



# GOLDEN SANDS

RESOURCE CONSERVATION & DEVELOPMENT COUNCIL, INC.

1462 Strongs Avenue  
Stevens Point, WI 54481  
Phone (715) 343-6215  
[www.goldensandsrcd.org](http://www.goldensandsrcd.org)

July 23, 2013

Re: Grant Proposal – 2013 Regional AIS Program - East Central

Dear Ted,

On behalf of Golden Sands RC&D Council, Inc., please accept the enclosed application packet for “2013 Regional AIS Program - East Central”.

This is a **supplementary application** to request the other half of the funding that was not awarded during the Feb grant cycle. You will see that the work plan is the same, but the budget is revised to reflect the funding needs remaining in the second half of the year, primarily for the Coordinator positions.

Golden Sands RC&D greatly appreciates the opportunity to continue working with the AIS grant program. If there are any questions, please do not hesitate to call me, at 715-346-1264.

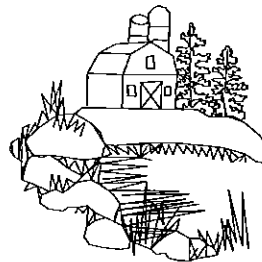
Sincerely,

Amy Thorstenson  
Executive Director / Regional AIS Coordinator  
715/346-1264  
[Amy.Thorstenson@goldensandsrcd.org](mailto:Amy.Thorstenson@goldensandsrcd.org)

**Waupaca County  
Land & Water Conservation Department**

811 Harding Street  
Waupaca WI 54981  
Fax: 715/258-6239

Phone: 715/258-6245



**Brian Haase**  
County Conservationist  
**Corey Schuelke**  
Engineering Technician  
**Greg Peterson**  
Engineering Technician  
**Dan McFarlane**  
GIS/Engineering Technician  
**Andrea Moore**  
Program Assistant

January 30, 2013

Amy Thorstenson  
Executive Director/Regional AIS Coordinator  
Golden Sands RC&D, Inc.  
1462 Strongs Ave  
Stevens Point, WI 54481

Ms. Thorstenson:

The Waupaca County Land & Water Conservation Department (LWCD) and the Waupaca County Land & Water Conservation Committee (LWCC) would like to formally renew its support for the Golden Sands RC&D Regional Aquatic Invasive Species (AIS) Grant program. The Waupaca County LWCC went on record January 11, 2011 supporting Waupaca County's initial participation in the Golden Sands RC&D Regional Aquatic Invasive Species (AIS) Grant program. The goal of protecting water quality, including control of AIS, is at the forefront of the wishes of Waupaca County residents and riparian users of its 240 lakes and 337 miles of stream.

The Waupaca County LWCD will continue to directly support the work being carried out by Golden Sands RC&D including AIS inventories, conducting educational workshops, training and surveys as well as the implementation of the newly created Waupaca County AIS Plan. Waupaca County's commitment to this grant includes matching staff time, GIS/GPS and mapping support, boat launch passes, and our willingness to work with Golden Sands RC&D staff, in whatever capacity necessary, to address this very important issue.

Sincerely,

Brian Haase  
County Conservationist  
Waupaca County LWCD  
715-258-6482

---

**Waushara County  
Land Conservation & Zoning**

P.O. Box 1109

Wautoma, WI 54982-1109

(920) 787-0443

Fax (920) 787-6516

E-mail [lcdzoning.courthouse@co.waushara.wi.us](mailto:lcdzoning.courthouse@co.waushara.wi.us)

To: Wisconsin Department of Natural Resources  
Grants committee

Subject: Golden Sands Resource Conservation & Development Letter of Support

Date: January 29, 2013


Waushara County supports the efforts of Golden Sands Resource Conservation & Development Council as they apply for a WDNR Aquatic Invasive Species (ais) Grant. The project will entail efforts to monitor the presence of ais in the lake as well as control methods such as the use of using beetles and hand pulling in Waushara County lakes.

Other efforts will include implementing Clean Boats / Clean Waters monitoring at the public landing as well as providing information and education to the public and other lake front property owners. The project will also include stakeholder education through presentations, newsletter articles, and committee-level meetings.

Finally, the County's comprehensive lake management plan can be updated to include goals of the council's cooperative effort needed to maintain a detailed implementation plan that will guide Waushara County's prevention/management efforts over the coming years.

If you have any questions, please don't hesitate to give me a call.

Sincerely,



Ed Hernandez, County Conservationist  
Waushara County Land Conservation Department

Waupaca Chain O'Lakes Protection and Rehabilitation District  
P.O. Box 123  
King, WI 54946

February 1, 2013

AIS Grants Committee

This letter is in support of the application from Golden Sands Resource Conservation & Development Council, Inc. for an AIS education and prevention grant.

Golden Sands has been a valuable asset to the Waupaca County lakes community in the past through its involvement in AIS boat tours, AIS surveys of the Upper Chain and Lower Chain, watercraft inspection coordination, Japanese knotweed removal and a Paddlequest event.

The Waupaca Lake District has benefited from AIS grants in the past. A grant to Golden Sands will bring similar benefits to many lakes in Waupaca and in surrounding counties.

Robert Ellis  
Chairman

**Richard A. Hansen  
PO Box 429  
N3303 Shannahan La  
Wautoma WI 54982  
920-787-2295**

To: AIS Grants Committee

January 30, 2013

Re: Golden Sands RC&D Regional AIS Program

Dear AIS Grants Committee,

I wish to express my most sincere appreciation for the outstanding support we have received from Golden Sands RC&D Council, Inc through their Regional AIS Program. I am a permanent resident on Porters Lake in Waushara County and a volunteer for all of our betterment activities. We dreaded the day when EWM would be discovered in this wonderful body of water and sadly it happened last summer.

Fortunately, Paul Skawinski and Golden Sands RC&D Council came, literally, to our rescue. Through their effort and education a number of us are now able to work alongside of these professionals in removing EWM and educating our neighbors on how to do the same. Without question, the single most significant challenge facing Porters Lake is EWM eradication.

There is no way that we can accomplish this without the help of Golden Sands RC&D Council. I therefore, respectfully urge you to please continue your financial support of Golden Sands RC&D's Regional AIS Program.

Thank you for this consideration. Please feel free to contact me if I can offer any additional supportive information.

Sincerely,

*R. Hansen*

Richard A. Hansen

Raymond C. "Skip" Hansen  
Sharon C. Hansen  
2020 Fox Hollow Run  
Brookfield, Wis. 53045  
262-784-4758

August 20, 2012

Golden Sands RC&D Council, Inc.  
1462 Strongs Avenue  
Stevens Point, Wis. 54481

Attn: Paul Skawinski  
Regional AIS Education Specialist

RE: July 14, 2012 AIS Workshop

Dear Paul:

Sharon and I want to thank you for hosting us at this AIS workshop. You deserved a larger audience

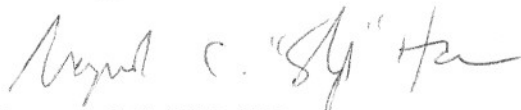
Thank you for sharing your extensive knowledge of aquatic plants, both native and invasive. And, thank you for confirming the samples of what we believed to be Eurasian water milfoil were, indeed, that nasty invasive plant.

Sharon and I enjoyed the walk along the lake. You pointed out numerous plants that we have on Porters Lake that we had not been able to previously identify including Small Purple Bladder Wort which we have growing in abundance in our lake.

You have been tremendously helpful in working with me on dealing with the Eurasian water milfoil problem we recently discovered on our lake. With your assistance I believe we have a great opportunity to control this infestation without having to resort to chemical treatments.

Paul, you are a tremendous asset to Golden Sands RC&D Council, Inc. You have a very bright future ahead of you.

Sincerely,



Raymond C. "Skip" Hansen

Porters Lake Management District  
Raymond C. "Skip" Hansen, Treasurer  
2020 Fox Hollow Run  
Brookfield, Wisconsin 53045  
262-784-4758

January 30, ~~2012~~ 2013

To: AIS Grants Committee

RE: Golden Sands Resource Conservation & Development Council  
1462 Strongs Avenue  
Stevens Point, Wisconsin 54481

Gentlemen:

I am writing you today to express my strong opinion recommending you continue to support the Golden Sands Resource Conservation & Development Council regional aquatic invasive species committee.

Last summer we first learned Eurasian water milfoil was in our lake in Waushara County. Within a week of learning about our EWM problem I had the good fortune to meet Paul Skawinski, Regional AIS Education Specialist for Golden Sands. Paul and Golden Sands confirmed plant specimens I gave them were EWM. Golden Sands personnel came to our lake to survey our infestation. Shortly after they worked with me to coordinate an EWM pulling event with some of their personnel and eighteen volunteers from our lake. They have returned to our lake numerous times to assist us with our control efforts. Last week they provided great scientific and educational guidance to our district members which allowed our district to approve a plan to eradicate EWM in our lake.

Without the assistance of Golden Sand Resource Conservation & Development Council Porters Lake would have a much larger EWM infestation, our members would be less educated about the problem and we would have no plan in place to control and, hopefully, eradicate our infestation.

Thank you for your consideration.

Sincerely

 TREASURER

Raymond C. "Skip" Hansen, Treasurer

Spring Lake Management District  
PO Box 237  
Neshkoro, WI 54960  
June 24, 2010

January 29, 2013

Dear Sir/Madam:

re: Golden Sands RC&D Council, Inc.

The Spring Lake Management District (SLMD) strongly supports the need for Golden Sands RC&D Council, Inc. to continue their work and educational programs with the lakes in Waushara County.

We have been working with them for approximately four years in specific programs and training to monitor and maintain the health of Spring Lake and have benefited greatly from their assistance to us.

Specific training and educational programs by Golden Sands staff have included:

- July 18, 2009 – A lake survey of aquatic and invasive plants and marine life by pontoon with a group of property owners and then a summary of the findings back on land to allow maximum education about these plants and where they were.
- June 19, 2010 – At our annual meeting as our featured speaker, provided a presentation of Spring Lake's aquatic plant summary to attendees as well as using photos via computer of discussed plants.
- June 16, 2012 – At our annual meeting as featured speaker, presented procedure of identifying and hand-harvesting Eurasian Watermilfoil when presents in single or small amounts
- September 15, 2012 – A fall lake survey to document how feasible hand-pulling of Eurasian Watermilfoil could be done on Spring Lake was completed as well as a demonstration of how harvesting should be done correctly. Detailed map of AIS was also done and provided to SLMD.
- Planned follow-up Spring 2013 –Hand-pulling of Eurasian Watermilfoil (pending)

This type of help and education is invaluable and much appreciated.

Sincerely,



Marty Wilke  
President  
Spring Lake Management District





***Waushara County Watershed Lakes Council, Inc.  
P.O. Box 634, Wautoma, WI 54982***

January 30, 2013

State of Wisconsin  
Department of Natural Resources

To Whom It May Concern,

The Waushara County Watershed Lakes Council, Inc. (WCWLC) strongly supports the efforts of the Golden Sands Resource Conservation & Development Council, Inc. (GSRCD) in obtaining a 2013-2014 Regional AIS Program – East Central Program for Waupaca & Waushara Counties. The GSRCD has always been very active in their goals and performance. They have now developed new programs in the areas of Purple Loosestrife re-surveys and also updated AIS inventory surveys scheduled for Waushara County this year. In reference to the Purple Loosestrife, the GSRCD plans to revisit select high priority sites with historical survey data from previous beetle releases. The Waushara County project will involve surveys of all public access lakes in Waushara County which are due this year. The GSRCD has always been very active in Waushara County to protect and preserve the waters of this County. Any assistance they receive in the form of a grant can only better the pristine waters of both Waupaca and Waushara Counties. The WCWLC is dedicated to the protection, preservation and restoration of the waters of Waushara County. This grant will enable the GSRCD and the WCWLC to maintain a quality water resource, which creates tourism, economic growth and recreation for the residents and visitors of Waushara County year round.

Thank you for your attention in this matter.

Sincerely,

Michael J. Geier, President  
Waushara County Watershed Lakes Council, Inc.  
(920) 787-5969 (home)  
(920) 570-0528 (cell)



# GOLDEN SANDS

RESOURCE CONSERVATION & DEVELOPMENT COUNCIL, INC.

1100 Main Street, Suite #150

Stevens Point, WI 54481

Phone (715) 343-6215

www.goldensandsrcd.org

**Resolution: 2013 Regional AIS Program – East Central**  
*(Supplemental funding for AIS Coordinators)*

COUNTY OF: **Waushara, Waupaca**

WHEREAS, our lakes are valuable to our local economy and are an important resource used by the public for recreation and enjoyment of natural beauty; and

WHEREAS, the Golden Sands RC&D Council, Inc. has established itself as a partner in Aquatic Invasive Species (AIS) prevention and control, and

WHEREAS, the Golden Sands RC&D Council, Inc. recognizes a need for citizen volunteers trained in lake monitoring in the region, and

WHEREAS, the Golden Sands RC&D Council, Inc. recognizes a need for continued training of 'Clean Boats, Clean Waters' citizen volunteers, and

WHEREAS, the Golden Sands RC&D Council, Inc. recognizes the need for garnering local support and action in the prevention and control of aquatic invasive species, and

WHEREAS, we are qualified to carry out the responsibilities of the aquatic invasive species project described in the state grant application; and

THEREFORE BE IT RESOLVED THAT:

Golden Sands RC&D Council, Inc. requests the supplementary funds available from the Wisconsin Department of Natural Resources AIS Grant Program to provide for AIS Coordinators, and

HEREBY AUTHORIZES **Hugh O Donnell** to act on behalf of Golden Sands RC&D to submit an application to the State of Wisconsin for financial aid for aquatic invasive species prevention & control purposes; sign documents and take necessary action to undertake, direct and complete an approved aquatic invasive species grant project.

BE IT FURTHER RESOLVED THAT Golden Sands RC&D Council, Inc. will meet the obligations of the aquatic invasive species grant project, including timely reporting of the results, and meet the financial obligations under this grant, including the prompt payment of our local share commitment to project costs.

Adopted this day 18<sup>th</sup> of July, 2013

BY:

Hugh O Donnell  
(President of the Board)  
Golden Sands RC&D Council, Inc.



**Regional AIS Program - East Central  
Waushara, & Waupaca Counties  
2013 Budget  
(Revised - 2nd half of funding, Aug grant cycle)**

Item	Unit	Cash Costs	Donated	Source
<b>SALARIES</b>				
Regional AIS Coordinator =Amy Thorstenson (RC&D)	\$26.19/hr wage+fringe 322	\$8,435		AIS Grant Request Donated = RC&D
Regional AIS Education Specialist =Paul Skawinski (RC&D)	\$27.74/hr wage+fringe 728	\$20,144	\$50	AIS Grant Request Donated = lake groups
Regional AIS Outreach Specialist =Kaycie Stushek (RC&D)	\$23.06/hr wage+fringe 713.65	\$16,410	\$50	AIS Grant Request
LTE Staff (none this cycle) (RC&D)	\$11.86/hr wage+fringe 0	\$0		AIS Grant Request
Environmental Educators (none this cycle) (RC&D Work Study Students)	\$8.50/hr wage+fringe 32.5 hrs	\$0	\$0	AIS Grant Request Donated = Work Study Prog.
Administrative Coordinator (RC&D)	\$23.08/hr wage+fringe 227.5	\$5,250		AIS Grant Request
Admin. Assistance (RC&D)	\$11.18/hr wage+fringe 140	\$1,565		AIS Grant Request
UW-Extension partners (Assistance w/ workshops/education)			\$100	UW-Extension
Waushara County partners (Co. Cons., technicians, admin, GIS)			\$2,203	Waushara County LCD
Waupaca County partners (Co. Cons., technicians, admin, GIS)			\$1,333	Waupaca County LCD
Volunteer Activity Time	\$12/hr 703		\$8,430	Citizen & Lake Group Volunteers
<b>CONSULTING</b>				
<b>PURCHASED SERVICES</b>				
Postage	communications to lake groups	\$50		AIS Grant Request
Printing	outreach materials for lake groups to disseminate	\$100		AIS Grant Request
<b>SUPPLIES</b>				
Office Expenses	toner, paper, herbarium paper, envelopes, storage bins, markers, laminating sheets	\$236		AIS Grant Request
Field Supplies	workshop refreshments, herbicides, rake, foam noodles, burlap sacks, preservative, sample vials, CBCW kit, rope; -pools, stakes, netting for PL	\$160		AIS Grant Request
Boat launch passes	2 @ \$15, 3 @ \$25		165	Waushara, Waupaca
<b>HOURLY EQUIPMENT USE</b>				
GPS unit (high accuracy)	\$39.18/hr, est. 2 dys x 8 hrs		\$564	Volunteers, County partners
GPS unit (recreational grade)	\$300 flat rate		\$300	Volunteers, County partners
Kayak trailer (DOT class 490)	\$11.36/hr, est.40 dys x 8 hrs		\$3,635	Volunteers, County partners
Canoe/kayak/boat (DOT class 9023)	\$17.36/day, est. 65 dys		\$1,128	Volunteers, County partners
Pontoon (DOT class 9022)	\$78.00/day, est. 10 dys		\$780	Volunteers, County partners
<b>OTHER</b>				
Mileage (est. 1,740 miles total)	\$0.565/mile (fed rate)	\$983		AIS Grant request
Office space	(see attached calculations)	\$1,310		AIS Grant request
Storage unit rent - field equip storage	\$45/mo, 12 mo's (1/4 of cost)	\$169		AIS Grant request
Utilities (phone)	\$30/mo, 12 mo's, 2 lines (1/4 of cost)	\$225		AIS Grant request
Employee training/AIS promotion	Display booth fees, conference expenses, professional membership fees	\$1,150		AIS Grant request
<b>TOTALS:</b>		<b>\$56,187</b>	<b>\$18,738</b>	

**TOTAL PROJECT COST = \$74,925 (Awarded = \$56,187)**

75% of Expenses = \$56,194

**STATE SHARE REQUESTED = \$56,187 75% (MAX = \$150,000, 75%)**

**REMAINING COST TO MATCH = \$18,738**

(Donated items coming from source indicated above.)

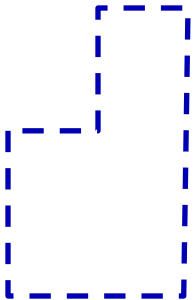
**TOTAL LOCAL DOLLARS = \$265** (<== boat launch passes, lake group donations)

Space	sqft	\$/sqft	total annual cost of space	Total hrs worked per yr	Total hrs worked on Regional AIS	% of time committed to AIS	Total office space cost committed to AIS	60% of that cost to East Central	40% of that cost to West Central
Kaycie	125	\$ 10.80	\$ 1,350.00	1,915	1,820	95%	\$ 1,283.03	\$ 769.82	\$ 513.21
Paul	125	\$ 10.80	\$ 1,350.00	2,080	2,080	100%	\$ 1,350.00	\$ 810.00	\$ 540.00
Amy	125	\$ 10.80	\$ 1,350.00	2,080	1,230	59%	\$ 798.32	\$ 478.99	\$ 319.33
Karen	42	\$ 10.80	\$ 453.60	822	200	24%	\$ 110.36	\$ 66.22	\$ 44.15
Jennifer	108	\$ 10.80	\$ 1,166.40	2,080	650	31%	\$ 364.50	\$ 218.70	\$ 145.80
AIS EE & L	30	\$ 10.80	\$ 324.00	898.00	768.00	86%	\$ 277.10	\$ 277.10	\$ 277.10
<b>Totals</b>	<b>555</b>		<b>\$ 5,994.00</b>	<b>9,875.00</b>	<b>6,748.00</b>		<b>\$ 4,183.31</b>	<b>\$ 2,620.82</b>	<b>\$ 1,839.58</b>

^  
 Half approved  
 in Feb cycle.  
 Need half in Aug  
 grant cycle.

# Tenant Space at the Central Wisconsin Children's Museum

1100 Main Street  
Stevens Point, WI 54481  
715-344-2003

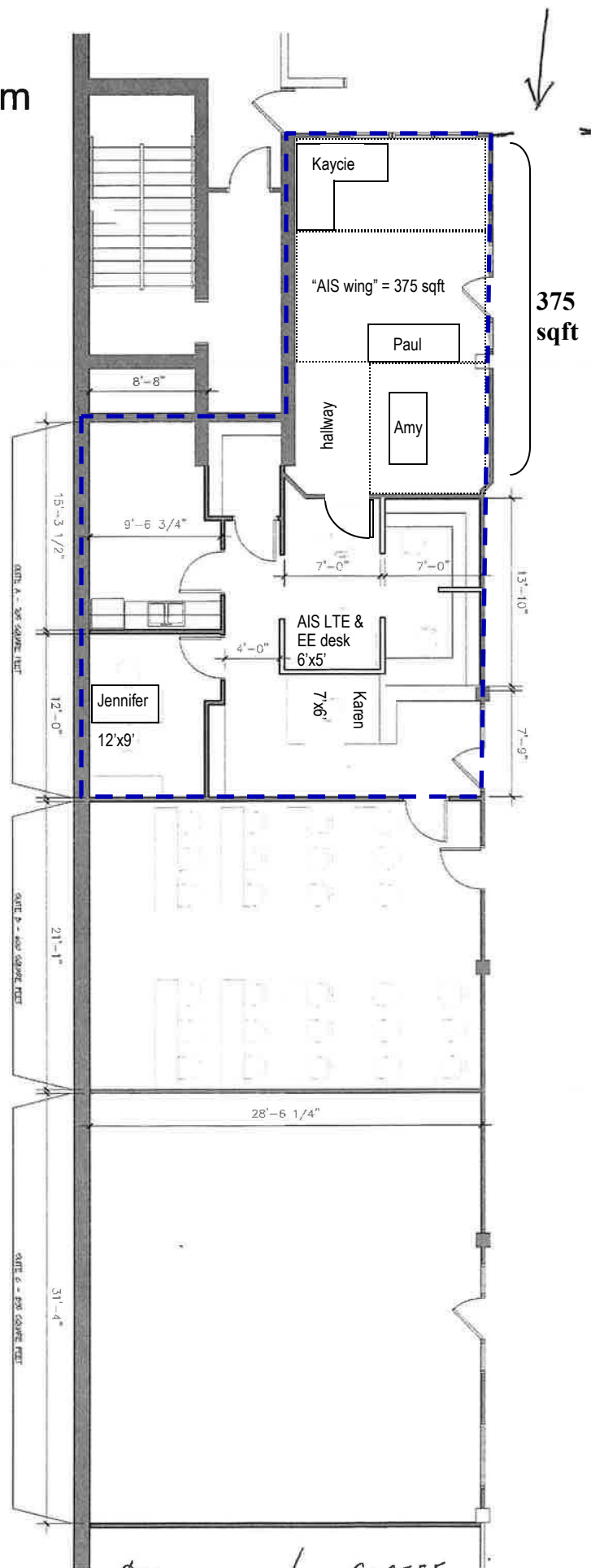


= Golden Sands RC&D Office  
Space (1080 sqft total)

Suite 150  
705 square feet

Suite 140  
600 square feet  
\$646/month

Suite 130  
895 square feet  
\$963/month



RECYCLING / COFFEE  
MACHINE SHAW EXPANDING



**2013 Regional AIS Program – East Central**  
Waupaca County – Waushara County  
*(Supplementary funding)*

*Half of the necessary funding for our program was awarded at the Feb grant cycle. This supplementary grant proposal seeks the remaining funding needed to complete the 2013-2014 season for the East Central Regional AIS Program in Waupaca and Waushara counties. Primarily, supplementary funding will provide for:*

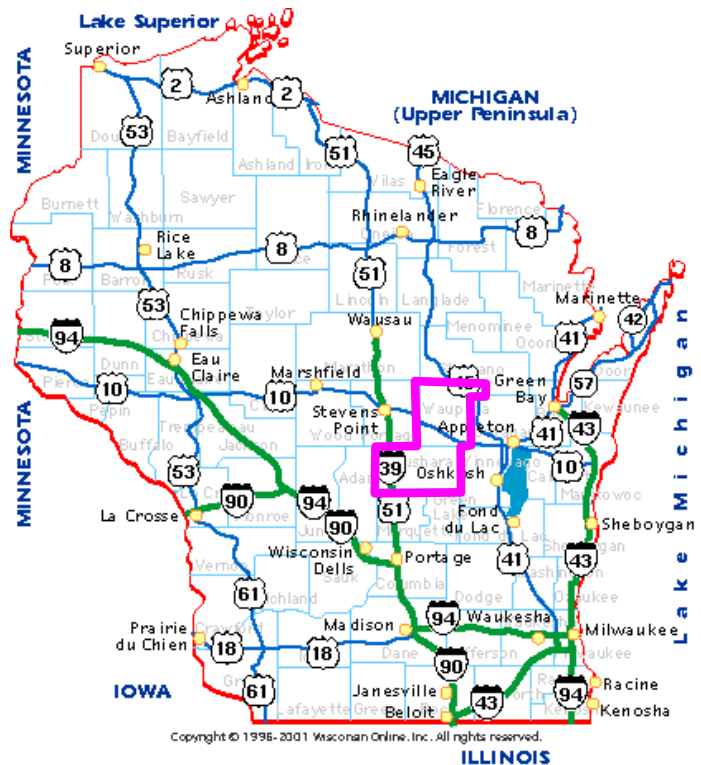
- 1 half-time Regional AIS Coordinator
- 1 half-time Regional AIS Education Specialist
- 1 half-time Regional AIS Outreach Specialist
- Support staff time

*Please note that the proposal narrative below describes the program in its entirety, to give a full view of the East Central Regional AIS Program. The narrative does not distinguish between what is paid for by the Feb grant vs. this Aug grant proposal. See the itemized budget attached for an itemization of what this Aug grant proposal would provide for.*

**Project Area:**

The project area is a region-wide focus. In the past, it has included five counties. Because of the geographic split, this program is now being divided into two regions. Our West Central Region includes Marathon, Portage, and Wood counties; Our East Central Region includes Waupaca and Waushara counties. The main focus of both programs will be on lakes with public boat landings.

Map to the right shows project area outlined in pink.



*(Map from Wisconline.com .)*

**Direct services that are delivered to all lakes with public boat launches include: regular AIS surveys, new State AIS signs for boat launches; boat landing inspections on-site.**

**Indirect services that are delivered to all public waterways (including creeks) includes: AIS incident response services, new State AIS signs for trout streams, and possibly boat landing**



***inspections at a lake or flowage directly connected.***

**Problem To Be Addressed:**

Lake groups in Central Wisconsin are at all levels of activity in AIS prevention and control: some groups have yet to become active in prevention or control; some groups already have a well-organized control plan in action; most are somewhere in between; and some small lakes have no lake group at all.

In an effort to take a pro-active approach, Waupaca and Waushara Land Conservation Departments (LCD's) see a need for county involvement in education and outreach on AIS issues. The need is viewed as a local problem, of course, but also as a region-wide problem and beyond. Each county's "AIS-free" lakes are viewed as rare gems to be cherished and protected; lakes with established AIS problem are viewed to have a responsibility to both control the infestation through carefully developed control plans and to prevent transportation of the problem species to neighboring lakes. New invasive threats must be publicized to the public rapidly in order to slow their spread, and prevention methods must be taught to the boating public to slow the spread.

Waupaca and Waushara Counties have established AIS programs to provide a **consistent message** about AIS issues, in concert with the State's AIS efforts. The counties would like to continue these programs to promote the prevention of the spread of AIS and the **early detection of pioneer populations**, through promotion of 'Clean Boats, Clean Waters' (CBCW) methods and the Citizen Lake Monitoring Network (CLMN). The counties would also like to encourage implementation of AIS control methods by assisting lake groups with "getting connected" to the resources they need.

Regional AIS Program accomplishments in Waupaca and Waushara counties in 2012 include:

- The total purple loosestrife beetles raised and released in 2012 was over **51,300!** The number of volunteers in these counties went from zero in 2011, to seventeen sites in 2012. The biological control program is continuing to expand with a slew of new volunteers signed on for 2013 already.
- A total of **8** lakes were surveyed between Waupaca and Waushara Counties in 2012. Some surveys were conducted by request for a post herbicide treatment survey. GIS maps of the AIS present were created for each lake. In 2013, Waushara County is scheduled to have AIS surveys conducted for each public access lake in 2013.
- A total of **13** undocumented populations were discovered by RC&D staff in 2011, including 4 Eurasian watermilfoil, 3 curly-leaf pondweed (*Potamogeton crispus*), 4 mystery snails (*Bellamya chinensis* and *Viviparus georgianus*), 1 purple loosestrife (*Lythrum salicaria*), and 1 flowering rush (*Butomus umbellatus*). GIS maps were produced of each invasive plant found in a waterbody. The number of undocumented populations has drastically decreased, because we have conducted full AIS surveys in Waupaca County within the past year, so for the most part, each new species documented is a new infestation in the waterbody. Waushara County will be receiving its first county-wide lake survey for AIS in 2013, which will add to the number of undocumented populations for 2013.
- **11** AIS workshops and educational events were held or attended by Golden Sands RC&D. Some events included Fleet Farm Days, Big Silver Lake Kids Day, Waushara and Waupaca County Conservation Days, and the Waupaca County Conservation Speeches Contest. Approximately **1200** people were taught about AIS just from these events.
- **9** Hand pullings and AIS treatment parties were hosted by Golden Sands in the 5-county area. Eurasian Watermilfoil, Curly leaf Pondweed, Purple Loosestrife, and Japanese Knotweed were all subjects of the work parties. A survey of Old Taylor Lake in Waupaca County revealed no AIS.



- Summer interns and volunteers trained performed **650** hours of watercraft inspections, contacting a total of **4,162** people in these two counties.
- Review and revision of Waushara plans completed. Waupaca County AIS plan drafted and completed.

**Number of Public Access Sites and Parking Spaces:**

1. Waupaca County – Public access mapping of all County owned properties is available to the public on-line at: <http://www.waupacacountyparks.com/Parks/tabid/56/Default.aspx> . A more thorough review of all public access (including platted accesses) has been underway as a result of the Regional AIS Program. This data is being compiled into a GIS layer, and will be shared with DNR upon completion. (A draft product can be supplied upon request).
2. Waushara County – Public boat launches and access mapping is available to the public on-line at <http://www.co.waushara.wi.us/parks.htm> (click on the ‘boat landings’ link). A more comprehensive mapping of public access, including platted access, will be worked on during this next grant cycle, with the end goal of adding that mapping to the County website. A review of County and Town facilities available at access points for this proposal found no increases/improvements in parking or amenities.

Although the County partners provide complete and county-wide mapping, inclusive of *all* public access to *any* public waters, note that the activities covered under our program generally focus on lakes and flowages. Table 1 breaks out our public access information to better reflect that focus.

Table 1  
Public Access

County	# of Public Access Sites <sup>1</sup>	Estimated # of Trailer Parking Spaces	# of Public Access Lakes	# of <b>public parks</b> on lakes receiving CBCW inspection services
Waupaca	43	375	34	18
Waushara	83	244	61	8

<sup>1</sup> Includes lakes and rivers

**Goals and Objectives:**

ALL COUNTIES

(New program elements are highlighted in **YELLOW**)

1. **Provide CBCW interns.** Employ 2 summer Limited Term Employees to perform boat inspections in all counties. Major focus of inspections will be the busiest landings on waterbodies >100 acres, with commitments to prime boating times (i.e. July 4<sup>th</sup> Landing Blitz, tournaments, ski shows).
2. **CBCW, CLMN workshops.** Continue to offer CBCW and CLMN-AIS Monitoring workshops to lake groups and citizens in all of our counties. CLMN-Milfoil Weevil Monitoring training offered statewide.
3. **Biological control of purple loosestrife promotion.** Continue to offer training on rearing Cella beetles to lake groups, schools, and citizen volunteers.
4. **Invasive plant identification and hand removal training.** Train lake groups in proper plant identification and removal techniques. Coordinate and support volunteer work parties.
5. **Milfoil weevil surveys.** Offer weevil population density surveys to lakes requesting the service, who





are evaluating biological control as an EWM control option.

6. **AIS early detection response and monitoring services.** Investigate reports of pioneer infestations, map, collect voucher samples. Report to DNR, SWIMS, and respective lake management units and municipalities. Follow-up monitoring after control efforts (hand-pulling or otherwise).
7. **Point Intercept surveys for high-needs lakes.** Full Point Intercept pre- and post-treatment surveys will be provided to lakes with no lake groups that are still within the early-detection (<5yrs) phase. We offer these services for lakes with no lake groups because these lakes would otherwise go without treatment.
8. **Survey purple loosestrife biocontrol sites.** Return to previous release sites to take updated photographs to compare to previous years. Select high-profile sites to survey using DNR's method for purple loosestrife volunteers.
9. **Education/outreach program.** Take AIS lessons into class rooms. Public education via public speaking opportunities. Equip volunteers to present AIS info/lessons to citizens and youth. Distribution of AIS materials to lake groups for dissemination. Write news blurbs for local newspapers and newsletters. Provide a display/informational booth at events, as requested.
10. **Assist lake residents as needed.** Connect lake residents with needed technical, planning, and grant proposal support. Provide technical and training support needed to fulfill their DNR-approved AIS Plans.
11. **Improve and update public access maps.** All counties will continue to improve and update.
12. **Annual review and update of County AIS Plans.** Review with counties to ensure AIS Grant objectives fulfill the goals of the County AIS Plan, and the County AIS Plans fulfill the requirements of the County Land & Water Resource Management Plans.
13. **Work Party "Hit List".** AIS incident reports have been compiled into a prioritized "hit list" for volunteer work parties. We will coordinate work parties to "hit" those sites, one by one.
14. **Smart Prevention Promotion.** Promote awareness and use of AIS Smart Prevention Lake Suitability Maps to the public.
15. **Outreach to bait dealers and garden centers.** Participate in Bait Dealer Initiative to contact, and provide resource support to, garden centers, pet stores and bait shops.
16. **Assist DNR with Early Detection and Monitoring Surveys.** Assist with surveys on lakes in our five counties, when requested.
17. **Assist DNR with new AIS sign installations.** Landing signs are inventoried. Install new AIS signs where needed. Counties have new trout stream signs; will post in 2012.
18. **Engage Enforcement.** Contact local boat patrol and sheriff's offices to answer questions and offer any AIS educational assistance they may need for their staff.

#### WAUPACA COUNTY

1. **Establish countywide email distribution list.** Establish distribution list inclusive of all public access lakes for rapid dissemination of information to lake groups.

#### WAUSHARA COUNTY

1. **Update AIS inventory, 2013.** Surveys of all public access lakes in all five counties have been completed in past years. Updated surveys are due for Waushara County in 2013. Update records accordingly in SWIMS.
2. **Collaborate with Lake Management Plan Project.** Waushara County received a grant to review lake management plans for 31 lakes in the county over two years. AIS activities will be part of these plans. The Regional AIS Program will assist in planning and coordinating AIS activities.

#### **Methods and Activities:**

**Grant administration** will reside with Golden Sands Resource Conservation & Development Council, Inc (RC&D) will.

**Primary contact** and project coordinator is Amy Thorstenson, Regional AIS Coordinator, RC&D.

**Project support** will come from Regional AIS Education Specialist, Paul Skawinski, and Regional AIS Outreach Specialist, Kaycie Stushek, both with RC&D.



**Limited Term Employees** will be hired by RC&D, under the direct training and supervision of the AIS professionals.

**Work-study students** will be hired by RC&D under the supervision of the RC&D Administrative Coordinator/Environmental Education Coordinator, Jennifer Glad.

**Project contacts** within each county will be the County Conservationists.

For technical guidance, when needed, and to avoid duplication of efforts, a close working relationship will be maintained with the pertinent DNR and UW-Extension contacts.

Provide CBCW inspections: RC&D will employ 2 full-time Limited Term Employees (LTEs). Regional AIS Coordinator and Regional AIS Education Specialist will have direct training and oversight of summer LTEs hired through RC&D.

The 4 full-time LTEs will rotate services to our busiest landings in all counties, **primarily on waters >100 acres**; provide boat inspection/AIS outreach at tournaments and ski shows; provide assistance on surveying, mapping, and hand-pulling of pioneer populations; and will make ambassador visits to garden centers and bait shops to offer free, standardized AIS message materials, such as plant tags and minnow bucket stickers. These full-time LTE's will provide a **minimum of 200 hrs each of CBCW inspection time**.

CBCW, CLMN Workshops: Offer workshops (CBCW, CLMN-AIS Monitoring, CLMN–Milfoil Weevil Monitoring) to lake groups in all of our counties through our established email distribution list, press releases, posting on Golden Sands RC&D's website and Facebook page, and posting notices with lake-related organizations for their newsletters and websites (i.e. CBCW, WAL). County Conservationists and UW-Extension will assist with advertising by posting workshop notices through county and UW-Extension channels.

When a lake group requests a workshop, the AIS Coordinator/Education Specialist will then advertise that workshop to residents of neighboring lakes through email distribution lists, and to extended audiences through posting on the RC&D, CBCW, and County websites.

Golden Sands' AIS professionals have all received training for conducting workshops on CBCW and all CLMN monitoring programs workshops, and will attend 'Train The Trainer' refreshers annually. They will arrange and conduct the workshops independently of, but in partnership with, the respective UW-Extension program managers.

Amy Thorstenson and Paul Skawinski have a combined 14 years of experience in surveying weevils. Due to a shortage of qualified trainers, we will assist with CLMN-Weevil Monitoring workshops statewide, in partnership with, Laura Herman, UW-Extension.

Biological control of purple loosestrife: Offer start-up assistance and equipment to interested schools and lake groups through contact leads provided by the County Conservationists, press releases, and posting on Golden Sands RC&D's website. If the interested partner is a school, the "See Cella Chow" teachers' manual will be offered to expand the educational experience.

Milfoil weevil surveys: Surveys will be offered to lake groups considering biological control as a management option. RC&D staff are exceptionally qualified to offer this service: Paul Skawinski has six years experience in identification, surveying, and rearing of milfoil weevils (*Euhrychiopsis lecontei*), and is currently completing his Masters' thesis on *E. lecontei*; and Amy Thorstenson has eight years experience in identification, surveying, and rearing, and completed her Masters' thesis on *E. lecontei*. Surveys will be conducted by selecting four representative EWM beds, and collecting two to three EWM stems at five equidistant sample points along three equidistant transects running across all depth zones. The top 50 cm of EWM stem will be retained in ziplock bags, preserved with isopropyl alcohol and kept refrigerated. Stems will be floated in a glass cake pan over a light table, and all *E. lecontei* of all life stages counted and retained as voucher samples. Magnification goggles (10x) will be used for



examining stems, and a 50x Magniscope™ will be used for species identification confirmation.

AIS Inventory 2013-2014 / AIS early detection response: In order to update county-wide AIS records, in 2013, all public access lakes in Waushara County will be re-surveyed for AIS via the methods described below. Early detection response will investigate and map new AIS reports via the methods described below, in coordination with DNR personnel to ensure no duplication of efforts.

Visual surveys for AIS will be conducted during “peak season”. Invasive plant mapping will be done using GPS to generate a map depicting the locations and extent of the infestation. A high-accuracy GPS unit will be used, if available in that county, to provide a high-accuracy map for small beds, which. (Table 2) The littoral zone will be visually searched for the subject plant by coursing back and forth and mapping every plant/bed that can be found. The GPS location of each growth found will be recorded. Beds will be characterized by the pre-treatment survey method defined in APM in Wisconsin, Appendix D, Section 1.4.

Table 2  
County Equipment Available

Partner	GPS unit model	Accuracy
Waupaca County	Trimble GEO HX 2005	1-2m
Waupaca County	Garmin GPSmap 76	3m
Waushara County	Garmin GPSmap 78	3m

In lakes where the AIS plant is wide-spread, it may be more practical to survey on a Point Intercept grid. In such cases, plants will be surveyed on a grid system provided by DNR. In such cases, plants will be surveyed on a grid system provided by DNR, and a recreational grade GPS unit (Garmin) will provide sufficient accuracy. At each grid point, the sampling rake will be used to rate rake fullness (by species) on a scale of 1 to 3. These data points will be used to create a map of AIS plant locations and relative abundance, as well as data on native species.

GIS maps will be produced with the assistance of County GIS personnel. AIS incident reports, maps, and vouchers will be filed with the SWIMS system, the respective DNR Water Resources Management Specialist, and the respective local lake management unit (LMU). Planning assistance for control of **pioneer infestations** will be offered to the LMU. Implementation assistance will also be offered, such as technical guidance during planning meetings, or training and assistance with hand-pulling parties. Follow up surveys will track the success of controlling the pioneer infestations.

Point intercept services for high needs lakes: Full Point Intercept pre- and post-treatment surveys will be provided to lakes with no lake groups that are still within the early-detection (<5yrs) phase. We offer these services for lakes with no lake groups because these lakes would otherwise go without treatment. PI surveys will be conducted during peak plant abundance using a survey grid provided by WDNR. A recreational grade GPS unit (Garmin 76, without differential) will provide sufficient accuracy for these surveys. At each grid point, the double-headed sampling rake will be used to assess relative abundance of each species by ranking rake fullness on a scale of 1 to 3. In shallow zones (<2m), a double-headed sampling rake on a telescoping handle will be dropped straight down, turned 360 degrees, pulled straight back up, then held horizontally to assess relative rake fullness of each species. In deep zones (>2m), a double-headed sampling rake will be thrown overboard, dragged 0.75m, pulled straight back up, then held horizontally to assess relative rake fullness of each species.

Education and outreach program: RC&D’s environmental education program includes an AIS lesson. We will utilize UWSP Environmental Education majors to bring AIS lessons into 5<sup>th</sup> grade class rooms in all counties. **Match dollars from work study will be an estimated \$276.**

Produce a minimum of three press releases on current AIS topics, such as legal updates, **Smart Prevention Lake Suitability Maps**, current State initiatives, and new invading plants (i.e. hydrilla and



**yellow floating heart**), and distribute them to media within the five counties.

Send e-mailings to lake contacts for workshops that may be of interest, for lake contacts to disseminate throughout their membership. Where no lake group exists, direct mailings may be sent to all lake residents.

RC&D staff will provide public education, via speaking engagements or tending an informational booth, as requested or as opportunities present themselves. Presentations will focus on AIS prevention, education, and control methods, as well as promotion of **shoreland buffers and native vegetation** (both terrestrial and aquatic) as a part of holistic lake health management. Although no current populations exist in Central Wisconsin, presentation will also educate about AIS of the future, such as **hydrilla, yellow floating heart, and red swamp crayfish**. RC&D staff will also equip collaborators from the County, UW-Extension, and/or citizen volunteers with the information, materials or lesson plans needed to engage in public/youth educational opportunities themselves.

Under past grants, webpages on the RC&D website were developed for each county, with AIS maps, lists, and links pertinent to that county. Those webpages will be updated/maintained by RC&D. This will be an avenue for the promotion of the AIS Smart Prevention Lake Suitability Maps to the public. The county websites provide their users a link to those RC&D pages.

Annual review and update of County AIS Plan: The County AIS plans provide program content to meet the requirements in each County's Land and Water Plan. The AIS Plans are meant to be dynamic, setting short- and long-term goals. Annual review by RC&D staff and County partners will help to keep on track with coordinating AIS tasks, and ensure that AIS grant objectives fulfill County AIS Plan objectives, and that AIS Plan objectives meet the requirements of each county's Land & Water Plan. Direct AIS prevention, education, and control activities will be detailed, as well as general promotion of **shoreland buffers and native vegetation** as part of holistic lake health management.

Work party 'Hit List': We maintain and continuously update a prioritized 'hit-list' of potential AIS work party sites. We will coordinate volunteer work parties and work through that list, one-by-one. As work parties are completed, sites will be revisited to monitor for re-growth. Ultimately, the volunteers we work with will be trained to carry on long term monitoring and control re-growth as needed.

Outreach to Bait Dealers and Garden Centers: AIS materials will be distributed to LTEs, counties, and lake groups for dissemination to restaurants, taverns, bait shops, garden centers, and pet shops. Specific focus in 2012 will be given to the State's **Bait Dealer Initiative**. (App VI) Garden centers and pet shops will be a second focus to contain new species, such as hydrilla, yellow floating heart, red swamp crayfish, etc.... The State will be wrapping up a study of Garden centers, which will provide helpful information about how best to target our initiatives. We will use that information to provide on-going outreach to garden centers. Outreach materials to be used will likely include: the Bait Dealer Toolkit, posters, coasters, brochures, bait container stickers, and other AIS messaging available through DNR.

### **Project Deliverables:**

Regional AIS Inventory – For all counties. All data will be updated and available through SWIMS by the time of completion.

Final Report – A summary report of AIS activities and results, including all EWM or CLP maps produced, county AIS maps, lists of bait dealers and garden centers contact, press releases, and photographs of volunteer and workshop activities.

### **Description of Data to be Collected:**

AIS plant mapping: Presence and relative abundance of the subject plant will be recorded using the units described in Table 2. GPS data will be used by county GIS personnel to create GIS maps that will be



overlay on color air photos and depth contour lines (where available). Total plant coverage (depicted at respective abundance levels) will be reported in acres.

PI Surveys: Data will be entered into the standardized DNR Aquatic Plant Survey Worksheet, and important statistics summarized in the final report. GIS maps of EWM, CLP, or other invasive plants will also be created using the PI data and included in the final report.

AIS reporting: New occurrences will be reported to SWIMS. Vouchers will be retained and filed as instructed by DNR.

Weevil population density: Average weevils per stem will be reported both at the bed level and at the whole lake level, and will be calculated as Total # Weevils/Total # Stems. Data will be spatially displayed over airphotos.

Photographic documentation: When needed, photographs will be taken using a digital camera.

Volunteer activity: May be recorded through volunteer logs, meeting minutes, workshop registrations, and photographs.

CBCW inspection records: Standard CBCW report logs will be filled out and logged into SWIMS.

**Description of Existing and Proposed Partnerships:**

Partners of this project will include WDNR, UWEX, Waushara Co. LCD, Waupaca Co. Department of Environment and Resource Management, and Golden Sands RC&D. These parties have worked cooperatively on other projects, including the groundwater education programs, the Central WI Windshed Partnership, Conservation Field Days for area students, and previous Regional AIS Coordinator programs. (Example projects include at least two, but not necessarily all of the partners referred to above.)

Additionally, good relationships are being and will be forged between RC&D/LCD's and lake groups. While the duration of the Regional AIS Coordinator/Education Specialist/Outreach Specialist positions may end up being short in the grand scheme of things, these relationships are expected to last and facilitate partnership on future projects.

**Role of Project in Planning and/or Management of the Lake:**

The counties involved in this project do not seek to take over the task of lake management or AIS control, nor do their AIS programs seek to replace the role of DNR or UW-Extension support programs. Rather, the county AIS programs are meant to be a "facilitator" in education, prevention, and control programs, working in tandem with DNR and UW-Extension to provide a consistent message.

*Educated lake groups  
Make  
Educated decisions*

Several of our counties have or are working on writing lake management plans for all of their public access lakes. AIS management is always a component of those plans, and our Regional AIS programs help the lake groups in implementing those plans.

**Plan for Sharing Project Results:**

Maps of EWM or CLP will be shared with pertinent lake groups, the County Conservationist, and DNR as soon as they are available.

New AIS infestations will be reported on-line using the SWIMS invasive species incident report form. Accompanying voucher specimens will be retained and submitted as directed by DNR.

A summary of activities conducted under the proposed grant will be provided with the final grant report.



All County AIS Plans, as updated, will be made available as a downloadable PDF file on their county AIS webpages, part of the Golden Sands RC&D website. Project personnel will strive to make the information as useful as possible, to both lake groups and lake managers. A press release will be issued to announce the report completion and how to obtain a copy.

## Projected Timetable

Month	County	Regional AIS professionals	RC&D Grant Admin	Lake Groups	County Staff Match
April 2013	All	<ul style="list-style-type: none"> <li>•Notify pertinent partners of grant approval, specialist availability and plans for this season</li> <li>•Press release - Notify public, season kick-off</li> <li>•Offer CLMN refresher courses</li> <li>•Solicit partner schools &amp; lake groups for purple loosestrife beetle rearing</li> </ul>	<ul style="list-style-type: none"> <li>•Payroll</li> <li>•AP/AR</li> <li>•Financial tracking</li> <li>•Clerical</li> <li>•Workshop postings to web/facebk</li> <li>•Supervise Env. Educators</li> </ul>	<ul style="list-style-type: none"> <li>•Circulate notice of grant approval and plans within membership</li> <li>•Assist with distribution of posters and brochures</li> <li>•CLMN refreshers</li> </ul>	<ul style="list-style-type: none"> <li>•County Conservationists: kick-off communications and goal setting</li> <li>•Assist in locating candidates for purple loosestrife beetle rearing</li> </ul>
May 2013	All	<ul style="list-style-type: none"> <li>•Continue implementation and revision of county AIS plan</li> <li>•Offer workshops, training, and survey services to lake groups</li> <li>•Hire and Train LTEs on CBCW methods and AIS ID</li> <li>•Assist PL beetle rearing partners</li> <li>•Qtly Grant Reporting</li> </ul>	<ul style="list-style-type: none"> <li>• Payroll</li> <li>•AP/AR</li> <li>•Qtly Grant Reporting (financials)</li> <li>•Clerical</li> <li>•Workshop postings to web/facebk</li> <li>•Supervise Env. Educators</li> <li>•New hire orientation</li> </ul>	<ul style="list-style-type: none"> <li>•Circulate workshop info within membership</li> <li>•CBCW &amp; CLMN starts</li> </ul>	<ul style="list-style-type: none"> <li>•Public access mapping updates</li> <li>•Assist with needed contact information and other resources</li> <li>• Planning and goal setting</li> </ul>
	Waupaca Waushara	<ul style="list-style-type: none"> <li>• Records collection for email distribution list</li> <li>•Waushara Co Lakes Council meeting</li> <li>•Conservation Field Day – AIS activity with kids</li> <li>•Touch base with County lake management plan project</li> </ul>		<ul style="list-style-type: none"> <li>•Waushara Co Lakes Council mtg – planning for the season</li> </ul>	<ul style="list-style-type: none"> <li>•Waushara Co Lakes Council mtg,</li> <li>•Conservation Field Day for students</li> <li>•Collaborate on County lake management plan project</li> </ul>
Summer 2013	All	<ul style="list-style-type: none"> <li>•Conduct any requested workshops, trainings, surveys</li> <li>•Direction and oversight of LTEs</li> <li>•Assist wrap-up of PL beetle rearing activities, file DNR reports</li> <li>•Qtly Grant Reporting</li> <li>•Visit bait dealers, garden centers to offer assistance, material</li> <li>•Assist DNR w/ Early Detection and Monitoring surveys</li> </ul>	<ul style="list-style-type: none"> <li>•Payroll</li> <li>•AP/AR</li> <li>•Qtly Grant Reporting (financials)</li> <li>•Clerical</li> <li>•Workshop postings to web/facebk</li> </ul>	<ul style="list-style-type: none"> <li>•AIS monitoring &amp; control activities</li> <li>•CBCW &amp; CLMN continued</li> </ul>	<ul style="list-style-type: none"> <li>•Assist w/ monitoring, mapping</li> <li>•Assist w/ AIS sign installation at trout streams</li> </ul>
	Waushara	<ul style="list-style-type: none"> <li>•Waushara Co Lakes Council meeting</li> </ul>		<ul style="list-style-type: none"> <li>•Waushara Co Lakes Council mtg</li> </ul>	<ul style="list-style-type: none"> <li>•Waushara Co Lakes Council mtg</li> </ul>
Fall 2013	All	<ul style="list-style-type: none"> <li>•Train new work-study env. educators</li> <li>•Wrap up summer projects</li> <li>•Press release – project season summary</li> <li>•Qtly Grant Reporting</li> </ul>	<ul style="list-style-type: none"> <li>•Payroll</li> <li>•AP/AR</li> <li>•Qtly Grant Reporting (financials)</li> <li>•Clerical</li> </ul>	<ul style="list-style-type: none"> <li>•Turn in volunteer hour totals</li> <li>•Waushara: Lakes Council mtg</li> </ul>	<ul style="list-style-type: none"> <li>• Waushara: Waushara Co Lakes Council mtg, collect volunteer hours</li> <li>• Assist w/ monitoring, mapping</li> </ul>
Winter	All	<ul style="list-style-type: none"> <li>•Update AIS inventory – fwd to County Cons, DNR</li> <li>•Report to pertinent lake mgmt units on 2011 findings</li> <li>•Annual review: County AIS Plans</li> <li>•Qtly Grant Reporting</li> </ul>	<ul style="list-style-type: none"> <li>•Payroll</li> <li>•AP/AR</li> <li>•Qtly Grant Reporting (financials)</li> <li>•Website updates</li> <li>•Clerical</li> <li>•Supervise Env. Educators</li> </ul>	<ul style="list-style-type: none"> <li>•Lake Groups plan AIS control activities for the next season</li> <li>•Turn in volunteer hour totals</li> </ul>	<ul style="list-style-type: none"> <li>•Discussion Re: results of past year, plans for next year,</li> <li>•County AIS Plan review</li> <li>•Public access mapping updates</li> </ul>
Spring 2014	All	<ul style="list-style-type: none"> <li>•Offer workshops, training, and survey services to lake groups</li> <li>•Solicit partner schools &amp; lake groups for purple loosestrife beetle rearing</li> <li>•Final Grant Reporting</li> </ul>	<ul style="list-style-type: none"> <li>•Payroll</li> <li>•AP/AR</li> <li>•Qtly Grant Reporting (financials)</li> <li>•Website updates</li> <li>•Supervise Env. Educators</li> </ul>	<ul style="list-style-type: none"> <li>• Waushara Co Lakes Council mtg – planning for 2013</li> <li>•CBCW &amp; CLMN vol's start</li> <li>•Lake Groups plan AIS control activities for next year</li> <li>•Turn in volunteer hour totals</li> </ul>	<ul style="list-style-type: none"> <li>•Waushara Co: Attend Lakes Council mtg, coord. Conservation Field Day for students</li> <li>•Forward in-kind hrs to RC&amp;D</li> </ul>



APPENDIX I  
ERW / ORW LISTING





**WAUSHARA COUNTY**

**Waterbody Name**

**Portion Within ORW/ERW Classification**

Gilbert Lake	All
Little Pine Creek	All
Lucerne Lake (Egans) Mecan River	All North of Richford
Norwegian Lake Pine Lake (Springwater) West Branch White River	All All All
Willow Creek Bird Creek	North of Redgranite All
Bowers Creek	All
Carter Creek	All
Cedar Springs Creek Chaffee Creek	All All
Clayton Creek Davis Creek	All All
Humphrey Creek Jones Creek	All All
Kaminski Creek	All
Little Silver Creek	All
Lower Pine River Lunch Creek	Below Wild Rose Millpond to dam at Poy Sipp
Magdanz Creek Main Branch White River Mecan River Mud Creek	To CTH A To Kahlke's Flowage From Richfor
N Branch Wedde Creek	All
Pine River (Upper) Popple Creek Porter's Creek	All All All
Roche-a-Cri Creek	All
S Branch Wedde Creek	All
Schmudlack Creek Soules Creek	To town bridge S5 T18N R9E All
Sucker Creek	To CTH N

**WAUPACA COUNTY**

**Waterbody Name**

**Portion Within ORW/ERW Classification**

Emmons Creek	All
Graham Lake	All
Griffin Creek	All
Jackson Creek	All
Leer Creek	All
N Branch Little Wolf River	All above S18 T25N R11E
North Lake	All
Peterson Creek	All
Radley Creek Sannes Creek	To junction with Crystal River All
Spaulding Creek Trout Creek Whitcomb Creek	All To Hwy 161 All
Allen Creek	All
Austin Creek	All above town road in S31 T21N R12E
Bailey Creek Basteen Creek Blake Brook Comet Creek	All To outlet of Ogdensburg Pond From jct N and S 1
Doty Creek Embarrass River	All All
Flume Creek	All above east section line of S32 T25N R11E
Hyde Creek Jones Creek	All All
Little Wolf River Mack Creek	From junction with Wolf River upstream to Manawa
McLean Creek	All
Murry Creek N Branch Blake Brook	All All
Naylor Creek Olson Creek	All All
S Branch Blake Brook	All
S Branch Pigeon River Stenson Creek	Above Keller Lake All
Waupaca River	To Hwy 54



APPENDIX II  
HIGH VULNERABILITY LISTING  
zebra mussels



**Suitable Waterbodies for Zebra Mussels Based on Thresholds of Calcium Concentrations Reflecting Previous Published Studies of Zebra Mussel Physiological Requirements.**

**WAUPACA COUNTY**

we are directly  
working on the  
highlighted fields

<u>Waterbody Name</u>	<u>WBIC</u>
Bailey Lake	254900
Bass Lake	255300
Bear Lake	279700
Black Lake	274200
Campbell Lake	284300
Casey Lake	273200
Cedar Lake	283800
Chain O Lakes	264900
Cincoe Lake	271100
Columbia Lake	262400
Crystal Lake	184100
Dake Lake	264700
Emmons Lake	261500
Flynn Lake	186200
Fox Lake	279900
Goodhal Lake	281900
Gooseneck Lake	186700
Graham Lake	279300
Grass Lake	279500
Gregerson Lake	186900
Grenlie Lake	276500
Hatch Lake	282800
Herman Lake	187500
Holman Lake	188100
Iola Lake	278800
Jenson Lake	255600
Johnson Lake	188900
Junction Lake	259200
Kating Lake	189100
Keller Lake	297100
Kinney Lake	294900
Knight Lake	5551281
Knutson Lake	274600
Little Horseshoe Bayou	190400
Little Lake	296900



Little Long Lake	296300
Long Lake	261200
Long Lake	296100

**WAUPACA COUNTY**

<b><u>Waterbody Name</u></b>	<b><u>WBIC</u></b>
Lutz Lake	282000
Marion Pond	294500
Marl Lake	264100
Marl Lake	276300
McAllister Lake	192300
McLean Lake	192400
Meed Lake	275600
Michael Lake	296400
Miner Lake	264800
Mirror Lake	258700
Mountain Lake	193100
Mud Lake	259800
Mud Lake	283300
Mud Lake	285500
Myklebust Lake	278100
Mynyard Lake	260000
Newsome Lake	194400
North Lake	279400
Ogdensburg Pond	273800
Otter Lake	265700
Ottman Lake	264500
Partridge Crop Lake	272000
Partridge Lake	253800
Pigeon Lake	293300
Pope Lake	262900
Price Lake	284400
Rich Lake	274400
Rollofson Lake	277600
Round Lake	197400
Round Lake	265000
Sand Lake	198000
Sandbar Lakes	240200
School Section Lake	283600
Shadow Lake	258600



Silver Lake	198900
Spencer Lake	255000
Stratton Lake	259600
Sunset Lake	265500
Taylor Lake	265600
Tom Bayou	200400
Traders Bayou	200500
Twin Lake	284100
Weyauwega Lake	257700
Williams Island	265300
Woodnorth Lake	280000
Youngs Lake	264300

**Suitable Waterbodies for Zebra Mussels Based on Thresholds of Calcium Concentrations Reflecting Previous Published Studies of Zebra Mussel Physiological Requirements.**

**WAUSHARA COUNTY**

<u>Waterbody Name</u>	<u>WBIC</u>
Baitenger Lake	249400
Bass Lake	150900
Beans Lake	101300
Big Cedar Lake	256600
Bing Lake	101600
Bohn Lake	101800
Bughs Lake	102100
Chain Lake	102200
Cooks Lake	246100
Curtis Lake	156300
Deer Lake	102900
Emerald Lake	246700
Fenrich Springs	250700
Fish Lake	186100
Fish Lake	985000
Gilbert Lake	186400
Hills Lake	105200
Hills Lake	182100
Horsehead Lake	991400
Irogami Lake	103900
Johns Lake	245800



Jordans Lake	104100
Kusel Lake	189600
Lake Huron	994900
Lake Lucerne	104600
Lake Morris	246500
Lake Virginia	104800
Little Cedar Lake	256700
Little Lake	246300
Long Lake	191100
Lucky Lake	150600
Lyman Lake	105600
Marl Lake	105800
Mecan Springs	158600
Middle Lake	192600
Mill Pond	244800
Mill Pond	256100
Mud Lake	152000
Norwegian Lake	247200
Pearl Lake	195400
Pine Lake	196100
Pine Lake	1012000
Plainfield Lake	1012500
Pleasant Lake	106900
Porters Lake	246900
Pretty Lake	196700
Round Lake	107100
Round Lake	197300
Shumway Lake	1017200
Silver Lake	107900
Silver Lake	247700
Spring Lake	149000
Taylor Lake	199900
Tippetts Lake	245700
Turtle Lake	108100
Twin Lake	182300
Ueeck Lake	108300
Wautoma Pond	152700
West Branch Mill Pond	152200
Weymouth Lake	1178100
White River Flowage	151500
Wild Rose Pond	251600



Wilson Lake	250000
Witters Lake	117400
Zinke Lake	158300
Lake Poygan	242800





## APPENDIX III

### SENSITIVE AREA / CRITICAL HABITAT LISTING

#### **Sensitive Areas**

Waupaca: Chain o' Lakes, Old Taylor Lk, School Section Lk (proposed)

Waushara: Gilbert, Irogami, Johns (proposed), Pearl, Pine (springwater), Upper White River Millpond.



## APPENDIX IV

### STATE PARKS, STATE NATURAL AREAS, AND OTHER PUBLIC LANDS



Waushara County:

Bass Lake Fen State Natural Area

Bohn Lake State Natural Area

Karner Blue Meadow State Natural Area

Lunch Creek Wetlands State Natural Area

Mecan River Fishery Area

Mecan Springs State Natural Area

Pine River System Fishery Area

Plainfield Tunnel Channel Lakes State Natural Area

Upper Fox Headwaters State Natural Area

White River Fishery Area-Waushara

Willow Creek Fishery Area

Waupaca County:

Hartman Creek State Park

Jackson Creek Woods State Natural Area

Keller Whitcomb Creek Woods State Natural Area

Little Wolf River Fishery Area

Little Wolf River State Natural Area

Mud Lake Bog State Natural Area

Mud Lake-Radley Creek Savanna State Natural Area

Mukwa Bottomland Forest State Natural Area

Myklebust Lake State Natural Area

Pope Lake State Natural Area



Radley Creek Fishery Area

Rem-Leer And Griffen Creek

Rem-Peterson And Sannes Creek

Rem-Whitcomb Creek

Rem-Wolf River-Colic Slough

Skunk And Foster Lakes State Natural Area

Tellock'S Hill Woods State Natural Area

Trout-Nace Creek Fishery Area

Waupaca River Fishery Area

Wolf River Fishery Area



APPENDIX V

NATURAL HERITAGE INVENTORY LISTED SPECIES BY COUNTY

<b>NHI-Listed Species in Waupaca and Waushara Counties</b>		
<b>Species</b>	<b>County</b>	
	<b>Waupaca</b>	<b>Waushara</b>
Square-stem spikerush ( <i>Eleocharis quadrangulata</i> )	North Lake	
Horsetail spikerush ( <i>Eleocharis equisetoides</i> )		Spring Lake
Tufted hair grass ( <i>Deschampsia cespitosa</i> )		Upper Chaffee Creek, Mecan River
Many-headed oval sedge ( <i>Carex sychnocephala</i> )		Plainfield Lake, Sherman Lake
Few-flowered spikerush ( <i>Eleocharis quinqueflora</i> )	Stratton Lake	Chain Lake
Flat-stemmed spikerush ( <i>Eleocharis compressa</i> )		Sherman Lake
Tufted bulrush ( <i>Scirpus cespitosus</i> )		Lunch Creek Wetlands
Small purple bladderwort ( <i>Utricularia resupinata</i> )		Porters Lake, Spring Lake



APPENDIX VI

LIST OF PIONEER INFESTATIONS RECEIVING CONTROL ACTIVITIES  
AS A RESULT OF THE REGIONAL AIS PROGRAM



**Lake List Per County of Pioneer Infestations (Last 5 Years) of one or more of the following Aquatic Invasive Species: Eurasian Watermilfoil, Hybrid Eurasian/Northern Watermilfoil, Curly Leaf Pondweed, Purple Loosestrife and Japanese Knotweed. Control Activities as a Direct Result of the Regional AIS Program is Noted.**

**Marquette County**

Lake Name	AIS Control?
School Section Lake	not on grant yet
Williams Lake	not on grant yet
Fox River / Buffalo Lake	not on grant yet

**Green Lake County**

Lake Name	AIS Control?
Big Green Lake	not on grant yet

**Portage County**

Lake Name	AIS Control?
Jordan Pond	yes
Lake Emily	yes
McDill Pond	yes
Pickerel Lake	yes
Sunset Lake	yes
Springville Pond	yes
Amherst Millpond	yes
Lime Lake	yes
Lake Thomas	yes

**Marathon County**

Lake Name	AIS Control?
Rice Lake	yes
Mission Lake	yes
Wadley Lake	yes
Mayflower Lake	yes



### Wood County

Lake Name	AIS Control?
Lake Dexter	yes
Lake Nepco	yes

### Waushara County

Lake Name	AIS Control?
Bugh's Lake	yes
Bass Lake	yes
Fish Lake (Town of Hancock)	yes
Fish Lake (Town of Rose)	no
Lake Lucerne	yes
Lake Poygan	yes
Marl Lake	yes
Little Silver	yes
Wautoma Millpond	yes
Wild Rose Millpond	yes
Wilson Lake	yes
Little Hills Lake	yes
Pearl Lake	yes
Porters Lake	yes
Red Granite Quarry	no

### Waupaca County

Brekke Lake	yes
Bailey Lake	yes
Campbell Lake	yes
Cedar Lake	yes
Columbia Lake	yes
Kinney Lake	yes





**Waupaca County (cont'd)**

Manawa Millpond	yes
Marion Millpond	yes
Mirror Lake	yes
Ogdensburg Pond	yes
Partridge Lake	yes
Pigeon Lake	yes
Pope Lake	yes
Shadow Lake	yes
Iola Lake	yes
Rollofson Lake	yes

**Golden Sands Resource Conservation & Development Council, Inc.**  
**List of Affiliates:**

National Association of Conservation Districts (NACD)

National Association of RC&D Councils, Inc.

North Central Association of RC&D Councils, Inc.

Wisconsin Association of RC&D Councils, Inc.

Central Wisconsin River Basin Partnership

# Council Members Officers

organization	title	firstname	lastname	address1	city	state	zip	phone
ADAMS CO LCD	COUNTY CONSERVATIONIST	CHRIS	MURPHY		FRIENDSHIP	WI	53934	(608) 339-4268
ADAMS CO LCD	SECRETARY	REESA	EVANS		FRIENDSHIP	WI	53934-	(608) 339-4268
Adams County LCC	Member	Terry	James		Nekoosa	WI	54457	(715) 325-3737
Adams County LCC	Member	Joe	Stuchlak		Grand Marsh	WI	53936	(608) 584-5477
At-large member	VICE PRESIDENT	AL	BARDEN		EAGLE RIVER	WI	54521	(715) 479-8449
At-large member	PRESIDENT	HUGH	O'DONNELL		NEKOOSA	WI	54457	(715) 886-3351
At-large member	AT-LARGE MEMBER	ART	PAGEL		ALMOND	WI	54909	(715) 366-8571
At-large member	TREASURER	Cathy	Guth		Bancroft	WI	54921	715-366-4946
CWWP	MEMBER	SHANNON	RHODE		HANCOCK	WI	54943	(715) 249-5424
JUNEAU CO LCC	MEMBER	JERRY	NILES		MAUSTON	WI	53948	(608) 847-4711
JUNEAU CO LCC-CHAIR	MEMBER	DENNIS	KOLBA		MAUSTON	WI	53948	(608) 847-4711
JUNEAU CO LCD	COUNTY CONSERVATIONIST	GREG	LOWE		Mauston	WI	53948	(608) 847-7221
MARATHON CO BOARD		SANDI	CIHLAR		MOSINEE	WI	54455	(715) 693-3356
MARATHON CO LCD	COUNTY CONSERVATIONIST	PAUL	DAIGLE		WAUSAU	WI	54403	(715) 261-6006
MARQUETTE CO LCC	LCC	ROBERT	MILLER		DALTON	WI	53926	
MARQUETTE CO LCD	COUNTY CONSERVATIONIST	PATRICK	KILBEY		WESTFIELD	WI	53964	(608) 297-9175
Marquette County Lakes Assoc.	Delegate	John	Cotter		Middleton	WI	53562	608-234-1840
Marquette County LLC	Alternate Delegate	John	Cotter		Middleton	WI	53562	608 234 1840
MONROE CO BOARD-CHAIR	MEMBER	DENNIS	HUBBARD		NORWALK	WI	54648	(608) 823-7480
MONROE CO LCC	MEMBER	RC&D DELEGATE -	VACANT		SPARTA	WI	54656	
MONROE CO LCD	COUNTY CONSERVATIONIST	AL	HOFF		SPARTA	WI	54656	(608) 269-4929
PORTAGE CO LCD	COUNTY CONSERVATIONIST	STEVE	BRADLEY					
Portage County	LCC	Allen	Haga, Jr.		Plover	WI	54467	(715) 252-2027
Portage County LCC	LCC	Roger	Bacon		Amherst	WI	54406	(715) 824-5664
WAUPACA CO LCC	AT-LARGE MEMBER	DON	PETERSON		SCANDINAVIA	WI	54977	(715) 467-2767
WAUPACA COUNTY	COUNTY CONSERVATIONIST	ROGER	HOLMAN		WAUPACA	WI	54981	
Waupaca County	County Conservationist	BRIAN	HAASE		Waupaca	WI	54981	(715)258-6482
Waupaca County	LWCD Chairman	DuWayne	Federwitz		Clintonville	WI	54929	
Waupaca County LWCD	Delegate	Bob	Ellis		Waupaca	WI	54981	715-258-8372
WAUSHARA CO	MEMBER	EVERETT	ECKSTEIN		Wild Rose	WI	54984	920-622-3972
WAUSHARA CO LCC-CHAIR	MEMBER	JOE	PIECHOWSKI		RED GRANITE	WI	54970	(920) 566-2340
WAUSHARA CO LWCD	COUNTY CONSERVATIONIST	ED	HERNANDEZ		WAUTOMA	WI	54982	(920) 787-0443

e-mail

cmurphy@co.adams.wi.us

rcymru@dwave.net

Dockboss@wctc.net

joeda@maqs.net

bardenalb@nnex.net

hjeffrey@wctc.net

cgfarmer71@yahoo.com

cwwp@uniontel.net

greg.lowe@wi.nacdnet.net

scihlar@pcpros.net

paul.daigle@co.marathon.wi.us

rcmdalton@gmail.com

patrick.kilbey@wi.nacdnet.net

jlcotter@gmail.com

jlcotter@gmail.com

ahoff@co.monroe.wi.us

bradleys@co.portage.wi.us

roger.holman@co.waupaca.wi.us

brian.haase@co.waupaca.wi.us

duwfed@frontiernet.net

Ellisk@solarus.net

joepiechowski@centurytel.net

ed.courthouse@co.waushara.wi.us

organization	title	firstname	lastname	address1	city	state	zip	phone
WOOD CO LCC	Delegate	Bill	Clendenning		Wisconsin Rapids	WI	54494	715-423-2469
WOOD CO LCD	COUNTY CONSERVATIONIST	JERRY	STORKE		WISCONSIN RAPIDS	WI	54495	(715) 421-8475
Wood County	Delegate	Ruth	Moody		Nekoosa	WI	54457	715.886.5250
WVOA	MEMBER	MERLIN	BECKER		MANAWA	WI	54949	(920) 596-3416

e-mail

wfcsak@charter.net

jstorke@co.wood.wi.us

rlilym@wctc.net

mbecker@wolfnet.net

**IRS e-file Signature Authorization  
for an Exempt Organization**

For calendar year 2011, or fiscal year beginning \_\_\_\_\_, 2011, and ending \_\_\_\_\_.

▶ **Do not send to the IRS. Keep for your records.**  
▶ **See instructions.**

**2011**

Department of the Treasury  
Internal Revenue Service

Name of exempt organization

**GOLDEN SANDS RESOURCE CONSERVATION  
AND DEVELOPMENT COUNCIL**

Employer identification number

**39-1451323**

Name and title of officer

**HUGH O' DONNELL**

**PRESIDENT**

**Part I Type of Return and Return Information (Whole Dollars Only)**

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a, 2a, 3a, 4a, or 5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, or 5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I.

<b>1 a</b> Form 990 check here. . . . .	▶ <input checked="" type="checkbox"/>	<b>b Total revenue</b> , if any (Form 990, Part VIII, column (A), line 12) . . . . .	<b>1 b</b> <u>1,291,354.</u>
<b>2 a</b> Form 990-EZ check here. . . . .	▶ <input type="checkbox"/>	<b>b Total revenue</b> , if any (Form 990-EZ, line 9) . . . . .	<b>2 b</b> _____
<b>3 a</b> Form 1120-POL check here. . . . .	▶ <input type="checkbox"/>	<b>b Total tax</b> (Form 1120-POL, line 22) . . . . .	<b>3 b</b> _____
<b>4 a</b> Form 990-PF check here. . . . .	▶ <input type="checkbox"/>	<b>b Tax based on investment income</b> (Form 990-PF, Part VI, line 5) . . . . .	<b>4 b</b> _____
<b>5 a</b> Form 8868 check here . . . . .	▶ <input type="checkbox"/>	<b>b Balance Due</b> (Form 8868, Part I, line 3c or Part II, line 8c) . . . . .	<b>5 b</b> _____

**Part II Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2011 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS **(a)** an acknowledgement of receipt or reason for rejection of the transmission, **(b)** the reason for any delay in processing the return or refund, and **(c)** the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

**Officer's PIN: check one box only**

I authorize ACCOUNTING WORKSHOP SC to enter my PIN 71451 as my signature  
ERO firm name Enter five numbers, but do not enter all zeros

on the organization's tax year 2011 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2011 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶ \_\_\_\_\_ Date ▶ \_\_\_\_\_

**Part III Certification and Authentication**

**ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. . . . . 39021919192  
do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2011 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ JEFF KROPP, CPA Date ▶ \_\_\_\_\_

**ERO Must Retain This Form – See Instructions  
Do Not Submit This Form To the IRS Unless Requested To Do So**

CLIENT G1451323

**ACCOUNTING WORKSHOP SC  
5001 HEFFRON ST  
STEVENS POINT, WI 54481-5094  
(715) 341-2911**

October 24, 2012

GOLDEN SANDS RESOURCE CONSERVATION  
AND DEVELOPMENT COUNCIL  
1462 STRONGS AVENUE  
STEVENS POINT, WI 54481-2947

Dear Client:

Your 2011 Federal Return of Organization Exempt from Income Tax will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-EO - IRS e-file Signature Authorization. No tax is payable with the filing of this return.

Please be sure to call us if you have any questions.

Sincerely,

Jeff Kropp, CPA



**Return of Organization Exempt From Income Tax**

**2011**

Department of the Treasury  
Internal Revenue Service

**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)**

**Open to Public  
Inspection**

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

**A For the 2011 calendar year, or tax year beginning , 2011, and ending ,**

<p><b>B</b> Check if applicable:</p> <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<p><b>C</b></p> <p><b>GOLDEN SANDS RESOURCE CONSERVATION AND DEVELOPMENT COUNCIL</b>  <b>1462 STRONGS AVENUE</b>  <b>STEVENS POINT, WI 54481-2947</b></p> <p><b>F</b> Name and address of principal officer:  <b>SAME AS C ABOVE</b></p>	<p><b>D</b> Employer Identification Number  <b>39-1451323</b></p> <p><b>E</b> Telephone number  <b>715-343-6215</b></p> <p><b>G</b> Gross receipts \$ <b>1,297,526.</b></p>	<p><b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No  <b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No  <small>If 'No,' attach a list. (see instructions)</small></p>
<p><b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527</p>		<p><b>H(c)</b> Group exemption number ▶</p>	
<p><b>J</b> Website: ▶ <b>WWW.GOLDENSANDSRCD.ORG</b></p>		<p><b>L</b> Year of Formation: <b>1984</b> <b>M</b> State of legal domicile: <b>WI</b></p>	
<p><b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶</p>			

**Part I Summary**

	<p><b>1</b> Briefly describe the organization's mission or most significant activities: <u>CONSERVATION, DEVELOPMENT, AND UTILIZATION OF THE NATURAL RESOURCES IN THE CENTRAL WISCONSIN AREA.</u></p>		
Activities & Governance	<p><b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.</p>		
	<p><b>3</b> Number of voting members of the governing body (Part VI, line 1a) .....</p>	<b>3</b>	25
	<p><b>4</b> Number of independent voting members of the governing body (Part VI, line 1b) .....</p>	<b>4</b>	21
	<p><b>5</b> Total number of individuals employed in calendar year 2011 (Part V, line 2a) .....</p>	<b>5</b>	30
	<p><b>6</b> Total number of volunteers (estimate if necessary) .....</p>	<b>6</b>	150
	<p><b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12 .....</p>	<b>7a</b>	0.
	<p><b>b</b> Net unrelated business taxable income from Form 990-T, line 34 .....</p>	<b>7b</b>	0.
Revenue	<p><b>8</b> Contributions and grants (Part VIII, line 1h) .....</p>	<b>Prior Year</b> 1,255,848.	<b>Current Year</b> 1,286,589.
	<p><b>9</b> Program service revenue (Part VIII, line 2g) .....</p>	1,470.	1,880.
	<p><b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) .....</p>	674.	309.
	<p><b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) .....</p>	3,492.	2,576.
	<p><b>12</b> Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) .....</p>	1,261,484.	1,291,354.
Expenses	<p><b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3) .....</p>		
	<p><b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) .....</p>		
	<p><b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) .....</p>	737,752.	870,104.
	<p><b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) .....</p>		
	<p><b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ .....</p>		
	<p><b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) .....</p>	474,988.	326,294.
	<p><b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) .....</p>	1,212,740.	1,196,398.
	<p><b>19</b> Revenue less expenses. Subtract line 18 from line 12 .....</p>	48,744.	94,956.
Net Assets or Fund Balances	<p><b>20</b> Total assets (Part X, line 16) .....</p>	<b>Beginning of Current Year</b> 324,966.	<b>End of Year</b> 427,366.
	<p><b>21</b> Total liabilities (Part X, line 26) .....</p>	26,457.	33,901.
	<p><b>22</b> Net assets or fund balances. Subtract line 21 from line 20 .....</p>	298,509.	393,465.

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	<p>Signature of officer  <b>HUGH O'DONNELL</b></p>	<p>Date                  _____</p>	<p>Title  <b>PRESIDENT</b></p>	
	<p>Type or print name and title.</p>			
<b>Paid Preparer Use Only</b>	<p>Print/Type preparer's name  <b>JEFF KROPP, CPA</b></p>	<p>Preparer's signature  <b>JEFF KROPP, CPA</b></p>	<p>Date                  _____</p>	<p>Check <input type="checkbox"/> if self-employed <input type="checkbox"/> PTIN  <b>P00833769</b></p>
	<p>Firm's name ▶ <b>ACCOUNTING WORKSHOP SC</b></p>	<p>Firm's address ▶ <b>5001 HEFFRON ST</b>  <b>STEVENS POINT, WI 54481-5094</b></p>		<p>Firm's EIN ▶ <b>39-1948469</b></p>
	<p>Phone no. <b>(715) 341-2911</b></p>			

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1 Briefly describe the organization's mission:

CONSERVATION, DEVELOPMENT, AND UTILIZATION OF THE NATURAL RESOURCES IN THE CENTRAL WISCONSIN AREA.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes No

If 'Yes,' describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes No

If 'Yes,' describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 1,196,398. including grants of \$ ) (Revenue \$ )

CONSERVATION, DEVELOPMENT, AND UTILIZATION OF THE NATURAL RESOURCES IN THE CENTRAL WISCONSIN AREA.

4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 1,196,398.

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If 'Yes,' complete Schedule A.</i> .....	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? .....		X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part I.</i> .....		X
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II.</i> .....		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III.</i> .....		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D, Part I.</i> .....		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If 'Yes,' complete Schedule D, Part II.</i> .....		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,' complete Schedule D, Part III.</i> .....		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV.</i> .....		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V.</i> .....		X
11 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI.</i> .....	X	
b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i> .....		X
c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VIII.</i> .....		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part IX.</i> .....		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If 'Yes,' complete Schedule D, Part X.</i> .....		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i> .....		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If 'Yes,' complete Schedule D, Parts XI, XII, and XIII.</i> .....		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i> .....		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If 'Yes,' complete Schedule E.</i> .....		X
14a Did the organization maintain an office, employees, or agents outside of the United States? .....		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV.</i> .....		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If 'Yes,' complete Schedule F, Parts II and IV.</i> .....		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If 'Yes,' complete Schedule F, Parts III and IV.</i> .....		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I (see instructions).</i> .....		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If 'Yes,' complete Schedule G, Part II.</i> .....		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If 'Yes,' complete Schedule G, Part III.</i> .....		X
20 a Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H.</i> .....		X
b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? .....		

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>21</b> Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i> .....		X
<b>22</b> Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If 'Yes,' complete Schedule I, Parts I and III.</i> .....		X
<b>23</b> Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i> .....		X
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25.</i> .....		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
<b>d</b> Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? .....		
<b>25a Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If 'Yes,' complete Schedule L, Part I.</i> .....		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I.</i> .....		X
<b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If 'Yes,' complete Schedule L, Part II.</i> .....		X
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i> .....		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV.</i> .....		X
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV.</i> .....		X
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV.</i> .....		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M.</i> .....		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M.</i> .....		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I.</i> .....		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II.</i> .....		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I.</i> .....		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1.</i> .....		X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....		X
<b>b</b> Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i> .....		X
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i> .....		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI.</i> .....		X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O. ....	X	

BAA

Form 990 (2011)

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response to any question in this Part V.

		Yes	No
<b>1 a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. . . . .	<b>1 a</b>	0
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . .	<b>1 b</b>	0
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	<b>1 c</b>	
<b>2 a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. . . . .	<b>2 a</b>	30
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . . . . .	<b>2 b</b>	X
<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
<b>3 a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .	<b>3 a</b>	X
<b>b</b>	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O. . . . .	<b>3 b</b>	
<b>4 a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .	<b>4 a</b>	X
<b>b</b>	If 'Yes,' enter the name of the foreign country: ▶ _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
<b>5 a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .	<b>5 a</b>	X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . . . .	<b>5 b</b>	X
<b>c</b>	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? . . . . .	<b>5 c</b>	
<b>6 a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? . . . . .	<b>6 a</b>	X
<b>b</b>	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .	<b>6 b</b>	
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>			
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .	<b>7 a</b>	X
<b>b</b>	If 'Yes,' did the organization notify the donor of the value of the goods or services provided? . . . . .	<b>7 b</b>	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .	<b>7 c</b>	X
<b>d</b>	If 'Yes,' indicate the number of Forms 8282 filed during the year. . . . .	<b>7 d</b>	
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .	<b>7 e</b>	X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .	<b>7 f</b>	X
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .	<b>7 g</b>	
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .	<b>7 h</b>	
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? . . . . .	<b>8</b>	
<b>9 Sponsoring organizations maintaining donor advised funds.</b>			
<b>a</b>	Did the organization make any taxable distributions under section 4966? . . . . .	<b>9 a</b>	
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person? . . . . .	<b>9 b</b>	
<b>10 Section 501(c)(7) organizations. Enter:</b>			
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12. . . . .	<b>10 a</b>	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. . . . .	<b>10 b</b>	
<b>11 Section 501(c)(12) organizations. Enter:</b>			
<b>a</b>	Gross income from members or shareholders. . . . .	<b>11 a</b>	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . .	<b>11 b</b>	
<b>12 a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? . . . . .	<b>12 a</b>	
<b>b</b>	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year. . . . .	<b>12 b</b>	
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>			
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? . . . . .	<b>13 a</b>	
<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. . . . .	<b>13 b</b>	
<b>c</b>	Enter the amount of reserves on hand . . . . .	<b>13 c</b>	
<b>14 a</b>	Did the organization receive any payments for indoor tanning services during the tax year? . . . . .	<b>14 a</b>	X
<b>b</b>	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O. . . . .	<b>14 b</b>	

**Part VI Governance, Management and Disclosure** For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1 a</b> Enter the number of voting members of the governing body at the end of the tax year . . . . .	<b>1 a</b> 25		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
<b>b</b> Enter the number of voting members included in line 1a, above, who are independent . . . . .	<b>1 b</b> 21		
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? . . . . .	<b>2</b>		X
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . .	<b>3</b>		X
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .	<b>4</b>		X
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .	<b>5</b>		X
<b>6</b> Did the organization have members or stockholders? . . . . .	<b>6</b>		X
<b>7 a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .	<b>7 a</b>		X
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? . . . . .	<b>7 b</b>		X
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
<b>a</b> The governing body? . . . . .	<b>8 a</b>	X	
<b>b</b> Each committee with authority to act on behalf of the governing body? . . . . .	<b>8 b</b>	X	
<b>9</b> Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O. . . . .	<b>9</b>		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10 a</b> Did the organization have local chapters, branches, or affiliates? . . . . .	<b>10 a</b>		X
<b>b</b> If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . .	<b>10 b</b>		
<b>11 a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . .	<b>11 a</b>	X	
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O			
<b>12 a</b> Did the organization have a written conflict of interest policy? If 'No,' go to line 13 . . . . .	<b>12 a</b>	X	
<b>b</b> Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	<b>12 b</b>	X	
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done . . . . .	<b>12 c</b>		X
<b>13</b> Did the organization have a written whistleblower policy? . . . . .	<b>13</b>		X
<b>14</b> Did the organization have a written document retention and destruction policy? . . . . .	<b>14</b>		X
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
<b>a</b> The organization's CEO, Executive Director, or top management official. . . . .	<b>15 a</b>		X
<b>b</b> Other officers of key employees of the organization. . . . .	<b>15 b</b>		X
If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
<b>16 a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .	<b>16 a</b>		X
<b>b</b> If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .	<b>16 b</b>		

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed ▶ WI
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
 Own website     Another's website     Upon request
- 19** Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. **SEE SCHEDULE O**
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization:  
 ▶ GOLDEN SANDS RC&D COUNCIL 1462 STRONGS AVENUE STEVENS POINT WI 54481 715-343-6215

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII.

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) TERRY JAMES DIRECTOR	1	X					0.	0.	0.	
(2) JOE STUHLAK DIRECTOR	1	X					0.	0.	0.	
(3) DENNIS HUBBARD DIRECTOR	1	X					0.	0.	0.	
(4) BILL CLENDENNING DIRECTOR	1	X					0.	0.	0.	
(5) DON PETERSON DIRECTOR	1	X					0.	0.	0.	
(6) EVERETT ECKSTEIN DIRECTOR	1	X					0.	0.	0.	
(7) DENNIS KOLBA DIRECTOR	1	X					0.	0.	0.	
(8) JERRY NILES DIRECTOR	1	X					0.	0.	0.	
(9) MIKE JACOBI DIRECTOR	1	X					0.	0.	0.	
(10) RUTH MOODY DIRECTOR	1	X					0.	0.	0.	
(11) GREG LOWE DIRECTOR	1	X					0.	0.	0.	
(12) JOE PIECHOWSKI DIRECTOR	1	X					0.	0.	0.	
(13) MERLIN BECKER DIRECTOR	1	X					0.	0.	0.	
(14) ART PAGEL DIRECTOR	1	X					0.	0.	0.	

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont)**

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Sch O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(15) SHANNON ROHDE DIRECTOR	1	X					0.	0.	0.
(16) STEVE BRADLEY DIRECTOR	1	X					0.	0.	0.
(17) DON ALLEN DIRECTOR	1	X					0.	0.	0.
(18) JERRY STORKE DIRECTOR	1	X					0.	0.	0.
(19) BRIAN HAASE DIRECTOR	1	X					0.	0.	0.
(20) ED HERNANDEZ DIRECTOR	1	X					0.	0.	0.
(21) PAT KILBY DIRECTOR	1	X					0.	0.	0.
(22) HUGH O'DONNELL PRESIDENT	1			X			0.	0.	0.
(23) REESA EVANS SECRETARY	1			X			0.	0.	0.
(24) CATHERINE GUTH TREASURER	1			X			0.	0.	0.
(25) ALVIN BARDEN VICE PRESIDENT	1			X			0.	0.	0.
<b>1 b Sub-total</b> .....							0.	0.	0.
<b>c Total from continuation sheets to Part VII, Section A</b> .....							0.	0.	0.
<b>d Total (add lines 1b and 1c)</b> .....							0.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0

	Yes	No
3 Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If 'Yes,' complete Schedule J for such individual.</i> .....	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If 'Yes' complete Schedule J for such individual.</i> .....	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If 'Yes,' complete Schedule J for such person.</i> .....	5	X

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 0



**Part VIII Statement of Revenue**

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
<b>CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS</b>	<b>1 a</b> Federated campaigns .....	<b>1 a</b>					
	<b>b</b> Membership dues .....	<b>1 b</b>					
	<b>c</b> Fundraising events .....	<b>1 c</b>					
	<b>d</b> Related organizations .....	<b>1 d</b>					
	<b>e</b> Government grants (contributions) .....	<b>1 e</b>					
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above .....	<b>1 f</b> 1,286,589.					
	<b>g</b> Noncash contributions included in lns 1a-1f: \$						
<b>h Total.</b> Add lines 1a-1f .....			1,286,589.				
<b>PROGRAM SERVICE REVENUE</b>	<b>2 a</b> MEMBERSHIP DUES & ASSESSMENTS	Business Code 561000	1,880.	1,880.			
	<b>b</b> -----						
	<b>c</b> -----						
	<b>d</b> -----						
	<b>e</b> -----						
	<b>f</b> All other program service revenue .....						
	<b>g Total.</b> Add lines 2a-2f .....			1,880.			
<b>OTHER REVENUE</b>	<b>3</b> Investment income (including dividends, interest and other similar amounts) .....		309.	309.			
	<b>4</b> Income from investment of tax-exempt bond proceeds .....						
	<b>5</b> Royalties .....						
	<b>6 a</b> Gross rents .....	(i) Real	(ii) Personal				
		<b>b</b> Less: rental expenses .....					
		<b>c</b> Rental income or (loss) .....					
	<b>d</b> Net rental income or (loss) .....						
	<b>7 a</b> Gross amount from sales of assets other than inventory .....	(i) Securities	(ii) Other				
		<b>b</b> Less: cost or other basis and sales expenses .....					
		<b>c</b> Gain or (loss) .....					
	<b>d</b> Net gain or (loss) .....						
	<b>8 a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 .....	<b>a</b>					
		<b>b</b> Less: direct expenses .....	<b>b</b>				
		<b>c</b> Net income or (loss) from fundraising events .....					
	<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....	<b>a</b>					
<b>b</b> Less: direct expenses .....		<b>b</b>					
<b>c</b> Net income or (loss) from gaming activities .....							
<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>a</b> 8,748.						
	<b>b</b> Less: cost of goods sold .....	<b>b</b> 6,172.					
	<b>c</b> Net income or (loss) from sales of inventory .....		2,576.	2,576.			
Miscellaneous Revenue		Business Code					
<b>11 a</b> -----							
<b>b</b> -----							
<b>c</b> -----							
<b>d</b> All other revenue .....							
<b>e Total.</b> Add lines 11a-11d .....							
<b>12 Total revenue.</b> See instructions .....			1,291,354.	4,765.	0.	0.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX.

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.				
2 Grants and other assistance to individuals in the United States. See Part IV, line 22.				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	0.	0.	0.	0.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0.	0.	0.	0.
7 Other salaries and wages.	789,632.	789,632.		
8 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions).	12,108.	12,108.		
9 Other employee benefits.				
10 Payroll taxes.	68,364.	68,364.		
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	3,450.	3,450.		
d Lobbying				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees				
g Other	5,965.	5,965.		
12 Advertising and promotion.	1,926.	1,926.		
13 Office expenses.	7,386.	7,386.		
14 Information technology.				
15 Royalties.				
16 Occupancy.	2,470.	2,470.		
17 Travel.	41,811.	41,811.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.	9,771.	9,771.		
20 Interest.				
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	1,710.	1,710.		
23 Insurance.	110,263.	110,263.		
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <u>FIELD SUPPLIES</u>	126,452.	126,452.		
b <u>PRINTING AND PUBLICATIONS</u>	7,696.	7,696.		
c <u>POSTAGE AND SHIPPING</u>	3,994.	3,994.		
d <u>DUES &amp; SUBSCRIPTIONS</u>	2,025.	2,025.		
e All other expenses.	1,375.	1,375.		
25 Total functional expenses. Add lines 1 through 24e.	1,196,398.	1,196,398.	0.	0.
26 <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year	
ASSETS	1	Cash — non-interest-bearing	10,985.	1	15,288.
	2	Savings and temporary cash investments	198,109.	2	85,219.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	105,860.	4	318,129.
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use	1,765.	8	1,263.
	9	Prepaid expenses and deferred charges	4,333.	9	3,706.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	9,971.		
		<b>10a</b>			
	b	Less: accumulated depreciation	6,210.	10c	3,761.
		<b>10b</b>			
	11	Investments — publicly traded securities		11	
	12	Investments — other securities. See Part IV, line 11		12	
	13	Investments — program-related. See Part IV, line 11		13	
14	Intangible assets		14		
15	Other assets. See Part IV, line 11		15		
16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	324,966.	16	427,366.	
LIABILITIES	17	Accounts payable and accrued expenses	26,457.	17	33,901.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	<b>Total liabilities.</b> Add lines 17 through 25	26,457.	26	33,901.
NET ASSETS OR FUND BALANCES	<b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29 and lines 33 and 34.</b>				
	27	Unrestricted net assets	240,921.	27	312,616.
	28	Temporarily restricted net assets	57,588.	28	80,849.
	29	Permanently restricted net assets		29	
	<b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.</b>				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	<b>Total net assets or fund balances.</b>	298,509.	33	393,465.
	34	<b>Total liabilities and net assets/fund balances.</b>	324,966.	34	427,366.

BAA

Form 990 (2011)

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response to any question in this Part XI.

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,291,354.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,196,398.
3	Revenue less expenses. Subtract line 2 from line 1	3	94,956.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	298,509.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	0.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	393,465.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response to any question in this Part XII.

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	X	
2b	Were the organization's financial statements audited by an independent accountant?		X
2c	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		X
d	If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3b	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

BAA

Form 990 (2011)

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

**2011**

**Open to Public Inspection**

<b>Name of the organization</b>	GOLDEN SANDS RESOURCE CONSERVATION AND DEVELOPMENT COUNCIL	<b>Employer identification number</b>	39-1451323
---------------------------------	--	---------------------------------------	------------

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1  A church, convention of churches or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9  An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
  - a  Type I
  - b  Type II
  - c  Type III – Functionally integrated
  - d  Type III – Other
- e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box.
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?.....		
(ii) A family member of a person described in (i) above?.....		
(iii) A 35% controlled entity of a person described in (i) or (ii) above?.....		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in column (i) listed in your governing document?		(v) Did you notify the organization in column (i) of your support?		(vi) Is the organization in column (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
<b>Total</b>									

**BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.**

Schedule A (Form 990 or 990-EZ) 2011

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants'.)	773,671.	809,147.	871,407.	1,257,318.	1,288,469.	5,000,012.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3 The value of services or facilities furnished by a governmental unit to the organization without charge.						0.
4 <b>Total.</b> Add lines 1 through 3.	773,671.	809,147.	871,407.	1,257,318.	1,288,469.	5,000,012.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						0.
6 <b>Public support.</b> Subtract line 5 from line 4.						5,000,012.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4.	773,671.	809,147.	871,407.	1,257,318.	1,288,469.	5,000,012.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	851.	1,033.	906.	674.	309.	3,773.
9 Net income from unrelated business activities, whether or not the business is regularly carried on.						0.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) SEE PART IV.	16,175.	3,260.	6,618.	3,492.	2,575.	32,120.
11 <b>Total support.</b> Add lines 7 through 10.						5,035,905.
12 Gross receipts from related activities, etc (see instructions).					12	0.
13 <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)).	14	99.29 %
15 Public support percentage from 2010 Schedule A, Part II, line 14.	15	98.87 %
16a <b>33-1/3% support test – 2011.</b> If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization.	<input checked="" type="checkbox"/>	
b <b>33-1/3% support test – 2010.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization.	<input type="checkbox"/>	
17a <b>10%-facts-and-circumstances test – 2011.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.	<input type="checkbox"/>	
b <b>10%-facts-and-circumstances test – 2010.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.	<input type="checkbox"/>	
18 <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.	<input type="checkbox"/>	

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal yr beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>1</b> Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants'.) . . . . .						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. . . . .						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513. . . . .						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . . .						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge. . . . .						
<b>6 Total.</b> Add lines 1 through 5. . . . .						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons. . . . .						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. . . . .						
<b>c</b> Add lines 7a and 7b. . . . .						
<b>8 Public support</b> (Subtract line 7c from line 6.) . . . . .						

**Section B. Total Support**

Calendar year (or fiscal yr beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>9</b> Amounts from line 6. . . . .						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . . .						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. . . . .						
<b>c</b> Add lines 10a and 10b. . . . .						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. . . . .						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .						
<b>13 Total support.</b> (Add lns 9, 10c, 11, and 12.) . . . . .						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . .

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f)). . . . .	<b>15</b>	%
<b>16</b> Public support percentage from 2010 Schedule A, Part III, line 15. . . . .	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2011</b> (line 10c, column (f) divided by line 13, column (f)) . . . . .	<b>17</b>	%
<b>18</b> Investment income percentage from <b>2010</b> Schedule A, Part III, line 17 . . . . .	<b>18</b>	%

**19a 33-1/3% support tests – 2011.** If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization. . . . .

**b 33-1/3% support tests – 2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization. . . . .

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . .





**PART II, LINE 10 - OTHER INCOME**

NATURE AND SOURCE	2011	2010	2009	2008	2007
INVENTORY SALES	2,575.	3,492.	6,618.	3,260.	16,175.
TOTAL	\$ 2,575.	\$ 3,492.	\$ 6,618.	\$ 3,260.	\$ 16,175.

**SCHEDULE D  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ **Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
▶ **Attach to Form 990.** ▶ **See separate instructions.**

OMB No. 1545-0047

**2011**

**Open to Public Inspection**

Name of the organization

GOLDEN SANDS RESOURCE CONSERVATION  
AND DEVELOPMENT COUNCIL

Employer identification number

39-1451323

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year . . . . .		
2 Aggregate contributions to (during year) . . . . .		
3 Aggregate grants from (during year) . . . . .		
4 Aggregate value at end of year . . . . .		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . .	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . .	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements . . . . .	2a
b Total acreage restricted by conservation easements . . . . .	2b
c Number of conservation easements on a certified historic structure included in (a) . . . . .	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register . . . . .	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . .  Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . .  Yes  No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 . . . . . ▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X . . . . . ▶ \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 . . . . . ▶ \$ \_\_\_\_\_

b Assets included in Form 990, Part X . . . . . ▶ \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a  Public exhibition
- b  Scholarly research
- c  Preservation for future generations
- d  Loan or exchange programs
- e  Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1 a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If 'Yes,' explain the arrangement in Part XIV and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2 a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

b If 'Yes,' explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment  %
- b Permanent endowment  %
- c Temporarily restricted endowment  %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) unrelated organizations	3a(i)	
(ii) related organizations	3a(ii)	
b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other		9,971.	6,210.	3,761.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				3,761.

**Part VII Investments – Other Securities.** See Form 990, Part X, line 12. N/A

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) -----		
(B) -----		
(C) -----		
(D) -----		
(E) -----		
(F) -----		
(G) -----		
(H) -----		
(I) -----		
<b>Total.</b> (Column (b) must equal Form 990 Part X, column (B) line 12.)		

**Part VIII Investments – Program Related.** See Form 990, Part X, line 13. N/A

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, column (B) line 13.)		

**Part IX Other Assets.** See Form 990, Part X, line 15. N/A

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, column (B), line 15.)	

**Part X Other Liabilities.** See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, column (B) line 25.)	

2 FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

<b>Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements</b>		N/A
1	Total revenue (Form 990, Part VIII, column (A), line 12)	
2	Total expenses (Form 990, Part IX, column (A), line 25)	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	
4	Net unrealized gains (losses) on investments	
5	Donated services and use of facilities	
6	Investment expenses	
7	Prior period adjustments	
8	Other (Describe in Part XIV.)	
9	Total adjustments (net). Add lines 4 through 8	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	

<b>Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return</b>		N/A
1	Total revenue, gains, and other support per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a	Net unrealized gains on investments	2a
b	Donated services and use of facilities	2b
c	Recoveries of prior year grants	2c
d	Other (Describe in Part XIV.)	2d
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a
b	Other (Describe in Part XIV.)	4b
c	Add lines 4a and 4b	4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5

<b>Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return</b>		N/A
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a	Donated services and use of facilities	2a
b	Prior year adjustments	2b
c	Other losses	2c
d	Other (Describe in Part XIV.)	2d
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a
b	Other (Describe in Part XIV.)	4b
c	Add lines 4a and 4b	4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

-----

-----

-----

-----

-----

-----

-----

-----

-----

-----



**SCHEDULE O**  
**(Form 990 or 990-EZ)**

**Supplemental Information to Form 990 or 990-EZ**

OMB No. 1545-0047

**2011**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

Name of the organization **GOLDEN SANDS RESOURCE CONSERVATION  
AND DEVELOPMENT COUNCIL**

Employer identification number  
**39-1451323**

**FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS**

A REPRESENTATIVE FROM THE BOARD OF DIRECTORS REVIEWED THE 990 AND APPROVED IT BEFORE  
FILING.

**FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE**

DOCUMENTS ARE AVAILABLE UPON REQUEST AT THE ORGANIZATION'S PRINCIPAL OFFICE.

## Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury  
Internal Revenue Service

▶ **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box  **X**
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

**Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868.

**Electronic filing (e-file).** You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on *e-file for Charities & Nonprofits*.

**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension – check this box and complete Part I only.

*All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns.*

**Enter filer's identifying number, see instructions**

<b>Type or print</b>	Name of exempt organization or other filer, see instructions. <b>GOLDEN SANDS RESOURCE CONSERVATION AND DEVELOPMENT COUNCIL</b>	Employer identification number (EIN) or <input checked="" type="checkbox"/> <b>39-1451323</b>
	Number, street, and room or suite number. If a P.O. box, see instructions. <b>1462 STRONGS AVENUE</b>	Social security number (SSN) <input type="checkbox"/>
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>STEVENS POINT, WI 54481-2947</b>	

Enter the Return code for the return that this application is for (file a separate application for each return).  **01**

Application Is For	Return Code	Application Is For	Return Code
Form 990	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	01	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

• The books are in the care of. ▶ GOLDEN SANDS RC&D COUNCIL

Telephone No. ▶ 715-343-6215 FAX No. ▶ \_\_\_\_\_

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension is for.

**1** I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 8/15, 20 12, to file the exempt organization return for the organization named above.

The extension is for the organization's return for:

- ▶  calendar year 20 11 or
- ▶  tax year beginning \_\_\_\_\_, 20 \_\_\_\_\_, and ending \_\_\_\_\_, 20 \_\_\_\_\_.

**2** If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period

<b>3a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$	0.
<b>b</b> If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$	0.
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$	0.

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.



• If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** and check this box  **X**

**Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

• If you are filing for an **Automatic 3-Month Extension, complete only Part I** (on page 1).

**Part II Additional (Not Automatic) 3-Month Extension of Time.** Only file the original (no copies needed).

Enter filer's identifying number, see instructions

<b>Type or print</b>  <small>File by the extended due date for filing the return. See instructions.</small>	Name of exempt organization or other filer, see instructions. <b>GOLDEN SANDS RESOURCE CONSERVATION AND DEVELOPMENT COUNCIL</b>	Employer identification number (EIN) or <input checked="" type="checkbox"/> 39-1451323
	Number, street, and room or suite number. If a P.O. box, see instructions. <b>ACCOUNTING WORKSHOP SC 5001 HEFFRON ST</b>	Social security number (SSN) <input type="checkbox"/>
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>STEVENS POINT, WI 54481-5094</b>	

Enter the Return code for the return that this application is for (file a separate application for each return).....

Application Is For	Return Code	Application Is For	Return Code
Form 990	01		
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	01	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

**STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.**

- The books are in care of.  GOLDEN SANDS RC&D COUNCIL  
 Telephone No.  715-343-6215 FAX No.  \_\_\_\_\_
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ... \_\_\_\_\_ . If this is for the whole group, check this box  . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension is for.

- 4 I request an additional 3-month extension of time until 11/15 , 20 12 .
- 5 For calendar year 2011 , or other tax year beginning \_\_\_\_\_ , 20 \_\_\_\_\_ , and ending \_\_\_\_\_ , 20 \_\_\_\_\_ .
- 6 If the tax year entered in line 5 is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period
- 7 State in detail why you need the extension .. NEED ADDITIONAL TIME TO COMPILE ACCOUNTING RECORDS.

<b>8a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions .....	<b>8a</b>	\$
<b>b</b> If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868. ....	<b>8b</b>	\$
<b>c Balance due.</b> Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions .....	<b>8c</b>	\$

**Signature and Verification must be completed for Part II only.**

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature  Title  **PRESIDENT** Date

**COMPUTATION OF COST OF GOODS SOLD (FORM 990)**

1. INVENTORY AT START OF YEAR.....	1,765.
2. PURCHASES.....	5,670.
3. COST OF LABOR.....	0.
4. ADDITIONAL 263A COSTS.....	0.
5. OTHER COSTS.....	0.
6. TOTAL (ADD LINES 1 THROUGH 5).....	<u>7,435.</u>
7. INVENTORY AT END OF YEAR.....	<u>1,263.</u>
8. COST OF GOODS SOLD (SUBTRACT LINE 7 FROM LINE 6).....	<u><u>6,172.</u></u>

**FORM 990, PART IX, LINE 24E  
OTHER EXPENSES**

	(A) <u>TOTAL</u>	(B) <u>PROGRAM SERVICES</u>	(C) <u>MANAGEMENT &amp; GENERAL</u>	(D) <u>FUNDRAISING</u>
TELEPHONE	1,375.	1,375.		
TOTAL	<u>\$ 1,375.</u>	<u>\$ 1,375.</u>	<u>\$ 0.</u>	<u>\$ 0.</u>

**Golden Sands  
Resource Conservation  
& Development Council, Inc.**



**Highlights 2011**

## RC&D Council

*Hugh O'Donnell - President, At-Large.  
Al Barden - Vice-President, At-Large  
Cathy Guth - Treasurer, Portage County  
Reesa Evans - Secretary, Adams County*

### County Delegates

*Terry James - Adams County  
Joe Stuchlak - Adams County  
Dennis Kolba - Juneau County  
Jerry Niles - Juneau County  
- Marathon County  
Mike Jacobi - Marquette County  
Dennis Hubbard - Monroe County  
Cathy Guth - Portage County  
Don Peterson - Waupaca County  
Don Allen - Waupaca County  
Joe Piechowski - Waushara County  
Everett Eckstein - Waushara County  
Bill Clendenning - Wood County  
Ruth Moody - Wood County*

### Committee Chairs

*Greg Lowe - Forestry/Agriculture Committee  
Bill Clendenning/Joe Stuchlak - Wildlife Committee  
Steve Bradley - Water Resources Committee  
Joe Piechowski - Finance/Personnel Committee*

### At Large Members

*Hugh O'Donnell  
Al Barden  
Merlin Becker - WWOA  
Art Pagel  
Shannon Rhode - Central WI Windshed Partners*

## RC&D Staff

*Bill Ebert - Coordinator  
Amy Thorstenson - Executive Director / AIS Coordinator  
Jennifer Glad - Administrative Coordinator / Project Director  
Teal Fyksen - Grazing Specialist  
Sharon Schwab - CWGCA Partnership Coordinator  
Paul Skawinski - AIS Education Specialist  
Karl Hakanson - Nutrient Management Educator  
Monica Brilowski - Assistant Admin. Coordinator  
Jodi Hermesen - Environmental Program Assistant  
Kaycie Stushek - AIS Specialist / CWGCA Assistant  
Debra Hunt - Contract Administrator  
Angela White - Expedited Review Specialist  
Ryan O'Connor - Assistant Botanist / Mapping Spec.  
Terrell Hyde - Assistant Zoologist / Mapping Spec.  
Darcy Kind - Landowner Incentive Program Biologist  
Helen Kitchel - Transportation Project Review Spec.  
Kim Grveles - Assistant Ornithologist / Mapping Spec.  
Dawn Hinebaugh - Landowner Incentive Program Coord.  
Richard Staffen - Assistant Zoologist / Mapping Spec.  
Christina Isenring - Assistant Ecologist / Mapping Spec.  
Julie Bleser - NHI GIS Specialist  
Stacy Rowe - Expedited Review Spec. / Mapping Spec.  
Amy Staffen - Ecology Mapping Spec. / Mgt. Planner  
Brittany Pietrantonio-Davis - Expedited Review Spec.  
Stan Ewan - Windshed Partnership  
Louis Sytsma - Windshed Partnership  
Martin Sytsma - Windshed Partnership  
Jillian Bjorklund - AIS Technician  
Kate Carson - Environmental Education Coordinator  
Ashley Jones - Environmental Educator  
Lorelei Carroll - CWGCA Assistant  
Sam Thomas - CWGCA Assistant  
Linda Lyon - CWGCA Assistant  
Lawrence Partridge - Environmental Program Assistant  
Bree Bender - Environmental Program Assistant*

### Mission

Manage natural and human resources in ways consistent with sound conservation principles by working across county lines to address local concerns.

### Vision

To make central Wisconsin a better place to live and work through cooperative efforts.



**Golden Sands**  
Resource Conservation  
& Development Council, Inc.

1462 Strongs Ave.  
Stevens Point, WI 54481  
(715) 343-6215  
[www.facebook.com/goldensandsrccd](http://www.facebook.com/goldensandsrccd)  
[www.goldensandsrccd.org](http://www.goldensandsrccd.org)

## Conservation on the Land Internship Program (COLIP)

The COLIP program is funded in part by an allocation from Senator Herb Kohl and with the support of the Natural Resources Conservation Service (NRCS). Internship opportunities provide valuable learning experiences and a supportive work environment for students. During the summers of 2010 & 2011, Monica Brilowski, Golden Sands RC&D's COLIP intern (pictured below), completed two major plant surveys within the borders of the Central Wisconsin Grassland Conservation Area (CWGCA) using funding awarded by COLIP.



The goal of the surveys was to identify possible locations of threatened, endangered, or special concern species within the CWGCA. A total of 342 plants were sought. Of these 1 endangered, 2 threatened, and 7 special concern species were found in the CWGCA. The

locations of these plants were marked using GPS. Future field work will determine if these species are still present.

## Young Explorers

Young Explorers is a program that Golden Sands RC&D sponsored in 2011 with grant funding from Wisconsin Environmental Education Board. It is an outdoor education program for kindergarten students at the New Testament Church, whose school sits on 10 acres ideal for exploration! The grant provided backpacks filled with exploration tools such as magnifying glasses and Petri cases.

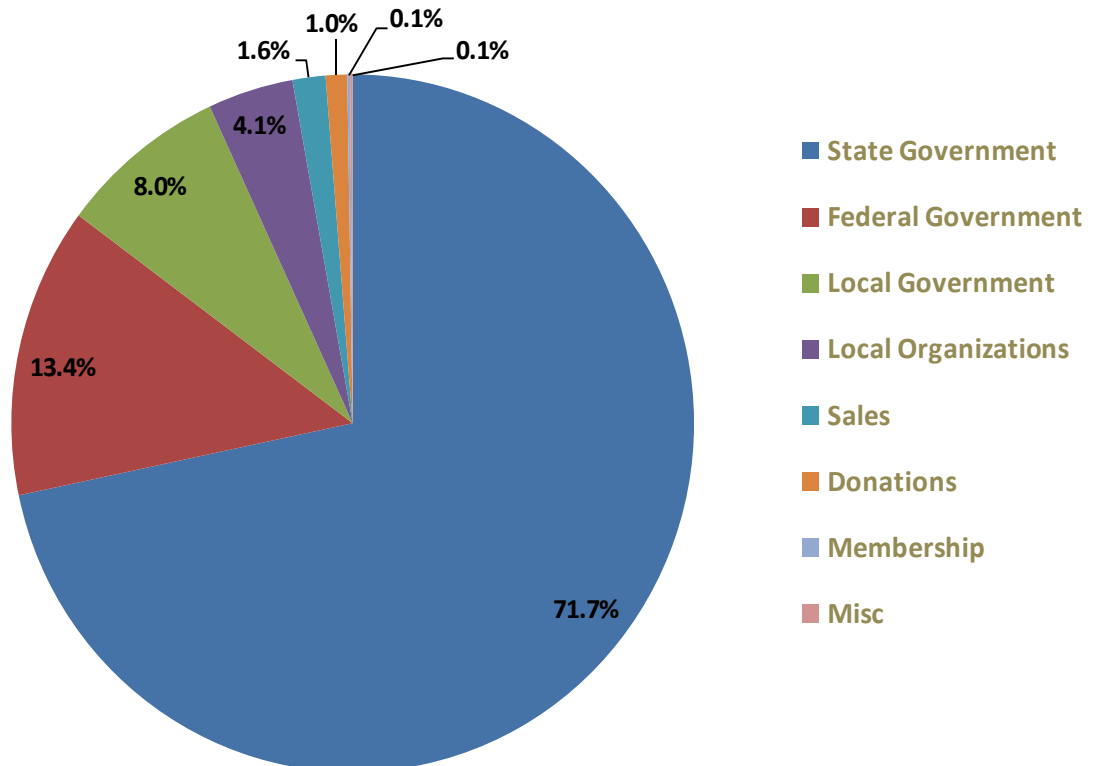


Teachers report that the program has been a huge success and that children often ask to go on "explores" outside. Students draw their experiences in their journal and then dictate their drawing to the teacher back in the classroom. They also use their Petri case to retrieve a caterpillar, bring it to the classroom, and use their nature books to identify the caterpillar. The students also have named a tree "Pinky" and used it to create their tree rubbings.

## Funding changes in 2011

In 2011, the federal budget eliminated funding for the RC&D program. This was a difficult time for many RC&D's, but Golden Sands was stable and well-positioned to continue without federal allocations, thanks to our strong partnerships with our state and county partners. Our projects are mainly funded by various grants and contracts from state, federal, and local governments. In 2012, we plan to diversify these funding sources even more to ensure our long-term stability.

## Golden Sands RC&D 2011 Income Sources



## Demonstration Forests

Established in 2006 with funding from a WI DNR Forest Stewardship grant, this project establishes a forestry stewardship demonstration on a private woodland in nine Golden Sands RC&D counties, and designates the sites' availability to the public and schools as an educational tool. The grant, in conjunction with a gift from the John Kruger Family, funded the purchase and installation of 9 mailboxes to hold site specific brochures and 9 large signs, which also bear a small dedication plaque in memory of John Kruger and his outstanding leadership as coordinator of Golden Sands from 1986-1997.

### Cooperating forest landowners:

Richard Olson—Portage Co.,  
Nancy Livingston—Adams Co.,  
Lou George—Monroe Co.,  
Beverly Larson—Juneau Co.,  
James Rivers—Waushara Co.,  
Jim Joosten—Wood Co., &  
Merlin Becker—Waupaca Co.  
(pictured),  
Jim & Diane Mroczenski—  
Marathon Co.  
TBD—Marquette Co.



## Managed Intensive Grazing in Central Wisconsin

2011 proved to be a phenomenal year for managed grazing in Central Wisconsin; ample rains and cool temperature ensured that pastures stayed lush and productive throughout the growing season. Equally productive was Golden Sands RC&D's grazing planning season. Many area dairy and livestock producers realized that a switch to a rotational grazing system would benefit their farm's profitability and sustainability.

Golden Sands RC&D's Grazing Specialist, Teal Fyksen, wrote 12 management intensive grazing plans encompassing over 1,100 acres and facilitated three pasture walks, hosted by area farmers, to focus on efficient, innovative, and sustainable farming techniques and ideas. Golden Sands RC&D also partnered with UWSP's College of Natural Resources to provide students with hands-on learning experiences on a local grass-based dairy. In March, the "Heart of Wisconsin" grazing conference, hosted in conjunction with the Marathon County Land Conservation Dept., educated over 116 farmers, resource professionals and students on topics including pasture management, farm economics, plant physiology and animal nutrition. The Dairy Profitability Discussion Group that was started in 2006 meets regularly and currently includes 10 farms that are dedicated to improving farm management and profitability through peer-based constructive analysis.

Managed grazing is the most profitable and environmentally sustainable method of producing milk and meat known. If you are interested in learning more, please contact us.

## Agro-forestry Demonstration

Established in 2006 with funding from an NRCS National Agro-forestry Center grant, this two-acre site, located on Steinhaugen Farm, showcases over 50 species of perennial fruit, nut, and fiber-producing shrubs and trees. All species are planted on the contour, protected from deer with a solar-charged electric fence, and irrigated through a gravity-flow drip irrigation system that is fed by rain water collected from the barn roof. This site is used by university classes, researchers, woodland property owners, and others as an education tool as well as a demonstration and fellowship site. The Steinhaugen Farm is also the host site for Portage County's Demonstration Forest site.

## Stevens Point Area Neighborhood Gardens

This project began in 2007 with a small group of interested citizens, the City of Stevens Point, and Golden Sands RC&D. The goal is to provide space to those who need it to grow their own food, network and socialize with their neighbors, and share the harvest with those in need. The City of Stevens Point rents their vacant lots to Golden Sands RC&D, who prepares them for gardening and rents plots to individuals who live in the nearby neighborhood. Rental funds pay for fencing, water, soil, compost, signs, etc. In 2008, the first year of the project, sites were created at Franklin Street and at 3rd Street North/Sixth Avenue. In 2009, we added a site at Cornell/West Whitney. Golden Sands RC&D establishes and nurtures the gardens for 2-3 years and empowers gardeners and neighbors to sustain it thereafter. If you would like to volunteer, rent a plot, or start a garden in your area, contact us.

## Groundwater Infiltrates in Class

Again in 2011, Golden Sands RC&D partnered with the Land and Water Conservation Departments in Waupaca and Waushara Counties to deliver classroom environmental education lessons to 5th grade students on groundwater. A basic understanding of what groundwater is, how it flows, and the impact of pollutants to our groundwater is taught using a hands-on classroom lessons provided at no charge to schools.

## Wisconsin's Natural Heritage Inventory

Wisconsin's Natural Heritage Inventory (NHI) is a primary source of ecological information on the 1.6 million acre network of properties owned by the Wisconsin Department of Natural Resources (DNR) which includes State Parks, Forests, Fishery Areas, Recreation Areas, Wildlife Areas, Natural Areas, and Wild and Scenic Riverways. Each year since 2006, Golden Sands RC&D's staff ecologists, botanists and zoologists work closely with DNR on the NHI program, inventorying State properties and synthesizing that information into reports describing the significance, quality and conservation opportunities of the our rare and special ecosystems.

In the 2011 field season, NHI staff inventoried 22 state-owned properties, 50 ephemeral ponds, and 17 private land sites. These inventories revealed both new species previously unknown in the state and new populations of globally rare species. NHI is the primary source of information on the locations and conditions of at-risk species and threatened ecosystems in Wisconsin.

Applying its high-quality data and scientific expertise, NHI has developed a "Working List" of Wisconsin's rare native plant and animal species, natural communities, and significant natural features. This helps focus conservation efforts on species and ecosystems most at risk, saving money and helping ensure Wisconsin's treasures can be enjoyed by future generations. The Working List was comprehensively reviewed over a two-year period ending in 2011, which resulted in:

- The evaluation of the status of over 3,000 plant and animal species
- More than 1000 state rarity rankings were revised
- 171 species were removed from the Working List and 120 new species were added as Species of Special Concern based on new scientific evidence

The NHI program is also home to many small projects that protect threatened and endangered species including:

- Inventory, monitoring, and research on federally listed species such as the Hine's emerald dragonfly, Kirtland's warbler (pictured), piping plover, Karner blue butterfly, dwarf lake iris, Fassett's locoweed, Pitcher's thistle, eastern prairie fringed orchid, prairie bush clover and others
- Coordination of the Migratory Bird Stopover Project
- Inventory and research to identify the rich biological life associated with ephemeral ponds and development of best management practices to ensure their conservation
- Inventory of Lake Superior's coastal wetlands and freshwater estuaries, and coordination of an emerging partnership focusing on them
- Biological support and coordination for the Landowner Incentive Program (LIP) which helps private landowners create and manage habitat for species that are rare or declining through advice, assistance with management plans, and cost-share funding for projects on private lands throughout the state



Kirtland's Warbler photo by: Roysel

## Friends of the Little Plover River



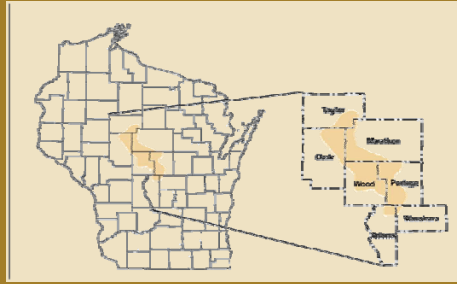
2011 Little Plover River Appreciation Day

Since 2005, Golden Sands RC&D has been a partner and fiscal sponsor of the Friends of the Little Plover River, Inc. (FLPR). Golden Sands RC&D provides support and administration for projects and events including the 5th Annual Little Plover River Appreciation Day which was held on May 6, 2011, at Little Plover River Park. Approximately 150 students participated in hands-on field stations led by volunteer natural resource professionals. FLPR was recognized by the Wisconsin Wildlife Federation as their Water Conservation Organization of the Year for 2011. The group sought permanent placement of their award within the schools who have participated in the Little Plover River Appreciation Day since its inception, Plover-Whiting and Roosevelt Elementary Schools.

## Central Wisconsin Grassland Conservation Area (CWGCA) Partnership

*The CWGCA stretches in an "S" shape through Taylor, Clark, Marathon, Wood, Portage, and Adams Counties.*

In 2011, the CWGCA Partnership continued its successful collaboration with conservation organizations to maintain and protect our Central Wisconsin grasslands. Golden



Sands RC&D was the recipient of a \$250,000 grant from the U.S Fish & Wildlife Service's Neotropical Migratory Bird Conservation Act (NMBCA) to continue its acquisition efforts in the CWGCA in cooperation with the Wisconsin Department of Natural Resources. This NMBCA grant was one of only 34 awarded in the Americas, and one of only two awarded in the United States in 2011. Golden Sands RC&D also secured a \$40,000 grant from the Portage County Land Preservation Fund to assist with the purchase of a 332 acre conservation easement on working lands; forever dedicated to agriculture.

The CWGCA's keystone species, the Greater Prairie-chicken, saw a slight boost in population last year and they were undeterred by the inclement weather of the 2011 Prairie Chicken Festival! Nearly 200 persons braved the snow, sleet, rain and hail to watch the chickens boom, go on birding tours, create children's crafts, listen to wildlife presentations and demonstrations, purchase used nature books, bid on silent auction items, eat local foods, and just have fun at the 6th annual Central Wisconsin Prairie Chicken Festival!

The Buena Vista Historical kiosk, last updated in 1993, is undergoing a total redesign and will have new panels with updated information about this Wildlife Area and its inhabitants soon. Funding from both local and state conservation organizations will make this a reality in 2012!

### Waupaca County Conservation Field Day

Golden Sands RC&D and the Waupaca County Land & Water Conservation Department hosted their 5th annual Conservation Field Day at Hartman Creek State Park on Sept. 23, 2011. The event was open to 5th grade students from Waupaca County schools. 360 students spent an entire day outside learning from, natural resource professionals, including foresters, soil scientists, wildlife biologists, water quality specialists, conservation law enforcement officers, trapping experts, and others. Special thanks to our 2011 sponsors: Waupaca Area Chapter of Whitetails Unlimited, Waupaca County Chapter of Pheasants Forever, Friends of Hartman Creek State Park, and Wheelhouse Restaurant.

## Fern Island Student Field Trip & Community Work Party

In October, 2011, Golden Sands RC&D and Wausau-area volunteers came together on two days to remove invasive shrubs and restore the floodplain forest habitat of Fern Island, part of Oak Island Park in Wausau. The Wausau East High School students that volunteered, learned how to identify non-native shrubs and worked at removing the unwanted shrubs from the island with the assistance of seven volunteer chaperones.

Over both days, more than 10 acres of the 28-acre island were worked on by the volunteers. The two-day work parties have been conducted annually since 2006. Progress in the restoration efforts has been evident in the vigorous return of native ferns and shrubs. Follow-up surveys of six sites that had been worked on by volunteers showed a reduction in invasive shrub cover from 26% in 2010 to 15% in 2011. The volunteers feel encouraged by the documented progress being made, but also see the need for continuing this event. To sponsor the event or volunteer, contact us!



## Central Wisconsin Windshed Partnership

In 2011, Golden Sands RC&D employed the seasonal field staff for the Central Wisconsin Windshed Partnership for the eighth year. 16.5 miles of new windbreaks and living snow fences were established, and 40+ miles of existing windbreaks were maintained. Maintenance continues for two years after planting, as part of the agreement with the landowner, and includes weeding and replacement of dead or missing trees.

**Protect your soil...sign-up now for windbreaks in 2012! Call CWWP at (715) 249-5424 or e-mail them at [cwwp@untiontel.net](mailto:cwwp@untiontel.net)**



## Regional Aquatic Invasive Species Program

The Regional Aquatic Invasive Species (AIS) Program was continued at Golden Sands RC&D in 2011, thanks to a grant from the Wisconsin DNR. Partner counties Portage, Waushara, Wood, Marathon, and Waupaca. This was the first year for Waupaca County to be included in the program, so AIS surveys of all the public access lakes were a top priority for the 2011 field season. Golden Sands was partnered with AmeriCorps to hire three AIS interns: Samuel Betterley, Tanya Copas, and Savanna Dahl. Grant funding for both Mirror and Shadow Lakes, and the Waupaca Chain O' Lakes, provided a fourth intern, Jillian Bjorklund.

A total of 93 undocumented populations were discovered by Golden Sands RC&D staff in 2011, with the vast majority from Waupaca County, which had not been surveyed in before. Populations newly documented included: 14 Eurasian watermilfoil (EWM), 15 curly-leaf pondweed, 2 rusty crayfish, 32 mystery snail, 16 purple loosestrife, 6 yellow Iris, 2 flowering rush, 2 giant reed grass, 5 zebra mussels, and 3 Japanese knotweed.



*Sam Betterley, AmeriCorps intern, hand pulls EWM at Cedar Lake in Waupaca Co.*

A total of 48 lakes in the five-county area were surveyed by kayak or boat in 2011. The entire Waupaca Chain O' Lakes in Waupaca County was also surveyed. Maps and plant lists for each county were created and are available upon request.

13 AIS work parties were hosted in the 5-county area by Golden Sands RC&D's AIS Specialists Kaycie Stushek and Paul Skawinski. Species hand-pulled or chemically-treated include: Eurasian Watermilfoil, curly leaf pondweed, purple loosestrife, Japanese knotweed, rusty crayfish, and yellow iris.

Golden Sands RC&D hosted or attended 13 AIS workshops and educational events. Some events included Fleet Farm Days, Farm Technology Days, Stevens Point Crazy Days, D.C. Everest School Forest presentation, Waushara County and Waupaca County Conservation Field Days, and Waupaca County Conservation Speech Contest.

New in 2011 was the design of AIS-themed playing cards by Kaycie using Paul's photos. They are made in the U.S.A., and are fun and educational at the same time, featuring identification tips for 13 priority AIS. All proceeds support the Golden Sands RC&D AIS Program. See back cover for how to order yours!



*AIS Specialist Kaycie Stushek treats Japanese knotweed at Big Silver Lake in Waushara Co.*

## Milfoil Weevil Mass Rearing Pilot Study

Biological control studies are currently underway in Wisconsin to improve the science of applied biological control of Eurasian watermilfoil (EWM). Many lake groups are eagerly awaiting the results of those studies and are interested in applying biological control in their lake. However, for many cash-strapped lake groups, purchasing the numbers of weevils they need would be cost-prohibitive. As we move forward in our understanding of the biological control of EWM, this mass rearing pilot study aims to move us forward in making milfoil weevils a more practical option for lake groups with more sweat equity than cash.

The mass rearing method, developed by Amy Thorstenson, Golden Sands RC&D, is labor intensive and must be followed to the letter in order to maximize success. In 2011, with grant funding from DNR, Golden Sands RC&D completed a pilot study evaluating the capability of volunteer groups to successfully produce weevils on a mass scale.

The study found volunteers quite capable of executing the methods correctly, but unexpected problems resulted in low production numbers. Funding has been applied for to continue this pilot study in 2012 and 2013 to work the "bugs" out of the system.



*Volunteers at Lake Holcombe checking the weevils in their tanks.*

## Aquatic Invasive Species Playing Cards

- Benefits the Aquatic Invasive Species Program
- Fun and educational!
- Made in the U.S.A.
- High quality paper
- \$5 plus S&H

Order yours now, by visiting our website [www.goldensandsrcd.org](http://www.goldensandsrcd.org) or contact us at (715) 343-6215.



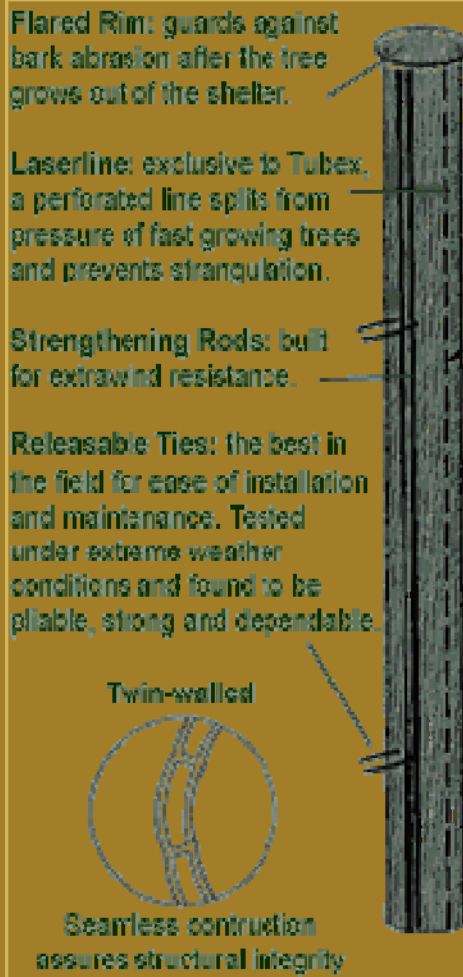
## Rain Barrels

This project started in 2008, in collaboration with the Portage County Master Gardeners, with a goal of providing quality rain barrels at an affordable price by recycling food-grade plastic barrels. Purchase yours now, and save water! Visit our website [goldensandsrcd.org](http://goldensandsrcd.org) or contact us at (715)343-6215.



## Tree Shelters

Golden Sands RC&D continues to offer Tubex® treeshelters and related products for sale. We feature Tubex's © high quality brand photodegradable shelters that enhance tree growth awhile protecting trees from critters of the forest. We offer treeshelters in lengths ranging from 2 to 5 feet. We also sell shrubshelters, Vispore © weed mats, staples, stakes and fertilizer packets. Visit our website or contact us for more information or to place an order.



If you would like to volunteer your time or make a tax deductible contribution to Golden Sands RC&D Council, Inc., please complete this form and return to the address below.

Name \_\_\_\_\_

Affiliation \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_

Zip \_\_\_\_\_

County \_\_\_\_\_

Phone \_\_\_\_\_

E-mail \_\_\_\_\_

I would like to volunteer my time

Please accept my tax deductible 501(c)3 contribution of \$ \_\_\_\_\_



**Golden Sands**  
Resource Conservation  
& Development Council, Inc.

1462 Strongs Avenue  
Stevens Point, WI 54481

(715) 343-6215  
[www.facebook.com/goldensandsrcd](http://www.facebook.com/goldensandsrcd)  
[www.goldensandsrcd.org](http://www.goldensandsrcd.org)

## Jordan Park Lakeshore Demo

Golden Sands RC&D continued support for the Jordan Park Lakeshore Demo with the purchase of new plantings in 2011. This demo project displays natural, chemical-free landscaping ideas to waterfront homeowners so they might apply those ideas at home.