

APPENDIX A



Public Participation Materials

Horsehead Lake Comprehensive Management Plan

Project Kick-Off Meeting

June 2, 2007 9:00 AM

Sloan Community Center, Lake Tomahawk

The Horsehead Lake Protection & Rehabilitation District has received two grants from the Wisconsin Department of Natural Resources to partially fund the completion of a comprehensive management plan for Horsehead Lake. The project has two primary objectives, the first being the completion of an in-depth study including multiple plant surveys, water quality sampling, and watershed investigations; the second being the completion of a realistic management plan for the lake and its watershed. Most of the studies will be completed during this spring, summer and fall. The tasks associated with the analysis of the data will be completed during the fall and winter. The project will also incorporate opportunities for stakeholder education and input, which are both very important components of all lake management planning efforts. The first opportunity for your participation in the process will be at the Project Kick-off Meeting to be held on Saturday, June 2nd at 9:00 am at the Sloan Center, 7246 Main Street, Lake Tomahawk.



Aquatic ecologist, Tim Hoyman of Onterra, speaks to a lake group in Waushara County about their lake management plan. Public participation will be integral part of the Horsehead Lake project.

Onterra, LLC, a lake management planning firm out of De Pere, has been hired to lead the project. During the meeting Tim Hoyman, an Aquatic Ecologist with Onterra, will describe the project and its importance. His presentation will include a description of the project's components, a quick course on general lake ecology, and a breakdown of how the District's Planning Committee will be involved in the plan's completion. So, please plan on attending the meeting and do not hesitate to ask questions or make comments.



**Horsehead Lake
Protection &
Rehabilitation District**

**Horsehead Lake Comprehensive
Management Planning Project
Kick-off Meeting**
June 2, 2007

Timothy A. Hoyman, CLM
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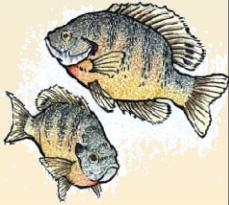
Presentation Outline

- Introduction to Lake Ecology
- Current Lake Project
 - Goals
 - Components
 - Process



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**General Lake
Ecology**



General Lake Ecology

**Eutrophication
-Lake Aging**

Oligotrophic

Mesotrophic

Eutrophic

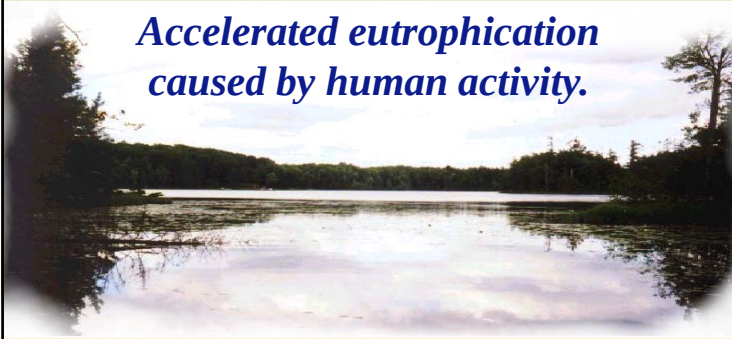
**Lake Trophic
States**

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General Lake Ecology

Cultural Eutrophication

Accelerated eutrophication caused by human activity.



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General Lake Ecology

Phosphorus

- *Limiting Nutrient*
- *Controls Plant Abundance (Productivity)*
 - *Algae*
 - *Macrophytes*



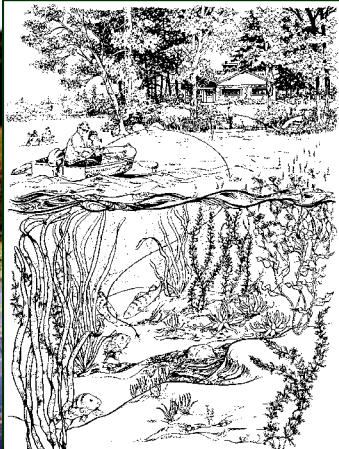
General Lake Ecology

Aquatic Plants (macrophytes)

- *Native Plants*
- *Exotic Plants (non-native)*



Native Aquatic Plants



- Base of the Food Web
- Cover (not only fish)
- Nursery
- Sediment Stabilization



General Lake Ecology

Non-native Aquatic Plants

Curly-leaf Pondweed



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General Lake Ecology

Non-native Aquatic Plants

Eurasian Water Milfoil



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General Lake Ecology

Consequences of Exotics

- Competition with Natives
 - Monotypic Community
- Decreased Recreational Value
- Decreased Property Value



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Current Project

Study and Plan Goals

- Collect & Analyze Data
- Construct Long-Term & Useable Plan



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Current Project

Study Components

- Public Participation
- Watershed Modeling
- Water Quality
- Aquatic Vegetation
 - Curly-leaf Survey
 - Comprehensive Survey
- Plan Development

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Current Project

Planning Process

Planning Committee Meetings

- Study Results (including a stakeholder survey)
- Conclusions & Initial Recommendations
- Management Goals
- Management Actions
 - Timeframe
 - Facilitator(s)



↓
Implementation Plan

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Thank You

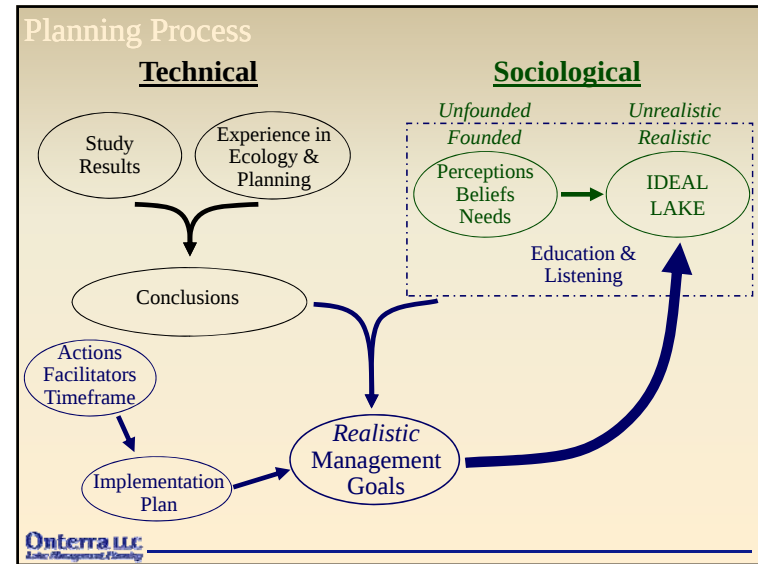
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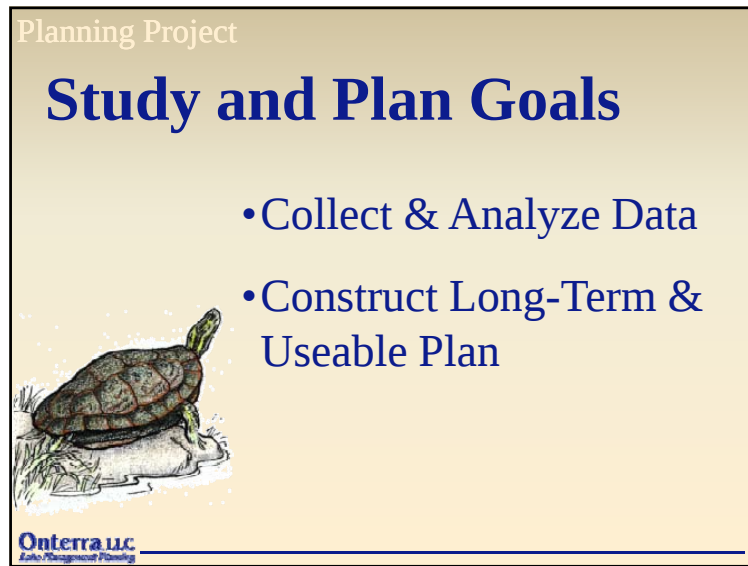
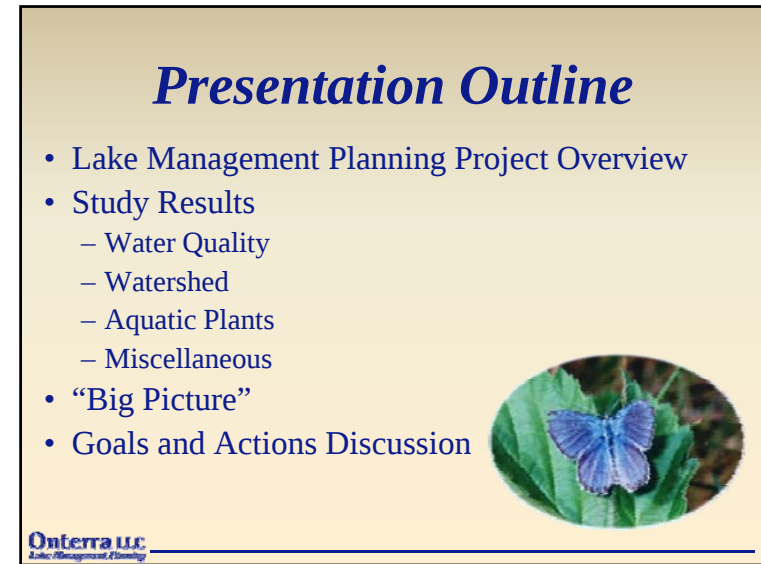


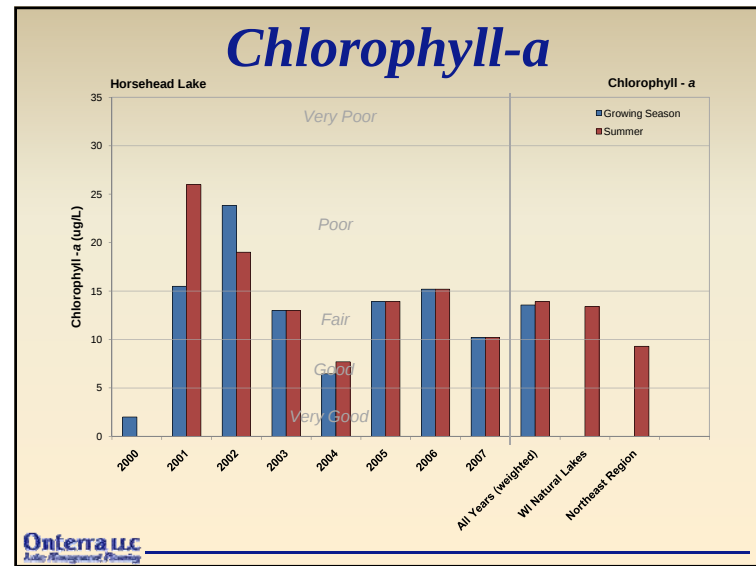
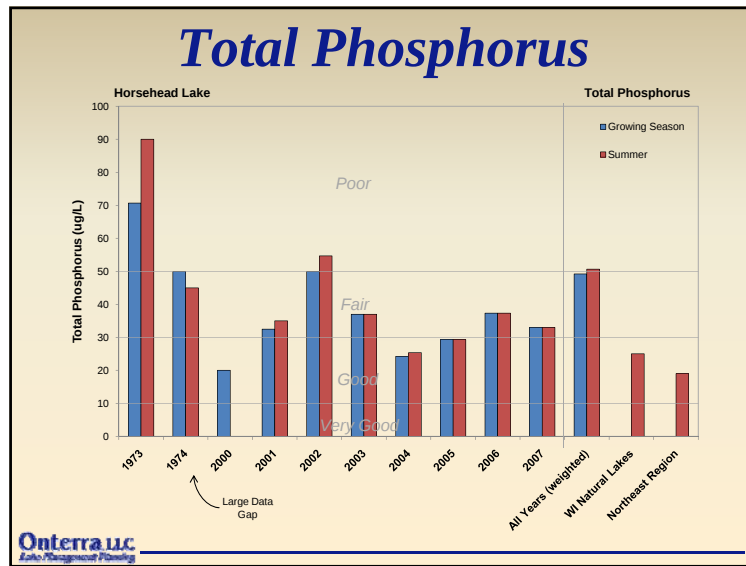
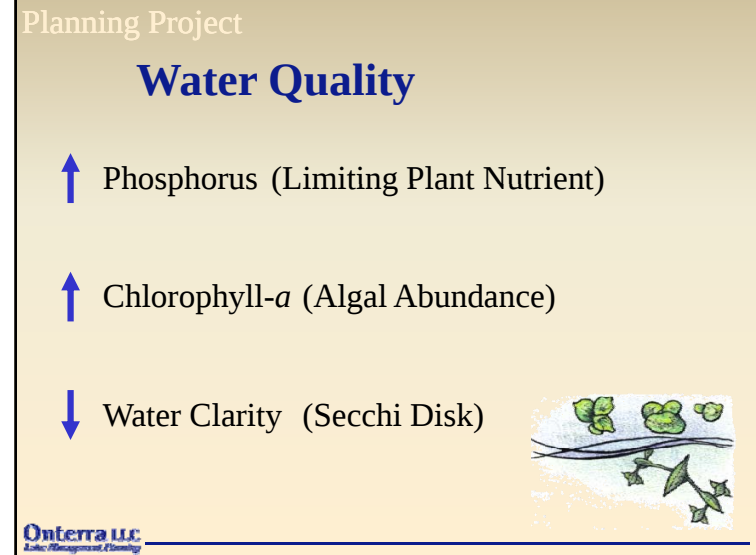
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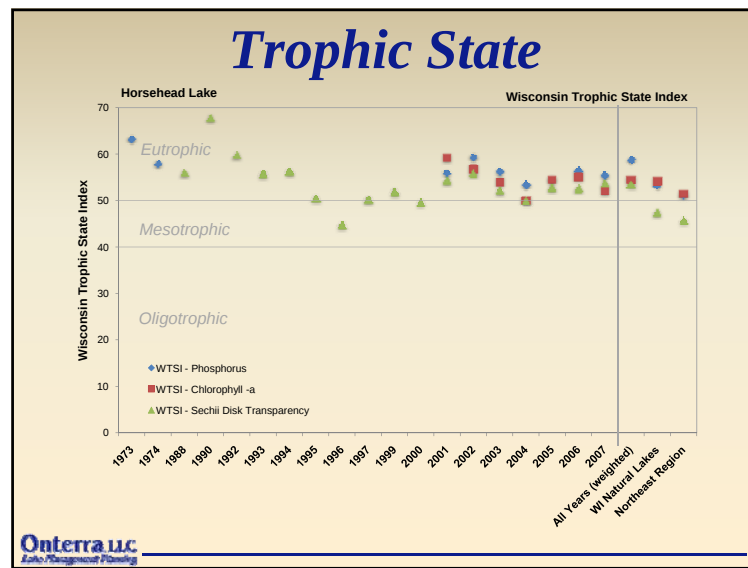
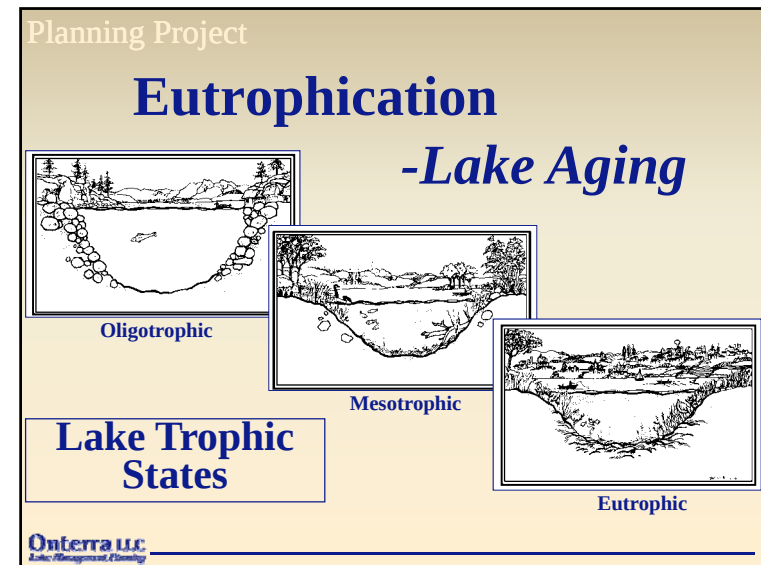
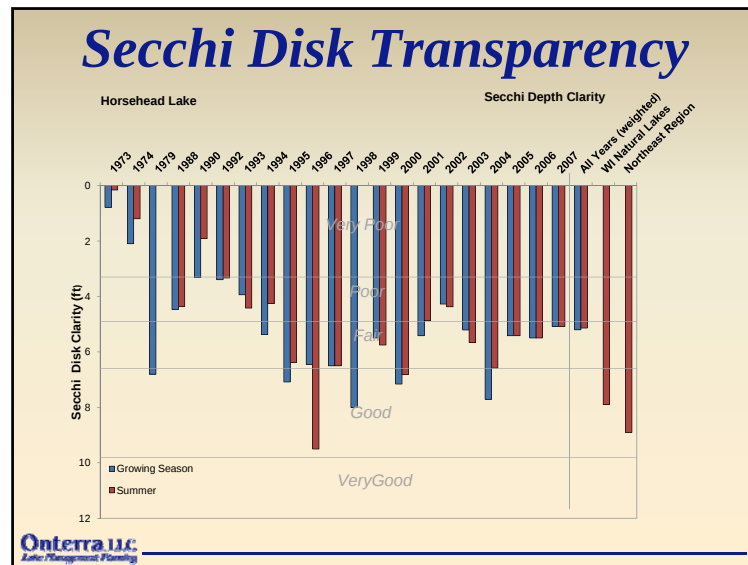


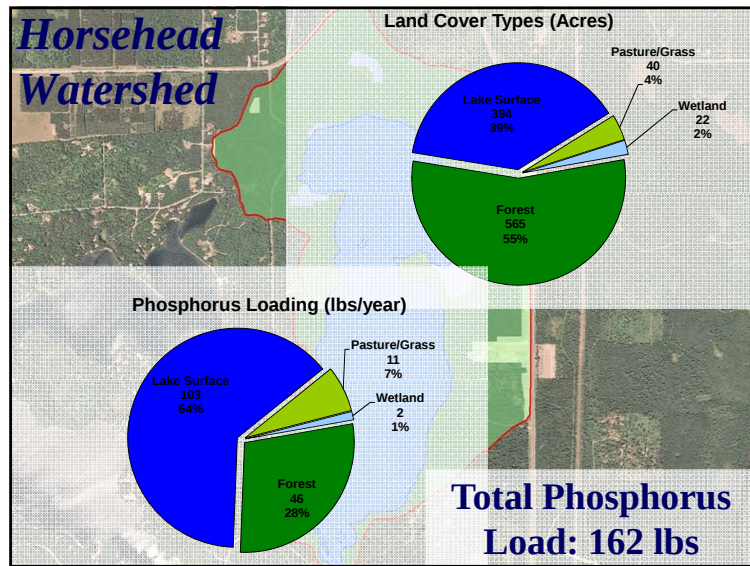
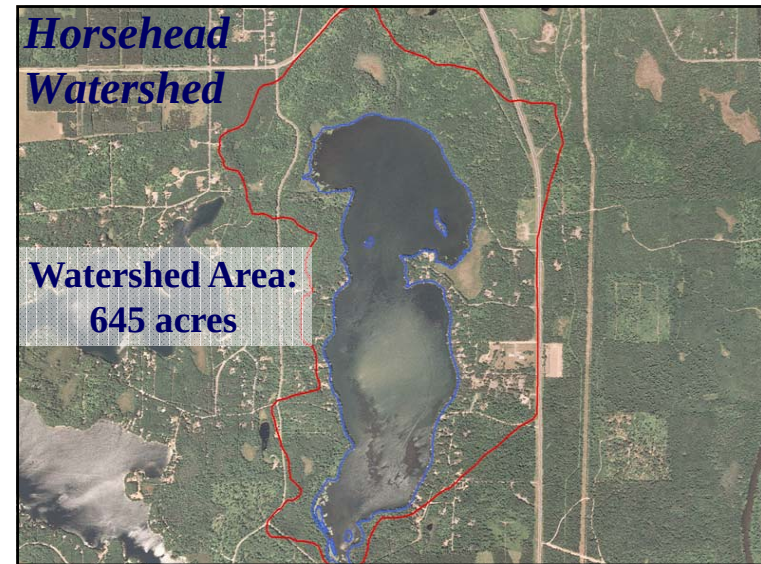
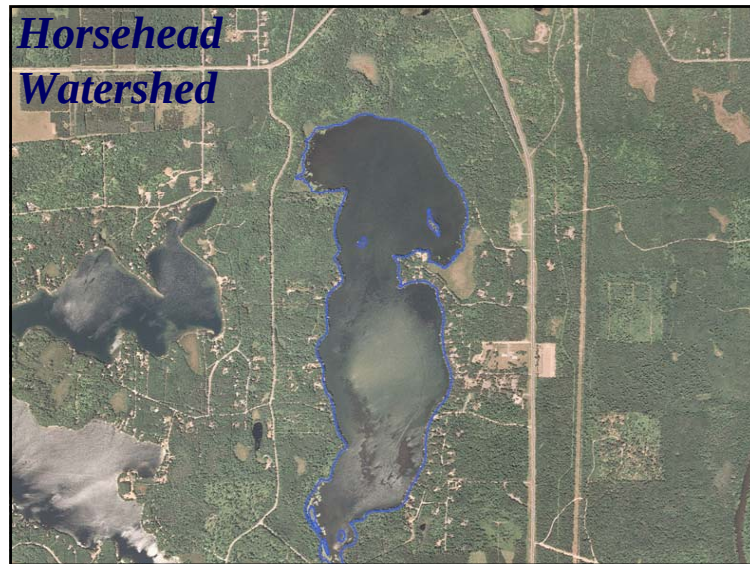
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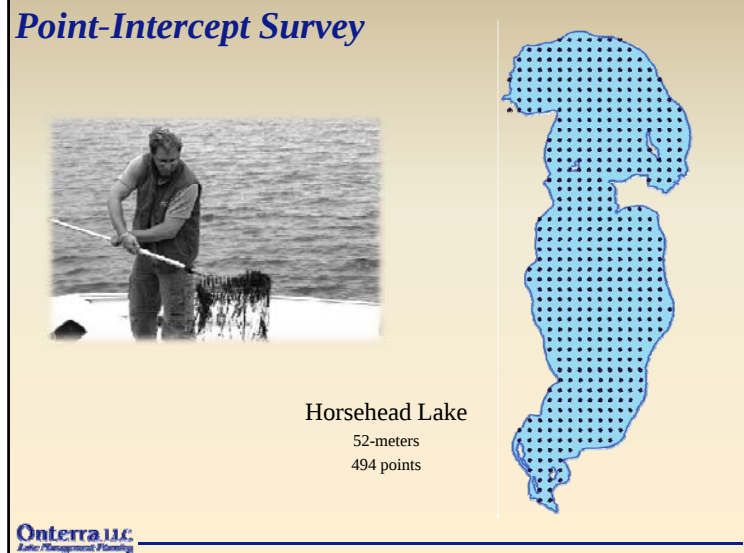












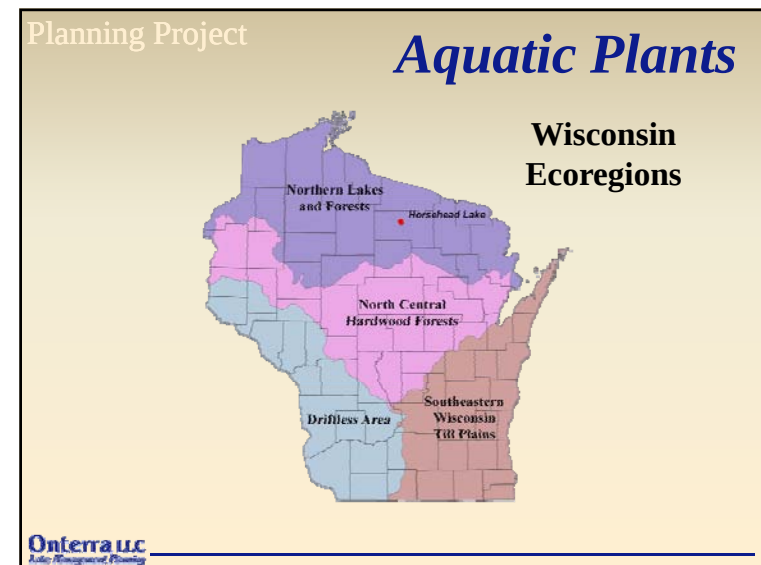
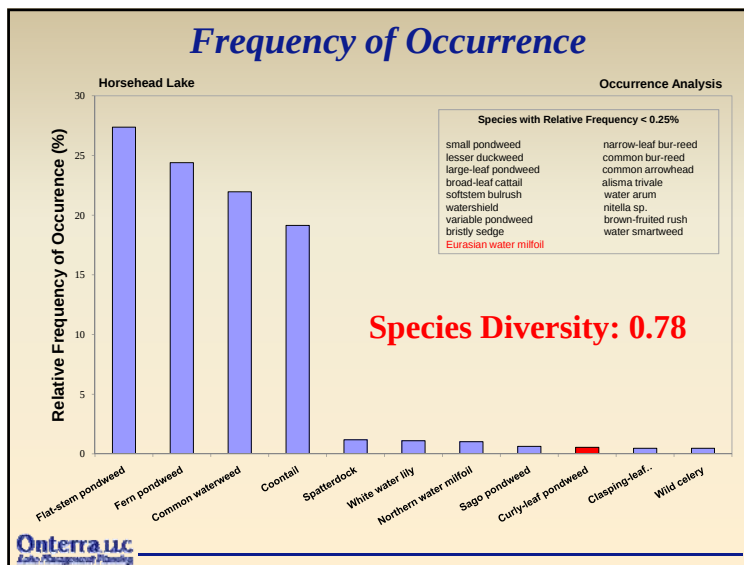
Species List

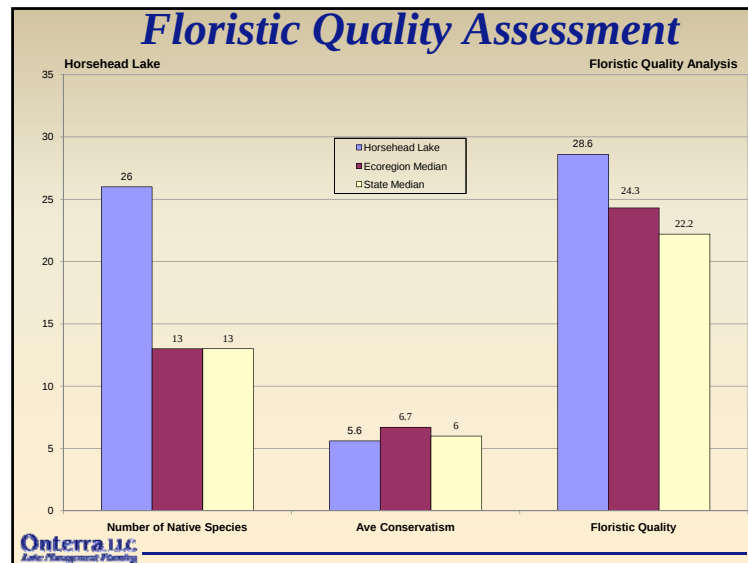
Horsehead Lake			
Life Form	Scientific Name	Common Name	Coefficient of Conservatism (c)
E	<i>Alisma trivale</i>	Northern water plantains	4
	<i>Calla palustris</i>	Water arum	9
	<i>Carex comosa</i>	Bristly sedge	5
	<i>Sagittaria latifolia</i>	Common arrowhead	3
	<i>Scheuchzeria palustris</i>	Softstem bulrush	4
FL	<i>Typha latifolia</i>	Broad-leaved cattail	1
	<i>Brasenia schreberi</i>	Watershield	7
	<i>Nuphar variegata</i>	Spatterdock	6
	<i>Nymphaea odorata</i>	White water lily	6
	<i>Polygonum amphibium</i>	Water smartweed	5
FLE	<i>Sparganium angustifolium</i>	Narrow-leaf bur-reed	9
	<i>Sparganium eurycarpum</i>	Common bur-reed	5
Submergent	<i>Ceratophyllum demersum</i>	Coontail	3
	<i>Elodea canadensis</i>	Common waterweed	3
	<i>Myriophyllum subterminatum</i>	Northern water milfoil	7
	<i>Myriophyllum spicatum</i> *	Eurasian water milfoil	Exotic
	<i>Najas</i> sp.	Stoneworts	7
	<i>Potamogeton amplifolius</i>	Large-leaf pondweed	7
	<i>Potamogeton crispus</i>	Curly-leaf pondweed	Exotic
	<i>Potamogeton gramineus</i>	Variable pondweed	7
	<i>Potamogeton pusillus</i>	Small pondweed	7
	<i>Potamogeton richardsonii</i>	Clasping-leaf pondweed	5
	<i>Potamogeton robbinsii</i>	Fern pondweed	8
	<i>Potamogeton zosterifolius</i>	Flat-stem pondweed	6
	<i>Stuckenia pectinata</i>	Sago pondweed	3
	<i>Vallisneria spiralis</i>	Wild celery	6
	IE	<i>Lemna minor</i>	Lesser duckweed
SE	<i>Juncus pelocarpus</i>	Brown-fruited rush	8

E = Emergent
FL = Floating Leaf
FLE = Floating Leaf and Emergent
SE = Submergent and Emergent
* = Incidental

- 28 Total Species
- 2 Non-native
 - Curly-leaf Pondweed
 - Eurasian water milfoil

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Aquatic Plant Community Mapping

- Mapped Communities
 - Floating-leaf
 - Emergent
- Important Indicators
 - Vulnerable to ecosystem changes
 - Loss of species
 - Expansion or recession



Curly-leaf Pondweed Survey

- Found to occur throughout lake
- No past data available for comparison
- Concern is warranted if it is spreading or becoming a nuisance



Additional Results

- EWM Surveys
 - A few plants located and removed from boat landing area
 - Monitoring will continue
- Fisheries Data Summary
 - Compilation completed
 - Analysis will be completed for report
- Stakeholder Survey
 - Tabulation completed (Thanks Kris!)
 - Charts will be completed for next meeting



Planning Project

Conclusions

- Water quality is *acceptable*
 - Limited historic data indicates that water quality has improved over the past two decades.
- Watershed is in great condition.
 - Land cover exports minimal phosphorus.
 - Some predictive models indicate there might be an unaccounted source of phosphorus

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Planning Project

Conclusions

- Aquatic plant community is healthy
 - Native community is of high quality
 - Curly-leaf pondweed may be a *non-issue*
 - Eurasian water milfoil has been found in very limited quantities
- Harvesting plan needs to be developed

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Thank You

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Presentation Outline

- Lake Management Planning Project Overview
- Study Results
 - Water Quality
 - Watershed
 - Aquatic Plants
 - Other Results
- Conclusions
- Implementation Plan



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Water Quality

↑ Phosphorus (Limiting Plant Nutrient)

↑ Chlorophyll-*a* (Algal Abundance)

↓ Water Clarity (Secchi Disk)

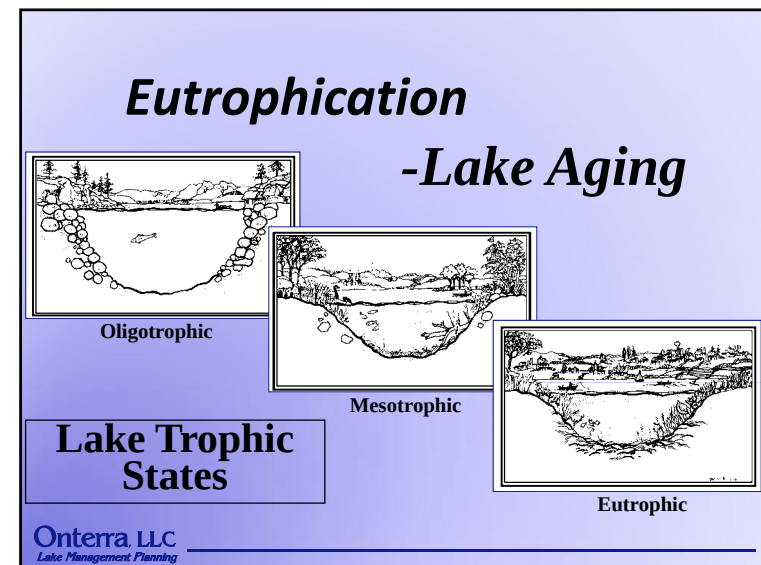
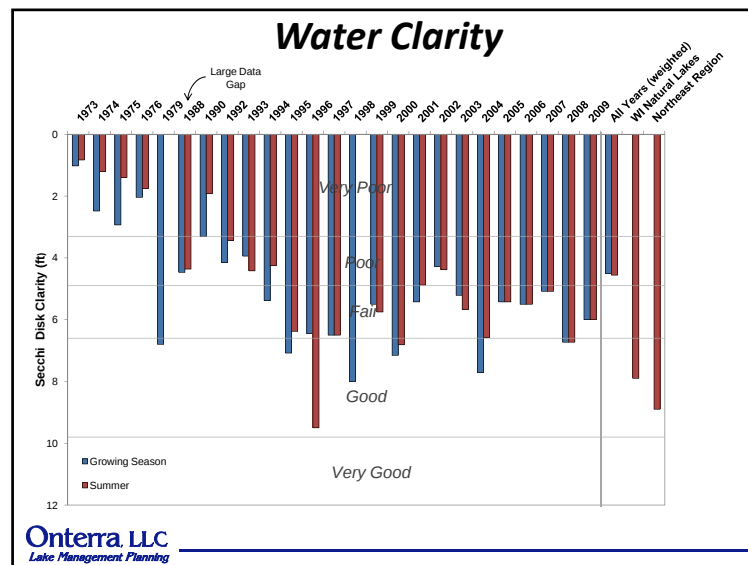
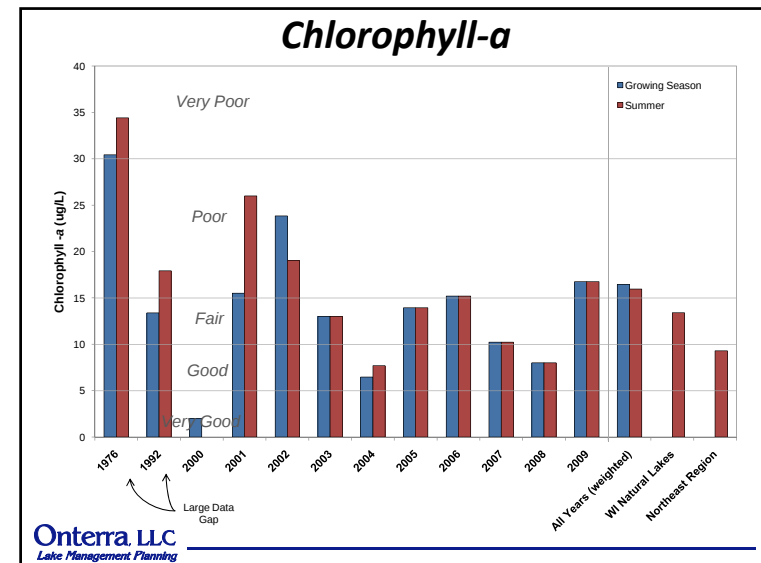
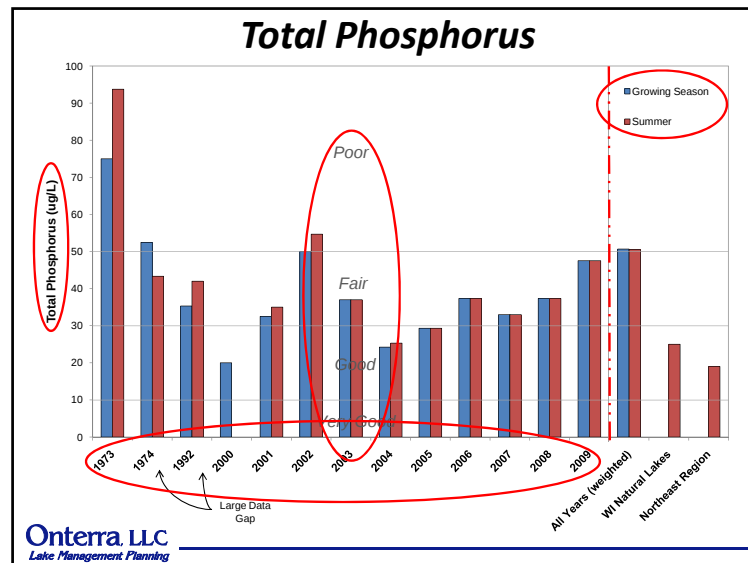


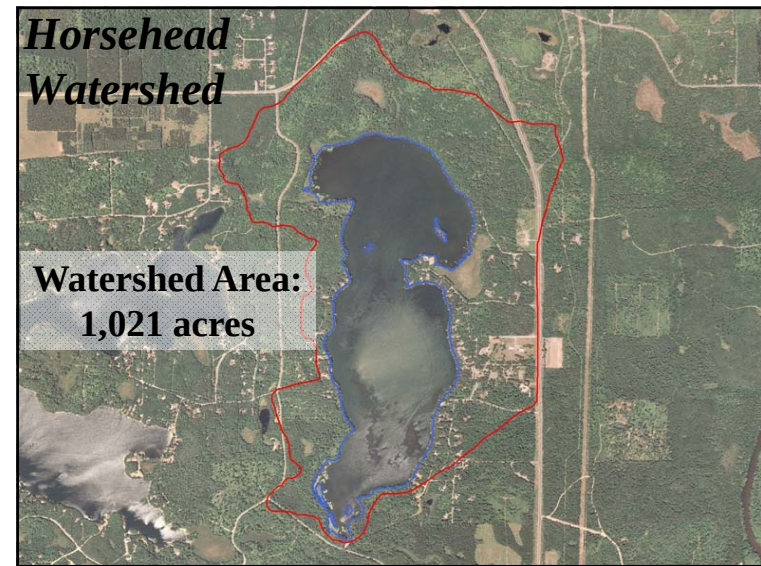
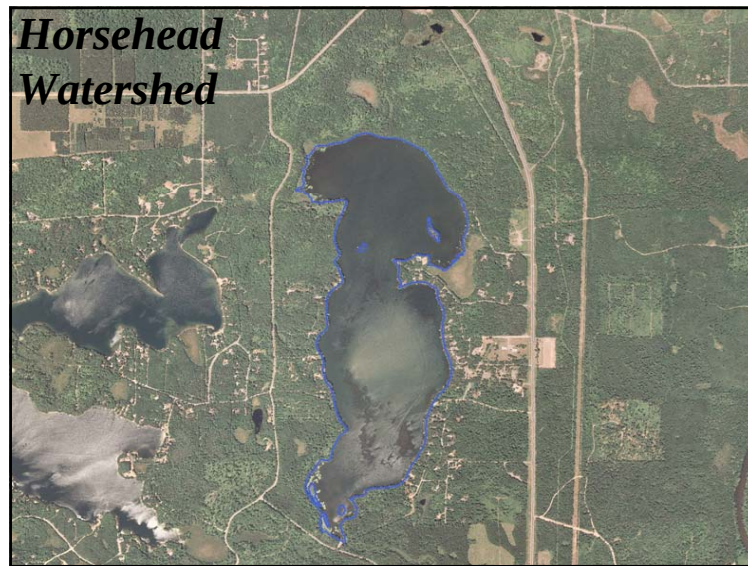
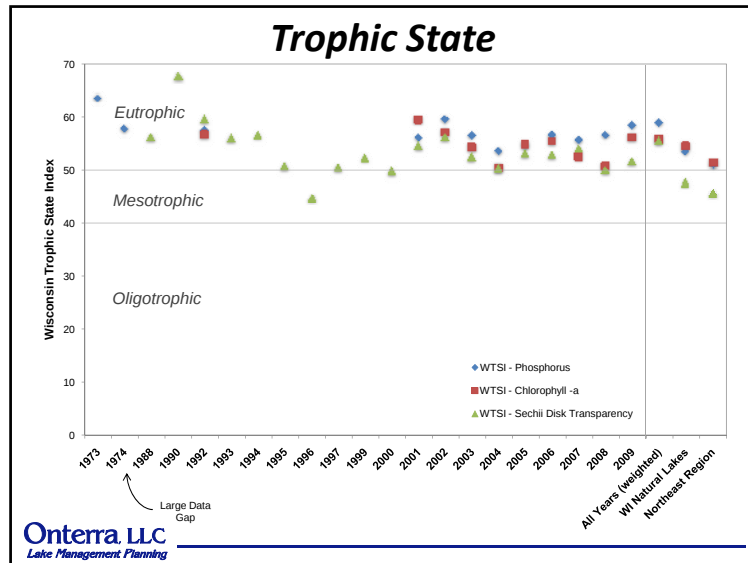
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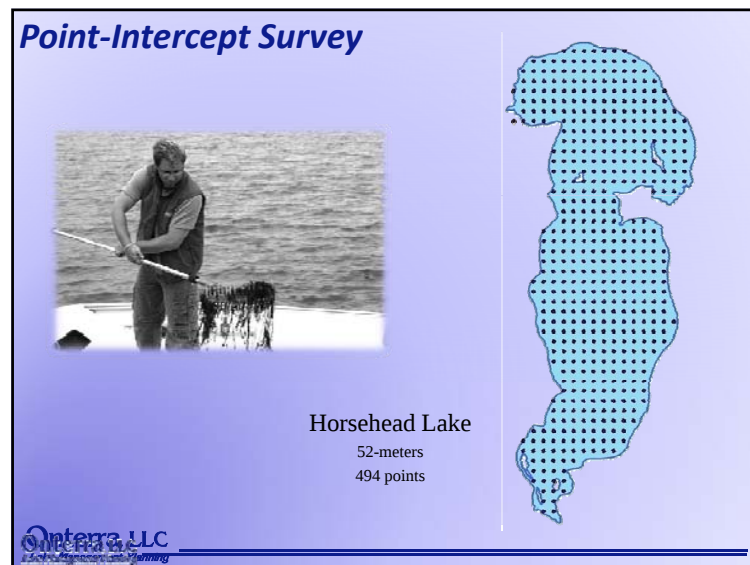
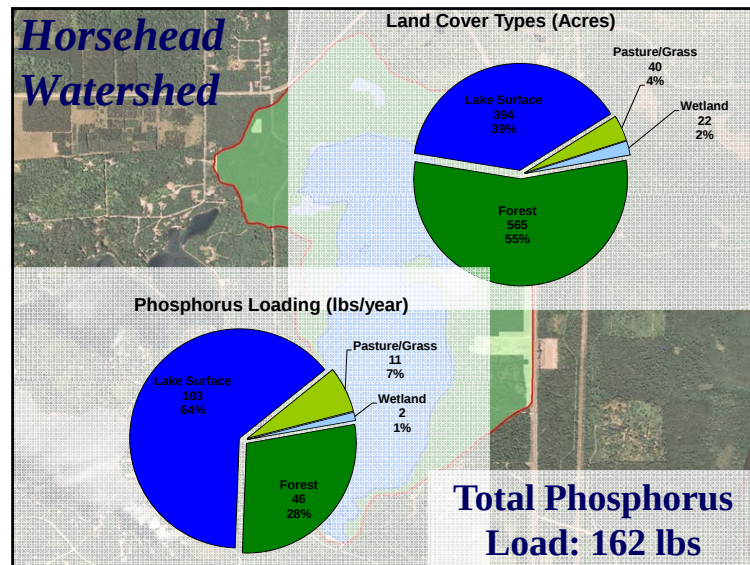
Lillie Mason Regions



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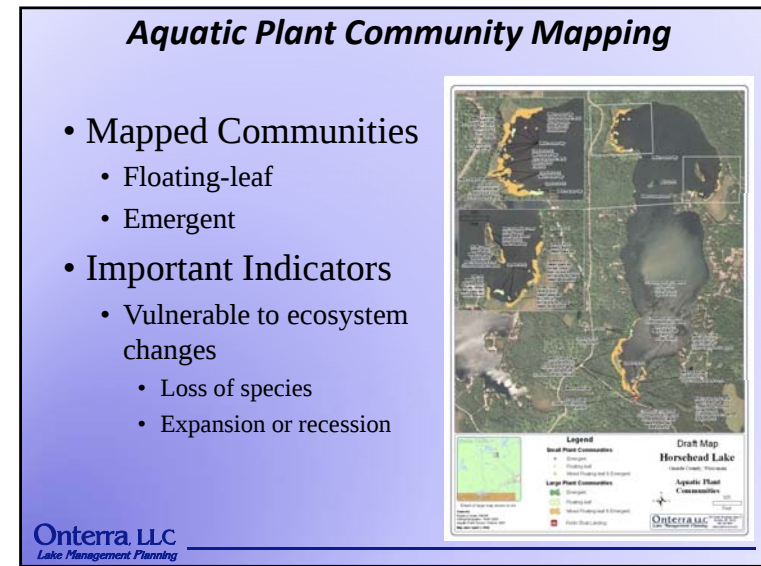
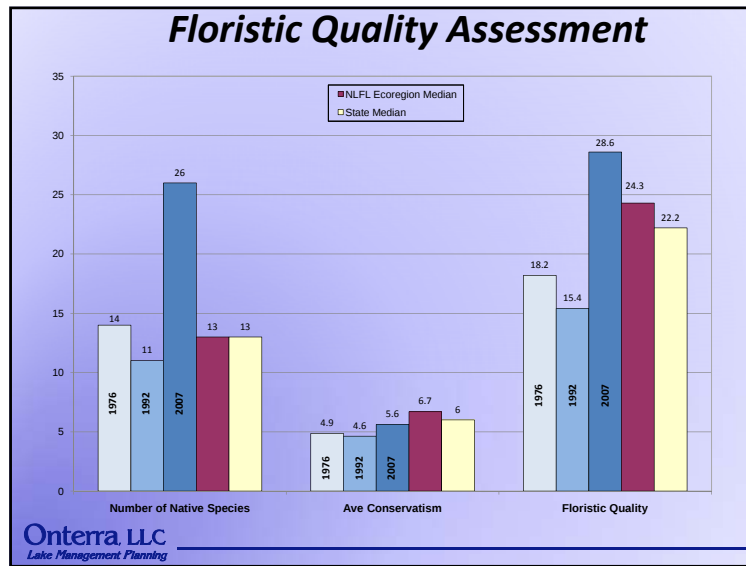
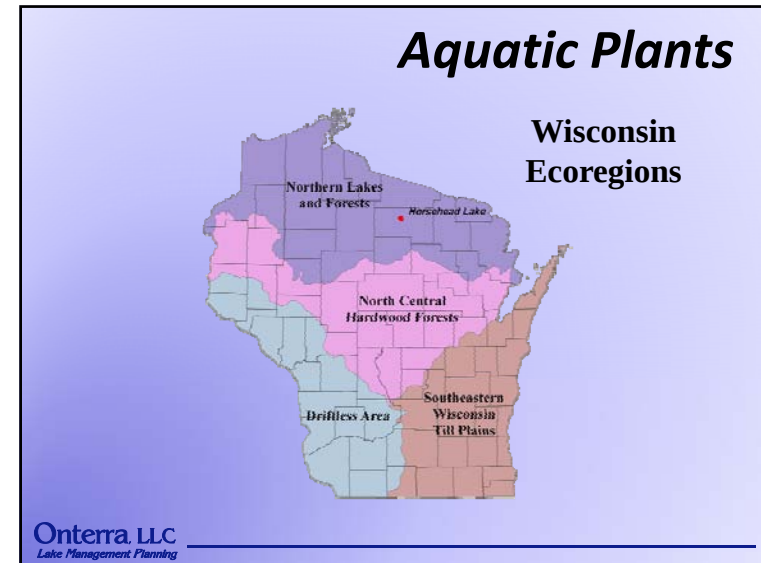
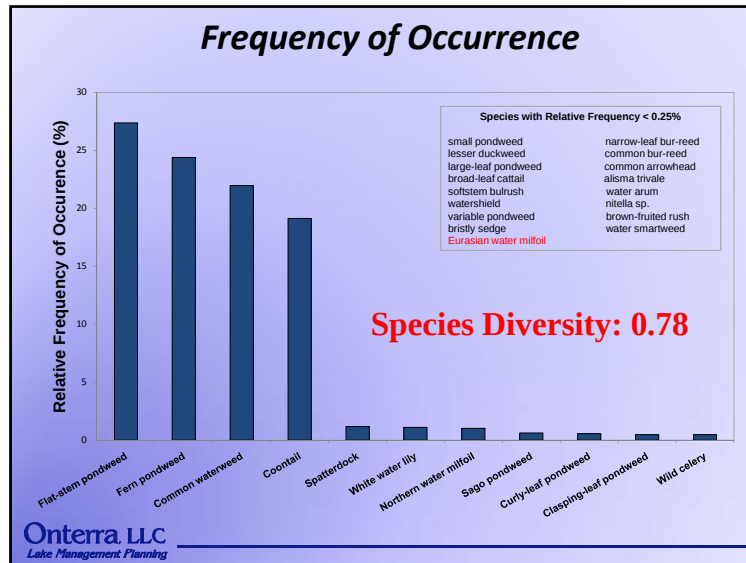


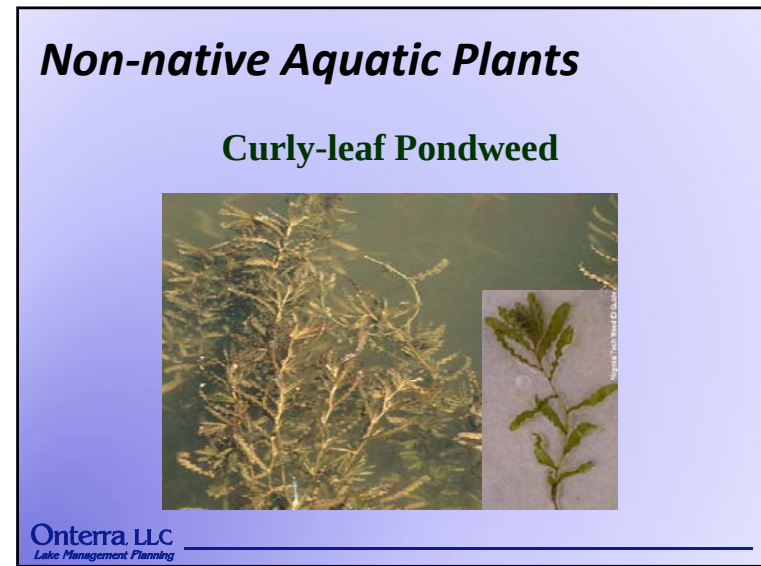
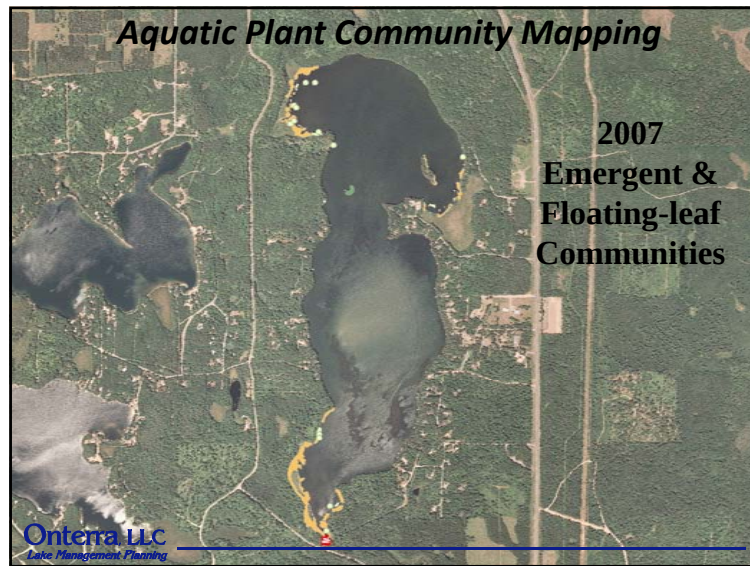
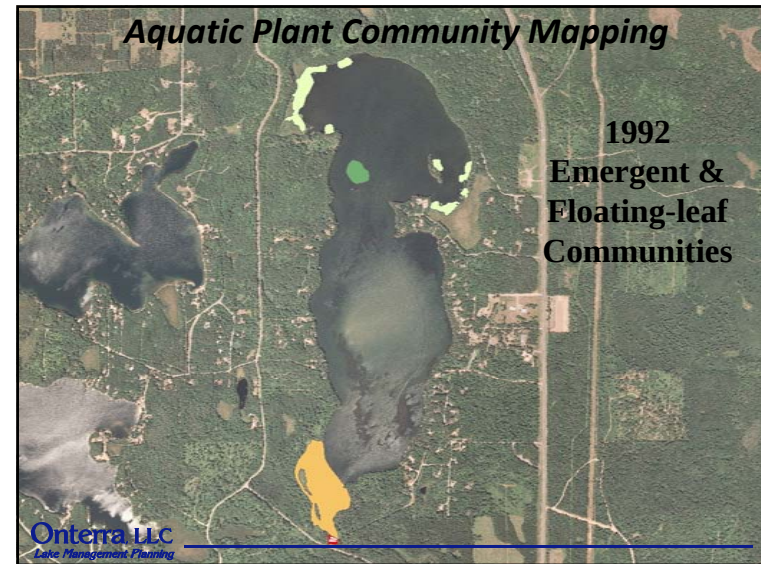
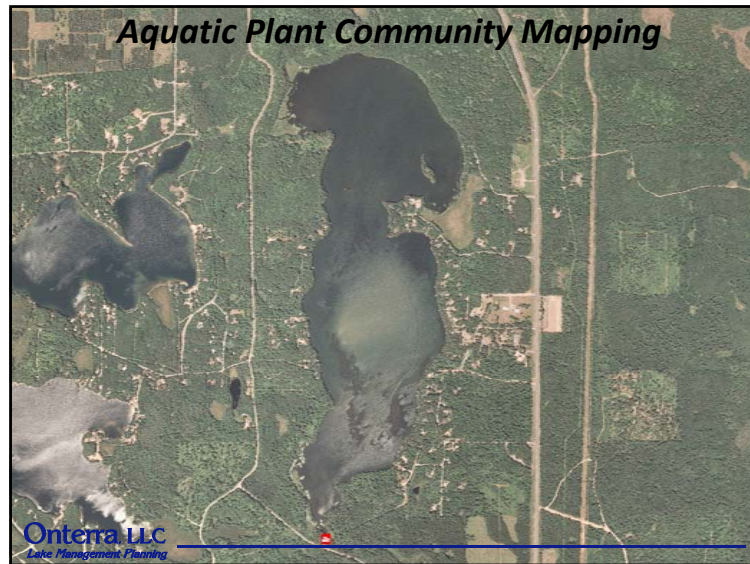
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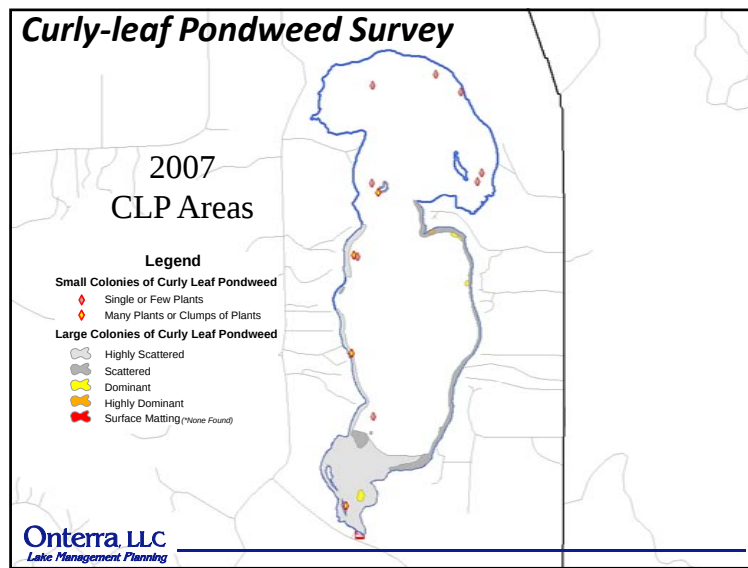
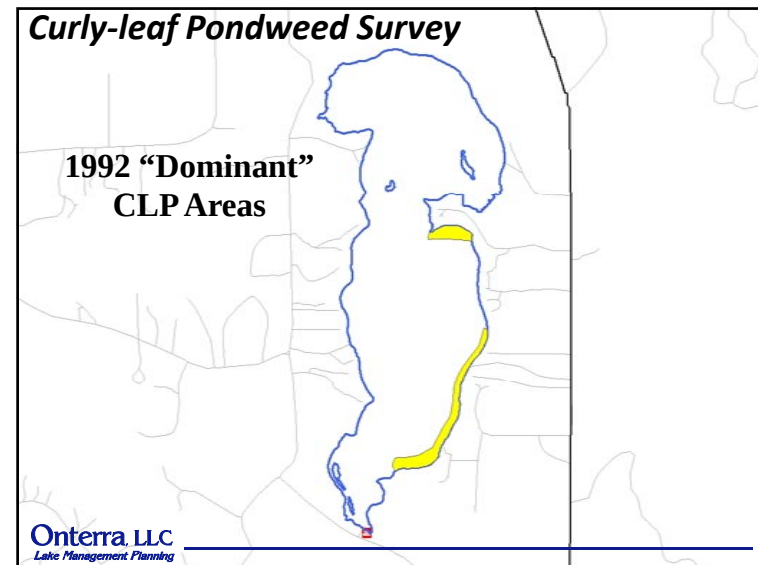
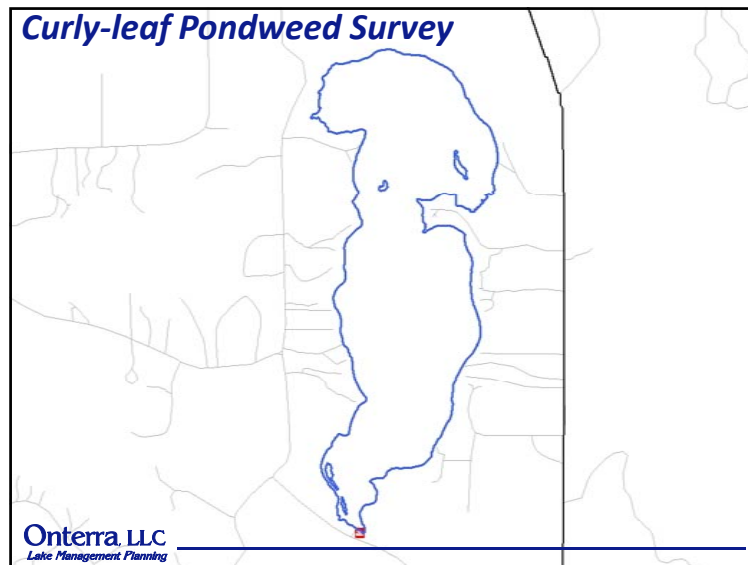
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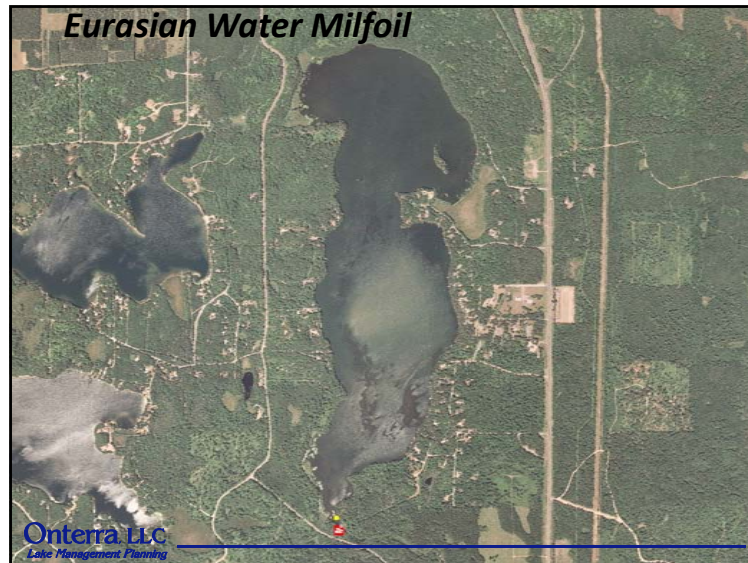
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FL/E = Floating Leaf and Emergent
SE = Submergent and Emergent
* = Incidental

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Additional Results

- Fisheries Data Summary

- Not a great deal of fishery information available
- No fish spearing reported
- Have not stocked fish since 1993
- Last WDNR fish study: 1975
- Next study: 2010 (scheduled)

87% - fishing fair to poor
58% - fishing has worsened

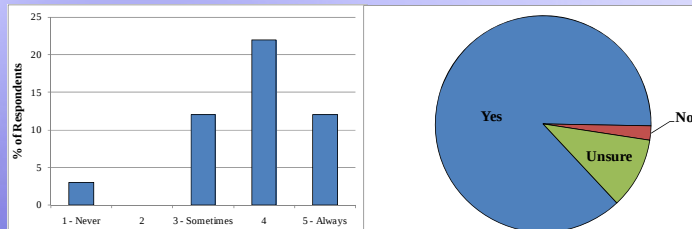
- Stakeholder Survey

- 55% response rate
- Many interesting comments (many on plants and algae)
- Over 56% of respondents have owned property on lake 10 years or less.

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Additional Results

- Stakeholder Survey
 - Top 3 concerns:
 - Excessive aquatic plant growth
 - Water quality degradation/pollution
 - Algae blooms
 - Impacts and control of aquatic plant growth



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Conclusions

- Watershed is in great condition.
 - Land cover exports minimal phosphorus.
 - Some predictive models indicate there might be an unaccounted source of phosphorus
 - Could be internal loading (nutrient recycling from sediment)
 - Past studies and improved/steady water quality indicate septic systems are likely not an issue (must be cautious)
- Most *improvable* area of watershed is shoreland properties.

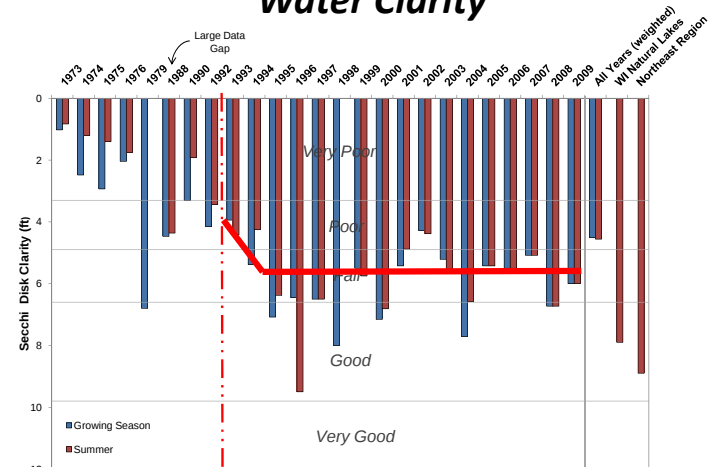
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Conclusions

- Water quality is *acceptable*
 - Historic data indicates that water quality has improved over the past two decades.
 - Likely related to increase in macrophyte densities.

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Water Clarity



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Conclusions

- Water quality is *acceptable*
 - Historic data indicates that water quality has improved over the past two decades.
 - Likely related to increase in macrophyte densities.
 - Filamentous algae blooms are an issue.
 - Unfortunately these types of plants are often common in eutrophic systems with good water clarity.

Conclusions

- Aquatic plant community is healthy
 - Native community is of high quality.
 - Best defense against algae blooms and invasive species
 - Curly-leaf pondweed may be a *non-issue*.
 - Eurasian water milfoil has been found in very limited quantities.
 - Best method for controlling native plants is through mechanical harvesting.



Goal 1: Maintain Current Water Quality Conditions

Management Actions

1. Continue water quality monitoring through WDNR Citizen Lake Monitoring Network.
2. Reduce phosphorus and sediment loads from shoreland watershed to Horsehead Lake (educational initiative).
3. Gain an understanding of filamentous algae with Horsehead Lake (further study).

Goal 2: Control & Prevent Aquatic Invasive Species within Horsehead Lake

Management Actions

1. Volunteer monitoring of Eurasian water milfoil within Horsehead Lake (professionals used if necessary).
2. Professional monitoring of curly-leaf pondweed in Horsehead Lake.

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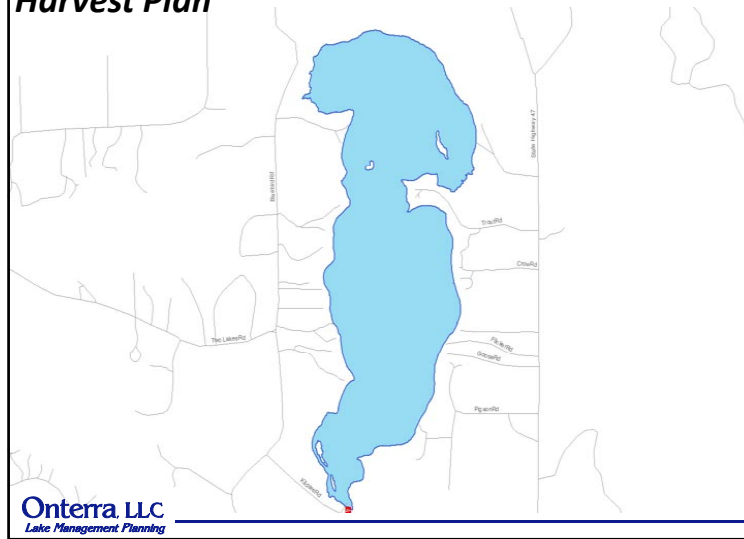
Goal 3: Maintain Navigation in Open Water and Near-Shore Areas on Horsehead Lake

Management Actions

1. Use contracted harvesting services to maintain reasonable navigation on Horsehead Lake (new plan developed).

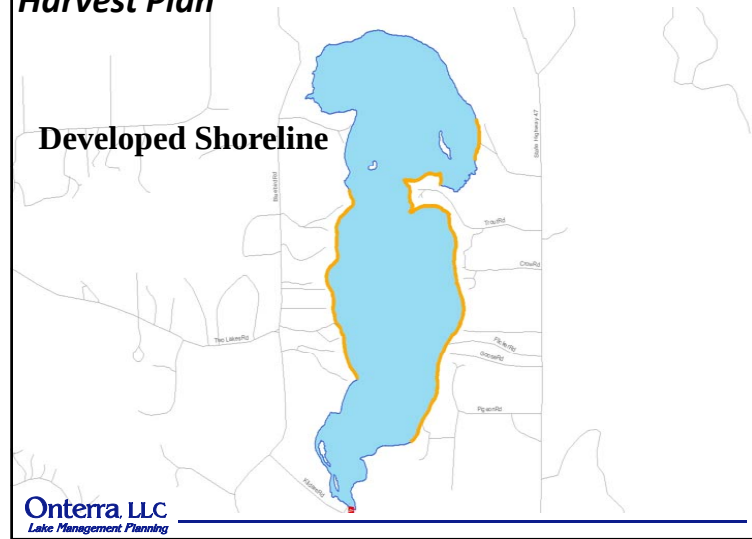
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Harvest Plan

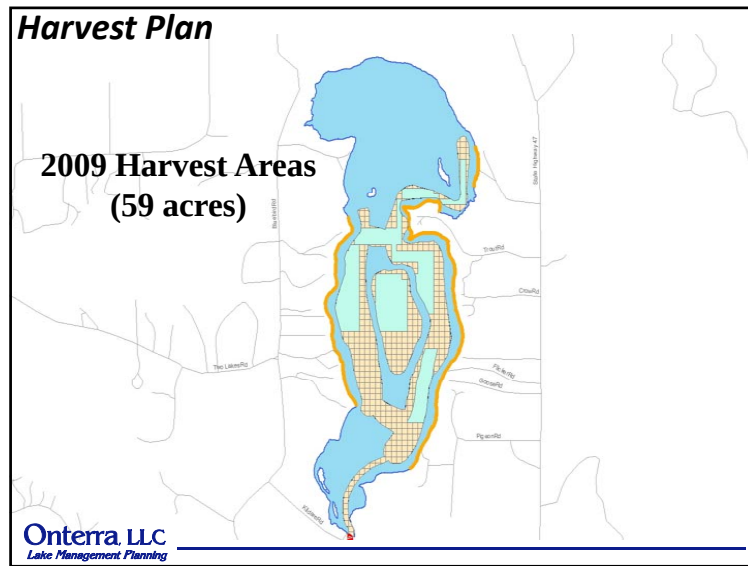
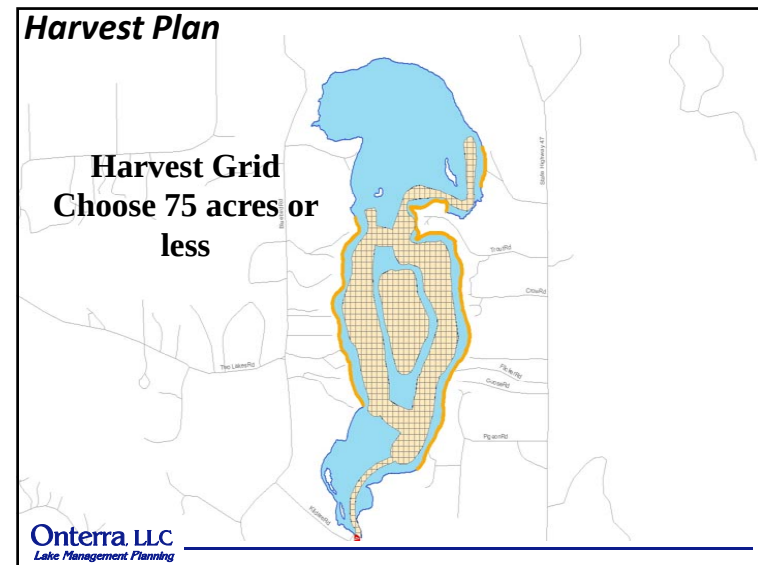
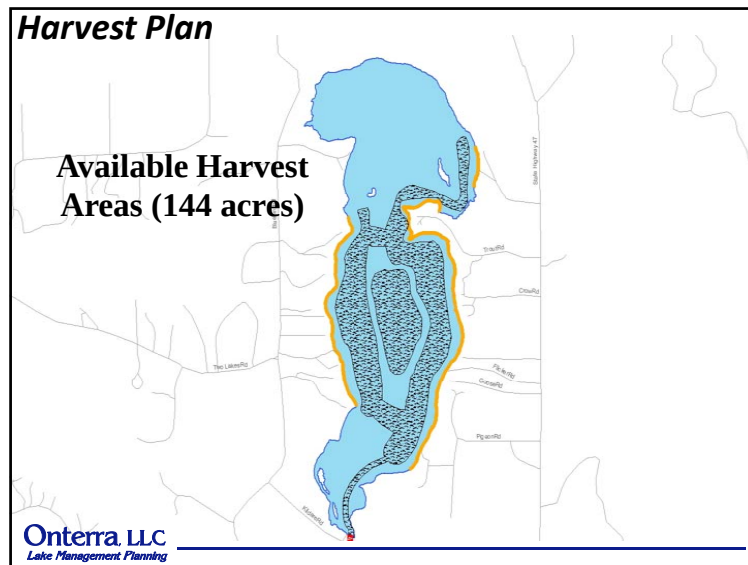


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Harvest Plan



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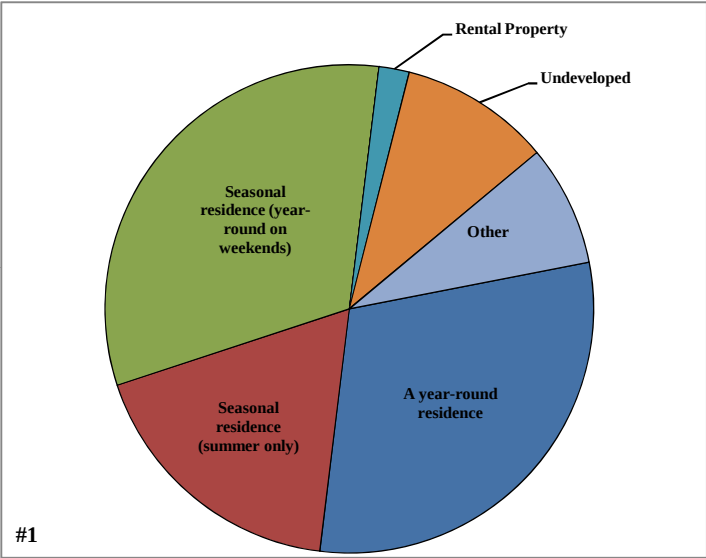
APPENDIX B

Stakeholder Survey Response Charts and Comments

Returned Surveys	55
Sent Surveys	100
Response Rate (%)	55.0

#1 What type of property do you own on Horsehead Lake?

	Total	%
A year-round residence	15	30.0
Seasonal residence (summer only)	9	18.0
Seasonal residence (year-round on weekends)	16	32.0
Resort	0	0.0
Rental Property	1	2.0
Undeveloped	5	10.0
Other	4	8.0
	50	

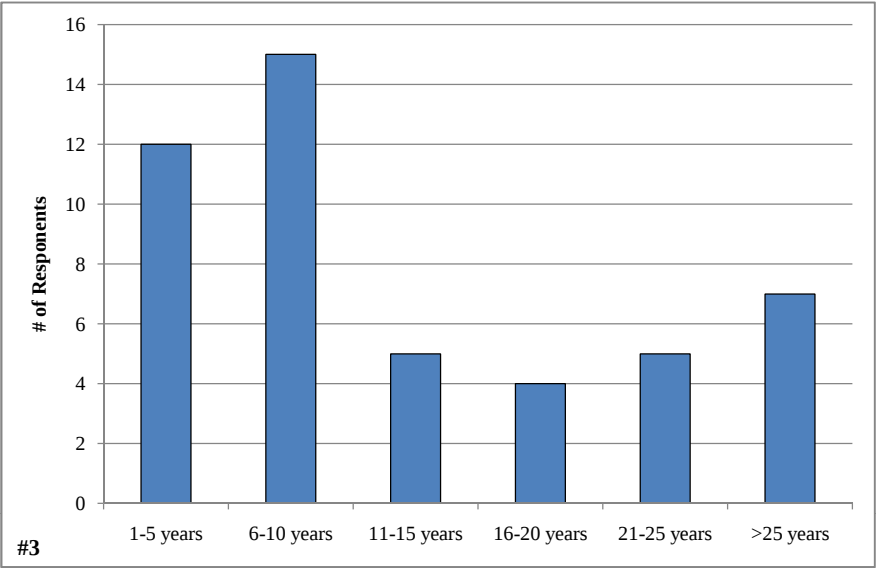


#2 If you are not a year-round resident, how many days each year is your property used by you or others?

Answered Question	29
Average	80.7
Standard deviation	75.5

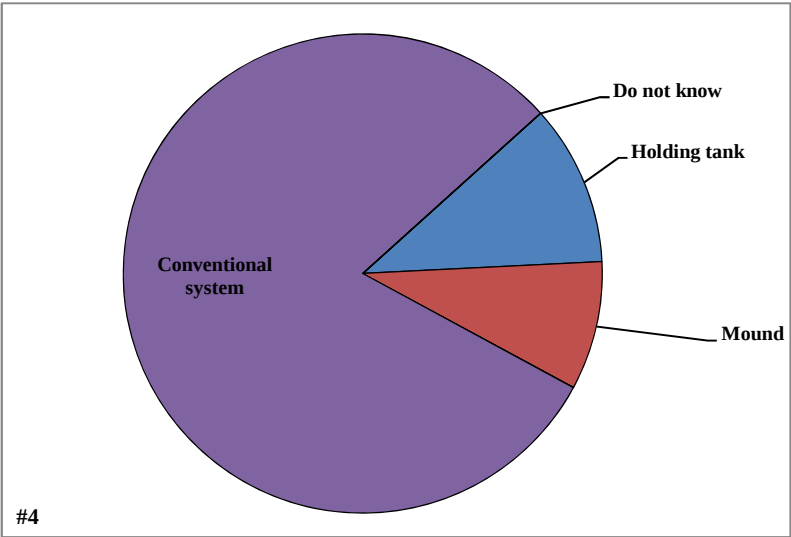
**How many years have you owned
#3 property on Horsehead Lake?**

	Total	%
1-5 years	12	25.0
6-10 years	15	31.3
11-15 years	5	10.4
16-20 years	4	8.3
21-25 years	5	10.4
>25 years	7	14.6
	48	



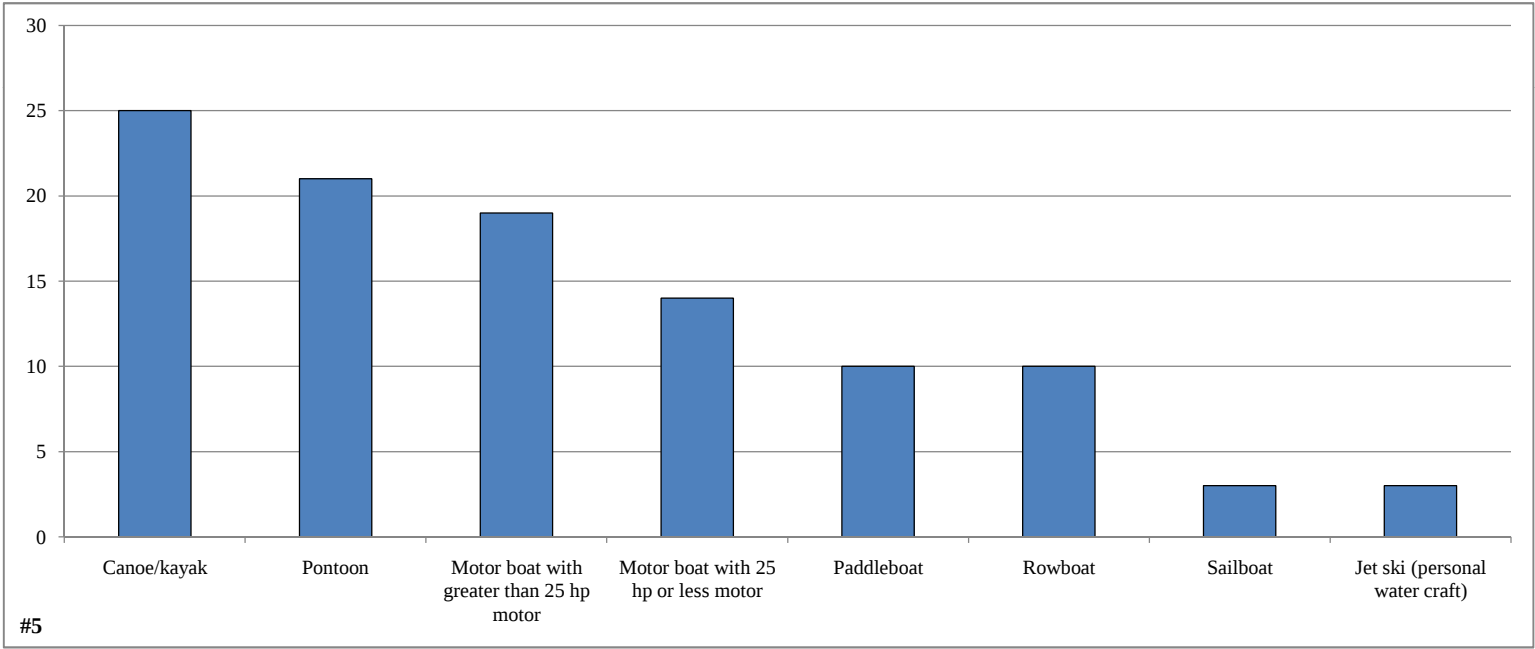
**What type of septic system does
#4 your property utilize?**

	Total	%
Holding tank	5	10.9
Mound	4	8.7
Advanced treatment system	0	0.0
Conventional system	37	80.4
Do not know	0	0.0
	46	



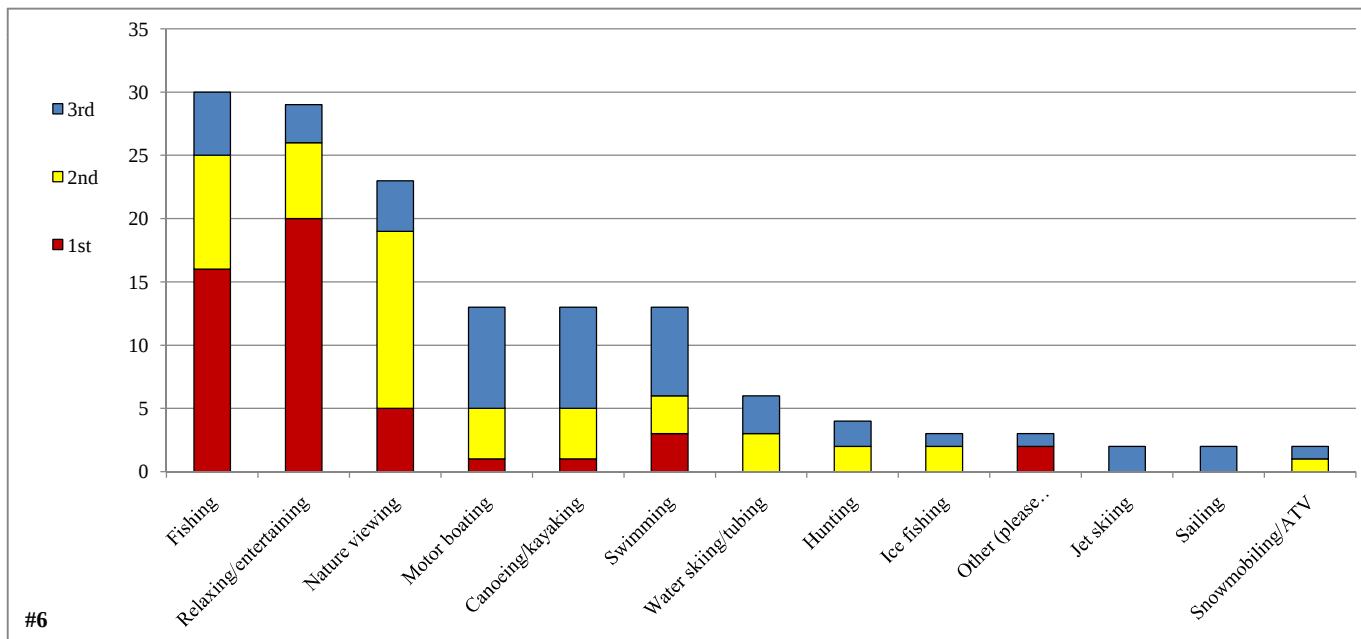
#5 What types of watercraft do you currently use on Horsehead Lake?

	Total
Canoe/kayak	25
Pontoon	21
Motor boat with greater than 25 hp motor	19
Motor boat with 25 hp or less motor	14
Paddleboat	10
Rowboat	10
Sailboat	3
Jet ski (personal water craft)	3
	105



#6 Please rank the activities below that are the most important or enjoyable to you on Horsehead Lake?

	1st	2nd	3rd	% ranked
Fishing	16	9	5	20.8
Relaxing/entertaining	20	6	3	20.1
Nature viewing	5	14	4	16.0
Motor boating	1	4	8	9.0
Canoeing/kayaking	1	4	8	9.0
Swimming	3	3	7	9.0
Water skiing/tubing	0	3	3	4.2
Hunting	0	2	2	2.8
Ice fishing	0	2	1	2.1
Other (please specify):	2	0	1	2.1
Jet skiing	0	0	2	1.4
Sailing	0	0	2	1.4
Snowmobiling/ATV	0	1	1	1.4
	48	48	47	

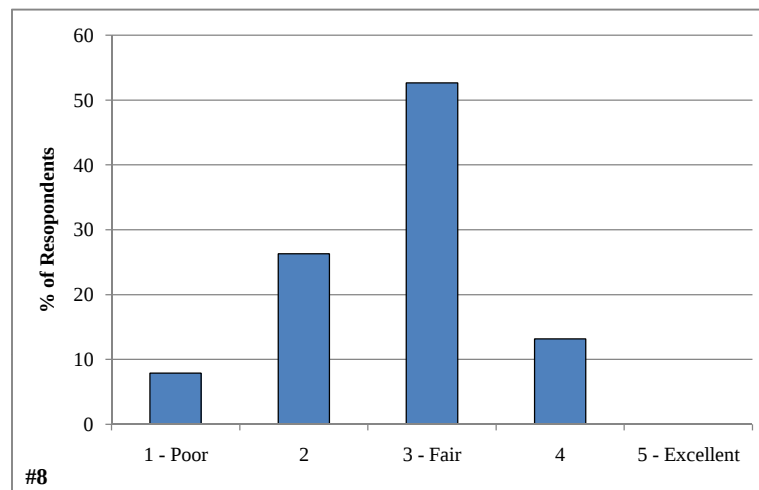


#7 Have you fished on Horsehead Lake in the past 3 years?

	Total	%
Yes	36	70.6
No	15	29.4
	51	

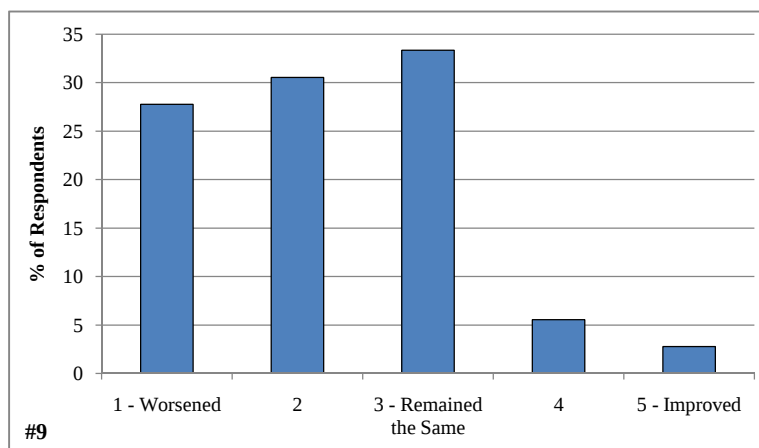
#8 How would you describe the current quality of fishing on Horsehead Lake?

	Total	%
1 - Poor	3	7.9
2	10	26.3
3 - Fair	20	52.6
4	5	13.2
5 - Excellent	0	0.0
	38	



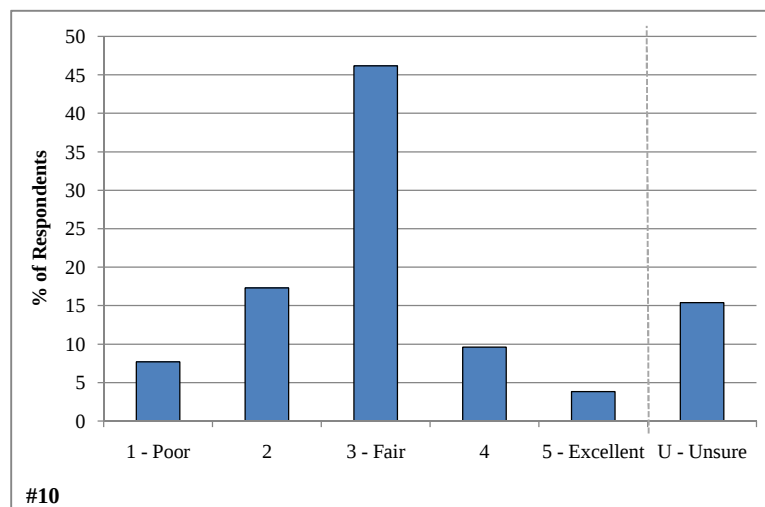
#9 How has the quality of fishing changed on Horsehead Lake since you obtained your property?

	Total	%
1 - Worsened	10	27.8
2	11	30.6
3 - Remained the Same	12	33.3
4	2	5.6
5 - Improved	1	2.8
	36	



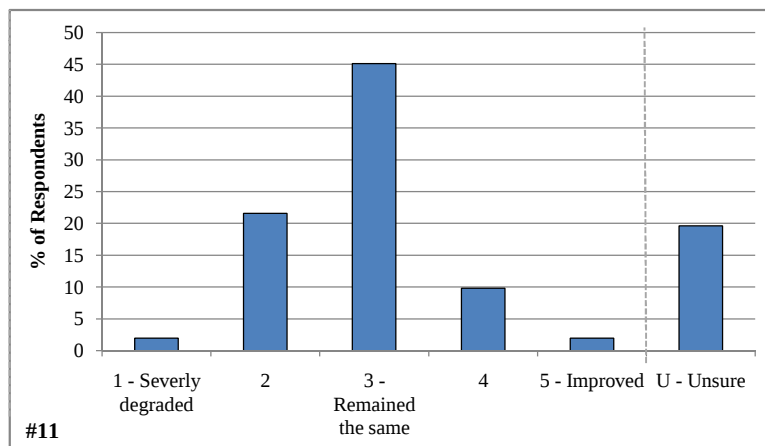
**How would you describe the current
#10 water quality of Horsehead Lake?**

	Total	%
1 - Poor	4	7.7
2	9	17.3
3 - Fair	24	46.2
4	5	9.6
5 - Excellent	2	3.8
U - Unsure	8	15.4
	52	



**How has the water quality changed in Horsehead Lake since
#11 you obtained your property?**

	Total	%
1 - Severly degraded	1	2.0
2	11	21.6
3 - Remained the same	23	45.1
4	5	9.8
5 - Improved	1	2.0
U - Unsure	10	19.6
	51	



#12 Have you ever heard of aquatic invasive species?

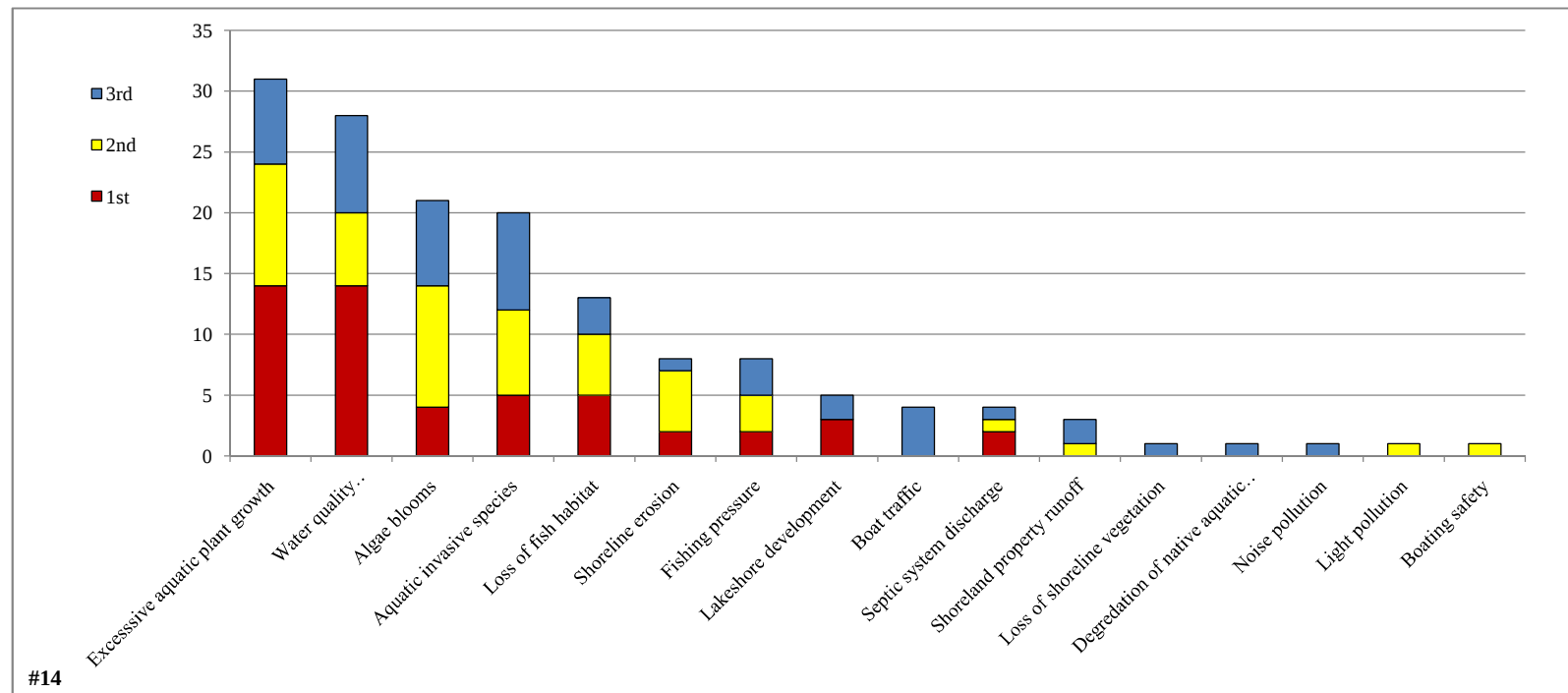
	Total	%
Yes	51	98.1
No	1	2.0
	52	

#13 Are you aware of aquatic invasive species on Horsehead Lake?

	Total	%
Yes	31	63.3
No	18	36.7
	49	

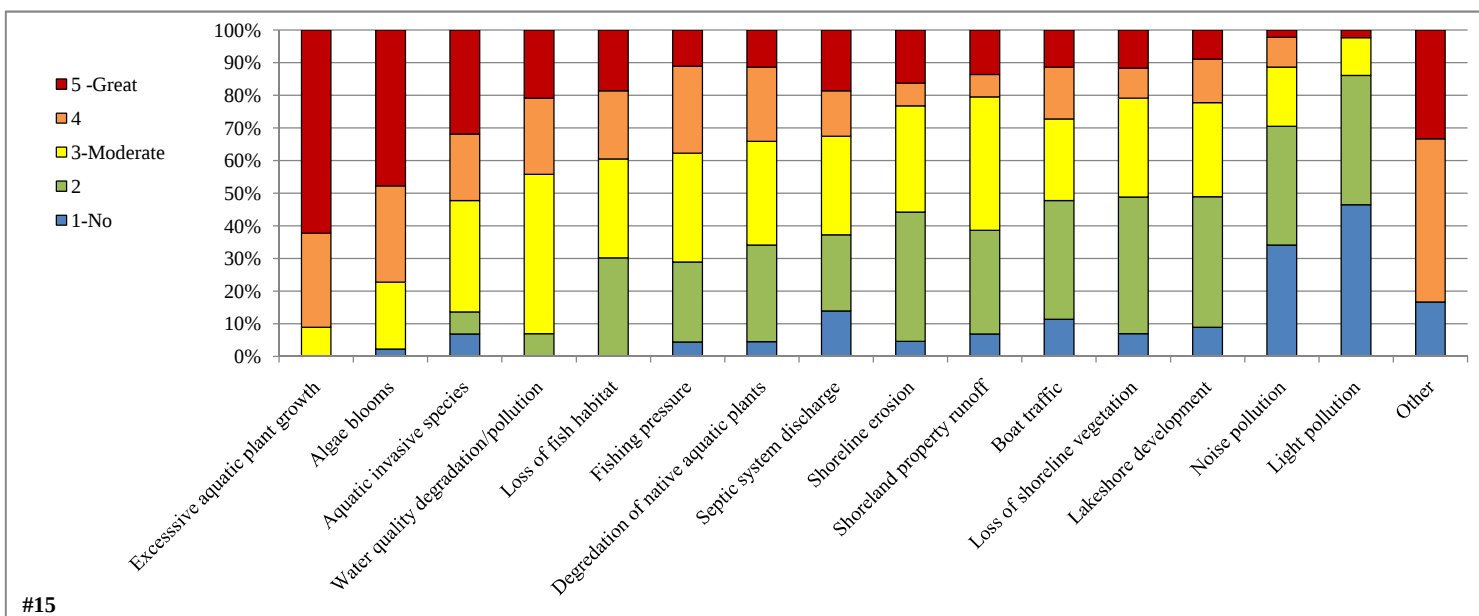
#14 From the list below, please rank your top three concerns regarding Horsehead Lake?

	1st	2nd	3rd	% Ranked
Excessive aquatic plant growth	14	10	7	62.0
Water quality degradation/pollution	14	6	8	56.0
Algae blooms	4	10	7	42.0
Aquatic invasive species	5	7	8	40.0
Loss of fish habitat	5	5	3	26.0
Shoreline erosion	2	5	1	16.0
Fishing pressure	2	3	3	16.0
Lakeshore development	3	0	2	10.0
Boat traffic	0	0	4	8.0
Septic system discharge	2	1	1	8.0
Shoreland property runoff	0	1	2	6.0
Loss of shoreline vegetation	0	0	1	2.0
Degradation of native aquatic plants	0	0	1	2.0
Noise pollution	0	0	1	2.0
Light pollution	0	1	0	2.0
Boating safety	0	1	0	2.0
	51	50	49	



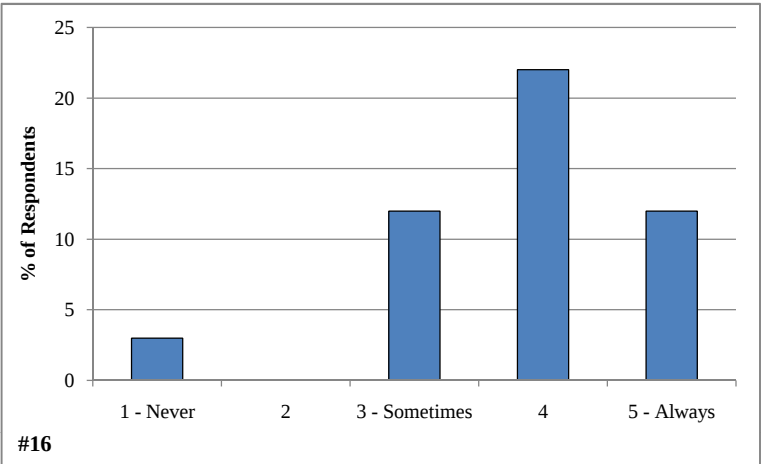
#15 To what level do you believe each the following factors are negatively impacting Horsehead Lake?

	1-No	2	3-Moderate	4	5 -Great	Total	Average
Excessive aquatic plant growth	0	0	4	13	28	45	4.5
Algae blooms	1	0	9	13	21	44	4.2
Aquatic invasive species	3	3	15	9	14	44	3.6
Water quality degradation/pollution	0	3	21	10	9	43	3.6
Loss of fish habitat	0	13	13	9	8	43	3.3
Fishing pressure	2	11	15	12	5	45	3.2
Degradation of native aquatic plants	2	13	14	10	5	44	3.1
Septic system discharge	6	10	13	6	8	43	3.0
Shoreline erosion	2	17	14	3	7	43	2.9
Shoreland property runoff	3	14	18	3	6	44	2.9
Boat traffic	5	16	11	7	5	44	2.8
Loss of shoreline vegetation	3	18	13	4	5	43	2.8
Lakeshore development	4	18	13	6	4	45	2.7
Noise pollution	15	16	8	4	1	44	2.1
Light pollution	20	17	5	0	1	43	1.7
Other	1	0	0	3	2	6	3.8



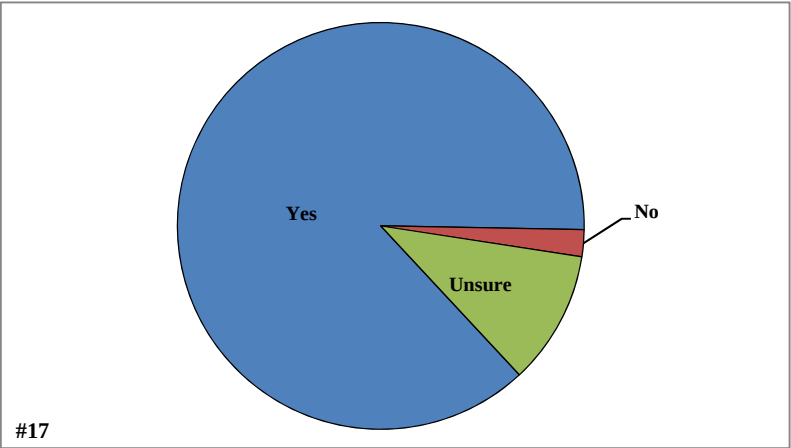
How often does aquatic plant growth impact
#16 your recreational use of Horsehead Lake?

	Total	%
1 - Never	3	6.1
2	0	0.0
3 - Sometimes	12	24.5
4	22	44.9
5 - Always	12	24.5
	49	



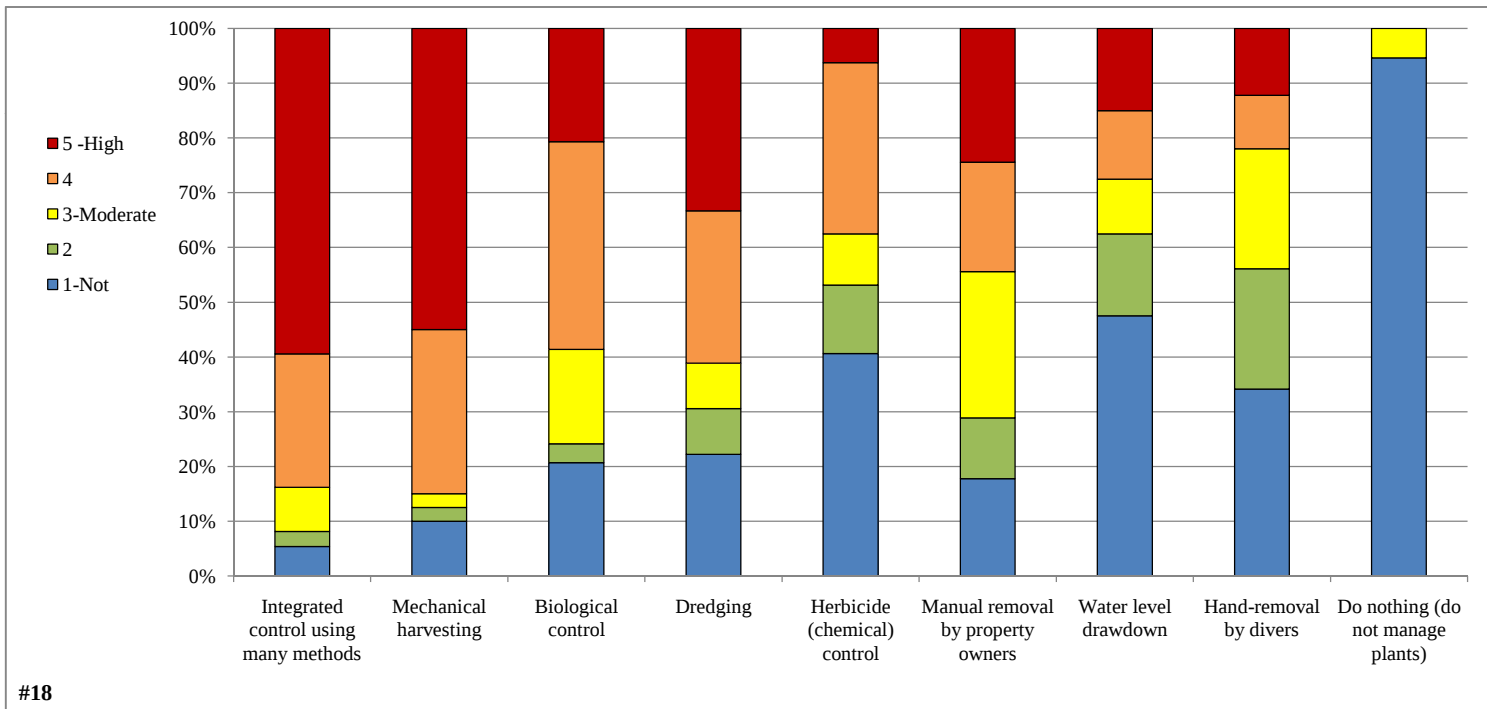
Considering your answer to the question above, do you believe
#17 aquatic plant control is needed on Horsehead Lake?

	Total	%
Yes	41	87.2
No	1	2.1
Unsure	5	10.6
	47	



#18 What is your level of support for the responsible use of the following techniques on Horsehead Lake?

	1-Not	2	3-Moderate	4	5 -High	Total	Average
Integrated control using many methods	2	1	3	9	22	37	4.7
Mechanical harvesting	4	1	1	12	22	40	4.5
Biological control	6	1	5	11	6	29	4.4
Dredging	8	3	3	10	12	36	4.1
Herbicide (chemical) control	13	4	3	10	2	32	3.8
Manual removal by property owners	8	5	12	9	11	45	3.5
Water level drawdown	19	6	4	5	6	40	3.1
Hand-removal by divers	14	9	9	4	5	41	3.0
Do nothing (do not manage plants)	35	0	2	0	0	37	1.6

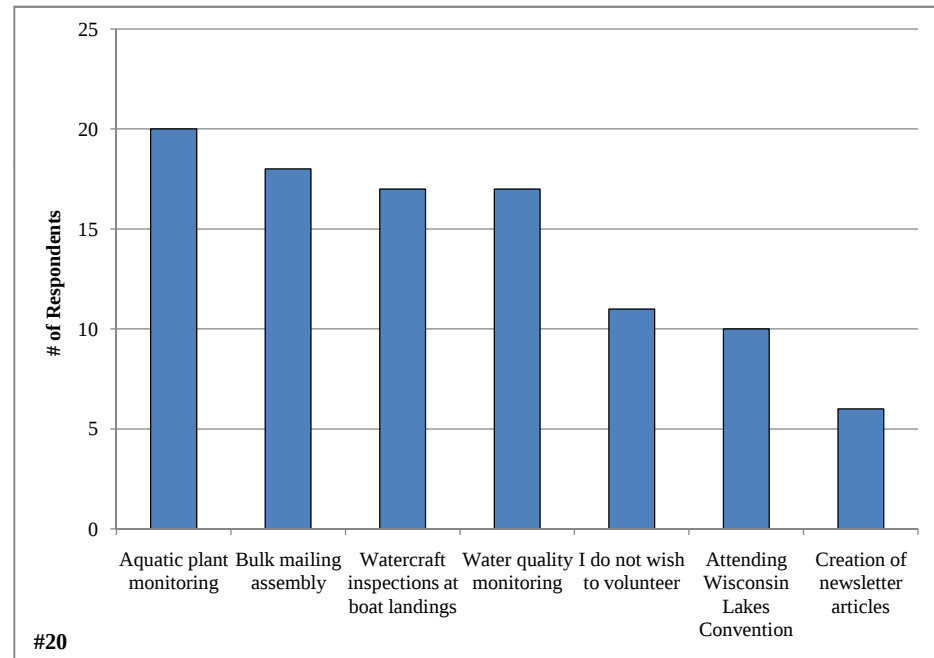


#19 Before receiving this mailing, have you ever heard of the Horsehead Lake P&R District

	Total	%
Yes	43	82.7
No	9	17.3
	52	

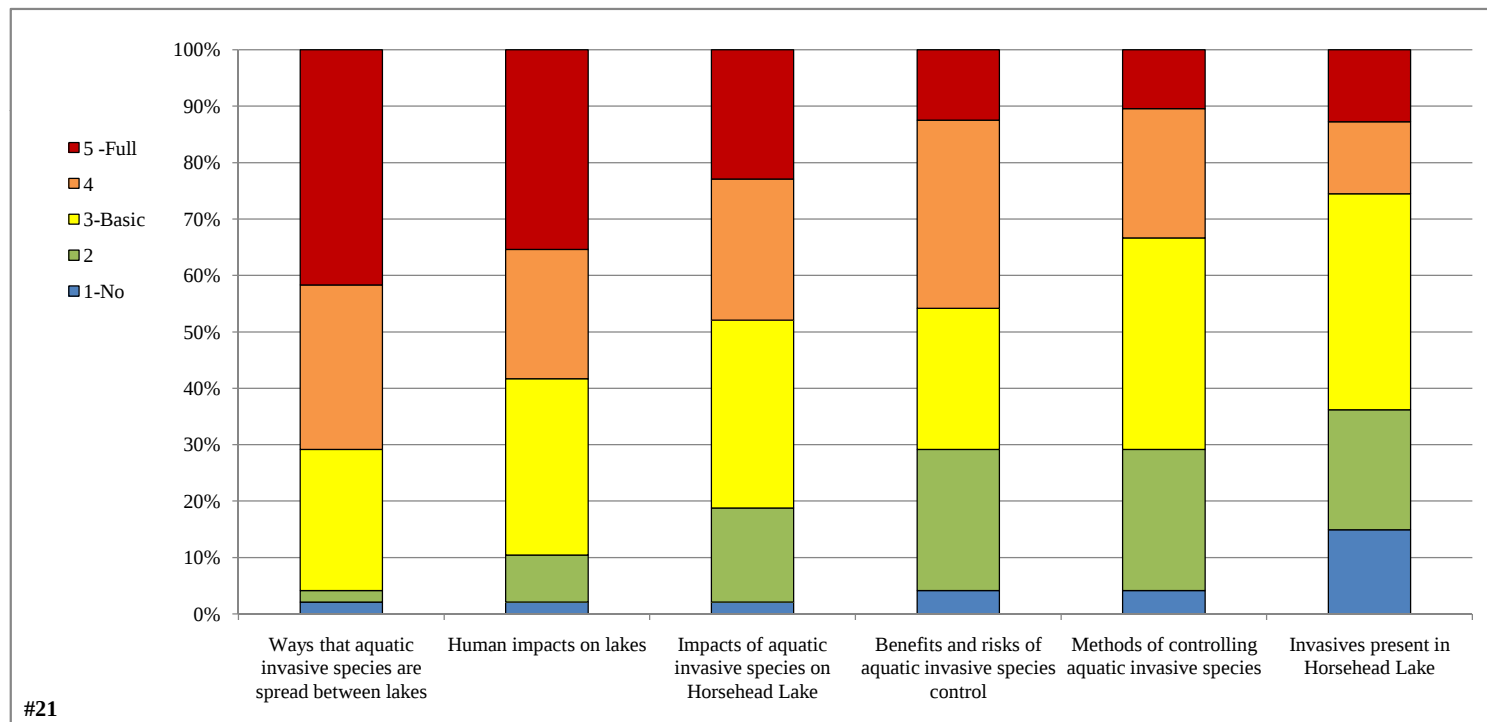
#20 Please circle the activities you would be willing to participate in if called upon.

	Total
Aquatic plant monitoring	20
Bulk mailing assembly	18
Watercraft inspections at boat landings	17
Water quality monitoring	17
I do not wish to volunteer	11
Attending Wisconsin Lakes Convention	10
Creation of newsletter articles	6
	99



21. Please describe your level of understanding of each of the following lake management issues.

	1-No	2	3-Basic	4	5 -Full	Total	Average
Ways that aquatic invasive species are spread between lakes	1	1	12	14	20	48	4.1
Human impacts on lakes	1	4	15	11	17	48	3.8
Impacts of aquatic invasive species on Horsehead Lake	1	8	16	12	11	48	3.5
Benefits and risks of aquatic invasive species control	2	12	12	16	6	48	3.3
species	2	12	18	11	5	48	3.1
Invasives present in Horsehead Lake	7	10	18	6	6	47	2.9



Survey Number	Comment	Question Specific Comments
1		
2		#15p: Too many weeds
3	Again the extensive weed problem is really a concern to me. It seems that increasing the water depth by 5 to 10 feet would really help. I know the DNR doesn't like dredging but I would hope they'd take a rational and logical approach and see that's the best answer. It seems only a matter of time before the lake succumbs to the over whelming quantity of the weeds and becomes a dead lake.	
4	Our concerns are mainly with weed growth and water clarity. We would like to do more slow leisurely boating and some swimming but those two concerns severely limit us from boating and swimming. We are truly grateful for the effort being put forth to help our lake be the best it can be. You're heading in the right direction. Good job! To protect my investment, I'd pay more to have the weeds controlled.	
5		
6		
7		
8	There has been a great increase of weeds in shoreline since we have not had draw downs. Shoreline erosion has also been effected.	#15p: Water level More water will help the lake
9	My feeling is the past practice of draining down the lake and leaving the water level low (because some property owners on the Board refuse to protect their own shoreline) has brought about the current situation. We need to fix the problem and it is going to cost money. Let's get a plan together and implement it. Make a special assessment to pay for it. Get the lake level up and let's dredge out the crap on the bottom so we have some depth. Thank you!	
10		
11		
12		
13		
14		#1g: year-round resident w/o lake access or frontage
15		
16		
17		
18		
19	Since we do not own property on Horsehead Lake we do not use it. Since we are in the P&R district we are taxed the same - a few years ago taxes were voted to increase. We were a minority against it. It is a joke to be taxed for a lake we do not use, yet dozens outside the district use, as evidenced by overflow at the launch when fish are biting. We are concerned about lake issues in Oneida/Vilas county but please do not think of raising P&R taxes again.	
20	Education regarding the variability of natural biospheres and the year over year changes that are within acceptable ranges is a necessary part of a program such as this. We are looking for long term positive change or at least preventing additional negative changes in water quality.	
21		#15p: high lake level
22	Thank you for all you do for the lake.	#6m: a,c,d,e,f,g,h,j,k, were all circled
23	Thank you for asking our opinion and keeping owners informed.	
24		#6m: pontoon #15p: level of water should be max!
25	Weed growth, algae bloom, color and odor of lake is worse in the heat of the summer because of the shallow water levels. Thank you for doing all this work to improve our lake!	
26	It seems that the quality of fishing has deteriorated in recent years. I would like to see is lower limit level set on pan fish to provide better fishing opportunities for years to come.	
27	My opinion and I know everyone has one but I feel that a certain group of stakeholders want to control the lake as their own little lake. The part timers are treated like 2nd rate citizens -some people want no wake- and half the lake for kayaking etc. We bought this property for our children and grandchildren to enjoy, such as waterskiing, tubing, fishing - not just to look at. These people should buy a picture of the lake hang it on the wall and look at it. What fun!	
28	I have not been on lake for 30 years and I don't know nothing about it.	
29		#15p: Winter kill/virus

Survey Number	Comment	Question Specific Comments
30	I have two major concerns that affect my family's enjoyment of the lake. But let me start by saying that I love the lake and we enjoy it very much. Major concerns: Even a moderately warm summer seems to mean relatively cloudy and weedy conditions in the lake. Of course, this stems partly from our lake being rather shallow. This also creates the strong probability of significant winter kill. these factors tell me that we need to actively and sometimes aggressively manage the lake. The other issue relates to fishing. I am concerned about the size distribution of the pan fish on the lake. There are lots of fish and I don't think that pressure is to blame, although it may be a factor. I understand that in many ways the lake is "young" as currently defined with the construction of the dam. Yet the changes over the last 15 years to the fishery are quite extreme. (I fished on the lake before owning property). I hope that the lake study can provide some indications as to the issues. The species on the lake seem to be, if anything, more in balance than before. The northern numbers are down a bit, along with bass due to winter kill. Maybe that has led to an over abundance of "stunted" pan fish? I don't know. there still seem to be plenty of predator fish. I'm sure it's a complicated issue, but I hope to catch more "keepers" in future years. They have been so few lately that I don't keep any so as not to deplete the few that are out there.	
31		
32	I do not live on the lake, cannot see the lake or have I ever used the lake.	
33	Thank you for your commitment to our lake and taking time to put this survey	#6m: ski or snowshoe on the ice in winter
34	Water quality has increased since the weeds were cut last summer	
35	In June the water is clear and weed free. By August it resembles a swamp! We harvest already but doesn't seem to help. It was never like this years ago. What has caused it? Could it be the aerators?!	
36	Thank you for doing this survey and for coordinating the management and protection of Horsehead Lake! Please keep up the good work you have been doing.	
37	In my years of Horsehead Lake the biggest thing that always comes to mind is always the weeds and then water clarity. I would really like to see a major impact to clean up of these two issues.	
38		
39		
40		
41		#15p: shallow lake -big motor boat traffic very harmful
42	1. The lake needs some deep holes and a few more islands. 2. Management of fishing should focus on ways to increase pan fish size, the N. Pike and bass fishing is fine. The pan fish have been stunted since the late 80's. 3. The dam across Horsehead Creek should be replaced with a bottom emptying dam, this would help the siltation problem. 4. Public lands on north and south ends of lake need to be protected, not sold or traded to the town.	
43	Our sincere gratitude and accolades for Kris and Dennis Bathclelet's efforts.	
44	Thank you for all your time concerning this issue - it is very important that the lake is managed by people who have a concern for the present and future. When the time comes we will be moving there and we can be of more help to everyone.	
45		
46	Every year it is different with the conditions of the lake. It depends on how many sunny days we have - temps- how early is ice out. The aerator system has helped with the fish population. We haven't had a big fish kill for some time. The present level of the lake is much better for shoreline erosion. The water study done about 15+ years ago showed that we didn't have pollution from septic systems. We have great fish habitat.	#6m: trout stream fishing #15p: full time resident property owners
47	Many dollars have been spent over the years with absolutely no results. *Horsehead Lake is a man made flowage. *Removed the dam and return it to it's natural state.	
48	1. Use crayfish to control weeds? 2. Can we put some other species of fish in the lake? (walleye) 3. Put a limit on the croppies and pan fish that can be harvested on our lake that will allow them to grow bigger and we can all enjoy nice big fish. Limit 10 per day per person.	
49		
50		
51	We think Horsehead Lake is a wonderful lake. Our only complaint would be how weedy it is. Keep up the good work!	

C

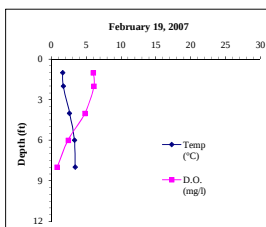
APPENDIX C

Water Quality Data

Horsehead

Date: 02-19-07 Max Depth (ft): 10.1
Time: 10:30 HHLS Depth (ft): 3.0
Weather: clouds, 20° F SILB Depth (ft):
Ent: BTB Verf: Secchi Depth (ft): 4.8

Depth (ft)	Temp (°C)	D.O. (mg/l)	pH	Sp. Cond (µS/cm)
1.0	1.6	6.0	7.3	154
2.0	1.7	6.1	7.3	155
4.0	2.6	4.8	7.2	155
6.0	3.3	2.4	7.1	154
8.0	3.4	0.8	7.0	183



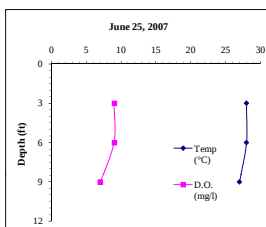
Parameter	HHLS	HHLB
Total P (µg/L)	28.000	
Dissolved P (µg/L)	3.000	
Chl a (µg/L)		
TKN (µg/L)	620.00	
NO3+NO2-N (µg/L)	23.000	
NH3-N (µg/L)	208.000	
Total N (µg/L)	643.00	
Lab Cond. (µS/cm)	155	
Lab pH	7.30	
Alkal (mg/l CaCO3)		
Total Susp Sol (mg/l)	ND	
Calcium (mg/l)		

Samples collected by E.J.H and T.A.H, ICE = 1 foot

Horsehead

Date: 06-25-07 Max Depth (ft):
Time: HHLS Depth (ft):
Weather: HHLS Depth (ft):
Ent: BTB Verf: Secchi Depth (ft):

Depth (ft)	Temp (°C)	D.O. (mg/l)	pH	Sp. Cond (µS/cm)
3.0	28.0	9		
6.0	28.0	9		
9.0	27.0	7		



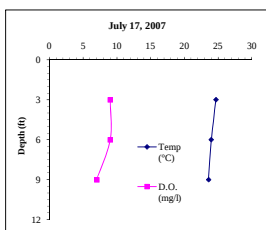
Parameter	HHLS	HHLB
Total P (µg/L)	29.000	
Dissolved P (µg/L)	3.000	
Chl a (µg/L)	5.19	
TKN (µg/L)	600.00	
NO3+NO2-N (µg/L)	ND	
NH3-N (µg/L)	ND	
Total N (µg/L)	600.00	
Lab Cond. (µS/cm)	112	
Lab pH	8.76	
Alkal (mg/l CaCO3)	44	
Total Susp Sol (mg/l)		
Calcium (mg/l)	12.1	

CLMN Program

Horsehead

Date: 07-17-07 Max Depth (ft):
Time: HHLS Depth (ft):
Weather: HHLS Depth (ft):
Ent: Verf: Secchi Depth (ft):

Depth (ft)	Temp (°C)	D.O. (mg/l)	pH	Sp. Cond (µS/cm)
3.0	24.7	9		
6.0	24	9		
9.0	23.6	7		



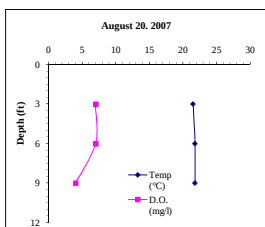
Parameter	HHLS	HHLB
Total P (µg/L)	35.000	
Dissolved P (µg/L)	3.000	
Chl a (µg/L)	11.50	
TKN (µg/L)	860.00	
NO3+NO2-N (µg/L)	ND	
NH3-N (µg/L)	ND	
Total N (µg/L)	860.00	
Lab Cond. (µS/cm)	108	
Lab pH	8.78	
Alkal (mg/l CaCO3)	41	
Total Susp Sol (mg/l)		
Calcium (mg/l)		

CLMN Program

Horsehead

Date: 08-20-07
Time:
Weather: BTB
Ent: Verf:
Max Depth (ft):
HHLS Depth (ft):
HHLB Depth (ft):
Secchi Depth (ft):

Depth (ft)	Temp (°C)	D.O. (mg/l)	pH	Sp. Cond (µS/cm)
3.0	21.5	7.0		
6.0	21.8	7.0		
9.0	21.8	4.0		



Parameter	HHLS	HHLB
Total P (µg/L)	35.00	
Dissolved P (µg/L)		
Chl a (µg/L)	14.00	
TKN (µg/L)	1160.00	
NO3+NO2-N (µg/L)	ND	
NH3-N (µg/L)	30.000	
Total N (µg/L)	1160.00	
Lab Cond. (µS/cm)		
Lab pH		
Alkal (mg/l CaCO3)		
Total Susp Sol (mg/l)		
Calcium (mg/l)		

CLMN Program

Water Quality Data

2007 Parameter	Surface		Bottom	
	Count	Mean	Count	Mean
Secchi Depth (feet)	6	5.1		
Total P (µg/L)	3	33.000		
Dissolved P (µg/L)	3	3.000		
Chl a (µg/L)	3	10.230		
TKN (µg/L)	4	810.000		
NO3+NO2-N (µg/L)	1	23.000		
NH3-N (µg/L)	2	119.000		
Total N (µg/L)	4	815.750		
Lab Cond. (µS/cm)	3	125.000		
Lab pH	3	8.280		
Alkal (mg/l CaCO3)	2	42.400		
Total Susp Sol (mg/l)	ND			
Calcium (µg/L)	1	12.1		

Morphological / Geographical Data

Parameter	Value
Acreage	366.54
Volume (acre-feet)	2739.99
Perimeter (miles)	4.99
Shoreland Development	
Maximum Depth (feet)	11
County	Oneida County
WBIC	1588000
Lillie Mason Region(1983)	Northeast Region
Nichols Ecoregion(1999)	NLFL

Watershed Data

WILMS Class	Acreage	kg/yr	lbs/yr
Forest			
Open Water			
Pasture/Grass			
Row Crops			
Urban - Rural Residential			
Wetland			

Watershed to Lake Area

Wisconsin Trophic State Index (WTSI)				
Year		TP	Chla	SD
1973		63.48		79.82
1974		57.47		74.50
1975				72.28
1976			61.30	69.06
1979				
1988				55.90
1990				67.73
1992		57.23	56.41	59.32
1993				55.70
1994				56.27
1995				50.41
1996				44.67
1997				50.14
1998				
1999				51.91
2000				49.47
2001		55.81	59.20	54.28
2002		59.28	56.85	55.83
2003		56.24	54.00	52.11
2004		53.29	50.07	49.97
2005		54.43	54.52	52.76
2006		56.31	55.17	52.55
2007		55.35	52.20	53.70
2008		56.31	50.36	49.64
2009		58.19	55.90	51.30
All Years (weighted)		58.67	55.54	55.27
WI Natural Lakes		53.19	54.23	47.33
Northeast Region		51.05	51.49	45.61

Year	Secchi (feet)				Chlorophyll a (µg/L)				Phosphorus (µg/L)				Phosphorus (µg/L)				Nitrogen (µg/L)			
	Growing Season		Summer		Growing Season		Summer		Growing Season		Count		Spring Turnover		Fall Turnover		Spring Turnover		Fall Turnover	
	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
1973	6	1.0	2	0.8					18	75.0	8	93.8								
1974	5	2.5	2	1.2					8	52.5	3	43.3								
1975	3	2.9	1	1.4																
1976	27	2.0	13	1.8	7	30.42	3	34.42												
1979	1	6.8																		
1988	9	4.5	7	4.4																
1990	4	3.3	3	1.9																
1992	8	4.2	5	3.4	3	13.39	2	17.93	3	35.33	2	42.00								
1993	4	3.9	3	4.4																
1994	4	5.4	2	4.3																
1995	3	7.1	2	6.4																
1996	5	6.5	2	9.5																
1997	2	6.5	2	6.5																
1998	1	8.0																		
1999	7	5.5	6	5.8																
2000	11	7.2	8	6.8	1	2.0			1	20.0										
2001	6	5.4	2	4.9	2	15.5	1	26.0	2	32.5	1	35.0								
2002	9	4.3	6	4.4	4	23.8	3	19.0	5	50.0	3	54.7								
2003	6	5.2	3	5.7	2	13.0	2	13.0	2	37.0	2	37.0								
2004	6	7.7	3	6.6	4	6.5	3	7.7	4	24.3	3	25.3								
2005	3	5.4	3	5.4	3	13.9	3	13.9	3	29.3	3	29.3								
2006	3	5.5	3	5.5	3	15.2	3	15.2	3	37.3	3	37.3								
2007	6	5.1	6	5.1	3	10.2	3	10.2	3	33.0	3	33.0								
2008	3	6.7	3	6.7	3	8.0	3	8.0	3	37.3	3	37.3								
2009	2	6.0	2	6.0	2	16.8	2	16.8	2	47.5	2	47.5								
All Years (weighted)		4.5		4.6		16.5		16.0		50.7		50.5								
WI Natural Lakes				7.9				13.4				25.0								
Northeast Region				8.9				9.3				19.0								

Mid Summer N-P

24.5714

D

APPENDIX D

Watershed Analysis WiLMS Results

WILMS Data - Current

Date: 7/7/2008 Scenario: Horsehead Lake Current

Lake Id: Horsehead Lake

Watershed Id: Horsehead

Hydrologic and Morphometric Data

Tributary Drainage Area: 632.0 acre

Total Unit Runoff: 12.2 in.

Annual Runoff Volume: 642.5 acre-ft

Lake Surface Area <As>: 389 acre

Lake Volume <V>: 2740 acre-ft

Lake Mean Depth <z>: 7.0 ft

Precipitation - Evaporation: 5.8 in.

Hydraulic Loading: 830.5 acre-ft/year

Areal Water Load <qs>: 2.1 ft/year

Lake Flushing Rate <p>: 0.30 1/year

Water Residence Time: 3.30 year

Observed spring overturn total phosphorus (SP0): 29 mg/m³Observed growing season mean phosphorus (GSM): 37.7 mg/m³

% NPS Change: 0%

% PS Change: 0%

NON-POINT SOURCE DATA

Land Use	Acre (ac)	Low -----	Most Likely Loading (kg/ha-year)	High -----	Loading %	Low -----	Most Likely Loading (kg/year)	High -----
Row Crop AG	0.0	0.50	1.00	3.00	0.0	0	0	0
Mixed AG	0.0	0.30	0.80	1.40	0.0	0	0	0
Pasture/Grass	40	0.10	0.30	0.50	6.6	2	5	8
HD Urban (1/8 Ac)	0.0	1.00	1.50	2.00	0.0	0	0	0
MD Urban (1/4 Ac)	0.0	0.30	0.50	0.80	0.0	0	0	0
Rural Res (>1 Ac)	0.0	0.05	0.10	0.25	0.0	0	0	0
Wetlands	27	0.10	0.10	0.10	1.5	1	1	1
Forest	565	0.05	0.09	0.18	27.9	11	21	41
Lake Surface	389.0	0.10	0.30	1.00	64.0	16	47	157

WiLMS Data - Current

POINT SOURCE DATA

Point Sources	Water Load (m ³ /year)	Low (kg/year)	Most Likely (kg/year)	High (kg/year)	Loading %
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SEPTIC TANK DATA

Description		Low	Most Likely	High	Loading %
Septic Tank Output (kg/capita-year)		0.3	0.5	0.8	
# capita-years	0.0				
% Phosphorus Retained by Soil		98	90	80	
Septic Tank Loading (kg/year)		0.00	0.00	0.00	0.0

TOTALS DATA

Description	Low	Most Likely	High	Loading %
Total Loading (lb)	65.9	162.6	458.1	100.0
Total Loading (kg)	29.9	73.8	207.8	100.0
Areal Loading (lb/ac-year)	0.17	0.42	1.18	0.0
Areal Loading (mg/m ² -year)	18.99	46.85	131.98	0.0
Total PS Loading (lb)	0.0	0.0	0.0	0.0
Total PS Loading (kg)	0.0	0.0	0.0	0.0
Total NPS Loading (lb)	31.2	58.5	111.0	100.0
Total NPS Loading (kg)	14.1	26.5	50.3	100.0

WiLMS Data - Current

Phosphorus Prediction and Uncertainty Analysis ModuleDate: 7/7/2008 Scenario: **Horsehead Lake Current**Observed spring overturn total phosphorus (SP0): 29.0 mg/m³Observed growing season mean phosphorus (GSM): 37.7 mg/m³Back calculation for SP0 total phosphorus: 0.0 mg/m³Back calculation GSM phosphorus: 0.0 mg/m³

% Confidence Range: 70%

Nurenberg Model Input - Est. Gross Int. Loading: 0 kg

Lake Phosphorus Model	Low Total P (mg/m ³)	Most Likely Total P (mg/m ³)	High Total P (mg/m ³)	Predicted -Observed (mg/m ³)	% Dif.
Walker, 1987 Reservoir	15	37	103	-1	-3
Canfield-Bachmann, 1981 Natural Lake	12	23	45	-15	-40
Canfield-Bachmann, 1981 Artificial Lake	12	22	39	-16	-42
Rechow, 1979 General	2	4	11	-34	-90
Rechow, 1977 Anoxic	17	43	120	5	13
Rechow, 1977 water load<50m/year	5	12	34	-26	-69
Rechow, 1977 water load>50m/year	N/A	N/A	N/A	N/A	N/A
Walker, 1977 General	12	30	84	1	3
Vollenweider, 1982 Combined OECD	11	22	52	-11	-33
Dillon-Rigler-Kirchner	7	17	47	-12	-41
Vollenweider, 1982 Shallow Lake/Res.	8	18	44	-15	-45
Larsen-Mercier, 1976	10	26	72	-3	-10
Nurnberg, 1984 Oxidic	6	14	40	-24	-64

Lake Phosphorus Model	Confidence Lower Bound	Confidence Upper Bound	Parameter Fit?	Back Calculation (kg/year)	Model Type
Walker, 1987 Reservoir	20	79	Tw	0	GSM
Canfield-Bachmann, 1981 Natural Lake	7	66	FIT	1	GSM
Canfield-Bachmann, 1981 Artificial Lake	7	63	FIT	1	GSM
Rechow, 1979 General	2	9	L qs	0	GSM
Rechow, 1977 Anoxic	24	92	FIT	0	GSM
Rechow, 1977 water load<50m/year	6	26	FIT	0	GSM
Rechow, 1977 water load>50m/year	N/A	N/A	N/A	N/A	N/A
Walker, 1977 General	14	67	FIT	0	SP0
Vollenweider, 1982 Combined OECD	10	46	FIT	0	ANN

WiLMS Data - Current

Dillon-Rigler-Kirchner	9	36	P L qs	0	SPO
Vollenweider, 1982 Shallow Lake/Res.	8	38	FIT	0	ANN
Larsen-Mercier, 1976	14	55	P Pin	0	SPO
Nurnberg, 1984 Oxid	7	31	FIT	0	ANN

E

APPENDIX E

2007 Aquatic Plant Survey Data

[illegible]

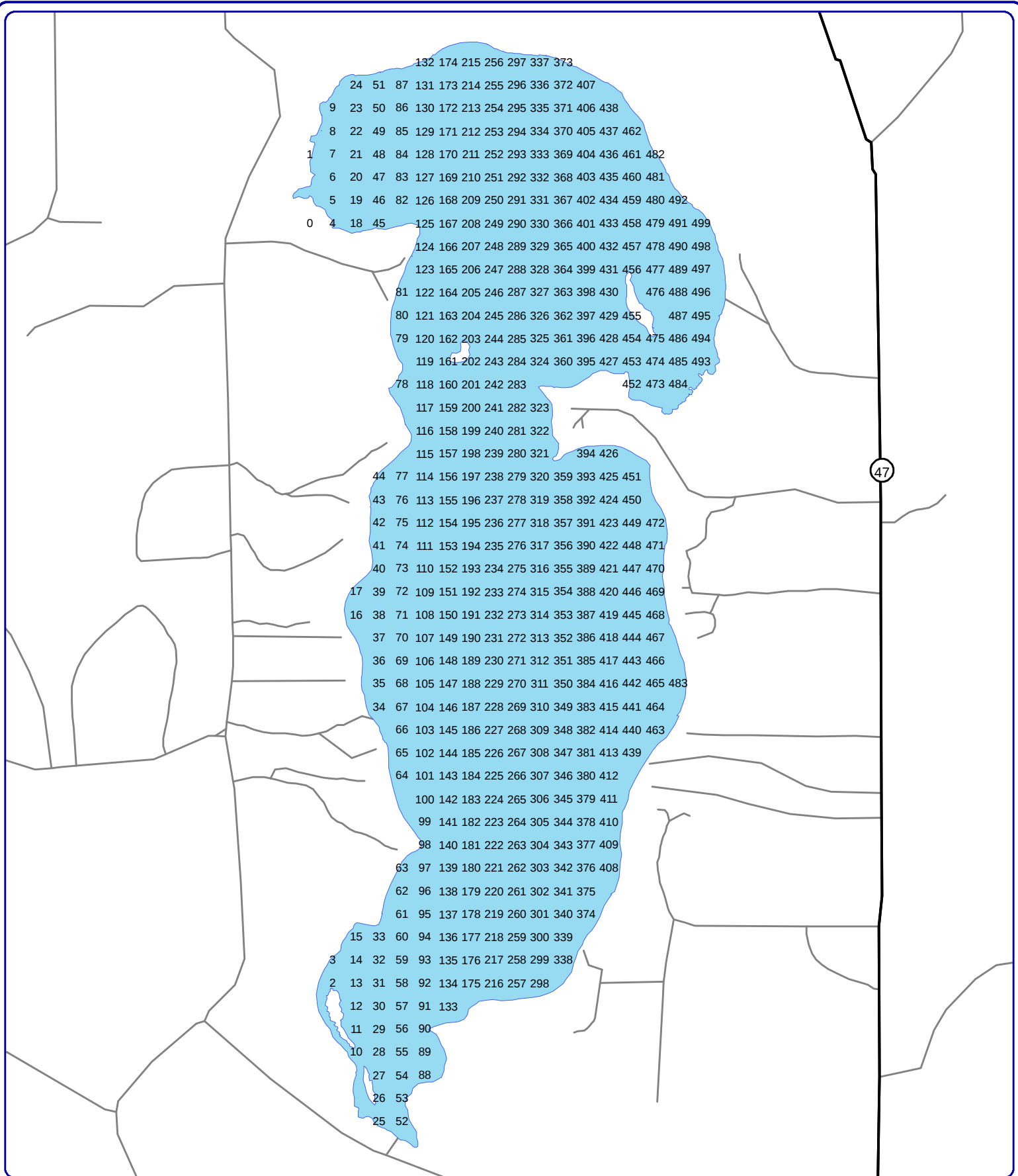
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[illegible]

[illegible]

Number	Latitude (decimal degrees)	Longitude (decimal degrees)	Depth (ft)	Sediment type (M=muck, S=sand, R=Rock)	Rope (R); Pole (P); Visual (V)	Comments	Myriophyllum spicatum	Potamogeton crispus	Brasenia schreberi	Calla palustris	Carex comosa	Ceratophyllum demersum	Eloidea canadensis	Free-floating species	Juncus pelocarpus	Myriophyllum sibiricum	Nitella sp.	Nuphar variegata	Nymphaea odorata	Polygonum amphibium	Potamogeton amplifolius	Potamogeton gramineus	Potamogeton pusillus	Potamogeton richardsonii	Potamogeton robbinsii	Potamogeton zosteriformis	Sagittaria graminea	Sagittaria latifolia	Schoenoplectus tabernaemontani	Sparganium angustifolium	Sparganium eurycarpum	Stuckenia pectinata	Typha latifolia	Vallisneria spiralis	
391	45.78472	-89.58435	9	M	P							1																							
392	45.78522	-89.58434	8	M	P							2	1												3										
393	45.78572	-89.58434	8	M	P							2	2												2										
394	45.78621	-89.58434	6	M	P							1	1												3										
395	45.78820	-89.58432	3	M	P							2	2												2										
396	45.78870	-89.58432	4	M	P																			2											
397	45.78920	-89.58431	6	M	P																			2											
398	45.78970	-89.58431	5	M	P								1											2											
399	45.79019	-89.58431	5	M	P							1	2											2											
400	45.79069	-89.58430	6	M	P								1											2											
401	45.79119	-89.58430	6	M	P								1											2											
402	45.79168	-89.58430	6	M	P								2											2											
403	45.79218	-89.58429	5	M	P							2	2											2											
404	45.79268	-89.58429	6	M	P																			2											
405	45.79318	-89.58428	5	M	P								3											2											
406	45.79367	-89.58428	5	M	P																			2											
407	45.79417	-89.58428	5	M	P																			2											
408	45.77726	-89.58369	3	M	P								1											2											
409	45.77776	-89.58369	2	M	V		1																	2											
410	45.77826	-89.58368	2	M	V							1				1								2											
411	45.77875	-89.58368	2	M	V		1					1				1								2											
412	45.77925	-89.58368	5	M	P								2											1											
413	45.77975	-89.58367	8	M	P		1						1											1											
414	45.78024	-89.58367	9	M	P																			2											
415	45.78074	-89.58367	8	M	P							1	1											2											
416	45.78124	-89.58366	9	M	P							1												2											
417	45.78174	-89.58366	10	M	P																			2											
418	45.78223	-89.58365	10	M	P							1												2											
419	45.78273	-89.58365	10	M	P																			1											
420	45.78323	-89.58365	9	M	P																			2											
421	45.78373	-89.58364	10	M	P							1												2											
422	45.78422	-89.58364	8	M	P																			2											
423	45.78472	-89.58364	8	M	P								2											1											
424	45.78522	-89.58363	8	M	P							3												2											
425	45.78571	-89.58363	7	M	P							1	1											1											
426	45.78621	-89.58363	6	M	P							2	3											2											
427	45.78820	-89.58361	2	M	P							2												3											
428	45.78870	-89.58361	4	M	P																			3											
429	45.78920	-89.58360	5	M	P								1											3											
430	45.78969	-89.58360	4	M	P																			3											
431	45.79019	-89.58360	5	M	P																			3											
432	45.79069	-89.58359	5	M	P								1											3											
433	45.79118	-89.58359	7	M	P							3				1								3											
434	45.79168	-89.58358	6	M	P							1												3											
435	45.79218	-89.58358	6	M	P							1												3											
436	45.79268	-89.58358	7	M	P							2												3											
437	45.79317	-89.58357	5	M	P																			3											
438	45.79367	-89.58357	4	M	P																			3											
439	45.79417	-89.58296	4	M	P																			3											
440	45.78024	-89.58296	4	M	P																			3											
441	45.78074	-89.58296	6	M	P								3											2											
442	45.78124	-89.58295	7	M	P							2												2											
443	45.78173	-89.58295	8	M	P							2												2											
444	45.78223	-89.58294	9	M	P							2	1											2											
445	45.78273	-89.58294	8	M	P								1											2											
446	45.78323	-89.58294	10	M	P							1												1											
447	45.78372	-89.58293	9	M	P							1	1											2											
448	45.78422	-89.58293	9	M	P							2												2											
449	45.78472	-89.58293	8	M	P							2	2											2											
450	45.78521	-89.58292	8	M	P							1	2											2											
451	45.78571	-89.58292	8	M	P							1	3											1											
452	45.78770	-89.58290	6	M	P							2	2											2											
453	45.78820	-89.58290	1	M	V							1	1					1	1					3											
454	45.78870	-89.58290	5	M	P																			3											
455	45.78919	-89.58289	3	M	P																			3											
456	45.79019	-89.58288	3	M	P								1			3								3											
457	45.79069	-89.58288	6	M	P																														

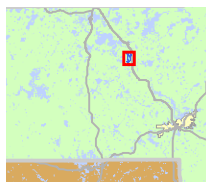
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1,000
Feet

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Lake Management Planning
135 South Broadway Suite C
De Pere, WI 54115
920.338.8860
www.onterra-eco.com

Sources:
Roads and Hydro: WDNR
PI locations: Onterra, 2007
Map Date: Date



Extent of large map shown in red.

Legend

Point-intercept Sample Location

Appendix E
Horsehead Lake
Oneida County, Wisconsin

**Point-intercept
Sample Locations**