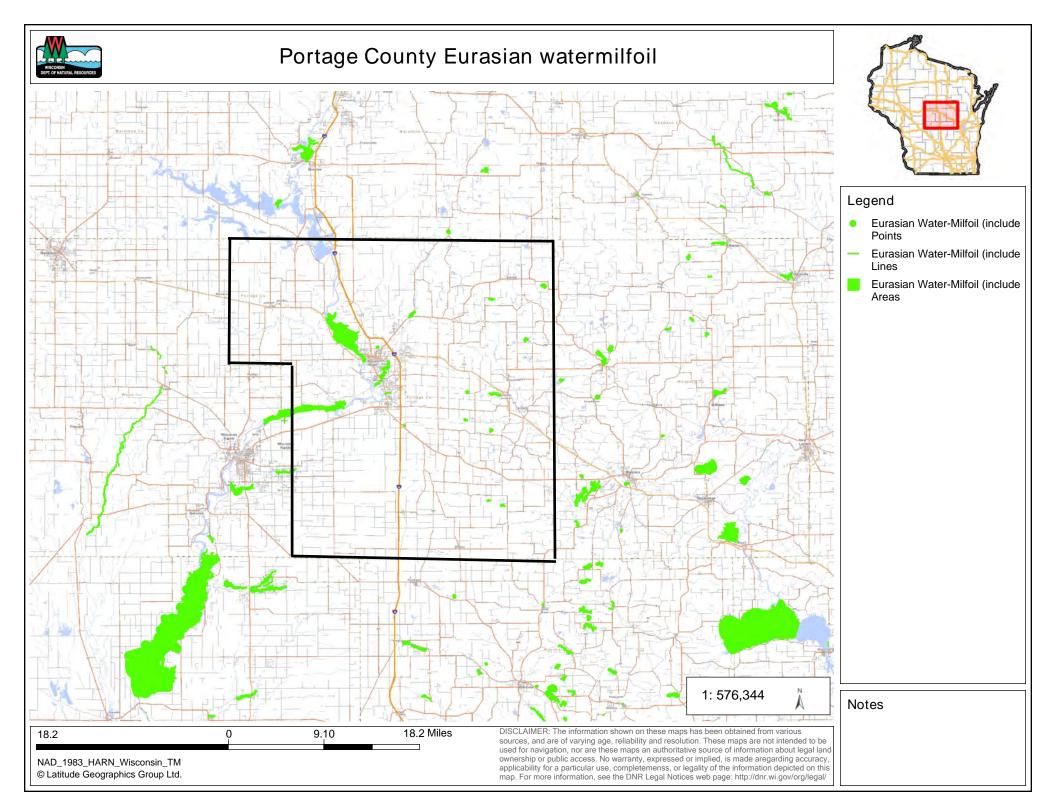
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- Eurasian Water-Milfoil (include Lines
- Eurasian Water-Milfoil (include Areas

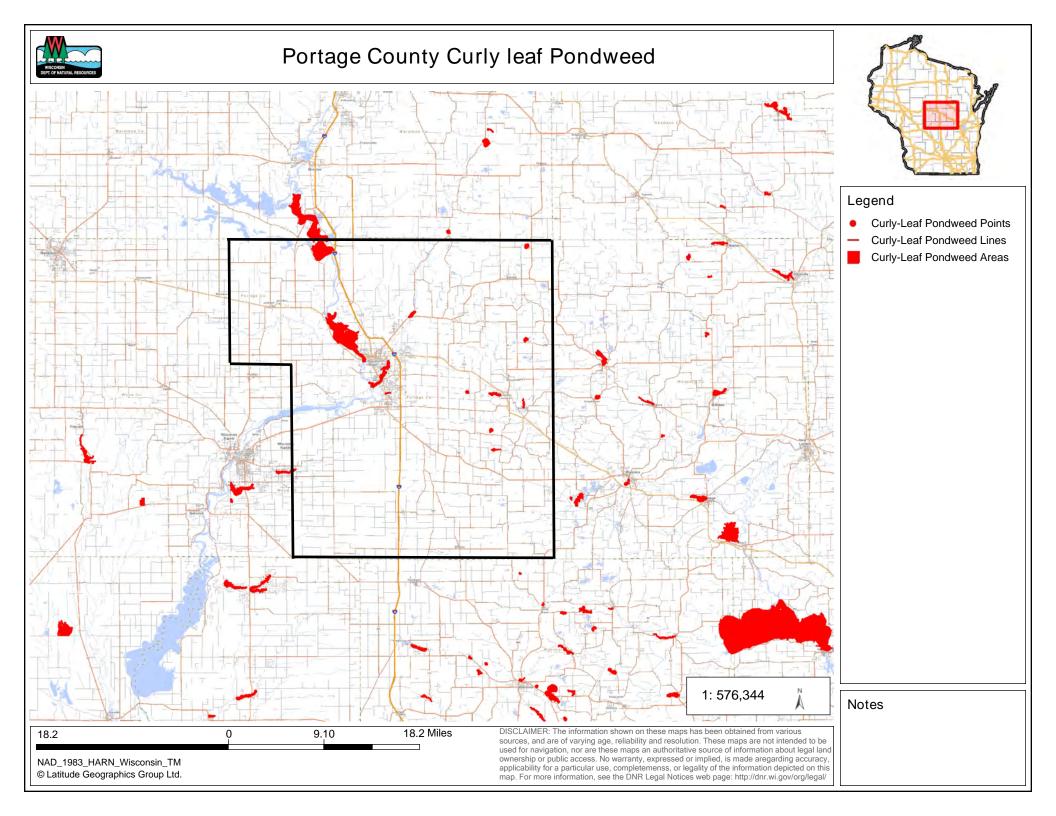
Notes

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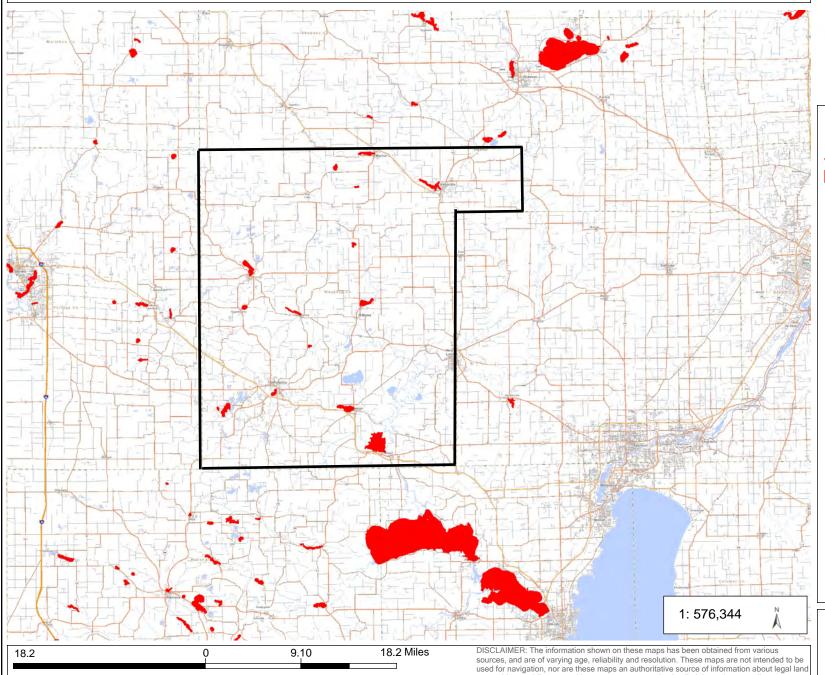




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Waupaca County Curly leaf Pondweed





Legend

- Curly-Leaf Pondweed PointsCurly-Leaf Pondweed Lines
- Curly-Leaf Pondweed Areas

Notes

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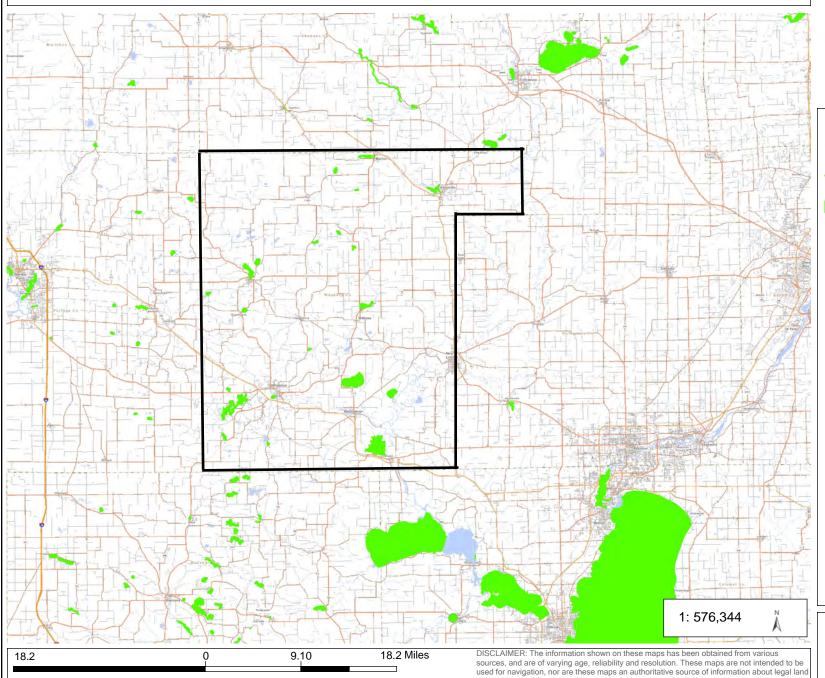
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Waupaca County Eurasian watermilfoil





Legend

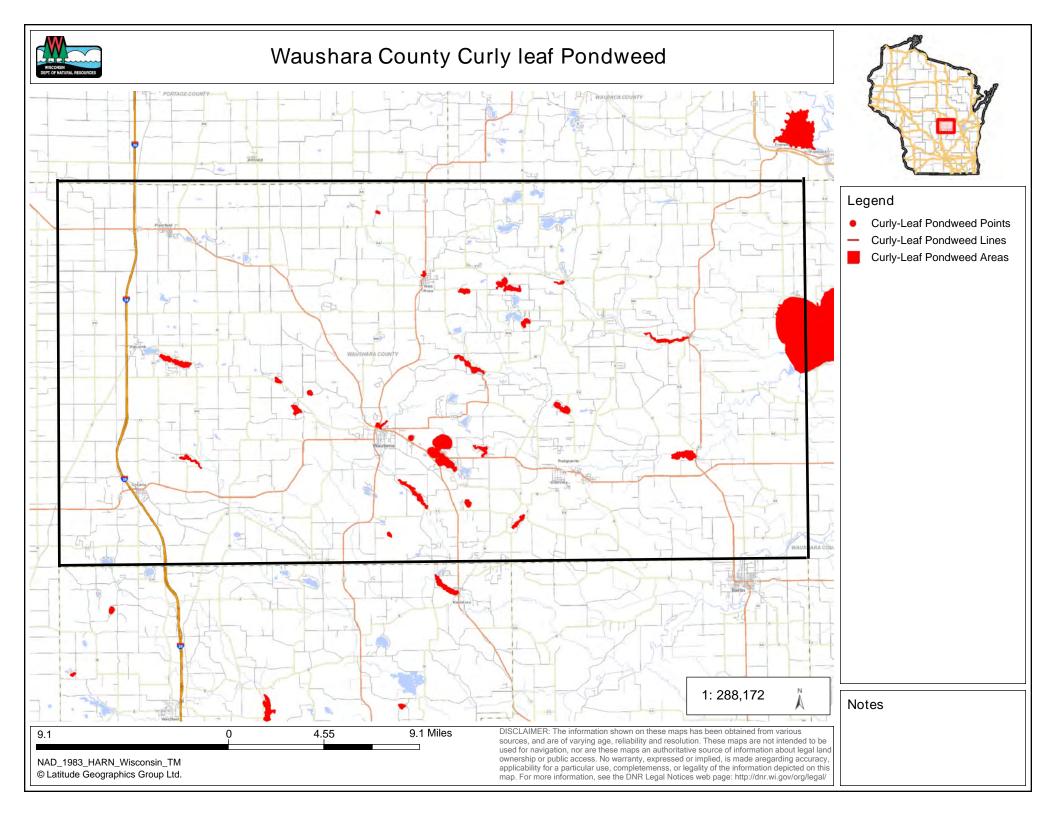
- Eurasian Water-Milfoil (include Points
- Eurasian Water-Milfoil (include Lines
- Eurasian Water-Milfoil (include Areas

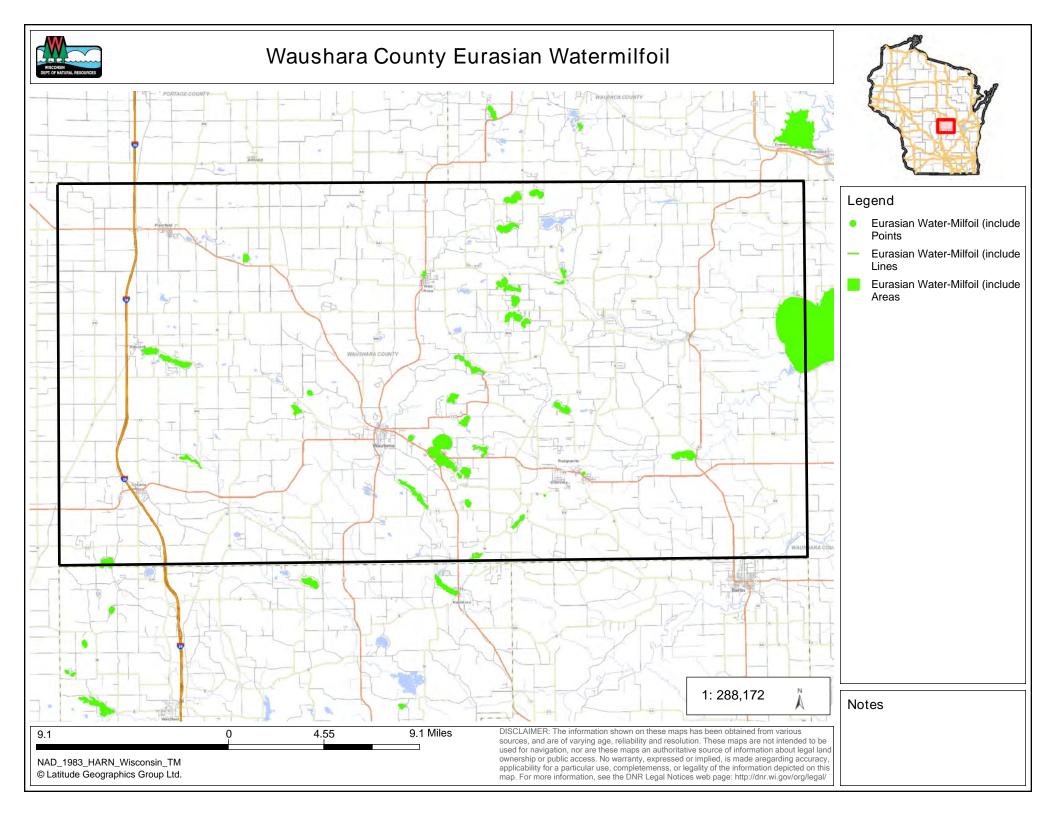
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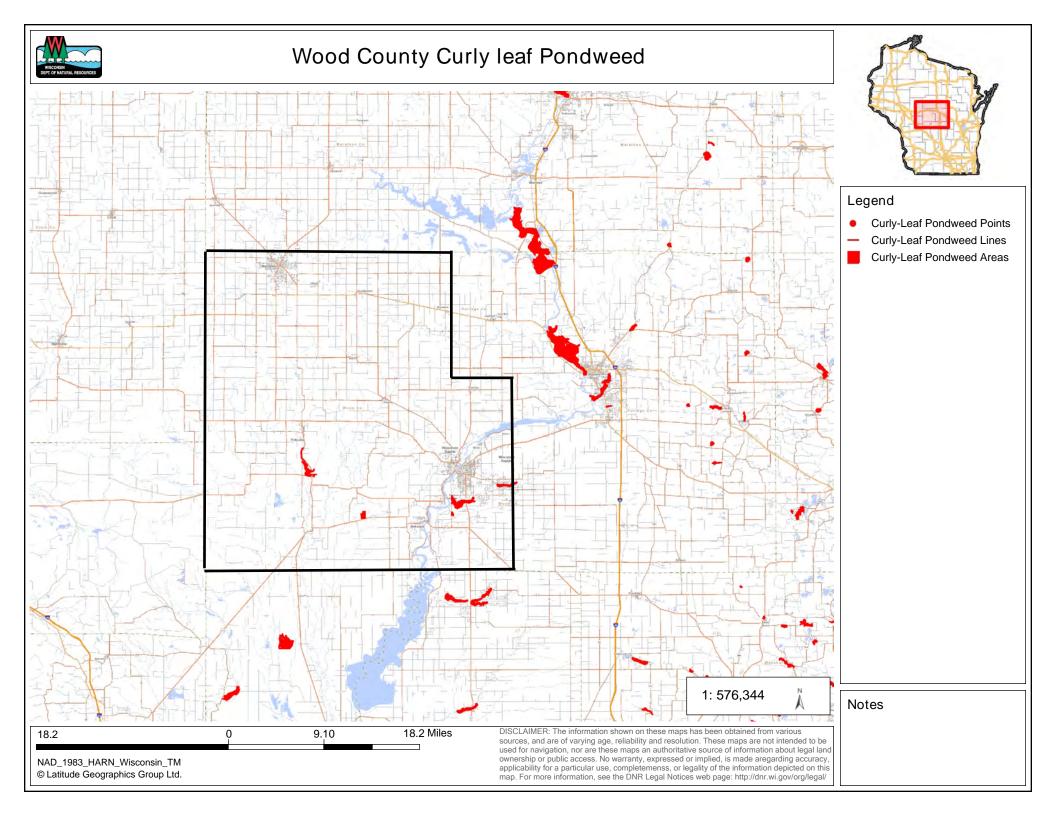
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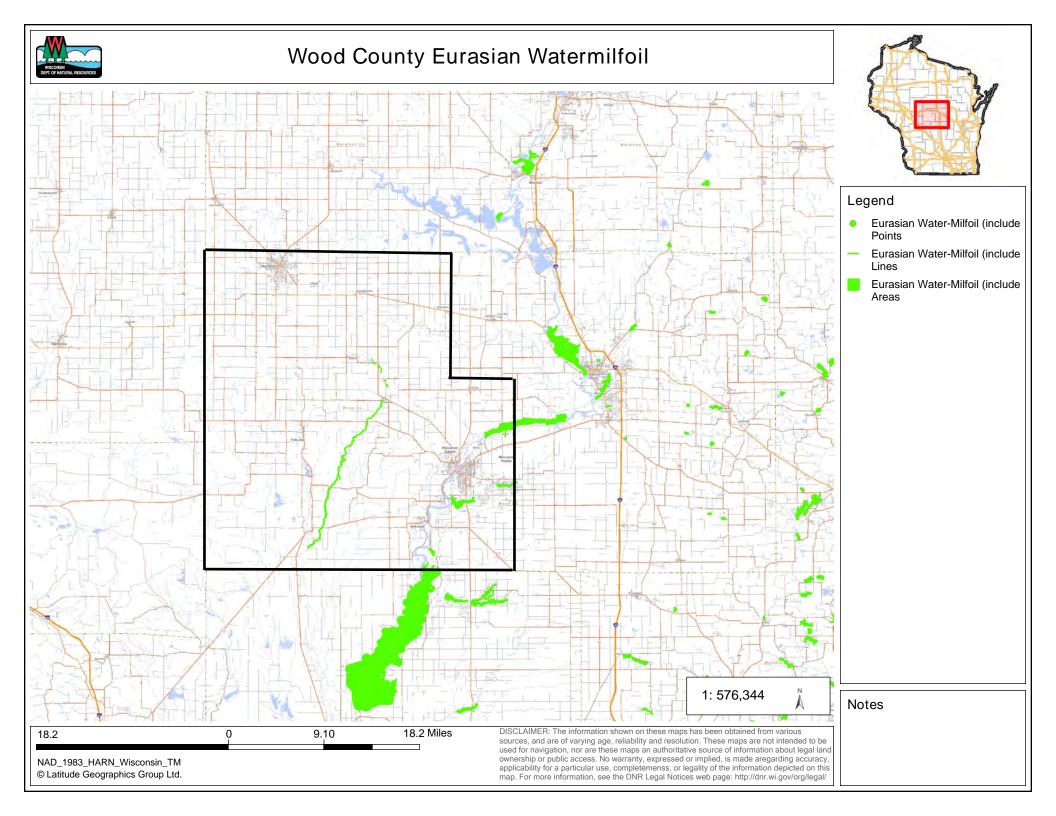
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Appendix 7

List of Cooperating Bait Shops

Bait Shops Willing To Sign on to State Initiative in 2012

МА	$\mathbf{R}\mathbf{\Lambda}\mathbf{T}$	НΟ	N C	ווח	NTV

Plover River Mercantile

Cyran's Du Bay Pit Stop

Gander Mountain

Lietz's Convenience Store

Mosinee Bait & Taxidermy

The Sportsman's Repair Shop

51 Sport Shop Inc

Balz Bait

Morrill's Bait Shop

PORTAGE COUNTY

Bobber Down Live Bait & Tackle

Cliff's Bait & Tackle

Rosholt Hardware Hank

White Pine Baits

Central Wisconsin Fish Farms, LLC

Gollon Bros Wholesale Live Bait Inc

Northern Bait & Tackle

Worth CO

WAUPACA COUNTY

Larry & Jan's Bayou Resort

Ma's Bait & Tackle Shop

Wolf River Outfitters

Johnny's the Little Shoppe of Bait

Quiver N' Minnow

The Minnow Bucket

Re-Bob's Bait 'N' Tackle

WAUSHARA COUNTY

Malchow's Nature Shop LLC

S & L Live Bait Shop

Lauritzens Sport Shop

Mr. Ed's Place Bait Shop

^{*}note- Wood County bait shops were contacted by Adam Scheuennaman