CalMan Lakes

Calumet and Manitowoc Counties, Wisconsin Watershed Management Planning Project Phase II (Final) and Phase III (Draft) Report

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The Planning Committee was responsible for much of the volunteer coordination and oversight that occurred with this project.

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1.0 INTRODUCTION

The CalMan Lakes consist of four lakes located along the Calumet-Manitowoc County border in northeastern Wisconsin (Map 1). The project sponsor, the Calumet County Resource Management Department (CCRMD), began developing an action plan to document ecological health issues on the lakes with two small-scale lake management planning grants through the Wisconsin Department of Natural Resources (WDNR) in 2011. The resulting CalMan Lakes Organizational Project report (2012) included watershed land use inventories, private on-site wastewater treatment system (POWTS) inventories, lake monitoring group data to document water quality impairments, and an action plan to organize future efforts towards improving the lakes. Most notably, this report listed application for, and development of, a CalMan Lakes Plan through the WDNR Lake Management Planning Grant Program.

Field Survey Notes

All lakes surrounded by beautiful rolling farmlands. Inlet/outlet streams observed flowing in spring months, but had mostly dried during summer. Numerous AIS observed on lakes during 2013 surveys. Deceased fish observed on Boot Lake during spring 2013 field visit.



Photo 1.0-1. Calumet County and Onterra staff, Long Lake, 2013.

		Round Lake	Boot Lake	Long Lake	Becker Lake
	Acreage	11.8	11.0	129.0	37.0
ogy	Max. Depth (ft)	55.0	15.0	38.0	51.0
Morphology	Volume (acre-ft)	246.4	87.5	1,508.8	572.2
lorp	Mean Depth (ft)	20.9	8.0	11.7	15.5
Σ	Direct Watershed Size (acres)	45	232	474	348
	Watershed to Lake Area Ratio	3.8	21.1	3.7	9.4
6	Comprehensive Survey Date*	2013	2014	2012	2013
Plants	Number of Native Species	9	n/a	8	7
Ъ	Non-Native Plant Species	2	1	4	4
ity	Trophic State	Eutrophic to Hypereutrophic			
Qual	Limiting Nutrient	Phosphorus			
er C	рН		Range fr	om 7.2 - 8.4	
Water Quality	Sensitivity to Acid Rain	Non-sensitive			

Lake at a Glance - The CalMan Lakes

*Point-intercept surveys completed by the Wisconsin Department of Natural Resources.



In addition to the actions documented within the CalMan Lakes Organizational Project report, local volunteers have collaborated with WDNR, Manitowoc and Calumet Counties, and other organizations to partake in activities aimed at monitoring the condition of these lakes. In 2009, 2012, 2013, 2014, and 2016 volunteers monitored watercraft at the public access points at Becker and Round Lakes as part of the state's Clean Boats Clean Waters (CBCW) Program, which is intended to reduce the transport of aquatic invasive species between waterbodies. A greater presence of CBCW volunteers can be seen at the Long Lake public access, where in 2013 volunteers spent 75 hours inspecting 208 watercraft and educating 506 people on aquatic invasive species related issues.

WDNR staff and citizen volunteers have collected water quality data on several of the CalMan Lakes. Long Lake is included within the WDNR's Long-term Trends water quality monitoring program. Becker Lake has a volunteer collecting water quality data through the Citizen Lake Monitoring Network (CLMN). The lakes are impaired largely by nutrients, which have resulted in late-summer algal blooms as well as dissolved oxygen depletion. Several accounts of winter fish kill have been documented on Becker and Round Lake. The poor water quality has impacted Becker and Round Lakes so much that in a 2012 correspondence, regional fisheries biologist Steve Hogler wrote:

The success or failure of restocking efforts in both Becker and Round Lakes will depend on improving the water quality of each lake. If additional low oxygen events occur during succeeding winters, fish stocking will not restore a desirable mix of self-reproducing fish back into the lakes. To achieve long term stability of a desirable mix of fish species, long term improvements in water quality will be necessary. To improve water quality in these lakes, changes in the watershed that reduce sediment and phosphorus runoff into the lake will be required. Additional management actions may be required even with decreases of external phosphorus levels to ensure long term stability of the lake and its fish community.

Along with preventing the spread of aquatic invasive species, it is the long-term objective of the CCRMD to create a comprehensive management plan for the four lakes described below, as well as their surrounding watershed. This management planning project will be completed in a series of phases, with initial studies beginning in 2013-2014 and more specific studies following. Developing a management plan for these lakes over the course of several phases would allow for financial savings to be realized in project costs while creating a manageable project that would allow for sufficient attention to be applied to each lake's needs. The staff at the CCRMD played a critical role in the management planning process between collecting data in the field, co-facilitating public forums, contacting local landowners, and reviewing reports as they were produced. The collaboration between the WDNR, county staff, local stakeholders, and private consultants were crucial to the project's success.

CalMan Lakes Description and Designated Use

Section 101(a)(2) of the Clean Water Act specifies that waterbodies be assigned one or several "uses". Designated uses are essentially definitions of the water quality standards for any given lake, river, stream segment, etc. They may be thought of as water quality goals, management objectives, or functions that are supported by a level of water quality. They are of course necessary for water quality goal establishment, but also in communicating these goals to the public. Examples of common designated uses include protection of aquatic life, recreation, domestic water

supply, livestock irrigation and navigation. Designated uses for Wisconsin waterbodies are determined by the WDNR, and include categories of Fish and Aquatic Life, Recreation, Public Health and Welfare, and Wildlife. The designated use for each CalMan Lake, along with a brief description of the waterbody, is included below. Historic accounts for Calumet County lakes were obtained from Fassbender, 1971. Long Lake historic text obtained from the Surface Water Inventory of Wisconsin, 1968.

Round Lake Designated Use: Fish and Aquatic Life

Round Lake is a deep seepage lake. It's depth of 55 feet makes it the deepest lake in Calumet County. In 1959, the lake was chemically treated to remove rough warm-water species of fish and subsequent stocking of bluegill, largemouth bass and rainbow trout followed. The lake is known to host a variety of waterfowl during migration seasons. The lake has suffered in recent decades from agricultural runoff and subsequent algal blooms. Public access is available through a boat launch and roadside parking. Fassbender (1971) noted that "Round Lake is the most valuable water from a recreational and ecological viewpoint in Calumet County and as such should be subjected to every effort to protect and enhance its natural attributes."

Boot Lake Designated Use: Fish and Aquatic Life

Boot Lake is a deep seepage lake that is the shallowest of the four CalMan Lakes, at 15 feet. During high water periods, Boot Lake drains to Long Lake. As with Round Lake, Boot Lake was treated in 1965 to remove undesirable fish species. Northern pike, largemouth bass, bluegill and brook trout were introduced. It is likely that brook trout are no longer present in the lake, with perch and bullhead being reintroduced. In 1971, the lake was described as having frequent heavy algae blooms, with winterkill occurring often as well. The Brillion Conservation Club owns property on the north-northeast shoreland, which is otherwise surrounded by private land.

Long Lake Designated Use: Fish and Aquatic Life

Long Lake is considered a headwater drainage lake due to its maximum depth of 38 feet and the intermittent inlet from a northern wetland complex and intermittent outlet to Becker Lake. The lake has a walleye, northern pike and panfish fishery. Major use problems include frequent algae blooms, stunted panfish, and a reported substantial carp population. Public access is ample with a county-owned launching ramp, large parking lot and picnic area.

Becker Lake Designated Use: Fish and Aquatic Life

The furthest "downstream" of the four CalMan Lakes, Becker Lake has an intermittent inlet from Long Lake and an intermittent outlet heading towards Grass Lake. It is classified as a headwater drainage lake. Becker Lake is quite deep, with a maximum depth of 51 feet and a mean depth of 15 feet. The lake is documented to experience frequent algae blooms in the summer months, with a fish community structure that is evident of numerous winterkill events. Carp are abundant within the lake. Public access is available from a county-owned launching ramp.

Within this report, water quality standards and goals for the CalMan Lakes will be referenced to those set forth for the Fish and Aquatic Life category. If the water quality in the lakes do not allow it to meet their designated use, then it does not meet Wisconsin's water quality standards and the waterbody is considered "impaired". The waterbody is then placed on the "303(d)" list, commonly known as the "impaired waters list". In 2010, Long Lake was included on the 303(d) list for

impairment due to excessive total phosphorus, which resulted in impairments, including eutrophication, degraded biological community and excessive algal growth.

Watershed Planning Process

The CalMan Watershed Planning Project began as a multi-phased, science-based collaborative approach that is consistent the outline suggested in the United States Environmental Protection Agency's (USEPA's) "Handbook for Developing Watershed Plans to Restore and Protect Our Waters" (USEPA, 2008). Specifically, the handbook outlines nine key elements that are critical for achieving improvements in water quality (Figure 1.0-1).

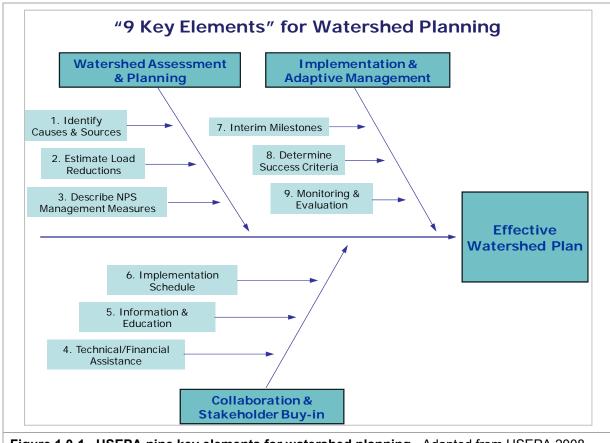


Figure 1.0-1. USEPA nine key elements for watershed planning. Adapted from USEPA 2008.

Phase I of the CalMan Lakes Watershed Planning Project began with an assessment of the pollutants, namely nutrients, which were believed to be impacting the lakes. Phase II studies will continue these studies with strategic monitoring of tributary streams that drain the small watershed into the CalMan Lakes. During this same time, efforts will be made to pinpoint critical areas in each sub watershed and estimate potential pollutant reductions through nonpoint source management efforts.

Note: This section will be completed as Phase III studies are completed.



2.0 STAKEHOLDER PARTICIPATION

Stakeholder participation is an important part of any management planning exercise. During this project, stakeholders were not only informed about the project and its results, but also introduced to important concepts in lake ecology. The objective of this component in the planning process is to accommodate communication between the planners and the stakeholders. The communication is educational in nature, both in terms of the planners educating the stakeholders and vice-versa. The planners educate the stakeholders about the planning process, the functions of their lake ecosystem, their impact on the lake, and what can realistically be expected regarding the management of the aquatic system. The stakeholders educate the planners by describing how they would like the lake to be, how they use the lake, and how they would like to be involved in managing it. All of this information is communicated through multiple meetings that involve numerous watershed stakeholders, volunteer activities in the watershed and various other educational initiatives.

The highlights of this component are described below. Materials used during the planning process can be found in Appendix A.

Project Planning Process

Kick-off Meeting

On August 22, 2013, Onterra ecologists Dan Cibulka and Tim Hoyman met with Calumet County staff, Brillion Conservation Club and other watershed stakeholders to introduce the project and its components. The meeting was announced through a mailing and personal contact by Calumet County staff and Brillion Conservation Club members. The attendees observed a presentation given by Mr. Cibulka, which started with an educational component regarding general lake ecology and ended with a detailed description of the project including opportunities for stakeholders to be involved and the various scientific components. The presentation was followed by a question and answer session.

Watershed Planning Meetings

The first watershed planning meeting was held on May 19, 2014. The meeting was attended by Calumet County and Manitowoc County conservation staff, as well as WDNR lakes coordinator Mary Gansberg and Onterra ecologists Dan Cibulka and Tim Hoyman. During this meeting, a presentation was delivered by Mr. Cibulka which included results of the in-lake studies and watershed assessments that had taken place in 2013. Following the presentation, the group discussed approach that would be taken in the following phase of the project.

Project Update Meetings by the Calumet County

Calumet County staff provided updates to local stakeholder groups throughout the project. On August 24, 2014, Dani Santry presented an update to the Brillion Conservation Club, highlighting the 2014 lake data and shoreland inventory results. Approximately 25 people were in attendance. Draft shoreland maps were presented at the meeting along with draft analysis on data to date, followed by discussion. Positive reports from attendants including improved cropland practices in critical areas as well as solid panfish reports from Becker Lake anglers.

On June 27, 2015, Dani Santry presented the shoreland inventory data and maps to the Long Lake Advancement Association (LLAA) at their annual meeting. The meeting was open to the public, and promoted by LLAA. Approximately 50 people were in attendance. Most discussion revolved around shoreland property practices and program assistance for restoration projects. Santry also provided an update on progress of the entire project, including the upcoming tributary monitoring, flow stations and equipment deployment, and the upcoming survey scheduled for Winter 2016. Both updates were followed by question and answer sessions.

Additional information was made available to stakeholders through the Calumet County Website, posting updates every six months. Santry also attended the LLAA Board meeting on December 2015 to present the data collected in 2015 and upcoming stakeholder survey in Winter of 2016. Santry provided written updates to LLAA for the 2016 Annual Meeting, as well as annual updates in the Calumet LWCD newsletter.

Public Information Meeting

On April 13, 2017, Tim Hoyman and Paul Garrison presented the results of the project thus far, including in-lake water quality monitoring, tributary sampling, estimates of external and internal nutrient loadings, and the conclusions of the paleoecological studies completed on the CalMan Lakes. At the end of the meeting, Hoyman and Garrison presented the next steps and additional studies that would be completed during the 2017 field season. Finally, they, along with Dani Santry, answered questions and took comments from the audience.

Management Plan Review and Adoption Process

Prior to the Phase I watershed planning meeting, Section 3.0 of this document was sent to the meeting attendees for review. Comments from the meeting were integrated into an official Phase I Report, which was reviewed by CCRMD staff in fall of 2014. An official Phase I draft report was presented to the WDNR in early November of 2014.

Note: this section will be completed as the project progresses.

Stakeholder Survey

During May 2016, a six-page, 26-question survey was mailed to 250 stakeholders within the CalMan Lakes watershed. Nineteen percent of the surveys were returned with stakeholders answering an online survey on the website SurveyMonkey.com. If hard copies were requested, the Calumet County Land and Water Conservation Department entered the results of that survey into SurveyMonkey. The data were then summarized and analyzed by Onterra for use at meetings and within the watershed management plan. The full survey and results can be found in Appendix B, while discussion of those results is integrated within the appropriate sections of the management plan and a general summary is discussed below.

Prior to the stakeholder being sent out, Dani Santry, and others, from the Calumet County Land and Water Conservation Department started conducting interviews with agricultural producers within the CalMan Lakes watershed. In all, eight surveys were completed over the course of two years. The overall consensus from these interviews is that the area within the CalMan Lakes watershed is hilly with clay soils. No till farming is used throughout the watershed but is difficult in locations due to the hills. The agricultural producers within the watershed do their best to keep

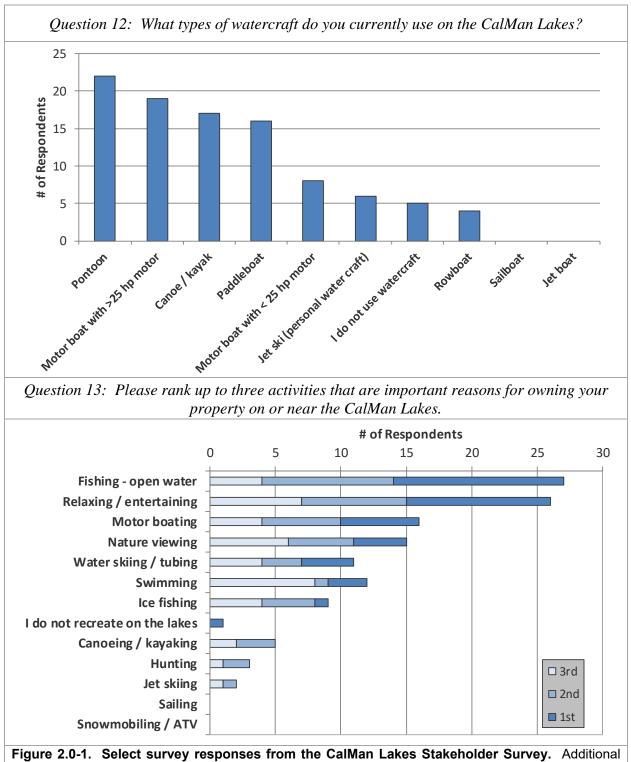


cover crops, like alfalfa, year-round but if they do not use cover crops, they make sure to have a strong crop rotation to minimize soil erosion. Most agricultural producers interviewed believe they are doing the best they can to avoid soil erosion and believe most others in the area are as well. The full survey and results can be found in Appendix B.

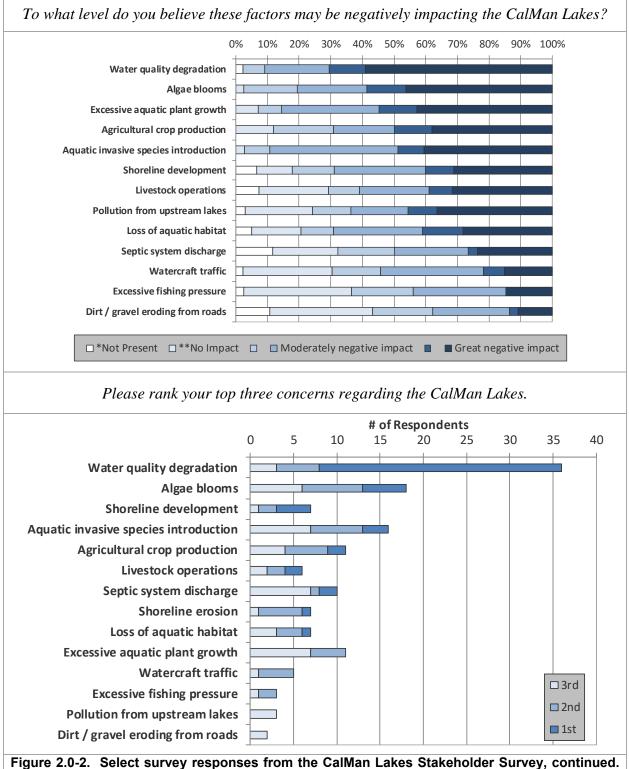
After completing the interviews, the agricultural producers were given a three-page, 10-question survey, similar to the stakeholder survey, and asked to complete it. All eight of the surveys were returned. The Calumet County Land and Water Conservation Department then entered those surveys into SurveyMonkey.com to be analyzed by Onterra. The full survey results can be found in Appendix B with a general summary discussed below.

For ease of discussion, the answers from both SurveyMonkey surveys have been combined, but remain separated in Appendix B. Due to the low percentage of responses, the survey answers cannot be used to statistically predict the response of whole watershed, but the answers can be used to get an idea of what stakeholders within the CalMan Lakes watershed think about the watershed and its lakes. The majority of stakeholders who responded to the surveys live on or associate with Long Lake the most (81%), followed by Round Lake (8%), Becker Lake (6%) and Boot Lake (5%). Of these respondents 33% are year -round residents, 26% are seasonal residents (summer months), 21% visit on the weekends, 13% have undeveloped land, and 8% rent their land from someone else. Sixty-nine percent of respondents indicated they have owned or rented their property on the CalMan Lakes for 15 years or less with another 18% having owned or rented for more than 25 years.

The following sections (Water Quality, Watershed, Aquatic Plants and Fisheries Data Integration) discuss the stakeholder survey data with respect these particular topics. Figures 2.0-1 and 2.0-2 highlight several other questions found within the surveys. Twenty-two of the survey respondents indicated they use a pontoon boat on the CalMan Lakes while another 19 responded they use a motor boat with a motor of 25 hp or greater, followed by another 17 who indicated they use a canoe or kayak on the lakes. Two of the three activates that are important to watershed stakeholders include boating, fishing and motorboating, while relaxing and entertaining was the other important reason for owning or renting their property on the CalMan Lakes. Water quality degradation, algae blooms and excessive aquatic plant growth were the top three choices as factors potentially impacting the CalMan Lakes negatively and while water quality degradation and algae blooms were the two to concerns, shoreline development was the third concern of CalMan stakeholders but it was ranked 6th for factors impacting the CalMan Lakes.



questions and response charts may be found in Appendix B.



Additional questions and response charts may be found in Appendix B.

3.0 RESULTS & DISCUSSION

3.1 Lake Water Quality

Primer on Water Quality Data Analysis and Interpretation

Reporting of water quality assessment results can often be a difficult and ambiguous task. Foremost is that the assessment inherently calls for a baseline knowledge of lake chemistry and ecology. Many of the parameters assessed are part of a complicated cycle and each element may occur in many different forms within a lake. Furthermore, water quality values that may be considered poor for one lake may be considered good for another because judging water quality is often subjective. However, focusing on specific aspects or parameters that are important to lake ecology, comparing those values to similar lakes within the same region and historical data from the study lake provides an excellent method to evaluate the quality of a lake's water.

Many types of analyses are available for assessing the condition of a particular lake's water quality. In this document, the water quality analysis focuses upon attributes that are directly related to the productivity of the lake. In other words, the water quality that impacts and controls the fishery, plant production, and even the aesthetics of the lake are related here. Specific forms of water quality analysis are used to indicate not only the health of the lake, but also to provide a general understanding of the lake's ecology and assist in management decisions. Each type of available analysis is elaborated on below.

As mentioned above, chemistry is a large part of water quality analysis. In most cases, listing the values of specific parameters really does not lead to an understanding of a lake's water quality, especially in the minds of non-professionals. A better way of relating the information is to compare it to lakes with similar physical characteristics and lakes within the same regional area. In this document, a portion of the water quality information collected on the CalMan Lakes is compared to other lakes in the state with similar characteristics as well as to lakes within the northern region (Appendix B). In addition, the assessment can also be clarified by limiting the primary analysis to parameters that are important in the lake's ecology and trophic state (see below). Three water quality parameters are focused upon in the CalMan Lakes' water quality analysis:

Phosphorus is the nutrient that controls the growth of plants in the vast majority of Wisconsin lakes. It is important to remember that in lakes, the term "plants" includes both algae and macrophytes. Monitoring and evaluating concentrations of phosphorus within the lake helps to create a better understanding of the current and potential growth rates of the plants within the lake.

Chlorophyll-*a* is the green pigment in plants used during photosynthesis. Chlorophyll-*a* concentrations are directly related to the abundance of free-floating algae in the lake. Chlorophyll-*a* values increase during algal blooms.

Secchi disk transparency is a measurement of water clarity. Of all limnological parameters, it is the most used and the easiest for non-professionals to understand. Furthermore, measuring Secchi disk transparency over long periods of time is one of the best methods of monitoring the health of a lake. The measurement is conducted by lowering a weighted, 20-cm diameter disk with alternating black and white quadrates (a Secchi disk) into the water and recording the depth just before it disappears from sight.



The parameters described above are interrelated. Phosphorus controls algal abundance, which is measured by chlorophyll-*a* levels. Water clarity, as measured by Secchi disk transparency, is directly affected by the particulates that are suspended in the water. In the majority of natural Wisconsin lakes, the primary particulate matter is algae; therefore, algal abundance directly affects water clarity. In addition, studies have shown that water clarity is used by most lake users to judge water quality – clear water equals clean water (Canter et al. 1994, Dinius 2007, and Smith et al. 1991).

Trophic State

Total phosphorus, chlorophyll-*a*, and water clarity values are directly related to the trophic state of the lake. As nutrients, primarily phosphorus, accumulate within a lake, its productivity increases and the lake progresses through three trophic states: oligotrophic, mesotrophic, and finally eutrophic. Every lake will naturally progress through these states and under natural conditions (i.e. not influenced by the activities of humans) this progress can take tens of thousands of years. Unfortunately, human influence has accelerated this natural aging process in many Wisconsin lakes. Monitoring the trophic state of a lake gives stakeholders a method by which to gauge the productivity of their lake over time. Yet, classifying a lake into one of three trophic states often does not give clear indication of where a lake really exists in its trophic progression because each trophic

Trophic states describe the lake's ability to produce plant matter (production) and include three continuous classifications: Oligotrophic lakes are the least productive lakes and are characterized by being deep, having cold water, and few plants. Eutrophic lakes are the most productive and normally have shallow depths, warm water, and high plant biomass. Mesotrophic lakes fall between these two categories.

state represents a range of productivity. Therefore, two lakes classified in the same trophic state can actually have very different levels of production.

However, through the use of a trophic state index (TSI), an index number can be calculated using phosphorus, chlorophyll-*a*, and clarity values that represent the lake's position within the eutrophication process. This allows for a more clear understanding of the lake's trophic state while facilitating clearer long-term tracking. Carlson (1977) presented a trophic state index that gained great acceptance among lake managers.

Limiting Nutrient

The limiting nutrient is the nutrient which is in shortest supply and controls the growth rate of algae and some macrophytes within the lake. This is analogous to baking a cake that requires four eggs, and four cups each of water, flour, and sugar. If the baker would like to make four cakes, he needs 16 of each ingredient. If he is short two eggs, he will only be able to make three cakes even if he has sufficient amounts of the other ingredients. In this scenario, the eggs are the limiting nutrient (ingredient).

In most Wisconsin lakes, phosphorus is the limiting nutrient controlling the production of plant biomass. As a result, phosphorus is often the target for management actions aimed at controlling plants, especially algae. The limiting nutrient is determined by calculating the nitrogen to phosphorus ratio within the lake. Normally, total nitrogen and total phosphorus values from the surface samples taken during the summer months are used to determine the ratio. Results of this ratio indicate if algal growth within a lake is limited by nitrogen or phosphorus. If the ratio is greater than 15:1, the lake is considered phosphorus limited; if it is less than 10:1, it is considered nitrogen limited. Values between these ratios indicate a transitional limitation between nitrogen and phosphorus.

Temperature and Dissolved Oxygen Profiles

Temperature and dissolved oxygen profiles are created simply by taking readings at different water depths within a lake. Although it is a simple procedure, the completion of several profiles over the course of a year or more provides a great deal of information about the lake. Much of this information relates to whether the lake thermally stratifies or not, which is determined primarily through the temperature profiles. Lakes that show strong stratification during the summer and winter months need to be managed differently than lakes that do not. Normally, deep lakes stratify to some extent, while shallow lakes (less than 17 feet deep) do not.

Dissolved oxygen is essential in the metabolism of nearly every organism that exists within a lake. For instance, fishkills are often the result of insufficient amounts of dissolved oxygen. However, dissolved oxygen's role in lake

Lake stratification occurs when temperature gradients are developed with depth in a lake. During stratification, the lake can be broken into three layers: The epilimnion is the top layer of water which is the warmest water in the summer months and the coolest water in the winter The hypolimnion is the months. bottom layer and contains the coolest water in the summer months and the warmest water in the winter months. The metalimnion, often called the thermocline, is the middle layer containing the steepest temperature gradient.

management extends beyond this basic need by living organisms. In fact, its presence or absence impacts many chemical process that occur within a lake. Internal nutrient loading is an excellent example that is described below.

Internal Nutrient Loading

In lakes that support strong stratification, the hypolimnion can become devoid of oxygen both in the water column and within the sediment. When this occurs, iron changes from a form that normally binds phosphorus within the sediment to a form that releases it to the overlaying water. This can result in very high concentrations of phosphorus in the hypolimnion. Then, during the spring and fall turnover events, these high concentrations of phosphorus are mixed within the lake and utilized by algae and some macrophytes. This cycle continues year after year and is termed "internal phosphorus loading"; a phenomenon that can support nuisance algae blooms decades after external sources are controlled.

The first step in the analysis is determining if the lake is a candidate for significant internal phosphorus loading. Water quality data and watershed modeling are used to screen non-candidate and candidate lakes following the general guidelines below:

Non-Candidate Lakes

- Lakes that do not experience hypolimnetic anoxia.
- Lakes that do not stratify for significant periods (i.e. days at a time).



Candidate Lakes

- Lakes with hypolimnetic total phosphorus concentrations consistently exceeding 200 µg/L.
- Lakes with epilimnetic phosphorus concentrations that cannot be accounted for in watershed phosphorus load modeling.

Specific to the final bullet-point, during the watershed modeling assessment, the results of the modeled phosphorus loads are used to estimate in-lake phosphorus concentrations. If these estimates are much lower than those actually found in the lake, another source of phosphorus must be responsible for elevating the in-lake concentrations. Normally, several possibilities exist; 1) shoreland septic systems, 2) internal phosphorus cycling, 3) shoreland runoff, sediment resuspension, or 4) high nutrient groundwater input.

If the lake is considered a candidate for internal loading, the buildup of phosphorus in the hypolimnion is used to estimate that load.

Comparisons with Other Datasets

The WDNR document *Wisconsin 2016 Consolidated Assessment and Listing Methodology* (*WisCALM*) for CWA Section 303(d) and 305(b) Integrated Reporting (WDNR 2015) is an excellent source of data for comparing water quality from a given lake to lakes with similar features and lakes within specific regions of Wisconsin. Water quality among lakes, even among lakes that are located in close proximity to one another, can vary due to natural factors such as depth, surface area, the size of its watershed and the composition of the watershed's land cover. For this reason, the water quality of the CalMan Lakes will be compared to lakes in the state with similar physical characteristics. The WDNR groups Wisconsin's lakes into ten natural communities (Figure 3.1-1).

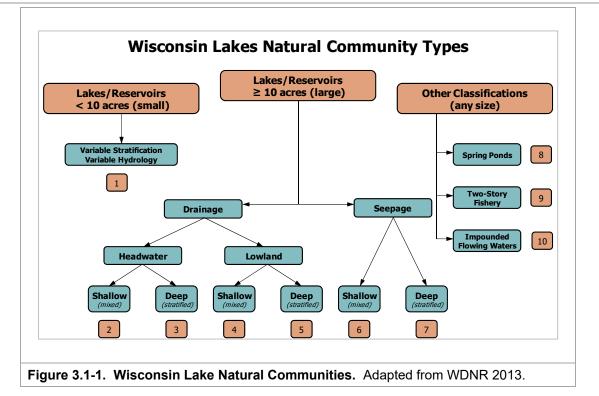
First, the lakes are classified into three main groups: (1) lakes and reservoirs less than 10 acres, (2) lakes and reservoirs greater than or equal to 10 acres, and (3) a classification that addresses special waterbody circumstances. The last two categories have several sub-categories that provide attention to lakes that may be shallow, deep, play host to cold water fish species or have unique hydrologic patterns. Overall, the divisions categorize lakes based upon their size, stratification characteristics, hydrology. An equation developed by Lathrop and Lillie (1980), which incorporates the maximum depth of the lake and the lake's surface area, is used to predict whether the lake is considered a shallow (mixed) lake or a deep (stratified) lake. The lakes are further divided into classifications based on their hydrology and watershed size:

Seepage Lakes have no surface water inflow or outflow in the form of rivers and/or streams.

Drainage Lakes have surface water inflow and/or outflow in the form of rivers and/or streams.

Headwater drainage lakes have a watershed of less than 4 square miles.

Lowland drainage lakes have a watershed of greater than 4 square miles.



Garrison, et. al (2008) developed state-wide median values for total phosphorus, chlorophyll-a, and Secchi disk transparency for six of the lake classifications. Though they did not sample sufficient lakes to create median values for each classification within each of the state's ecoregions, they were able to create median values based on all of the lakes sampled within each ecoregion (Figure 3.1-2). Ecoregions are areas related by similar climate, physiography, hydrology, vegetation and wildlife potential. Comparing ecosystems in the same ecoregion is sounder than comparing systems within manmade boundaries such as counties, towns, or states. The CalMan Lakes are within the Southeastern Wisconsin Till Plains ecoregion.

The Wisconsin 2016 Consolidated Assessment

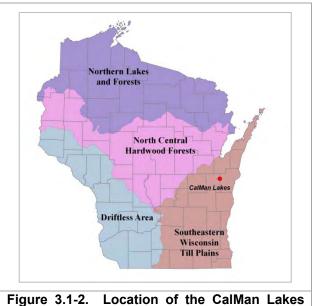


Figure 3.1-2. Location of the CalMan Lakes within the ecoregions of Wisconsin. After Nichols 1999.

and Listing Methodology document also helps stakeholders understand the health of their lake compared to other lakes within the state. Looking at pre-settlement diatom population compositions from sediment cores collected from numerous lakes around the state, they were able to infer a reference condition for each lake's water quality prior to human development within their watersheds. Using these reference conditions and current water quality data, the assessors were able to rank phosphorus, chlorophyll-*a*, and Secchi disk transparency values for each lake class into categories ranging from excellent to poor.



CalMan Lakes Water Quality Analysis

CalMan Lakes Nutrient Content and Clarity

The amount of historical water quality data existing on the CalMan Lakes varies by lake. Volunteers have been monitoring Long Lake and Becker Lake through the WDNR's Citizens Lake Monitoring Network (CLMN), collecting nutrient samples or Secchi disk clarity data several times each summer. Long Lake is also a part of the WDNR's Long Term Trend Monitoring Program, which has included water quality and aquatic plant sampling over the course of several decades. Round and Boot Lakes do not have active CLMN volunteers and because of this, there are few historical data to compare against the data that were collected as a part of this project. The importance of consistent, reliable data cannot be stressed enough; just as a person continuously monitors their weight or other health parameters, the water quality of a lake should be monitored in order to understand the system better and make sounder management decisions.

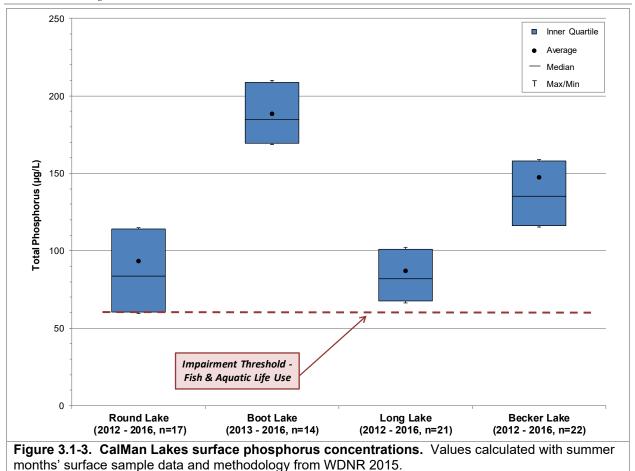
Calumet County and Onterra staff collected water quality samples and monitored Secchi disk clarity on each CalMan lake during the course of this project. Monitoring occurred during the spring, summer, fall of 2013 and the following winter in 2014 through 2016. Additionally, historical data was researched and is presented within this section as appropriate. Unless otherwise indicated, parameters represent samples collected from the sub-surface of each lake.

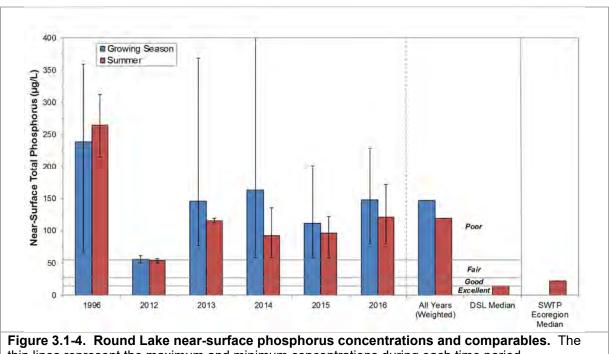
Phosphorus

WisCALM procedures for 303(d) listings of waterbodies include two years of data collection. Additionally, these samples must be taken between June 1 and September 15 to represent the time of the year in which nutrient impacts would be shown the most. Therefore, some of the phosphorus data in this section will be presented in a fashion compatible with WisCALM guidelines, while comparisons consistent with Garrison et. al (2008) are made elsewhere.

Total phosphorus values were collected from the sub-surface and near bottom areas of each CalMan Lake for the years 2013 - 2016. Figure 3.1-3 displays the summer sub-surface total phosphorus averages. During the period 2013-2016, The median phosphorus concentrations in all lakes were higher than 60 μ g/L, which is the threshold for impairment in deep seepage and headwater drainage lakes with a Fish and Aquatic Life Use designation. The impairment was particularly notable in Boot Lake, where all summer values but one exceeded 100 μ g/L.

Phosphorus data for Round Lake has been collected in 1996 and 2012-16. Growing season and summer values are generally exceed 100 μ g/L with the exception of 2012 (Figure 3.1-4). During this year precipitation was below normal and the reduced concentrations reflect the lower input of phosphorus from the watershed. Even though mean values were usually less than 150 μ g/L, maximum values in some years exceeded 350 μ g/L. The weighted mean summer concentrations are much higher than other deep seepage lakes in Wisconsin and much higher than other lakes in the Southeastern Wisconsin Till Plains (SWTP) ecoregion. The phosphorus concentrations in Round Lake place it in the poor category.

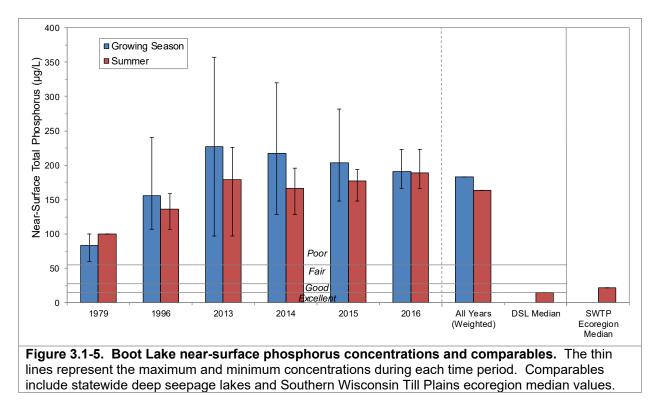




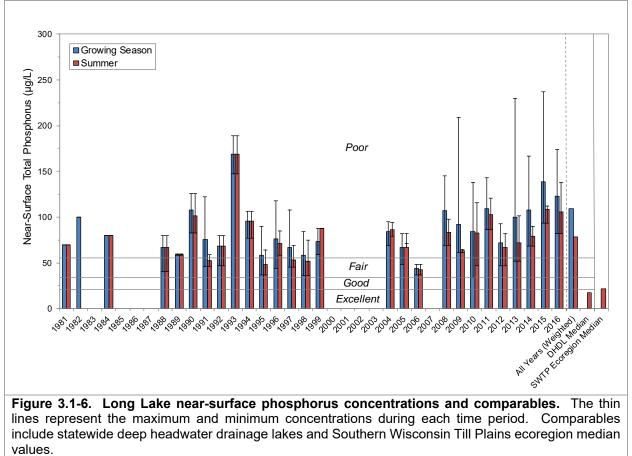
thin lines represent the maximum and minimum concentrations during each time period. Comparables include statewide deep seepage lakes and Southern Wisconsin Till Plains ecoregion median values.



Growing season and summer phosphorus concentrations in Boot Lake were higher than in Round Lake. Boot Lake is a deep seepage lake as is Round Lake but the watershed of Boot Lake is much larger and the lake is much shallower so phosphorus entering the lake from its watershed is not as diluted as in the deeper Round Lake and thus concentrations are much higher. Although mean growing season and summer levels are similar most years, the lake experiences a large range of concentrations during the year (Figure 3.1-5). As with Round Lake, the summer mean concentrations are much higher than other deep seepage lakes throughout the state and lakes in the SWTP ecoregion. As with Round Lake, the phosphorus levels in Boot Lake place it well into the poor category.



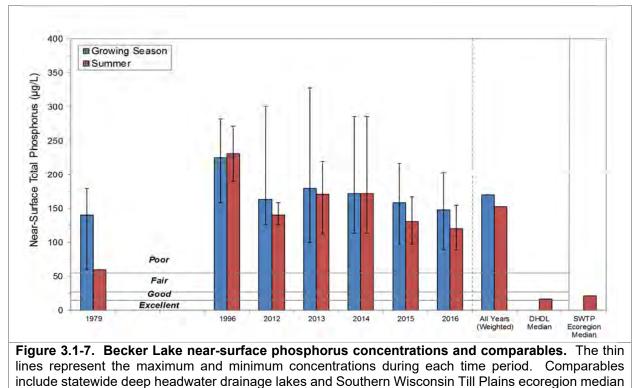
Long Lake has the longest record of phosphorus values of any of the four lakes in this study. This is partly because it is one of the Department of Natural Resources long term trends lakes program. From the period 1988 through 1999 data was collected multiple times each year. In more recent years a continuous record has been collected since 2008 (Figure 3.1-6). There are large interannual growing season and summer phosphorus concentrations. During the last 9 years, phosphorus concentrations have tended to be higher than they were during the 1980-90s but the earlier period at times experienced elevated concentrations, especially during years with higher than normal precipitation, e.g. 1993. The long term mean phosphorus concentration places Long Lake in the poor category, although in a few years it was in the fair category, e.g. 2006. As with the previous two lakes, phosphorus concentrations in Long Lake are much higher than other headwater drainage lakes and also higher than other lakes in the SWTP ecoregion.



In Becker Lake, as with the other three lakes, growing season and summer mean concentrations are in the poor category (Figure 3.1-7). Although mean concentrations usually were less than 200 μ g/L, values exceeding 300 μ g/L occurred most years. Phosphorus levels in Becker Lake were much higher than other deep headwater lakes throughout the state and much higher than other lakes in the SWTP ecoregion.



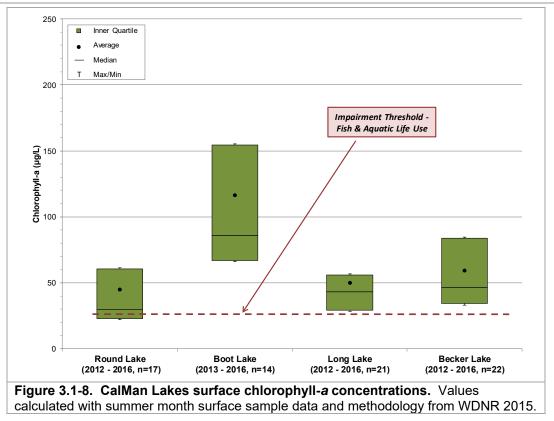




Chlorophyll-a

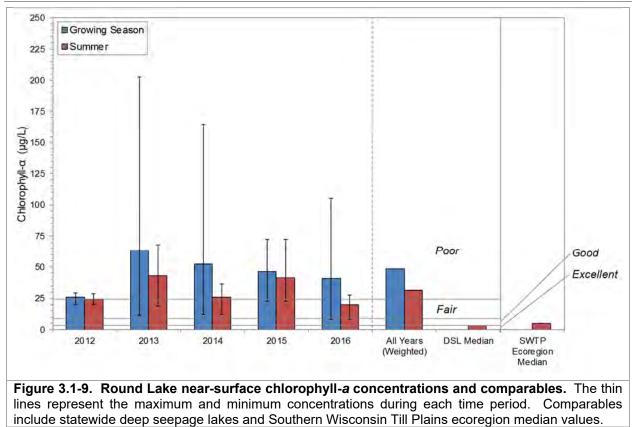
values.

As phosphorus concentrations are highly related to algae and chlorophyll-*a* concentrations, it is not unexpected to see considerable algal concentrations in the CalMan Lakes. As with phosphorus concentrations, chlorophyll-*a* concentrations can be quite variable in the CalMan Lakes (Figure 3.1-8). Round and Long lakes experienced the lowest chlorophyll-*a* concentrations which follows the phosphorus concentrations (Figure 3.1-3). Boot Lake had the highest concentrations with many values exceeding 100 μ g/L. The chlorophyll values are high enough that summer algal blooms are a common occurrence in all of these lakes. The median value for all of the lakes exceeded the impairment threshold for fish and aquatic life use.



Chlorophyll-a samples have been collected from Round Lake for the last 5 years. The concentrations for growing season and summer mean means usually place the lake in the poor category (Figure 3.1-9). The exception was in 2012 when summer means were at the top of the fair category. As mentioned above, precipitation was below normal which resulted in less phosphorus being delivered to the lake from the watershed. Since phosphorus is the nutrient limiting algal growth, chlorophyll-a levels were reduced that year. Chlorophyll-a concentrations for Round Lake are much higher the median value for other deep seepage lakes in Wisconsin and also higher than the median value for other lakes in the SWTP ecoregion.

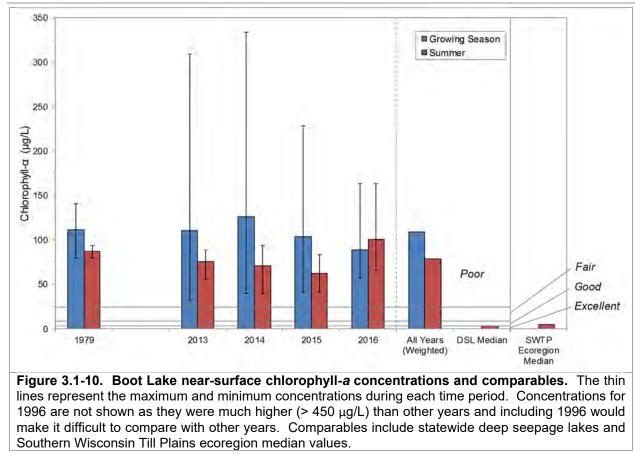




Chlorophyll-*a* concentrations in Boot Lake were very high, with growing season means usually exceeding 100 μ g/L primarily because of high algal levels during the spring. In hypereutrophic lakes, the highest algal levels usually occur during the summer during blue-green algal blooms. The high spring values may be the result of flushing of the algae from the previous growing season that grow in the wetland near the lake. During the spring runoff, the algae are transported into the lake. Figure 3.1-10 does not show the chlorophyll-*a* data from 1996. During this year, the concentrations were very high with the growing season mean exceeding 450 μ g/L and summer mean exceeding 800 μ g/L. Chlorophyll-*a* levels place the lake in the poor category. Algal levels in Boot Lake are much higher than the median value for other deep seepage lakes in Wisconsin and also higher than the median value for other lakes in the SWTP ecoregion.

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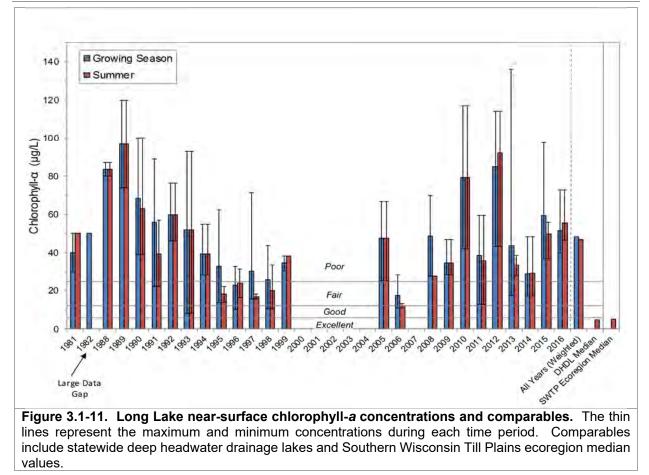
CalMan Lakes Watershed Management Plan



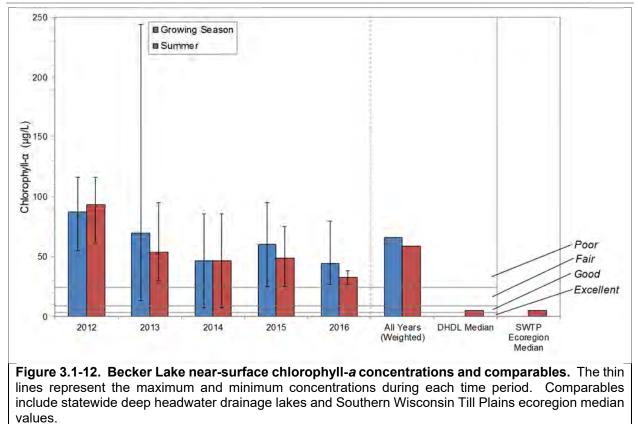
In Long Lake, as with phosphorus, there is a long record of chlorophyll-*a* values. Growing season and summer means are variable between years but most years place the lake in the poor category (Figure 3.1-11). The years with the lowest concentrations were 1996-98 and 2006. The years with the highest concentrations were 1989, 2010, and 2012. While chlorophyll-*a* levels were very high in 1996 in Boot Lake, this was not the case in Long Lake. Chlorophyll-a levels in Long Lake are much higher than most deep headwater drainage lakes in Wisconsin and higher than most lakes in the SWTP ecoregion.



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In Becker Lake, chlorophyll-*a* concentrations are only available for the last 5 years. During that time, the growing season mean often exceeded 50 μ g/L (Figure 3.1-12). As with the other three lakes, chlorophyll-*a* levels place the lake in the poor category. Concentrations are much higher than most other deep drainage lakes and other lakes in the SWTP ecoregion.

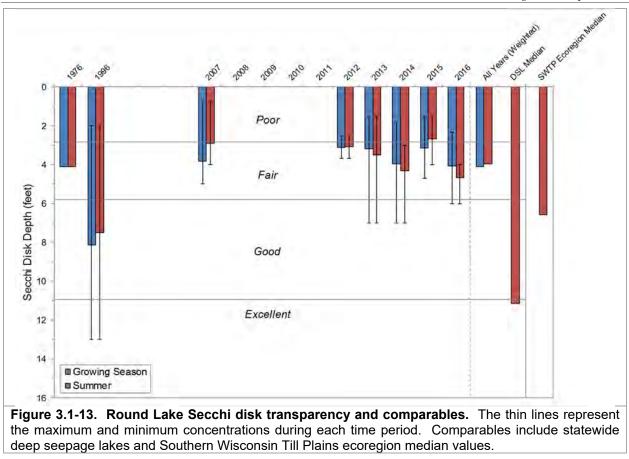


Water Clarity

The water clarity of a lake is heavily influenced by many characteristics. These include dissolved substances as well as non-dissolved substances. For example, water clarity is influenced by algal concentration; the more algae in the water column, the less visibility there is. This is an example of a non-dissolved substance that alters water clarity. Suspended sediments are another example. Dissolved organic substances may reduce the clarity by changing the color of the water in a lake.

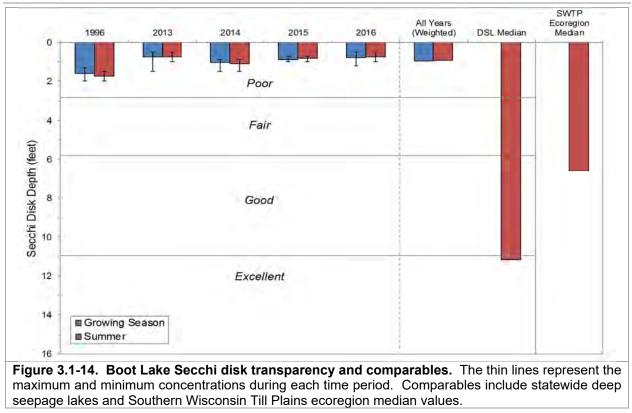
In Round Lake, the Secchi disk transparency nearly always placed the lake in the fair category. This is a better category than phosphorus and chlorophyll-*a* placed the lake. Apparently in Round Lake water clarity is better than expected given the chlorophyll-*a* and phosphorus levels. The mean summer Secchi disk transparency was 4 to 5 feet with the mean for all the years being 4 feet (Figure 3.1-13). The water clarity is much worse than most deep seepage lakes in the state and worse than most other lakes in the SWTP ecoregion.





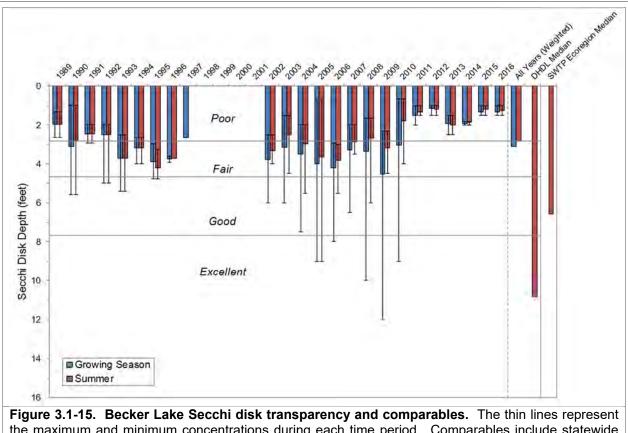
In Boot Lake, the Secchi disk transparency was much worse than Round Lake which would be expected given the higher chlorophyll-*a* concentrations in Boot Lake. Both growing season and summer mean values place the lake in the poor category (Figure 3.1-14). The mean water clarity for the last 4 years is about 1 foot. This value is much worse than most other deep seepage lakes in the state and other lakes in the SWTP ecoregion.

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As with phosphorus and chlorophyll-*a*, Long Lake has the longest record of the project lakes. Water clarity values were collected all years since 1989 except for the period 1998-2001 (Figure 3.1-15. Summer mean Secchi disk transparencies for the period 1989-2009 average 3.1 feet but during the last seven years the summer value has been about half that at 1.5 feet. Water clarity in the earlier period would place the lake in the fair category but for the last 7 years it is in the poor category. Even in the years when Secchi disk transparency was best, the water clarity was much worse than most other deep drainage lakes and other lakes in the SWTP ecoregion.

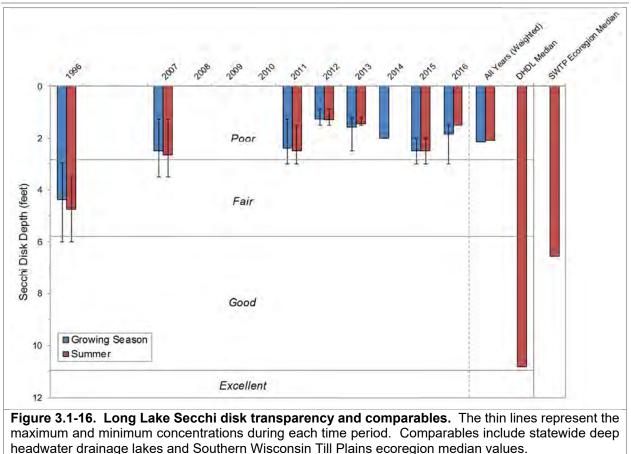




the maximum and minimum concentrations during each time period. Comparables include statewide deep headwater drainage lakes and Southern Wisconsin Till Plains ecoregion median values.

In Becker Lake, the mean Secchi disk transparency was 2 feet. This places the lake in the poor category (Figure 3.1-16). Water clarity was best in 1996 when the mean exceeded 4 feet. Since 2011 no values of better than 3 feet have been recorded. The worst years of record were 2012, 2013, and 2016 and recently the best years were 2011 and 2015 when summer mean values were 2.5 feet. As with the other three lakes, water clarity in Becker Lake is much worse than most other lakes in the state of similar classification and other lakes in the SWTP ecoregion.

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"True color" measures the dissolved materials in water. Water samples collected in April of 2012 were measured for this parameter, and were found to range between 30 and 60 Platinum-cobalt units (Pt-co units, or PCU) in the CalMan Lakes. Lillie and Mason (1983) categorized lakes with 0-40 PCU as having "low" color, 40-100 PCU as "medium" color, and >100 PCU as high color. In other words, the higher a PCU value is, the more a lake's water clarity may be impacted.

Total suspended solids (TSS) are a measure of inorganic and organic particles suspended in the water, and include everything from algae to clay particles. High TSS creates low water clarity, and prevents light from penetrating into the water to support aquatic plant growth. Total suspended solids were measured in the CalMan Lakes near the surface and near the bottom in spring, fall, and winter. Average total suspended solids values ranged between 8 mg/L in Round Lake and 23 mg/L in Boot Lake in 2013.

Limiting Plant Nutrient of the CalMan Lakes

Using average nitrogen and phosphorus concentrations from all lakes included in the CalMan Lakes study, a nitrogen:phosphorus ratio was calculated for each lake (Table 3.1-1). In Boot and Long Lakes, the ratio weighed heavily in favor of nitrogen, meaning that phosphorus is clearly the limiting nutrient. Round Lake and Becker Lakes had ratios still in favor of nitrogen, but were closer to the ratio managers consider to be transitional between phosphorus and nitrogen limitation (10-15:1). This finding indicates that CalMan Lakes are indeed phosphorus limited as are the vast majority of Wisconsin lakes. In general, this means that cutting phosphorus inputs will limit algae and plant growth within the lakes.



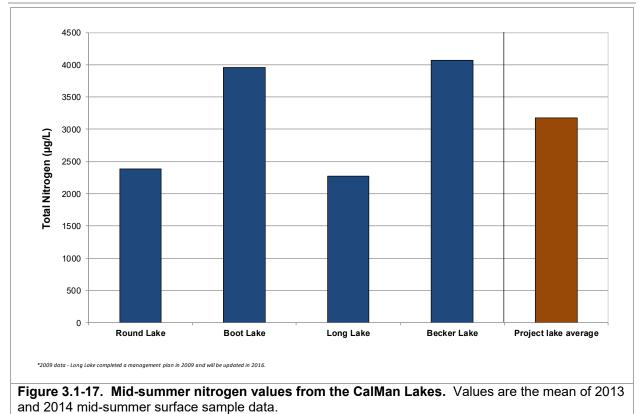
 Table 3.1-1. CalMan Lakes nitrogen:phosphorus ratios.
 Ratios calculated from sub-surface samples taken in summer from each lake.

Lake Name	N:P Ratio
Round Lake	24:1
Boot Lake	29:1
Long Lake	34:1
Becker Lake	19:1

Nitrogen

Nitrogen is a nutrient that occurs in lakes in several forms, all of which may be quantified separately and are linked through multiple chemical and physical properties. Nitrate (NO^3 -), ammonia (NH^4+) and nitrite (NO^2 -) are all nitrogen-based compounds that may be converted from one form to the other under a number of processes. Typically, in lake systems, nitrogen is reported as total nitrogen, which is the sum of all nitrogen forms. Currently, Wisconsin has adopted water quality standards for some nitrogen compounds in groundwater and drinking water sources, but a standard for surface recreational waters has yet to be determined. NR 140 of Wisconsin's Administrative Code states an enforcement standard of 10 mg/L for nitrate (expressed as N) for groundwater. This is the same threshold for drinking water, as defined by NR 809. For nitrite, 1 mg/L is the maximum contaminant level for drinking water. These standards have been developed based upon the risk of methernoglobenernia (blue-baby syndrome) in infants. US Fish and Wildlife Service guidance suggests that nitrate levels not exceed 3,000 mg/L for lakes with trout or warm water fish species (Piper et. al, 1982). Livestock risk to excessive nitrates does not typically occur until this compound reaches 20+ mg/L. Aquatic life is not impacted by nitrate except for at extremely high concentrations (Chern et. al, 1999).

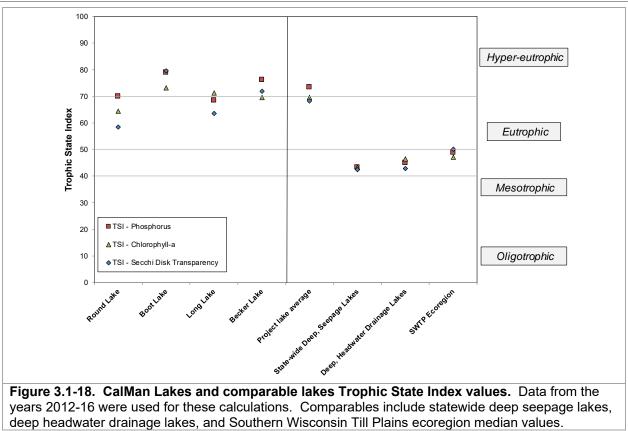
Figure 3.1-17 displays the mean mid-summer 2013 and 2014 surface water total nitrogen values in the CalMan Lakes. For reference, the units in Figure 3.1-14 are in units of μ g/L, or parts per billion (ppb). 1,000 μ g/L is equal to 1.0 mg/L.



CalMan Lakes Trophic State

Figure 3.1-18 contain the Trophic State Index (TSI) values for the CalMan Lakes. In general, the best values to use in judging a lake's trophic state are the biological parameters. The CalMan Lakes may be classified as upper eutrophic, with Boot and Becker Lakes extending in a higher, hyper-eutrophic category. As previously mentioned, eutrophic lakes are characterized by having abundant nutrients, algae and aquatic plants, low visibility, and often soft sediments. Eutrophic lakes at the upper end of the classification often experience excessive algae or aquatic plant growth and may see winter fish kills.





Dissolved Oxygen & Temperature

Dissolved oxygen and temperature were measured during water quality sampling visits to the CalMan Lakes by Calumet County and Onterra staff.

During the spring (typically April-May), the water column within deep seepage lakes may be thoroughly or partially mixed, with similar temperatures and dissolved oxygen being present from the surface to the bottom of the lake. This same relationship is often seen in the fall as winds increase and air/surface water temperatures cool. During the summer months, deep seepage lakes typically undergo thermal stratification. While the hypolimnetic waters remain cool/cold, the epilimnetic waters warm as the sun's rays hit them and air temperatures increase. A gradient of oxygen often occurs during this time as well. Oxygen is typically higher in the epilimnion, where oxygen exchange occurs with the atmosphere and contribution of oxygen from aquatic plants also occurs. Near the bottom of the lake, these sources of oxygen are not present. Additionally, bacteria feed upon organic material and in the process, use any available oxygen and convert it to carbon dioxide. Sometimes, strong summer winds may mix the water column, replenishing oxygen and warmer water to the hypolimnion. However, this only occurs when the force of the wind is able to overcome the depth and density differences of the lake.

During the winter months, lakes become inversely stratified when temperatures near the ice at the surface are the coldest and the denser, warmer water sinks to the bottom. Oxygen may become depleted during this time as well. With the aquatic plants in the lake not present, no oxygen is contributed to the lake from this source, though some algae species may photosynthesize to a minimal extent under the ice. A byproduct of photosynthesis is oxygen so with higher productivity

more oxygen is present in the water. Since the lake is frozen over, oxygen from the atmosphere is not able to diffuse into the lake water and photosynthetically produced oxygen does not leave the lake. It is during the late winter that oxygen depletion may occur to the point at which fish kills are possible. Some fisheries biologists believe that sport fish can usually handle low dissolved oxygen levels under the ice, even for weeks at a time. Fish may sustain levels as low as 1.0 mg/L for 2-3 weeks.

The February dissolved oxygen levels in the upper waters of the lakes was lower in 2014 compared with 2015 (Figure 3.1-19). The higher concentrations in 2015 were likely because snow cover was less in 2015. With the reduced snow cover, more light penetrates into the upper waters allowing sufficient photosynthesis to maintain higher oxygen levels. Only Boot Lake had dissolved oxygen levels low enough that a fish kill may have occurred during the winter of 2013-14. In the winter 2014-15, Boot Lake contained enough oxygen that a winter fish kill was unlikely. Long Lake had the highest oxygen levels during the winter 2013-14 so this lake is the one least likely to experience a winter fish kill.

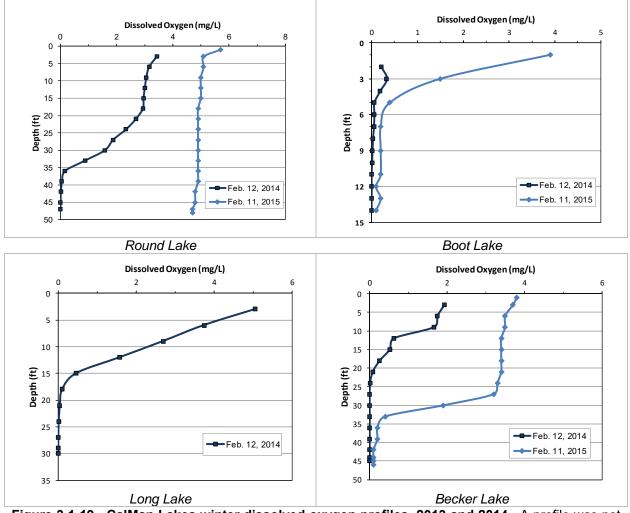
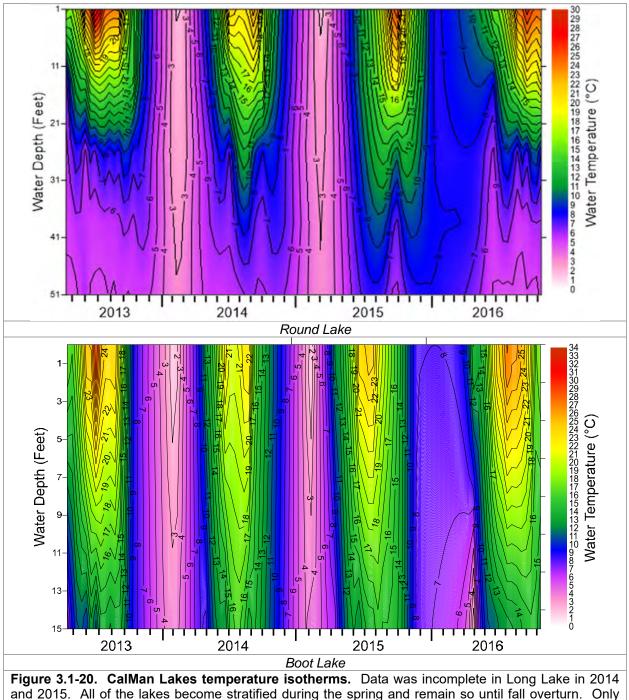


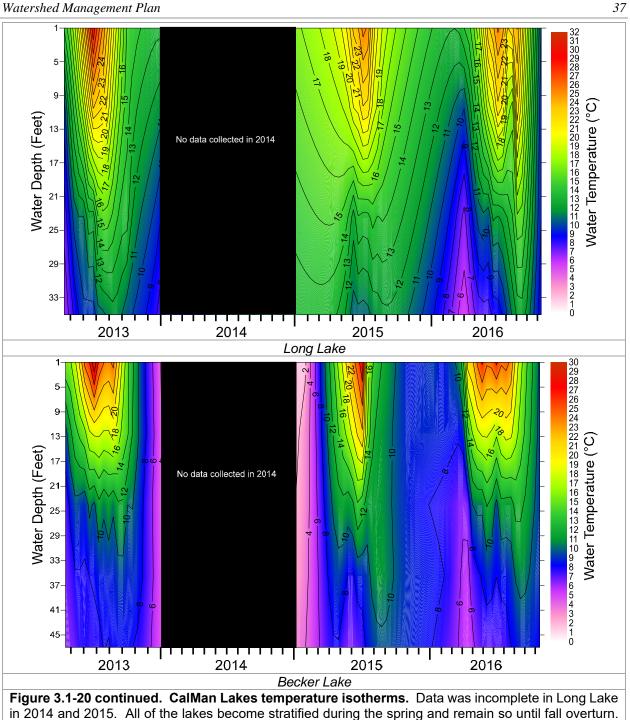
Figure 3.1-19. CalMan Lakes winter dissolved oxygen profiles, 2013 and 2014. A profile was not collected from Long Lake during the winter 2015.



All of the lakes stratify with respect to temperature and oxygen during the summer (Figures 3.1-20 and 3.1-21). The bottom waters of all of the lakes become anoxic early in the stratification period although Round Lake maintains oxygen longer than the other lakes. This is an indication that the lake is less productive than the other lakes although it is still a eutrophic lake. Round, Long, and Becker lakes remain stratified into mid to late October. Boot Lake which is shallower, undergoes fall mixing in late September to early October.



CalMan Lakes Watershed Management Plan



Only spring turnover data was collected from Becker Lake in 2014



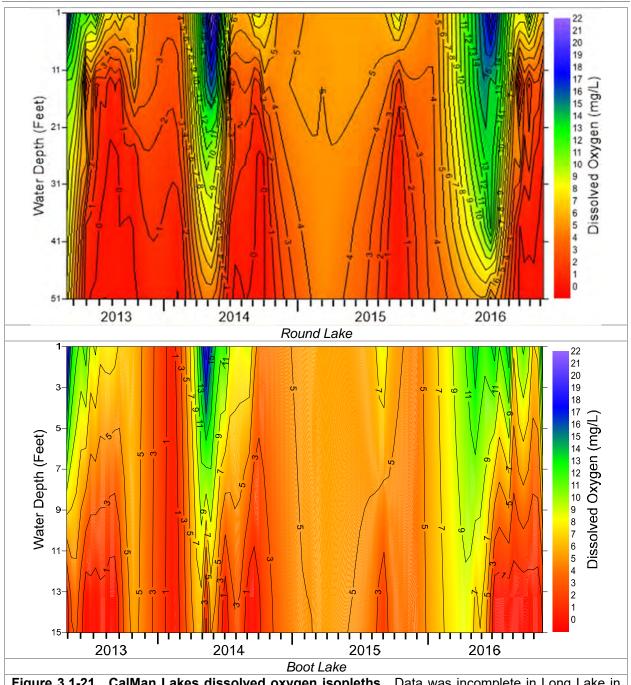
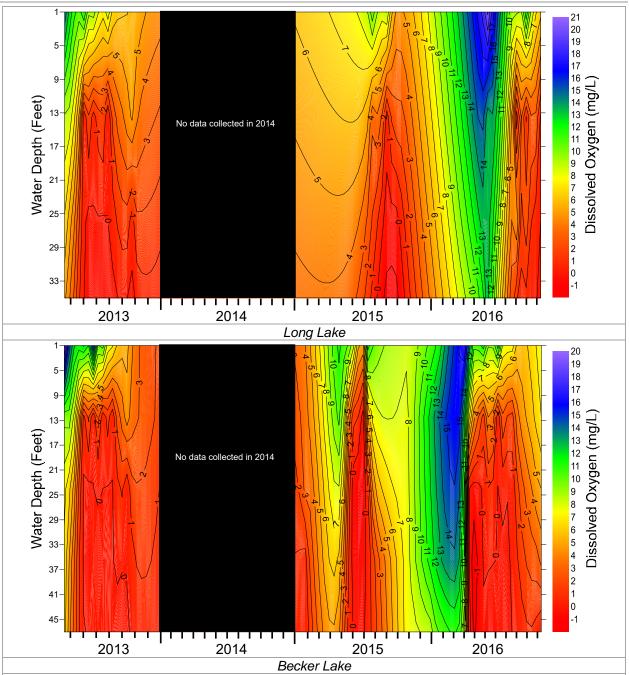


Figure 3.1-21. CalMan Lakes dissolved oxygen isopleths. Data was incomplete in Long Lake in 2014 and 2015 and only spring turnover data was collected from Becker Lake in 2014.

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pH and Alkalinity

The water quality information discussed above is centered on lake eutrophication; however, parameters other than water clarity, nutrients, and chlorophyll-*a* were collected as part of the project. These other parameters were collected to increase the understanding of the CalMan Lake's water quality and are recommended as a part of the WDNR Long-Term Lake Trends monitoring protocol. These parameters include; pH, alkalinity, and calcium.

The pH scale ranges from 0 to 14.0 and indicates the concentration of hydrogen ions (H^+) within the lake's water and is an index of the lake's acidity. Water with a pH value of 7.0 has equal amounts of hydrogen ions and hydroxide ions (OH⁻), and is considered to be neutral. Water with a pH of less than 7.0 has higher concentrations of hydrogen ions and is considered to be acidic, while values greater than 7.0 have lower hydrogen ion concentrations and are considered basic or alkaline. The pH scale is logarithmic; meaning that for every 1.0 pH unit the hydrogen ion concentration changes tenfold. The normal range for lake water pH in Wisconsin is about 5.2 to 8.4, though values lower than 5.2 can be observed in some acid bog lakes and higher than 8.4 in some marl lakes. In lakes with a pH of 6.5 and lower, the spawning of certain fish species such as walleye becomes inhibited (Shaw and Nimphius, 1985). The variability in pH between lakes is most likely attributable to a number of environmental factors, with the chief determiner being geology near the lake and within its surface and underground watersheds. On a smaller scale within a lake or between similar lakes, photosynthesis by plants can impact pH because the process uses dissolved carbon dioxide, which acts as a carbonic acid in water. Carbon dioxide removal through photosynthesis reduces the acidity of lake water, and so pH increases. Between Round, Long and Becker Lakes, there is little variability in pH as the values lie around 9.0. Boot Lake's pH was found to be closer to neutral at 7.1 (Figure 3.1-22). The values seen within the CalMan Lakes are normal for Wisconsin lakes.

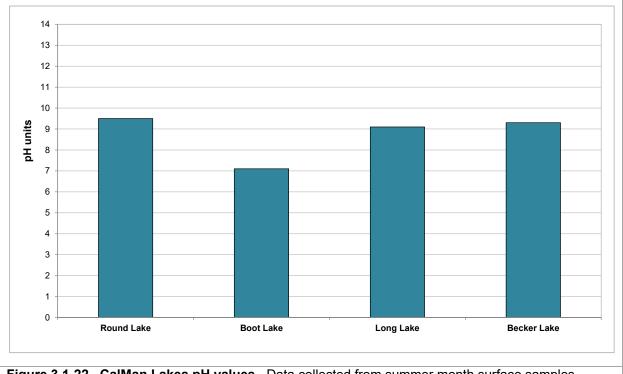
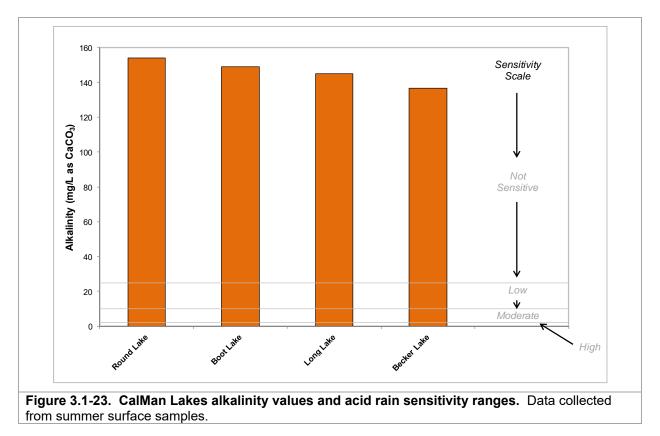


Figure 3.1-22. CalMan Lakes pH values. Data collected from summer month surface samples.

Alkalinity is a lake's capacity to resist fluctuations in pH by neutralizing or buffering acidic inputs such as acid rain. The main compounds that contribute to a lake's alkalinity in Wisconsin are bicarbonate (HCO₃⁻) and carbonate (CO₃⁻), which neutralize hydrogen ions from acidic inputs. These compounds are present in a lake if the groundwater entering it comes into contact with minerals such as calcite (CaCO₃) and/or dolomite (CaMgCO₃). A lake's pH is primarily determined by the amount of alkalinity it contains. Rainwater in northern Wisconsin is slightly acidic naturally due to dissolved carbon dioxide from the atmosphere with a pH of around 5.0. Consequently, lakes with low alkalinity have lower pH due to their inability to buffer against acid inputs. Alkalinity values are quite similar between the CalMan Lakes and are at values expected for lakes in this region, which are located above rock groupings that are relatively high in calcium carbonate. (Figure 3.1-23). Alkalinity determines the sensitivity of a lake to acid rain. Values between 2.0 and 10.0 mg/L as CaCO₃ are generally considered to have low sensitivity, and lakes above 25.0 mg/L as CaCO₃ are non-sensitive.



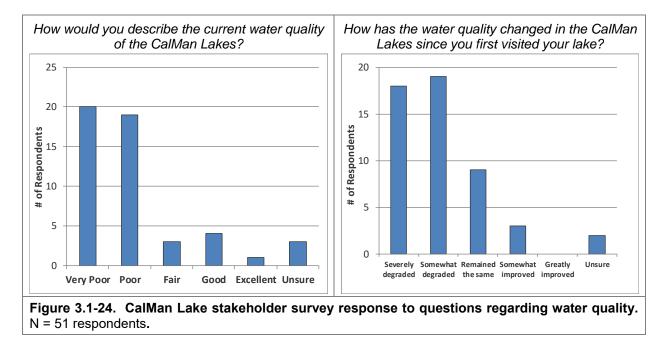
Stakeholder Survey Response Regarding Water Quality

As discussed in section 2.0, the stakeholder survey asks many questions pertaining to perception of the lake and how it may have changed over the years. Figure 3.1-24 displays the responses of the CalMan Lakes stakeholders to questions regarding the current water quality of the CalMan Lakes and how it has changed since they first visited their lake. When asked how they would describe the current water quality of the CalMan Lakes, 78% of respondents indicated that the water quality is poor to very poor, 8% indicated good, 6% indicated fair, 6% indicated unsure, and 2% indicated that the water quality is excellent. The agreement by stakeholders that the water



quality of the CalMan Lakes is of poor to very poor is reflected in the data collected over the last five years.

When asked how water quality in the CalMan Lakes has changed since they first visited their lake, 73% of respondents indicated that the water quality has somewhat to severely degraded, 18% indicated that the water quality has remained the same, 6% indicated it has somewhat improved, and 3% indicated they were unsure (Figure 3.1-24). While there is some historical data for the CalMan Lakes, there is not extensive data, which makes determining water quality patterns difficult. The overall water quality seems to be degrading but further study is required to establish trends.



3.2 Watershed Assessment

Watershed Characteristics

As illustrated through this section, a lake's watershed has great influence over the water chemistry, hydrologic properties, and overall ecology of the waterbody. Various characteristics of the watershed may determine the quantity of nutrients, sediments, inorganic pollutants and water that reach a lake. Additionally, aspects of the watershed determine how fast (e.g. flow rate) these components reach a lake's waters. Aspects of a watershed that are important for any study include soil type, slope of the land, land cover type.

Private Onsite Wastewater Treatment Systems

Improperly maintained or faulty septic systems may impact both the health of individuals using the lake and also the water quality of a lake. A properly operating system will remove most disease-causing pathogens, but may not remove or treat nutrients such as phosphorus or nitrogen entirely. Besides the obvious health concerns, leaky septic systems may contribute nutrients to a lake, which can promote algae and aquatic plant growth.

The Wisconsin Department of Commerce oversees private onsite wastewater treatment systems (POWTS) through Chapter SPS 383 (formerly Chapter Comm 83). Although there are an estimated 772,000 private septic systems located in the state of Wisconsin, the exact number and location of these systems was largely unknown for some time. Recent legislation has prompted counties to develop a comprehensive inventory of their septic systems. As of January 2013, it is currently believed that 83% of the estimated number of systems have been inventoried.

In Manitowoc and Calumet County, all pre-1980 POWTS within the county must be inspected by a licensed professional and reported back to the county on a POWTS Inventory Inspection Report form. This report form is reviewed by staff and sorted into different categories depending upon the status of each system. Report forms that identify a properly functioning POWTS are scanned and attached to a parcel in a tax/parcel database and are entered into a three year POWTS maintenance tracking software program. The POWTS Inventory Inspection Report form documents the type of system (mound, conventional, holding tank, privy, etc.), the condition of that system (failing or functioning), and a location of each system component if known.

If a system is deemed functioning, it is added to the county's maintenance program and the owner is required to have the system inspected by a licensed professional every 3 years and the septic tank pumped. If the system is a holding tank, the system is placed on a pumping schedule that reflects the size of the holding tank and the number of rooms in the dwelling unit. If the system is failing, it is ordered to be replaced. The county does assist low income individuals in seeking financial assistance from the state to offset the costs of installing a replacement system. Due to income limitations and the type of existing system, not all property owners or systems qualify for grant money.

Creating an inventory of POWTS throughout the state of Wisconsin is important, but maintaining these systems so that they operate correctly is critical. The enacted legislation has developed rules that establish a maintenance program for private sewage systems, and even encourages failing system replacement and rehabilitation through a funding program called the Wisconsin Fund. A condition for a county to participate in this program is that the county must adopt and implement

a maintenance program, and must do so by the state-wide deadline of October 1, 2015. Because each program is governed on a county basis, your local health or zoning and planning department will be able to inform you on the maintenance program and funding opportunities in your county.

It is generally recommended that POWTS are pumped or inspected every three years for proper functioning. Between inspections, there are several ways to determine if your septic system may require maintenance:

- Sewage has backed up in your drains, toilets or basement
- Drains begin to run slower than normal
- Wet areas or bright green grass appear over the drain field
- A dense colony of aquatic plants or algae appears near your shoreland
- Bacteria or nitrates are found in your well water
- Biodegradable dye flushed through the system appears in the lake or stream

Additionally, there are many ways to keep your septic system in top shape, and reduce the chances of system failure:

- Have your system inspected on a regular basis (every 3 years is recommended)
- Avoid driving or parking vehicles on the drain field
- Do not dispose of materials in drains that enter the septic tank. These items (fats, grease, paper towels, disposable diapers, sanitary napkins, etc.) may clog the septic tank and other items (cleaning fluids, oils, paints, etc.) may not be treated and end up in groundwater.

Soils and Geology

Geology and soils play an extremely important role in controlling how water moves over and through a watershed. By studying the properties, position in the landscape and watershed hydrology associated with geology and soils, a better understanding can be achieved about how the watershed functions. In addition to their impact on water flow and quality, soils and geology play a pivotal role in a number of human activities, such as agricultural production, home site development, road construction, landscaping, etc. Thus, a general knowledge of soils is essential for implementation of successful watershed management activities.

Calumet and Manitowoc Counties are underlain primarily by Silurian-age (443-416 million years ago) dolostone. Dolostone is a carbonate-based rock; in other words, it is a rock that is rich the mineral dolomite ($CaMg(CO_3)_2$). Most carbonate rocks begin as deposition of calcium carbonate ($CaCO_3$), derived from a variety of biochemical or chemical sources, occurs on the bottom of an ocean. After burial, the grains of calcium carbonate along with other materials become lithified (turned to rock under pressure). Thus, the Silurian dolostone we see today is rich in dolomite (calcium carbonate) and may include indications of sea life from 416 million years past.

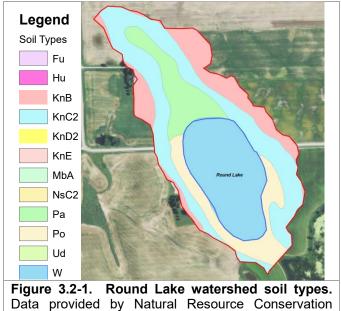
Soils may be classified in many ways, relating to their infiltration capacity, chemical composition, material and texture, etc. For example, soils are classified into several hydrologic groups (A, B, C and D) which describe general infiltration of the areas and water movement ability. All of these

soil types may be found within the CalMan Lakes watershed. Hydrologic soil group A is made up of soils that have high infiltration rates when thoroughly wetted. They consist chiefly of deep, well- to excessively-drained sands and/or gravels. Hydrologic soil group B is characterized by soils with moderate infiltration when thoroughly wetted. These soils include those that are primarily moderately to very deep, moderately to well-drained and have moderately fine to moderately coarse textures. The soils in hydrologic group C have a slower rate of water infiltration when thoroughly wetted. This group includes soils with either a moderately impervious layer or soils with a moderately fine to fine texture. Lastly, hydrologic soil group D is characterized by soils with a very slow rate of water transmission and very slow infiltration rate when thoroughly wetted. This grouping includes clay soils with high swelling potential, soils with high permanent water table, soils with clay pan or clay layer at/near the surface, and shallow soils over nearly impervious materials. Generally speaking, hydrologic soil groups C and D are more likely to generate stream or overland flow, while groups A and B are more likely to have thorough infiltration.

Round Lake Watershed Soil Groups

The Round Lake watershed contains four soil types. The most common is the Kewaunee loam 6-12% slope (KnC2) at 45% of the watershed. The KnC2 soil type is characterized as being well-drained. It has a Hydrologic Soil Group category of C, which indicates the soil has a slow infiltration rate when thoroughly wet. This is due to the soil having a layer that impedes downward movement of water. The KnC2 grouping is susceptible to high levels of surface runoff and has a slope generally between 6-12%.

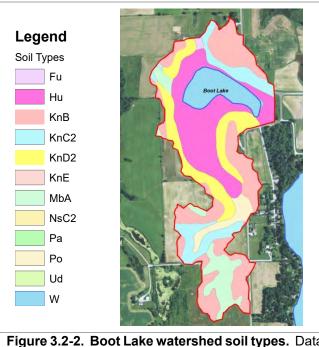
The soils immediately north-northwest of Round Lake are classified as Palms Muck



(Pa). At 16% of the watershed, this area holds a wetland complex that a good portion of the watershed drains to before entering Round Lake. Indeed, Palms muck is described as being subject to long and frequently ponding during the winter and spring and brief or long occasional ponding in late spring and fall. It is a soil that incorporates nearly 87% organic matter.

Service Soil Survey.





Boot Lake Watershed Soil Groups

Figure 3.2-2. Boot Lake watershed soil types. Data provided by Natural Resource Conservation Service Soil Survey.

The Boot Lake watershed consists of seven soil types, of which the Kewaunee loam 2-6% slope (KnB) is the most common at 32% of the watershed. Similar to the Kewaunee loam (KnC2), it is a well-drained soil that is classified as hydrologic soil grouping C, which indicates a slow infiltration rate. At 2-6% slope, the soil has a high surface runoff potential. The second most common soil in the watershed, which also surrounds the immediate area of Boot Lake, is the Houghton much (Hu) grouping. This is a poorly-drained soil (unless artificially drained) and has characteristics of slow infiltration rates and high runoff potential, as well as high organic matter percentage at nearly 85%. Because of slow infiltration rates, Palm mucks are known to pond frequent.

Long Lake Watershed Soil Groups

Similar to the Boot Lake watershed. the Long Lake watershed is dominated by Kewaunee loam 2-6% slope (KnB) at 29% of the watershed, and secondly by Houghton muck (Hu) at 22% of the watershed. Additional soil groups of interest in this watershed include Kewaunee loam 12-20% slope (KnD2) and Kewaunee loam 6-12% slope (KnC2). The KnD2 grouping consists of well-drained soils with a very high surface runoff rating due to their great slope. All of the Kewaunee loam units are characterized as having high sand ($\sim 44\%$) and silt ($\sim 40\%$) with a lesser amount of clay material $(\sim 16\%)$, which contributes to this soil type's good draining capability.

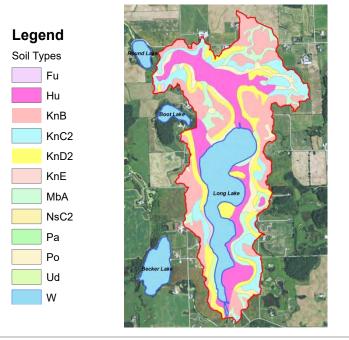
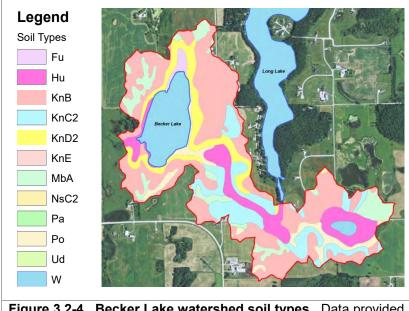


Figure 3.2-3. Long Lake watershed soil types. Data provided by Natural Resource Conservation Service Soil Survey.

Becker Lake Watershed Soil Groups



The Becker Lake watershed. like the Boot and Long Lake watersheds, is dominated by the Kewaunee loam 2-6% slope (KnB) soil group at 46% of the total watershed. Kewaunee loam 6-12% (KnC2) and Houghton muck (Hu) make up smaller portions of the watershed as well at 14% and 13% respectively.

Figure 3.2-4. Becker Lake watershed soil types. Data provided by Natural Resource Conservation Service Soil Survey.

Land Slope and Nutrient Management

The slope of a land in a watershed determines its boundaries. Areas of high slope percentage generally have higher runoff rates and sediment yields. Additionally, these areas have higher susceptibility to further erosion, including gully formation. In small watersheds, overland flow is seen more so than channel flow, which occurs often in larger watersheds with a more complex and defined drainage network. In small watersheds, sheet and rill erosion is thus a primary concern. Sheet and rill erosion occur when water follows many paths over the land to reach a waterbody. In areas of higher slope, sheet and rill erosion are more prolific as the pull of gravity advances this form of water runoff. Thus, these areas are important to consider in watershed management planning as they often can be the location of high erosion.

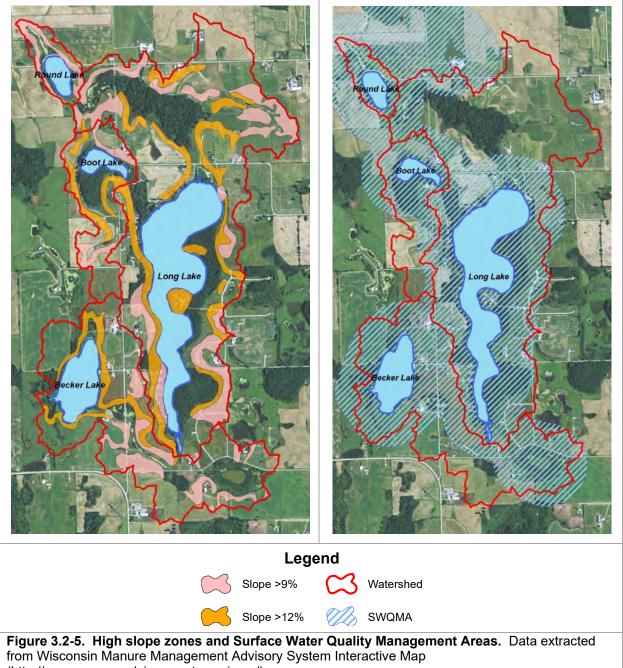
Particularly in developed watersheds, slope can have a magnifying effect on sensitive areas. Wisconsin Nutrient Management Code 590 states that in high slope zones (greater than 12%), winter manure applications are prohibited. Winter manure applications are restricted within zones of greater than 9% slope – there may be an option for fields of up to 12% slope that exercise contoured or contour strip farming.

Within Figure 3.2-5, high slope zones are depicted in the CalMan Lakes watershed. Roughly 174 acres of land with 9-12% slope are located within the watershed, while 153 acres have greater than a 12% slope. Together, these areas make up 26% of the watershed. Figure 2.3-5 also displays Surface Water Quality Management Areas (SWQMAs). These include areas within 1,000 feet of lakes and ponds or within 300 feet of perennial rivers and streams. While there are four lakes within the CalMan Lakes watershed, the streams that connect them are considered intermittent.



Winter mechanical nutrient applications are prohibited in SWQMAs. Nutrient applications on unfrozen ground in SWQMA's are restricted and must be accompanied by at least one of the following four management actions:

- 1. Establish permanent vegetative buffers
- 2. Incorporate nutrient within three days
- 3. Maintain greater than 30% residue or vegetative cover
- 4. Establish cover crops after application



(http://www.manureadvisorysystem.wi.gov/).

Land Cover and Watershed Size

Two aspects of a lake's watershed are the key factors in determining the amount of phosphorus the watershed exports to the lake; 1) the size of the watershed, and 2) the land cover (land use) within the watershed. The impact of the watershed size is dependent on how large it is relative to the size of the lake. The watershed to lake area ratio (WS:LA) defines how many acres of watershed drains to each surface-acre of the lake. Larger ratios result in the watershed having a greater role in the lake's annual water budget and phosphorus load.

The type of land cover that exists in the watershed, along with the factors discussed the previous section, determines the amount of phosphorus (and sediment) that runs off the land and eventually makes its way to the lake. The actual amount of pollutants (nutrients, sediment, toxins, etc.) depends greatly on how the land within the watershed is used. Vegetated areas, such as forests, grasslands, and meadows, allow the water to permeate the ground and do not produce much surface runoff. On the other hand, agricultural areas, particularly row crops, along with residential/urban areas, minimize infiltration and increase surface runoff. The increased surface runoff associated with these land cover types leads to increased phosphorus and pollutant loading; which, in turn, can lead to nuisance algal blooms, excessive sedimentation, and/or overabundant macrophyte populations.

In systems with lower WS:LA ratios, land cover type plays a very important role in how much phosphorus is loaded to the lake from the watershed. In these systems, the occurrence of agriculture or urban development in even a small percentage of the watershed (less than 10%) can unnaturally elevate phosphorus inputs to the lake. If these land cover types are converted to a cover that does not export as much phosphorus, such as converting row crop areas to grass or forested areas, the phosphorus load and its impacts to the lake may be decreased. Additionally, there are a number of Best Management Practices (BMP's) that can be implemented on developed land to reduce the impact on water quality. These include nutrient management actions (alternative nutrient application, winter cover crops), vegetative buffer strips, manure containment systems, etc. In the end, if the phosphorus load is reduced greatly changes in lake water quality may be noticeable, (e.g. reduced algal abundance and better water clarity) and may even be enough to cause a shift in the lake's trophic state.

In systems with high WS:LA ratios, like those 10-15:1 or higher, the impact of land cover may be tempered by the amount of land draining to the lake. Situations actually occur where lakes with forested watersheds have sufficient phosphorus loads to support high rates of plant production. In other systems with high ratios, the conversion of vast areas of row crops to vegetated areas (grasslands, meadows, forests, etc.) may not reduce phosphorus loads enough to see a change in plant production. Both of these situations occur frequently in impoundments.

A reliable and cost-efficient method of creating a general picture of a watershed's effect on a lake can be obtained through modeling. The WDNR created a useful suite of modeling tools called the Wisconsin Lake Modeling Suite (WiLMS – Panuska, 2003). Certain morphological attributes of a lake and its watershed are entered into WiLMS along with the acreages of different types of land cover within the watershed to produce useful information about the lake ecosystem. This information includes an estimate of annual phosphorus load and the partitioning of those loads between the watershed's different land cover types and atmospheric fallout entering through the lake's water surface. WiLMS also calculates the lake's flushing rate and residence times using



county-specific average precipitation/evaporation values or values entered by the user. And, if specific information is available, WiLMS will also estimate the significance of internal nutrient loading within a lake and the impact of shoreland septic systems.

CalMan Lakes Watershed Assessment

As mentioned above, the size of a watershed in relation to the lake to which it drains may have a profound impact on the lake's water quality and ecology. Round Lake, at the upper reaches of the CalMan Lakes watershed, has a watershed that is only three times larger than the size of the lake. Boot Lake, also at the upper reaches of the CalMan Lakes watershed, has roughly ten times the lake acreage draining to the lake. The larger Long Lake has a relatively small ratio, as its size encompasses a larger area in respect to its watershed. Finally, Becker Lake, at the bottom of the CalMan Lakes watershed, has a large watershed to lake area ratio which is the result of a large watershed and a moderately small lake. The watershed to lake area ratio impacts the quality and quantity of water a lake receives. Watershed to lake area ratios and lake flushing rate data area presented in Table 3.2-1. A lake's flushing rate is simply a determination of the time required for the lake's water volume to be completely exchanged. Residence time describes how long a volume of water remains in the lake and is expressed in days, months, or years. The parameters are related and both determined by the volume of the lake and the amount of water entering the lake from its watershed. Greater flushing rates equal shorter residence times.

Lake Name	Direct Watershed to Lake Area Ratio	Lake Flushing Rate (1/yr.)	Water Residence Time (years)
Round Lake	3:1	0.10	10.03
Boot Lake	10:1	0.53	1.90
Long Lake	6:1	0.37	2.70

1.46

8:1

 Table 3.2-1. CalMan Lakes watershed and hydrologic characteristics.
 Hydrology statistics computed

 through WiLMS (Panuska, 2003).
 Example 1

The land use in the CalMan Lakes watershed is predominately agricultural-based. Approximately 38% (469 acres) of the land use in the entire watershed consisted of row crops in 2006, according to satellite imagery from that year. Pasture and grassland constitute the second most abundant land use, at 32% of the entire watershed (394 acres). The surface area of each of the four lakes makes up roughly 16% of the watershed, while wetlands (9%), rural residential land (3%) and forest (2%) round out the remaining land use in the watershed. Individually, each direct subwatershed in the greater CalMan Lakes watershed holds high percentages of row crops (between 30% and 51%) as well as pasture/grass (between 19% and 51%). Figure 3.2-6 displays the individual sub-watershed characteristics for the CalMan Lakes, while land within the watershed is displayed in Map 2.

Becker Lake

0.69

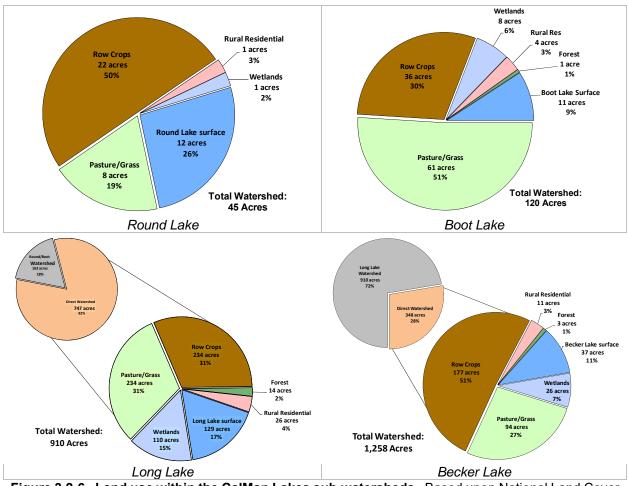


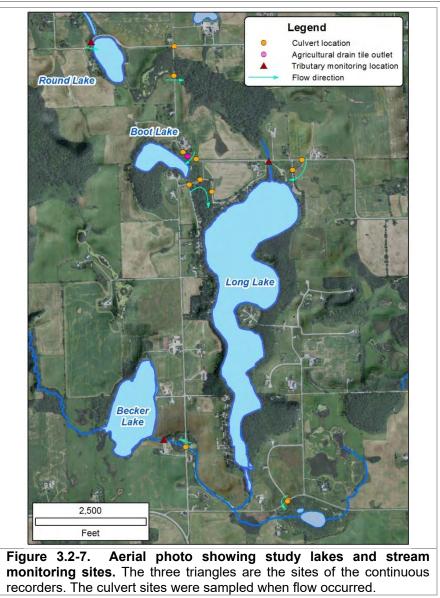
Figure 3.2-6. Land use within the CalMan Lakes sub-watersheds. Based upon National Land Cover Database (NLCD – Fry et. al 2011).

External Phosphorus Sources Tributary Stream Monitoring

The CalMan Lakes drainage basin is relatively small in size and the drainage patterns in the basin are reflective of this, with "flashy" streams that may run for only several hours following a rain event. Three of the lakes have intermittently running tributary streams – Round, Long and Becker lakes. All four of the lakes however receive surface water runoff during spring snow melt and may receive input during large rain events. Figure 3.2-7 shows the three sites where stream monitoring occurred as well as the culvert sites.



51



The CalMan Lakes are headwater lakes with the drainage pattern being the seepage lakes Round and Boot draining into Long Lake and Long Lake draining into Becker Lake. The stream leaving Becker Lake flows into Grass Lake and becomes Black Creek. Efforts have been undertaken to understand the flow regimes at three sites within the watershed. Numerous culverts that drain towards the CalMan Lakes were also sampled on an infrequent basis. The continuous monitoring sites are: 1) the inlet to Round Lake, 2) where the stream draining Round Lake enters Long Lake, and 3) where the stream enters Becker Lake. During 2015 and 2016, the three streams and numerous culverts were assessed for flow during storm events by CCLWCD and Onterra staff. Flow monitors were deployed on the Round, Long and Becker Lake tributaries to collect flow on a 10-minute interval. Water flow volumes and nutrient loads were collected in 2015 and 2016 using flow monitoring units from Blue Siren® (www.blue-siren.com).

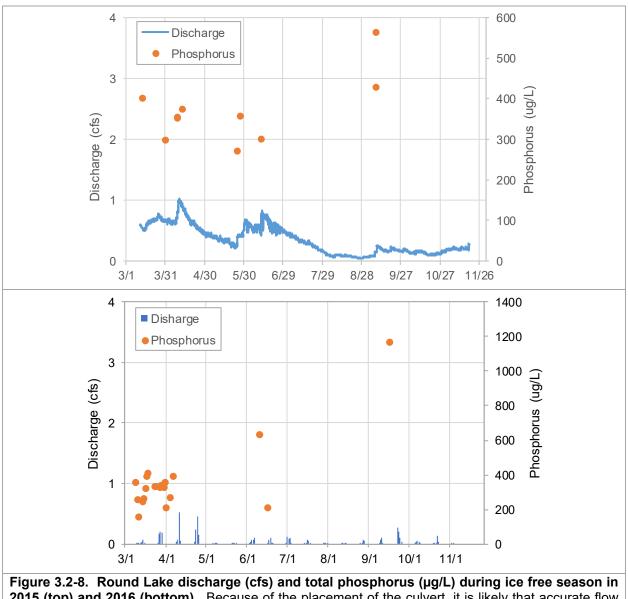
Data collected from the culverts in 2014 did not prove useful as flow was often minimal and difficult to quantify.

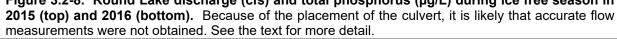
Round Lake Tributary (Site ID ROT1):

A single culvert runs underneath Round Lake Rd., connecting the western part of Round Lake's 32-acre watershed to Round Lake. On the northwestern side of the culvert, a small wetland complex exists and on the southeastern side is Round Lake. In 2014, CCLWCD used survey-grade GPS to measure the length and slope of the culvert. These data indicate that the culvert is slightly negatively pitched, in other words, sloping from the lake towards the wetland. Very often the surface water elevation is the same on the wetland and lake sides of Round Lake Rd. While the culvert's intention is to drain water from the wetland into Round Lake, it is actually more or less acting as a level conduit between the two basins on either side of the road. Additionally, often during early season rain events flow overtops the road and this is flow and nutrient loading that is difficult to account for.

In 2015, monitoring of ROT1 began on March 11 and continued through November 18. In 2016, monitoring began March 11 and continued through November 3. CCLWCD and Onterra staff collected samples during runoff events as well as during lower flow periods. In 2015, ten total phosphorus (TP) samples were collected while total suspended solids and dissolved phosphorus samples were also collected. In 2016, 23 total phosphorus samples were collected. In 2016, most of the samples were collected in March as this was when most of the flow was expected because of spring runoff. Samples were collected only when visible flow was occurring (stagnant conditions not sampled). Even following rain events, flow was not always observed in the culvert. It is believed that the hydrology of this system is such that water backs up for a period of time until proper draining can occur at the lake's outlet. So, a "lag time" may exist between when the wetland and lake fill from a rain event, and when the water begins to move out of this watershed. Despite these challenges, several rain events were recorded and sampled during 2015. Figure 3.2-8 displays TP samples collected over the flow monitored timeframe in 2015 and 2016. Measured flows in 2015 were suspect because the culvert enters directly into Round Lake and is always partially filled. Also, low battery level during June 2015 adversely affected the accuracy of flows. It is doubtful that flow was continuous occurring in 2015 during the period of collection. In 2016, the recorded flow regime appears more reasonable but again, because of the placement of the culvert the accuracy of the flow is in question.







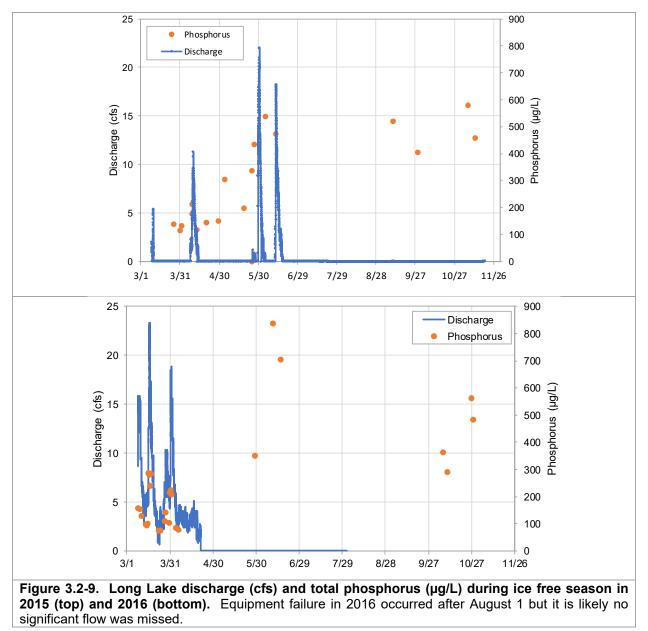
Based upon visual observations by Onterra staff and comparing flow regimes with the inlets at Long and Becker lakes, it is doubtful that flow monitoring at this site is accurate. This is due to the design of the culvert which is not at the lowest point of the water course north of the road and because it was observed that lake levels were at times higher than the water level in the wetland north of the road. It was also observed that during high runoff events the water overtops the road.

Long Lake Tributary (Site ID LOT1):

Once water leaves Round Lake, it collects with other runoff from Long Lake's watershed in a forested wetland just north of Long Lake. It then flows south, under Boot Lake Rd. bridge, into Long Lake. As with ROT1, this inlet's water elevation is like the lake's water level and has a low slope. As such, water velocity is often minimal and largely derived by spring runoff and rain

events. During multiple field visits during smaller rain events, an increase in the water depth was noticed however visible flow was not always observed. This would indicate the stream and lake level could be rising at a consistent rate, the stream fed by northern upstream sources and the lake fed by inputs from the west and eastern shoreline.

In 2015, monitoring began March 9 and continued through November 19. In 2016 monitoring began March 8 but data was not captured after August 1 because of a low battery. Based upon visual observations and monitoring in 2015, there likely was not significant flow after this time.



In 2015, three significant rain events were captured at LOT1, including during mid-April and early and mid-June (Figure 3.2-9). Moderate rain events occurring in the fall were not captured. It is likely that after a long period of dry weather, these moderate rain events may have percolated into the soil or been absorbed by the riparian wetland and not triggered a substantial flow. There was

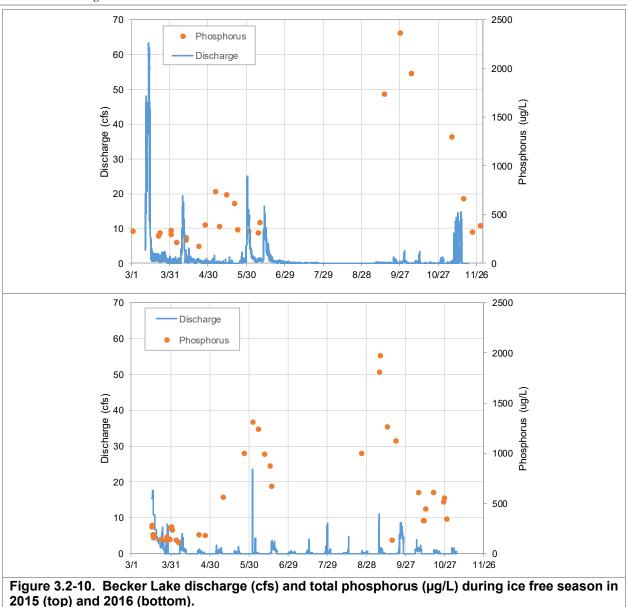
greater snowfall during the winter of 2015-17 compared to the previous winter resulting in greater spring runoff in 2016. In 2016, measured flows were much higher and continuous in March and the first part of April compared with 2015. During 2016, some rain events did occur during the summer but they were not great enough to produce a runoff event. It is likely that during the growing season, growing crops absorb much of the precipitation and further absorption occurs in the riparian wetland, significantly reducing runoff. In both years, elevated phosphorus concentrations were observed when no flow was observed. These high levels were the result of the stagnating water accumulating phosphorus from the stream sediments. Even though this high phosphorus water would get pushed into the lake with a runoff event, it would contribute less than 0.5% of the annual load from the watershed.

Becker Lake Tributary (Site ID BET1):

The primary tributary to Becker Lake is outflow from Long Lake and meanders to the west, under Long Lake Rd, and into the southeastern corner of Becker Lake. The Becker Lake tributary monitoring site is located on private property; permission was graciously given for this project by the property owner. At this location, water runs through a cattail wetland and through 5-ft diameter culvert that lies under a farm equipment passageway (two-track trail). The culvert would be an ideal location for flow monitoring except that a mound of cement, put in place to hold the culvert and surrounding structure in place during high water periods, partially covers the opening of the culvert and creates an uneven and oddly shaped weir. The velocity sensors could not be placed at the top of this weir, so they were placed inside the culvert and the weir accounted for by creating a "spill depth" in which to gauge water depth and flow. Essentially, at this location water pools inside the culvert until it reaches the spill depth, at which time it tips over the weir. During low flow periods, water may sit in the culvert and a depth measurement may be registered, however the water is not flowing downstream.

In 2015 monitoring was conducted from March 12 through November 19. In 2016 monitoring occurred from March 17 through November 5. Numerous samples were collected for total phosphorus, primarily during spring and early summer and also in the fall (Figure 3.2-10). Flow was much higher in 2015 compared with 2016 unlike Long Lake inlet where measured flows were similar each year. Unlike the Long Lake inlet some flow occurs at times throughout the ice-free season although flow was reduced during the summer. One possible reason for the higher flow at the Becker Lake inlet is the small amount of riparian wetlands in the Becker Lake watershed compared to the relatively large amount of wetland between Boot and Long lakes and between Round and Long lakes. The elevated phosphorus values in August and September of both years is likely the result of the water becoming stagnant behind the sill and not an indication of high phosphorus material from the watershed.

CalMan Lakes Watershed Management Plan



Internal Phosphorus Sources

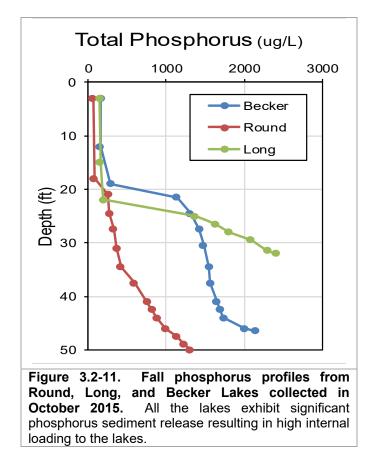
During October 2015, Onterra staff visited the CalMan Lakes to collect detailed water column data to estimate the importance of internal phosphorus loading from the sediments when the bottom waters are devoid of oxygen. When oxygen is absent in the deep waters, phosphorus that is bound with iron in the sediments is released into the overlying waters. In these lakes, this release occurs during almost the entire period of stratification which typically lasts until mid-October. By measuring the phosphorus mass at the end of stratification, managers can estimate the amount of internal phosphorus loading. Dissolved oxygen and total phosphorus samples were collected at numerous intervals throughout the water column. By multiplying the concentration of phosphorus at each interval across the volume of water for that given interval, the total phosphorus mass was calculated for each lake. Typically, these data are compared to spring turnover concentrations. During the spring, the entire water column is oxygenated and sediment nutrient release is minimal. In essence, this is the "starting point" for internal nutrient release for the season. As noted above, phosphorus levels in these lakes is high at spring turnover. There was concern that just measuring



57

surface water concentrations might overestimate the phosphorus mass in the lake because there may be elevated phosphorus concentrations in the surface waters because of high algal growth and entrapment of high phosphorus material from spring runoff. Profiles of oxygen and phosphorus were collected. The sampling revealed that the high phosphorus concentrations were generally throughout the water column. It is likely that much of this phosphorus, which is attached to particles such as algae, settle out of the water column to the sediments. This would mean that phosphorus concentrations measured at spring turnover do not accurately represent the true starting point to estimate internal loading. To provide a more accurate estimate of the internal load in the lakes, the June surface concentration was used as the starting point. In 2017 phosphorus profiles will be collected monthly from June through September to more accurately measure the internal load.

As Figure 3.2-11 illustrates, Round, Long, and Becker lakes accumulated large amounts of phosphorus in their hypolimnions by the end of summer stratification. This is the result of sediment phosphorus migrating from the lake bottom during anoxia conditions. Long and Becker lakes achieve higher phosphorus concentrations than Round Lake indicating internal loading is greater in the first two lakes. The bottom waters of Becker Lake contain more phosphorus mass than Long Lake only because of its greater depth. The phosphorus release rate is similar in the two lakes.



This analysis was not done in Boot Lake because it was thought this lake periodically mixes during the summer as a result of its shallow depth. The bottom waters do become anoxic and sediment phosphorus release does occur. A different technique was used to initially estimate internal load.

Sediment cores were collected at two sites in the lake and these cores were incubated in the laboratory of Dr. William James of U. of Wisconsin-Stout to estimate the sediment phosphorus release rate. During 2016, more frequent profiles of dissolved oxygen and temperature were collected by a volunteer at Boot Lake and it was apparent that the lake does remain stratified throughout the summer despite its shallow depth. Even though the bottom waters could quickly become anoxic after mixing and a subsequent calm period, the fact that water temperature in the bottom waters remain constant from June through September indicate that the lake was stratified all summer (Figure 3.2-12). Therefore, internal loading for Boot Lake was calculated by two methods: lab results (Table 3.2-2) and field measurements.

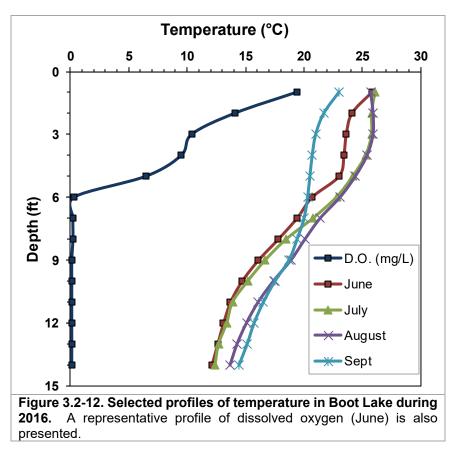


Table 3.2-2. Rates of phosphorus release in the presence and absence of oxygen in Boot Lake (mg/m2/day).

Station	Diffusive P Flux		
Station	Aerobic	Anaerobic	
Site 1	4.25	4.12	
Site 2	4.31	2.41	

Although the latest in the season when phosphorus top and bottom samples were collected in Boot Lake was late August to early September, we were able to estimate internal loading by using the dissolved oxygen and temperature profiles to determine the depth of stratification and the bottom phosphorus concentration as late in the stratification period as was available. In 2016, when more detailed temperature and oxygen profiles were taken, summer stratification did not end until about October 1 but the last phosphorus samples were collected on August 18, 2016. It is likely the



estimated internal loading is higher than measured because additional phosphorus was released from the sediments during the last 6 weeks of stratification. Even with this underestimation, internal loading in 2016 was higher than during the previous 3 years. The average amount of internal loading in Boot Lake for the period 2013-2016 was 66 pounds, with the range being 27 to 126 pounds.

The amount of internal loading estimated from the field measurements was higher than the rate measured in the lab. This has been observed in other shallow lakes that stratify, e.g. Kentuck Lake, Vilas County. It is thought that the lab analysis underestimates the internal loading because as the sediment released phosphorus migrates upward it comes in contact with the bottom part of the mixed upper waters. During wind events this sediment released phosphorus mixes with the surface waters. This removal of phosphorus in the upper part of the hypolimnion accelerates the release of sediment phosphorus much like using a straw to suck up liquids.

Table 3.2-3. Internal loading from sediment release during summer anoxia measured in 2015. Loading in Boot Lake was estimated from the phosphorus increase in the bottom waters as well as the release rate measured in the lab. The result from field measurements is the average for 2013-16.

Lake Name	Phosphorus Internal Loading (Ibs.)	
Round	92	
Long	381	
Becker	334	
Boot	46	Lab Analysis
BOOL	66	Field Measurements

In the four CalMan lakes, the greatest internal load was in Becker Lake while the smallest was in Boot Lake (Table 3.2-3). The amount of loading in Long Lake would likely be similar to Becker Lake if the lake was similar in depth to Becker Lake. Even though Round Lake is as deep as Becker lake, the internal load is considerably less. This likely due in part, to the fact Round Lake has a much smaller watershed meaning less phosphorus is delivered to the lake. Consequently, the trophic condition of Round Lake is better than Becker Lake. The trophic condition of Boot Lake is the worst of the lakes which is due, in part, to the lake's shallow depth.

Phosphorus Load Inputs

In the CalMan lakes the external phosphorus loads were determined by a combination of field measurements and WiLMS modelling. The tributary monitoring data at the Long and Becker inlets for 2015 and 2016 were used to estimate watershed loading for this part of their watersheds. Since the monitors were only used part of the year, it was assumed that only 75% of the load was captured. The phosphorus loading from the parts of the four lakes' watershed that were not monitored was estimated with WiLMS modelling. The internal loading was determined in Round, Long, and Becker lakes from 2015 data and the average loading in Boot Lake for the years 2013-2016.

Round and Boot lakes had the lowest phosphorus load (Figure 3.2-13) but because the volume of the Boot Lake is much less than Round Lake the phosphorus concentration is much greater in Boot Lake. Long and Becker lakes receive a much greater phosphorus load than the other 2 lakes. Similar to Boot Lake, Becker Lake has a higher phosphorus concentration compared with Long

Lake because of its smaller water volume. This means that Boot and Becker lakes would need to have the phosphorus load reduced more than the other 2 lakes to achieve similar phosphorus concentrations.

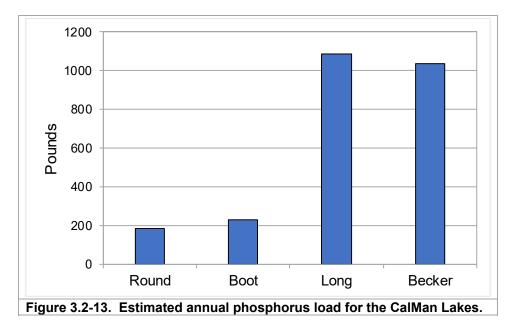
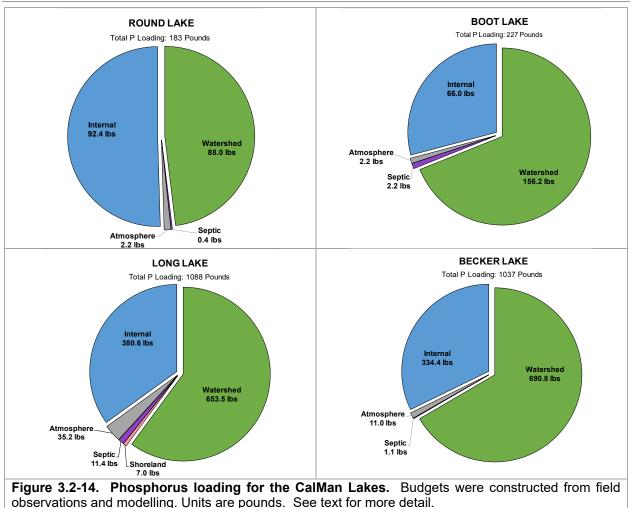


Figure 3.2-14 shows the external and internal phosphorus loads for each of the lake. Round Lake receives the least amount of phosphorus annually at 183 lbs. while Long Lake receives the most at 1088 lbs. In Round Lake, the external and internal load is similar while the internal load in Boot Lake is the largest source. In Long and Becker lakes surface runoff from their watersheds provides most their phosphorus. In contrast to Round and Boot lakes, internal loading only accounts for about 25% of the total load. The contrasting amount external and internal loads in these lakes likely means different management scenarios for lakes with a high percentage of internal loads versus the lakes that receive a lesser amount of their phosphorus from lake sediments.

Even though Boot Lake receives less phosphorus load than Long and Becker lakes, its shallow depth means there is less water volume to dilute the phosphorus. Consequently, this lake has a very high phosphorus concentration and frequent algal blooms. Becker Lake receives the greatest phosphorus load and even with its depth, exhibits high phosphorus concentration and frequent algal blooms.





Modeling Scenarios

The mean summer phosphorus concentration in all of the lakes exceeds the impairment threshold for fish and aquatic life use that has been set by the Wisconsin DNR (Figure 3.1-3). Preliminary modelling has been done to estimate how much the annual phosphorus load would need to be reduced for the lakes not to be considered impaired. Additional scenarios were modelled to determine how the lake's phosphorus levels would be improved if most of the internal load was eliminated and various reductions in the loads from the watershed were reduced. Reducing the internal load is generally easier to accomplish than reducing the external load, especially where agriculture is a significant part of the land use in the watershed. The application of alum (aluminum sulfate) has been used successfully in many lakes, including a number of Wisconsin lakes, e.g. East Alaska, Bullhead, to reduce internal load from deep water sediments by about 90%.

In all of the lakes, reducing the internal load by 90% results in phosphorus concentrations remaining above the impairment threshold (Figure 3.2-15). Even Round Lake where internal load is estimated to be about 50% of the total load, does not achieve a sufficient reduction in the phosphorus concentration. This illustrates the importance of reducing the phosphorus load from the watershed in order to significantly improve the water quality of these lakes. The percentage of reduction by reducing internal loading is the least in Long Lake where it is about 62 percent of the total load. In Long Lake if the internal load were reduced 90% the phosphorus coming from

the watershed would still need to be reduced by 44% for the lake not to be considered impaired. The phosphorus impairment concentration is 60 μ g/L for all of the lakes. These phosphorus concentrations would result in large and frequent algal blooms. A more desirable phosphorus concentration would be a concentration around 35 μ g/L. The lakes would be considered eutrophic but algal blooms would be less frequent and of smaller magnitude. To achieve a phosphorus concentration of 35 μ g/L, phosphorus loads in all of the lakes would need to be reduced by 80 to 90 percent.

It is important to note that these modelling results are only approximate at this time. During the summer of 2017 the internal load amount will be refined and the modelling results should be more accurate when done in the fall.



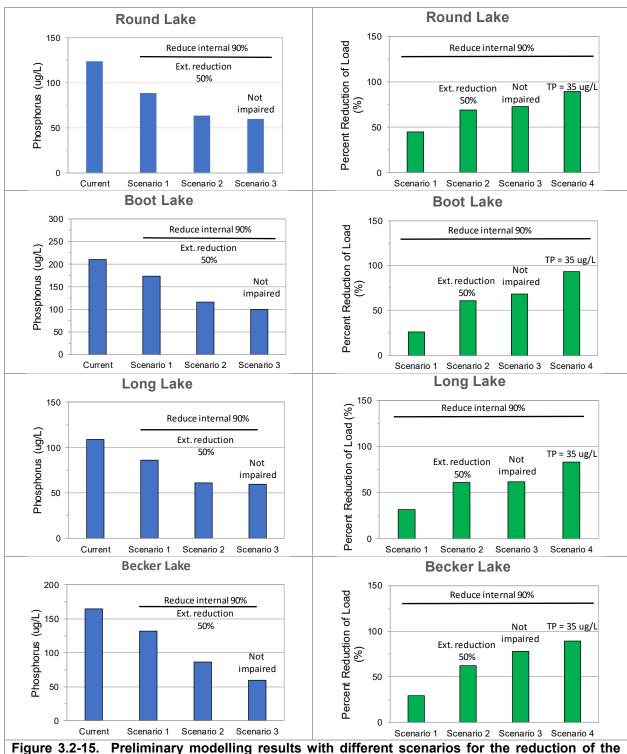


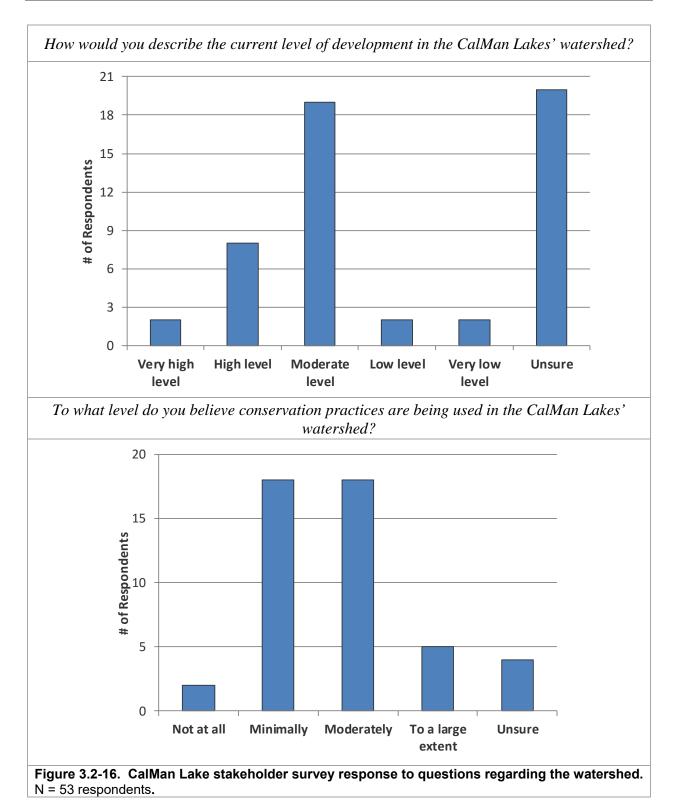
Figure 3.2-15. Preliminary modelling results with different scenarios for the reduction of the annual phosphorus load. The panels on the left would be the growing season mean phosphorus concentration after the reduction in the phosphorus load. Current the concentration at the present time. The panels on the right are the percentage of reduction needed to match the criteria in each scenario. Scenario 1: reduce internal load by 90%: Scenario 2: reduce internal load by 90% and external load by 50%; Scenario 3: necessary reduction of phosphorus load so lake not phosphorus impaired; Scenario 4: necessary reduction phosphorus load to achieve inlake phosphorus concentration to $35 \mu g/L$.

Stakeholder Survey Response Regarding the CalMan Watershed

As discussed in section 2.0, the stakeholder survey asks many questions pertaining to the watershed and its management. Figure 3.2-16 displays the responses of CalMan stakeholders regarding the watershed and their opinions on the conservation practices used within the watershed. When asked how they would describe the current level of development within the CalMan Lakes watershed, 38% indicated they were unsure about the level of development, 36% indicated there is a moderate level of development, 15% indicated a high level of development, and 3.7% indicated either a very high level, a low level or a very low level of development. The high level of respondents answering that they were unsure about the development of the watershed indicates that the development of the watershed is not something that impacts the average stakeholder within the CalMan watershed. The data modeled by Onterra show that most of the watershed is covered in row crops which is considered a moderate level of development.

CalMan stakeholders were also asked if they were familiar with conservation practices and if they believed those practices were being used within the watershed. Forty-three percent of stakeholders are very familiar with the conservation practice and have worked with these methods while another 32% are familiar with the practices but have no experience with them, 15% are familiar with the goal of conservation practices, and 11% have little to now familiarity with conservation practices. Figure 3.2-16 displays the responses of stakeholders to what level they believe conservation practices are used within the CalMan watershed. Eighteen respondents indicated they believe conservation practices are either minimally (38%) or moderately (38%) being used within the watershed, 11% indicated that conservation practices are being used to a large extent throughout the watershed. For further explanation of what agricultural producers do within the watershed, see Appendix B.





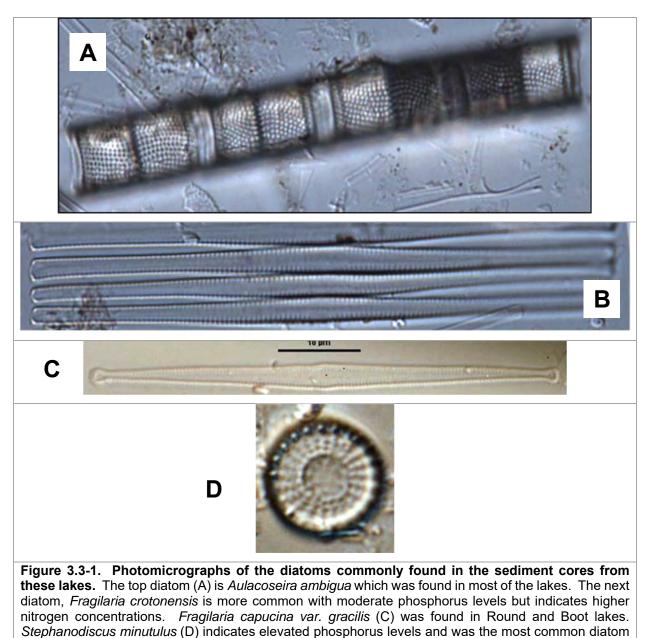
3.3 Paleoecology

Primer on Paleoecology and Interpretation

Questions often arise concerning how a lake's water quality has changed through time as a result of watershed disturbances. In most cases, there is little or no reliable long-term data. They also want to understand when the changes occurred and what the lake was like before the transformations began. Paleoecology offers a way to address these issues. The paleoecological approach depends upon the fact that lakes act as partial sediment traps for particles that are created within the lake or delivered from the watershed. The sediments of the lake entomb a selection of fossil remains that are more or less resistant to bacterial decay or chemical dissolution. These remains include frustules (silica-based cell walls) of a specific algal group called diatoms, cell walls of certain algal species, and subfossils from aquatic plants. The diatom community are especially useful in reconstructing a lake's ecological history as they are highly resistant to degradation and are ecologically diverse. Diatom species have unique features as shown in Figure 3.3.1, which enable them to be readily identified. Certain taxa are usually found under nutrient poor conditions while others are more common under elevated nutrient levels. Some species float in the open water areas while others grow attached to objects such as aquatic plants or the lake bottom.

The chemical composition of the sediments may indicate the composition of particles entering the lake as well as the past chemical environment of the lake itself. By collecting an intact sediment core, sectioning it off into layers, and utilizing all of the information described above, paleoecologists can reconstruct changes in the lake ecosystem over any period of time since the establishment of the lake.

One often used paleoecological technique is collecting and analyzing top/bottom cores. The top/bottom core only analyzes the top (usually 1 cm) and bottom sections. The top section represents present day conditions and the bottom section is hoped to represent pre-settlement conditions by having been deposited at least 100 years ago. While it is not possible to determine the actual date of deposition of bottom samples, a determination of the radionuclide lead-210 estimates if the sample was deposited at least 100 years ago. The primary analysis conducted on this type of core is the diatom community leading to an understanding of past nutrients, pH, and general macrophyte coverage.



in the lakes.

CalMan Lakes Paleoecological Results

Top/bottom cores were collected from all four lakes. The core from Round Lake was collected 11 February 2016. The total length of the core was about 40 cm. Cores were collected from the other three lakes on June 15, 2016. It was felt that the cores from Long and Becker lakes were not long enough to reach pre-Euroamerican time, so additional cores were collected November 15, 2016. Although the length of core from Boot Lake did not reach pre-Euroamerican times, it was felt the historical conditions in this lake were likely similar to Round Lake. The cores from all the lakes were collected with a gravity corer.

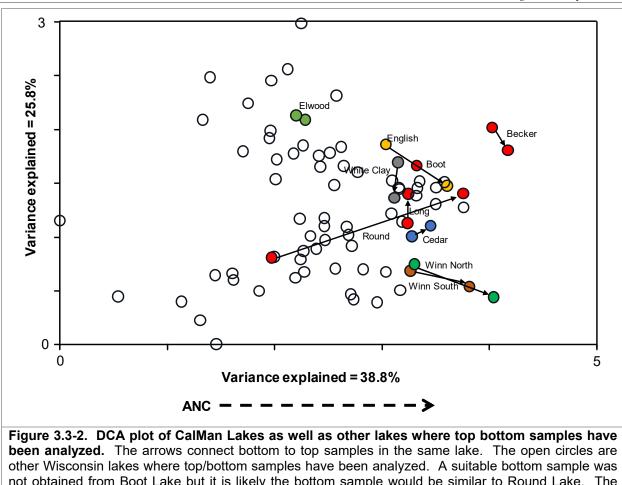
Multivariate Statistical Analysis

Various statistical methods were used to compare environmental conditions at the top and bottom of the cores. An exploratory detrended correspondence analysis showed that the gradients of species responses were relatively long and so a unimodal, detrended model was used for constrained (detrended correspondence analysis; DCA) ordinations (CANOCO 5 software, ter Braak and Smilauer, 2012). The analysis has been done on many WI lakes including the CalMan lakes. This analysis was used for a comparison of environmental conditions in the top and bottom samples of each lake. To determine the main directions of variation in the limnological variables, a canonical correspondence analysis (CCA), using inter-sample distances on a correlation matrix of log-transformed values. Species data was square root transformed with downweighting of rare species.

The DCA analysis was performed to examine the similarities of the diatom communities between all of the lakes but most importantly between the top and bottom samples of the same lake. These lakes are those that are relatively deep and stratify during the summer. The results revealed two clear axes of variation in the diatom data, with 39% and 26% of the variance explained by axis 1 and axis 2, respectively (Figure 3.3-2). Sites with similar sample scores occur in close proximity reflecting similar diatom composition. The arrows symbolize the trend from the bottom to the top samples.

The lake with the greatest change between the bottom and the top was Round Lake. If a suitable bottom sample had been obtained from Boot Lake it is very likely the diatom community would also have changed as much as Round Lake. The large amount of change experienced in Round and likely Boot lakes has only been documented in one other lake in WI. This is Desair Lake in Barron County. As will be detailed in the next section Desair Lake like the two CalMan lakes historically was bog lake which changed into a hypereutrophic lake as a result of agricultural activity in the watershed.





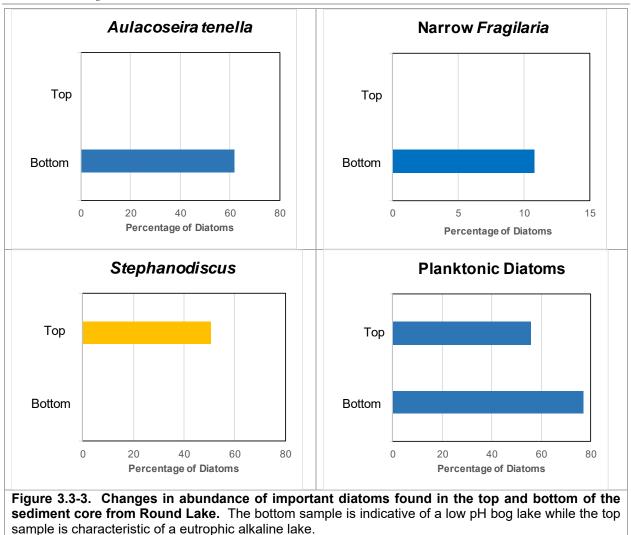
other Wisconsin lakes where top/bottom samples have been analyzed. A suitable bottom sample was not obtained from Boot Lake but it is likely the bottom sample would be similar to Round Lake. The CalMan Lakes are colored red. White Clay, Cedar and English lakes are also in watersheds where most of the land use is agriculture.

Both Long and Becker lakes experienced a much smaller change in the diatom community from the bottom to the top samples. The Long Lake moved in a similar trajectory as Round Lake. Becker Lake moved a lesser amount than Long Lake and in a trajectory perpendicular to the other lakes.

While it is not possible to determine which were the most important environmental variables ordering the diatom communities, one trend is apparent. Axis 1 probably represents the acid neutralizing capacity (ANC = alkalinity) of the lakes. Other studies on Wisconsin and Vermont lakes indicate that the most important variable ordering the diatom communities is ANC or conductivity. Lakes on the right side of the DCA graph tend to have the highest ANC values while the lowest are on the left side.

Round Lake

In the bottom sample, the dominant diatom was the filamentous diatom *Aulacoseira tenella* and long narrow diatoms such as *Fragilaria capucina* var. *gracilis* (Figure 3.3-3) and *Synedra subrhombica*. *A. tenella* and *S. subrhombica* are typically found in lakes with low pH and stained water. The bottom sample also contained a large amount of Chrysophyte cysts and scales which also are indicative of low ANC waters.



The diatom community in the top sample is dramatically different from the bottom sample. The dominant taxa in the bottom sample, *A. tenella* is replaced by *Stephanodiscus minutulus* and *S. hantzschii* which are found in eutrophic alkaline lakes. It is clear this lake since European settlement has undergone a significant shift in its lake ecology as a result of the large input of nutrients. This nutrient input has significantly changed the lake character from a bog lake similar to lakes like Spruce and Cedar lakes in the Kettle Moraine State Forest to a eutrophic, alkaline lake like nearby Bullhead Lake.

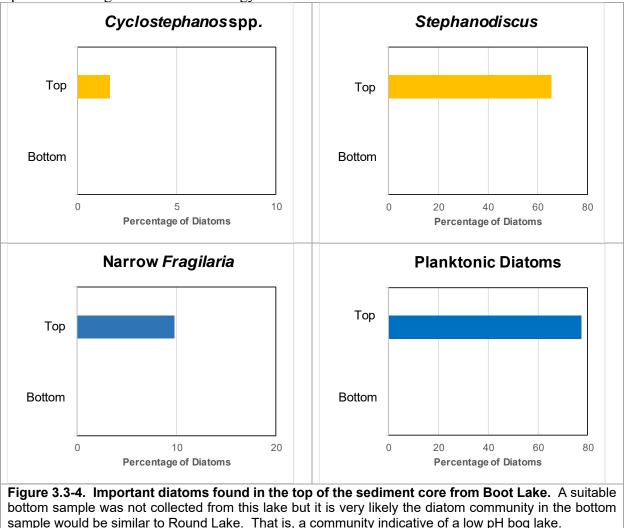
Boot Lake

It was not possible to collect a suitable bottom sample from Boot Lake. It is not clear whether this was because of the lake's shallow depth which results in it mixing frequently and thus disturbing the lake sediments or whether the sedimentation rate was so high that a long enough core was not collected.

The diatom community in the top sample was similar to that in Round Lake with the dominant taxa being *S. minutulus* and *S. hantzschii* (Figure 3.3-4). Again, these are indicative of eutrophic, alkaline lakes. It is very likely that if a suitable bottom sample had been collected from the lake the diatom community would be very similar to that found in the bottom sample of Round Lake.

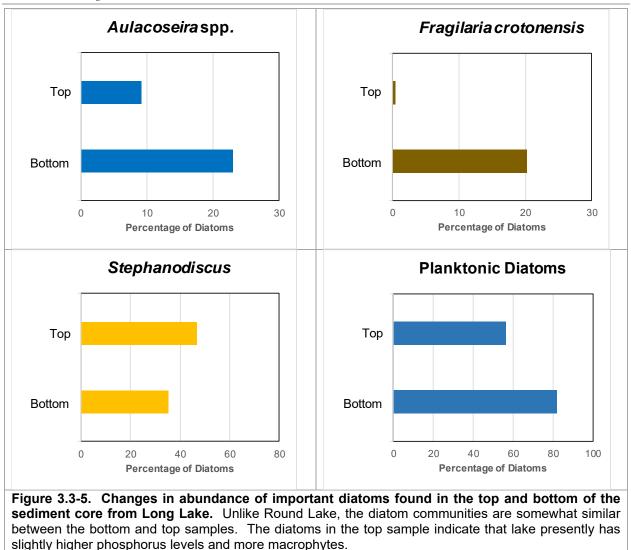


That is a community suggesting a low pH, bog lake. It is very likely that Boot Lake has undergone a profound change in the lake's ecology that is similar to Round Lake.



Long Lake

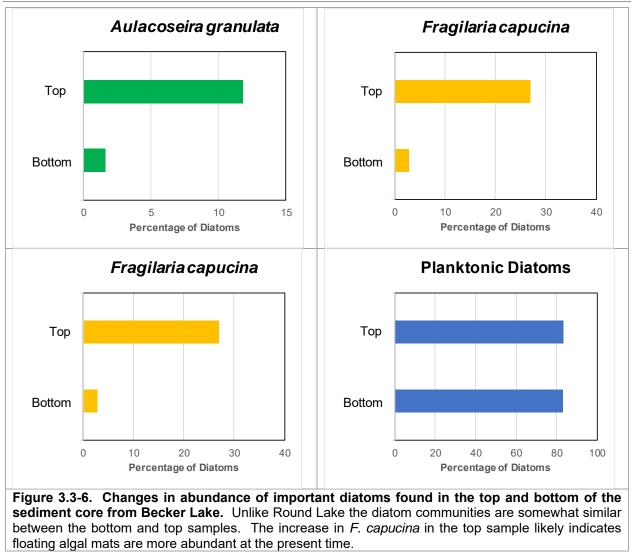
Unlike Round and Boot lakes, the diatom community in the bottom sample is not significantly different from the top sample. The diatoms are dominated by planktonic taxa which are those that grow in the open water of the lake. This is not surprising as this is a relatively deep lake. The most common diatoms in the bottom sample are the eutrophic taxa *Aulacoseira ambigua*, *A. granulata*, *S. minutulus*, and *S. hantzschii* and the mesotrophic taxa *Fragilaria crotonensis* (Figure 3.3-5). The top sample contained lesser amounts of *Aulacoseira* which were replaced by *Stephanodiscus*. This likely signals an increase in phosphorus. Also, the decrease in the abundance of planktonic diatoms likely indicates there are more macrophytes at the present time compared with pre-Euroamerican times. Unlike Round Lake the pH in Long Lake does not appear to have changed much.



Becker Lake

The diatom communities in the top and bottom samples of Becker Lake are more similar to Long Lake than Round Lake indicating that historically these lakes were not low pH bog lakes. The dominants in the bottom sample are *S. minutulus* and *S. hantzschii* (Figure 3.3-6). The very low amounts of *F. crotonensis* indicates that historically the phosphorus levels were higher in Becker Lake compared with Long Lake. The diatom community in the bottom sample is indicative of a eutrophic, alkaline lake. In the top sample, there is a decline in *Stephanodiscus* and an increase in *A. granulata. Fragilaria capucina* also is more abundant in the top sample. This taxon is a filamentous diatom often associated with floating algal mats. The abundance of planktonic diatoms in the bottom and top sample are similar indicating little change in the abundance of macrophytes in this lake.





Inference models

Diatom assemblages have been used as indicators of trophic changes in a qualitative way (Bradbury 1975, Carney 1982, Anderson et al. 1990) but quantitative analytical methods exist. Ecologically relevant statistical methods have been developed to infer environmental conditions from diatom assemblages. These methods are based on multivariate ordination and weighted averaging regression and calibration (Birks et al. 1990). Ecological preferences of diatom species are determined by relating modern limnological variables to surface sediment diatom assemblages. The species-environment relationships are then used to infer environmental conditions from fossil diatom assemblages found in the sediment core.

Weighted averaging calibration and reconstruction (Birks et al., 1990) were used to infer historical water column summer average phosphorus in the sediment cores. A training set was developed from 107 stratified Wisconsin lakes. Training set species and environmental data were analyzed using weighted average regression software (C2; Juggins 2014).

The diatom communities in the top/bottom samples indicate that Round, and likely Boot lakes,

were bog lakes with low pH and phosphorus values prior to the arrival of European settlers (Table 3.3-1). At the present time, these lakes are eutrophic alkaline lakes. It is very likely that the bottom sample collected from Boot Lake was not deep enough to represent pre-settlement conditions. If the core had been long enough it is very likely the bottom sample in Boot Lake would be very similar to the bottom sample in Round Lake. Historically, Long and Becker lakes were alkaline, eutrophic lakes with elevated phosphorus concentrations. Long Lake appears to have more macrophytes now compared with historical times while Becker Lake does not have more macrophytes but likely has more extensive floating algal mats. A radiochemical analysis for the bottom samples from Long and Becker lakes has revealed that the bottom sample for Becker Lake was not deposited at least 100 years ago. The bottom sample from Long Lake appears to have been deposited at least 100 years ago. A longer core will be collected from Becker and Long lakes during the summer 2017 in order to collect a sample from pre-settlement times.

Lakes	Phosphorus	рН
Round Top	73	8.9
Round Bottom	15	5.6
Boot Top	66	8.9
Long Top	66	8.7
Long Bottom	62	8.6
Becker Top	86	8.7
Becker Bottom	94	9.1

Table 3.3-1. Estimated values for phosphorus and pH in the top and bottom samples. Phosphorus units are μ g/L.

3.4 Shoreland Condition

The Importance of a Lake's Shoreland Zone

One of the most vulnerable areas of a lake's watershed is the immediate shoreland zone (approximately from the water's edge to at least 35 feet shoreland). When a lake's shoreland is developed, the increased impervious surface, removal of natural vegetation, and other human practices can severely increase pollutant loads to the lake while degrading important habitat. Limiting these anthropogenic (man-made) effects on the lake is important in maintaining the quality of the lake's water and habitat.

The intrinsic value of natural shorelands is found in numerous forms. Vegetated shorelands prevent polluted runoff from entering lakes by filtering this water or allowing it to slow to the point where particulates settle. The roots of shoreland plants stabilize the soil, thereby preventing shoreland erosion. Shorelands also provide habitat for both aquatic and terrestrial animal species. Many species rely on natural shorelands for all or part of their life cycle as a source of food, cover from predators, and as a place to raise their young. Shorelands and the nearby shallow waters serve as spawning grounds for fish and nesting sites for birds. Thus, both the removal of vegetation and the inclusion of development reduces many forms of habitat for wildlife.

Some forms of development may provide habitat for less than desirable species. Disturbed areas are often overtaken by invasive species, which are sometimes termed "pioneer species" for this reason. Some waterfowl, such as geese, prefer to linger upon open lawns near waterbodies because of the lack of cover for potential predators. The presence of geese on a lake resident's beach may not be an issue; however, the feces the geese leave are unsightly and pose a health risk. Geese feces may become a source of fecal coliforms as well as flatworms that can lead to swimmer's itch. Development such as rip rap or masonry, steel or wooden seawalls completely remove natural habitat for most animals, but may also create some habitat for snails; this is not desirable for lakes that experience problems with swimmer's itch, as the flatworms that cause this skin reaction utilize snails as a secondary host after waterfowl.

In the end, natural shorelines provide many ecological and other benefits. Between the abundant wildlife, the lush vegetation, and the presence of native flowers, shorelands also provide natural scenic beauty and a sense of tranquility for humans.

Shoreland Zone Regulations

Wisconsin has numerous regulations in place at the state level which aim to enhance and protect shorelands. Additionally, counties, townships and other municipalities have developed their own (often more comprehensive or stronger) policies. At the state level, the following shoreland regulations exist:

Wisconsin-NR 115: Wisconsin's Shoreland Protection Program

Wisconsin's shoreland zoning rule, NR 115, sets the minimum standards for shoreland development. First adopted in 1966, the code set a deadline for county adoption of January 1, 1968. By 1971, all counties in Wisconsin had adopted the code and were administering the shoreland ordinances it specified. Interestingly, in 2007 it was noted that many (27) counties had recognized inadequacies within the 1968 ordinance and had actually adopted stricter shoreland ordinances. Passed in February of 2010, the final NR 115 allowed many standards to remain the

same, such as lot sizes, shoreland setbacks and buffer sizes. However, several standards changed as a result of efforts to balance public rights to lake use with private property rights. The regulation sets minimum standards for the shoreland zone, and requires all counties in the state to adopt shoreland zoning ordinances. Counties were previously able to set their own, stricter, regulations to NR 115 but as of 2015, all counties have to abide by state regulations. Minimum requirements for each of these categories are described below. Please note that at the time of this writing, changes to NR 115 were last made in October of 2015 (Lutze 2015).

- <u>Vegetation Removal</u>: For the first 35 feet of property (shoreland zone), no vegetation removal is permitted except for: sound forestry practices on larger pieces of land, access and viewing corridors (may not exceed 35 percent of the shoreline frontage), invasive species removal, or damaged, diseased, or dying vegetation. Vegetation removed must be replaced by replanting in the same area (native species only).
- <u>Impervious surface standards</u>: The amount of impervious surface is restricted to 15% of the total lot size, on lots that are within 300 feet of the ordinary high-water mark of the waterbody. If a property owner treats their run off with some type of treatment system, they may be able to apply for an increase in their impervious surface limit.
- <u>Nonconforming structures</u>: Nonconforming structures are structures that were lawfully placed when constructed but do not comply with distance of water setback. Originally, structures within 75 ft of the shoreline had limitations on structural repair and expansion. Language in NR-115 allows construction projects on structures within 75 feet with the following caveats:
 - No expansion or complete reconstruction within 0-35 feet of shoreline
 - Re-construction may occur if the same type of structure is being built in the previous location with the same footprint. All construction needs to follow general zoning or floodplain zoning authority
 - Construction may occur if mitigation measures are included either within the existing footprint or beyond 75 feet.
 - Vertical expansion cannot exceed 35 feet
- <u>Mitigation requirements</u>: Language in NR-115 specifies mitigation techniques that may be incorporated on a property to offset the impacts of impervious surface, replacement of nonconforming structure, or other development projects. Practices such as buffer restorations along the shoreland zone, rain gardens, removal of fire pits, and beaches all may be acceptable mitigation methods.

Wisconsin Act 31

While not directly aimed at regulating shoreland practices, the State of Wisconsin passed Wisconsin Act 31 in 2009 in an effort to minimize watercraft impacts upon shorelines. This act prohibits a person from operating a watercraft (other than personal watercraft) at a speed in excess of slow-no-wake speed within 100 feet of a pier, raft, buoyed area or the shoreline of a lake. Additionally, personal watercraft must abide by slow-no-wake speeds while within 200 feet of these same areas. Act 31 was put into place to reduce wave action upon the sensitive shoreland zone of a lake. The legislation does state that pickup and drop off areas marked with regulatory



markers and that are open to personal watercraft operators and motorboats engaged in waterskiing/a similar activity may be exempt from this distance restriction. Additionally, a city, village, town, public inland lake protection and rehabilitation district or town sanitary district may provide an exemption from the 100-foot requirement or may substitute a lesser number of feet.

Shoreland Research

Studies conducted on nutrient runoff from Wisconsin lake shorelands have produced interesting results. For example, a USGS study on several Northwoods Wisconsin lakes was conducted to determine the impact of shoreland development on nutrient (phosphorus and nitrogen) export to these lakes (Graczyk et al. 2003). During the study period, water samples were collected from surface runoff and ground water and analyzed for nutrients. These studies were conducted on several developed (lawn covered) and undeveloped (undisturbed forest) areas on each lake. The study found that nutrient yields were greater from lawns than from forested catchments, but also that runoff water volumes were the most important factor in determining whether lawns or wooded catchments contributed more nutrients to the lake. Ground-water inputs to the lake were found to be significant in terms of water flow and nutrient input. Nitrate plus nitrite nitrogen and total phosphorus yields to the ground-water system from a lawn catchment were three or sometimes four times greater than those from wooded catchments.

A separate USGS study was conducted on the Lauderdale Lakes in southern Wisconsin, looking at nutrient runoff from different types of developed shorelands – regular fertilizer application lawns (fertilizer with phosphorus), non-phosphorus fertilizer application sites, and unfertilized sites (Garn 2002). One of the important findings stemming from this study was that the amount of dissolved phosphorus coming off of regular fertilizer application lawns was twice that of lawns with non-phosphorus or no fertilizer. Dissolved phosphorus is a form in which the phosphorus molecule is not bound to a particle of any kind; in this respect, it is readily available to algae. Therefore, these studies show us that it is a developed shoreland that is continuously maintained in an unnatural manner (receiving phosphorus rich fertilizer) that impacts lakes the greatest. This understanding led former Governor Jim Doyle into passing the Wisconsin Zero-Phosphorus Fertilizer Law (Wis Statue 94.643), which restricts the use, sale and display of lawn and turf fertilizer which contains phosphorus. Certain exceptions apply, but after April 1 2010, use of this type of fertilizer is prohibited on lawns and turf in Wisconsin. The goal of this action is to reduce the impact of developed lawns, and is particularly helpful to developed lawns situated near Wisconsin waterbodies.

Shorelands provide much in terms of nutrient retention and mitigation, but also play an important role in wildlife habitat. Woodford and Meyer (2003) found that green frog density was negatively correlated with development density in Wisconsin lakes. As development increased, the habitat for green frogs decreased and thus populations became significantly lower. Common loons, a bird species notorious for its haunting call that echoes across Wisconsin lakes, are often associated more so with undeveloped lakes than developed lakes (Lindsay et al. 2002). And studies on shoreland development and fish nests show that undeveloped shorelands are preferred as well. In a study conducted on three Minnesota lakes, researchers found that only 74 of 852 black crappie nests were found near shorelines that had any type of dwelling on it (Reed, 2001). The remaining nests were all located along undeveloped shoreland.

Emerging research in Wisconsin has shown that coarse woody habitat (sometimes called "coarse woody debris"), often stemming from natural or undeveloped shorelands, provides manv ecosystem benefits in a lake. Coarse woody habitat describes habitat consisting of trees, limbs, branches, roots and wood fragments at least four inches in diameter that enter a lake by natural or human means. Coarse woody habitat provides shoreland erosion control, a carbon source for the lake, prevents suspension of sediments and provides a surface for algal growth which important for aquatic macroinvertebrates (Sass 2009). While it impacts these aspects



Photograph 3.4-1. Example of coarse woody habitat in a lake.

considerably, one of the greatest benefits coarse woody habitat provides is habitat for fish species.

Coarse woody habitat has shown to be advantageous for fisheries in terms of providing refuge, foraging area as well as spawning habitat (Hanchin et al 2003). In one study, researchers observed 16 different species occupying coarse woody habitat areas in a Wisconsin lake (Newbrey et al. 2005). Bluegill and bass species in particular are attracted to this habitat type; largemouth bass stalk bluegill in these areas while the bluegill hide amongst the debris and often feed upon in many macroinvertebrates found in these areas, who themselves are feeding upon algae and periphyton growing on the wood surface. Newbrey et al. (2005) found that some fish species prefer different complexity of branching on coarse woody habitat, though in general some degree of branching is preferred over coarse woody habitat that has no branching.

With development of a lake's shoreland zone, much of the coarse woody habitat that was once found in Wisconsin lakes has disappeared. Prior to human establishment and development on lakes (mid to late 1800's), the amount of coarse woody habitat in lakes was likely greater than under completely natural conditions due to logging practices. However, with changes in the logging industry and increasing development along lake shorelands, coarse woody habitat has decreased substantially. Shoreland residents are removing woody debris to improve aesthetics or for recreational opportunities (boating, swimming, and, ironically, fishing).

National Lakes Assessment

Unfortunately, along with Wisconsin's lakes, waterbodies within the entire United States have shown to have increasing amounts of developed shorelands. The National Lakes Assessment (NLA) is an Environmental Protection Agency sponsored assessment that has successfully pooled together resource managers from all 50 U.S. states in an effort to assess waterbodies, both natural and man-made, from each state. Through this collaborative effort, over 1,000 lakes were sampled in 2007, pooling together the first statistical analysis of the nation's lakes and reservoirs.

Through the National Lakes Assessment, a number of potential stressors were examined, including nutrient impairment, algal toxins, fish tissue contaminants, physical habitat, and others. The 2007 NLA report states that "of the stressors examined, poor lakeshore habitat is the biggest problem in the nations lakes; over one-third exhibit poor shoreline habitat condition" (USEPA 2009).



Furthermore, the report states that "poor biological health is three times more likely in lakes with poor lakeshore habitat".

The results indicate that stronger management of shoreline development is absolutely necessary to preserve, protect and restore lakes. This will become increasingly important as development pressured on lakes continue to steadily grow.

Native Species Enhancement

The development of Wisconsin's shorelands has increased dramatically over the last century and with this increase in development a decrease in water quality and wildlife habitat has occurred. Many people that move to or build in shoreland areas attempt to replicate the suburban landscapes they are accustomed to by converting natural shoreland areas to the "neat and clean" appearance of manicured lawns and flowerbeds. The conversion of these areas immediately leads to destruction of habitat utilized by birds, mammals, reptiles, amphibians, and insects (Jennings et al. 2003). The maintenance of the newly created area helps to decrease water quality by considerably increasing inputs of phosphorus and sediments into the lake. The negative impact of human development does not stop at the shoreland. Removal of native plants and dead, fallen timbers from shallow, near-shore areas for boating and swimming activities destroys habitat used by fish, mammals, birds, insects, and amphibians, while leaving bottom and shoreland sediments vulnerable to wave action caused by boating and wind (Jennings et al. 2003, Radomski and Goeman 2001, and Elias & Meyer 2003). Many homeowners significantly decrease the number of trees and shrubs along the water's edge in an effort to increase their view of the lake. However, this has been shown to locally increase water temperatures, and decrease infiltration rates of potentially harmful nutrients and pollutants. Furthermore, the dumping of sand to create beach areas destroys spawning, cover and feeding areas utilized by aquatic wildlife (Scheuerell and Schindler 2004).



In recent years, many lakefront property owners have realized increased aesthetics, fisheries, property values, and water quality by restoring portions of their shoreland to mimic its unaltered state. An area of shore restored to its natural condition, both in the water and on shore, is commonly called a shoreland buffer zone. The shoreland buffer zone creates or restores the ecological habitat and benefits lost by traditional suburban landscaping. Simply not mowing within the buffer zone does wonders to restore some of the shoreland's natural function.

Enhancement activities also include additions of submergent, emergent, and floating-leaf plants within the lake itself. These additions can provide greater species diversity and may compete against exotic species.

Cost



The cost of native, aquatic, and shoreland plant restorations is highly variable and depends on the size of the restoration area, the depth of buffer zone required to be restored, the existing plant density, the planting density required, the species planted, and the type of planting (e.g. seeds, bare-roots, plugs, live-stakes) being conducted. Other sites may require erosion control stabilization measures, which could be as simple as using erosion control blankets and plants and/or seeds or more extensive techniques such as geotextile bags (vegetated retaining walls), geogrids (vegetated soil lifts), or bio-logs (see above picture). Some of these erosion control techniques may reduce the need for rip-rap or seawalls which are sterile environments that do not allow for plant growth or natural shorelines. Questions about rip-rap or seawalls should be directed to the local Wisconsin DNR Water Resources Management Specialist. Other measures possibly required include protective measures used to guard newly planted area from wildlife predation, wave-action, and erosion, such as fencing, erosion control matting, and animal deterrent sprays. One of the most important aspects of planting is maintaining moisture levels. This is done by watering regularly for the first two years until plants establish themselves, using soil amendments (i.e., peat, compost) while planting, and using mulch to help retain moisture.

Most restoration work can be completed by the landowner themselves. To decrease costs further, bare-root form of trees and shrubs should be purchased in early spring. If additional assistance is needed, the lakefront property owner could contact an experienced landscaper. For properties with erosion issues, owners should contact their local county conservation office to discuss cost-share options.

In general, a restoration project with the characteristics described below would have an estimated materials and supplies cost of approximately \$1,400. The more native vegetation a site has, the lower the cost. Owners should contact the county's regulations/zoning department for all minimum requirements. The single site used for the estimate indicated above has the following characteristics:

- Spring planting timeframe.
- o 100' of shoreline.
- An upland buffer zone depth of 35'.
- An access and viewing corridor 30' x 35' free of planting (recreation area).
- Planting area of upland buffer zone 2- 35' x 35' areas
- Site is assumed to need little invasive species removal prior to restoration.
- Site has only turf grass (no existing trees or shrubs), a moderate slope, sandyloam soils, and partial shade.
- Trees and shrubs planted at a density of 1 tree/100 sq. ft and 2 shrubs/100 sq. ft, therefore, 24 native trees and 48 native shrubs would need to be planted.
- Turf grass would be removed by hand.
- A native seed mix is used in bare areas of the upland buffer zone.
- An aquatic zone with shallow-water 2 5' x 35' areas.
- Plant spacing for the aquatic zone would be 3 feet.
- Each site would need 70' of erosion control fabric to protect plants and sediment near the shoreland (the remainder of the site would be mulched).



- Soil amendment (peat, compost) would be needed during planting.
- There is no hard-armor (rip-rap or seawall) that would need to be removed.
- The property owner would maintain the site for weed control and watering.

Advantages	Disadvantages
 Improves the aquatic ecosystem through species diversification and habitat enhancement. Assists native plant populations to compete with exotic species. Increases natural aesthetics sought by many lake users. Decreases sediment and nutrient loads entering the lake from developed properties. Reduces bottom sediment re-suspension and shoreland erosion. Lower cost when compared to rip-rap and seawalls. Restoration projects can be completed in phases to spread out costs. Once native plants are established, they require less water, maintenance, no fertilizer; provide wildlife food and habitat, and natural aesthetics compared to ornamental (non-native) varieties. Many educational and volunteer opportunities are available with each project. 	 Property owners need to be educated on the benefits of native plant restoration before they are willing to participate. Stakeholders must be willing to wait 3-4 years for restoration areas to mature and fill-in. Monitoring and maintenance are required to assure that newly planted areas will thrive. Harsh environmental conditions (e.g., drought, intense storms) may partially or completely destroy project plantings before they become well established.

CalMan Lakes Shoreland Zone Condition

Shoreland Development

County staff and volunteers performed shoreland assessments on each of the four CalMan lakes. The goal of the assessment was to better understand near-shore habitats and conditions. The entire shoreline was assessed linearly for changes in land use and documented vegetation, erosion issues, and anthropogenic disturbances. In addition, a shoreland health scoring system was developed and a score was calculated for each parcel. A scoring system can be used to communicate quality of shoreland conditions riparian property owners and to the general public.

Previous shoreline assessments were conducted on Wisconsin lakes by several entities (UW-Steven Point CLUE, Northland College, National Lakes Assessment). No standard protocols had been established prior to the CalMan Lakes Assessment. Staff used methods developed by UW-Stevens Point CLUE and Winnebago County in an effort to collect similar data throughout the County and Winnebago System (LPL-1538-14, LPL-1539-14).

Parcel data from Manitowoc and Calumet Counties was downloaded onto a Trimble GeoXH. Aerial photos with parcel information were also used in the field verify locations and assess properties with treed shorelines. Data sheets were modified from Winnebago County to record additional information for the parcel score survey.

Riparian Buffer Survey

Riparian buffers provide several ecological benefits to a shoreline area. They provide habitat for riparian wildlife, buffer nutrient loading from non-point sources, and stabilize shorelines, preventing erosion. Riparian buffers were assessed by collecting linear data along the entire shoreline of each lake. Line segments were created by establishing waypoints at observed changes in habitat or buffer width. Observations were performed by the same staff person (observer/data recorder) to maintain consistency in the data. For each line segment, the maximum buffer distance inland (width of buffer) was estimated from a distance of 40 feet from shoreline. Presence and absence was recorded for each of the following vegetation types: forbs (< 3 feet tall), shrub (4-20 feet canopy), mowed vegetation, barren (included disturbed or susceptible to erosion), new shoreline restoration, organic leaf matter (healthy, undisturbed), wetland species, invasive species, trees (> 20 feet canopy), in-lake woody vegetation. The dominant vegetative type was recorded.

Data was entered into GIS and vegetative buffer maps were created for each lake. The maps can be viewed at http://www.co.calumet.wi.us/index.aspx?NID=318.

Development Point Survey

The development point survey documented anthropogenic disturbances along the shoreland area. Disturbances were categories as structures (boathouses, docks, decks, other), impervious surfaces (personal landings, paved areas), seawalls, rip-rap and other areas susceptible to erosion. Observations were made from a distance of 40 feet from shoreline. For smaller parcels (less than 65 feet wide, subdivision plats), one waypoint may represent multiple development points due to accuracy of collecting points 40 feet away from shoreline. For parcels greater than 65 feet, multiple waypoints were taken documenting spatial location of multiple structures or disturbances.

Maps were created displaying the various development points using ArcMap. Several maps were created for Long Lake, which have the most developed shoreline in the study, in order to development points with higher resolution. The maps can be viewed at http://www.co.calumet.wi.us/index.aspx?NID=318.

Shoreline Health Parcel Score Survey

A survey was conducted to assess varying land use practices within 75 feet of the ordinary high water mark (OHW) on every riparian property. This assessment was an opportunity to document more than just buffering capabilities of properties, incorporating encouraged practices (such as establishing tall canopy), implementation of encouraged erosion control practices, and greater detailed buffer zones (0-10ft, 10-30ft, >30ft). Data collected were used to set up a "scoring" system as a means communicate with landowners (Figure 3.4-1). The parcel score was designed to give credit for small practices implemented, and communicate opportunities for improvement.

An observation station was established for each parcel* along the shoreline. Stations were assessed using the layout described in Figure 3.4-1. Observations were conducted at varying



distances from OHW; 0-10 feet, 10-30 feet, and greater than 30 feet. Observations were limited to the corridor between the OHW and 75 feet, which is the minimum setback requirements for the shoreland zoning in the state of Wisconsin (NR 115). Each observation determined presence, absence and dominance of three vegetation types (trees, shrubs, forbs/grasses), poor vegetative practices (mowed vegetation, barren), and other practices (impervious surfaces, invasive species control).

As with many lakes that were significantly developed prior to shoreland zoning regulations, several parcels contain non-conforming structures. A non-conforming structure is any building or structure that was legally established prior to the effective date of the adopted shoreland zoning code. In particular, Long Lake has several primary dwelling units that are well within the 75 feet of the OHWM. Therefore, impervious surfaces did not include the primary dwelling unit in this survey. Secondary structures and patios were included.

Three zones were assessed to document practices within varying distances from the OHWM. Scores from each Zone (A, B, and C) were added to give a final parcel score. Scoring parameters are detailed in Table 3.4-1. A frequency distribution table was used to define scoring categories. A "Healthy" score includes scores greater than 8, and reflect minimum impacts of these parcels on water quality. These parcels tended to provide habitat along the littoral transition zone and have minimal development. A parcel received a "Good" score if it scored 4 - 7. Many parcels that scored "Fair" (0-3) or "Priority" (less than zero) were well developed (Figure 3.4-2). "Priority" parcels are excellent opportunities to advance small land use practices to improve shoreland habitat.

Final scores were entered into ArcMap and several "Shoreline Health" maps were created from the data. The maps can be viewed at http://www.co.calumet.wi.us/index.aspx?NID=318.

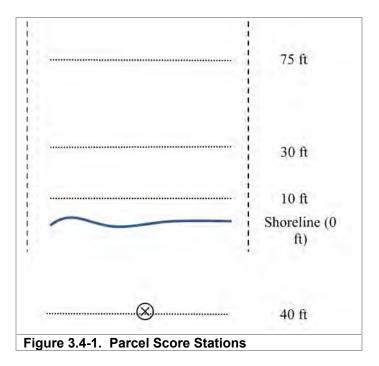
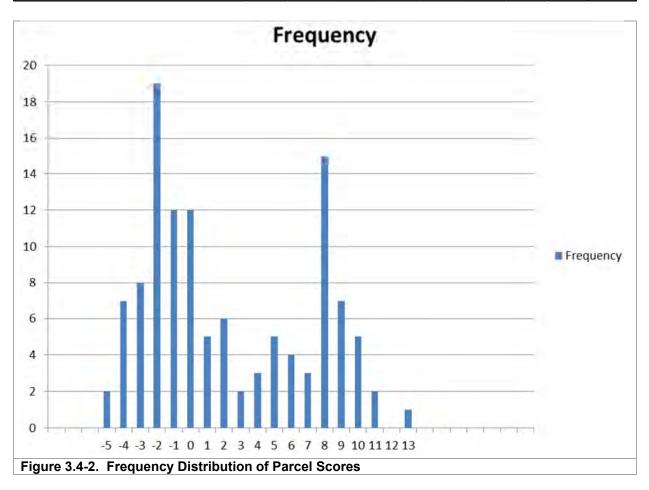




Table3.4-1. Scoring Parameters

Scoring Parameters										
		Distance from OHWM								
	<10) feet		10 - 30 f	.0 - 30 feet			> 30 feet		
	Presence	Dominant	Max Score	Presence	Dominant	Max Score	Presence	Dominan	Max Score	
Vegetation for Buffer: Forbs, Shurbs, or Trees	1	3	3	1	2	2	1	2	2	
Mowed Vegetation, Barren Soil (Susceptible to Erosion)	-1	-2	-2	0	-1	-1	0	0	0	
Rip Rap	-1	-2	-2	-2	-2	-2	-3	-3	-3	
Wetland Species/Near Shore Emergents	1	2	2	1	2	2	1	2	2	
Impervious or Seawall	-1	-2	-2	-1	-2	-2	-1	-2	-2	
New Shoreland Restoration	1	2	2							
Invasives	-1	-2	-2	-1	-2	-2	-1	-2	-2	
Total			Sum			Sum		Sum	Total Score	

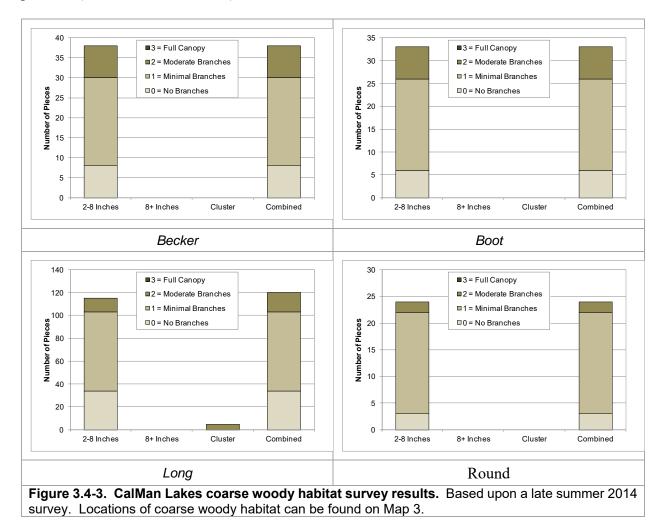




Coarse Woody Habitat

The CalMan Lakes were surveyed by Onterra staff in 2014 to determine the extent of its coarse woody habitat. Coarse woody habitat was identified and classified in two size categories (2-8 inches diameter, >8 inches diameter) as well as four branching categories: no branches, minimal branches, moderate branches, and full canopy. As discussed earlier, research indicates that fish species prefer some branching as opposed to no branching on coarse woody habitat, and increasing complexity is positively correlated with higher fish species richness, diversity and abundance.

During this survey, 355 total pieces of coarse woody habitat were observed along 5.0 miles of shoreline, which gives the CalMan Lakes a coarse woody habitat to shoreline mile ratio of 71:1 (Figure 3.4-3). The State of Wisconsin owns a little over 4.0 miles of the lakes shoreline, which helps to ensure this habitat type will not be altered. Locations of coarse woody habitat are displayed on Map 3. To put this into perspective, Wisconsin researchers have found that in completely undeveloped lakes, an average of 345 coarse woody habitat structures may be found per mile (Christensen et al. 1996).



3.5 Aquatic Plants

Introduction

Although the occasional lake user considers aquatic macrophytes to be "weeds" and a nuisance to the recreational use of the lake, the plants are actually an essential element in a healthy and functioning lake ecosystem. It is very important that lake stakeholders understand the importance of lake plants and the many functions they serve in maintaining and protecting a lake ecosystem. With increased understanding and awareness, most lake users will recognize the importance of the aquatic plant community and their potential negative effects on it.

Diverse aquatic vegetation provides habitat and



Photograph 3.5-1. Example of emergent and floating-leaf communities.

food for many kinds of aquatic life, including fish, insects, amphibians, waterfowl, and even terrestrial wildlife. For instance, wild celery (*Vallisneria americana*) and wild rice (*Zizania aquatica* and *Z. palustris*) both serve as excellent food sources for ducks and geese. Emergent stands of vegetation provide necessary spawning habitat for fish such as northern pike (*Esox lucius*) and yellow perch (*Perca flavescens*) In addition, many of the insects that are eaten by young fish rely heavily on aquatic plants and the periphyton attached to them as their primary food source. The plants also provide cover for feeder fish and zooplankton, stabilizing the predator-prey relationships within the system. Furthermore, rooted aquatic plants prevent shoreline erosion and the resuspension of sediments and nutrients by absorbing wave energy and locking sediments within their root masses. In areas where plants do not exist, waves can resuspend bottom sediments decreasing water clarity and increasing plant nutrient levels that may lead to algae blooms. Lake plants also produce oxygen through photosynthesis and use nutrients that may otherwise be used by phytoplankton, which helps to minimize nuisance algal blooms.

Under certain conditions, a few species may become a problem and require control measures. Excessive plant growth can limit recreational use by deterring navigation, swimming, and fishing activities. It can also lead to changes in fish population structure by providing too much cover for feeder fish resulting in reduced predation by predator fish, which could result in a stunted pan-fish population. Exotic plant species, such as Eurasian water-milfoil (*Myriophyllum spicatum*) and curly-leaf pondweed (*Potamogeton crispus*) can also upset the delicate balance of a lake ecosystem by out competing native plants and reducing species diversity. These invasive plant species can form dense stands that are a nuisance to humans and provide low-value habitat for fish and other wildlife.

When plant abundance negatively affects the lake ecosystem and limits the use of the resource, plant management and control may be necessary. The management goals should always include the control of invasive species and restoration of native communities through environmentally sensitive and economically feasible methods. No aquatic plant management plan should only contain methods to control plants, they should also contain methods on how to protect and possibly



enhance the important plant communities within the lake. Unfortunately, the latter is often neglected and the ecosystem suffers as a result.

Aquatic Plant Management and Protection

Many times an aquatic plant management plan is aimed at only controlling nuisance plant growth that has limited the recreational use of the lake, usually navigation, fishing, and swimming. It is important to remember the vital benefits that native aquatic plants provide to lake users and the lake ecosystem, as described above. Therefore, all aquatic plant management plans also need to address the enhancement and protection of the aquatic plant Below are general descriptions of the many community. techniques that can be utilized to control and enhance aquatic plants. Each alternative has benefits and limitations that are explained in its description. Please note that only legal and commonly used methods are included. For instance, the herbivorous grass carp (Ctenopharyngodon idella) is illegal in Wisconsin and rotovation, a process by which the lake bottom is tilled, is not a commonly accepted practice. Unfortunately, there are no "silver bullets" that can completely cure all aquatic plant problems, which makes planning a crucial step in any aquatic

Important Note:

Even though most of these techniques are not applicable to the CalMan Lakes, it is still important for lake users to have a basic understanding of all the techniques so they can better understand why particular methods are or are not applicable in their lake. The techniques applicable to the CalMan Lakes are discussed in Summary and Conclusions section and the Implementation Plan found near the end of this document.

plant management activity. Many of the plant management and protection techniques commonly used in Wisconsin are described below.

Permits

The signing of the 2001-2003 State Budget by Gov. McCallum enacted many aquatic plant management regulations. The rules for the regulations have been set forth by the WDNR as NR 107 and 109. A major change includes that all forms of aquatic plant management, even those that did not require a permit in the past, require a permit now, including manual and mechanical removal. Manual cutting and raking are exempt from the permit requirement if the area of plant removal is no more than 30 feet wide and any piers, boatlifts, swim rafts, and other recreational and water use devices are located within that 30 feet. This action can be conducted up to 150 feet from shore. Please note that a permit is needed in all instances if wild rice is to be removed. Furthermore, installation of aquatic plants, even natives, requires approval from the WDNR.

Permits are required for chemical and mechanical manipulation of native and non-native plant communities. Large-scale protocols have been established for chemical treatment projects covering >10 acres or areas greater than 10% of the lake littoral zone and more than 150 feet from shore. Different protocols are to be followed for whole-lake scale treatments (\geq 160 acres or \geq 50% of the lake littoral area). Additionally, it is important to note that local permits and U.S. Army Corps of Engineers regulations may also apply. For more information on permit requirements, please contact the WDNR Regional Water Management Specialist or Aquatic Plant Management and Protection Specialist.

Manual Removal

Manual removal methods include hand-pulling, raking, and hand-cutting. Hand-pulling involves the manual removal of whole plants, including roots, from the area of concern and disposing them out of the waterbody. Raking entails the removal of partial and whole plants from the lake by dragging a rake with a rope tied to it through plant beds. Specially designed rakes are available from commercial sources or an asphalt rake can be used. Hand-cutting differs from the other two manual methods because the entire plant is not removed, rather the plants are cut similar to mowing a lawn; however Wisconsin law states that all plant fragments must be removed. One manual cutting technique involves throwing a specialized "V" shaped cutter into the plant bed and retrieving it with a rope. The raking method entails the use of a two-sided straight blade on a telescoping pole that is swiped back and forth at the base of the undesired plants.



Photograph 3.5-2. Example of aquatic plants that have been removed manually.

In addition to the hand-cutting methods described above, powered cutters are now available for mounting on boats.

Some are mounted in a similar fashion to electric trolling motors and offer a 4-foot cutting width, while larger models require complicated mounting procedures, but offer an 8-foot cutting width. Please note that the use of powered cutters may require a mechanical harvesting permit to be issued by the WDNR.

When using the methods outlined above, it is very important to remove all plant fragments from the lake to prevent re-rooting and drifting onshore followed by decomposition. It is also important to preserve fish spawning habitat by timing the treatment activities after spawning. In Wisconsin, a general rule would be to not start these activities until after June 15th.

Cost

Commercially available hand-cutters and rakes range in cost from \$85 to \$150. Power-cutters range in cost from \$1,200 to \$11,000.

Advantages	Disadvantages
 Very cost effective for clearing areas around docks, piers, and swimming areas. Relatively environmentally safe if 	 Labor intensive. Impractical for larger areas or dense plant beds.
 treatment is conducted after June 15th. Allows for selective removal of undesirable plant species. Provides immediate relief in localized area. 	 Subsequent treatments may be needed as plants recolonize and/or continue to grow. Uprooting of plants stirs bottom sediments making it difficult to conduct action.
 Plant biomass is removed from waterbody. 	 May disturb benthic organisms and fish- spawning areas. Risk of spreading invasive species if fragments are not removed.



Bottom Screens

Bottom screens are very much like landscaping fabric used to block weed growth in flowerbeds. The gas-permeable screen is placed over the plant bed and anchored to the lake bottom by staking or weights. Only gas-permeable screen can be used or large pockets of gas will form under the mat as the result of plant decomposition. This could lead to portions of the screen becoming detached from the lake bottom, creating a navigational hazard. Normally the screens are removed and cleaned at the end of the growing season and then placed back in the lake the following spring. If they are not removed, sediments may build up on them and allow for plant colonization on top of the screen. Please note that the use of bottom screens may require a mechanical harvesting permit to be issued by the WDNR.

Cost

Material costs range between \$.20 and \$1.25 per square-foot. Installation cost can vary largely, but may roughly cost \$750 to have 1,000 square feet of bottom screen installed. Maintenance costs can also vary, but an estimate for a waterfront lot is about \$120 each year.

Advantages	Disadvantages
• Immediate and sustainable control.	• Installation may be difficult over dense
• Long-term costs are low.	plant beds and in deep water.
• Excellent for small areas and around	• Not species specific.
obstructions.	• Disrupts benthic fauna.
• Materials are reusable.	• May be navigational hazard in shallow
• Prevents fragmentation and subsequent	water.
spread of plants to other areas.	• Initial costs are high.
	• Labor intensive due to the seasonal
	removal and reinstallation requirements.
	• Does not remove plant biomass from lake.
	• Not practical in large-scale situations.

Water Level Drawdown

The primary manner of plant control through water level drawdown is the exposure of sediments and plant roots/tubers to desiccation and either heating or freezing depending on the timing of the treatment. Winter drawdowns are more common in temperate climates like that of Wisconsin and usually occur in reservoirs because of the ease of water removal through the outlet structure. An important fact to remember when considering the use of this technique is that only certain species are controlled and that some species may even be enhanced. Furthermore, the process will likely need to be repeated every two or three years to keep target species in check.

Cost

The cost of this alternative is highly variable. If an outlet structure exists, the cost of lowering the water level would be minimal; however, if there is not an outlet, the cost of pumping water to the desirable level could be very expensive. If a hydro-electric facility is operating on the system, the costs associated with loss of production during the drawdown also need to be considered, as they are likely cost prohibitive to conducting the management action.

Advantages	Disadvantages
 Inexpensive if outlet structure exists. May control populations of certain species, like Eurasian water-milfoil for a few years. Allows some loose sediment to consolidate, increasing water depth. May enhance growth of desirable emergent species. Other work, like dock and pier repair may be completed more easily and at a lower cost while water levels are down. 	 May be cost prohibitive if pumping is required to lower water levels. Has the potential to upset the lake ecosystem and have significant effects on fish and other aquatic wildlife. Adjacent wetlands may be altered due to lower water levels. Disrupts recreational, hydroelectric, irrigation and water supply uses. May enhance the spread of certain undesirable species, like common reed (<i>Phragmites australis</i>) and reed canary grass (<i>Phalaris arundinacea</i>). Permitting process may require an environmental assessment that may take months to prepare. Unselective.

Mechanical Harvesting

Aquatic plant harvesting is frequently used in Wisconsin and involves the cutting and removal of plants much like mowing and bagging а lawn. Harvesters are produced in many sizes that can cut to depths ranging from 3 to 6 feet with cutting widths of 4 to 10 feet. Plant harvesting speeds vary with the size of the harvester, density and types of plants, and the distance to the off-loading area. Equipment



requirements do not end with the harvester. In addition to the harvester, a shore-conveyor would be required to transfer plant material from the harvester to a dump truck for transport to a landfill or compost site. Furthermore, if off-loading sites are limited and/or the lake is large, a transport barge may be needed to move the harvested plants from the harvester to the shore in order to cut back on the time that the harvester spends traveling to the shore conveyor. Some lake organizations contract to have nuisance plants harvested, while others choose to purchase their own equipment. If the latter route is chosen, it is especially important for the lake group to be very organized and realize that there is a great deal of work and expense involved with the purchase, operation, maintenance, and storage of an aquatic plant harvester. In either case, planning is very important to minimize environmental effects and maximize benefits.

Costs

Equipment costs vary with the size and features of the harvester, but in general, standard harvesters range between \$45,000 and \$100,000. Larger harvesters or stainless steel models may cost as much as \$200,000. Shore conveyors cost approximately \$20,000 and trailers range from \$7,000 to \$20,000. Storage, maintenance, insurance, and operator salaries vary greatly.



Advantages	Disadvantages
 Immediate results. Plant biomass and associated nutrients are removed from the lake. Select areas can be treated, leaving sensitive areas intact. Plants are not completely removed and can still provide some habitat benefits. Opening of cruise lanes can increase predator pressure and reduce stunted fish populations. Removal of plant biomass can improve the oxygen balance in the littoral zone. Harvested plant materials produce excellent compost. 	 Initial costs and maintenance are high if the lake organization intends to own and operate the equipment. Multiple treatments are likely required. Many small fish, amphibians and invertebrates may be harvested along with plants. There is little or no reduction in plant density with harvesting. Invasive and exotic species may spread because of plant fragmentation associated with harvester operation. Bottom sediments may be re-suspended leading to increased turbidity and water column nutrient levels.

Herbicide Treatment

The use of herbicides to control aquatic plants and algae is a technique that is widely used by lake managers. Traditionally, herbicides were used to control nuisance levels of aquatic plants and algae that interfere with navigation and recreation. While this practice still takes place in many parts of Wisconsin, the use of herbicides to control aquatic invasive species is becoming more prevalent. Resource managers employ strategic management techniques towards aquatic invasive species, with the objective of reducing the target plant's population over time; and an overarching goal of attaining long-term ecological restoration. For submergent vegetation, this largely consists of implementing control strategies early in the



Photograph 3.5-4. Granular herbicide application.

growing season; either as spatially-targeted, small-scale spot treatments or low-dose, large-scale (whole lake) treatments. Treatments occurring roughly each year before June 1 and/or when water temperatures are below 60°F can be less impactful to many native plants, which have not emerged yet at this time of year. Emergent species are targeted with foliar applications at strategic times of the year when the target plant is more likely to absorb the herbicide.

While there are approximately 300 herbicides registered for terrestrial use in the United States, only 13 active ingredients can be applied into or near aquatic systems. All aquatic herbicides must be applied in accordance with the product's US Environmental Protection Agency (EPA) approved label. There are numerous formulations and brands of aquatic herbicides and an extensive list can be found in Appendix F of Gettys et al. (2009).

Applying herbicides in the aquatic environment requires special considerations compared with terrestrial applications. WDNR administrative code states that a permit is required if "you are standing in socks and they get wet." In these situations, the herbicide application needs to be

completed by an applicator licensed with the Wisconsin Department of Agriculture, Trade and Consumer Protection. All herbicide applications conducted under the ordinary high water mark require herbicides specifically labeled by the United States Environmental Protection Agency

Aquatic herbicides can be classified in many ways. Organization of this section follows Netherland (2009) in which mode of action (i.e. how the herbicide works) and application techniques (i.e. foliar or submersed treatment) group the aquatic herbicides. The table below provides a general list of commonly used aquatic herbicides in Wisconsin and is synthesized from Netherland (2009).

The arguably clearest division amongst aquatic herbicides is their general mode of action and fall into two basic categories:

- 1. Contact herbicides act by causing extensive cellular damage, but usually do not affect the areas that were not in contact with the chemical. This allows them to work much faster, but in some plants, does not result in a sustained effect because the root crowns, roots, or rhizomes are not killed.
- 2. Systemic herbicides act slower than contact herbicides, being transported throughout the entire plant and disrupting biochemical pathways which often result in complete mortality.

	General Mode of Action	Compound	Specific Mode of Action	Most Common Target Species in Wisconsin
		Copper	plant cell toxicant	Algae, including macro-algae (i.e. muskgrasses & stoneworts)
Contact		Endothall	Inhibits respiration & protein synthesis	Submersed species, largely for curly-leaf pondweed; Eurasian water milfoil control when mixed with auxin herbicides
		Diquat		Nusiance natives species including duckweeds, trageted AIS control when exposure times are low
	Auxin Mimics	2,4-D	auxin mimic, plant growth regulator	Submersed species, largely for Eurasian water milfoil
	Auxin Minnes	Triclopyr	auxin mimic, plant growth regulator	Submersed species, largely for Eurasian water milfoil
	In Water Use Only	Fluridone	Inhibits plant specific enzyme, new growth bleached	Submersed species, largely for Eurasian water milfoil
Systemic	Enzyme Specific (ALS)	Penoxsulam	Inhibits plant-specific enzyme (ALS), new growth stunted	New to WI, potential for submergent and floating- leaf species
		Imazamox	Inhibits plant-specific enzyme (ALS), new growth stunted	New to WI, potential for submergent and floating- leaf species
	Enzyme Specific	Glyphosate	Inhibits plant-specific enzyme (ALS)	Emergent species, including purple loosestrife
	(foliar use only)	Imazapyr	Inhibits plant-specific enzyme (EPSP)	Hardy emergent species, including common reed



Both types are commonly used throughout Wisconsin with varying degrees of success. The use of herbicides is potentially hazardous to both the applicator and the environment, so all lake organizations should seek consultation and/or services from professional applicators with training and experience in aquatic herbicide use.

Herbicides that target submersed plant species are directly applied to the water, either as a liquid or an encapsulated granular formulation. Factors such as water depth, water flow, treatment area size, and plant density work to reduce herbicide concentration within aquatic systems. Understanding concentration and exposure times are important considerations for aquatic herbicides. Successful control of the target plant is achieved when it is exposed to a lethal concentration of the herbicide for a specific duration of time. Much information has been gathered in recent years, largely as a result of an ongoing cooperative research project between the Wisconsin Department of Natural Resources, US Army Corps of Engineers Research and Development Center, and private consultants (including Onterra). This research couples quantitative aquatic plant monitoring with field-collected herbicide concentration data to evaluate efficacy and selectivity of control strategies implemented on a subset of Wisconsin lakes and flowages. Based on their preliminary findings, lake managers have adopted two main treatment strategies; 1) whole-lake treatments, and 2). spot treatments.

Spot treatments are a type of control strategy where the herbicide is applied to a specific area (treatment site) such that when it dilutes from that area, its concentrations are insufficient to cause significant affects outside of that area. Spot treatments typically rely on a short exposure time (often hours) to cause mortality and therefore are applied at a much higher herbicide concentration than whole-lake treatments. This has been the strategy historically used on most Wisconsin systems.

Whole-lake treatments are those where the herbicide is applied to specific sites, but when the herbicide reaches equilibrium within the entire volume of water (entire lake, lake basin, or within the epilimnion of the lake or lake basin); it is at a concentration that is sufficient to cause mortality to the target plant within that entire lake or basin. The application rate of a whole-lake treatment is dictated by the volume of water in which the herbicide will reach equilibrium. Because exposure time is so much longer, target herbicide levels for whole-lake treatments are significantly less than for spot treatments.

Cost

Herbicide application charges vary greatly between \$400 and \$1,500 per acre depending on the chemical used, who applies it, permitting procedures, and the size/depth of the treatment area.

Advantages	Disadvantages
 Herbicides are easily applied in restricted areas, like around docks and boatlifts. Herbicides can target large areas all at once. If certain chemicals are applied at the correct dosages and at the right time of year, they can selectively control certain invasive species, such as Eurasian watermilfoil. Some herbicides can be used effectively in spot treatments. Most herbicides are designed to target plant physiology and in general, have low toxicological effects on non-plant organisms (e.g. mammals, insects) 	 All herbicide use carries some degree of human health and ecological risk due to toxicity. Fast-acting herbicides may cause fishkills due to rapid plant decomposition if not applied correctly. Many people adamantly object to the use of herbicides in the aquatic environment; therefore, all stakeholders should be included in the decision to use them. Many aquatic herbicides are nonselective. Some herbicides have a combination of use restrictions that must be followed after their application. Overuse of same herbicide may lead to plant resistance to that herbicide.

Biological Controls

There are many insects, fish and pathogens within the United States that are used as biological controls for aquatic macrophytes. For instance, the herbivorous grass carp has been used for years in many states to control aquatic plants with some success and some failures. However, it is illegal to possess grass carp within Wisconsin because their use can create problems worse than the plants that they were used to control. Other states have also used insects to battle invasive plants, such as water hyacinth weevils (*Neochetina spp.*) and hydrilla stem weevil (*Bagous spp.*) to control water hyacinth (*Eichhornia crassipes*) and hydrilla (*Hydrilla verticillata*), respectively.

However, Wisconsin, along with many other states, is currently experiencing the expansion of lakes infested with Eurasian water-milfoil and as a result has supported the experimentation and use of the milfoil weevil (*Euhrychiopsis lecontei*) within its lakes. The milfoil weevil is a native weevil that has shown promise in reducing Eurasian water-milfoil stands in Wisconsin, Washington, Vermont, and other states. Research is currently being conducted to discover the best situations for the use of the insect in battling Eurasian watermilfoil. Currently the milfoil weevil is not a WDNR grant-eligible method of controlling Eurasian watermilfoil.



Cost

Stocking with adult weevils costs about \$1.20/weevil and they are usually stocked in lots of 1000 or more.

Advantages	Disadvantages
• Milfoil weevils occur naturally in	8 8 8
Wisconsin.	• This is an unproven and experimental
• Likely environmentally safe and little risk	treatment.
of unintended consequences.	• There is a chance that a large amount of
	money could be spent with little or no
	change in Eurasian water-milfoil density.

Wisconsin has approved the use of two species of leaf-eating beetles (*Galerucella calmariensis* and *G. pusilla*) to battle purple loosestrife. These beetles were imported from Europe and used as a biological control method for purple loosestrife. Many cooperators, such as county conservation departments or local UW-Extension locations, currently support large beetle rearing operations. Beetles are reared on live purple loosestrife plants growing in kiddy pools surrounded by insect netting. Beetles are collected with aspirators and then released onto the target wild population. For more information on beetle rearing, contact your local UW-Extension location.

In some instances, beetles may be collected from known locations (cella insectaries) or purchased through private sellers. Although no permits are required to purchase or release beetles within Wisconsin, application/authorization and release forms are required by the WDNR for tracking and monitoring purposes.

Cost

The cost of beetle release is very inexpensive, and in many cases, is free.

Advantages	Disadvantages
• Extremely inexpensive control method.	• Although considered "safe," reservations
• Once released, considerably less effort than other control methods is required.	about introducing one non-native species to control another exist.
• Augmenting populations many lead to long-term control.	• Long range studies have not been completed on this technique.

Analysis of Aquatic Plant Data

Aquatic plants are an important element in every healthy lake. Changes in lake ecosystems are often first seen in the lake's plant community. Whether these changes are positive, such as variable water levels or negative, such as increased shoreland development or the introduction of an exotic species, the plant community will respond. Plant communities respond in a variety of ways. For example, there may be a loss of one or more species. Certain life forms, such as emergents or floating-leaf communities, may disappear from specific areas of the lake. A shift in plant dominance between species may also occur. With periodic monitoring and proper analysis, these changes are relatively easy to detect and provide very useful information for management decisions.

As described in more detail in the methods section, multiple aquatic plant surveys were completed on the CalMan Lakes; the first looked strictly for the exotic plant, curly-leaf pondweed, while the others that followed assessed both native and non-native species. Combined, these surveys produce a great deal of information about the aquatic vegetation of the lake. These data are analyzed and presented in numerous ways; each is discussed in more detail below.

Primer on Data Analysis & Data Interpretation

Species List

The species list is simply a list of all of the species that were found within the lake, both exotic and native. The list also contains the life-form of each plant found, its scientific name, and its coefficient of conservatism. The latter is discussed in more detail below. Changes in this list over time, whether it is differences in total species present, gains and losses of individual species, or changes in life-forms that are present, can be an early indicator of changes in the health of the lake ecosystem.

Frequency of Occurrence

Frequency of occurrence describes how often a certain species is found within a lake. Obviously, all of the plants cannot be counted in a lake, so samples are collected from pre-determined areas. In the case of the CalMan Lakes, plant samples were collected from plots laid out on a grid that covered the entire lake. Using the data collected from these plots, an estimate of occurrence of each plant species can be determined. In this section, two types of data are displayed: littoral frequency of occurrence and relative frequency of occurrence. Littoral frequency of occurrence is used to describe how often each species occurred in the plots that are less than the maximum depth of plant growth (littoral zone). Littoral frequency is displayed as a percentage. Relative frequency of occurrence uses the littoral frequency for occurrence for each species compared to the sum of the littoral frequency of occurrence from all species. These values are presented in percentages and if all of the values were added up, they would equal 100%. For example, if water lily had a relative frequency of 0.1 and we described that value as a percentage, it would mean that water lily made up 10% of the population.

In the end, this analysis indicates the species that dominate the plant community within the lake. Shifts in dominant plants over time may indicate disturbances in the ecosystem. For instance, low water levels over several years may increase the occurrence of emergent species while decreasing the occurrence of floating-leaf species. Introductions of invasive exotic species may result in major shifts as they crowd out native plants within the system.



Species Diversity and Richness

Species diversity is probably the most misused value in ecology because it is often confused with species richness. Species richness is simply the number of species found within a system or community. Although these values are related, they are far from the same because diversity also takes into account how evenly the species occur within the system. A lake with 25 species may not be more diverse than a lake with 10 if the first lake is highly dominated by one or two species and the second lake has a more even distribution.

A lake with high species diversity is much more stable than a lake with a low diversity. This is analogous to a diverse financial portfolio in that a diverse lake plant community can withstand environmental fluctuations much like a diverse portfolio can handle economic fluctuations. For example, a lake with a diverse plant community is much better suited to compete against exotic infestation than a lake with a lower diversity.

Simpson's diversity index is used to determine this diversity in a lake ecosystem. Simpson's diversity (1-D) is calculated as:

$$D = \sum (n/N)^2$$

where:

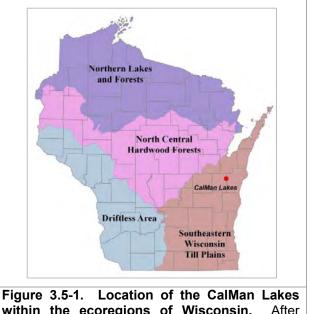
n = the total number of instances of a particular species N = the total number of instances of all species and D is a value between 0 and 1

If a lake has a diversity index value of 0.90, it means that if two plants were randomly sampled from the lake there is a 90% probability that the two individuals would be of a different species. Between 2005 and 2009, WDNR Science Services conducted point-intercept surveys on 252 lakes within the state. In the absence of comparative data from Nichols (1999), the Simpson's Diversity Index values of the lakes within the WDNR Science Services dataset will be compared to the CalMan Lakes. Comparisons will be displayed using boxplots that showing median values and upper/lower quartiles of lakes in the same ecoregion and in the state. Please note for this parameter, the Northern Lakes and Forests Ecoregion data includes both natural and flowage lakes.

Floristic Quality Assessment

Floristic Quality Assessment (FQA) is used to evaluate the closeness of a lake's aquatic plant community to that of an undisturbed, or pristine, lake. The higher the floristic quality, the closer a lake is to an undisturbed system. FQA is an excellent tool for comparing individual lakes and the same lake over time. In this section, the floristic quality of the CalMan Lakes will be compared to lakes in the same ecoregion and in the state (Figure 3.5-1).

The floristic quality of a lake is calculated using its species richness and average species conservatism. As mentioned above, species richness is simply the number of species that occur in the lake, for this analysis, only native species are utilized. Average species conservatism utilizes the coefficient of conservatism values for each of those species



within the ecoregions of Wisconsin. After Nichols 1999.

in its calculation. A species coefficient of conservatism value indicates that species likelihood of being found in an undisturbed (pristine) system. The values range from one to ten. Species that are normally found in disturbed systems have lower coefficients, while species frequently found in pristine systems have higher values. For example, cattail, an invasive native species, has a value of 1, while common hard and softstem bulrush have values of 5, and Oakes pondweed, a sensitive and rare species, has a value of 10. On their own, the species richness and average conservatism values for a lake are useful in assessing a lake's plant community; however, the best assessment of the lake's plant community health is determined when the two values are used to calculate the lake's floristic quality. The floristic quality is calculated using the species richness and average conservatism value of the aquatic plant species that were solely encountered on the rake during the point-intercept survey and does not include incidental species or those encountered during other aquatic plan surveys.

Community Mapping

A key component of the aquatic plant survey is the creation of an aquatic plant community map. The map represents a snapshot of the important plant communities in the lake as they existed during the survey and is valuable in the development of the management plan and in comparisons with surveys completed in the future. A mapped community can consist of submergent, floating-leaf, or emergent plants, or a combination of these life-forms. Examples of submergent plants include wild celery and pondweeds; while emergents include cattails, bulrushes, and arrowheads, and floating-leaf species include white and yellow pond lilies. Emergents and floating-leaf communities lend themselves well to mapping because there are distinct boundaries between communities. Submergent species are often mixed throughout large areas of the lake and are seldom visible from the surface; therefore, mapping of submergent communities is more difficult and often impossible.

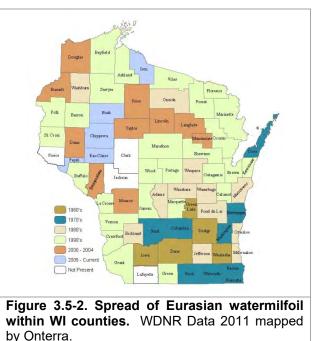


Exotic Plants

Because of their tendency to upset the natural balance of an aquatic ecosystem, exotic species are paid particular attention to during the aquatic plant surveys. Two exotics, curly-leaf pondweed

and Eurasian watermilfoil are the primary targets of this extra attention.

Eurasian water-milfoil is an invasive species, native to Europe, Asia and North Africa, that has spread to most Wisconsin counties (Figure 3.5-2). Eurasian water-milfoil is unique in that its primary mode of propagation is not by seed. It actually spreads by shoot fragmentation, which has supported its transport between lakes via boats and other equipment. In addition to its propagation method, Eurasian water-milfoil has two other competitive advantages over native aquatic plants, 1) it starts growing very early in the spring when water temperatures are too cold for most native plants to grow, and 2) once its stems reach the water surface, it does not stop growing like most native plants, instead it continues to grow along the surface creating a canopy that blocks



light from reaching native plants. Eurasian water-milfoil can create dense stands and dominate submergent communities, reducing important natural habitat for fish and other wildlife, and impeding recreational activities such as swimming, fishing, and boating.

Curly-leaf pondweed is a European exotic first discovered in Wisconsin in the early 1900's that has an unconventional lifecycle giving it a competitive advantage over our native plants. Curly – leaf pondweed begins growing almost immediately after ice-out and by mid-June is at peak biomass. While it is growing, each plant produces many turions (asexual reproductive shoots) along its stem. By mid-July most of the plants have senesced, or died-back, leaving the turions in the sediment. The turions lie dormant until fall when they germinate to produce winter foliage, which thrives under the winter snow and ice. It remains in this state until spring foliage is produced in early May, giving the plant a significant jump on native vegetation. Like Eurasian water-milfoil, curly-leaf pondweed can become so abundant that it hampers recreational activities within the lake. Furthermore, its mid-summer die back can cause algal blooms spurred from the nutrients released during the plant's decomposition.

Because of its odd life-cycle, a special survey is conducted early in the growing season to inventory and map curly-leaf pondweed occurrence within the lake. Although Eurasian watermilfoil starts to grow earlier than our native plants, it is at peak biomass during most of the summer, so it is inventoried during the comprehensive aquatic plant survey completed in mid to late summer.

CalMan Lakes Aquatic Plant Surveys

Numerous plant surveys were completed as a part of this project. Because of the collaborative nature of this project, surveys were conducted at different times and also by different agencies. A description of each survey type is presented below.

Early Season Aquatic Invasive Species Survey

An Early Season Aquatic Invasive Species (ESAIS) survey was conducted in June of 2013 on each of the four CalMan Lakes by Onterra staff. During this meander based survey, aquatic invasive species are mapped using point-based or polygon-based methodologies, with notes taken on the density, depth and extent of each location that is mapped. There are several benefits of mapping species at this time of year. First, curly-leaf pondweed is at its peak growth so its full community may be realized. Also, Eurasian watermilfoil is actively growing and is visible above other native plants in the water column. If Eurasian watermilfoil was mapped during this survey, these sites were reassessed and the plants remapped later in the summer when Eurasian watermilfoil was at its peak biomass. On some project lakes, an emergent invasive plant – pale yellow iris (*Iris pseudacorus*) was spotted and its geospatial locations marked.

Point-Intercept Survey

The point-intercept survey is a grid based survey methodology created by WDNR research scientists (Hauxwell, 2010). The point intercept survey is used to sampling the submergent aquatic plant community. During this survey, a boat is navigated to each sampling point on the lake and a rake is thrown over the side to sample the aquatic vegetation. The vegetation is identified and an estimate of abundance is made. Additional variables such as depth and substrate type are noted.

WDNR staff have completed a point-intercept survey on Long Lake each year from 2008-2012 as part of a long-term monitoring project. WDNR staff and Calumet County staff visited Becker and Round Lakes in 2013, while Boot Lake will be visited in 2014. Aquatic plant point-intercept survey data may be viewed in Appendix D.

Community Mapping Survey

While the point-intercept survey is an excellent tool to characterize the submergent aquatic plant community, sometimes emergent and floating-leaf plants may be under represented. This can occur when shallow depths or dense plant growth prevents navigation into areas of the lake. To further understand these plant communities, Onterra staff completed community mapping surveys in August 2013 on all four CalMan Lakes. The methodology for this survey was similar to that of the aquatic invasive species mapping surveys; data was collected on emergent and/or floating-leaf plant communities in a point-based or polygon-based manner.

Eurasian Watermilfoil Peak Biomass Survey

Eurasian watermilfoil was known to exist in Long Lake, and hybrid watermilfoil (Eurasian watermilfoil x northern watermilfoil) was known to exist in Becker Lake. These locations were first mapped during the ESAIS survey. In August, when Eurasian watermilfoil and hybrid watermilfoil reaches its peak growth (biomass), the mapping efforts of that June were reassessed to update colony size and extents.



Aquatic Plant Survey Results

A total of 23 different native plant species were identified from the CalMan Lakes, while seven additional non-native plant species were found (Table 3.5-1). Purple loosestrife and coontail were identified on all four of the CalMan Lakes. Four species, cattail, spatterdock, curly-leaf pondweed, and sago pondweed, were identified within three of the four lakes. Twenty-one species were found within only one of the four lakes. This is a testament to the individuality of the lakes; even though they are in close proximity to each other and at high water times even flow into one another, there are substantial differences in substrate, water quality and morphology that can result in different aquatic plant communities. This relationship will be examined further throughout this section.

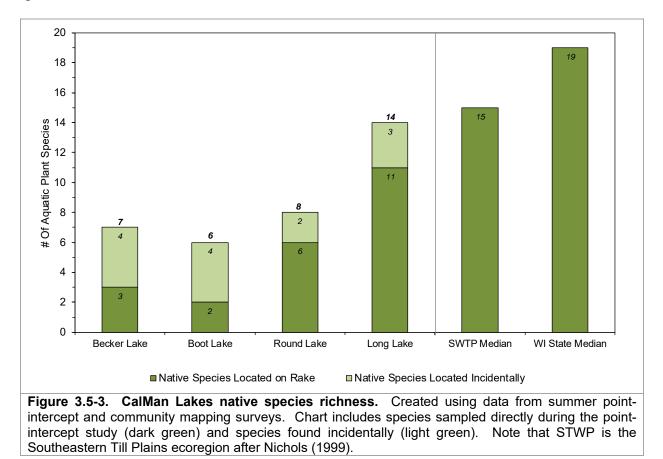
Growth Form	Scientific Name	Common Name	Coefficient of Conservatism	Becker Lake	Boot Lake	Round Lake	Long Lake
	Acorus calamus	Sweetflag	Exotic			I	
	Bolboschoenus fluviatilis	River bulrush	5				Х
	Calla palustris	Water arum	9				X
	Decodon verticillatus	Water-willow	7				1
¥	Eleocharis sp.	Spikerush sp.	N/A		1		
Emergent	Iris pseudacorus	Pale yellow iris	Exotic				
ner	lris versicolor	Northern blue flag	5			1	1
ц	Lythrum salicaria	Purple loosestrife	Exotic	I	I	I	
	Phragmites australis subsp. australis	Giant reed	Exotic	I			
	Sagittaria latifolia	Common arrowhead	3		I	I	
	Sparganium eurycarpum	Common bur-reed	5	I			
	Typha spp.	Cattail spp.	1	Ι	Ι		I
	Nuphar variegata	Spatterdock	6	I		Х	х
	Nymphaea odorata	White water lily	6	Х			Х
딮	Persicaria amphibia	Water smartweed	5	I			
	Sparganium natans	Little bur-reed	9				Х
	Sparganium fluctuans	Floating-leaf bur-reed	10				Х
	Ceratophyllum demersum	Coontail	3	х	Х	Х	х
	Chara spp.	Muskgrasses	7				Х
	Elodea canadensis	Common waterweed	3			Х	
ut	Elodea nuttallii	Slender waterweed	7			Х	
Submergent	Myriophyllum sibiricum X M. spicatum	Hybrid watermilfoil	Exotic	Х			
me	Myriophyllum spicatum	Eurasian watermilfoil	Exotic				Х
qn	Najas flexilis	Slender naiad	6				Х
S	Najas gracillima	Northern naiad	7				Х
	Potamogeton crispus	Curly-leaf pondweed	Exotic	Х		Х	Ι
	Potamogeton zosteriformis	Flat-stem pondweed	6	Х			
	Stuckenia pectinata	Sago pondweed	3		Х	Х	Х
L L	Lemna minor	Lesser duckweed	5		Ι		
Ē	Spirodela polyrhiza	Greater duckweed	5			Х	

Table 3.5-1. Aquatic plant species located in the CalMan Lakes.	Species identified during 2012, 2013
and 2014 WDNR/Calumet County point-intercept surveys and Onterra 2013 community mapping surveys.	

FL/E = Floating Leaf and Emergent; FL = Floating Leaf; S/E = Submergent and Emergent; FF = Free Floating X = Located on rake during point-intercept survey; I = Incidental Species

In the CalMan Lakes, the number of species observed per lake was notably low in 2012, 2013 and 2014 surveys. Figure 3.5-3 displays the number of plants found within the point-intercept survey,

as well as the additional species found incidentally. The total number of species is a combination of these two, however in comparing to ecoregion and state medians and computing conservatism values, only the plants located during the point-intercept survey are considered. All CalMan Lakes held much fewer species that the median species richness for lakes in the SWTP ecoregion and at the state-wide level. Plant growth may be limited in these lakes due to its exceptionally discolored water and mucky substrate, which limits the depth and available littoral habitat for some plant species.



In addition to determining the species composition of a lake, the point-intercept survey is able to produce data that tells managers the distribution and frequency of occurrence of species in the lake. Because each sampling location may contain numerous plant species, relative frequency of occurrence is one tool to evaluate how often each plant species is found in relation to all other species found (composition of population). This distribution can be observed in Figure 3.5-4. The pie graphs depicted tell managers if one or two species are much more abundant than the other species, or if all species are well-distributed throughout the lake system. In Long Lake, Eurasian watermilfoil accounts for a large portion of the aquatic plant community, while in Round Lake the species that are present in relatively well distributed fashion.



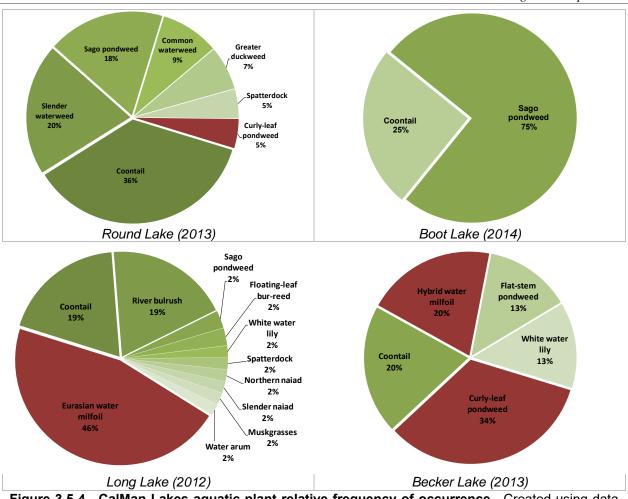


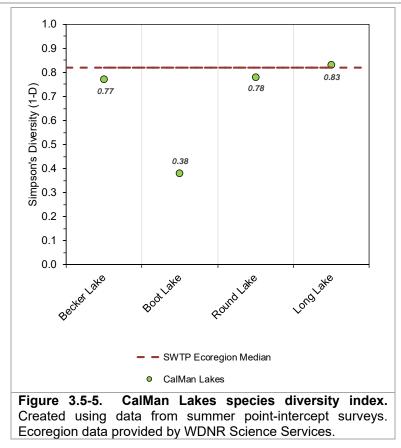
Figure 3.5-4. CalMan Lakes aquatic plant relative frequency of occurrence. Created using data from WDNR and Calumet County summer point-intercept surveys.

As discussed earlier, how evenly the species are distributed throughout the system and species richness together influence species diversity. In other words, a lake with many species is not necessarily diverse, and a lake with few species is not necessarily lacking diversity. Simpson's diversity index (1-D) is used to make this distinction.

Species diversity ranged from 0.38 to 0.83 in the CalMan Lakes (Figure 3.5-5). Long Lake, with its dominant Eurasian watermilfoil population, has a relatively high diversity value due to the distribution of plants. Round Lake, as discussed above, has more species and these species are distributed in a moderate manner. This results in the highest Simpson's Diversity score for the CalMan Lakes, at 0.78.

While a method of characterizing diversity values as "Fair" or "Poor", etc. does not exist, lakes within the same ecoregion may be compared to provide an idea of how the CalMan Lakes scores rank. Using data obtained from WDNR Science Services, median values and upper/lower quartiles were calculated for 68 lakes within the Southeastern Wisconsin Till Plain ecoregion (Figure 3.4-6). All of the CalMan Lakes hold diversity that is below the NCSE ecoregion median.

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The quality of a lakes aquatic plant species can be indicated by the conservatism value of the species. Data collected from the aquatic plant surveys indicate that the conservatism values of the CalMan Lakes, except for Long Lake, plant communities are lower than both the ecoregion and state values (Figure 3.5-6). This means the majority of the project lakes have plant communities that are more indicative of disturbed conditions than those found in the state and the ecoregion. It also suggests the lakes play host to disturbance-tolerant plant species only (e.g., coontail, non-native species) and fewer or no sensitive species.

By combining the species richness and average conservatism values for each project lake, the Floristic Quality Index (FQI) value is obtained (equation shown below) (Figure 3.5-7). All of the project lakes fall below the state and ecoregion median FQI value, except for Long Lake which is just above the SWTP median. Again, this illustrates that the CalMan Lakes have low quality plant communities.

FQI = Average Coefficient of Conservatism * $\sqrt{\text{Number of Native Species}}$



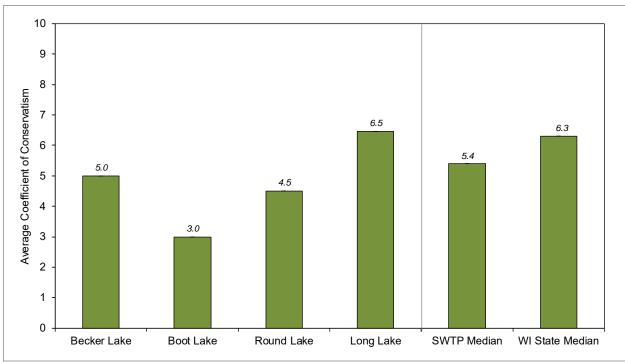
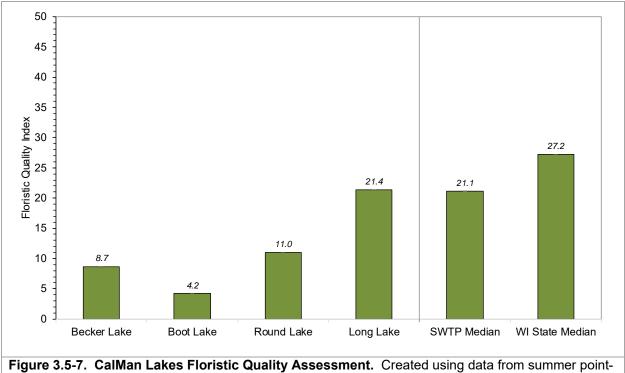


Figure 3.5-6. CalMan Lakes average native species' coefficients of conservatism. Created using data from summer point-intercept surveys.

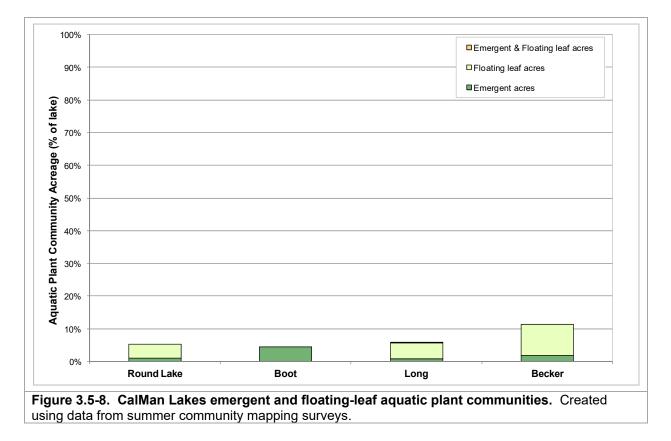


intercept surveys.

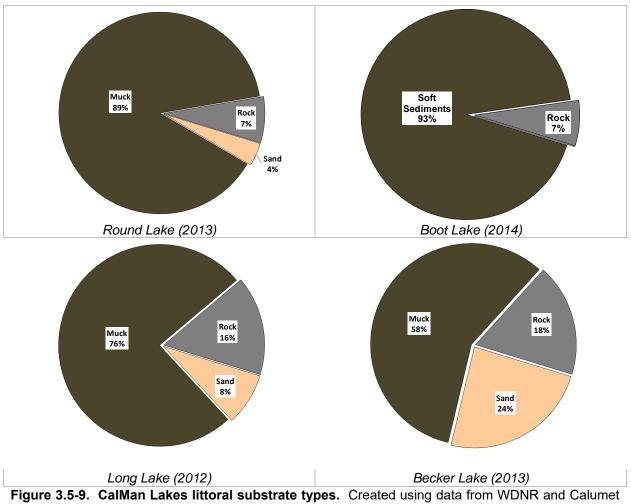
Amongst other benefits, a healthy aquatic plant community in a lake provides habitat value for a variety of wildlife. Areas of emergent and floating-leaf plant communities provide valuable fish and wildlife habitat important to the ecosystem both inside and outside of the lake. These areas are utilized by adult fish for spawning, by juvenile fish as a nursery, and by forage fish for

protection from predators. Wading birds can be found in these areas hunting fish and insects, and escaping dangerous predators. Finally, these communities protect shorelines from eroding, as they temper the energy on the waves approaching the shoreline from the interior of the lake.

The CalMan Lakes contain minimal areas of these plant communities when compared to the total acreage of the lake (Maps 4, 5, 6 and 7). Figure 3.5-8 displays the percent of lake acreage occupied by either emergent, floating-leaf, or a combined emergent and floating-leaf plant communities. The presence of these communities is dependent upon several factors, including water depth and substrate type. Water clarity and general quality plays a role as well. Often, when disturbance of a waterbody occurs, the emergent and floating-leaf communities are impacted in terms of either the species that are present or their areal extents. Radomski and Goeman (2001) found a 66% reduction in vegetation coverage on developed shorelines when compared to undeveloped shorelines in Minnesota Lakes.



Lakes that have varying substrate types generally support a higher number of plant species because the different habitat types that are available. Like terrestrial plants, different aquatic plant species are adapted to grow in certain substrate types; some species are only found growing in mucky substrates, others only in sandy areas, and some can be found growing in either. As discussed in the primer section, sediment data were collected at each sampling location within the littoral zone during the point-intercept survey. These data are displayed in Figure 3.5-9 for each lake.

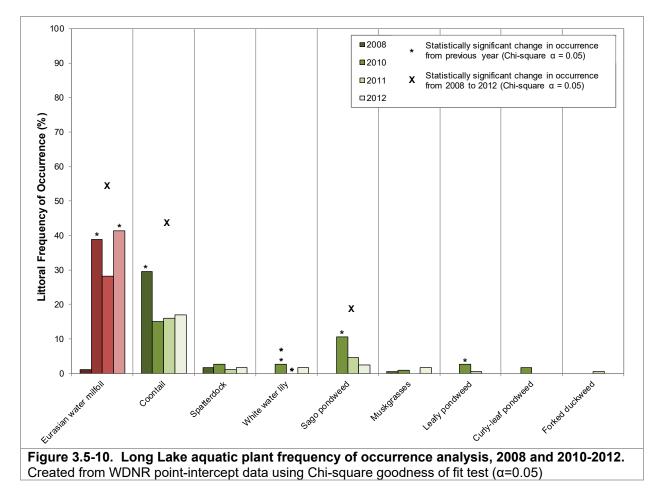


County summer point-intercept surveys.

Long Lake Aquatic Plant Community Trends

Long Lake has been included within the WDNR's long term lakes monitoring, which means that point-intercept studies have been conducted on the lake several times in recent years. This gives an indication of changes that may be occurring in the lake's aquatic plant community. WDNR staff conducted point-intercept surveys on the lake in 2008, 2010, 2011 and 2012.

During this time, the aquatic plant species experienced some fluctuations in their abundance. The frequency of species within the littoral zone (littoral frequency of occurrence) is displayed within Figure 3.5-10. Some annual variation was noted within the dataset, particularly with species such as Eurasian watermilfoil, coontail, white water lily, sago pondweed and leafy pondweed. Eurasian watermilfoil, coontail and sago pondweed exhibited statistically significant changes from 2008 to 2012. It should be noted that although curly-leaf pondweed is displayed on the graph, the point-intercept survey is typically conducted during late summer when this plant has lost much (possibly all) of its biomass. Therefore, conclusions should not be derived from this chart for this species.



Aquatic plant communities are dynamic, and the abundance of certain species from year to year can fluctuate depending on climatic conditions, herbivory, competition, water quality and disease among other factors. It is not known which factor(s) caused the detected changes in occurrence of plant species in Long Lake between 2008 and 2012. It is known however that fluctuations in occurrence of certain species over time are to be expected. However, if large reductions in



occurrence or a complete loss of a species were observed, it may indicate an environmental disturbance such as pollution or displacement from invasive species.

Non-Native Aquatic Plant Species

As with most Wisconsin lakes, there is great concern with the CalMan Lakes stakeholders over the threat of aquatic invasive species. Calumet County staff, Long Lake Advancement Association and the Brillion Conservation Club have put forth much effort in educating area stakeholders and CalMan Lakes visitors about the threat that invasive species pose. Table 3.5-2 presents the known aquatic invasive species found in the CalMan Lakes.

WDNR internet database (http://dnr.wi.gov/lakes/invasives/BySpecies.aspx).				
	Lake	AIS and Year Confirmed		
	Round Lake	Curly-leaf pondweed (2014)		

Table 3.5-2. Aquatic Invasive Species located in the CalMan Lakes. Information obtained from a

Round Lake	Curly-leaf pondweed (2014) Purple loosestrife	
Boot Lake	Purple loosestrife	
Long Lake	Curly-leaf pondweed (1988) Eurasian watermilfoil (2003) Pale yellow iris Purple loosestrife	
Becker Lake	Curly-leaf pondweed (1993) Eurasian watermilfoil (2009) Hybrid Eurasian/Northern watermilfoil (2012) Purple loosestrife Phragmites	

Eurasian watermilfoil and Hybrid watermilfoil

The beginning of this section discusses the spread of Eurasian watermilfoil throughout Wisconsin and its ill effects on aquatic ecosystems and recreational opportunity. It is now known that a hybrid species between Eurasian watermilfoil and the native northern watermilfoil (hybrid watermilfoil) exists in Wisconsin and elsewhere. In many cases, this species was originally determined to be Eurasian watermilfoil, as morphological traits are very similar between this invasive plant and what is now known to be its hybrid relative. Often genetic testing is required to determine with certainty if a hybrid milfoil is present.

Control of Eurasian watermilfoil is often attempted through herbicide applications, typically with the chemical 2,4-D. Though conditions to reach success (plant mortality) can be difficult to achieve, chemical applications to control Eurasian watermilfoil have been documented to be successful, albeit often with regrowth of the targeted species after a period of time (years). In recent years, there had been anecdotal and scientific reports by lake managers indicating that herbicide applications failed to control hybrid watermilfoil colonies where conditions should have produced control. It is now believed that hybrid watermilfoil not only grows faster than Eurasian watermilfoil, but also displays less sensitivity to herbicide (2,4-D) applications (LaRue et. al. 2013).

Of the CalMan Lakes, Long Lake is known to hold Eurasian watermilfoil while Becker Lake is believed to hold Eurasian watermilfoil as well as hybrid watermilfoil. During 2013, a sample of

Long Lake milfoil was confirmed to be pure strain Eurasian watermilfoil through genetics. Genetic analysis was conducted upon a Becker Lake milfoil sample in July of 2012 to confirm the presence of hybrid watermilfoil.

Long Lake was surveyed first during the 2013 ESAIS survey and later in August to map Eurasian watermilfoil at its peak growth. Eurasian watermilfoil was found to occur through much of the littoral zone in substantial density (Map 8). In all, nearly 20 acres of Eurasian watermilfoil was mapped throughout the lake. During this same time, hybrid watermilfoil was mapped on Becker Lake. Hybrid watermilfoil was found in the littoral zone in several areas of the lake, with highly dense colonies being found in the along the northern and southern as well as southeast and southwest shorelines (Map 9). In all, roughly 2.5 acres were delineated within the lake.

Curly-leaf pondweed

Curly-leaf pondweed was mapped during the 2013 ESAIS survey on Becker, Round and Long Lakes. The curly-leaf pondweed on Round Lake covered the vast majority of the littoral zone in varying densities; in all, about 3.6 acres of colonized curly-leaf pondweed were observed (Map 10). Only two occurrences of curly-leaf pondweed were documented in Long Lake in June 2013. Data from a previous aquatic invasive species survey (in which the same methodology was used) indicated that in 2009 curly-leaf pondweed plants could be found around much of the lake's littoral zone (Maps 11). The reason for this apparent decline is unknown, but perhaps may be related to competition with Eurasian watermilfoil or changes in environmental conditions. Becker Lake held densely matted curly-leaf pondweed in June 2013, occurring intermingled with Eurasian watermilfoil (Map 12).

Purple Loosestrife, Giant Reed and Pale Yellow Iris

These three non-native species are emergent, wetland species that may be found along the shorelines of Wisconsin's lakes. Purple loosestrife (*Lythrum salicaria*) is a perennial herbaceous plant native to Europe and was likely brought over to North America as a garden ornamental. This plant escaped from its garden landscape into wetland environments where it is able to out-compete our native plants for space and resources. First detected in Wisconsin in the 1930's, it has now spread to 70 of the state's 72 counties. Purple loosestrife largely spreads by seed, but also can vegetatively spread from root or stem fragments. Populations of purple loosestrife were observed along much of the Boot Lake shoreline (Map 5), within several colonies on Long Lake's northern shoreline (Map 6) and to a minimal extent along Becker and Round Lakes (Maps 3 and 6).

There are a number of effective control strategies for combating this aggressive plant, including herbicide application, biological control by native beetles, and manual hand removal. At this time, hand removal by volunteers is likely the best option as it would decrease costs significantly. Additional purple loosestrife monitoring would be required to ensure the eradication of the plant from the shorelines and wetland areas around the CalMan Lakes.

Giant reed (*Phragmites australis*) is a tall, perennial grass that was introduced to the United States from Europe. While a native strain of this species exists in Wisconsin, it is believed that the plants located on Becker Lake are of the non-native, invasive strain. Giant reed forms towering, dense colonies that overtake native vegetation and replace it with a monoculture that provides inadequate sources of food and habitat for wildlife. Giant reed was found growing in a single location on Becker Lake's shoreline in 2013 (Map 7). Because this species has the capacity to displace the

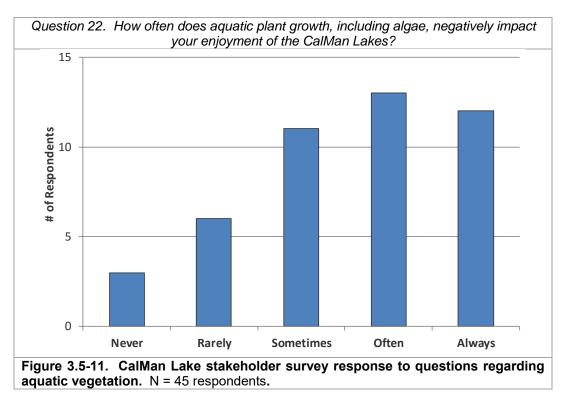


valuable wetland plants along the exposed shorelines of the lake and elsewhere, it is recommended that these plants be removed by cutting and bagging the seed heads and applying herbicide to the cut ends. This management strategy is most effective when completed in late summer or early fall when the plant is actively storing sugars and carbohydrates in its root system in preparation for over-wintering. The giant reed infestation is in its very early stages, and eradication is likely a realistic outcome if control actions are taken quickly.

Pale yellow iris (*Iris pseudacorus*) is a large, showy iris with bright yellow flowers. Native to Europe and Asia, this species was sold commercially in the United States for ornamental use and has since escaped into Wisconsin's wetland areas forming large monotypic colonies and displacing valuable native wetland species. Pale yellow iris was observed growing on the shoreline of Long Lake in several locations (Maps 6). At this time, the only means of controlling pale-yellow iris populations is continual hand removal and monitoring.

Stakeholder Survey Response Regarding Aquatic Vegetation

As discussed in section 2.0, the stakeholder survey asks many questions pertaining to the aquatic vegetation within the CalMan Lakes. Figure 3.5-11 displays the responses of CalMan stakeholders regarding aquatic vegetation and its impacts to recreation. When asked how often aquatic plant growth, including algae negatively impacts their recreation, respondents indicated often (29%), always (27%), sometimes (24%) relatively evenly. Thirteen percent rarely have aquatic vegetation impact their enjoyment and 7% indicated that aquatic vegetation never impacts their enjoyment of the lakes. The data collected from 2012-2014 indicates that there are not many submerged aquatic plants within any of the lakes and there are few emergent plants growing along the shoreline of the lakes. The plants that are most likely impacting enjoyment of the lakes are free-floating plants such as duckweed or fragments of plants that have come loose from heavy boat traffic or due to high winds.





3.6 Fisheries Data Integration

Fishery management is an important aspect in the comprehensive management of a lake ecosystem; therefore, a brief summary of available data is included here as reference. The following section is not intended to be a comprehensive plan for the lake's fishery, as those aspects are currently being conducted by the numerous fisheries biologists overseeing the CalMan Lakes. The goal of this section is to provide an overview of some of the data that exists, particularly in regards to specific issues brought forth by stakeholders within the CalMan Lakes' watershed. Although current fish data were not collected, the following information was compiled based upon data available from the WDNR (WDNR 2014).

CalMan Lakes Fishery

CalMan Lakes Fishing Activity

Based on data collected from the stakeholder survey (Appendix B), fishing was the highest ranked important or enjoyable activity on the CalMan Lakes (Figure 2.0-1). Approximately 47% of these same respondents believed that the quality of fishing on the lake was fair, 44% indicated poor to very poor, and 9% believe the fishing is good (Question #10); and approximately 78% believe that the quality of fishing has gotten somewhat to much worse since they have obtained their property (Question #11).

When examining the fishery of a lake, it is important to remember what "drives" that fishery, or what is responsible for determining its mass and composition. The gamefish in a lake are supported by an underlying food chain. At the bottom of this food chain are the elements that fuel algae and plant growth – nutrients such as phosphorus and nitrogen, and sunlight. The next tier in the food chain belongs to zooplankton, which are tiny crustaceans that feed upon algae and plants, and insects. Smaller fish called planktivores feed upon zooplankton and insects, and in turn become food for larger fish species. The species at the top of the food chain are called piscivores, and are the larger gamefish that are often sought after by anglers, such as bass and walleye.

A concept called energy flow describes how the biomass of piscivores is determined within a lake. Because algae and plant matter are generally small in energy content, it takes an incredible amount of this food type to support a sufficient biomass of zooplankton and insects. In turn, it takes a large biomass of zooplankton and insects to support planktivorous fish species. And finally, there must be a large planktivorous fish community to support a modest piscovorous fish community. Studies have shown that in natural ecosystems, it is largely the amount of primary productivity (algae and plant matter) that drives the rest of the producers and consumers in the aquatic food chain. This relationship is illustrated in Figure 3.6-1.

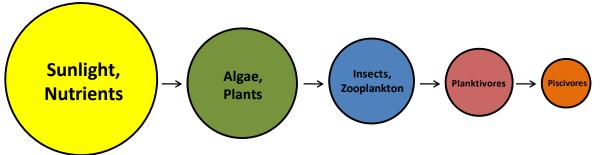


Figure 3.6-1. Aquatic food chain. Adapted from Carpenter et. al 1985.



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As discussed in the Water Quality section, the CalMan lakes are eutrophic to hyper eutrophic systems, meaning they have high nutrient content and thus relatively high primary productivity. Simply put, this means the lakes should be able to support sizable populations of predatory fish (piscivores) because the supporting food chain is relatively robust. However, as discussed further on within this section, issues associated with this productivity (such as low dissolved oxygen) may impact these fisheries significantly. Table 3.6-1 shows the game fish that are present in these lakes.

 Table 3.6-1. Fish species present in the CalMan Lakes with corresponding biological information (Becker, 1983).

Common Name	Scientific Name	Max Age (yrs)	Spawning Period	Spawning Habitat Requirements	Food Source
Black Bullhead	lctalurus melas	5	April - June	Matted vegetation, woody debris, overhanging banks	Amphipods, insect larvae and adults, fish, detritus, algae
Black Crappie	Pomoxis nigromaculatus	7	May - June	Near <i>Chara</i> or other vegetation, over sand or fine gravel	Fish, cladocera, insect larvae, other invertebrates
Bluegill	Lepomis macrochirus	11	Late May - Early August	Shallow water with sand or gravel bottom	Fish, crayfish, aquatic insects and other invertebrates
Brown Bullhead	Ameiurus nebulosus	5	Late Spring - August	Sand or gravel bottom, with shelter rocks, logs, or vegetation	Insects, fish, fish eggs, mollusks and plants
Common Carp	Cyprinus carpio	47	April - August	Shallow, weedy areas from 3 - 6 ft	Insect larvae, crustaceans, mollusks, some fish and fish eggs
Largemouth Bass	Micropterus salmoides	13	Late April - Early July	Shallow, quiet bays with emergent vegetation	Fish, amphipods, algae, crayfish and other invertebrates
Northern Pike	Esox lucius	25	Late March - Early April	Shallow, flooded marshes with emergent vegetation with fine leaves	Fish including other pike, crayfish, small mammals, water fowl, frogs
Pumpkinseed	Lepomis gibbosus	12	Early May - August	Shallow warm bays 0.3 - 0.8 m, with sand or gravel bottom	Crustaceans, rotifers, mollusks, flatworms, insect larvae (terrestrial and aquatic)
Walleye	Sander vitreus	18	Mid-April - Early May	Rocky, wavewashed shallows, inlet streams on gravel bottoms	Fish, fly and other insect larvae, crayfish
Yellow Bullhead	Ameiurus natalis	7	May - July	Heavy weeded banks, beneath logs or tree roots	Crustaceans, insect larvae, small fish, some algae
Yellow Perch	Perca flavescens	13	April - Early May	Sheltered areas, emergent and submergent veg	Small fish, aquatic invertebrates



CalMan Lakes Fish Stocking and Management

To assist in meeting fisheries management goals, the WDNR may stock fish in a waterbody that were raised in nearby permitted hatcheries. Stocking of a lake is sometimes done to assist the population of a species due to a lack of natural reproduction in the system, or to otherwise enhance angling opportunities. WDNR funded and privately funded stocking records may be found in Appendix E.

The CalMan Lakes, with the exception of Boot Lake, are primarily managed for a bass/panfish fishery with an emphasis on controlling rough fish species. With no public access, Boot Lake is not actively managed by the WDNR, however an aged report indicates the lake was once stocked with northern pike, largemouth bass, bluegill and brook trout (Fassbender, 1971). In Long Lake, walleye and northern pike are stocked by both the WDNR and the LLPA to provide additional angling opportunities for these species. In recent years, bass and northern pike have also been stocked in Becker and Round Lakes. Trout species (brook and brown trout) have been stocked in Round Lake, the deepest lake in Calumet County, in an effort to provide a different fishery opportunity here. According to Fassbender (1971), a bass/bluegill/trout fishery once flourished here, however problems with eutrophication have led to frequent winterkills which has altered this fishery greatly. As a result of these numerous fish kills, trout stocking was halted.

Winterkill, as discussed briefly within the Water Quality Section, has been documented in all four of the CalMan Lakes to various degrees. This may occur more frequently when winter weather is prolonged, which often means that ice cover lasts longer on a lake. There are a variety of factors involved in winterkill including the rate of biological oxygen demand (amount of oxygen needed by organisms to break down organics), as well as the volume and depth of water in the lake. Long Lake, with its depth and larger volume, likely experiences winterkill less frequently than the other three CalMan Lakes. In years past, the LLPA operated an aerator to maintain dissolved oxygen during the winter months however its use was discontinued over a decade ago (Steve Hogler, WDNR, personal communication).

Becker and Round Lakes were visited in early July 2011 by a WDNR electroshocker crew to determine the state of the fishery and also assess winterkill from the previous year. WDNR fisheries biologist Adam Nickel reported that over 100 bluegill, including a strong year class of 6-7-inch fish, were sampled at that time. These fish were likely from a 2011 stocking, which indicates that if Becker Lake did sustain a fish kill in winter of 2013/2014, it was likely small. Mr. Nickel also reported that Round Lake, unfortunately, likely sustained a substantial winterkill in 2013/2014 as one black crappie was sampled along with abundant black bullhead. Although it is not known for certain, it is believed by most that Boot Lake experiences widespread and frequent winter fish kills due to its relatively small volume and exceptionally high productivity.

WDNR biologist Adam Nickel reports that the future fisheries management of the CalMan Lakes, particularly in Becker and Round Lakes, will largely depend on the frequency and severity of winterkill events in the future. The overarching goal would be to produce a self-sustaining largemouth bass and panfish fishery in Becker and Round Lakes, but periodic winterkills that remove entire year classes will likely continue to limit their fishery potential. Therefore, it is important that proactive measures are taken in improving water quality and providing more suitable conditions for sustaining fish populations, such as having more stable dissolved oxygen levels year around.

CalMan Lakes Substrate and Near Shore Habitat

Just as forest wildlife require proper trees and understory growth to flourish, fish prefer certain substrates and habitat types to nest, spawn, escape predators, and search for prey. Indeed, lakes with primarily a silty/soft substrate and much aquatic plants and coarse woody debris may produce a completely different fishery than lakes that are largely sandy and contain few aquatic plant species or coarse woody habitat.

Figure 3.4-9 within the Aquatic Plant Section displays the littoral zone substrate composition within the CalMan Lakes, as determined through the point-intercept survey. Substrate and habitat are critical to fish species that do not provide parental care to their eggs, in other words, the eggs are left after spawning and not tended to by the parent fish. Northern pike are one species that does not provide parental care to its eggs (Becker 1983). Northern pike broadcast their eggs over woody debris and detritus, which can be found above sand or muck. This organic material suspends the eggs above the substrate, so the eggs are not buried in sediment and suffocate as a result. Walleye is another species that does not provide parental care to its eggs and prevents them from getting buried in sediment. Fish that provide parental care are less selective of spawning substrates. Species such as bluegill tend to prefer a harder substrate such as rock, gravel or sandy areas if available, but have been found to spawn in muck as well.

As discussed in the Shoreland Condition Section, the presence of coarse woody habitat is important for many stages of a fish's life cycle, including nesting or spawning, escaping predation as a juvenile, and hunting insects or smaller fish as an adult. Unfortunately, as development has increased on Wisconsin lake shorelines in the past century, this beneficial habitat has often been the first to be removed from the natural shoreland zone.

CalMan Lakes Fisheries Regulations

Because the CalMan Lakes are located within southern Wisconsin, special regulations may occur that differ from those elsewhere. Table 3.6-2 displays the 2014-2015 regulations for species that may be found in the CalMan Lakes. Please note that this table is intended to be for reference purposes only, and that anglers should visit the WDNR website for specific fishing regulations or visit their local bait and tackle shop to receive a free fishing pamphlet that would contain this information.



Species	Season	Regulation		
Panfish	Open All Year	No minimum length limit and the daily bag limit is 25.		
Largemouth bass and smallmouth bass	May 6, 2017 to March 4, 2018	The minimum length limit is 14" and the daily bag limit is 5.		
Northern pike	May 6, 2017 to March 4, 2018	The minimum length limit is 26" and the daily bag limit is 2		
Walleye, sauger, and hybrids	May 6, 2017 to March 4, 2018	The minimum length limit is 15" and the daily bag limit is 5.		
Bullheads	Open All Year	No minimum length limit and the daily bag limit is unlimited.		
Rock, yellow, and white bass	Open All Year	No minimum length limit and the daily bag limit is unlimited.		
Rough fish (includes carp)	Open All Year	No minimum length limit and the daily bag limit is unlimited.		

Table 3.6-2. WDNR fishing regulations for the CalMan Lakes, 2017-2018.

4.0 SUMMARY AND CONCLUSIONS

Phase I

The design of the first phases of this project was intended to fulfill several objectives:

- 1. Systematically document the conditions of Round, Boot, Long and Becker Lakes based upon numerous ecological components
- 2. Develop a baseline understanding of potential sources and causes of impairment
- 3. Engage resource managers and lake stakeholders in planning process
- 4. Utilize ecological and sociological data in preparing for advanced studies of the lakes' watersheds in future phases

The Phase I and II studies of the CalMan Lakes Watershed Management Planning Project have led to a good understanding of the baseline ecological conditions and impairments that exist in the four lakes. As outlined in the Water Quality Section, all four lakes suffer from poor water quality conditions including excess nutrient content, algal blooms, low water clarity and low dissolved oxygen levels. The sources of this impairment include nutrient loading from both within the lake (internally) and from surface water runoff (externally). Round Lake receives about 50% of its loading from internal sources while internal sources are about one third of the total in the other lakes. The paleoecology portion of the study revealed that Round and Boot lakes historically were acidic bog lakes even though at the present time they are alkaline eutrophic lakes.

The Watershed Section outlines the extent of agricultural land use within the relatively small watershed. A lake's water quality is largely a reflection of its watershed; therefore, when land within a watershed is developed, neighboring waterbodies are impacted by the change in hydrology and pollutant transport that accompanies the land development. It is strongly believed that the developed agricultural land in the CalMan Lakes watershed is responsible for transporting excessive nutrients into these lakes. Even if internal loading is reduced by 90%, e.g. alum treatment, all of the lakes would be classified as impaired for fish and aquatic life use. In order to improve water quality conditions enough to meet the use requirements, a significant reduction of phosphorus entering the lakes from their watersheds must occur.

Knowledge of a lake's aquatic plant community can be used to assess its ecological condition. This is done through examining the diversity of the plant community and assessing the number of species (richness) the lakes holds as well as the quality of each of these species. The presence of aquatic invasive species is believed to be an indicator of a disturbed lake ecosystem as well. Through several aquatic plant surveys, data were collected pertaining to both the native and non-native aquatic plant communities of the CalMan Lakes. These data indicate that the lakes are largely impaired as evidenced by native communities consisting of low species richness, low diversity, and low quality species. Because of light limitation due to turbid or algae-dominated water, aquatic plants occurred to a maximum depth of only several feet in these lakes, meaning that this habitat type covers a small area in each lake. Additionally, multiple non-native species were found in most of the lakes, further indicating a disturbed setting. Comparatively, the CalMan Lakes rank low in richness and diversity scores when examined against other lakes in the ecoregion and similar lakes statewide.

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With the conclusion of Phase I, this project is well underway to identifying the stressors, sources and potential for remedial action in the CalMan Lakes watershed. The following page identifies the recommended steps for proceeding onward with this project.

Future Planning and Study Recommendations (from Phase I)

The information in this section was included in the Phase I final report. It is included here to document the completion of the recommended tasks.

Phase I of this planning project has successfully documented baseline conditions of the water quality, watershed, aquatic plant communities and habitat potential for the CalMan Lakes. Although much has been learned about these lakes and their ecological conditions, further studies are required to better quantify the sources and causes of these impairments, which would guide decision-making in future phases as well as for appropriate management actions that can be implemented within the lakes and their surrounding watersheds. These actions will continue to be developed as this phased project continues. Specific recommendations include:

1. In-lake Phosphorus Dynamics Monitoring - Completed

Through the baseline studies conducted in Phases I and II, the data collected indicate that the CalMan Lakes are experiencing internal nutrient loading, or recycling of nutrients from the bottom sediments during anoxic conditions. In order to quantify the amount of internal nutrient loading each lake is receiving and to further compartmentalize the nutrient budget, advanced in-lake water quality monitoring is required. Total phosphorus profile samples will be collected from the four CalMan Lakes monthly from June through September by Onterra staff. A dissolved oxygen and temperature profile would also be created during each visit. This information will improve the estimate of internal loading in each lake. This will enable Onterra staff to better estimate how nutrient reduction scenarios will improve the lakes' water quality.

2. <u>Sediment Core Sampling</u> - Completed

Top/bottom sediment cores have been collected from each lake. The radiochemical dating which will determine if bottom samples were deposited at least 100 years ago. The estimated phosphorus concentrations in the bottom samples for Long and Becker lakes are higher than expected. The radiochemical analysis indicates that the bottom sample from Becker Lake was deposited at least 100 years ago. Therefore, a longer core will be collected and the diatom community of the bottom sample will be used to estimate the lakes' historical phosphorus concentrations. A longer core will also be collected from Long Lake even though the radiochemical analysis indicates the bottom sample was deposited at least 100 years ago. If a cursory analysis of the diatom community indicates that it is different from the previous sample, the diatom community will be analyzed.

3. Shoreland Condition Assessment - Completed

The CalMan Lakes may be impacted from runoff occurring from the immediate shoreland area. While direct quantification of this runoff is difficult to achieve, an understanding of potential impacts may be granted through shoreland surveys. The immediate shoreline of each CalMan Lake should be surveyed and classified based upon its potential to negatively impact the system due to shoreline development and other anthropogenic impacts. Examples of these negative impacts include shoreland areas that are maintained in an unnatural manner and include impervious surfaces. Habitat variables could be examined and documented during the survey for a variety of species, including both terrestrial and aquatic wildlife. Ultimately, the information would be integrated within the plan and used to prioritize areas for restoration and protection that would likely have a benefit to the lake ecosystem.

4. Coarse Woody Habitat Assessment - Completed

As lakes become more developed, it is common to see the clearing of downed trees from the shorelines near property owners' residences. This type of structure is important habitat for fish and other aquatic organisms. Therefore, a survey aimed at quantifying coarse woody habitat should be conducted. This information would be useful in determining whether the lake management plan should include the enhancement of woody structure in the lakes.

5. <u>Continued Stakeholder Engagement</u> - *Completed* Future studies should continue to allow public input opportunities, such as the Kick-off, planning and project update meetings Phase I included. Stakeholder engagement allows the public an opportunity to both comment upon and keep updated on project components, while allowing involvement in the project as well.

Future Planning and Study Recommendations (Phase III)

1. <u>Refine Internal Phosphorus Load Estimates</u>

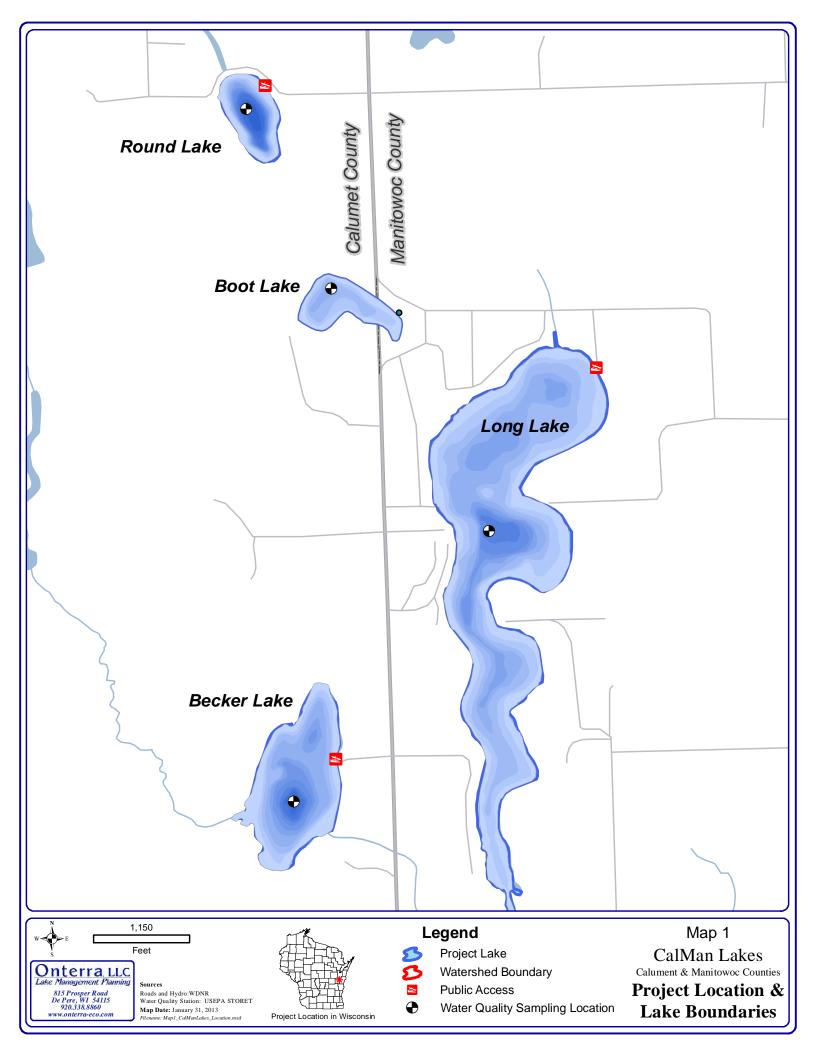
Additional sampling will be conducted on all four CalMan Lakes during the summer of 2017 (June, August, September) to create additional phosphorus concentration profiles. The results from the sampling will be used to further refine the internal loading estimates of the lakes. This will lead to a better compartmentalization of phosphorus load to each lake. Further, additional paleocores will also be collected to verify findings from earlier collections.

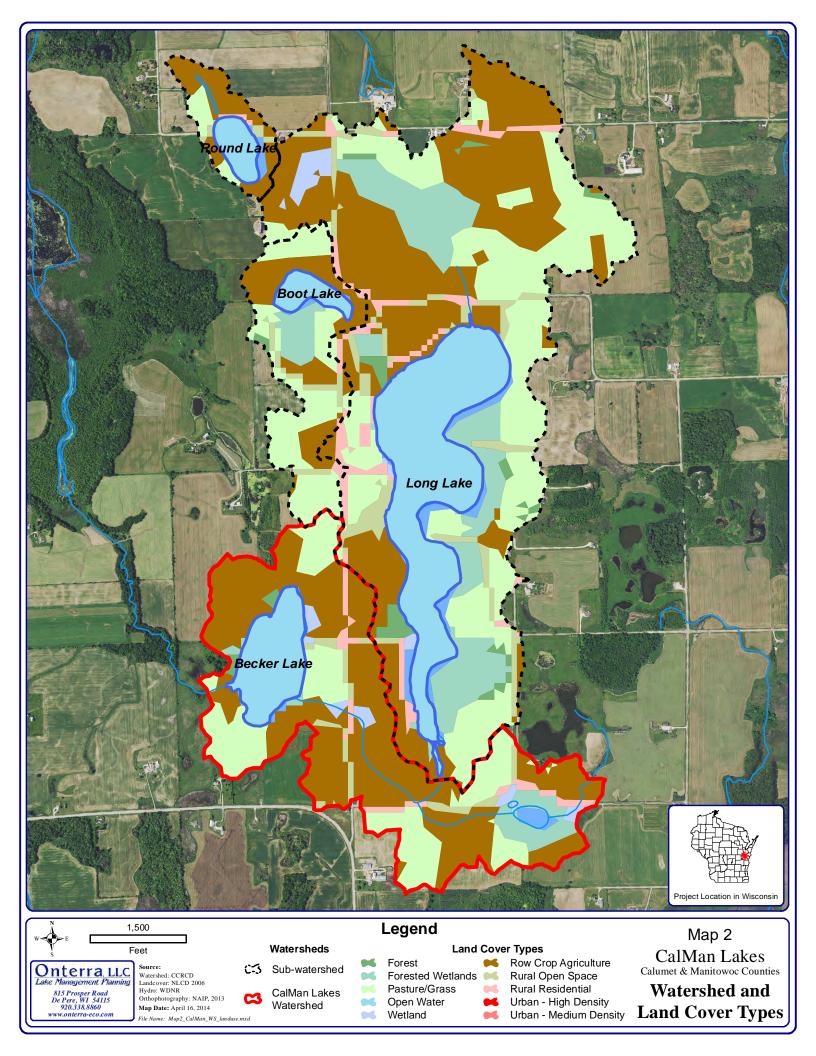
- <u>Determine Possible Effectiveness of Alum Treatments</u>
 Data collected as a part of this project, especially the phosphorus profiling being completed
 in 2017, will be used to determine the possible effectiveness of alum treatments in the
 CalMan Lakes.
- 3. <u>Determine Required Phosphorus Load Reductions from Watershed to see Improvements</u> <u>in CalMan Lakes</u>

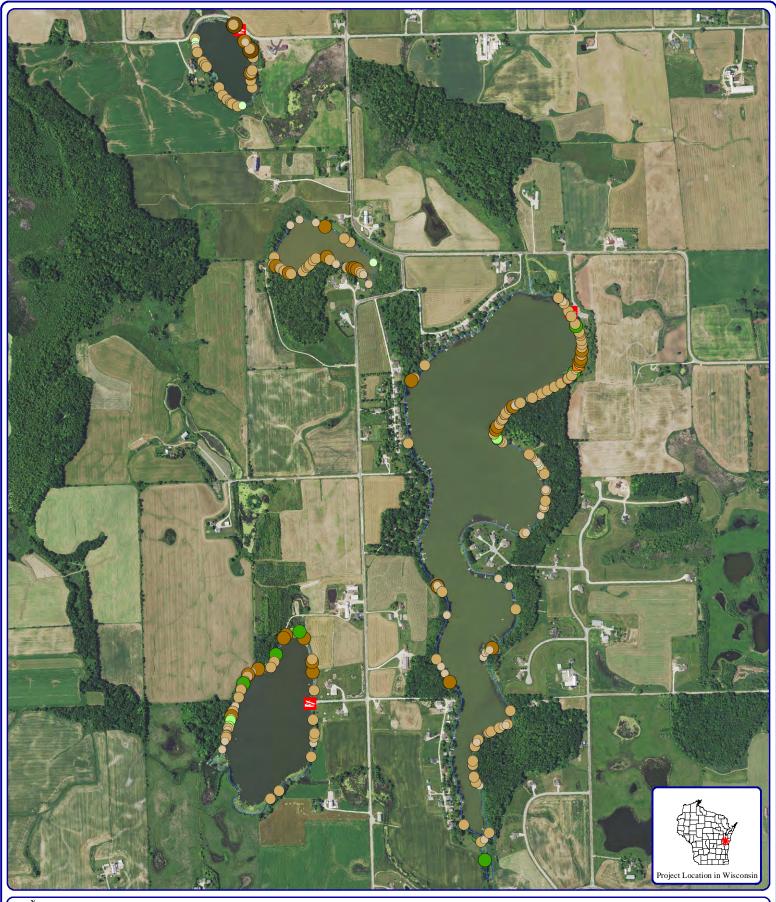
The refined compartmentalization of phosphorus loads developed in Number 1 above will also so lead to a better understanding of the reductions in watershed phosphorus loads required to see actual improvements in water quality within the CalMan Lakes.

- 4. <u>Determine if Required Watershed Load Reductions are Achievable</u> Using models such as EVAAL and STEPL, it will be determined if the required reductions in watershed loads are realistic and achievable.
- 5. <u>Develop Plan to Implement and Fund Realistic Watershed and In-Lake Reductions</u> Once the realistic options are determined, a plan to implement and fund the options will be developed.













Full Canopy

Legend

- 8+ Inch Pieces

 No Branches
- Minimal Branches
- Moderate Branches
- Full Canopy (none)

Cluster of Pieces
No Branches (none)

- Minimal Branches (none) Moderate Branches
 - Full Canopy (none)

Map 3 CalMan Lakes Calumet & Manitowoc Counties

2014 Coarse Woody Habitat

Northern Blue Flag

Cattail sp.

Cattail sp.

Northern Blue Flag

Northern Blue Flag

Spatterdock-

Cattail sp.

Sweetflag

Spatterdock

Northern Blue Flag Sweetflag

Spatterdock

- Northern Blue Flag

- Northern Blue Flag

Northern Blue Flag

Cattail sp. Cattail sp. Common arrowhead

Northern Blue Flag

Northern Blue Flag

Northern Blue Flag

Common arrowhead

Northern Blue Flag

Northern Blue Flag

Common arrowhead



Project Location in Wisconsin



Exotic Plant Communities

Purple loosestrife

Legend Small Plant Communities

Emergent Floating-leaf

Mixed Floating-leaf

& Emergent

Large Plant Communities

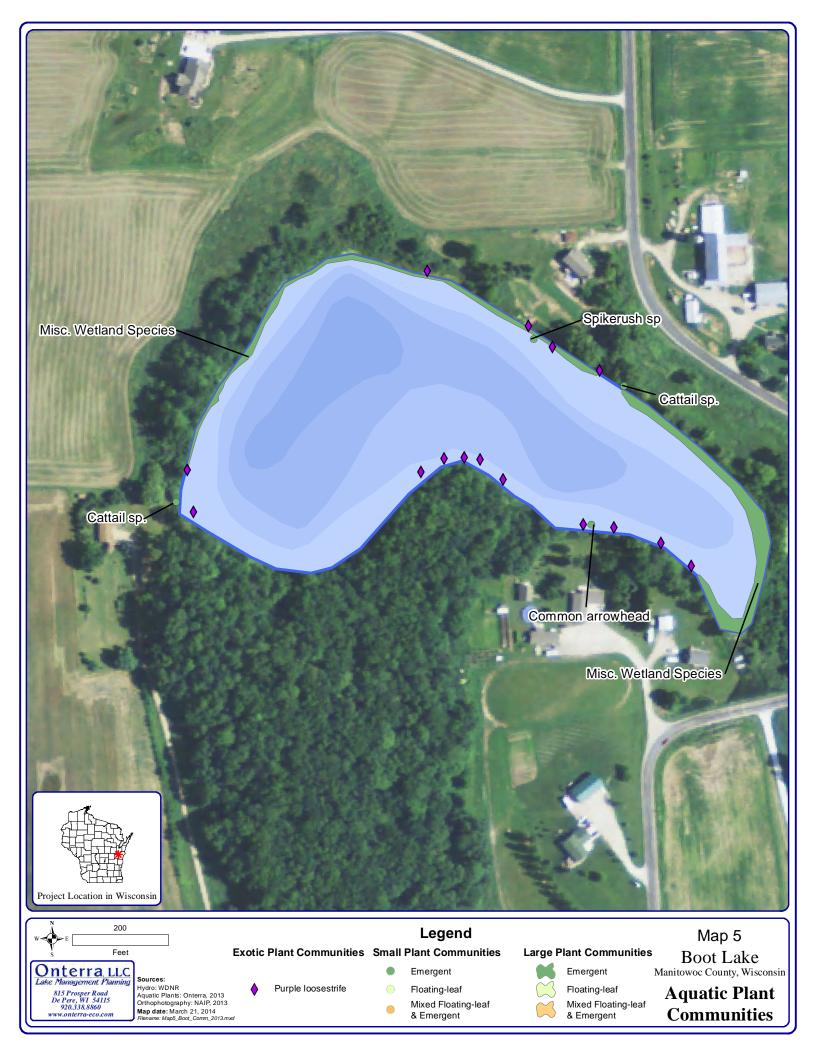
Emergent Floating-leaf

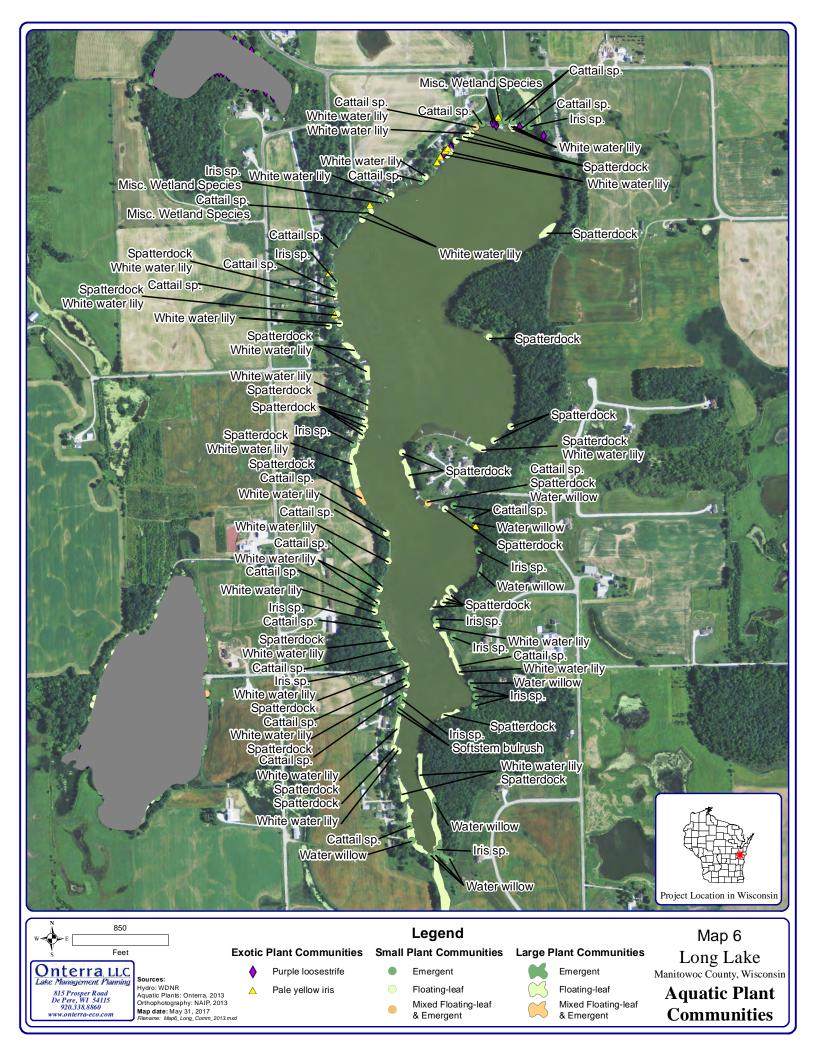
Mixed Floating-leaf & Emergent

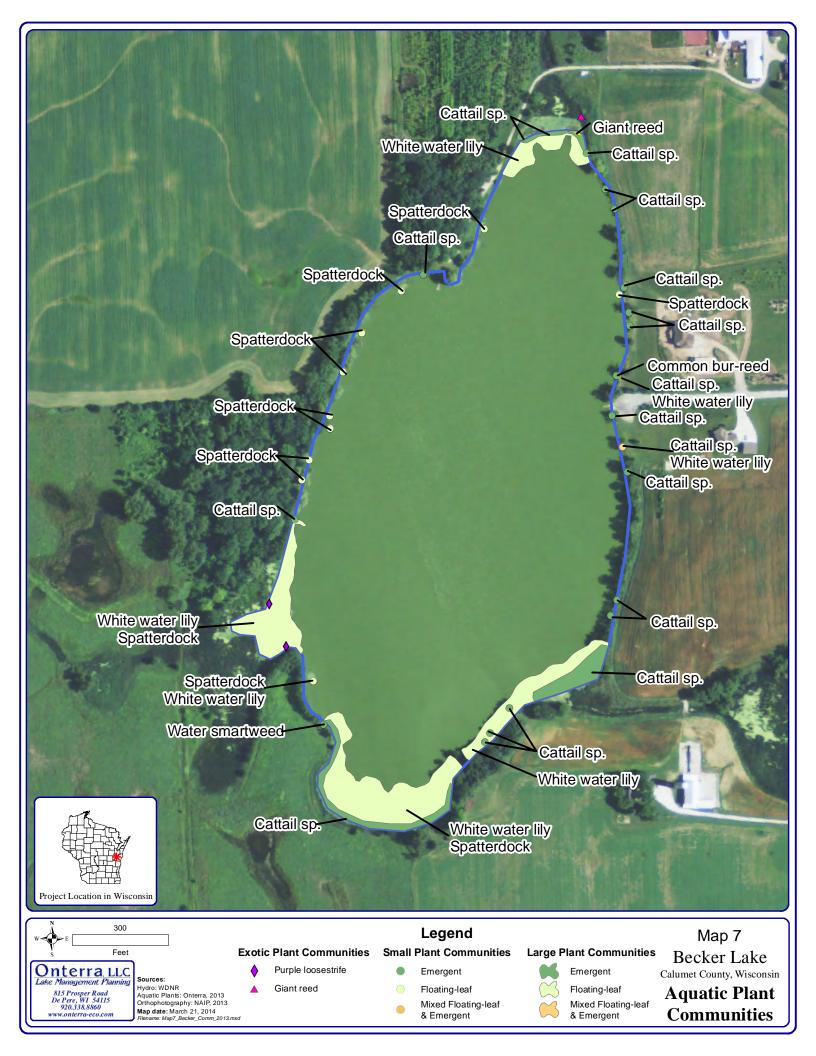
Map 4 Round Lake Calumet County, Wisconsin

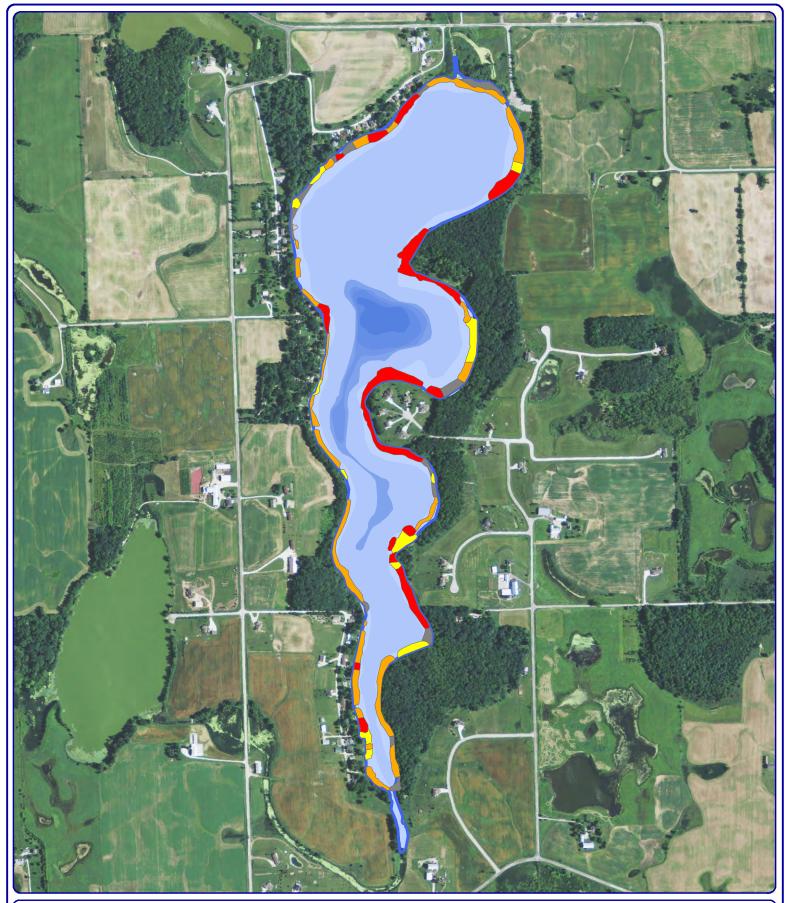
Aquatic Plant Communities

bating-leaf ent













Eurasian water milfoil (August 2013)

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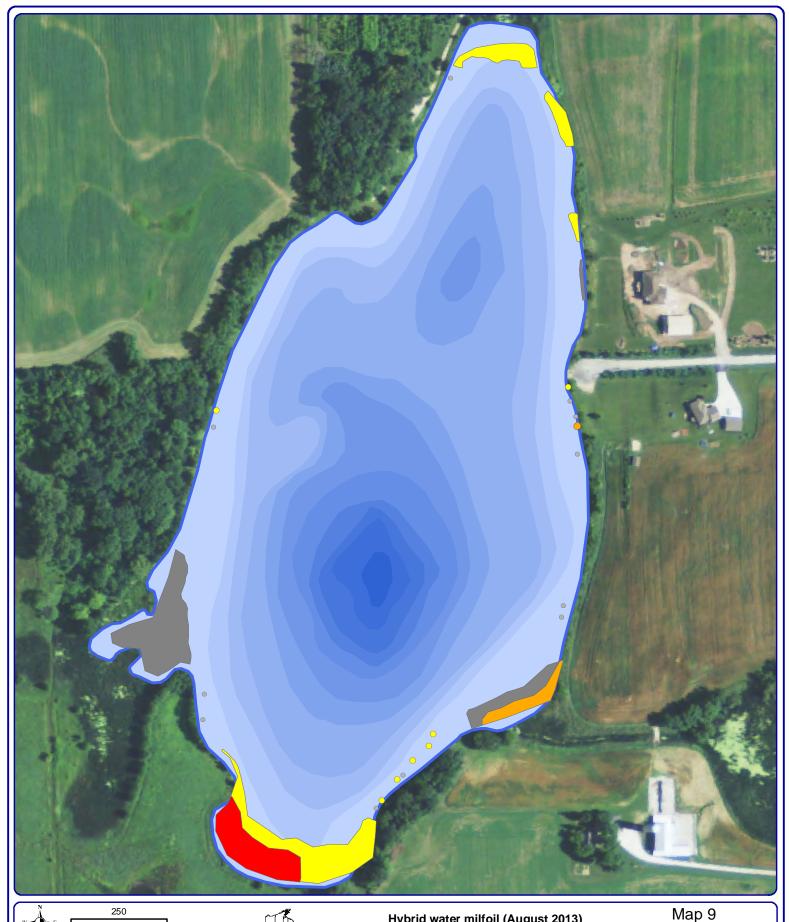
Highly Scattered
 Scattered (-2.2 acres)
 Dominant (-2.7 acres)
 Highly Dominant (-7.5 acres)

Surface Matting (~7.3 acres)

20

- Single or Few Plants Clumps of Plants Small Plant Colony
- Small Plant Colony
- .

Map 8 Long Lake Manitowoc County, Wisconsin **2013 EWM** Survey Results





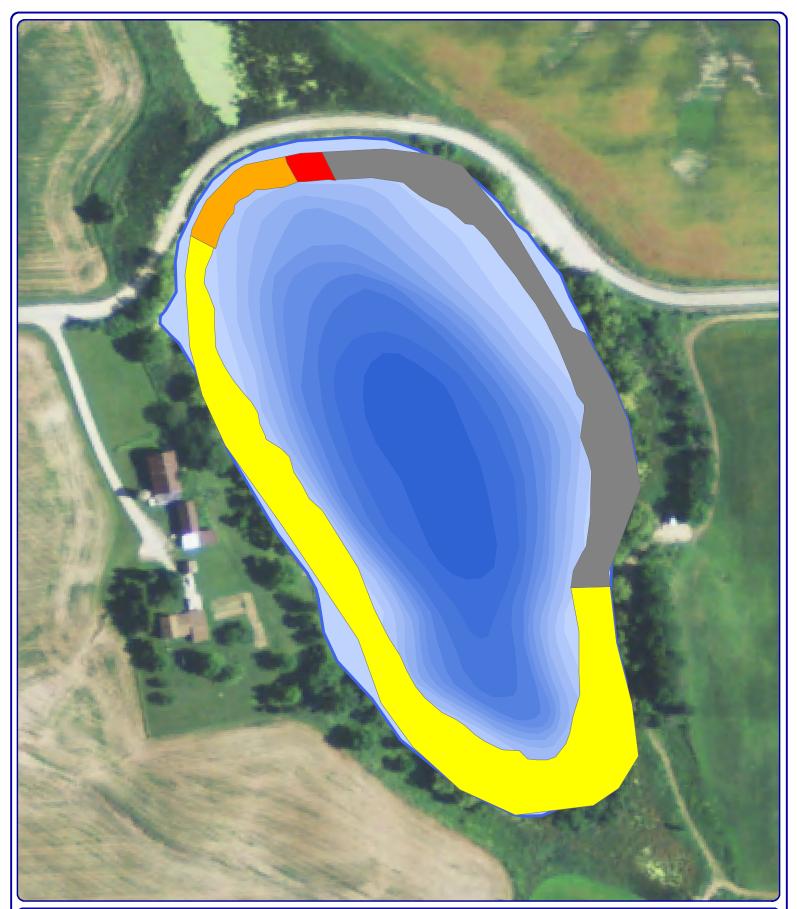


Hybrid water milfoil (August 2013)

Highly Scattered \square 3

-

- Scattered (~0.9 acres) Dominant (~0.9 acres)
- Highly Dominant (~0.2 acres)
 - Surface Matting (~0.5 acres)
- Single or Few Plants
- Clumps of Plants Small Plant Colony •
- Becker Lake Calumet County, Wisconsin 2013 Hybrid EWM **Survey Results**







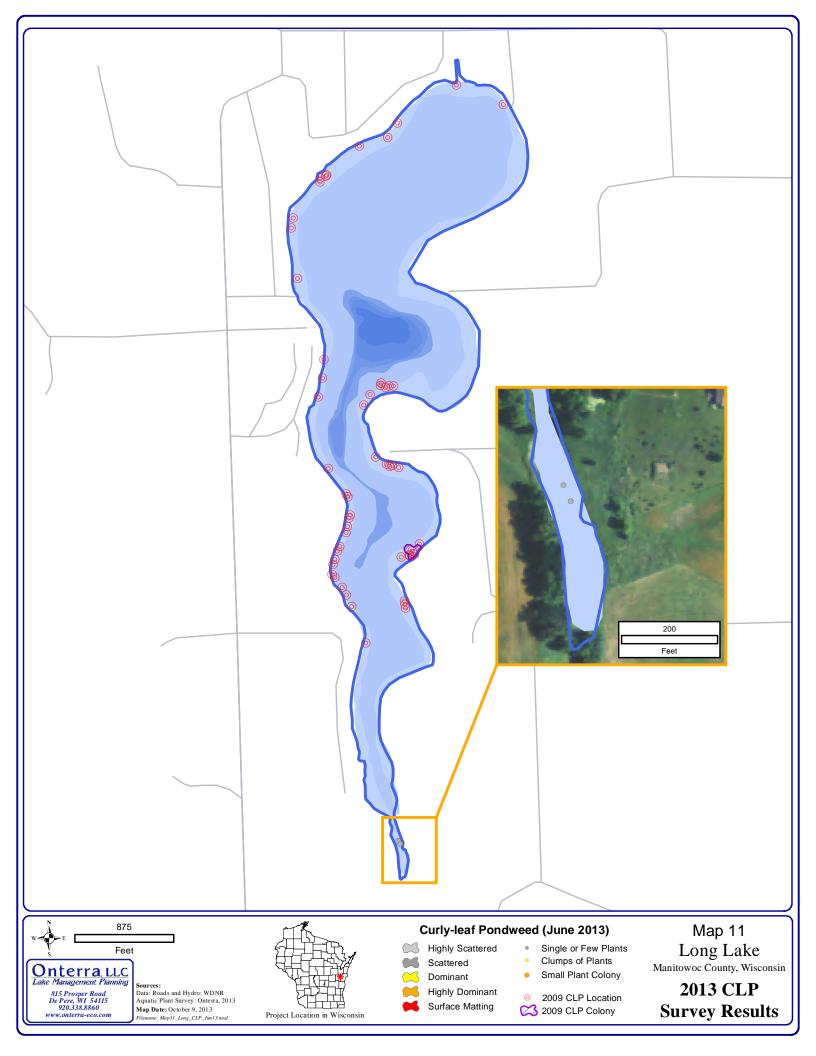
Curly-leaf Pondweed (June 2013)

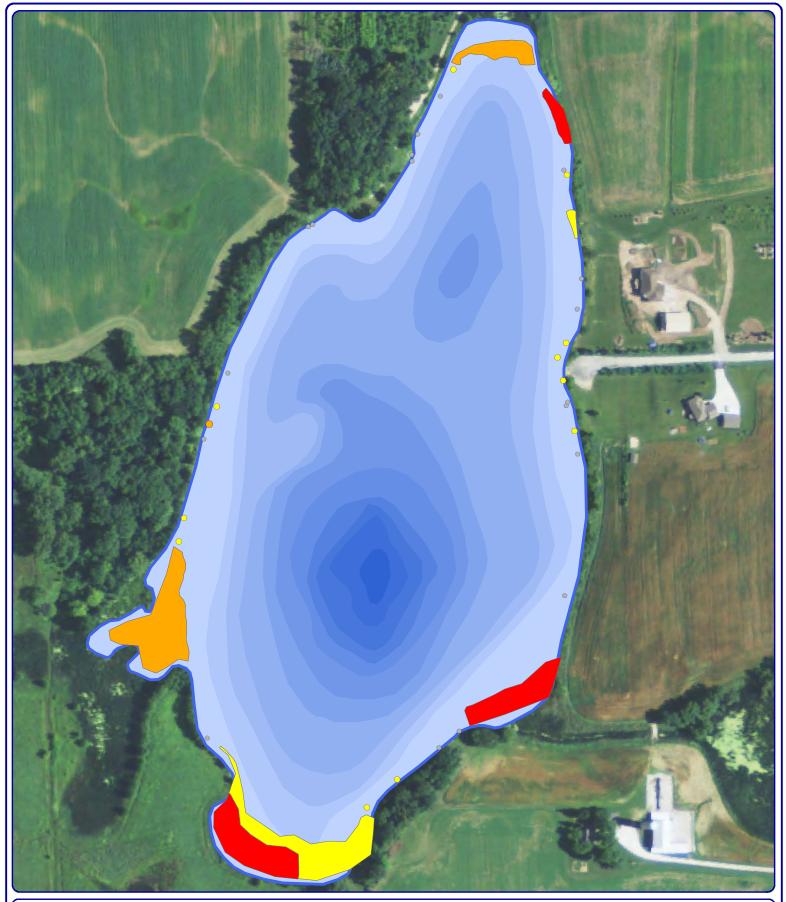
•

Highly Scattered
 Scattered (~1.1 acres)
 Dominant (~2.2 acres)
 Highly Dominant (~0.2 acres)
 Surface Matting (~0.1 acres)

- Single or Few PlantsClumps of Plants
 - Small Plant Colony

Map 10 Round Lake Calumet County, Wisconsin 2013 CLP Survey Results









Curly-leaf Pondweed (June 2013)

Highly Scattered Scattered

Dominant (~0.7 acres)

 \square

3

-

Highly Dominant (~0.9 acres)

Surface Matting (~1.0 acres)

- Single or Few Plants
- Clumps of Plants
 Small Plant Color
 - Small Plant Colony

Survey

Becker Lake Calumet County, Wisconsin 2013 CLP Survey Results

Map 12