

Notice: Use this form to request a **written response (on agency letterhead)** from the Department of Natural Resources (DNR) regarding technical assistance, a post-closure change to a site, a specialized agreement or liability clarification for Property with known or suspected environmental contamination. A fee will be required as is authorized by s. 292.55, Wis. Stats., and NR 749, Wis. Adm. Code., unless noted in the instructions below. Personal information collected will be used for administrative purposes and may be provided to requesters to the extent required by Wisconsin's Open Records law [ss. 19.31 - 19.39, Wis. Stats.].

Definitions

"Property" refers to the subject Property that is perceived to have been or has been impacted by the discharge of hazardous substances.

"Liability Clarification" refers to a written determination by the Department provided in response to a request made on this form. The response clarifies whether a person is or may become liable for the environmental contamination of a Property, as provided in s. 292.55, Wis. Stats.

"Technical Assistance" refers to the Department's assistance or comments on the planning and implementation of an environmental investigation or environmental cleanup on a Property in response to a request made on this form as provided in s. 292.55, Wis. Stats.

"Post-closure modification" refers to changes to Property boundaries and/or continuing obligations for Properties or sites that received closure letters for which continuing obligations have been applied or where contamination remains. Many, but not all, of these sites are included on the GIS Registry layer of RR Sites Map to provide public notice of residual contamination and continuing obligations.

Select the Correct Form

This form should be used to request the following from the DNR:

- Technical Assistance
- Liability Clarification
- Post-Closure Modifications
- Specialized Agreements (tax cancellation, negotiated agreements, etc.)

Do not use this form if one of the following applies:

- Request for an **off-site liability exemption or clarification** for Property that has been or is perceived to be contaminated by one or more hazardous substances that originated on another Property containing the source of the contamination. Use DNR's Off-Site Liability Exemption and Liability Clarification Application Form 4400-201.
- Submittal of an Environmental Assessment for the **Lender Liability Exemption**, s 292.21, Wis. Stats., **if no response or review by DNR is requested**. Use the Lender Liability Exemption Environmental Assessment Tracking Form 4400-196.
- Request for an **exemption to develop on a historic fill site** or licensed landfill. Use DNR's Form 4400-226 or 4400-226A.
- **Request for closure** for Property where the investigation and cleanup actions are completed. Use DNR's Case Closure - GIS Registry Form 4400-202.

All forms, publications and additional information are available on the internet at: dnr.wi.gov/topic/Brownfields/Pubs.html.

Instructions

1. Complete sections 1, 2, 6 and 7 for all requests. Be sure to provide adequate and complete information.
2. Select the type of assistance requested: Section 3 for technical assistance or post-closure modifications, Section 4 for a written determination or clarification of environmental liabilities; or Section 5 for a specialized agreement.
3. Include the fee payment that is listed in Section 3, 4, or 5, unless you are a "Voluntary Party" enrolled in the Voluntary Party Liability Exemption Program **and** the questions in Section 2 direct otherwise. Information on to whom and where to send the fee is found in Section 8 of this form.
4. Send the completed request, supporting materials and the fee to the appropriate DNR regional office where the Property is located. See the map on the last page of this form. A paper copy of the signed form and all reports and supporting materials shall be sent with an electronic copy of the form and supporting materials on a compact disk. For electronic document submittal requirements see: <http://dnr.wi.gov/files/PDF/pubs/rr/RR690.pdf>

The time required for DNR's determination varies depending on the complexity of the site, and the clarity and completeness of the request and supporting documentation.

Technical Assistance, Environmental Liability Clarification or Post-Closure Modification Request

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Section 1. Contact and Recipient Information

Requester Information

This is the person requesting technical assistance or a post-closure modification review, that his or her liability be clarified or a specialized agreement and is identified as the requester in Section 7. DNR will address its response letter to this person.

Last Name Hansen	First Kai	MI	Organization/ Business Name Scot Industries Inc.
Mailing Address 810 E. Nebraska Street		City Muscoda	State WI
			ZIP Code 53573
Phone # (include area code) (608) 739-3171	Fax # (include area code)	Email khansen@scotIndustries.com	

The requester listed above: (select all that apply)

- Is currently the owner
 Is considering selling the Property
 Is renting or leasing the Property
 Is considering acquiring the Property
 Is a lender with a mortgagee interest in the Property
 Other. Explain the status of the Property with respect to the applicant:

Contact Information (to be contacted with questions about this request)

Select if same as requester

Contact Last Name Hansen	First Kai	MI	Organization/ Business Name Scot Industries Inc.
Mailing Address 810 E. Nebraska Street		City Muscoda	State WI
			ZIP Code 53573
Phone # (include area code) (608) 739-3171	Fax # (include area code)	Email khansen@scotIndustries.com	

Environmental Consultant (if applicable)

Contact Last Name Karakis	First Snejana	MI	Organization/ Business Name Ramboll
Mailing Address 234 W. Florida Street, Fifth Floor		City Milwaukee,	State WI
			ZIP Code 53204
Phone # (include area code) (262) 901-0105	Fax # (include area code)	Email skarakis@ramboll.com	

Attorney (if applicable)

Contact Last Name Thimke	First Mark	MI	Organization/ Business Name Foley & Lardner LLP
Mailing Address 777 East Wisconsin Avenue		City Milwaukee	State WI
			ZIP Code 53202
Phone # (include area code) (414) 297-4900	Fax # (include area code)	Email MThimke@foley.com	

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Section 2. Property Information

Property Name SCOT INDUSTRIES INC		FID No. (if known)	
BRRTS No. (if known) 02-41-587342	Parcel Identification Number 3630066117		
Street Address 1532 W Galena Street	City Milwaukee	State WI	ZIP Code 53205
County Milwaukee	Municipality where the Property is located <input checked="" type="radio"/> City <input type="radio"/> Town <input type="radio"/> Village of Milwaukee	Property is composed of: <input checked="" type="radio"/> Single tax parcel <input type="radio"/> Multiple tax parcels	Property Size Acres 2

1. Is a response needed by a specific date? (e.g., Property closing date) Note: Most requests are completed within 60 days. Please plan accordingly.

No Yes

Date requested by: _____

Reason:

2. Is the "Requester" enrolled as a Voluntary Party in the Voluntary Party Liability Exemption (VPLE) program?

No. **Include the fee that is required for your request in Section 3, 4 or 5.**

Yes. **Do not include a separate fee.** This request will be billed separately through the VPLE Program.

Fill out the information in Section 3, 4 or 5 which corresponds with the type of request:

Section 3. Technical Assistance or Post-Closure Modifications;

Section 4. Liability Clarification; or Section 5. Specialized Agreement.

Section 3. Request for Technical Assistance or Post-Closure Modification

Select the type of technical assistance requested: [**Numbers in brackets are for WI DNR Use**]

- No Further Action Letter (NFA) (Immediate Actions) - NR 708.09, [183] - **Include a fee of \$350.** Use for a written response to an immediate action after a discharge of a hazardous substance occurs. Generally, these are for a one-time spill event.
- Review of Site Investigation Work Plan - NR 716.09, [135] - **Include a fee of \$700.**
- Review of Site Investigation Report - NR 716.15, [137] - **Include a fee of \$1050.**
- Approval of a Site-Specific Soil Cleanup Standard - NR 720.10 or 12, [67] - **Include a fee of \$1050.**
- Review of a Remedial Action Options Report - NR 722.13, [143] - **Include a fee of \$1050.**
- Review of a Remedial Action Design Report - NR 724.09, [148] - **Include a fee of \$1050.**
- Review of a Remedial Action Documentation Report - NR 724.15, [152] - **Include a fee of \$350**
- Review of a Long-term Monitoring Plan - NR 724.17, [25] - **Include a fee of \$425.**
- Review of an Operation and Maintenance Plan - NR 724.13, [192] - **Include a fee of \$425.**

Other Technical Assistance - s. 292.55, Wis. Stats. [97] (For request to build on an abandoned landfill use Form 4400-226)

- Schedule a Technical Assistance Meeting - **Include a fee of \$700.**
- Hazardous Waste Determination - **Include a fee of \$700.**
- Other Technical Assistance - **Include a fee of \$700.** Explain your request in an attachment.

Post-Closure Modifications - NR 727, [181]

- Post-Closure Modifications: Modification to Property boundaries and/or continuing obligations of a closed site or Property; sites may be on the GIS Registry. This also includes removal of a site or Property from the GIS Registry. **Include a fee of \$1050, and:**
 - Include a fee of \$300 for sites with residual soil contamination; and
 - Include a fee of \$350 for sites with residual groundwater contamination, monitoring wells or for vapor intrusion continuing obligations.

Attach a description of the changes you are proposing, and documentation as to why the changes are needed (if the change to a Property, site or continuing obligation will result in revised maps, maintenance plans or photographs, those documents may be submitted later in the approval process, on a case-by-case basis).

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Skip Sections 4 and 5 if the technical assistance you are requesting is listed above and complete Sections 6 and 7 of this form.

Section 4. Request for Liability Clarification

Select the type of liability clarification requested. Use the available space given or attach information, explanations, or specific questions that you need answered in DNR's reply. Complete Sections 6 and 7 of this form. **[Numbers in brackets are for DNR Use]**

"Lender" liability exemption clarification - s. 292.21, Wis. Stats. [686]

❖ **Include a fee of \$700.**

Provide the following documentation:

- (1) ownership status of the real Property, and/or the personal Property and fixtures;
- (2) an environmental assessment, in accordance with s. 292.21, Wis. Stats.;
- (3) the date the environmental assessment was conducted by the lender;
- (4) the date of the Property acquisition; for foreclosure actions, include a copy of the signed and dated court order confirming the sheriff's sale.
- (5) documentation showing how the Property was acquired and the steps followed under the appropriate state statutes.
- (6) a copy of the Property deed with the correct legal description; and,
- (7) the Lender Liability Exemption Environmental Assessment Tracking Form (Form 4400-196).
- (8) If no sampling was done, please provide reasoning as to why it was **not** conducted. Include this either in the accompanying environmental assessment or as an attachment to this form, and cite language in s. 292.21(1)(c)2., h.-i., Wis. Stats.:
 - h. The collection and analysis of representative samples of soil or other materials in the ground that are suspected of being contaminated based on observations made during a visual inspection of the real Property or based on aerial photographs, or other information available to the lender, including stained or discolored soil or other materials in the ground and including soil or materials in the ground in areas with dead or distressed vegetation. The collection and analysis shall identify contaminants in the soil or other materials in the ground and shall quantify concentrations.
 - i. The collection and analysis of representative samples of unknown wastes or potentially hazardous substances found on the real Property and the determination of concentrations of hazardous waste and hazardous substances found in tanks, drums or other containers or in piles or lagoons on the real Property.

"Representative" liability exemption clarification (e.g. trustees, receivers, etc.) - s. 292.21, Wis. Stats. [686]

❖ **Include a fee of \$700.**

Provide the following documentation:

- (1) ownership status of the Property;
- (2) the date of Property acquisition by the representative;
- (3) the means by which the Property was acquired;
- (4) documentation that the representative has no beneficial interest in any entity that owns, possesses, or controls the Property;
- (5) documentation that the representative has not caused any discharge of a hazardous substance on the Property; and
- (6) a copy of the Property deed with the correct legal description.

Clarification of local governmental unit (LGU) liability exemption at sites with: (select all that apply)

- hazardous substances spills - s. 292.11(9)(e), Wis. Stats. [649];
- Perceived environmental contamination - [649];
- hazardous waste - s. 292.24 (2), Wis. Stats. [649]; and/or
- solid waste - s. 292.23 (2), Wis. Stats. [649].

❖ **Include a fee of \$700, a summary of the environmental liability clarification being requested, and the following:**

- (1) clear supporting documentation showing the acquisition method used, and the steps followed under the appropriate state statute(s).
- (2) current and proposed ownership status of the Property;
- (3) date and means by which the Property was acquired by the LGU, where applicable;
- (4) a map and the ¼, ¼ section location of the Property;
- (5) summary of current uses of the Property;
- (6) intended or potential use(s) of the Property;
- (7) descriptions of other investigations that have taken place on the Property; and
- (8) (for solid waste clarifications) a summary of the license history of the facility.

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Section 4. Request for Liability Clarification (cont.)

Lease liability clarification - s. 292.55, Wis. Stats. [646]

❖ **Include a fee of \$700 for a single Property, or \$1400 for multiple Properties and the information listed below:**

- (1) a copy of the proposed lease;
- (2) the name of the current owner of the Property and the person who will lease the Property;
- (3) a description of the lease holder's association with any persons who have possession, control, or caused a discharge of a hazardous substance on the Property;
- (4) map(s) showing the Property location and any suspected or known sources of contamination detected on the Property;
- (5) a description of the intended use of the Property by the lease holder, with reference to the maps to indicate which areas will be used. Explain how the use will not interfere with any future investigation or cleanup at the Property; and
- (6) all reports or investigations (e.g. Phase I and Phase II Environmental Assessments and/or Site Investigation Reports conducted under s. NR 716, Wis. Adm. Code) that identify areas of the Property where a discharge has occurred.

General or other environmental liability clarification - s. 292.55, Wis. Stats. [682] - Explain your request below.

❖ **Include a fee of \$700 and an adequate summary of relevant environmental work to date.**

No Action Required (NAR) - NR 716.05, [682]

❖ **Include a fee of \$700.**

Use where an environmental discharge has or has not occurred, and applicant wants a DNR determination that no further assessment or clean-up work is required. Usually this is requested after a Phase I and Phase II environmental assessment has been conducted; the assessment reports should be submitted with this form. This is not a closure letter.

Clarify the liability associated with a "closed" Property - s. 292.55, Wis. Stats. [682]

❖ **Include a fee of \$700.**

- Include a copy of any closure documents if a state agency other than DNR approved the closure.

Use this space or attach additional sheets to provide necessary information, explanations or specific questions to be answered by the DNR.

Section 5. Request for a Specialized Agreement

Select the type of agreement needed. Include the appropriate draft agreements and supporting materials. Complete Sections 6 and 7 of this form. More information and model draft agreements are available at: dnr.wi.gov/topic/Brownfields/Igu.html#tabx4.

Tax cancellation agreement - s. 75.105(2)(d), Wis. Stats. [654]

❖ **Include a fee of \$700, and the information listed below:**

- (1) Phase I and II Environmental Site Assessment Reports,
- (2) a copy of the Property deed with the correct legal description.

Agreement for assignment of tax foreclosure judgement - s.75.106, Wis. Stats. [666]

❖ **Include a fee of \$700, and the information listed below:**

- (1) Phase I and II Environmental Site Assessment Reports,
- (2) a copy of the Property deed with the correct legal description.

Negotiated agreement - Enforceable contract for non-emergency remediation - s. 292.11(7)(d) and (e), Wis. Stats. [630]

❖ **Include a fee of \$1400, and the information listed below:**

- (1) a draft schedule for remediation; and,
- (2) the name, mailing address, phone and email for each party to the agreement.

Technical Assistance, Environmental Liability
Clarification or Post-Closure Modification Request

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Section 6. Other Information Submitted

Identify all materials that are included with this request.

Send both a paper copy of the signed form and all reports and supporting materials, and an electronic copy of the form and all reports, including Environmental Site Assessment Reports, and supporting materials on a compact disk.

Include one copy of any document from any state agency files that you want the Department to review as part of this request. The person submitting this request is responsible for contacting other state agencies to obtain appropriate reports or information.

- Phase I Environmental Site Assessment Report - Date: _____
- Phase II Environmental Site Assessment Report - Date: _____
- Legal Description of Property (required for all liability requests and specialized agreements)
- Map of the Property (required for all liability requests and specialized agreements)

Analytical results of the following sampled media: Select all that apply and include date of collection.

- Groundwater
- Soil
- Sediment
- Other medium - Describe: _____

Date of Collection: _____

- A copy of the closure letter and submittal materials
- Draft tax cancellation agreement
- Draft agreement for assignment of tax foreclosure judgment
- Other report(s) or information - Describe: _____

For Property with newly identified discharges of hazardous substances only: Has a notification of a discharge of a hazardous substance been sent to the DNR as required by s. NR 706.05(1)(b), Wis. Adm. Code?

- Yes - Date (if known): 03/12/2021
- No

Note: The Notification for Hazardous Substance Discharge (non-emergency) form is available at:
dnr.wi.gov/files/PDF/forms/4400/4400-225.pdf.

Section 7. Certification by the Person who completed this form

- I am the person submitting this request (requester)
- I prepared this request for: _____
Requester Name

I certify that I am familiar with the information submitted on this request, and that the information on and included with this request is true, accurate and complete to the best of my knowledge. I also certify I have the legal authority and the applicant's permission to make this request.

Kai Hansen
Signature

7/30/2021
Date Signed

EHS
Title

(608) 739-3171
Telephone Number (include area code)

Technical Assistance, Environmental Liability Clarification or Post-Closure Modification Request

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Section 8. DNR Contacts and Addresses for Request Submittals

Send or deliver one paper copy and one electronic copy on a compact disk of the completed request, supporting materials, and fee to the region where the property is located to the address below. Contact a [DNR regional brownfields specialist](#) with any questions about this form or a specific situation involving a contaminated property. For electronic document submittal requirements see: <http://dnr.wi.gov/files/PDF/pubs/rr/RR690.pdf>.

DNR NORTHERN REGION

Attn: RR Program Assistant
Department of Natural Resources
223 E Steinfest Rd Antigo, WI 54409

DNR NORTHEAST REGION

Attn: RR Program Assistant
Department of Natural Resources
2984 Shawano Avenue
Green Bay WI 54313

DNR SOUTH CENTRAL REGION

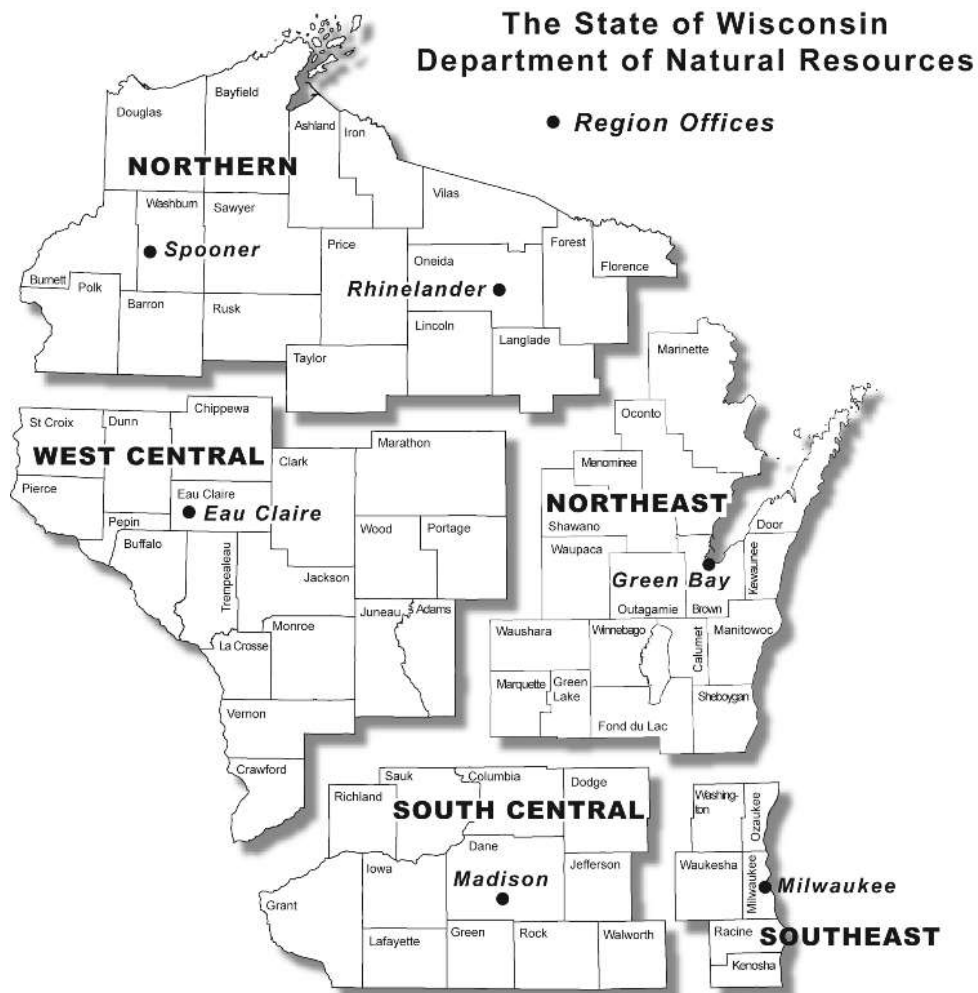
Attn: RR Program Assistant
Department of Natural Resources
3911 Fish Hatchery Road
Fitchburg WI 53711

DNR SOUTHEAST REGION

Attn: RR Program Assistant
Department of Natural Resources
2300 North Martin Luther King Drive
Milwaukee WI 53212

DNR WEST CENTRAL REGION

Attn: RR Program Assistant
Department of Natural Resources
1300 Clairemont Ave.
Eau Claire WI 54702



Note: These are the Remediation and Redevelopment Program's designated regions. Other DNR program regional boundaries may be different.

DNR Use Only			
Date Received	Date Assigned	BRRTS Activity Code	BRRTS No. (if used)
DNR Reviewer		Comments	
Fee Enclosed? <input type="radio"/> Yes <input type="radio"/> No	Fee Amount \$	Date Additional Information Requested	Date Requested for DNR Response Letter
Date Approved	Final Determination		

From: [Thimke, Mark A.](#)
To: [Nelson, William J - DNR](#); [Prager, Michael A - DNR](#)
Cc: [Snejana Karakis](#); [Kai Hansen](#); [Moll, John G - DNR \(Gregory\)](#)
Subject: Scot Industries -- Galena Street, Milwaukee VPLE
Date: Tuesday, June 22, 2021 9:36:33 AM
Attachments: [Letter Scot signed.pdf](#)
[WDNR Agreement.docx](#)

Bill and Michael,

Attached is a cover letter and the draft agreement I previously mentioned to you governing the VPLE work for the Galena Street property. In addition to items you may have to go over, we should discuss:

1. The list of substances that will be addressed by the COC. The intent is to make the list as comprehensive as possible and to that extent you will note that Scot has tested for PFAS.
2. An agreed to project schedule. Scot's goal is to move this site expeditiously through the VPLE process so that redevelopment of the property can proceed. A work plan for additional investigation was recently provided to the Department and as soon as there is approval, Scot is prepared to proceed. There are interested parties in redeveloping the property.

Once you have had an opportunity to review the draft agreement, please contact me. Also, please advise whether the agreement negotiation will be covered under a review fee or as part of the VPLE fee process.

Thanks

Mark

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June 22, 2021

Mr. William Nelson
Bureau of Legal Services
Wisconsin Department of Natural
Resources
101 S. Webster
Madison, WI 53707

Mr. Michael Prager
Bureau of Remediation and Redevelopment
Wisconsin Department of Natural
Resources
101 S. Webster
Madison, WI 53707

Re: Scot Industries – Galena Street, Milwaukee WI
BRRTs No. 02-41-587342 (ERP)

Dear Bill and Michael:

Scot Industries intends to enter its property on Galena Street in Milwaukee, WI into the Voluntary Party Liability Exemption (VPLE) program. A Phase I and initial site investigation were previously conducted and provided to the Department. A follow-up work plan to further delineate environmental conditions on the property was uploaded to the R&R Portal on Friday, June 18, 2021.

In order to proceed under the VPLE program a draft negotiated agreement is attached. The draft agreement follows the approach used at other sites and meets the requirements of Wis. Stats §292.15 (2) (a) and NR 728.07 Wis. Admin. Code.

Scot's interest in entering into the VPLE program is to address the environmental issues on the property, including emerging contaminants, in a manner that will allow for redevelopment of the site and provide to Scot and the redevelopment entity the liability protection associated with Wis. Stat. § 292.15 (2). At this time the specific redevelopment project is not yet finalized but several parties are expressing interest in a redevelopment project. Once the redevelopment approach is known, Scot will advise the Department so that, if appropriate, remediation work can be coordinated with and complimentary to the redevelopment activities.

In accordance with NR 750.07 Wis. Admin. Code a deposit will be provided to the Department once Scot is notified that the property is eligible to enter the VPLE program.



FOLEY & LARDNER LLP

June 22, 2021

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If you have any questions, please contact me.

Very truly yours,

A handwritten signature in black ink, appearing to read 'm. thimke'.

Mark A. Thimke

MAT:dyt

cc: Kai Hansen (Scot Industries)
Snejana Karakis (Ramboll)
Greg Moll (SDNR- R&R)

STATE OF WISCONSIN
DEPARTMENT OF NATURAL RESOURCES

IN THE MATTER OF:

AGREEMENT

SCOT INDUSTRIES, INC.
BRRTS # 02-41-587342 (ERP)
FID # 241424920 _____

No. _____

RECITALS:

WHEREAS, Scot Industries, Inc. is a _____ corporation with its corporate offices located at _____. Scot Industries, Inc. currently owns and operates a facility located at 1532 Galena Street, Milwaukee, Wisconsin (“Site”), more particularly described in Exhibit A attached hereto;

WHEREAS, the Wisconsin Department of Natural Resources (“Department”) is an administrative agency of the State of Wisconsin created and charged by the Wisconsin Legislature with the enforcement of certain statutes concerning the protection of the environment and natural resources of the state, in particular Wis. Stat. ch. 292 and Wis. Admin. Code chs. NR 700 through NR 754;

WHEREAS, Scot Industries, Inc. (“Voluntary Party”) is a Voluntary Party under Wis. Stat. § 292.18(1)(f);

WHEREAS, the site, as that term is defined in Wis. Admin. Code § NR 700.03(56), is also the Property under Wis. Stat. § 292.15(1)(c);

WHEREAS, Wis. Stat. § 292.15(2)(a)(2) authorizes the Department to issue a Certificate of Completion to a Voluntary Party that enters into a contract to restore the environment and minimize the harmful effects from a discharge; and

WHEREAS, the Voluntary Party provided the Department the fee of \$1,000 required by Wis. Admin. Code § NR 749 to enter into a contract for the Voluntary Party Liability Exemption (“VPLE”) program.

NOW, THEREFORE, the Voluntary Party and the Department hereby agree as follows:

I. PARTIES BOUND AND GENERAL CONDITIONS

A. The Department and the Voluntary Party each consent to the following contract (the “Agreement”), pursuant to Wis. Stat. § 292.15 and Wis. Admin. Code § NR 728.07(1).

B. This Agreement shall apply to and be binding upon the undersigned parties. The undersigned representative of each party certifies that he or she is fully authorized by the party whom he or she represents to enter into this Agreement and to execute and legally bind such party of the terms of this Agreement.

C. The Voluntary Party agrees to undertake all actions required by the terms and conditions of this Agreement and consents to and will not conduct or legally challenge the validity of this Agreement or the Department's authority to enter into this Agreement. Nothing in this section prohibits the use of the Agreement or its attachments to it, which are specifically incorporated herein by reference, as evidence of the Agreement's existence by any party to enforce the obligations, rights or defenses afforded by the Agreement.

D. All activities to be undertaken pursuant to this Agreement shall be performed in accordance with the requirements of all applicable federal, state and local laws and regulations.

E. As delineated in this paragraph, the Voluntary Party shall be responsible for ensuring that all contractors, consultants, firms and other persons or entities ("Contractors") acting under or for it with respect to matters included herein comply with the terms of this Agreement. The Voluntary Party shall provide a copy of this Agreement to the Contractors.

II. DEFINITIONS

For purposes of this Agreement, the definitions in Wis. Stat. ch. 292, including the definitions in Wis. Stat. § 292.15(1), and Wis. Admin. Code chs. NR 700 through NR 754 rule series shall apply.

A. "BRRTS" means the Bureau of Remediation and Redevelopment Tracking System, a Department database that provides information about contaminated properties and other activities related to the investigation and cleanup of contaminated soil or groundwater in Wisconsin.

B. "Contractors" means any contractor, consultant or other persons or entities under contract to the Voluntary Party to perform any Work under this Agreement.

C. "Response Action" means any action taken pursuant to Wis. Stat. § 292.15(2)(a)2.

D. "Site Name" means the Site designed under BRRTS Activity No. 02-41-587342.

E. "Work" means any actions called for in this Agreement in accordance with Wis. Stat. § 292.15(2)(a)2.

III. SITE/FACILITY DESCRIPTION AND LOCATION

Site Name: Scot Industries VPLE

Site Location: 1532 Galena Street, Milwaukee, Wisconsin

Site History and Physical Conditions: The site was developed by 1894 (and possibly earlier) for residential purposes and was developed with as many as 30 residential structures. Additional historical site use consists of commercial/industrial property use, including a slaughterhouse, horse collar factory, and a hat factory building (1890s); a coat shop and wagon shop (1910s); a gasoline

filling station and three gasoline tanks (1940s-1950s), and a car repair business (1950s to late 1960s). Scot began industrial machining operations on the site beginning in 1953 for the redesign and rebuilding of honing tooling and machinery. Scot expanded the original building in 1956 and 1965 and, by the late 1970s, had acquired and razed the majority of the surrounding residential buildings on the site and subsequently used this former residential portion of the property for exterior parts and material storage. Scot continued machining operations at the site until the early 1990s, when operations at the site ceased, and the company began using the building for storage, which is the current use of the building.

Substance(s) Addressed Under this Agreement and to Be Included in Certificate of Completion: VOC, PAHs, RCRA metals (8), PFAS (Wisconsin 33 PFAS), free phased oils [others?]

IV. WORK TO BE PERFORMED BY THE VOLUNTARY PARTY

A. General. All Response Actions shall be done in compliance with this Agreement and all applicable federal, state and local laws and regulations.

B. Consultant Qualifications. All Response Actions to be performed by the Voluntary Party pursuant to this Agreement shall be under the direction and supervision of a qualified hydrogeologist and a qualified professional engineer, as defined in Wis. Admin. Code ch. NR 712. The qualifications of the qualified consultants are attached as Exhibit C. A copy of this Agreement shall be provided to each consultant hired to perform the Response Actions required by this Agreement and shall assure that any contracts are conditioned so as to require performance of the Response Actions in conformity with the terms of this Agreement.

C. Reporting. The Voluntary Party shall provide progress reports to the Department on the status of the Response Actions as agreed to in the attached Project Schedule.

D. Approvals. Any Response Actions to be conducted pursuant to this Agreement are subject to approval by the Department. Such Response Actions shall employ sound scientific, engineering and construction practices and shall be consistent with and performed in accordance with applicable federal and state statutes and administrative rules.

E. Continuing Obligations. The Voluntary Party shall comply with Wis. Stat. § 292.15(2)(a)4.

V. DEPARTMENT APPROVALS

A. After review of any plan, report or other deliverable submitted for approval pursuant to this Agreement or if the Voluntary Party requests that the Department review and issue

an approval, the Department shall (i) approve, in whole or in part, the submission, (ii) approve the submission upon specified conditions, (iii) disapprove, in whole or in part, the submission or (iv) any combination of the foregoing.

B. Upon receipt of a notice of disapproval, or if required by an approval upon specified conditions, the Voluntary Party will correct the deficiencies and resubmit the plan, report or other deliverable for approval.

C. In reviewing any plan, report or other deliverable, the Department will use best efforts to respond under the timeline set forth in the attached Project Schedule.

VI. PROJECT COORDINATORS

A. The Department and the Voluntary Party shall each designate a respective Project Coordinator under Section VII., Submission of Documents and Correspondence.

B. To the extent possible, communications between the Voluntary Party and the Department concerning the Site, Work or Project Schedule shall be directed through the appropriate Project Coordinator. Each Project Coordinator shall be responsible for assuring that communications are properly disseminated and processed among the respective parties.

C. Any party may change its designated Project Coordinator by notifying the other parties, in writing, at least ten (10) business days prior to the change.

VII. SUBMISSION OF DOCUMENTS AND CORRESPONDENCE

A. Documents and correspondence to be submitted to the Department shall be sent to the Department Project Coordinator:

[Name of Project Coordinator]
[Address]

B. Documents to be submitted to the Voluntary Party shall be sent to:

Kai Hansen
Scot Industries, Inc.
810 East Nebraska Street
Muscodia, WI 55573

and if pertaining to this Agreement, a copy to:

Mark A. Thimke
Foley & Lardner LLP
777 East Wisconsin Avenue
Milwaukee, WI 53202-5306

C. All reports, plans, notices and other documents required to be submitted under this Agreement shall be deemed to be submitted on the date they are date-stamped at the Department,

if mailed, or sent by messenger, or on the date they are received, if delivered by electronically. The Voluntary Party shall provide to the Department electronic versions of any reports, plans, notices or other documentation in addition to a paper version, consistent with applicable state laws and rules and recommend that this be done so in accordance with Department publication RR-690, *Guidance for Submitting Documents to the Remediation and Redevelopment Program*.

VIII. ACCESS

A. The employees and authorized representatives of the Department shall have the authority to enter the Site at all reasonable times for the purpose of inspecting records, operating logs, contracts and other documents relating to the implementation of this Agreement; reviewing the progress of the Voluntary Party in implementing this Agreement; conducting tests; documenting activities being conducted or conditions at the Site using a camera, sound or video recording, or other documentary type equipment, and verifying the data submitted to the Department by the Voluntary Party. The Voluntary Party shall permit such authorized representatives to inspect and copy all records, files, photographs, documents, and other writings, including all sampling and monitoring data, which pertain to this Agreement. The Voluntary Party shall honor all reasonable requests for such access by the Department conditioned only upon presentation of proper credentials.

B. Nothing herein shall be construed as restricting the inspection or access authority of the Department under any statute or rule.

C. In the event the Site is transferred to a third party before the completion of all response action work on the Site, the Voluntary Party shall provide, in any such transfer agreement, provisions allowing access to the site for the Voluntary Party and the Department and their consultants, contractors and representatives. In the event that the Department objects to the transfer, the Department may terminate the Agreement.

IX. PROJECT SCHEDULE

The Department and the Voluntary Party developed the Project Schedule for completing the requirements of Wis. Stat. § 292.12 and obtaining a Certificate of Completion. The Department and the Voluntary Party shall use best efforts to meet the Project Schedule. To the extent the Department is unable to meet the Project Schedule, it will notify the Voluntary Party in advance, and the Project Schedule shall be adjusted for the delay.

X. STIPULATED PENALTIES

If the Voluntary Party delays implementing the work called for by this Agreement, the Department may assess the following stipulated penalties:

- (a) Late submittal of report or other required document: \$500 for each week delayed.
- (b) Late completion of a previously scheduled response action: \$1,000 per week for the first 4 weeks; \$5,000 per week for any week or partial week thereafter.

The Voluntary Party may provide a written explanation of the reason for the delay, and the Department may consider the explanation in exercising its discretion to assess stipulated penalties under this provision.

The Department encourages close interaction between the Voluntary Party and the Department in setting schedules for report submittals and completion of work. As appropriate, schedules may be modified to address unanticipated events and/or circumstances or delays in Departmental review or providing requested guidance to the Voluntary Party.

XI. DISPUTE RESOLUTION

Any dispute regarding this Agreement shall in the first instance be the subject of informal negotiations between the parties to the dispute. The period for informal negotiations shall not exceed forty-five (45) days from the time the dispute arises, unless it is extended by written agreement of the parties to the dispute. The dispute shall be considered to have arisen when one party sends the other parties a written Notice of Dispute. An informal resolution of the dispute shall be documented in writing by the parties and provided to the project coordinators

XII. EFFECTIVE DATE

This Agreement is effective on the date the document is signed by the last of the parties herein.

XIII. CHOICE OF LAW

The laws of the State of Wisconsin shall govern the interpretation and performance of this Agreement.

XIV. VENUE

The venue for any judicial action arising from this Agreement shall be state or federal court of competent jurisdiction located in Dane County, Wisconsin.

XV. SUBSEQUENT AMENDMENT

This Agreement may be amended by mutual agreement by the Voluntary Party and the Department. Any amendment of this Agreement shall be in writing, signed by the Department and the Voluntary Party and shall have as the effective date that date on the Department signed such amendment.

XVI. FEES

The Voluntary Party shall obtain any necessary permits or approvals that may be required for the Response Actions and shall pay to the Department fees for all Response Actions performed under this Agreement. On a quarterly basis, the Department will send the Voluntary Party an invoice for the hourly costs incurred, which will be calculated as described in Wis. Admin. Code § NR 750.07(2).

XVII. TERMINATION AND SATISFACTION

A. The provisions of this Agreement shall terminate upon the granting of the Certificate of Completion under Wis. Stat. § 292.15.

B. The Department reserves the right to terminate any approval issued under this Agreement in the event the Department determines that the Voluntary Party obtained the approval by fraud, misrepresentation or a knowing failure to disclose material information. The Department further reserves the right to terminate this Agreement if the Department determines that the Voluntary Party failed to make reasonable progress in undertaking the Response Actions or Response Action required under the terms of this Agreement.

XVIII. EXHIBITS

The following exhibits are attached and incorporated into this Agreement:

Exhibit A is Property Description
Exhibit B is Map of Site
Exhibit C is Consultant Qualifications
Exhibit D is Project Schedule

XIX. EXECUTION IN COUNTERPARTS

This Agreement may be executed in separate counterparts, each of which shall be deemed an original. Each party to this Agreement shall execute [insert number of signing parties] duplicate original counterparts and shall circulate the same to all other parties identified in this Agreement.

[Signature Page Follows]

By signing below, the authorized representatives of each party agree to be bound:

WISCONSIN DEPARTMENT OF NATURAL RESOURCES

By _____ Date _____
[Name]
Bureau Director
Remediation and Redevelopment Program

SCOT INDUSTRIES, INC.

By _____ Date _____
[Name]
[Title]

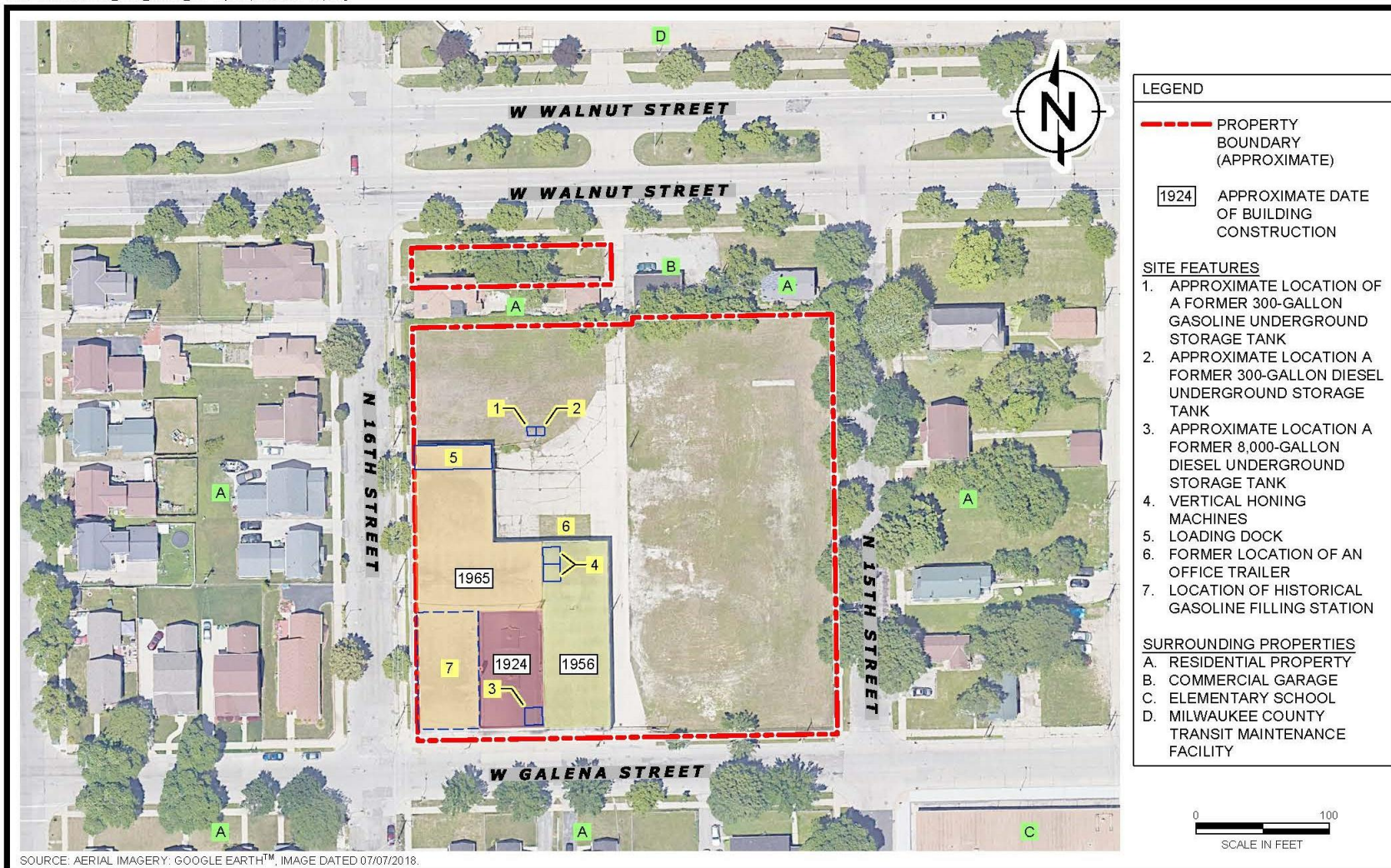
EXHIBIT A
PROPERTY DESCRIPTION

According to the Assessor's Office, the assessor's parcel number (APN) and legal description for the site is:

3630066117 - KNEELAND'S ADDN IN SE 1/4 SEC 19-7-22 BLOCK 6 LOTS 7 THRU 18 & S 30' LOT 3 AND S 20' LOT 6 & S 25' LOT 5 AND S 310' OF VAC ALLEY ADJ

EXHIBIT B MAP OF SITE

M:\CAD\1690018685_ScotL_PFI02_Site Layout (Milwaukee WI).dwg



LEGEND	
- - -	PROPERTY BOUNDARY (APPROXIMATE)
1924	APPROXIMATE DATE OF BUILDING CONSTRUCTION
SITE FEATURES	
1.	APPROXIMATE LOCATION OF A FORMER 300-GALLON GASOLINE UNDERGROUND STORAGE TANK
2.	APPROXIMATE LOCATION A FORMER 300-GALLON DIESEL UNDERGROUND STORAGE TANK
3.	APPROXIMATE LOCATION A FORMER 8,000-GALLON DIESEL UNDERGROUND STORAGE TANK
4.	VERTICAL HONING MACHINES
5.	LOADING DOCK
6.	FORMER LOCATION OF AN OFFICE TRAILER
7.	LOCATION OF HISTORICAL GASOLINE FILLING STATION
SURROUNDING PROPERTIES	
A.	RESIDENTIAL PROPERTY
B.	COMMERCIAL GARAGE
C.	ELEMENTARY SCHOOL
D.	MILWAUKEE COUNTY TRANSIT MAINTENANCE FACILITY



DRAFTED BY: H.W DATE: 9/15/20

SITE LAYOUT
SCOT INDUSTRIES
1532 WEST GALENA STREET
MILWAUKEE, WISCONSIN

FIGURE
1

1690018685

EXHIBIT C CONSULTANT QUALIFICATIONS



ENVIRONMENT
& HEALTH

JEANNE M. TARVIN

Principal

Jeanne Tarvin is a certified professional geologist with more than 35 years of consulting experience. Her project experience includes directing, developing, and managing transaction due diligence work, audit programs, hydrogeologic studies, remedial investigations, landfill studies, feasibility studies, remedial designs, and remedial actions under Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA), Resource Conservation and Recovery Act (RCRA), Toxic Substances Control Act (TSCA), and state-led programs. Responsible for technical quality, project execution, strategic direction and resource management. Her practice focuses on environmental due diligence for property transactions and mergers, acquisitions, and divestitures; environmental compliance support and auditing; remediation and redevelopment of environmentally impaired properties; solid and hazardous waste management and contaminated sediment issues. Jeanne is a Gubernatorial Appointee to the Technical Advisory Committee for the Wisconsin Drycleaners Environmental Reimbursement Fund (DERF).



CONTACT INFORMATION Jeanne M. Tarvin, PG, CPG

jtarvin@ramboll.com
+1 (262) 901-0085

Ramboll
175 North Corporate Drive
Suite 160
Brookfield, WI 53045
United States of America

EDUCATION

BS, Engineering Geophysics
Michigan Technological University

Post-Graduate Studies, Hydrogeology
University of Wisconsin-Milwaukee

COURSES/CERTIFICATIONS

Certified Professional Geologist
Certified Hydrogeologist - Wisconsin
Professional Geologist - Wisconsin
OSHA 40-hour Hazardous Waste Operations and Emergency
Response Standard - HAZWOPER

MEMBERSHIPS

American Institute of Professional Geologists (AIPG)
Federation of Environmental Technologists (FET)
Wisconsin Fabricare Association
Women Environmental Professionals

PROJECTS

- Project Principal on merger and acquisition projects involving portfolios of sites ranging from two sites to upwards of 100 sites. Responsible for directing project teams on quick turn projects and providing technical review. Developed and implemented probabilistic cost modeling on numerous sites for estimating environmental liabilities for clients and their environmental counsel. Strategies used for reducing liability risks have included Voluntary Party Liability Exemption tools.
- Project Principal on property transactions including completion of ASTM-1527 compliant Phase I Environmental Site Assessments (ESAs) for commercial and industrial properties. Responsible for completion and technical review of Phase I ESA reports including development of scopes of work for Phase II ESAs.
- Project Principal on Phase II ESAs for residential, commercial, and industrial properties including completion of soil borings, installation of monitoring wells, testing of soil vapor testing, sampling of soil, surface water, and sediment, and preparation of Phase II ESA reports. Responsible for preparing remedial cost approaches and estimates based on Phase II ESA results.
- Project Principal for the technology selection and implementation of an enhanced reductive dechlorination system using groundwater recirculation and prepared a Tier 2 remedial objective risk assessment for a northern Illinois industrial site affected with chlorinated volatile organic compounds (VOCs). The site was closed in 2017.
- Project Principal for the technology selection and implementation of emulsified vegetable oil and/or whey electron donor injection and bioaugmentation technology at four chlorinated VOC impacted dry cleaner sites in Wisconsin.
- Project Principal for the technology selection and implementation of an electro-thermal remediation system at a chlorinated VOC impacted industrial site in southeastern Wisconsin, which resulted in timely regulatory case closure.
- Project Principal for the technology selection and implementation of a co-metabolic aerobic horizontal biosparge well groundwater remediation system at a southeastern Wisconsin industrial facility impacted with chlorinated VOCs. Received American Council of Engineering Companies (ACEC) Engineering Excellence State Finalist Award.
- Project Principal on redevelopment of a number of properties in Downtown Milwaukee associated with the Northwestern Mutual campus redevelopment project. The projects include Phase I and II site assessments, hazardous materials surveys, preparation of plans and specifications for demolition and remediation. Responsible for demolition oversight and construction documentation.
- Project Principal on a RCRA 3013 Order for investigation and cleanup at a steel mill facility in Indiana. Responsible for negotiations with United States Environmental Protection Agency Region 5 and the Indiana Department of Environmental Management. Implementing Corrective Measures Study at only one of 13 solid waste management units based on technical approach and regulatory negotiations.
- Investigated and closed industrial and commercial sites with chlorinated VOC impacts using natural attenuation and risk based evaluation. Successfully closed sites using natural attenuation that were slated for active remediation by the Wisconsin Department of Natural Resources.
- Presented technical data/interpretation at public meetings on behalf of responsible parties.
- Provided expert and fact witness testimony on contested cases involving hydrogeologic characterization, contaminant transport, sediment costs and landfill design and operation.

SNEJANA KARAKIS

Senior Managing Consultant

Dr. Snejana Karakis has more than 15 years of environmental consulting experience in project execution and management. Her project experience includes environmental due diligence, environmental site assessment and characterization, and site investigation and remediation projects. She has managed a number of environmental projects entailing soil, groundwater, and vapor investigation and remedial action associated with petroleum and chlorinated solvent impacts, successfully obtaining regulatory closure. Her work entails environmental due diligence evaluations and site assessments, developing investigation and remediation strategies, implementing site characterization and remediation plans, and collaborating with clients and regulatory agencies to identify needs and solutions. Snejana has served as adjunct professor in the Environmental Sciences at Carroll University and in the Geosciences Department at University of Wisconsin, Milwaukee.



EDUCATION

2012-2017

Doctor of Philosophy, Geosciences
University of Wisconsin-Milwaukee

2002-2004

Master of Science, Geosciences
University of Wisconsin-Milwaukee

2000-2002

Bachelor of Science, Geology/Geophysics
University of Wisconsin-Milwaukee

CERTIFICATIONS

OSHA Industrial Emergency Response 40-Hour Technician Level Training
8-Hour OSHA HAZWOPER Refresher Training
Hydrogen Sulfide Awareness Training for Exposures in Oil & Gas Production Fields and Industrial Facilities
BP Safety Passport Training
American Red Cross First Aid and Adult CPR Training

CONTACT INFORMATION

Snejana Karakis, PhD

skarakis@ramboll.com
+1 (262) 901-0105

Ramboll
175 North Corporate Drive
Suite 160
Brookfield, WI 53045
United States of America

PROJECTS**Transactional Due Diligence**

Conducted and/or directed numerous Phase I environmental site assessments in accordance with ASTM Standards on behalf of corporations, financial institutions, and law firms at various residential, commercial, and industrial facilities to identify significant environmental regulatory and contamination concerns, estimate the liabilities associated with those concerns, and provide guidance on the management of such liabilities.

Site Investigation and Remediation

Served as project manager for remedial activities, conducted in accordance with a Wisconsin Department of Natural Resources-approved Remedial Action Plan, at a redevelopment property in Mequon, Wisconsin. Approximately 150 tons of petroleum-impacted soils were excavated and removed from an interior floor drain area. Conducted confirmation soil sampling, data evaluation, and prepared reporting submittals, as well as the case closure request, which was later granted by the Wisconsin Department of Natural Resources.

Served as project manager for a Phase II Environmental Site Assessment and subsequent site investigation activities relating to soil impacts in a former lubricant drum storage room at a manufacturing facility in Lake Geneva, Wisconsin. The investigative activities were conducted to evaluate the subsurface conditions below the stained concrete of the former lubricant drum storage room and determine the nature and extent of soil impacts. The site investigation activities were conducted inside the building and included concrete coring, soil boring advancement, soil sampling, laboratory analysis, and regulatory agency reporting.

Served as project manager for site investigation and closure activities at a former metal casting facility in Belvidere, Illinois. Resource Conservation and Recovery Act closure investigative activities were conducted to determine the nature and extent of soil and groundwater impacted by chlorinated solvents and metals. Conducted the site investigation activities, including rock coring, bedrock well installation for contaminant plume delineation, negotiated with third parties and obtained access agreements, conducted quarterly groundwater monitoring, and prepared various reporting submittals.

Served as assistant project manager for a large, multi-million-dollar remediation project entailing chlorinated solvent impacts at an active facility in Indianapolis, Indiana, under the Indiana Department of Environmental Management's Voluntary Remediation Program. The remediation plan consisted of electrical resistance heating in the source area and enhanced reductive dechlorination of the groundwater plume, along with groundwater extraction and treatment, sub-slab depressurization, and corn syrup substrate injections. Assisted with the preparation of the remediation work plan (entailing the development of a remediation strategy for achieving soil, groundwater, and indoor air clean-up goals within a seven-year period). Prepared the semi-annual groundwater monitoring, indoor air monitoring, systems operation and maintenance monitoring reports, and numerous other reporting submittals. Coordinated the remediation activities, scheduled staff and subcontractors, and prepared project management documents, schedules, and quarterly financial reviews.

Assisted with site investigation activities at a former aluminum die casting facility in Cedarburg, Wisconsin, where polychlorinated biphenyls were emptied into a nearby creek via the storm sewer system. Conducted surface and storm sewer sediment and soil sampling, following US Environmental Protection Agency and Wisconsin Department of Natural Resources-approved protocol, obtained access agreements, performed data validation, and prepared reports.

Served as project manager for site investigation and remedial action activities at a former Car-X Muffler and Brake Shop in Milwaukee, Wisconsin. Conducted soil investigation and remediation activities related to chlorinated volatile organic compounds and polynuclear aromatic compounds impacts adjacent to hoists and in a former scrap yard, including soil boring activities, soil sampling, data evaluation, and regulatory agency reporting.

Served as project manager for soil/groundwater investigation and remedial action activities at a former foundry facility in Milwaukee, Wisconsin. Free-phase quench oil (light non-aqueous phase liquid [LNAPL]) was identified within a defined area beneath a building. Managed the LNAPL removal actions, which were conducted using a vacuum truck to evacuate the LNAPL and water from recovery wells installed within the impacted area footprint; as well as the continued passive recovery utilizing SoakEase™ absorbent socks.

PUBLICATIONS AND PRESENTATIONS

2017

Insight into the Source of Grapevine Water Acquisition during Key Phenological Stages Using Stable Isotope Analysis

Australian Journal of Grape and Wine Research. 10.1111/ajgw.12318.

Authors: S. Karakis, E. Gulbranson, & B.I. Cameron.

2016

Terroir of Historic Wollersheim Winery, Lake Wisconsin American Viticultural Area

Geology and Wine 14. Geoscience Canada, 43(4), 265-282.

doi:<http://dx.doi.org/10.12789/geocanj.2016.43.107>

Authors: S. Karakis, B.I. Cameron, & W. Kean.

2014

Terroir of Historic Wollersheim Winery, Lake Wisconsin AVA, Prairie du Sac, Wisconsin

Abstract Vol. 46 No. 187-7 presented at 2014 Geological Society of America Annual Meeting, Vancouver, BC, Canada, October 19-22.

Authors: S. Karakis

2012

An Emerging Wine Region in Nova Scotia, Canada: Terroir Trials and Tribulations

Abstract H53F-1590 presented at 2012 Fall Meeting AGU, San Francisco, California, 3-7 Dec., 2012

Authors: B.I. Cameron, B.S. Ketter, and S. Karakis.

2006

Degassing of Subglacial Volcanoes in British Columbia and Iceland Revealed by Hydrogen Isotopic Analyses

Geological Association of Canada meeting, Halifax, Nova Scotia, Abstracts Volume 30, p. 23-24, 2005.

Authors: B.I. Cameron, S. Boscov (Karakis), A.H. Peterson, and K. Roggensack

2005

What's it Tuya: Ice Thickness Determined from H₂O Contents Measured in Glasses from Subglacial Volcanoes in British Columbia and Iceland

EOS Transaction, American Geophysical Union, v. 85 (52), Fall Meeting Suppl., Abstract V12B-04 (Invited), 2005.

Authors: B.I. Cameron, K. Roggensack, S. Boscov (Karakis), and A.H. Peterson

2003

Degassing at Basaltic Tuya in Northern British Columbia: Insights from the Hydrogen Isotopic Composition of Glasses and Whole Rocks

EOS Transactions, American Geophysical Union, vol. 84 (46), Fall Meeting Suppl., Abstract V42B-0367, 2003.

Authors: B.I. Cameron and S. Boscov-Parfitt (Karakis), Degassing at basaltic tuya in northern British Columbia: Insights from the hydrogen isotopic composition of glasses and whole rocks.

2002

Detailed Gravity Profile across the Waukesha Fault, SE Wisconsin

GSA Abstracts with Programs, Vol. 34, No. 2, p. A-81, 2002.

Authors: T.A. Baxter, S. Boscov-Parfitt (Karakis), H.S. Bretzmann, P.J. Schmitz, A.I. Shultis, T.W. Temme, M.J. Lahr, K.A. Sverdrup, and V.S. Cronin.

HONORS AND AWARDS

UWM Chancellor's Graduate Student Award (2012 through 2016)

Wisconsin Geological Society Research Grant (2014 and 2015)

Geological Society of America Graduate Research Grant (2014)

UWM Geosciences Graduate Student Research Award (2013 and 2014)

Project team member recipient of Outstanding Customer Service Award for exceeding client expectations while performing exemplary work from United Technologies Corporation (2005)

MEMBERSHIPS

Federation of Environmental Technologists (FET)

Women Environmental Professionals

EXHIBIT D
PROJECT SCHEDULE