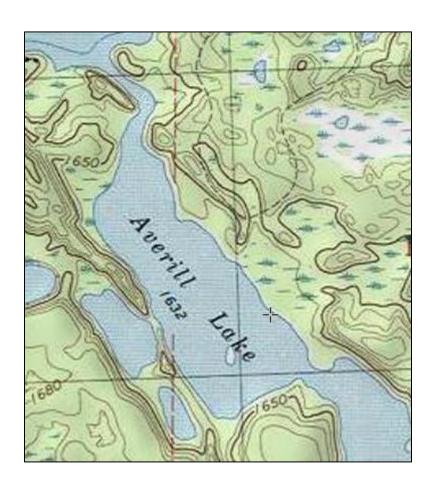
Presque Isle Wilderness Waters Program Aquatic Plant Management Plan – Averill Lake

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CHAPTER 1

Introduction

The *Presque Isle Wilderness Waters Program* results from the efforts of the Presque Isle Town Lakes Committee, an organization that has been active since 2005. The Lakes Committee views stewardship of lakes as an ongoing endeavor that is integrated, coordinated, and administered by the Lakes Committee. This broader perspective accommodates the appropriate range of geographic scales from which to approach lake stewardship: a discrete "lake specific" focus that goes hand-in-hand with waterscape-wide awareness.

This aquatic plant management plan addresses Averill Lake. Despite this specificity, it maintains the waterscape perspective crucial to effective lake stewardship. This is especially important when it comes to preventing introduction and establishment of aquatic invasive species (AIS). The closely related *Wilderness Waters Adaptive Management Plan* (Stine et al., 2022) provides additional overarching waterscape level examination that allows greater opportunity and efficiency in water resource management and education.

A systematic survey of aquatic plants using the Wisconsin Department of Natural Resources (WDNR) "point-intercept" method was an important underpinning of this aquatic plant management plan. An analysis of the plant data along with water quality and other lake information allowed the preparation of the plan.

Aquatic plants rarely get the respect they merit, although this is slowly changing. We still call an aquatic plant bed a "weed bed." Many aquatic plants have "weed" in their names (e.g., duckweed, pondweed, or musky weed). Likely this term was borrowed from "seaweed" and not intended as derogatory, but in today's use, "weed" connotes an unwanted, aggressively growing plant. Such is not the case for the vast majority of aquatic plants. In fact, aquatic plants are a vital part of a lake ecosystem, recycling nutrients, providing vertical and horizontal structure, and creating habitat for animal life. Invertebrates, including crustaceans and insects, live on or within this "aquatic forest." Fish find food and shelter within aquatic plant beds. Waterfowl eat parts of plants directly as well as feed on invertebrates associated with the plants. Muskrats eat aquatic plants and particularly love cattails and bulrushes. Otter and mink hunt invertebrates and small vertebrates within the shelter of submergent and emergent beds. In shallow water, great blue herons find fishes among the plants.

In lakes that receive an excess of nutrients (particularly from fertilizers or leaking septic tanks), plant growth can become too lush or dominated by only a few species. As these abundant plants die, their decomposition can depress dissolved oxygen levels and diminish suitability for fish. Algae can respond rapidly to nutrient influxes and create nuisance conditions. These phenomena can cause humans to view all aquatic plants in a negative light.

On another negative front, non-native plant species, transported on boats and trailers or dumped from home aquariums, private ponds and water gardens may come to dominate a water body to the exclusion of a healthy diversity of native species. Eurasian water-milfoil (Myriophyllum spicatum) is one of the better known examples of these so-called aquatic invasive plant species. Fortunately, this kind of rampant growth of aquatic invasive plants does not always occur. On occasion, even a native plant species can exhibit rampant growth and results in a population that is viewed by some as a recreational nuisance. The Southern Naiad (Najas guadalupensis) has exhibited this kind of behavior in some northern Wisconsin Lakes.

For most lakes, native aquatic plants are an overwhelmingly positive attribute, greatly enhancing the aesthetics of the lake and providing good opportunities for fishing, boating, swimming, snorkeling, sight-seeing, and hunting.

When it comes to aquatic plant management, it is useful to heed the mantra of the medical profession: "First, do no harm." It is both a social and scientific convention that aquatic plant management is more effective and beneficial when a lake is considered as an entire and integrated ecosystem. Anyone involved in aquatic plant management should be aware that a permit may be required to remove, add, or control aquatic plants. In addition, anyone using Wisconsin's lakes must comply with the "Boat Launch Law" that addresses transport of aquatic plants on boat trailers and other equipment. A good review of the laws, permits, and regulations that affect management and behavior surrounding aquatic plants can be found in the WDNR guidelines called *Aquatic Plant Management in Wisconsin*.¹

In preparing this plan, we followed guidelines in *Aquatic Plant Management in Wisconsin*. The resulting plan is an adaptive plan (Walters, 1986). Simply put, it will be modified as new information becomes available. The WDNR Guidance document outlines three objectives that may influence preparation of an aquatic plant management plan. Currently, the motivation for this plan lies in the first two objectives:

• *Protection* - preventing the introduction of nuisance or invasive species into waters where these plants are not currently present;

¹ http://www4.uwsp.edu/cnr/uwexlakes/ecology/APM/APMguideFull2010.pdf

- *Maintenance* continuing the patterns of recreational use that have developed historically on and around a lake; and
- **Rehabilitation** controlling an imbalance in the aquatic plant community leading to the dominance of a few plant species, frequently associated with the introduction of invasive non-native species.

During projects with the WDNR Planning Grant Program and through past efforts, Presque Isle Township and the Town Lakes Committee have followed the first five steps in the seven-step plan outlined in the Guidance Document for developing an aquatic plant management plan:

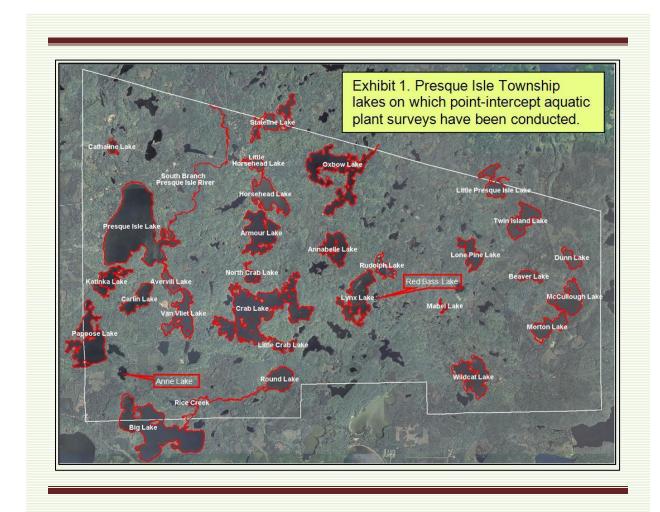
- 1. Goal setting Getting the effort organized, identifying problems to be addressed, and agreeing on the goals;
- 2. Inventory Collecting baseline information to define the past and existing conditions;
- 3. Analysis Synthesizing the information, quantifying and comparing the current conditions to desired conditions, researching opportunities and constraints, and setting directions to achieving the goals;
- 4. Alternatives Listing possible management alternatives and evaluating their strengths, weaknesses and general feasibility;
- 5. Recommendations Prioritizing and selecting preferred management options, setting objectives, drafting the plan;
- 6. Implementation Formally adopting the plan, lining up funding, and scheduling activities for taking action to achieve the goals;
- 7. Monitor & Modify Developing a mechanism for tracking activities and adjusting the plan as it evolves.

Besides this introductory chapter, this plan is organized in six Chapters. The study area is described in Chapter 2. Chapter 3 states the purpose and goals for the plan. Chapter 4 presents an inventory and analysis of information that pertain to the plan including the results of the aquatic plant survey. Chapter 5 provides recommendations that support the overall goals and establish the stewardship component of plan. Finally, Chapter 6 presents actions and objectives for implementing the plan. Five appendices complete this document. Appendix A contains literature cited, Appendix B contains tables and figures for the aquatic plant survey, and Appendix C contains a *Review of Averill Lake Water Quality*. Appendix D contains the *Lake Shoreland and Shallows Habitat Monitoring Report*, and Appendix E contains the *Aquatic Invasive Species Report*.

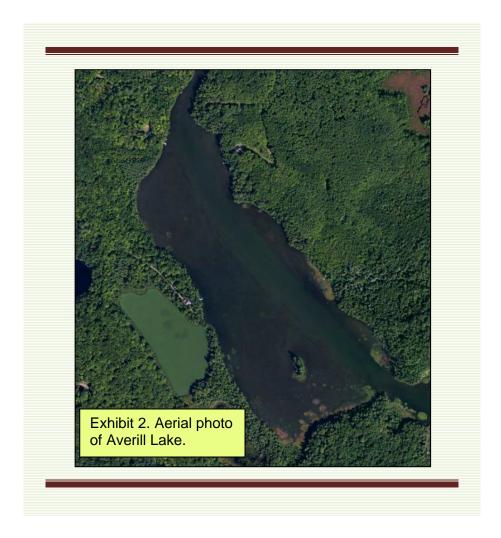
CHAPTER 2

Study Area

Presque Isle Township is one of the northern-most townships in Vilas County, Wisconsin. Presque Isle Township's northern border is shared with the State of Michigan. In fact some of the Presque Township lakes lie on the state border. The location of the subject of this APM Plan (Averill Lake) is shown in Exhibit 1 along with other lakes in Presque Isle Township that have had point-intercept aquatic plant surveys conducted. Exhibit 2 is an aerial view of Averill Lake.



"Almost an island" is the literal translation of the French phrase "Presque Isle." Early French missionaries, perhaps disoriented by the preponderance of water in this north central Wisconsin landscape applied the name, "Presque Isle" to describe an area where the water seemed to dominate the land. The French visitors and Native Americans certainly recognized this landscape as special. Modern ecologists and recreationists share this view. The region that includes the Township of Presque Isle, Wisconsin is an ecological landscape marvelously rich in surface waters. Aerial photography reveals a concentration of lakes and streams that is unique in North America. Presque Isle Township has eighty-four lakes. The Presque Isle area could as easily be termed a "waterscape" as a "landscape."

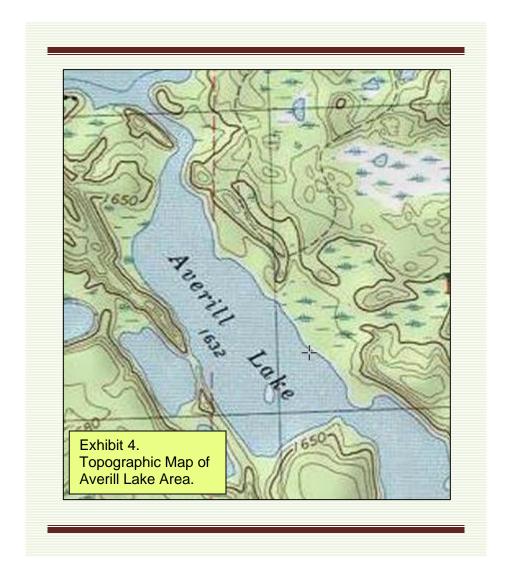


Descriptive parameters for Averill Lake are in Exhibit 3. It is a drainage lake of about 68 acres and maximum depth of 6 feet. The shoreline development index (SDI) values for six of the

Wilderness Waters Program lakes surveyed in 2019 and 2020 ranged from 1.3 to 3.7 (average = 2.1). Averill Lake is below average with an SDI of 1.5. The shoreline development index is a quantitative expression derived from the shape of the lake. It is defined as the ratio of the shoreline length to the length of the circumference of a circle of the same area as the lake. A perfectly round lake would have an index of 1. Increasing irregularity of shoreline development in the form of bays and projections of the shore is shown by numbers greater than 1. For example, fjord lakes with extremely irregularly shaped shorelines sometimes have SDI's exceeding 5. A higher shoreline development index indicates that a lake has relatively more productive littoral zone habitat.

Exhibit 3. Water Body Parameters				
Water Body Name	Averill			
County	Vilas			
Township/Range/Section	T43N-R06E-S16,17			
Water Body Identification Code	2956700			
Lake Type	Drainage			
Surface Area (acres)	68			
Maximum Depth (feet)	6			
Maximum Length (miles)	0.4			
Maximum Width (miles)	0.3			
Shoreline Length (miles)	1.7			
Shoreline Development Index	1.5			
Total Number of Piers (2019 Shoreland)	6			
Number of Piers / Mile of Shoreline	3.53			
Total Number of Homes (2021 aerial)	5			
Number of Homes / Mile of Shoreline	2.94			

Averill Lake has no public access site. We observe a total of 6 piers on the shoreline of Averill Lake from a 2019 shoreland survey or about 3.53 piers per mile of shoreline. The riparian area consists of both upland and wetland areas (Exhibit 4).



CHAPTER 3

Purpose and Goal Statements

This plan approaches aquatic plant management with a healthy dose of humility. We do not always understand the causes of environmental phenomena or the effects of our actions to manage the environment. With that thought in mind, we have crafted a statement of purpose and goals for this plan:

Averill Lake has a native aquatic plant community that was documented by a point-intercept aquatic plant survey. This plant community is essential to, and part of, a high quality aquatic ecosystem that benefits the human community with its recreational and aesthetic features. The purpose of this aquatic plant management plan is to maintain the aquatic plant community in its present high quality state.

Supporting this purpose, the goals of this aquatic plant management plan are:

- (1) Monitor and protect the native aquatic plant community;
- (2) Prevent establishment of AIS and nuisance levels of native plants;
- (3) Promote and interpret APM efforts; and
- (4) Educate riparian owners and lake users on preventing AIS introduction, reducing nutrient inputs that potentially alter the plant community, and minimizing physical removal of native riparian and littoral zone plants.

The purpose and goals are the foundation for the aquatic plant management plan presented in this document. They inform the objectives and actions outlined in Chapter 5 and are the principal motivation of Averill Lake stewards.

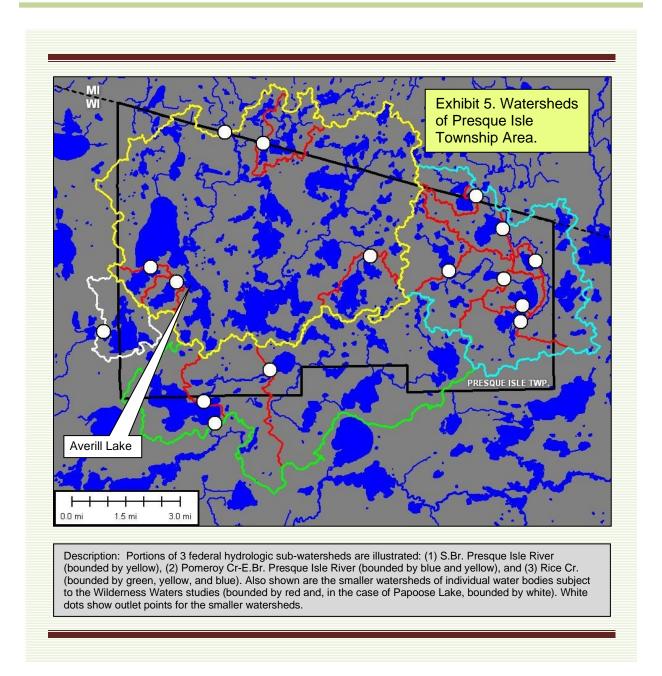
CHAPTER 4

Information and Analysis

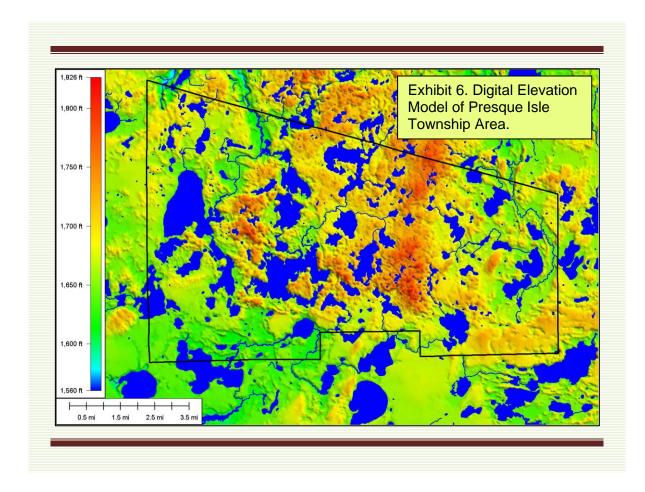
Our efforts in the Wilderness Waters Program have compiled information about historical and current conditions of the Averill Lake ecosystem and its surrounding watershed. Of particular importance to this aquatic plant management plan is the aquatic plant survey that was conducted using the *WDNR Protocol for Aquatic Plant Survey, Collecting, Mapping, Preserving, and Data Entry* (Hauxwell et al., 2010). The results of this comprehensive "point-intercept" survey along with relevant components of other information are presented in this chapter under nine respective subheadings: watershed, aquatic plant management history, aquatic plant community description, fish community, water quality and trophic status, water use, riparian area, wildlife, and stakeholders.

Part 1. Watershed

The Presque Isle Township waterscape sits on a large-scale watershed divide. Some of the water drains north through the Presque Isle River system and eventually enters Lake Superior. Some of the water drains into the Flambeau River system to the Mississippi River and to the Gulf of Mexico. In fact there are two federal hydrologic sub-basins (designated by 8-digit HUC codes) that include Presque Isle Township. The Black-Presque Isle Rivers sub-basin (HUC#04020101) drains north to Lake Superior and the Flambeau River sub-basin (HUC#0705002) drains southwesterly to the Mississippi River. The Black-Presque Isle Rivers sub-basin contains two federal hydrologic sub-watersheds within Presque Isle Township: the South Branch Presque Isle River sub-watershed (HUC#040201010303) and the Pomeroy Creek-East Branch Presque Isle River sub-watershed (HUC#040201010301). The Flambeau River sub-basin contains one sub-watershed within Presque Isle Township: the Rice Creek sub-watershed (HUC#07050020103). Exhibit 5 illustrates these watersheds and the watersheds of the water bodies subject to the Wilderness Waters Program studies. Averill Lake is contained within the South Branch Presque Isle River sub-watershed (Exhibit 5).



The elevation in Presque Isle Township ranges from around 1,550 feet above sea level to 1,750 feet above sea level. A digital elevation model is provided as Exhibit 6 and shows the relative elevations for the area with orange areas of the landscape being the highest elevations and greens and blues being the lowest elevations.



The watershed (drainage basin) is all of the land and water areas that drain toward a particular river or lake. A water body is greatly influenced by its watershed. Watershed size, topography, geology, land use, soil fertility and erodibility, and vegetation are all factors that influence water quality. The Averill Lake watershed is about 2,604 acres. The cover types in the watershed are presented in Exhibit 7. Forest and surface water comprise the largest components. Soil group B is most prevalent, followed by group D, while group A makes up a very small percentage of the watershed. Soil group A has the highest infiltration capacity, and the lowest runoff potential. Conversely, soil group D has the lowest infiltration capacity, and the highest runoff potential. The watershed to lake area ratio is 38:1. Water quality often decreases with an increasing ratio of watershed area to lake area. As the watershed to lake area increases there are more sources and amounts of runoff. In larger watersheds, runoff water can leach more minerals and nutrients and carry them to the lake. The runoff to a lake (such as after a rainstorm or snowmelt) differs greatly among land uses. Forest cover is the most protective as it exports much

less soil (through erosion) and nutrients (such as phosphorus and nitrogen) to the lake than agricultural or urban land use.

Exhibit 7. Cover Types and Soil Groups of the Averill Lake Watershed.					
Cover Type				Acres	Percent
Agriculture		19.8	0.8		
Commercial		0	0		
Forest		1470.7	56.5		
Grass/Pasture				2.2	0.1
High-density Residential				0	0
Low-density Residential				167.5	6.4
Water				943.9	36.2
Total				2604.2	100.0
Soil Group	Acres	Percent	Hydrologic Soil Groups - Soils are classified by the Natural Resource Conservation Service into four Hydrologic Soil Groups* based on the soil's runoff potential. The four Hydrologic Soils Groups are A, B, C and D. Where A has the smallest runoff potential and D the greatest.		
Α	81.5	3.1	Group A is sand, loamy sand or sandy loam types of soils. It has low runoff potential and high infiltration rates even when thoroughly wetted. They consist chiefly of deep, well to excessively drained sands or gravels and have a high rate of water transmission.		
В	1725.5	66.3	Group B is silt loam or loam. It has a moderate infiltration rate when thoroughly wetted and consists chiefly or moderately deep to deep, moderately well to well drained soils with moderately fine to moderately coarse textures.		
С	0	0	Group C soils are sandy clay loam. They have low infiltration rates when thoroughly wetted and consist chiefly of soils with a layer that impedes downward movement of water and soils with moderately fine to fine structure.		
D *(USDA	797.1	30.6	Group D soils are clay loam, silty clay loam, sandy clay, silty clay or clay. This soil has the highest runoff potential. They have very low infiltration rates when thoroughly wetted and consist chiefly of clay soils with a high swelling potential, soils with a permanent high water table, soils with a claypan or clay layer at or near the surface and shallow soils over nearly impervious material. vation Service, 1986)		

Part 2. Aquatic Plant Management History

As far as we can determine, no systematic or large-scale plant management activity has ever taken place in Averill Lake. Over the years, no particular nuisance issues have demanded control action. In 2007, 2013 and 2019, an aquatic plant survey was conducted on Averill Lake. Findings from the 2007, 2013, and 2019 surveys are discussed in the next section (Part 3).

Part 3. Aquatic Plant Community Description

Why do lakes need aquatic plants? In many ways, they are underwater forests. Aquatic plants provide vertical and horizontal structure in the lake just like the many forms and variety of trees do in a forest. Imagine how diminished a forest's biodiversity becomes in the advent of a clear-cut. Similarly, a lake's biodiversity in large part depends on a diversity of plants.

Aquatic plants are beneficial in many ways. Areas with plants produce more food for fish (insect larvae, snails, and other invertebrates). Aquatic vegetation offers fish shelter and spawning habitat. Many submerged plants provide food for waterfowl and habitat for insects on which some waterfowl feed. Aquatic plants further benefit lakes by producing oxygen and absorbing nutrients (phosphorus and nitrogen) from runoff. Aquatic plants also protect shorelines and lake bottoms by dampening wave action and stabilizing sediments.

The distribution of plants within a lake is generally limited by light availability, which is, in turn, controlled by water clarity. Aquatic biologists often estimate the depth to which rooted aquatic plants can exist as about two times the average Secchi clarity depth. For example, if the average Secchi depth is eight feet then it is fairly accurate to estimate that rooted plants might exist in water as deep as sixteen feet. At depths greater than that (in our hypothetical example), light is insufficient for rooted plants to grow. In addition to available light, the type of substrate influences the distribution of rooted aquatic plants. Plants are more likely to be found in muddy or soft sediments containing organic matter, and less likely to occur where the substrate is sand, gravel, or rock. Finally, water chemistry influences which plants are found in a body of water. Some species prefer alkaline lakes and some prefer more acidic lakes. The presence of nutrients like phosphorous and nitrogen also influence plant community composition.

As mentioned earlier, non-native invasive plant species can reach high densities and wide distribution within a lake. This diminishes the native plant community and the related habitat. At times, even a native plant species can reach nuisance levels with respect to certain kinds of human recreation. These cases may warrant some kind of plant management.

Aquatic plant surveys have been conducted on Averill Lake by aquatic plant specialists in 2007, 2013, and 2019. In each of these surveys, WDNR point-intercept protocol and methodology was followed. This formal survey assesses the plant species composition on a grid of several hundred points distributed evenly over the lake. Using latitude-longitude coordinates and a handheld GPS unit, scientists navigate to the points and use a rake mounted on a pole or rope to sample plants. Plants are identified, recorded and put into a dedicated spreadsheet for storage and data analysis. This systematic survey provides baseline data about the lake.

Because Averill Lake has been surveyed for aquatic plants three times, we are able to identify differences in the plant community that have resulted over the years. Changes in a lake environment might manifest as loss of species, change in species abundance or distribution, difference in the relative composition of various plant life forms (emergent, floating leaf, or submergent plants), and/or appearance of an AIS or change in its population size. Monitoring can track changes and provide valuable insight on which to base management decisions. In the remainder of this section (Part 3) we provide a report of the findings of the 2019 point-intercept aquatic plant survey. Table 1 displays summary statistics for the survey and Table 2 provides a list of the species encountered, including common and scientific name along with summarizing statistics. We also summarize the aquatic plant findings for the 2007, 2013 and 2019 surveys. Supporting tables and figures for the aquatic plant surveys are provided in Appendix B. Table 3 provides a comparison of statistics from all three survey years.

Species richness refers to the total number of species recorded. We recorded 29 species of aquatic plants.² Of these, 17 were collected at sampling sites and the others were observed from the boat. The number of species encountered at any given sample point ranged from 0 to 4 and 121 sample points were found to have aquatic vegetation present. The average number of species encountered at these vegetated sites was 1.55. The actual number of species encountered at each of the vegetated sites is graphically displayed on Figure 1. Plant density is estimated by a "rake fullness" metric (3 being the highest possible density). These densities (considering all species) are displayed for each sampling site on Figure 2.

The maximum depth of plant colonization was 5 feet (Table 1 and Figure 3). Rooted vegetation was found at 121 of the 175 sample sites with depth \leq the maximum depth of plant colonization (69.14% of sites). These sites are displayed as a black dot within a circle on Figure 4. This indicates that although availability of appropriate depth may limit the distribution of

² If you are interested in learning more about the plant species found in the lake, visit the University of Wisconsin Stevens Point Freckmann Herbarium website at: http://wisplants.uwsp.edu/ or obtain a copy of "Through the Looking Glass (A Field Guide to the Aquatic Plants in Wisconsin)."

plants, it is not the only habitat factor involved. Substrate is another feature that influences plant distribution (e.g., soft substrate often harbors more plants than hard substrate). Figures 5 presents the substrates encountered during the aquatic plant survey (mud, sand, or rock).

Table 2 provides information about the frequency of occurrence of the plant species recorded in the lake. Several metrics are provided, including total number of sites in which each species was found and frequency of occurrence at sites ≤ the maximum depth of rooted vegetation. This frequency metric is standardized as a "relative frequency" (also shown in Table 2) by dividing the frequency of occurrence for a given species by the sum of frequency of occurrence for all plants and multiplying by 100 to form a percentage. The resulting relative frequencies for all species total 100%. The relative frequencies for the plant species collected with a rake are graphically displayed in descending order on Figure 6 (data for both 2013 and 2019 are included for comparison). This display shows that slender naiad (*Najas flexilis*) had the highest relative frequency followed by large-leaf pondweed (*Potamogeton amplifolius*). The lowest relative frequencies are at the far right of the graph. Figure 7 shows the distribution of floating and emergent plant forms in the lake. As examples of individual species distributions, we show the occurrences of a few of the most frequently and least frequently encountered plants in Figures 8-13.

Species richness (total number of plants recorded at the lake) is a measure of species diversity, but it doesn't tell the whole story. As an example, consider the plant communities of two hypothetical ponds each with 1,000 individual plants representing ten plant species (in other words, richness is 10). In the first pond each of the ten species populations is comprised of 100 individuals. In the second pond, Species #1 has a population of 991 individuals and each of the other nine species is represented by one individual plant. Intuitively, we would say that first pond is more diverse because there is more "even" distribution of individual species. The "Simpson Diversity Index" takes into account both richness and evenness in estimating diversity. It is based on a plant's relative frequency in a lake. The closer the Simpson Diversity Index is to 1, the more diverse the plant community. The Simpson Diversity Index for Averill Lake aquatic plants is 0.66 (Table 1) which indicates a moderately diverse aquatic plant community.

Another measure of floristic diversity and quality is the *Floristic Quality Index* (FQI). Floristic quality is an assessment metric designed to evaluate the closeness that the flora of an area is to that of undisturbed conditions (Nichols, 1999). Among other applications, it forms a standardized metric that can be used to compare the quality of different lakes (or different locations within a single lake) and monitor long-term changes in a lake's plant community (an

indicator of lake health). The FQI for a lake is determined by using the average *coefficient of conservatism* times the square root of the number of native plant species present in the lake. Knowledgeable botanists have assigned to each native aquatic plant a *coefficient of conservatism* representing the probability that a plant is likely to occur in pristine environments (relatively unaltered from presettlement conditions). The coefficients range from 0 to 10, with 10 being assigned to those species most sensitive to disturbance. As more environmental disturbance occurs, the less conservative species become more prevalent.

Nichols (1999) analyzed aquatic plant community data from 554 Wisconsin Lakes to ascertain geographic (ecoregional) characteristics of the FQI metric. This is useful for considering how the Averill Lake FQI (25.0) compares to other lakes and regions. The statewide medians for number of species and FQI are 13 and 22.2, respectively. Averill Lake values are higher than these statewide values. Nichols (1999) determined that there are four ecoregional-lake types groups in Wisconsin: (1) Northern Lakes and Forests lakes, (2) Northern Lakes and Forests flowages, (3) North Central Hardwoods and Southeastern Till Plain lakes and flowages, and (4) Driftless Area and Mississippi River Backwater lakes. Averill Lake is located in the Northern Lakes and Forests lakes group. Nichols (1999) found that species numbers for the Northern Lakes and Forests lakes group had a median value of 13. Averill Lake data is consistent with that find. Finally, the Averill Lake FQI (25.0) is higher than the median value for the Northern Lakes and Forests lakes group (24.3). These findings support the contention that the Averill Lake plant community is healthy and diverse and reflects a relatively undisturbed aquatic ecosystem.

We observed no aquatic plants in Averill Lake that would be considered a nuisance-level population density/distribution. Aquatic forget-me-not (*Myosotis scorpiodes*) was found near the water as a visual. This plant is restricted in Wisconsin. We found no state or federally listed species, however, Northern wild rice (*Zizania palustris*) was observed during the boat survey in 2013. Wild rice is an important food source for many waterfowl and animals. It also has cultural significance to the Anishinaabe (Chippewa or Ojibwa), who call it *manoomin* (GLIFWC, *Wild Rice* brochure).

In the 2007 aquatic plant survey, an average 2.02 species were observed per site (vegetated sites only), while in 2013, the average species per site was only 1.62 and in 2019 there were 1.55. The maximum depth of plants was 2 feet in 2007, 6 feet in 2013, and 5 feet in 2019. In 2007, the frequency of occurrence of plants at sites shallower than the maximum depth of plants was 79.5% which is much higher than in 2013 (52.3%). In 2019, it was 69.4%. Slender naiad

(*Najas flexilis*) and large-leaf pondweed (*Potamogeton amplifolius*) had the highest relative frequencies in 2007 and 2019. In 2013, slender naiad again had the highest frequency, but was instead followed by fern pondweed (*Potamogeton robbinsii*) with the second highest frequency (Figure 6). The Simpson Diversity Index, which takes into account both richness and evenness in estimating diversity, was 0.80 (2007), 0.75 (2013), and 0.66 (2019) (see Table 3)., meaning that the lake had a diverse aquatic plant community. This decrease in diversity from 2007 to 2019 is notable and important to monitor in the future. In 2007, the FQI was 19.1; lower than state and regional averages, and lower than the FQI from the 2013 and 2019 surveys (26.2 and 25.0 respectively). This increase in FQI is likely due to more species detected in the 2013 and 2019 surveys. Figure 6 displays these new species, most of which have high *coefficient of conservatism* values. A comparison of 2007, 2013 and 2019 aquatic plant statistics can be viewed in Table 3.

Figure 6 displays the relative frequency of plants found in 2013 and 2019. Here it is evident that slender naiad has increased greatly in Averill Lake since 2013, leaving other species numbers to decrease. We can also observe that many new species were seen in 2019. This trend is worthy of monitoring with future aquatic plant surveys.

Part 4. Fish Community

It was beyond the scope of the current Wilderness Waters project to characterize the fish community and fish habitat of this water body. The WDNR Lake Pages website (http://dnr.wi.gov/lakes/lakepages/) indicates that the bottom is comprised of 40% sand, 20% gravel, 20% rock, and 20% muck and that fish species present include musky, panfish, largemouth bass, northern pike, and walleye.

Part 5. Water Quality and Trophic Status

Averill Lake is a 68 acre drainage lake with a maximum depth of 6 feet. Existing water quality data has been collected from the Wisconsin DNR SWIMS database from August 10, 1984 and October 2, 1985. Secchi disk measurements were collected on site in 1984 and 1985, and 2019 and collected by Landsat satellite from 2000 to 2011, 2012 and 2016. Water quality information is briefly summarized in this section, but more fully interpreted in Appendix C.

Temperature and dissolved oxygen data were collected on July 2, 2019 for Averill Lake. Average water clarity is considered "poor." Averill Lake turbidity levels are unknown. The trophic state is mesotrophic. Water quality would be classified as "very good" with respect to

phosphorus concentrations. Nitrogen, chloride, calcium, magnesium, sodium, and potassium are considered low. The pH of Averill Lake is slightly alkaline.

Part 6. Water Use

Averill Lake has no public access site, but is accessible by launches on both Presque Isle Lake and Van Vliet Lake. The lake is used by riparian owners and recreationists for a variety of activities. Land along the eastern and southern shore is owned by the State of Wisconsin.

Part 7. Riparian Area

Part 1 (Watershed) describes the larger riparian area context of Averill Lake. The near shore riparian area can be appreciated by viewing Exhibits 2 and 4. The lake is lightly developed with a fairly intact forested riparian zone that extends for hundreds of feet back from the lake. The forest is a mixture of coniferous and deciduous trees and shrubs. Our review of 2021 aerial photography reveals five houses on the lake (three on the lake and two are common to both Presque Isle and Averill Lakes). This intact riparian area provides numerous important functions and values to the lake. It effectively filters runoff to the lake. It provides excellent habitat for birds and mammals. Trees that fall into the lake from the riparian zone contribute important habitat elements to the lake. Educating riparian owners as to the value of riparian areas is important to the maintenance of these critical areas.

The WDNR, in 2016, formulated a protocol called *Lake Shoreland and Shallows Habitat Monitoring* (WDNR, 2016). It provides a standard methodology for surveying, assessing, and mapping habitat in lakeshore areas, including the Riparian buffer, Bank, and Littoral Zones (WDNR, 2016). This information will be useful to local and regional resource managers, community stakeholders, and others interested in protecting and enhancing Wisconsin's lakes and rivers (WDNR, 2016). Part of the shallow water habitat survey includes documenting woody habitat. A more detailed report can be found in Appendix D.

Part 8. Wildlife

A study of wildlife was beyond the scope of the current study, but would be valuable to study and interpret in future iterations of the plan. This would be especially true of wetland and water oriented wildlife such as frogs, waterfowl, fish-eating birds, aquatic and semi-aquatic mammals, and invertebrate animals. In the future, it would be desirable to monitor indicator species of wildlife such as common loons, bald eagles, and osprey. Also of special importance would be monitoring the populations of aquatic invasive animal species that already exist in the lake (rusty crayfish). Finally, it is essential to monitor Averill Lake for the presence of new aquatic invasive animal species (for example, spiny water flea, zebra mussels, banded mystery snail, and Chinese mystery snail etc.).

Averill Lake is currently designated as an area of special natural resource interest (ASNRI) and a priority navigable water (PNW) (WI Admin. Code, 2014). A water body designated as an Area of Special Natural Resource Interest can be any of the following: WDNR trout streams; Outstanding or Exceptional Resource Waters (ORW/ERW); waters or portions of waters inhabited by endangered, threatened, special concern species or unique ecological communities; wild rice waters; waters in ecologically significant coastal wetlands along Lake Michigan and Superior; or federal or state waters designated as wild or scenic rivers (WI Admin. Code, 2014). Averill Lake is considered an ASNRI because it harbors state or federally designated threatened or endangered species. The Wisconsin Natural Heritage Inventory (NHI) lists plants and animals as rare or sensitive species and/or communities that are considered high-quality and significant natural features. Exhibit 8 provides rare or sensitive species or communities that are found in the same town/range as Averill Lake (NHI, 2021).

Priority Navigable Waters meet any of these standards: navigable waterways, or portions thereof, that are considered OWR/EWR or trout streams; lakes less than 50 acres in size; tributaries and rivers connecting to inland lakes containing naturally-reproducing lake sturgeon populations; waters with self-sustaining walleye populations in ceded territories; waters with self-sustaining musky populations; or perennial tributaries to trout streams (WI Admin. Code, 2014). Averill Lake is considered a PNW with self-sustaining musky and walleye populations.

Exhibit 8. Rare Species and Communities located near Averill Lake.						
Common Name	Scientific Name	State Status ³	Group Name			
Bird Rookery	Bird Rookery	SC	Other			
Black Spruce Swamp	Black Spruce Swamp	NA				
Boreal rich fen	Boreal Rich Fen	NA				
Calypso Orchid	Calypso bulbosa	TR	Plant			
Ephemeral Pond	Ephemeral pond	NA				
Down Willow-Herb	Epilobium strictum	SC	Plant			
Four-toed Salamander	Hemidactylium scutatum	SC/H	Salamander			
Lake-Deep, Soft, Seepage	Lake-deep, soft, Seepage	NA				
Lake-spring	Lake-spring	NA				
Mink Frog	Lithobates septentrionalis	SC/H	Frog			
Smith's Melic Grass	Melica smithii	END	Plant			
Northern Mesic Forest	Northern mesic forest	NA				
Northern Wet Forest	Northern wet Forest	NA				
Northern wet-mesic forest	Northern Wet-mesic Forest	NA				
Canada Jay	Perisoreus canadensis	SC/M	Bird			
Water Shrew	Sorex palustris	SC/N	Mammal			
Wild Rice Marsh	Wild rice marsh	NA				

Part 9. Stakeholders

At this juncture in the ongoing aquatic plant management planning process, the Town Lakes Committee has represented the Averill Lake stakeholders. Additional stakeholders and interested citizens are invited to participate as the plan is refined and updated in order to broaden input, build consensus, and encourage participation in stewardship. No contentious direct plant management actions (for example, harvesting or use of herbicides) are a component of the current plan. The Town Lakes Committee has conducted a township wide lake users' survey that is presented in the overarching *Wilderness Waters Adaptive Management Plan* (Stine et al., 2022).

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³ **END**=Endangered; **THR**=Threatened; **SC**=Special Concern; **SC/P**=fully protected; **SC/N**=no laws regulating use, possession or harvesting; **SC/H**=take regulated by establishment of open/closed seasons; **SC/FL**=federally protected as endangered or threatened, but not so designated by DNR; **SC/M**=fully protected by federal and state laws under Migratory Bird Act.

CHAPTER 5

Recommendations, Actions, and Objectives

In this chapter we provide recommendations for specific objectives and associated actions to support the APM Plan's goals stated in Chapter 3 and re-stated here for convenient reference:

- (1) Monitor and protect the native aquatic plant community;
- (2) Prevent establishment of AIS and nuisance levels of native plants;
- (3) Ecologically evaluate plant management options (including no action); and
- (4) Educate riparian owners and lake users on preventing AIS introduction, reducing nutrient inputs that potentially alter the plant community, minimizing physical removal of native riparian and littoral zone plants, and recreating in a lake whose natural state includes an abundance of native aquatic plants.

Since Averill Lake is a healthy ecosystem, we could simply recommend an alternative of "no action." In other words, Averill Lake continues without any effort or intervention on part of the lake stewards. Nevertheless, we consider the "no action" alternative imprudent. Many forces threaten the quality of the lake and Wilderness Waters Program and Town Lakes Committee feels a great responsibility to minimize the threats. We therefore outline in this section a set of actions and related management objectives that will actively engage lake stewards in the process of management.

The actions are presented in tabular form. Each "action" consists of a set of four statements: (1) a declarative "action" statement that specifies the action (2) a statement of the "objective" that the action serves, (3) a "monitoring" statement that specifies the party responsible for carrying out the action and maintaining data, and (4) a "status" statement that suggests a timeline/calendar and indicates status (not yet started, ongoing, or completed).

At this time, we recommend no direct manipulation of plant populations in Averill Lake. No aquatic invasive plant species are known to be present and no native plants exhibit nuisance population size or distribution.

Action #1: Formally adopt the Aquatic Plant Management Plan.

Objective: To provide foundation for long-term native plant community conservation and stewardship and to be prepared for response to AIS introductions.

Monitoring: Town Lakes Committee oversees activity and maintains the plan.

Status: Planned for 2022.

Action #2: Monitor water quality.

Objective: Continue with collection and analysis of water quality parameters to detect trends in parameters such as nutrients, chlorophyll *a*, and water clarity.

Monitoring: Town Lakes Committee oversees activity and maintains data.

Status: Ongoing.

Action #3: Monitor the lake for aquatic invasive plant species.

Objective: To understand the lake's biotic community, provide for early detection of AIS and continue monitoring any existing populations of AIS.

Monitoring: Town Lakes Committee oversees activity and maintains data.

Status: Ongoing.

Action #4: Monitor the lake for aquatic invasive animal species.

Objective: To understand the lake's biotic community, provide for early detection of AIS and continue monitoring any existing populations of AIS.

Monitoring: Town Lakes Committee oversees activity and maintains data.

Status: Ongoing.

Action #5: Form an Aquatic Invasive Species Rapid Response Team and interface with the Town Lakes Committee AIS Rapid Response Coordinator.

Objective: To be prepared for AIS discovery and efficient response.

Monitoring: Town Lakes Committee coordinates activity.

Status: Planned for 2022.

Action #6: Conduct quantitative plant survey every five years using WDNR Point-Intercept Methodology.

Objective: To watch for changes in native species diversity, floristic quality, plant abundance, and plant distribution and to check for the occurrence of non-native, invasive plant species.

Monitoring: Town Lakes Committee (Wilderness Waters Program) oversees and maintains data; copies to WDNR.

Status: Anticipated in 2024.

Action #7: Update the APM plan approximately every five years or as needed to reflect new plant information from plant surveys and monitoring.

Objective: To have current information and management science included in the plan.

Monitoring: Town Lakes Committee (Wilderness Waters Program) oversees and maintains data; copies to WDNR.

Status: Ongoing.

Action #8: Develop a Citizen Lake Monitoring Network to monitor for invasive species and develop strategies including education and monitoring activities (see http://www.uwsp.edu/cnr/uwexlakes/clmn for additional ideas).

Objective: To create a trained volunteer corps to monitor aquatic invasive species and to educate recreational users regarding AIS.

Monitoring: The Town Lakes Committee (Wilderness Waters Program) oversees activity and reports instances of possible introductions of AIS.

Status: Anticipated to begin in 2022.

Action #9: Become familiar with and recognize the water quality and habitat values of ordinances and requirements on boating, septic, and property development.

Objective: To protect native aquatic plants, water quality, and riparian habitat.

Monitoring: Lake residents and other stakeholders.

Status: Ongoing.

Action #10: Promote adherence to, and enforcement of, the Town of Presque Isle's 200 foot no-wake ordinances (from shoreline).

Objective: To minimize recreational impacts on the aquatic plant community and shoreline habitats, and promote safe boating.

Monitoring: Town Lakes Committee oversees activity and assesses effectiveness.

Status: Ongoing.

Action #11: Create an education plan for the property owners and other stakeholders that will address issues concerning aquatic and riparian plant communities.

Objective: To educate stakeholders about issues and topics that affect the lake's aquatic and riparian plant communities, including topics such as: (1) the importance of the aquatic plant community; (2) no or minimal mechanical removal of plants along the shoreline is desirable and that any plant removal should conform to Wisconsin regulations; (3) the value of a natural shoreline in protecting the aquatic plant community and lake health; (4) nutrient sources to the lake and the role excess nutrients play in degradation of the aquatic plant community; (5) the importance of reducing or eliminating use of fertilizers on lake front property; (6) the importance of minimizing transfer of AIS to the lake by having dedicated watercraft and cleaning boats that visit the lake.

Monitoring: Town Lakes Committee oversees activity and assesses effectiveness.

Status: Anticipated to begin in 2022.

Action #12: Monitor the lake watershed for purple loosestrife.

Objective: Identify purple loosestrife populations before they reach large size.

Monitoring: The Town Lakes Committee oversees activity.

Status: Anticipated in 2022.

Action #13: Identify and highlight high quality areas of littoral zone and riparian areas through review of aquatic plant and shoreland assessment data through various reports and online tools.

Objective: To (1) educate lake users on the value of these areas and the importance of good stewardship to their maintenance, (2) recognize landowners who implement good practices (e.g., large percentage of buffer area intact; three vegetative layers intact – herbaceous, shrubs, trees; areas of high native aquatic plant diversity and abundance), and (3) encourage landowners to implement good practices.

Monitoring: Town Lakes Committee oversees activity and assesses effectiveness

Status: Anticipated to begin in 2022.

Action #14: Lake leaders should encourage and assist landowners to take on shoreland and shallow water improvement projects to rehabilitate areas identified through formal shoreland/shallow water assessments and/or lake user observations (sites might include areas of active erosion, channelized flow, point source pollution, impervious surfaces, and lawns) Vilas County Land and Water Conservation Department looks for partners in this endeavor and can provide planning and sponsorship of projects. Funding for eligible projects is available from WDNR. Example projects on active lake stewards' properties would serve as valuable demonstration projects and encourage others to participate.

Objective: For high quality areas, maintain this condition through protection. For degraded areas, rehabilitate specific shoreland areas to improve natural functions and values.

Monitoring: Town Lakes Committee oversees activity and assesses effectiveness.

Status: Anticipated to begin in 2022.

Action #15: Investigate WDNR programs such as "Fish Stix" to educate and provide direction and funding for habitat improvements.

Objective: To encourage good shallow water stewardship by lake users and improve the littoral zone quality of the lake in areas where warranted.

Outcome: Monitor by general awareness of landowners and changes to shallow water habitat.

Status: Anticipated to begin in 2022.

Action #16: Monitor the lake for aquatic forget-me- not and work with land owners to remove. This plant is restricted in Wisconsin and it would be good to control its population on the lake.

Objective: Limit the population and distribution of this species on the lake.

Monitoring: The Town Lakes Committee oversees activity and maintains data.

Status: Ongoing.

CHAPTER 6

Contingency Plan for AIS

Unfortunately, sources of aquatic invasive plants and other AIS are numerous in Wisconsin. Some infested lakes are quite close to Presque Isle Township. There is an increasing likelihood of accidental introduction of AIS to Presque Isle Township Lakes through conveyance of life stages by boats, trailers, and other vectors. It is important for the Town Lakes Committee and other lake stewards to be prepared for the contingency of aquatic invasive plant species colonization in a Presque Isle Township water body. As part of this grant an Aquatic Invasive Survey was conducted using the *Aquatic Invasive Species Early Detection Monitoring Standard Operating Procedure* (2014). There were no aquatic invasives found during this survey but the aquatic forget-me-not was found as a visual during the aquatic plant survey. Further discussion is found in Appendix E.

For riparian owners and users of a lake ecosystem, the discovery of AIS is a tragedy that elicits an immediate desire to "fix the problem." Although strong emotions may be evoked by such a discovery, a deliberate and systematic approach is required to appropriately and effectively address the situation. An aquatic plant management plan (one including a contingency plan for AIS) is the best tool by which the process can be navigated. In fact the APM plan is a requirement in Wisconsin for some kinds of aquatic plant management actions. One of the actions outlined in the previous chapter was to establish an Aquatic Invasive Species Rapid Response Team. This team and its coordinator are integral to the management process. It is important for this team to be multi-dimensional (or at least have quick access to the expertise that may be required). AIS invade not just a single lake, but an entire region since the new infestation is an outpost from which the AIS can more easily colonize other nearby water bodies. For this reason it is strategic for the Rapid Response Team to include representation from regional stakeholders.

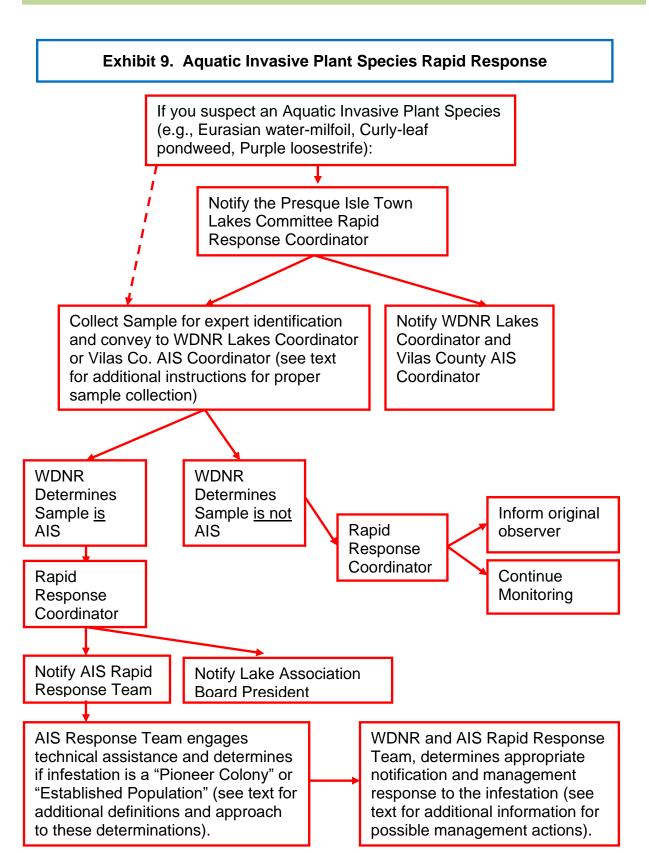
Exhibit 9 provides a flowchart outlining an appropriate rapid response to the suspected discovery of an aquatic invasive plant species. The response will be most efficient if an AIS Rapid Response Team has already been established and is familiar with the contingency plan. In the remainder of this chapter we further describe the approach.

When a suspect aquatic invasive plant species is found, either the original observer or a member of the Rapid Response Team should collect an entire plant specimen including roots, stems, and flowers (if present). The sample should be placed in a sealable bag with a small amount of water to keep it moist. Place a label in the bag written in pencil with date, time, collector's name, lake name, location, town, and county. Attach a lake map to the bag that has the location of the suspect AIS marked and GPS coordinates recorded (if GPS is available). The sample should be placed on ice in a cooler or in a refrigerator. Deliver the sample to the WDNR Water Resource Management Specialist (Kevin Gauthier in Woodruff) or the Vilas County AIS Coordinator as soon as possible (at least within three days). The WDNR or their botanical expert will determine species and confirm whether or not it is an aquatic invasive plant species.

If the suspect specimen is determined to be an invasive plant species, the next step is to determine the extent and density of the population since the management response will vary accordingly. The Rapid Response Team should conduct (or have its consultant conduct) a survey to define the colony's perimeter and estimate density. If less than five acres (or <5% of the lake surface area), it is designated a "Pioneer Colony." If greater than five acres (or >5% of the lake surface area) then it is designated an "Established Population." Once the infestation is characterized, "at risk" areas should also be determined and marked on a map. For example, nearby boat landing sites and areas of high boat traffic should be indicated.

When "pioneer" or "established" status has been determined, it is time to consult with the WDNR Lakes Coordinator to determine appropriate notifications and management responses to the infestation. Determining whether hand-pulling or chemical treatment will be used is an important and early decision. Necessary notifications of landowners, governmental officials, and recreationists (at boat landings) will be determined. Whether the population's perimeter needs to be marked with buoys will be decided by the WDNR. Funding sources will be identified and consultants and contractors will be contacted where necessary. The WDNR will determine if a further baseline plant survey is required (depending on type of treatment). A post treatment monitoring plan will be discussed and established to determine efficacy of the selected treatment.

Once the Rapid Response Team is organized, one of its first tasks is to develop a list of contacts and associated contact information (phone numbers and email addresses). At a minimum, this contact list should include: the Rapid Response Coordinator, members of the Rapid Response Team, County AIS Coordinator, WDNR Lakes Management Coordinator, Lake Association Presidents (or other points of contact), local WDNR warden, local government official(s), other experts, chemical treatment contractors, and consultant(s).



Appendix A Literature Cited

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Appendix B

Aquatic Plant Survey Tables and Figures

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- Table 2. Plant species and distribution statistics
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- Figure 2. Rake fullness ratings for sample sites
- Figure 3. Maximum depth of plant colonization
- Figure 4. Sampling sites less than or equal to maximum depth of rooted vegetation
- Figure 5. Substrate encountered at point-intercept plant sampling sites
- Figure 6. Aquatic plant occurrences for 2013 and 2019 point-intercept survey data
- Figure 7. Point-intercept plant sampling sites with emergent and floating aquatic plants
- Figure 8-13. Distribution of plant species

Table 1. Summary statistics for the 2019 point-intercept aquatic plant surveys for Averill Lake.

Summary Statistic	Value	Notes
Total number of sites on grid	188	Total number of sites on the original grid (not necessarily visited)
Total number of sites visited	175	Total number of sites where the boat stopped, even if much too deep to have plants.
Total number of sites with vegetation	121	Total number of sites where at least one plant was found
Total number of sites shallower than maximum depth of plants	175	Number of sites where depth was less than or equal to the maximum depth where plants were found. This value is used for Frequency of occurrence at sites shallower than maximum depth of plants.
Frequency of occurrence at sites shallower than maximum depth of plants	69.14	Number of times a species was seen divided by the total number of sites shallower than maximum depth of plants.
Simpson Diversity Index	0.66	A nonparametric estimator of community heterogeneity. It is based on Relative Frequency and thus is not sensitive to whether all sampled sites (including non-vegetated sites) are included. The closer the Simpson Diversity Index is to 1, the more diverse the community.
Maximum depth of plants (ft.)	5.00	The depth of the deepest site sampled at which vegetation was present.
Number of sites sampled with rake on rope	0	
Number of sites sampled with rake on pole	175	
Average number of all species per site (shallower than max depth)	1.07	
Average number of all species per site (vegetated sites only)	1.55	
Average number of native species per site (shallower than max depth)	1.07	Total number of species collected. Does not include visual sightings.
Average number of native species per site (vegetated sites only)	1.55	Total number of species collected including visual sightings.
Species Richness	17	
Species Richness (including visuals)	9	
Floristic Quality Index (FQI)	25.0	

Table 2. Plant species recorded and distribution statistics for the 2019 Averill Lake aquatic plant survey.

Common name	Scientific name	Frequency of occurrence at sites less than or equal to maximum depth of plants	Frequency of occurrence within vegetated areas (%)	Relative Frequency (%)	Number of sites where species found	Number of sites where species found (including visuals)	Average Rake Fullness
Slender naiad	Najas flexilis	57.14	82.64	53.48	100	102	1.01
Large-leaf pondweed	Potamogeton amplifolius	22.29	32.23	20.86	39	93	1.08
Common waterweed	Elodea Canadensis	6.29	9.09	5.88	11	14	1.09
Sago pondweed	Stuckenia pectinata	5.71	8.26	5.35	10	22	1.00
Water marigold	Bidens beckii	2.86	4.13	2.67	5	14	1.00
Fern pondweed	Potamogeton robbinsii	2.29	3.31	2.14	4	14	1.00
White water lily	Nymphaea odorata	1.71	2.48	1.60	3	36	1.00
Muckgrasses	Chara sp.	1.71	2.48	1.60	3	5	1.00
Clasping-leaf pondweed	Potamogeton richardsonii	1.14	1.65	1.07	2	16	1.00
White-stem pondweed	Potamogeton praelongus	1.14	1.65	1.07	2	11	1.00
Water star-grass	Heteranthera dubia	1.14	1.65	1.07	2	7	1.00
Northern water-milfoil	Myriophyllum sibiricum	0.57	0.83	0.53	1	5	1.00
Flat-stem pondweed	Potamogeton zosteriformis	0.57	0.83	0.53	1	3	1.00
Crested arrowhead	Sagittaria cristata	0.57	0.83	0.53	1	3	1.00
Small pondweed	Potamogeton pusillus	0.57	0.83	0.53	1	2	1.00
Spiny hornwart	Ceratophyllum echinatum	0.57	0.83	0.53	1	1	1.00
Small duckweed	Lemna minor	0.57	0.83	0.53	1	1	1.00
Wild celery	Vallisneria americana				Visual	10	
Pickerelweed	Pontederia cordata				Visual	9	
Spatterdock	Nuphar variegata				Visual	4	
Broad-leaved cattail	Typha latifolia				Visual	4	
Floating-leaf pondweed	Potamogeton natans				Visual	3	
Bottle brush sedge	Carex comosa				Visual	2	
Common arrowhead	Sagittaria latifolia				Visual	2	

Frequency of occurrence within vegetated areas (%): Number of times a species was seen in a vegetated area divided by the total number of vegetated sites.

Table 2. Continued.

Common name Watershield	Scientific name Brasenia schreberi	Frequency of occurrence at sites less than or equal to maximum depth of plants	Frequency of occurrence within vegetated areas (%)	Relative Frequency (%)	Number of sites where species found Visual	Number of sites where species found (including visuals)	Average Rake Fullness
Aquatic forget-me-not	Myosotis scorpiodes				Visual	1	
Sweetgale	Myrica gale				Visual	1	
Stiff pondweed					Visual	1	
Bur-reed	Potamogeton strictifolius				Visual	1	
	Sparganium sp.				Visual	1	
Bluejoint grass	Calamagrostis canadensis					1	
Wild calla	Calla palustris				Boat survey		
Tussock sedge	Carex stricta				Boat survey		
Bulbet-bearing water hemlock	Cicuta bulbifera				Boat survey		
Marsh cinquefoil	Comarum palustre				Boat survey		
Three-way sedge	Dulichium arundinaceum				Boat survey		
Creeping spikerush	Eleocharis palustris				Boat survey		
Water horsetail	Equisetum fluviatile				Boat survey		
Jewelweed	Impatiens capensis				Boat survey		
Northern blue flag	Iris versicolor				Boat survey		
Water smartweed	Polygonum amphibium				Boat survey		
Great water dock	Rumex orbiculatus				Boat survey		
Softstem bulrush	Schoenoplectus tabernaemontani				Boat survey		
Marsh skullcap	Scutellaria galericulata				Boat survey		
Common bur-reed	Sparganium eurycarpus				Boat survey		
Common bladderwort	Utricularia vulgaris				Boat survey		

Frequency of occurrence within vegetated areas (%): Number of times a species was seen in a vegetated area divided by the total number of vegetated sites.

Dr. Freckmann (U.W. Stevens Point: Herbarium) confirmed the voucher specimens January, 2020.

Aquatic forget-me-not (Myosotis scorpiodes) is Restricted in Wisconsin (control is encouraged but not required).

Table 3. Comparison of summary statistics for 2007, 2013, and 2019 point-intercept aquatic plant surveys in Averill Lake.

Summary Statistic	2007	2013	2019
Total number of sites on grid	188	188	188
Total number of sites visited		176	175
Total number of sites with vegetation		92	121
Total number of sites shallower than maximum depth of plants		176	175
Frequency of occurrence at sites shallower than maximum depth of plants	79.50	52.27	69.14
Simpson Diversity Index	0.80	0.75	0.66
Maximum depth of plants (ft.)	2.00	6.00	5.00
Number of sites sampled with rake on rope		0	0
Number of sites sampled with rake on pole		176	175
Average number of all species per site (shallower than max depth)	1.60	0.85	1.07
Average number of all species per site (vegetated sites only)	2.02	1.62	1.55
Average number of native species per site (shallower than max depth)	1.60	0.85	1.07
Average number of native species per site (vegetated sites only)	2.02	1.62	1.55
Species Richness	12	18	17
Species Richness (including visuals)		21	29
Floristic Quality Index (FQI)	19.1	26.2	25.0

Figure 1. Number of plant species recorded at Averill Lake sample sites (2019).



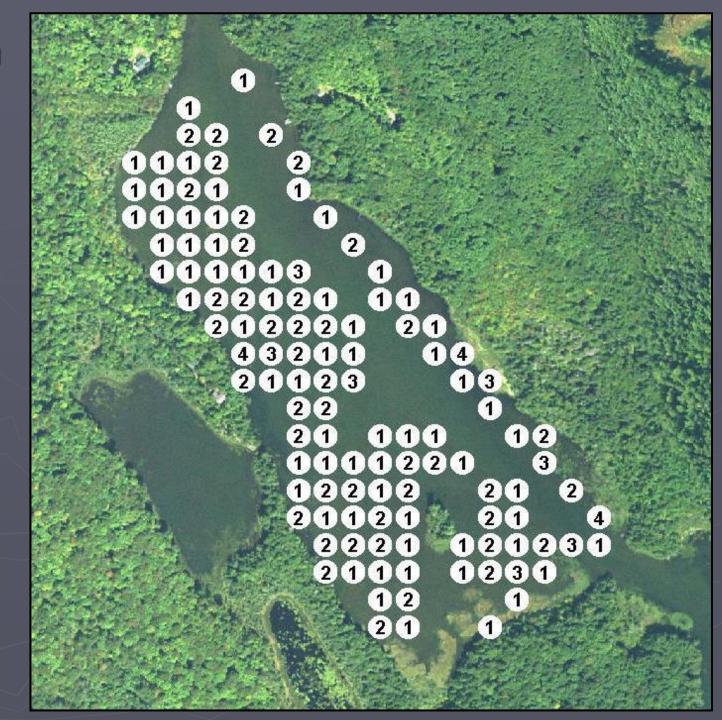


Figure 2. Rake fullness ratings for Averill Lake sample sites (2019).





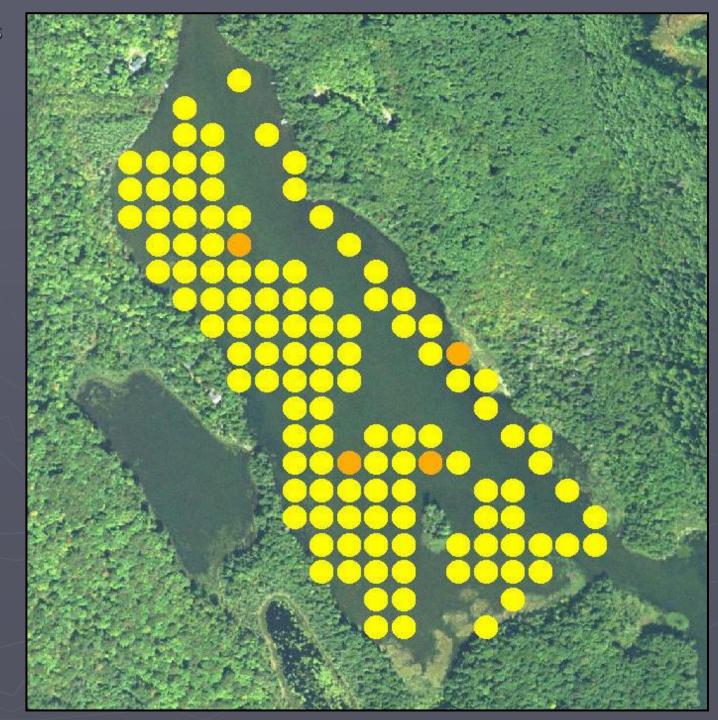


Figure 3. Maximum Depth of Plant Colonization, Averill Lake, 2019

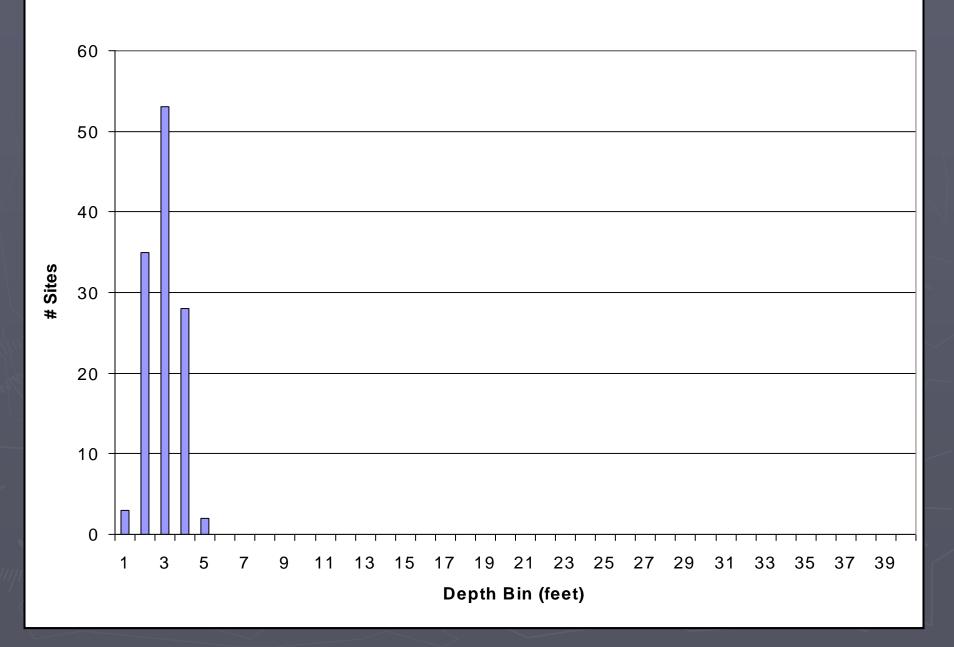


Figure 4. Averill Lake sampling sites less than or equal to maximum depth of rooted vegetation (2019).



- Site less than or equal to maximum depth of plant colonization (MDC).
- Plant find(s) at site less than or equal to MDC.

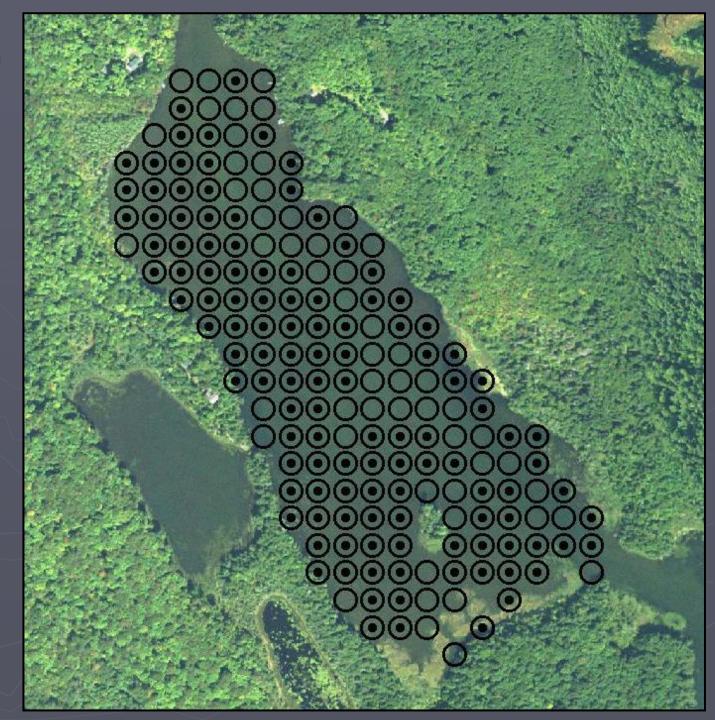


Figure 5. Averill Lake substrate encountered at point-intercept plant sampling sites (2019).







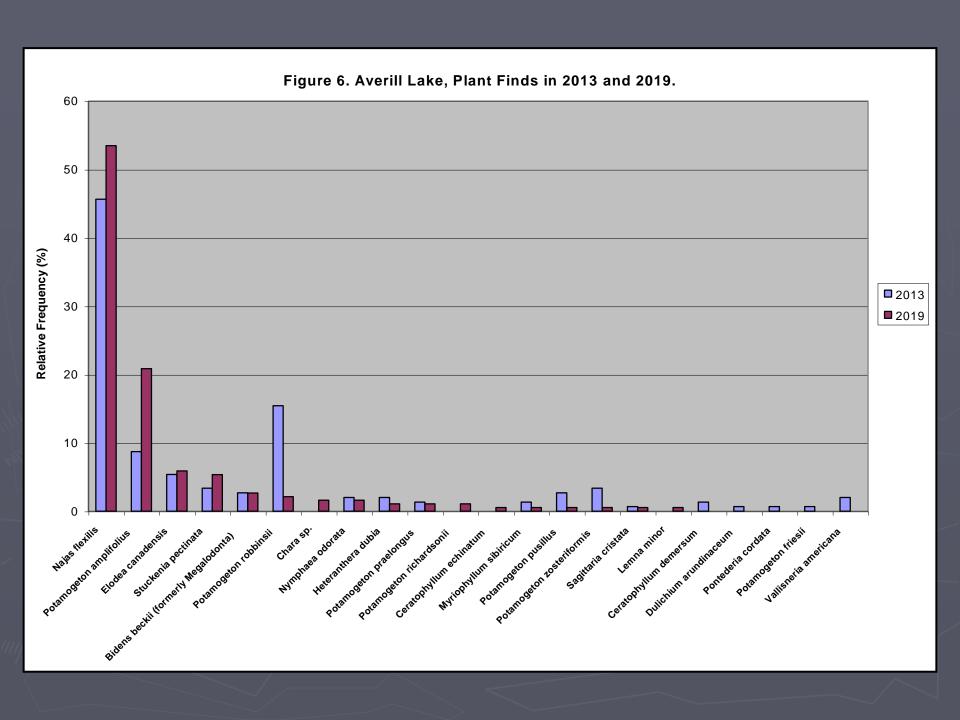


Figure 7. Averill Lake point-intercept plant sampling sites with emergent and floating aquatic plants (2019).





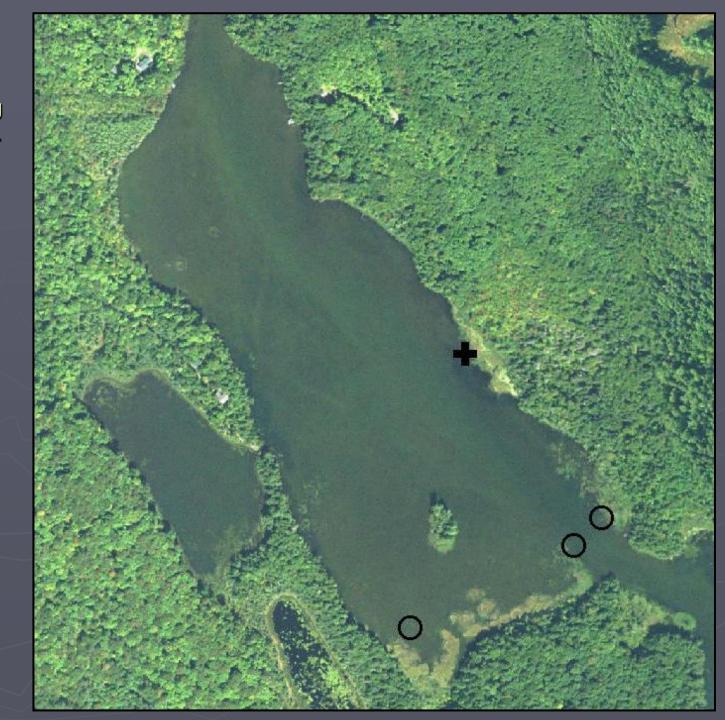
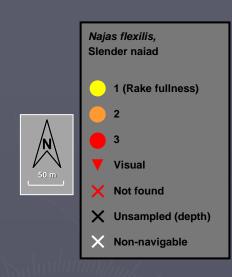


Figure 8. Distribution of plant species, Averill Lake (2019).



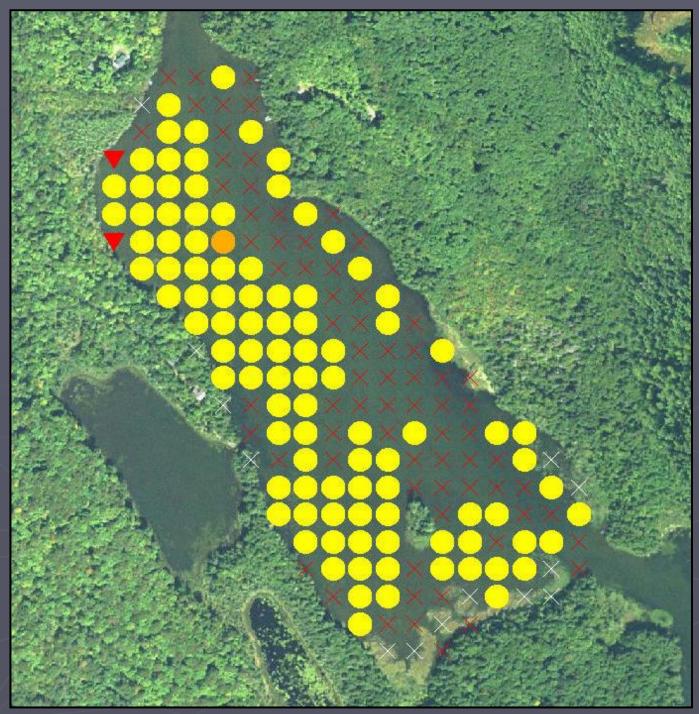
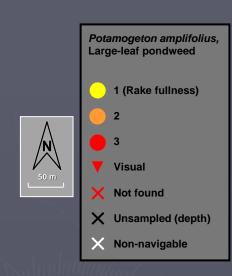


Figure 9. Distribution of plant species, Averill Lake (2019).



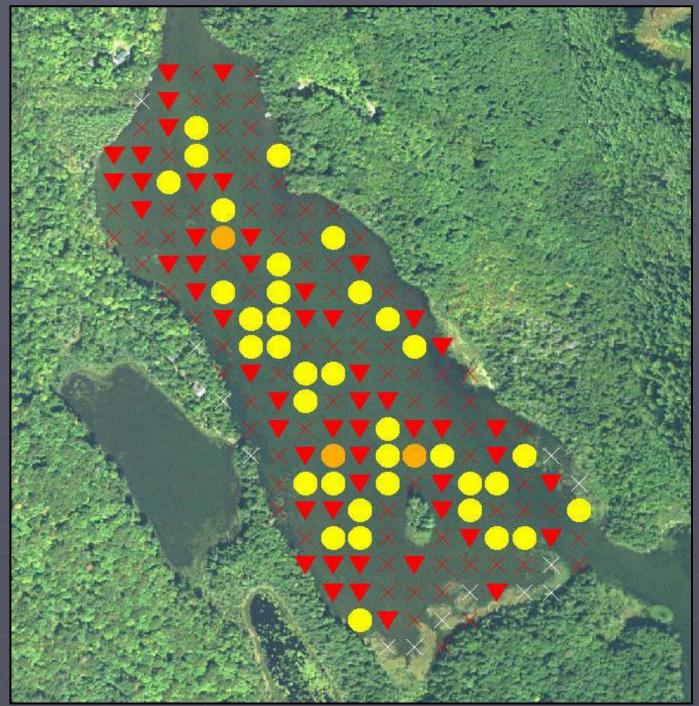


Figure 10. Distribution of plant species, Averill Lake (2019).

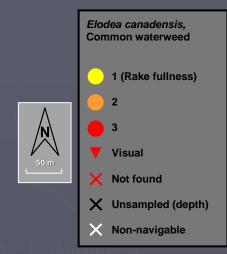
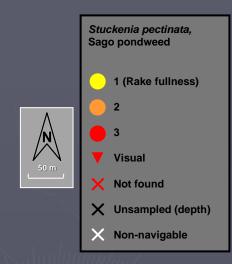




Figure 11. Distribution of plant species, Averill Lake (2019).



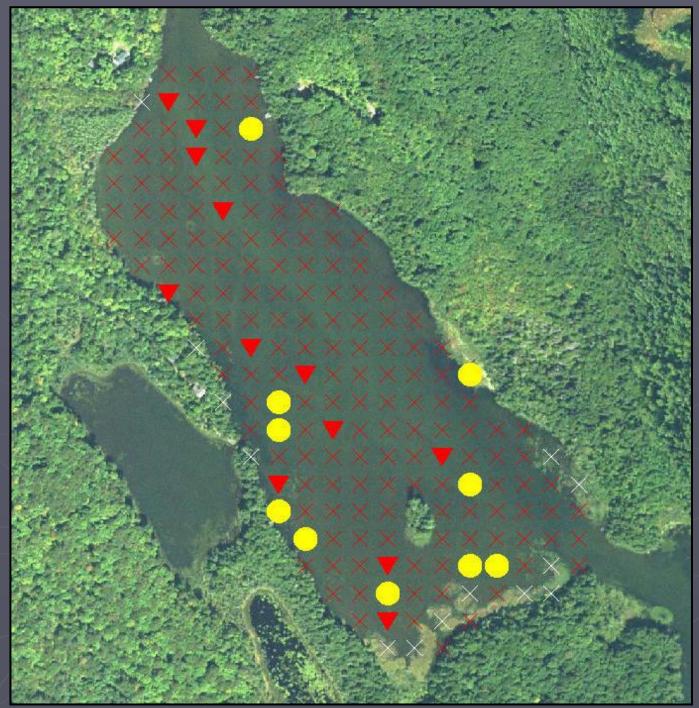
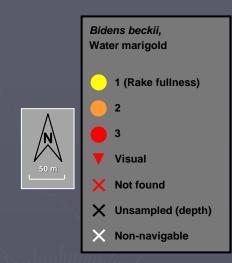


Figure 12. Distribution of plant species, Averill Lake (2019).



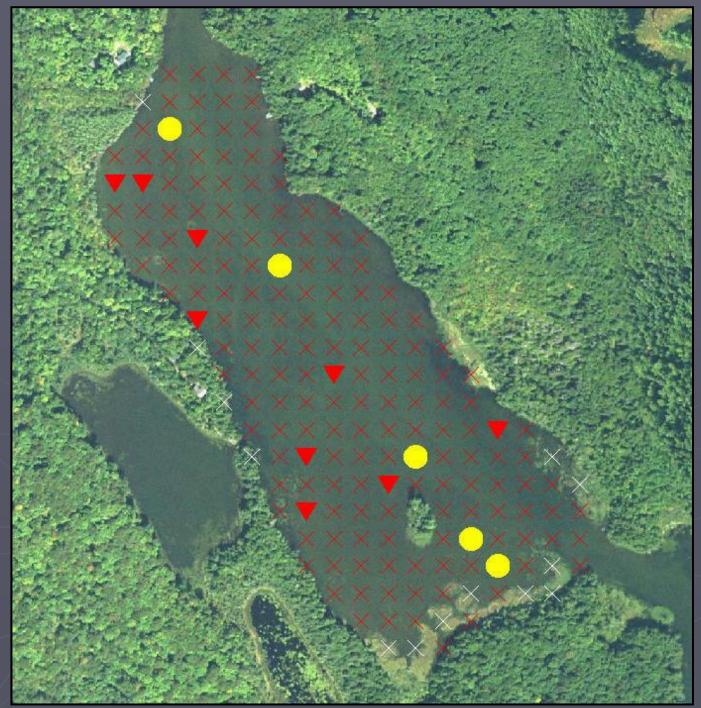
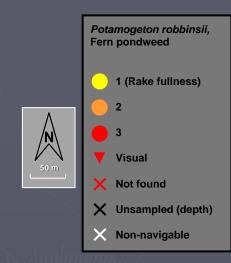
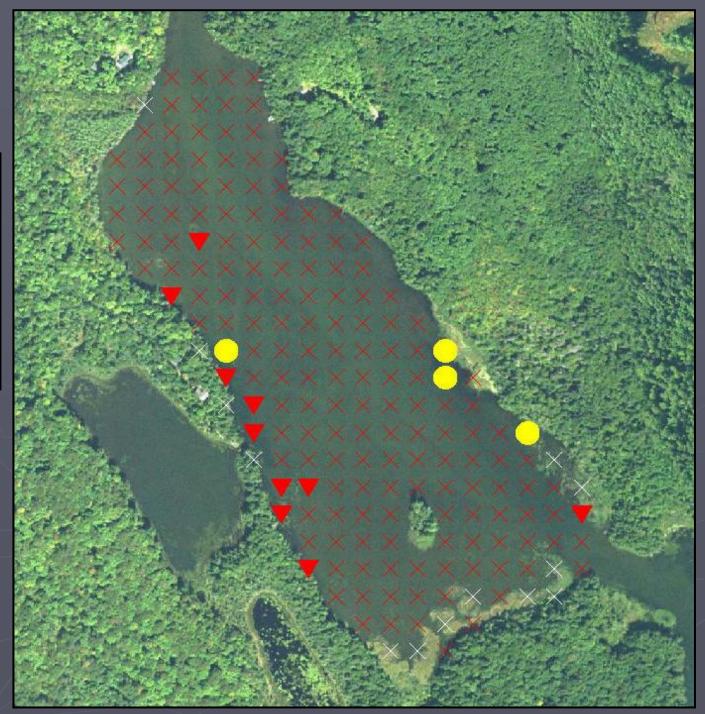


Figure 13. Distribution of plant species, Averill Lake (2019).





Appendix C Averill Lake Water Quality Report

Appendix C

Review of Lake Water Quality

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Prepared by Angie Stine, B.S. White Water Associates, Inc.

Introduction

Averill Lake is located in Vilas County, Wisconsin. It is a 68 acre drainage lake with a maximum depth of 6 feet. The Waterbody Identification Code (WBIC) is 2956700. The purpose of this study was to review and report existing baseline water quality data found in the Wisconsin DNR SWIMS database. Future water quality monitoring data can be compared to this baseline dataset in order to detect and understand long-term changes in water quality. Water quality data was retrieved from the Wisconsin DNR SWIMS database from August 10, 1984, October 2, 1985, June 19, 2019, and July 2, 2019. Secchi disk measurements were collected on site in 1984, 1985, and 2019 and collected by Landsat satellite from 2000 to 2011, 2012 and 2016.

Comparison of Averill Lake with other datasets

Lillie and Mason's *Limnological Characteristics of Wisconsin Lakes* (1983) is a great source to compare lakes within our region to a subset of lakes that have been sampled in Wisconsin. Wisconsin is divided into five regions of sampling lakes. Vilas County lakes are in the Northeast Region (Figure 1) and were among 243 lakes randomly selected and analyzed for water quality.

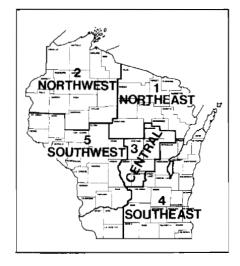


Figure 1. Wisconsin regions in terms of water quality.

Temperature

Measuring the temperature of a lake at different depths will determine the influence it has on the physical, biological, and chemical aspects of the lake. Lake water temperature influences the rate of decomposition, nutrient recycling, lake stratification, and dissolved oxygen (D.O.) concentration. Temperature can also

affect the distribution of fish species throughout a lake. A temperature profile was conducted October 2, 1985 with a surface temperature of 5°C. July 2, 2019 there was a surface temperature of 29.1 °C, at 3 feet it was 27.7°C and at 4 feet the temperature was 26.7 °C.

Dissolved Oxygen

The dissolved oxygen (D.O.) content of lake water is vital in determining presence of fish species and other aquatic organisms. Dissolved oxygen also has a strong influence on the chemical and physical conditions of a lake. The amount of dissolved oxygen is dependent on the water temperature, atmospheric pressure, and biological activity. Oxygen levels are increased by aquatic plant photosynthesis, but reduced by respiration of plants, decomposer organisms, fish, and invertebrates. The amount of dissolved oxygen available in a lake, particularly in the deeper parts of a lake, is critical to overall health. In October, 1985, D.O. was 10.8 mg/L at 2 feet. In July 2, 2019 a dissolved oxygen profile showed 8.11 mg/L D.O. at the surface, 8.02 mg/L at 3.5 feet, and 0.21 mg/L at 4 feet.

Water Clarity

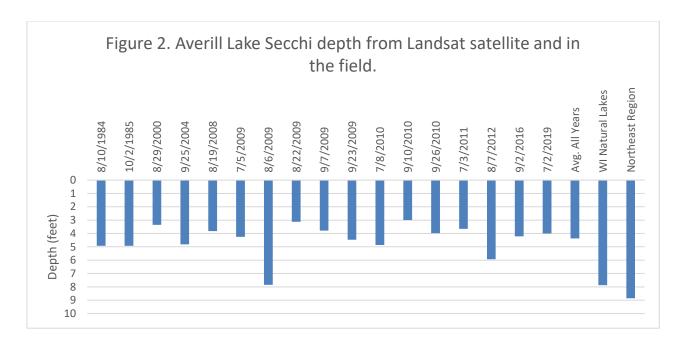
Water clarity has two main components: turbidity (suspended materials such as algae and silt) and true color (materials dissolved in the water) (Shaw et al., 2004). Water clarity gives an indication of the overall water quality in a lake. Water clarity is typically measured using a Secchi disk (black and white disk) that is lowered into the water column on a tether. In simple terms, the depth at which the disk is no longer visible is recorded as the Secchi depth. Landsat Satellites were used to monitor Averill Lake's Secchi depth since 2000 (Figure 2).

Figure 2 shows Averill Lake's Secchi depths from 2000-2019. The shallowest Secchi depth was 3.0 feet in September, 2010 and the deepest reading was at 7.8 feet¹ in August, 2009 (Figure 2). Since 1984 the average Secchi depth is 4.4 feet. According to Table 1, Averill Lake's average Secchi depth can be considered "very poor" to "poor," with respect to water clarity. It should be noted that the max depth of Averill Lake is 6 feet, and that the water clarity index does not take into account how deep a lake is. Therefore, classifying Averill Lake's water clarity as "very poor," is not necessarily accurate.

Table 1. Water clarity index (Shaw et al., 2004).

Secchi depth (ft.
3
5
7
10
20
32

¹ Note: this depth is deeper than the Averill Lake's max depth, so an error likely occurred with the satellite reading.



Turbidity

Turbidity is another measure of water clarity, but is caused by suspended particulate matter rather than dissolved organic compounds (Shaw et al., 2004). Particles suspended in the water dissipate light and reduce the depth at which the light can penetrate. This affects the depth at which plants can grow. Turbidity also affects the aesthetic quality of water. Water that runs off the watershed into a lake can increase turbidity by introducing suspended materials. Turbidity caused by algae is the most common reason for low Secchi readings (Shaw et al., 2004). In terms of biological health of a lake ecosystem, measurements less than 10 Nephelometric Turbidity Units (NTU) represent healthy conditions for fish and other organisms. Averill Lake turbidity has not been tested, and should be included in future water quality sampling.

Water Color

Color of lake water is related to the type and amount of dissolved organic chemicals. Its main significance is aesthetics, although it may also influence light penetration and in turn affect aquatic plant and algal growth. Many lakes have naturally occurring color compounds from decomposition of plant material in the watershed (Shaw et al., 2004). Units of color are determined from the platinum-cobalt scale and are therefore recorded as Pt-Co units. Shaw states that a water color between 0 and 40 Pt-Co units is low. Averill Lake was analyzed for color level in October, 1985 and had a value of 20 Pt-Co and on July 3, 2019 with a value of 15 SU.

Water Level

When CLMN volunteers collect Secchi depth readings, they also record their opinion of lake level as "high," "normal," or "low." Water level has not been analyzed on Averill Lake.

User Perceptions

When Secchi depth readings are collected, the CLMN record their perceptions of the water, based on the physical appearance and the recreational suitability. These perceptions can be compared to water quality parameters to see how the lake user would experience the lake at that time. When interpreting the transparency data, we see that when the Secchi depth decreases, the rating of the lake's physical appearance also decreases. No user perceptions have been determined by CLMN for Averill Lake.

Chlorophyll a

Chlorophyll a is the photosynthetic pigment that makes plants and algae green. Chlorophyll a in lake water is therefore an indicator of the amount of algae. Chlorophyll a concentrations greater than $10 \,\mu\text{g/L}$ are perceived as a mild algae bloom, while concentrations greater than $20 \,\mu\text{g/L}$ are perceived as a nuisance. Chlorophyll a values were below nuisance levels and well below the average levels for Wisconsin natural lakes for the summer months. Chlorophyll a was analyzed on Averill Lake in August, 1984 and had a value of $13 \,\mu\text{g/L}$. Long term monitoring should be conducted to show any trends in chlorophyll a data.

Phosphorus

In more than 80% of Wisconsin's lakes, phosphorus is the key nutrient affecting the amount of algae and plant growth. If phosphorus levels are high, excessive aquatic plant growth can occur.

Phosphorus originates from a variety of sources, many of which are related to human activities. Major sources include human and animal wastes, soil erosion, detergents, septic systems and runoff from farmland or lawns (Shaw et al., 2004). Phosphorus provokes complex reactions in lakes. An analysis of phosphorus often includes both soluble reactive phosphorus and total phosphorus. Soluble reactive phosphorus dissolves in the water and directly influences plant growth (Shaw et al., 2004). Its concentration varies in most lakes over short periods of time as plants take it up and release it. Total phosphorus is considered a better indicator of a lake's nutrient status than soluble reactive phosphorus because its levels remain more stable (Shaw et al., 2004). Total phosphorus includes soluble phosphorus and the phosphorus in plant and animal fragments suspended in lake water. Ideally, soluble reactive phosphorus concentrations should be $10 \mu g/L$ or less at spring turnover to prevent summer algae blooms (Shaw et al., 2004). A concentration of total phosphorus below $20 \mu g/L$ for lakes should be maintained to prevent nuisance algal blooms (Shaw et al., 2004).

Total phosphorus was analyzed in October, 1985 and was 12 µg/L and on July 3, 2019 with a value of 14.5 mg/L. Based on these values, Averill Lake's total phosphorus can be classified as "very good" (Figure 3). Long term monitoring should be conducted to determine any trends in total phosphorus.

Figure 3. Total phosphorus concentrations for Wisconsin's natural lakes and impoundments (Shaw et al., 2004).



Trophic State

Trophic state is another indicator of water quality (Carlson, 1977). Lakes can be divided into three categories based on trophic state – oligotrophic, mesotrophic, and eutrophic. These categories reflect a lake's nutrient and clarity levels (Shaw et al., 2004).

Trophic State Index (TSI) was calculated by the WDNR using chlorophyll *a* data (TSI 45) from August, 1984. Total phosphorus TSI was 49 July 3, 2019 and Secchi TSI was 59. According to Table 2, Averill Lake could be categorized as "mesotrophic and mildly eutrophic." Further analysis should be done to better understand the current TSI of Averill Lake.

Table 2. Trophic State Index.			
30-40	Oligotrophic: clear, deep water; possible oxygen depletion in lower depths; few		
00 40	aquatic plants or algal blooms; low in nutrients; large game fish usual fishery		
	Mesotrophic: moderately clear water; mixed fishery, esp. panfish; moderate		
40-50	aquatic plant growth and occasional algal blooms; may have low oxygen levels		
	near bottom in summer		
	Mildly Eutrophic: decreased water clarity; anoxic near bottom; may have heavy		
50-60	algal bloom and plant growth; high in nutrients; shallow eutrophic lakes may have		
	winterkill of fish; rough fish common		
	Eutrophic: dominated by blue-green algae; algae scums common; prolific aquatic		
60-70	plant growth; high nutrient levels; rough fish common; susceptible to oxygen		
	depletion and winter fishkill		
70.00	Hypereutrophic: heavy algal blooms through most of summer; dense aquatic		
70-80	plant growth; poor water clarity; high nutrient levels		

(WDNR, April 2013)

Researchers use various methods to calculate the trophic state of lakes. Common characteristics used to make the determination are: total phosphorus (important for algae growth), chlorophyll *a* concentration (a

measure of the amount of algae present), and Secchi disk readings (an indicator of water clarity) (Shaw et al., 2004) (Table 3).

Table 3. Trophic classification of Wisconsin Lakes based on chlorophyll a, water clarity measurements, and total phosphorus values (Shaw et al., 2004).

Trophic class	Total phosphorus $\mu g/L$	Chlorophyll <i>a</i> µg/L	Secchi Disk (ft.)
Oligotrophic	3	2	12
	10	5	8
Mesotrophic	18	8	6
	27	10	6
Eutrophic	30	11	5
	5.0	15	4

Nitrogen

Nitrogen is second only to phosphorus as an important nutrient for aquatic plant and algae growth (Shaw et al., 2004). Human activities on the landscape greatly influence the amount of nitrogen in a lake. Nitrogen may come from lawn fertilizer, septic systems near the lake, or from agricultural activities in the watershed. Nitrogen may enter a lake from surface runoff or groundwater sources.

Nitrogen exists in lakes in several forms. Averill Lake was analyzed for total Kjeldahl nitrogen (0.4 mg/L), ammonium (0.02 mg/L), and nitrate-nitrite (0.02 mg/L) in October, 1985. Nitrogen is a major component of all organic (plant and animal) matter. Decomposing organic matter releases ammonia, which is converted to nitrate if oxygen is present (Shaw et al., 2004). All inorganic forms of nitrogen can be used by aquatic plants and algae (Shaw et al., 2004). If these inorganic forms of nitrogen exceed 0.3 mg/L (as N) in spring, there is sufficient nitrogen to support summer algae blooms (Shaw et al., 2004). Elevated concentrations of ammonium, nitrate, and nitrite, derived from human activities, can stimulate or enhance the development, maintenance and proliferation of primary producers (phytoplankton, benthic algae, marcrophytes), contributing to the widespread phenomenon of the cultural (human-made) eutrophication of aquatic ecosystems (Camargo et al., 2007). The nutrient enrichment can cause important ecological effects on aquatic communities, since the overproduction of organic matter, and its subsequent decomposition, usually lead to low dissolved oxygen concentrations in bottom waters, and sediments of eutrophic and hypereutrophic aquatic ecosystems with low turnover rates (Camargo et al., 2007). Averill Lake total Kjeldahl nitrogen was 0.438 mg/L, ammonia was 0.41 mg/L, and nitrate/nitrite was not detected on July 3, 2019.

Chloride

The presence of chloride (Cl̄) where it does not occur naturally indicates possible water pollution (Shaw et al., 2004). Chloride does not affect plant and algae growth and is not toxic to aquatic organisms at most of the levels found in Wisconsin (Shaw et al., 2004). Averill Lake was analyzed for chloride in October, 1985 and had a value of 0.9 mg/L and on July 3, 2019 the value was 2.12 mg/L. This chloride concentration is well below the generalized distribution gradient found in surface waters in Wisconsin.

Sulfate

Sulfate in lake water is primarily related to the types of minerals found in the watershed, and to acid rain (Shaw et al., 2004). Sulfate concentrations are noted to be less than 10 mg/L in Vilas County (Lillie and Mason, 1983). Averill Lake sulfate was sampled in October, 1985 with a value of 2.5 mg/L and on July 3, 2019 with a value of 2.32 mg/L.

Conductivity

Conductivity is a measure of the ability of water to conduct an electric current. Conductivity is reported in micromhos per centimeter (μ mhos/cm) and is directly related to the total dissolved inorganic chemicals in the water. Usually, values are approximately two times the water hardness, unless the water is receiving high concentrations of human-induced contaminants (Shaw et al., 2004). Averill Lake conductivity levels were sampled in October, 1985 with a conductance of 120 μ mhos/cm and on July 3, 2019 had a value of 134 μ mhos/cm.

pН

The acidity level of a lake's water regulates the solubility of many minerals. A pH level of 7 is considered neutral. The pH level in Wisconsin lakes ranges from 4.5 in acid, bog lakes to 8.4 in hard water, marl lakes (Shaw et al., 2004). Natural rainfall in Wisconsin averages a pH of 5.6. Some minerals become available under low pH (especially aluminum, zinc, and mercury) and can inhibit fish reproduction and/or survival. Mercury and aluminum are not only toxic to many kinds of wildlife, but also to humans (especially those that eat tainted fish). The pH scale is logarithmic, so every 1.0 unit change in pH increases the acidity tenfold. Water with a pH of 6 is 10 times more acidic than water with pH of 7. A lake's pH level is important for the release of potentially harmful substances and affects plant growth, fish reproduction and survival. A lake with neutral or slightly alkaline pH is a good lake for fish and plant survival. In October, 1985 the pH of Averill Lake was 7.92 and July 3, 2019 the pH was 7.89, indicating that the lake is slightly alkaline.

Table 4 displays the effects pH levels less than 6.5 will have on fish. Since Averill Lake's pH was slightly alkaline, it is unlikely the pH would negatively affect any fish species. While moderately low pH does not usually harm fish, the metals that become soluble under low pH can be important. In low pH waters, aluminum, zinc, and mercury concentrations increase if they are present in lake sediment or watershed solids (Shaw et al., 2004).

Table 4. Effects of acidity on fish species (Olszyk, 1980).

Water pH	Effects
6.5	Walleye spawning inhibited
5.8	Lake trout spawning inhibited
5.5	Smallmouth bass disappear
5.2	Walleye & lake trout disappear
5	Spawning inhibited in most fish
4.7	Northern pike, sucker, bullhead, pumpkinseed, sunfish & rock bass disappear
4.5	Perch spawning inhibited
3.5	Perch disappear
3	Toxic to all fish

Alkalinity

Alkalinity levels in a lake are affected by the soil minerals, bedrock type in the watershed, and frequency of contact between lake water and these materials (Shaw et al., 2004). Alkalinity is important in a lake to buffer the effects of acidification from the atmosphere. Acid rain has long been a problem with lakes that have low alkalinity levels and high potential sources of acid deposition. Alkalinity on July 3, 2019 was 62.1 mg/L.

Hardness

Hardness levels in a lake are affected by the soil minerals, bedrock type in the watershed, and frequency of contact between lake water and these materials (Shaw et al., 2004). One method of evaluating hardness is to test for calcium carbonate (CaCO₃). Averill Lake's hardness was 58.9 mg/L in October, 1985 and 62.1 mg/L on July 2, 2019. Table 5 categorizes Averill Lake to have "soft water to moderately hard water."

Table 5. Categorization of hardness (mg/L of calcium carbonate (CaCO ₃)) (Shaw et al., 2004).		
Soft water	0-60	
Moderately hard water	61-120	
Hard water	121-180	
Very hard water	>180	

Calcium and Magnesium Hardness

The carbonate system provides acid buffering through two alkaline compounds: bicarbonate and carbonate. These compounds are usually found with two hardness ions: calcium and magnesium (Shaw et

al., 2004). Calcium is the most abundant cation found in Wisconsin lakes. Its abundance is related to the presence of calcium-bearing minerals in the lake watershed (Shaw et al., 2004). Aquatic organisms such as native mussels use calcium in their shells. The aquatic invasive zebra mussel tends to need calcium levels greater than 20 mg/L to maintain shell growth. Averill Lake had a calcium level of 17 mg/L on October, 1985 and 17.8 mg/L on July 3, 2019 which is an indication that zebra mussels could flourish. Magnesium was 4 mg/L on October, 1985 and 4.84 mg/L on July 3, 2019, which is lower than other lakes in the region.

Sodium and Potassium

Sodium and potassium are possible indicators of human pollution in a lake, since naturally occurring levels of these ions in soils and water are very low. Sodium is often associated with chloride and gets into lakes from road salting, fertilizations, and human and animal waste (Shaw et al., 2004). Potassium is the key component of commonly-used potash fertilizer, and is abundant in animal waste. Both of these elements are held by soils to a greater extent than is chloride or nitrate; therefore, they are not as useful as indicators of pollution impacts (Shaw et al., 2004). Although not normally toxic themselves, they provide a strong indication of possible contamination by more damaging compounds (Shaw et al., 2004). Averill Lake sodium was 2 mg/L on October, 1985 and 1.79 mg/L on July 3, 2019. Potassium was 1 mg/L on October, 1985 and 0.822 mg/L on July 3, 2019.

Dissolved Organic Carbon

Dissolved Organic Carbon (DOC) is a food supplement, supporting growth of microorganisms, and plays an important role in global carbon cycle through the microbial loop (Kirchman et al., 1991). In general, organic carbon compounds are a result of decomposition processes from dead organic matter such as plants. When water contacts highly organic soils, these components can drain into rivers and lakes as DOC. DOC is also extremely important in the transport of metals in aquatic systems. Metals form extremely strong complexes with DOC, enhancing metal solubility while also reducing metal bioavailability. Baseflow concentrations of DOC in undisturbed watersheds generally range from 1 to 20 mg/L carbon. Averill Lake DOC has not been tested, and should be included in future water quality sampling.

Silica

The earth's crust is abundant with silicates or other compounds of silicon. The water in lakes dissolves the silica and pH can be a key factor in regulating the amount of silica that is dissolved. Silica concentrations are usually within the range of 5 to 25 mg/L. Generally lakes that are fed by groundwater have higher levels of silica. Averill Lake silica was 8.3 mg/L taken in October, 1985.

Aluminum

Aluminum occurs naturally in soils and sediments. In low pH (acidic) environments aluminum solubility increases greatly. With a low pH and increased aluminum values, fish health can become impaired. This can have impacts on the entire food web. Aluminum also plays an important role in phosphorus cycling in lakes. When aluminum precipitates with phosphorus in lake sediments, the phosphorus will not dissolve back into the water column as readily. Averill Lake aluminum was 25 μ g/L taken in October, 1985.

Iron

Iron also forms sediment particles that bind with and store phosphorus when dissolved oxygen is present. When oxygen concentration gets low (for example, in winter or in the deep water near sediments) the iron and phosphorus dissolve in water. This phosphorus is available for algal blooms. Averill Lake iron has not been tested, and should be included in future water quality sampling.

Manganese

Manganese is a mineral that occurs naturally in rocks and soil. In lakes, manganese is usually in particulate form. When the dissolved oxygen levels decrease, manganese can convert from an insoluble form to soluble ions. A manganese concentration of 0.05 mg/L can cause color and staining problems. Averill Lake manganese has not been tested, and should be included in future water quality sampling.

Sediment

Lake bottom sediments are sometimes analyzed for chemical constituents that they contain. This is especially true for potentially toxic metals such as mercury, chromium, selenium, and others. Lake sediments also tend to record past events as particulates settle down and become part of the sediment. Biological clues for the historic conditions in the lake can be gleaned from sediment samples. Examples include analysis of pollen or diatoms that might help understand past climate or trophic states in the lake. Sediment data was not collected for Averill Lake, and future sampling should include this parameter.

Total Suspended Solids

Total suspended solids are all particles suspended in lake water. Silt, plankton, and wastes are examples of these solids and can come from runoff of agricultural land, erosion, and can be produced by bottom-feeding fish. As the suspended solid levels increase, they absorb heat from sunlight which can increase the water temperature. They can also block the sunlight that plants need for photosynthesis. These events can in turn affect the amount of dissolved oxygen in the lake. Lakes with total suspended solids levels less than 20 mg/L are considered "clear," while levels between 40 and 80 mg/L are "cloudy." Total suspended solids data is unknown for Averill Lake, so future water quality sampling should include this parameter.

Aquatic Invasive Species

Rusty crayfish were found in Averill Lake in 2003. Rusty crayfish are native to parts of Ohio, Tennessee, Kentucky and Indiana, and were likely introduced to Wisconsin waters by fishermen using the crayfish as bait (Gunderson, 2008). Rusty crayfish negatively affect other native crayfish species, cause destruction to aquatic plant beds, reduce fish populations by eating eggs, and cause shoreland owners recreational problems (Gunderson, 2008). It is illegal to possess both live crayfish and angling equipment simultaneously on any inland Wisconsin water (except Mississippi River) (WDNR, 2015). It is also illegal to release crayfish into a water body without a permit (WDNR, 2015). Rusty crayfish have also been found in Big Lake (1961), Crab Lake (2009), McCullough Lake (2003), Papoose Lake (2003), Presque Isle Lake (2003), Rice Creek, Round Lake (1998), Stateline Lake (2011) and Van Vliet Lake (2003).

The University of Wisconsin-Madison's Aquatic Invasive Species Smart Prevention program classifies Averill Lake as "suitable" for zebra mussels, based on calcium and conductivity levels found in the lake (UW-Madison).

On July 9, 2012 an AIS Survey was conducted and the rusty crayfish and narrow-leaf cattail were noted. On June 19, 2019 a White Water Associates biologist conducted an Aquatic Invasive Survey on Averill Lake and no AIS were found. The aquatic forget-me-not was found at one location during the aquatic plant survey in 2019 as a visual and is mentioned in the AIS Report.

Resources

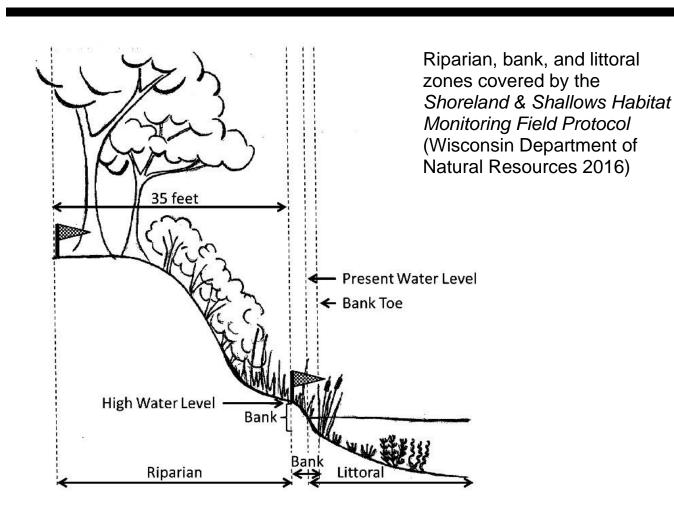
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Appendix D Averill Lake Shoreland and Shallows Habitat Monitoring Report

Averill Lake (Vilas County, Wisconsin) Shoreland and Shallows Habitat Monitoring Report





Date: March 2020

INTRODUCTION

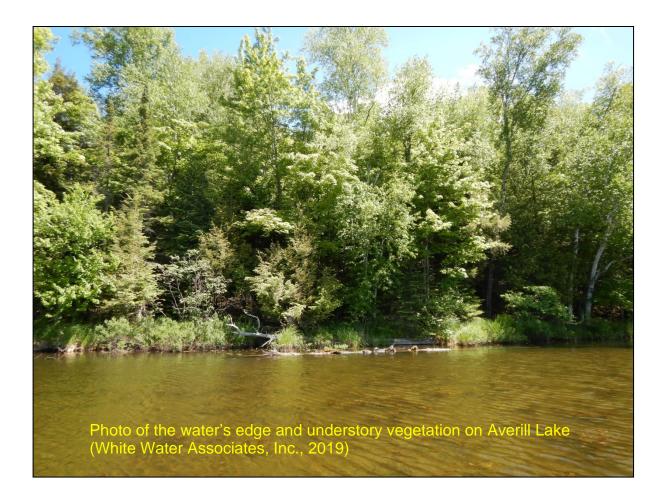
White Water Associates, Inc. is retained by the Presque Isle Town Lakes Committee (PITLC) as a consultant for the *Presque Isle Wilderness Waters Program*. A recent Wisconsin Department of Natural Resources (WDNR) lake planning grant to the PITLC included an assessment of the shoreland area and shallows habitat for Averill Lake (Vilas County, Wisconsin). The assessment was conducted using the *Lake Shoreland and Shallows Habitat Monitoring Field Protocol* (WDNR 2016)¹. This protocol provides a standard methodology for surveying, assessing, and mapping habitat in lakeshore areas, including the riparian buffer, bank, and littoral zone (WDNR 2016). This information will be useful to local and regional resource managers, community stakeholders, and others interested in protecting and enhancing Wisconsin's lakes and rivers (WDNR 2016).

METHODS

There are three principal components to the shoreland and shallows habitat monitoring: (1) obtain georeferenced photos of the entire lake shoreline area, (2) assess the riparian, bank, and littoral habitat by ownership parcel, and (3) count and map all pieces of large woody material in water less than 2 feet deep. In this section, we describe each of these components.

The photographic component of the monitoring documented shoreland habitat conditions around the lake at the time of the survey. Results may be referred to in future years (WDNR 2016). Digital photos were taken with the intent to slightly overlap, thus capturing the entire shoreline. The survey crew used the boat to circumnavigate the lake at a distance of approximately 50 feet perpendicular from shore where conditions permitted. This standardized relative position on the lake allowed the photos to include the water's edge and understory vegetation 35 feet inland. A digital camera with an internal GPS was used to capture the photos. An example shoreland photograph is shown on next page. In the laboratory, photos were processed, georeferenced, and provided as part of the data package to the WDNR.

¹ Wisconsin Department of Natural Resources. May 27, 2016. *Draft Lake Shoreland & Shallows Habitat Monitoring Field Protocol.* WDNR 2016.



The shoreline habitat assessment was conducted for every ownership parcel on the lake. To facilitate this effort, parcel data was obtained March 2018 via the Wisconsin Statewide Parcel Map, which can be found at https://maps.sco.wisc.edu/Parcels/. Parcel IDs and shoreline lengths were derived from these spatial data files. Parcel IDs and parcel lines, together with a "riparian buffer" line at 35 feet from the shoreline, were layered onto aerial photography maps saved as a georeferenced image file viewed on the Avenza Maps application on an Apple® iPad Pro 9.7 equipped with GPS for offline navigation. The GPS function of the iPad allowed the survey crew to know their position relative to the shoreline and specific parcels. The map is provided as Exhibit 1. Data sheets were prepared that included parcel ID numbers and frontage feet of each parcel (an example data sheet is shown in Exhibit 2). Exhibit 2 also shows the categories that were documented for each parcel. Back in the laboratory, data recorded on field data sheets were input to a Microsoft Office Excel spreadsheet and later conveyed to the WDNR as part of the data package to be included in a publicly available database.

The woody habitat component of the assessment was conducted on a separate circumnavigation of the lake. Before starting, a Secchi depth was measured. The protocol specifies that if the Secchi depth is less than two feet, no woody habitat survey will be conducted due to poor visibility (WDNR 2016). In addition to the Secchi depth, lake water level was documented relative to the lake's *high water level* (HWL). As the lake was circumnavigated, large wood was enumerated. The protocol defines "large wood" as wood greater than 4 inches in diameter somewhere along its length and at least 5 feet long. Eligible large wood was that which was located between the high water level and the 2 foot depth contour and the large wood section must be in the water or below the high water level. Tree "branchiness" ranking was recorded as "0" (no branches), "1" (few branches), or "2" (tree trunk with full crown). Additional details on eligible large wood are provided in the protocol document (WDNR 2016). A GPS was used to document each eligible piece of large wood. A datasheet entry corresponded to each large wood piece. An example datasheet is provided as Exhibit 3.

FINDINGS

The data and photos for the assessment of shoreland area and shallows habitat for Averill Lake have been delivered to the WDNR. Any user can view the results in the Wisconsin Department of Natural Resources Lakes and AIS Mapping Tool found at: https://dnr.wi.gov/lakes/viewer/. In this section we summarize a few of the data and provide some example maps that illustrate the findings from the assessment.

The assessment was conducted on June 19, 2019. At the time of the survey there were 15 ownership parcels on Averill Lake. The shoreline perimeter including islands of Averill Lake is 1.97 miles. Exhibit 4 summarizes some of the Averill Lake data. Exhibits 5 through 13 provide maps of findings on Averill Lake. Any interested party can access the data in the database and create maps of this type or maps specific to detailed areas of shoreland and shallow water habitat. Exhibit 14 provides instructions for navigating the WDNR AIS Mapping Tool.

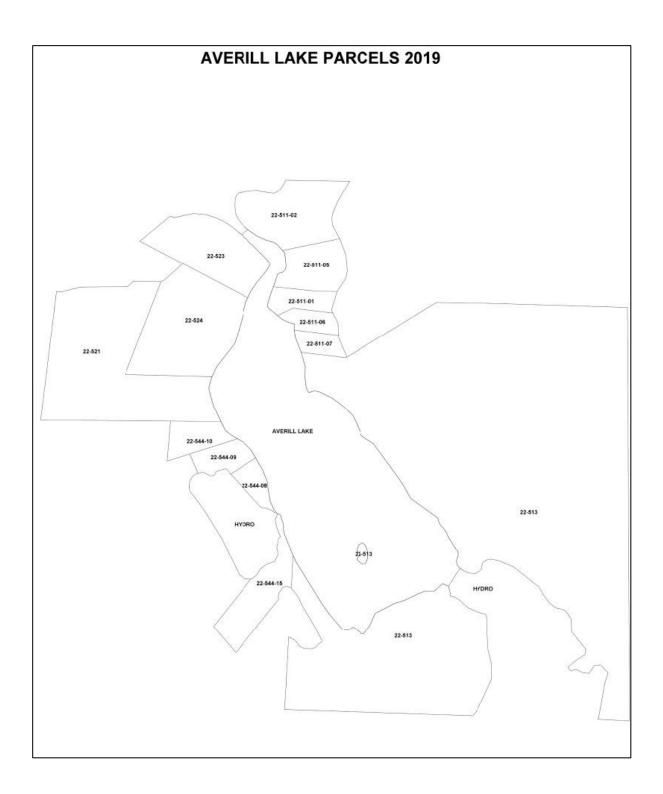
In general, the assessment shows the shoreland and shallow water habitat of Averill Lake to be of high quality. There is excellent tree canopy coverage as well as shrub and herbaceous coverage. That being said, there is evidence of human influence in the riparian buffer zone and bank zone. The number of large wood pieces per mile of shoreline is high.

It should be noted that this report has summarized only some of the data collected during the assessment in order to exemplify how the data might be investigated. This only hints at the possibilities and interested stakeholders can sort through more shoreland data on the WDNR data base (see Exhibit 14 for instructions).

LAKE STRATEGY

Averill Lake is a high quality lake with good shallow water habitat and intact riparian area. Lake stewardship could primarily be directed toward protection of the current conditions and monitoring to detect changes over time. Although Averill Lake is in a mostly natural state, there are a few parcels that could undertake some restoration to ameliorate possible runoff and erosion issues. These areas can be identified by investigating the 2019 monitoring data in maps and tables in this report as well as in the WDNR database (link given previously). The Healthy Lakes program in Wisconsin provides simple, practical, and inexpensive best practices that improve habitat and water quality on lakeshore property (see https://healthylakeswi.com/ for additional information and guidance on funding projects). Averill Lake large woody habitat is abundant but sparse areas could be augmented with the "fish sticks" best practice.

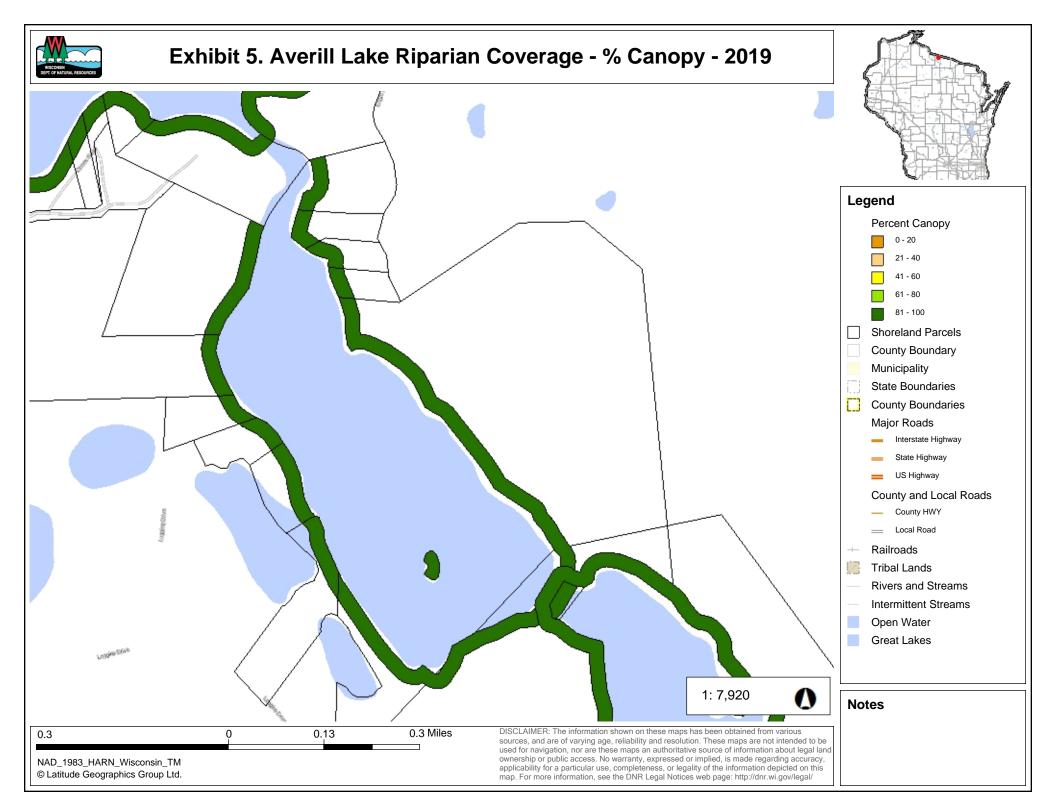
Exhibit 1. Shoreland Parcels.

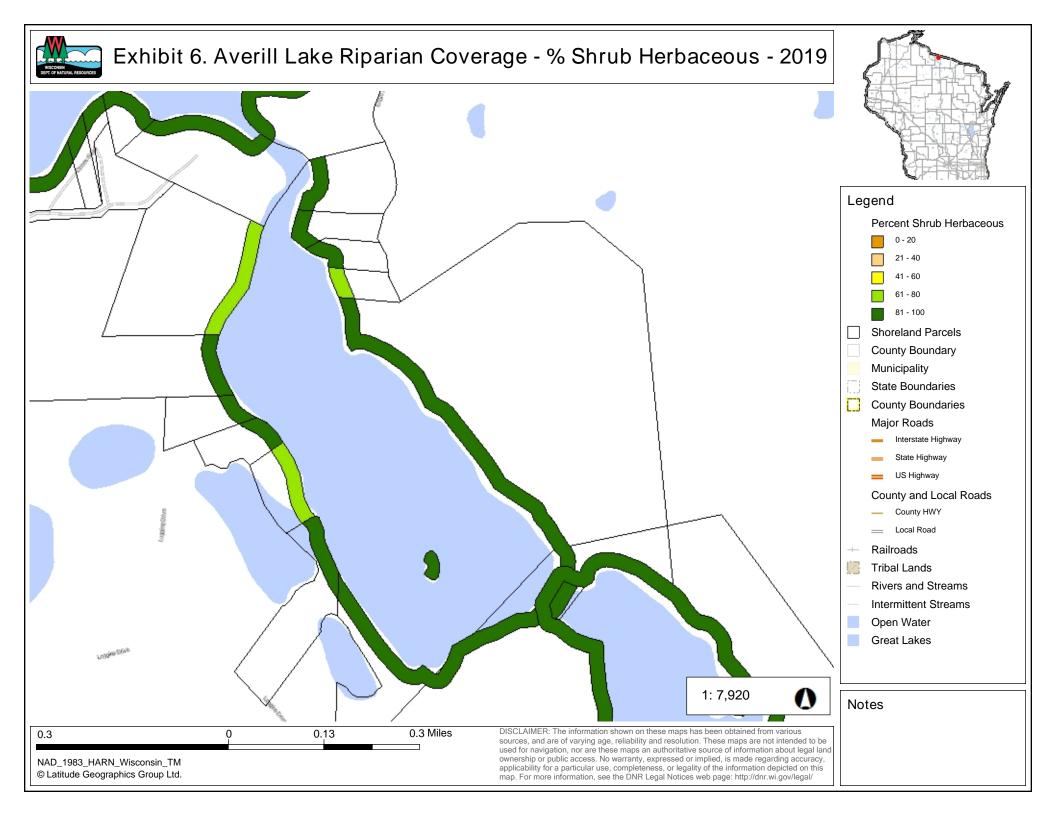


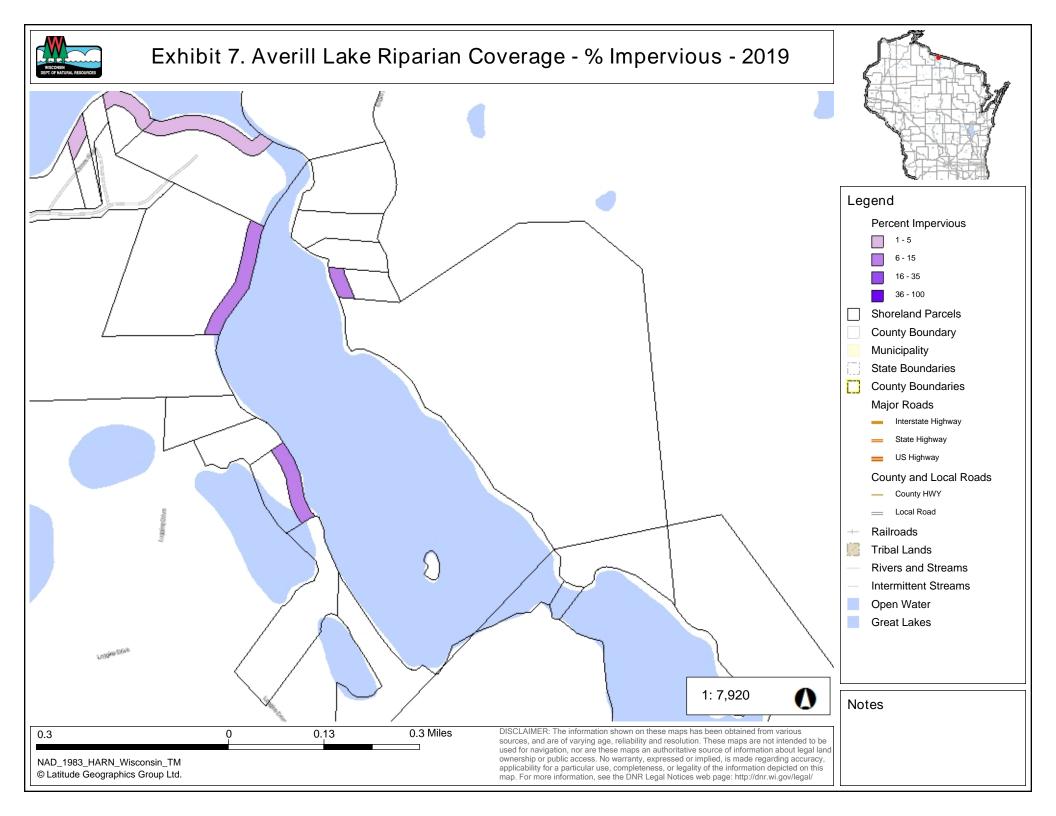
DateLake nar	ne		WBIC	
Parcel ID	Observers			
RIPARIAN BUFFER ZONE			BANK ZONE	Length (
Percent Cover	Percent		Vertical sea wall	
Canopy		(0-100)	Rip rap	
Shrub Herbaceous		· I	Other erosion control structures	
Shrub/Herbaceous			Artificial beach	
Impervious surface			Bank erosion > 1 ft face	
Manicured lawn]- 100	Bank erosion < 1 ft face	
Agriculture		sum=100		
Other (e.g. duff, soil, mulch)			LITTORAL ZONE	
description:		→	Human Structures	Numbe
			Piers	
Human Structures	Number		Boat lifts	
Buildings		7 I	Swim rafts/water trampolines	
Boats on shore		1 ▮	Boathouses (over water)	
Fire pits		1 I	Marinas	
Other		1 I	Other	
description:			description:	
Runoff Concerns	Present in	Present out	Aquatic Plants	Present
in Riparian or Entire Parcel	Riparian	of Riparian	Emergents	
Point source			Floating	
Channelized water flow/gully			Plant Removal	
Stair/trail/road to lake				
Lawn/soil sloping to lake			If Applicable (low water level):	
Bare soil			EXPOSED LAKE BED ZONE	
Sand/silt deposits			Plants	Present
Other			Canopy	
description:			Shrubs	
			Herbaceous	
Notes:			Disturbed	
		- 1	Plants (mowed or removed)	
			Sediment (tilled or dug)	

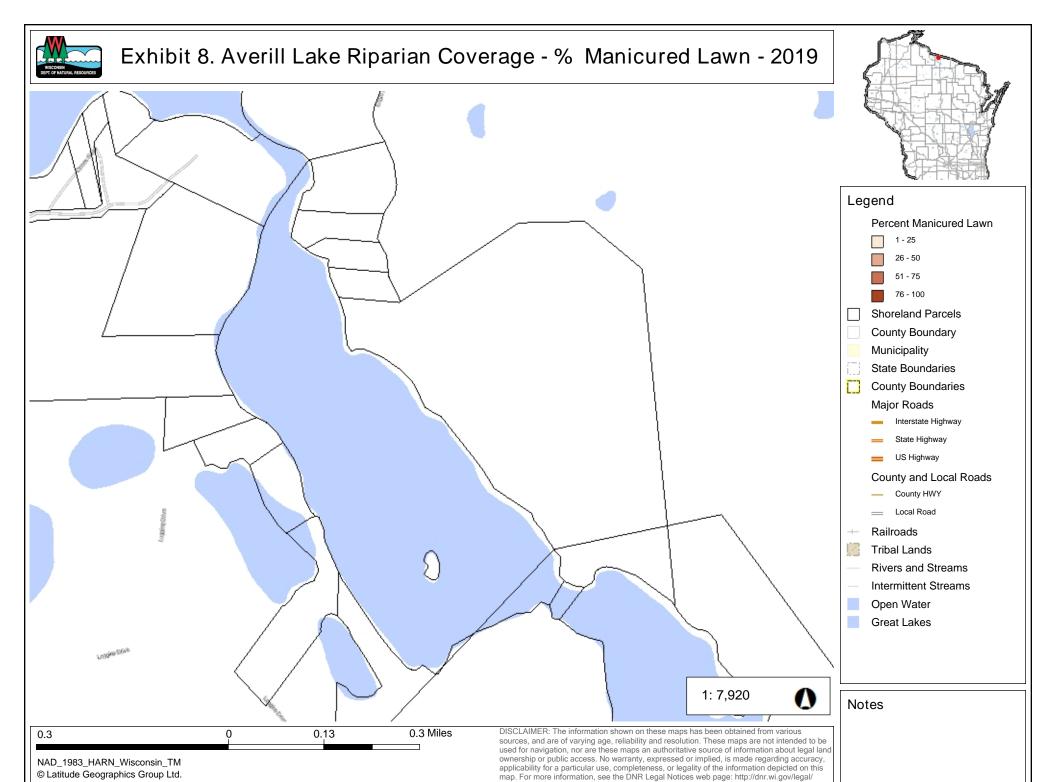
			Lake nar	ne _				_ w	віс						
Observers_ Present water level is Below At Above					the High Water Level					Secchi depthft					
		Touch	In			Touch	In	Touch In				Touch In			
ID	Branch	Shore	Water	ID	Branch	Shore	Water	ID	Branch	Shore	Water	ID	Branch	Shore	Water
1				26				51				76			
2				27				52				77			
3				28				53				78			
4				29				54				79			
5				30				55				80			
6				31				56				81			
7				32				57				82			
8				33				58				83			
9				34				59				84			
10				35				60				85			
11				36				61				86			
12				37				62				87			
13				38				63				88			
14				39				64				89			
15				40				65				90			
16				41				66				91			
17				42				67				92			
18				43				68				93			
19				44				69				94			
20				45				70				95			
21				46				71			$\vdash \vdash \vdash$	96			
22				47				72				97			
23				48				73				98			
24				49				74				99			
25	rh: 0 = po	hranch	as 1 - > f	50 ew b	rancher	2 = full *	ree crowr	75				100			

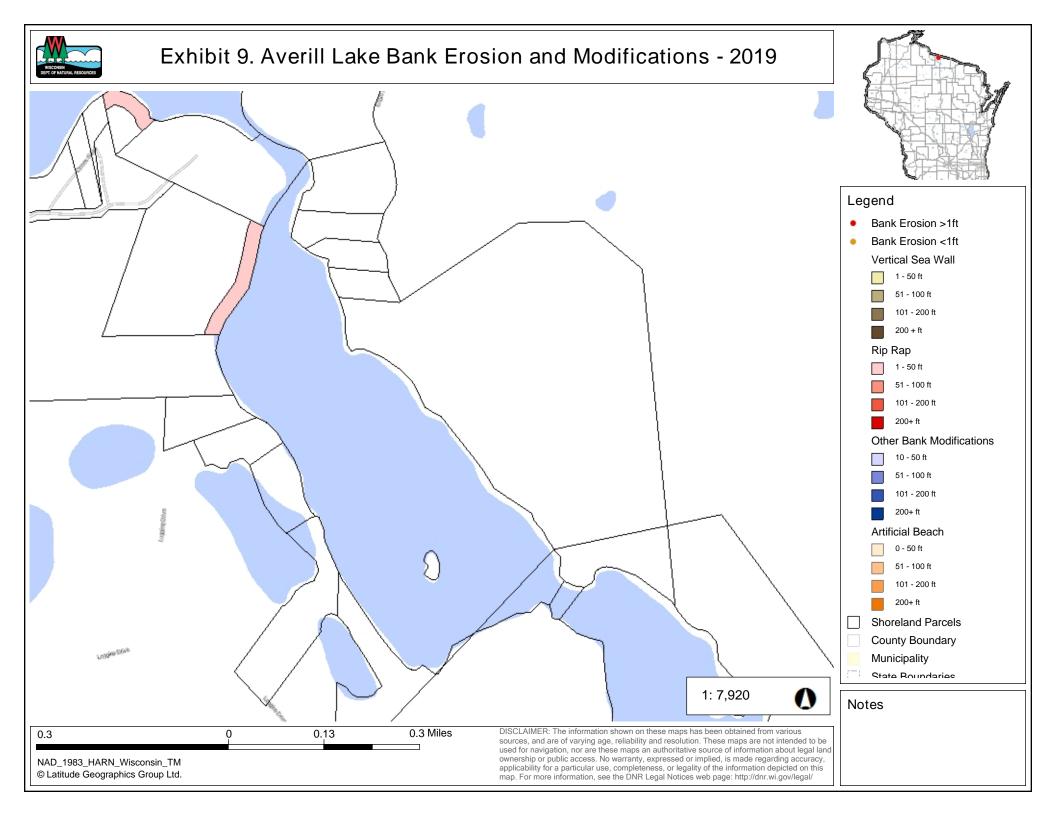
Exhibit 4. Summary of shoreland and shallow water habitat for Averill Lake.							
Date of Survey: June 19, 2019	.97						
Number of ownership parcels: 15	e feet: 693						
Riparian Buffer Zone	# of parcels	% of parcels					
Impervious surfaces	3	20					
Manicured lawn		0	0				
Agriculture		0	0				
Other (duff, soil, mulch)		3	20				
Human structures (buildings, boats on shore,	ire pit, other)	5	33				
Broad runoff concerns (incl. point source; char straight stair, trail, or road to lake; lawn or soil soil;sand/silt deposits; other erosion). Note: Exinclusive.	3	20					
Bank Zone	# of parcels	% of parcels					
Concerns in the bank zone (e.g., vertical sea vertical sea vertical seach, active erosion control structures, artificial beach, active erosion control structures.	1	7					
Littoral Zone	# of parcels	% of parcels					
Human structures in littoral zone (e.g., piers, b water trampolines, boat houses over water, m	4	27					
Emergent and/or floating aquatic plants	15	100					
Evidence of aquatic plant removal	0	0					
Large Wood Habitat							
Total Number of large wood pieces	145						
Number of large wood pieces per mile of shore	eline	73.7					

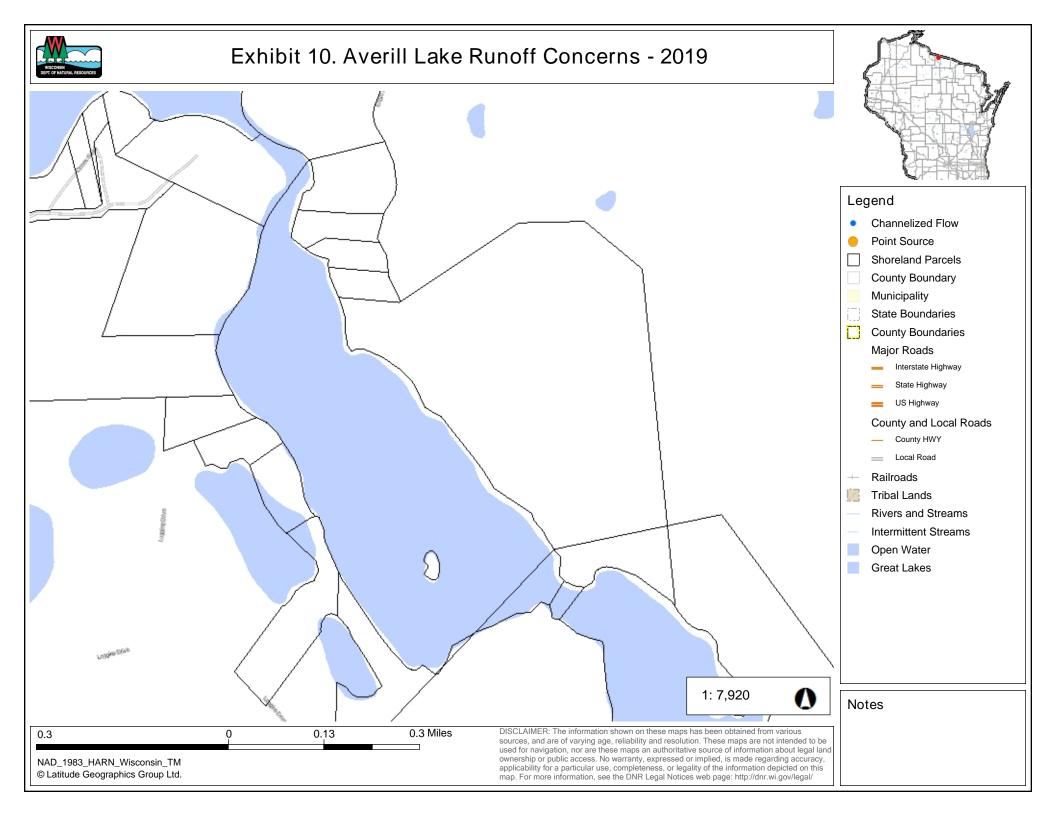












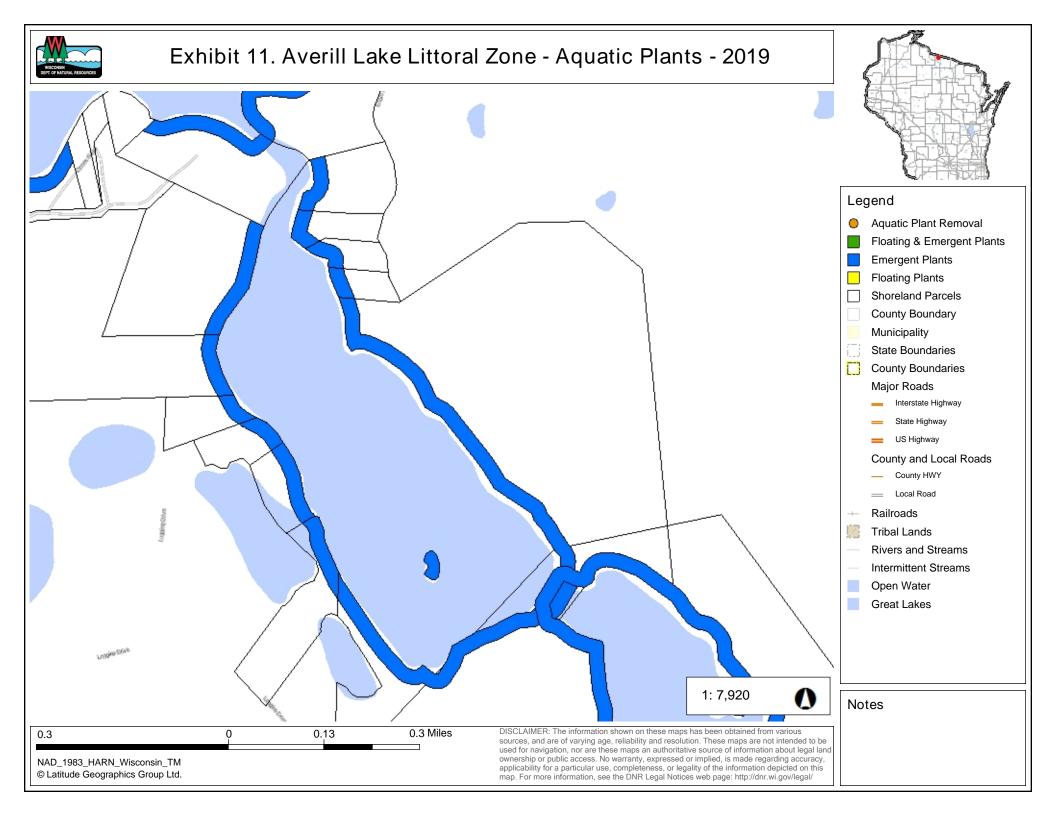


Exhibit 12. Averill Lake Littoral Zone - Human Structures - 2019 Legend Swim Rafts **Boat Lifts Boat Houses** O 1 Marinas USPECO.

0.3 Miles

0.13

Notes

Shoreland Parcels

NAD_1983_HARN_Wisconsin_TM © Latitude Geographics Group Ltd.

0.3

DISCLAIMER: The information shown on these maps has been obtained from various sources, and are of varying age, reliability and resolution. These maps are not intended to be used for navigation, nor are these maps an authoritative source of information about legal land ownership or public access. No warranty, expressed or implied, is made regarding accuracy, applicability for a particular use, completeness, or legality of the information depicted on this map. For more information, see the DNR Legal Notices web page: http://dnr.wi.gov/legal/

1: 7,920

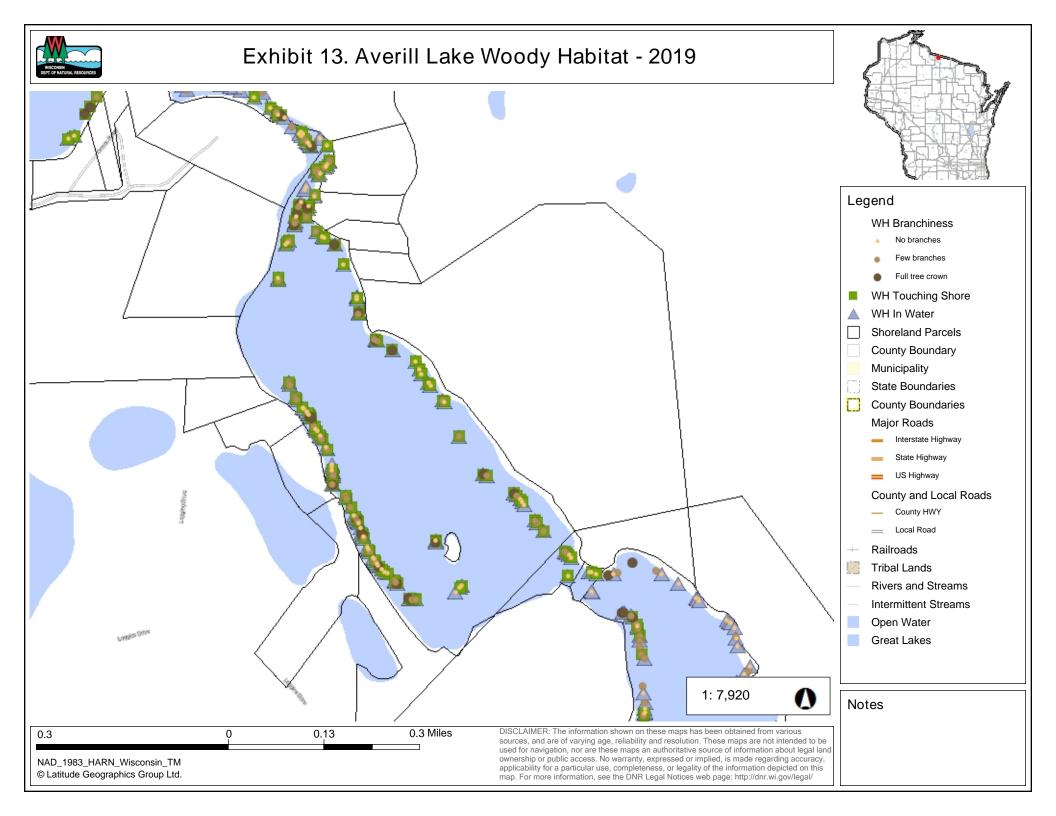


Exhibit 14. Exploring the Wisconsin DNR AIS Mapping Tool for shoreland and shallow water habitat data for specific lakes.

For stakeholders interested in mining the trove of shoreland and shallow water habitat data that has been collected for specific lakes, the Wisconsin DNR AIS Mapping Tool is the portal for entry. The following steps have been outlined to facilitate your experience.

- 1. https://dnr.wi.gov/lakes/viewer/
- 2. Click on *Proceed* it will take a while to load.
- 3. Click on *I Accept*
- 4. On top grey menu go to *Find Location*
- 5. Right below grey menu *Find Locations* click on *Find Locations*
- 6. Bottom Left Click on Lakes and Open Waters then scroll down click on Find
- 7. Search Type you can put *Name of Lake* or *WBIC* (Water Body Identification Code)
- 8. Value put Lake Name or WBIC then click on Find
- 9. If using **Lake Name** then also select the **County**
- 10. If you know where your lake is you do not need to use the tool above; you can just go on the map and find your location by holding the left button on your mouse and scrolling to the location you want to view. You can use the Zoom In and Zoom Out on the menu bar or use your mouse.
- 11. The lake should show up Then on the white menu bar click on **Show Layers**
- 12. Under Layers Uncheck all boxes that have a black check mark except **surface waters** and **basemap**
- 13. Check (click on) the **Shoreland Habitat Monitoring** box
- 14. Click on the grey + symbol next to it
- 15. All of the categories that were mapped show up here.
- 16. Check (click on) the box you want to view. For example, check the box in front of the category *Riparian Coverage*
- 17. Then check (click on) the sub category **Percent Canopy**. The display will show up on the map to the right.
- 18. Each Heading there is a + sign on you need to click on the + sign to make it a sign to see the categories underneath. The Main Sub Heading needs to be checked to see the sub categories. To go onto the next category, you need to uncheck the one you were just on. If there are no colors that show up on the map that would indicate it wasn't indicated on the data sheet and entered. So, if you click on Rip Rap and the map is clear then there is no rip rap by definition of the protocol.
- 19. If you want to find more info on a certain section on the top menu under basic tools click on *Get Info*. Then go to the parcel you want information on and click once- to the left you will see information on this parcel. You then have to click on the > to find the info and you may have to > again. To close out of the info use the < back arrow. To close out of that click on the X to right of *Identify Results*.
- 20. You can use your mouse to hold and move the *Lake Map* or use it to scroll in or out to make the map smaller or larger.

Appendix E Averill Lake Aquatic Invasive Species Report

Averill Lake (Vilas County, Wisconsin) Aquatic Invasive Species Report





Date: 2019

INTRODUCTION

White Water Associates, Inc. has been retained by Wilderness Waters: through an Education, Prevention, and Planning Grant on Averill Lake (Vilas County, Wisconsin). Some tasks for this grant focused on aquatic invasive species (AIS). Efforts are intended to increase the understanding of AIS as well as native species in Averill Lake. This work prepares Averill Lake stakeholders to conduct actions that serve lake health. A portion of this project monitored Averill Lake for AIS using Wisconsin Department of Natural Resources (WDNR) protocol. This approach assesses the lake as to its vulnerability to AIS and documents any AIS detected. Findings from the survey were entered into the SWIMS database. A *floating workshop* on lake health, riparian ecology, and AIS was not offered due to Covid-19 concerns in 2020 and 2021.

AQUATIC INVASIVE SPECIES EARLY DETECTION MONITORING

In order to determine if other aquatic invasive species (AIS) were present in study areas, biologists followed the *Aquatic Invasive Species Early Detection Monitoring Standard Operating Procedure* (WDNR, 2014). This procedure outlines several types of monitoring techniques, including: boat landing searches, sample site searches, targeted searches, waterflea tows and/or a Ponar dredge, and a meander search. The Averill Lake Survey took place June 19, 2019.

Five sites around the lake shoreline were thoroughly searched and a meander search was conducted while traveling from one site to another. There is no public boat landing. The five shoreline sites were randomly selected and are identified in Exhibit 1 and Exhibit 2. Snorkeling was not used to search for AIS due to access. A long rake was used to collect any suspicious aquatic plants for closer inspection and identification. A D-net was used to collect invertebrate animals to look for AIS. Any invasive species observed were recorded. In the event of a new AIS record, specimens are collected for verification.

Spiny water fleas are aquatic invasive zooplankton found in several lakes in Wisconsin. They can be monitored by way of plankton tow nets or by an examination of sediment for dead waterflea exoskeleton fragments. In Averill Lake, a Ponar dredge was used to collect a sediment sample in the middle of the lake (Exhibit 1 and Exhibit 3). The sample was brought back to the lab and filtered to look for spiny water flea spines under magnification. No AIS were found.

There were no known AIS that were established in Averill Lake prior to this survey. During the survey there were no aquatic invasive species that were noted. While conducting the aquatic plant survey in 2019 a visual for the aquatic forget-me-not (*Myosotis scorpioides*) was found at one location. The voucher specimen was set to Dr. Freckmann (U.W. Steven's Point Herbarium) and verified.

Aquatic Forget-me-not (*Myosotis scorpioides*) can quickly crowd out native plant species and is able to form large monocultures, especially in situations where it is in or near a stream (WDNR, 2019). This plant is restricted in Wisconsin.



Exhibit 2. AIS Survey on Averill Lake 6/19/2019.

Density (1-5), and live (L) or dead (D).

Site	Latitude	Longitude	Species found
1	46.20734	-89.76385	None
2	46.20263	-89.75815	None
3	46.20396	-89.76469	None
4	46.21057	-89.76541	None
5	46.20827	-89.76424	None

Exhibit 3. Spiny Water Flea Sediment Sample from Averill Lake								
Date: 6/19/2019	GPS Co	ordinates	Depth of sample (feet)					
Dredge Site	46.20476	-89.76498	4					

The Wisconsin DNR has a very informative website that educates on invasive species. The Averill Lake stakeholders are the ones that frequent the lake and play a big role in protecting the lake. Stopping the spread of AIS and early detection is important when it comes to invasives. Please feel free to take the time to browse through the many links provided: https://dnr.wi.gov/topic/Invasives/.

Literature Cited

Wisconsin Department of Natural Resources. 2014. *Aquatic Invasive Species Early Detection Monitoring Standard Operating Procedure*. Retrieved 2017.

http://dnr.wi.gov/water/wsSWIMSDocument.ashx?documentSeqNo=99459630>

Wisconsin Department of Natural Resources. 2019. *Aquatic Forget-me-not*. Retrieved 2019. https://dnr.wi.gov/topic/Invasives/fact/AquaticForgetMeNot.html