

**4D: Coordinate a Purple Loosestrife (PL) biocontrol project. Project will be targeted at containing larger populations that cannot be hand-pulled. Smaller PL populations will continue to be controlled via flower-clipping and hand-digging. (\$0)**

In 2016, the AIS Team transplanted PL "host" plants into 17 containers of various sizes, received 200 propagation beetles from the WDNR, and reared PL beetles on the host plants (utilizing at two volunteer rearing sites). During the rearing stage, each female PL beetle laid approximately 100 eggs. By mid-summer, the AIS Team released over 23,000 beetles at 6 PL infested wetlands throughout Oneida County. The 2016 beetle ranchers were Jeri and Terry Urbonya of Rhinelander and Treehaven-UWSP campus (under the care of John Heusinkveld, Assistant Director).

In addition to the PL beetles reared by the AIS Team at the beetle rancher sites, the McNaughton Correctional Facility (located in Oneida County) also reared PL beetles, of which the AIS Team obtained 6 pots of PL loaded with beetles. PL beetle release data was entered into SWIMS.

2016 PL Beetle Release Sites:

Little Carr Lake	3 pots
Big Carr Lake	4 pots
2 locations on Planting Ground Lake	5 pots
Quality Inn in Rhinelander	8 pots
Manson Lake boat landing	1 pot
Custom Collision in Rhinelander	1 pot
<u>Spring Lake Road</u>	<u>1 pot</u>
Total	23 pots

Norris Ross, volunteer with Oneida County Lakes and Rivers Association, assisted the AIS Team with PL biocontrol on Planting Ground Lake and PL mapping throughout the Three Lakes Chain.

LWCD hopes to see an increase in restoration management partnerships with other management units, lake associations, and private citizens in the future.

No expenses were incurred for this project.

Photos are included in Appendix A.

Some mileage was incurred for the above projects (Tab 4A and Appendix E).

State of Wisconsin  
 Department of Natural Resources  
 PO Box 7921, Madison WI 53707-7921

**Purple Loosestrife (*Lythrum salicaria*) Cultivation  
 and Biocontrol Insect Release Authorization Permit (Part 1)**

Form 3200-116 (R 5/03) Page 1 of 2

**Notice:** Pursuant to NR 40.06(1), Wis. Adm. Code, this application is required by the Wisconsin Department of Natural Resources (WDNR) or Wisconsin Department of Agriculture, Trade, and Consumer Protection (WDATCP) to legally transport, possess, transfer, or introduce purple loosestrife to wherever needed in the state for the purpose of conducting effective biocontrol. Furthermore, pursuant to s. 23.22(9), Wis. Stats, any person violating this regulation may be issued a citation, be referred to the Dept. of Justice for enforcement, and/or have any permit issued under this chapter revoked. Pursuant to ATCP 21.04, Wis. Adm. Code, WDATCP oversees importation of foreign insects into, and movement within, the state. This permit may also authorize an individual to import and disperse certain biocontrol insect species under WDNR permit from WDATCP as long as WDNR-authorized sources are used. All information requested on this permit must be furnished to obtain these authorizations. Personal information collected will be used for administrative purposes and may be provided to requestors to the extent required by Wisconsin's Open Records Law (ss.19.31-19.39, Wis. Stats.).

**Instructions:** Fill out all sections completely. Under Beetle Rearing Information, be sure to indicate if you need beetles or cage nets from WDNR for propagation, and how many. Mail your completed forms, along with your donation check made out to WDNR (tax deductible) to cover beetle delivery, if needed, to: Purple Loosestrife Biocontrol Coordinator, DNR Science Operation Center, 2801 Progress Road, Madison, WI 53716-3339. Address questions about the program to the Coordinator at 608-221-6349 or brock.woods@wisconsin.gov.

The Department Coordinator will sign and return a copy of the authorization form to you. Both the applicant and Coordinator must sign the form for the applicant to be officially registered with the Department to legally grow purple loosestrife or distribute beetles under WDNR's permit. This dually signed permit:

- Affirms your interest in joining the Department's Purple Loosestrife Biocontrol Program.
- Indicates your support for program goals, and your agreement to move and grow purple loosestrife plants solely for the purpose of rearing the biocontrol insects, *Galerucella pusilla* and/or *G. calmarlensis*, and educating others about purple loosestrife
- Authorizes you to acquire, raise and release these two beetle species under WDNR's permit from the Wisconsin Department of Agriculture, Trade and Consumer Protection (WDATCP), but only if they originate from the WDNR, other in-state sources or WDNR-authorized out-of-state sources.

As a biocontrol cooperator, you will join hundreds of other volunteers using a safe, effective and long-term strategy to control this aggressive, non-native plant. Your participation is crucial and greatly appreciated!

Applicant Information			
Name		Organization (if any)	
Michele Sadauskas, AIS Coordinator		Oneida County Land & Water Conservation Dept.	
Street Address			
Oneida County Courthouse, 2 <sup>nd</sup> Floor, 1 South Oneida Avenue			
City		State	Zip Code
Rhinelander		WI	54501
(Area Code) Home Telephone Number	(Area Code) Work Telephone Number	E-Mail Address	
	(715) 369-7835	msadauskas@co.oneida.wi.us	

Beetle Rearing/Acquisition Information	
In what years have you already reared and/or released biocontrol beetles?	
Check all that apply:	
<input checked="" type="checkbox"/>	I wish to rear beetles in the spring of, <u>2016</u> (year).
<input checked="" type="checkbox"/>	I would like <u>300</u> beetles from WDNR for propagation (number; 100 is typical; 10 beetles/plant) ( <u>30 potted plants</u> )
<input checked="" type="checkbox"/>	Send free netting for <u>10</u> cages (1 cage/10 beetles). Let me know what other free equipment is available. ( <u>already have 20</u> )
<input checked="" type="checkbox"/>	I need a copy of the beetle rearing guide.
<input type="checkbox"/>	My \$20 donation to cover delivery is enclosed; or,
<input type="checkbox"/>	I will collect my insect propagation or re-distribution stock myself, or buy it elsewhere (not from WDNR) and send in a Release Field report.

*Received 200 Beetles from Brock*

Use this section for listing additional information you need.

Attn: Stephanie Boismenu, AIS Lead Program Assistant  
 sboismenu@co.oneida.wi.us

## Purple Loosestrife (*Lythrum salicaria*) Cultivation and Biocontrol Insect Release Authorization Permit

### Source of Your Purple Loosestrife (PL) Plants:

Where is (will be) the source of your host PL plants? (Please note that permission from land owners/managers is required to remove plants.) Check one:  I do,  I do not know the source location at this time. If you do, please add your site's information below. If you do not know this now, you must report it when you do (copy this page, fill it out and return it to the address on page 1). If you think your source and release locations will be the same, check this box , or you may add this information in the Additional Comments section of your Release Field Report (Part 2).

Site Name	County	Nearest City/Village/Town
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Location Description (ex. CTH K at Town Line Road)

Latitude (WGS84 format)	Longitude (WGS84 format)	GPS Reading Accuracy
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Landowner Name (and phone number is known)

Acreage of Purple Loosestrife (circle one)

less than 1/2 acre    
  1/2-1 acre    
  1-10 acres    
  more than 10 acres

See Below

If the beetles are to be raised at an address/site that is different from the Applicant's mailing address, please write the address or description of the raising site See below.

### Beetle & Plant Release Information - Part 2 of the Permit:

After you release your new beetles, you must report where, along with certain site and beetle information, on a **Purple Loosestrife Insect Release Field Report** form before the end of the calendar year. This will be the 2nd half of your authorization permit. This form may be downloaded at <http://dnr.wi.gov/topic/invasives/loosestrife/> (under "New Reporting Forms").

Note: You will need to fill out an authorization permit annually. A new, blank permit for the next year will be emailed to you after receipt of your Release form if you furnish us a current email address on the Authorization form.

Note: You must destroy (or landfill) all PL plants and plant parts not placed at either your plant source location or your reported beetle release site(s).

### Permit Terms and Conditions

The cooperator agrees to the following requirements to participate in the WDNR Purple Loosestrife Biocontrol Program:

- 1) Raise purple loosestrife in a controlled setting to minimize the possibility of spreading the plant further through seed or plant parts; pinch off all developing flowers before seeds set; destroy unused plants/parts that are not returned to loosestrife infestations.
- 2) Obtain permission from all landowners on whose property plants or beetles will be collected and/or released.
- 3) Acquire for rearing or release, purple loosestrife foliage beetles (*Galerucella californiensis* and/or *G. pusilla*) from WDNR or other WI suppliers, from WI sites with landowner permission or from any WDNR authorized out-of-state suppliers (call 608-221-6349 for supplier information).
- 4) Furnish WDNR with a complete list of all insect release site locations and landowners as soon after release as possible. Use the release field report as mentioned above.

Applicant Signature <u>M Sadowski</u>	Date <u>7-18-14</u>
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WDNR Use Only		
The State of Wisconsin Department of Natural Resources hereby issues this authorization to move, plant, or cultivate purple loosestrife and release the specified control insects, solely for biocontrol and educational purposes.		
WDNR Project Coordinator <u>Strook Woods</u>	Signature <u>[Signature]</u>	Date <u>7/26/16</u>

Rearing Site #1 Geraldine & Terance Urbonya 4876 River Road, Rhinelander WI 54501  
 #2 UWSP Trechaven, Attn John Heusinkveld, Assistant Director  
W2540 Pickerel Creek Road, Tomahawk WI 54487





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# Purple Loosestrife - Oneida County Land and Water Dept.

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Start Date	Station	Data Collectors	Details
8/4/2016 12:00 PM	✓ Purple Loosestrife - Quality Inn Footbridge	Abbi Bowman and Aubrey Nycz	<a href="#">Details</a>
8/4/2016 10:00 AM	✓ Location Specified On Next Page - <i>Custom Collisim</i>	Abbi Bowman and Aubrey Nycz	<a href="#">Details</a>
8/3/2016 3:00 PM	✓ Purple Loosestrife - Quality Inn Footbridge	Abbi Bowman	<a href="#">Details</a>
8/3/2016 2:00 PM	✓ Purple Loosestrife - Big Carr/Little Carr	Abbi Bowman and Aubrey Nycz	<a href="#">Details</a>
8/3/2016 2:00 PM	✓ Location Specified On Next Page - <i>Manson</i>	Abbi Bowman	<a href="#">Details</a>
8/3/2016 1:00 PM	✓ Purple Loosestrife - Big Carr/Little Carr	Abbi Bowman and Aubrey Nycz	<a href="#">Details</a>
7/14/2016 2:00 PM	✓ Location Specified On Next Page	Stephanie Boismenu and Aubrey Nycz	<a href="#">Details</a>
7/8/2016 1:00 PM	✓ Purple Loosestrife - Big Carr/Little Carr	Stephanie Boismenu and Abbi Bowman	<a href="#">Details</a>
7/8/2016 12:00 PM	✓ Purple Loosestrife - Big Carr/Little Carr	Stephanie Boismenu and Abbi Bowman	<a href="#">Details</a>

Lakes

SWIMS / Enter Your Data

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[My Recent Data](#)

[Log Out](#)

*1pt/100*



**Steph Boismenu**

*PL Biocontrol - Three Lakes Chain.*

**From:** Steph Boismenu  
**Date:** Tuesday, April 5, 2016 4:18 PM  
**To:** Norris Ross (norrisross@frontier.com)  
**Subject:** Purple Loosestrife BioControl

Hello Norris,

I was wondering if you and/or other volunteers in the Three Lakes area are interested in raising and releasing purple loosestrife beetles this summer? I'm getting ready to order some beetles for our department and could include you in that order as well. I'm ordering the beetles from Brock Woods, Purple Loosestrife Project Coordinator, DNR. Let me know your thoughts and call if you have questions.

<http://dnr.wi.gov/topic/invasives/loosestrife.html>

Thanks,

Steph

**Stephanie Boismenu**

**Aquatic Invasive Species Lead Program Assistant**

Oneida County Land & Water Conservation Department

Oneida County Courthouse, 2nd floor

PO Box 400

Oneida, WI 54501

Phone: 715-369-7835

Fax: 715-369-6268

[sboismenu@co.oneida.wi.us](mailto:sboismenu@co.oneida.wi.us)

[www.oneidacountyais.com](http://www.oneidacountyais.com)

[Like us on Facebook](#)

[www.oclw.org](http://www.oclw.org)



**Steph Boismenu**

PL Biocontrol - Three Lakes Chain

**From:** Steph Boismenu  
**Date:** Thursday, July 21, 2016 8:51 AM  
**To:** 'Norris and Joan Ross'  
**Subject:** RE: Beetle delivery

Hello Norris,

Great news about the small bay – will keep my fingers crossed that there is no regrowth. Thank you for the information and GPS coordinates.

Steph

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**From:** Norris and Joan Ross [mailto:norrisross@frontier.com]  
**Sent:** Wednesday, July 20, 2016 3:35 PM  
**To:** Steph Boismenu  
**Subject:** Beetle delivery

Steph:

"Planted four beetle bombs" today at the GPS locations listed below.

Also checked our work from last year. The small bay where you guys did all of the pulling - looks great. Could not see any loosestrife!

Needless to say there is still plenty left in the "ocean" of loosestrife on the north end of Planting Ground. Not sure if I could tell if our releases from last year were effective? Could not get real close with my fishing boat.

There is a nice photo of you and some people at your workshop last week in the Vilas County News. Get it for your scrap book !

GPS:

1. Round Lake: N45\*50.245 W08908.047
2. Round Lake: N45\*50.245 W08908.049
3. Round Lake: N45\*50.245 W08908.053
4. Planting Ground Lake: N45\*49.061 W08908.645

Thanks for everything'

Norris

**4E: Increase educational outreach materials for restoration. Develop, create, and distribute supporting materials for PL, YI, and Phragmites affected landscapes. Distribute via print, social media, and website. (\$60.00)**

In 2016, the AIS Team contributed PL and YI articles to the AIS newsletters and provided PL and YI updates to the AIS website and Facebook page. Additionally, they managed PL and YI populations, Highway 8 Phragmites site, worked with local lake groups to help monitor AIS populations, and provided rapid response to citizen's reports of new AIS populations.

**Brochure: *Purple Loosestrife and its Native Look-A-Likes***

In 2016, Boismenu and Nycz created a brochure called "Purple Loosestrife and its Native Look-A-Likes". This two-sided brochure was created to help citizens correctly identify PL from the 7 most common native look-a-like plants found in the Northwoods.

**Brochure: *Plant This Instead!***

In 2013, the AIS Team created a brochure called "Plant This Instead"! It featured yellow iris, PL and their native look-alikes that could be planted instead of the invasive. The brochure was created as an educational tool for restoration of Yellow iris and PL affected wetlands and shorelines, and was also distributed in 2016. Please see attached brochure.

No expenses were incurred for this project.

Brochures are included Appendix C.

Some mileage was incurred for the above projects (Tab 4A and appendix E).



**4F: Assist WDNR with point-intercept surveys and early detection monitoring on eligible lakes in 2016. Assist with report writing and data entry for a minimum of one lake. (\$58.00)**

Field assistance from LWCD staff was available to the DNR for 2016 point-intercept (PI) surveys and GLRI (Great Lakes Restoration Initiative) Early Detection Monitoring project surveys. However, assistance from LWCD was not requested in 2016.

No expenses were incurred for this project.

**4G: Provide and upkeep dissolved oxygen meter for CLMN volunteers and concentration monitoring projects. Yearly purchase and replacement of sensor cap. (\$125.00)**

**Expenses:**

Sensor cap replacement	<u>\$138.79</u>
<b>Total</b>	<b>\$138.79</b>

2016

Sensor Cap replaced: 4-21-16 S.A.B.

2016

DISSOLVED OXYGEN METER SIGN-IN SHEET - (Use with Calendar Check-out)

CALENDAR CHECK OUT DATE	NAME (PLEASE PRINT)	PHONE NUMBER	NAME OF LAKE SURVEYED	DATE METER WAS RETURNED	NUMBER OF HOURS USED	DATA ENTERED IN SWIMS DATABASE
April 15, 2016	Bill Tischendorf	715-282-5843	Hancock Lk.	4-18-16	1.0	-
April 19, 2016	Doug Ceranski	715-3162-3531	Lake George	4-21-16	1.0	-
April 22, 2016	Mari Mehring AL	715-310-6573	Squash	4-24-16	1.0	-
June 14, 2016	Toussaint Karyl	262-720-0812	Alva	6-15-16	1.0	-
June 15, 2016	Rosenberg Mari	414-915-7167	Tom Doyle	6-16-16	1.0	-
June 20, 2016	Mehring Bill	715-360-6573	Squash	6-20-16	1.5	-
June 28, 16	Tischendorf	715-282-5843	Hancock	6-28-16	1.00	-
June 22, 2016	O.C. AIS Team		Bass (Sugar Camp)	6-22-16	0.5	-
June 23, 2016	O.C. AIS Team		Two lake North	6-23-16	0.5	-
July 7, 2016	O.C. AIS Team			7-7-16	1.00	-
7-13-16	O.C. AIS Team		Essex Lk	7-15-16	1.00	-
7-15-16	Mari Mehring		Squash Lk	7-18-16	1.00	-
7-19-16	Karyl Rosenberg	414-915-7167	Tom Doyle	7-21-16	1.00	-
7-29-16	Bill Tischendorf	282-5843	Hancock	7/25/16	.75	-

Filed as: Groups/LCSHARE/AIS /DO Meter Calendars/DO Meter Sign In Sheets


4/2015

Pg 1  
Pg 2  
13.25  
7.25  
20.50 hours.

Sensor Cap Replaced 4-21-16 S.A.B.



DISSOLVED OXYGEN METER SIGN-IN SHEET - (Use with Calendar Check-out)

CALENDAR CHECK OUT DATE	NAME (PLEASE PRINT)	PHONE NUMBER	NAME OF LAKE SURVEYED	DATE METER WAS RETURNED	NUMBER OF HOURS USED	DATA ENTERED IN SWIMS DATABASE
7-25-2016	Al Toussaint	277-2853	Alva	7-25-2016	.5	
7-29-2016	Dan Papal	<del>715-892-7947</del>	Blue Lk	8-2-16	1.00	
8-3-2016	AIS Team		Soo Lk	8-3-16	.50	
8-10-16	Karyl Rosenberg	414-915-7167	Tom Doyle	8-11-16	1.00	
8-19-16	Bill Trischke	715-242-5883	HANCOCK	8-22-16	.75	
8-18-16	AIS Team		Echo Lake	8-18-16	\$.25	
8-22-16	Marij Melwing	715-300-6973	Squash	8-23-16	1.00	
8/29/2016	Al Toussaint	715-277-2853	Alva	8-29-16	.75	
9/18/2016	Karyl Rosenberg	414-915-7167	Tom Doyle	9-19-16	1.00	
9/26/16		277-2853	Alva	9/29/16	.15	

Filed as: Groups/LCSHARE/AIS /DO Meter Calendars/DO Meter Sign In Sheets

4/2015

7.25

## **CONCLUSION:**

In 2016, the Oneida County Land and Water Department continued the fight against AIS. With help from the WDNR and AIS Control Grant AEPP- 469-16, LWCD hosted 18 workshops (291 participants), worked with over 1,240 school children at eight events, and hired four limited-term employees who performed a record 683 hours of CBCW inspections. The educational outreach did not end there. Oneida County LWCD was also able to distribute stickers, brochures, pens, koozies, lanyards, bobbers, and wristbands. The AIS Control Grant award also enabled Oneida County to continue to monitor, manage, and map AIS. By mapping and monitoring existing populations, we can move forward with management practices that will protect and/or preserve our invaluable water resources.

Without financial support from the WDNR grant program, Oneida County's AIS program would be severely limited, if not completely dismantled. The current AIS program has been successful on many fronts and has been a huge success in educating and controlling the spread of AIS. The program has raised public awareness on AIS, increased partnerships, and most importantly, has worked tirelessly in protecting Oneida County's water resources. In 2016, Oneida County can say with certainty, that it has partnered with multiple organizations in effectively helping slow the spread of AIS!

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# APPENDICIES



## APPENDIX A

### PHOTOS

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### CBCW Workshops





### 4th Grade Youth Event at CAVOC



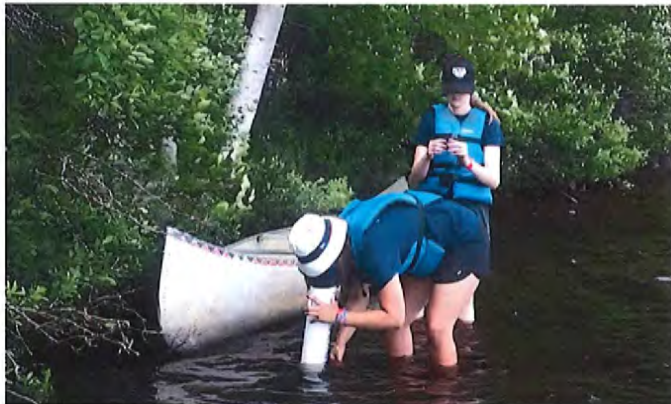


### Youth Field Events





**Youth Event—CBCW & CLMN Workshop & Monitoring with campers at Camp Luther, Three Lakes  
(Hosted by Oneida Co. AIS & the Three Lakes Waterfront Association)**





### Youth Event: EcoTrek



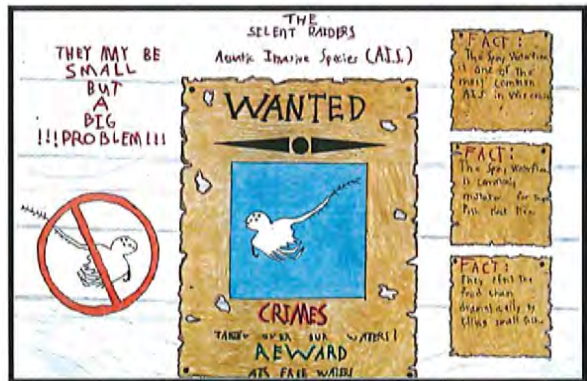
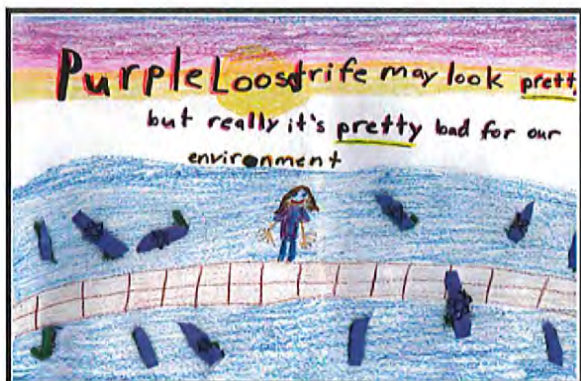
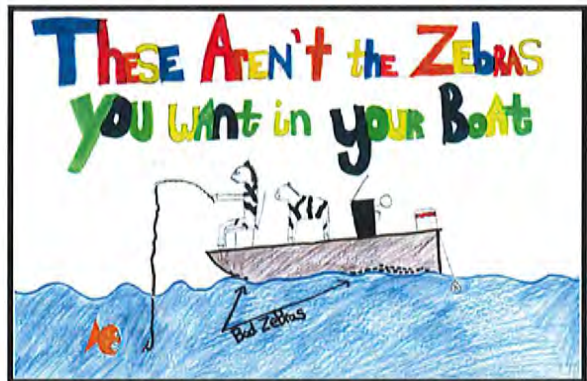
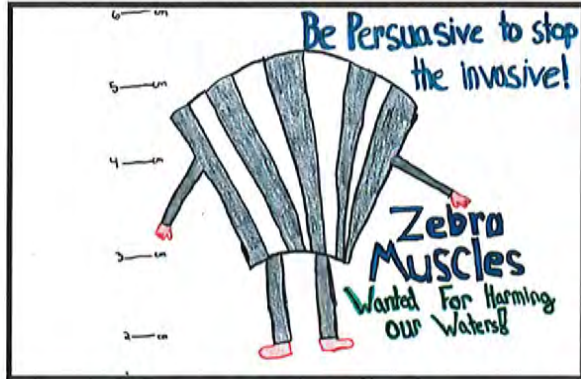


## 2016 Northwoods' Invasive Species Poster Contest



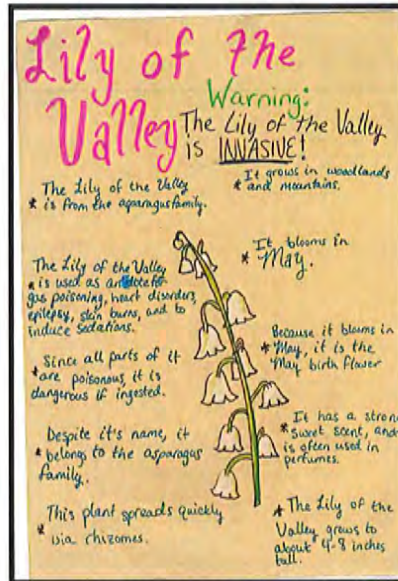
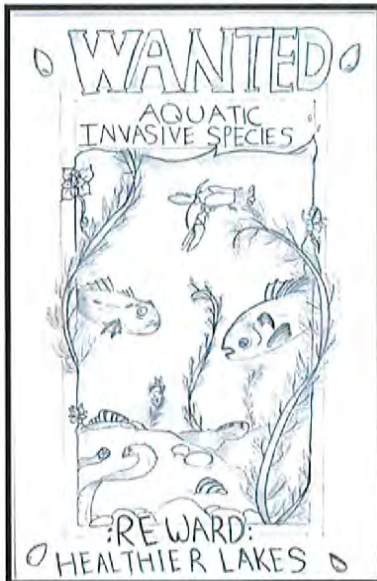
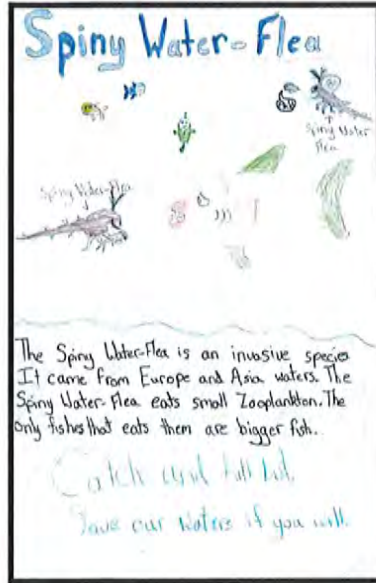


## 2016 Northwoods' Invasive Species Poster Contest 1st Place Winners





2016 Northwoods' Invasive Species Poster Contest  
1st Place Winners



A Sample of Honorable Mention Posters (2 out of 29)





### Purple Loosestrife Biocontrol Beetle Rearing

200 starter  
beetles from  
the WDNR





### Purple Loosestrife Biocontrol: Releasing beetles into PL infested wetlands





### 2016 Oneida County Awards Banquet: Award Recipients





## 2016 Oneida County Awards Banquet: Guest Speakers (Bat & Pollinator Presentations)





### 2016 Oneida County Awards Banquet





### Events







**Upper Midwest Invasive Species Conference :**  
**MN DNR's Zebra mussels-sniffing dog demonstration**





### EWM CLMN monitoring & hand-harvesting training, Virgin Lake





### CLMN training - McCormick Lake & Echo Lake





### AIS Team in the field





### Phragmites Site Restoration Day





### Phragmites Site Restoration Day





## Phragmites Site Restoration Day





## **APPENDIX B**

### **NEWSPAPER ARTICLES, PRESS RELEASES, AND RADIO AND TV OUTREACH PIECES**

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Conservation & UWEX  
Education Committee  
Tom Rudolph, Chair  
Robb Jensen  
Scott Holewinski  
Jim Intrepidi  
Bob Mott  
Kim Simac, FSA  
Representative



Conservation & UWEX Education Committee  
Land & Water Conservation Department  
Planning and Zoning Department

Oneida County Courthouse  
P O Box 400  
Rhinelander, Wisconsin 54501  
Phone (715) 369-7835  
Fax (715) 369-6268  
[www.oneidacountyais.com](http://www.oneidacountyais.com)  
<http://www.oclw.org>

Karl Jennrich  
Department Head

Michele Sadauskas  
AIS Coordinator

Jonna Stephens Jewell  
Office Assistant

April 13, 2016

## NEWS RELEASE

TO: Local Area Media  
FROM: Michele Sadauskas, AIS Coordinator  
Oneida County Land and Water Conservation Department

### **JOIN ONEIDA COUNTY'S AQUATIC INVASIVE SPECIES (AIS) TEAM AS THEY PERFORM REAL WATERCRAFT INSPECTIONS AND STOP AIS IN ITS TRACKS!**

As boating season begins, the Oneida County AIS Team is gearing up to help both new and seasoned watercraft inspectors learn the tips and tricks of the trade and become armed with information every boater should know. This fun and educational event will take place during a FREE Clean Boats, Clean Waters workshop, hosted by Oneida County Land & Water Conservation Department, on Thursday, May 5<sup>th</sup>, from 5:00 pm - 6:30 pm. The workshop will be held at Hodag Park's Boom Lake boat landing, rain or shine.

Workshop presenters include: Michele Sadauskas, AIS Coordinator, who will present "*What's New?*" and discuss the Fourth of July Boat Landing Blitz and Draining Campaign. Stephanie Boismenu, AIS Lead Program Assistant, will present "*Look What the Craft Dragged In*" as she walks you through real watercraft inspections from start to finish and shows you how and where invasive species are most likely to hitch a ride. James Jung, WDNR Conservation Warden Supervisor, will present "*A Law Enforcement Perspective*". Sandy Wickman, WDNR/UWEX, will present "*Hands-on Aquatic Plant Species Identification*". Door prizes will be awarded throughout the evening! Refreshments and lite snacks will be provided.

Please register soon by contacting the Oneida County Land & Water Conservation Department at 715-369-7835, or email Michele Sadauskas, Oneida County AIS Coordinator at [msadauskas@co.oneida.wi.us](mailto:msadauskas@co.oneida.wi.us). For more information please visit [www.oneidacountyais.com](http://www.oneidacountyais.com). In the event of severe weather, please visit the website for up to the minute updates.

# # #



**Conservation & UWEX  
Education Committee**

Bob Mott, Chair  
Robb Jensen  
Mitchell Ives  
Alan Van Raalte  
Jim Winkler  
Kim Simac, FSA  
Representative



**Conservation & UWEX Education Committee**  
Land & Water Conservation Department  
Planning and Zoning Department

Oneida County Courthouse  
P O Box 400  
Rhineland, Wisconsin 54501  
Phone (715) 369-7835  
Fax (715) 369-6268

*Karl Jennrich*  
*Department Head*

*Michele Sadauskas*  
*County Conservationist*

*Jonna Stephens Jewell*  
*Office Assistant*

May 27, 2016

**NEWS RELEASE**

**TO:** Area-wide Media Outlets

**FROM:** Michele Sadauskas  
County Conservationist  
Oneida County

**RE: Invasive Species ID Day Scheduled in the Northwoods**

Have you ever wondered if you have an invasive plant, animal, or insect in your yard but had no idea where to take it to be identified? Wonder no longer! The Oneida County Land & Water Conservation, Lumberjack Resource Conservation & Development Council, Vilas County Land and Water Conservation, Northwoods Cooperative Weed Management Area, Timberland Invasives Partnership, Bayfield County Land & Water Conservation, and the Iron County Land and Water Conservation are sponsoring ***"Invasive Species ID Day"*** in your area, from 1 to 4 p.m., on the date listed below. Bring your suspected invasive terrestrial or aquatic plant, insect or animal to ANY of the following Northwoods' locations. A few sites have even added special events!

**ANTIGO (JUNE 14) - DNR Service Center, 223 Steinfest Road, Antigo** - You can browse the native prairie and grasses, talk to experts, and learn how to help stop invasives.

**ASHLAND (JUNE 14) - Northern Great Lakes Visitor Center, Ashland** - Learn about bats and go on a scavenger hunt.

**EAGLE RIVER (JUNE 14) - Trig's Food & Drug, Wall Street, Eagle River** - Get a FREE native plant seedling while supplies last and learn how you can stop the spread of invasives.



**TOMAHAWK (JUNE 14) - Cerney's Greenhouse, County Road A, Tomahawk** - Browse the greenhouse for native plants and talk to experts Pat Goggin and Sandy Wickman.

**MERCER (JUNE 15) – Mercer Community Center, 2648 Margaret Street, Mercer** - Come early for the Citizen Lake Monitoring Training from 9 to 11 a.m. and stay to learn how you can help stop invasives.

**RHINELANDER (JUNE 15) - Oneida County Courthouse (south lawn), Oneida Avenue, Rhinelanders** - Have a FREE hot dog or glass of lemonade and play a "Matching Invasives" game to pick a prize.

Invasive Species experts will offer tips, distribute free information on all types of invasive species, and help visitors with any questions they may have. You can become an advocate for slowing the spread of invasive species in the Northwoods. Enjoy cleaner waters on your property, be a guardian of your property, and have some FUN! Join us to find out what invasive may be lurking in your neighborhood, hiding in your trees, or creeping along your shoreline. For more information about this event, contact Michele Sadauskas, Oneida County Conservationist at 715-369-7835 or e-mail at: [msadauskas@co.oneida.wi.us](mailto:msadauskas@co.oneida.wi.us)

###



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*Karl Jennrich  
Department Head*

*Michele Sadauskas  
County Conservationist*

*Stephanie Boismenu  
AIS Coordinator*

*Jonna Stephens Jewell  
Office Assistant*

September 9, 2016

**NEWS RELEASE**

**TO: ALL LOCAL MEDIA**

**FROM: Stephanie Boismenu, AIS Coordinator, Oneida County Land & Water Conservation Department**

**REGARDING: PHRAGMITES SITE RESTORATION PROJECT**

Do you like to garden? If so, the Oneida County AIS Team could use your help planting native plants to restore a roadside marsh/low land area, which was altered by invasive Phragmites. This one day event will take place on Wednesday, September 14th from 1:00 pm to about 4:00 pm. The site is located on Highway 8 West of Rhineland (see below for location details). The Oneida County AIS Team has been managing and rehabilitating the 0.05 acre Phragmites site on Highway 8, for the last several years. The site has come a long ways and is now ready for restoration/naturalization to begin.

The afternoon projects include:

1. Plant about 200 native plants in 2" pots, which include Cordgrass, Blue Vervain, Iris, and Joe-Pye Weed. These plants were started from seed last fall.
2. Help dig out Phragmites regrowth that has occurred since last summer's management efforts. Currently, there are about 100 plants that average 35-40" in height. Any help you can give would be appreciated.

**What to bring:** This is a wet and muddy site, so old clothes, gloves, old boots or rubber boots, and waders (if you have them) are recommended. If possible, bring a shovel. Refreshments will be available.

**Location:** The site is located on highway 8 west of Rhineland, on the south side of the road, directly across the street from South Fox Ranch Road and Laser Pros. It's at the bottom of the concrete run-off ditch. Bet you didn't know this site was even there.

**Please RSVP** by 4:00pm Tuesday, September 13 by calling Stephanie Boismenu, AIS Coordinator at 715-369-6293 or email [sboismenu@co.oneida.wi.us](mailto:sboismenu@co.oneida.wi.us).

Thank you,

Steph Boismenu  
AIS Coordinator,  
Oneida County Land & Water Conservation Department



## NEWSWATCH 12 Your Northwoods News Leader

WJFW 12 / WJFWDT 12.1

[Main](#): [General News](#): Local News

### 12 Northwoods counties come together to hold fifth Northwoods' Invasive Species Poster Contest

Submitted: 02/09/2016

**Rhineland** - Nearly 150 lakes, rivers, and creeks in Oneida County contain some type of invasive species. That's why 12 counties in northern Wisconsin have come together to hold the Fifth Northwoods' Invasive Species Poster Contest.

The Oneida County Land and Water Conservation Department started the contest just in Oneida County five years ago.



Any student in fourth to eighth grade can take part in the competition.

"Really fun project that involves different teachers in the Northwoods and a whole group of students," said Oneida County Land & Water Conservation Department's Michele Sadauskas. "It gives them something to do. They learn a little bit about invasive species and a chance to win really cool prizes and a visit from our team."

The posters are judged on the effectiveness of the message, the student showing an understanding of the topic, and more.

The goal of the contest is to help stop the spread of invasive species in Wisconsin.

"Big thing is preventing aquatic invasive species or terrestrial invasive species from moving into our neighborhoods or our lakes and rivers," Sadauskas said. "So what we're trying to do is were educating, outreaching, that's our number one step."

For more information about the contest, visit the link below.

Written By: Nolan Blair

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# NEWSWATCH 12

## Your Northwoods News Leader

WJFW 12 / WJFWDT 12.1

[Main: General News](#): Local News

### **People learn how to identify AIS, inspect boats at workshop in Rhinelander**

Submitted: 05/05/2016

**rhinelander** - Many boaters will spend this weekend on Northwoods lakes, but with more boats comes an increased risk of spreading aquatic invasive species.

Some Oneida County conservationists hope education will protect the lakes this year. That's why they held this year's first Clean Boats, Clean Waters workshop in Rhinelander Thursday evening.

People need to look for a variety of different AIS on boats.

"Typically we're looking at Eurasian Water Milfoil, early in the season Curly Leaf Pond Weed, we also put a lot of emphasis on not transporting water, to the north of us Vilas County has spiny water flea," says Oneida County Conservationist Michele Sadauskas.

People from Pelican, Squash, and Two Sisters Lakes were at the workshop, but AIS workers say it's about more than just learning to inspect boats.

They hope the more people talk about AIS, will help prevent it.

"We're talking and we're teaching them just how to have that conversation. Of course they're looking at what's coming in and out of the water, but the big thing is just to have a conversation with the boaters about how to not spread aquatic invasive species," Sadauskas says.

The group holds multiple trainings a year.

The next one will take place May 24th in Minocqua.

Written By: Kaitlyn Howe

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### Oneida County "Invasive Species" contest sees largest crop of entries ever

Submitted: 05/09/2016

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**RHINELANDER** - Dozens of adults volunteer thousands of hours of time each year to help prevent the spread of invasive species. But an art contest for kids could also make an impact on the natural resources we all love and rely on.

Workers in the Oneida County Aquatic Invasive Species Office were busy hanging this year's invasive species poster contest entries Monday. The 461 posters come from 15 schools across seven counties. The contest asks kids to create a visual representation of how to contain invasive species based on their research.

"That's the most important thing to where they're connecting with the environment, whether it be the land, forest, water and what's important and how to protect that," county AIS coordinator Michele Sadauskas said.

Sadauskas says the contest has grown over the course of its five-year history. This year's entry total is the highest ever, far surpassing 392 in 2015.

The county AIS office often ends up using some of the winners' work in their campaigns.

"Sometimes they're way more perceptive than adults," Sadauskas said of the kids' work. "You know adults, we have a lot of stuff going on in our heads and, I tell you, the kids with some of the slogans and what they're seeing and what they're visualizing, it's really neat to see that perspective."

Three people will judge the posters starting at 9 a.m. Wednesday. Winners will get a party in their classrooms. The posters will be on display through June in the Oneida County Courthouse second-floor wing.

Story By: Lane Kimble

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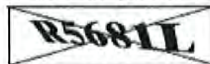
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December 22, 2016

5/13/2016 7:29:00 AM

### Invasive Impacts: Boom Lake and the Rhinelander Flowage



Boom Lake and the Rhinelander Flowage are some of the most-used waters in the Rhinelander area. Anglers, boaters and other watercraft users flock to the 1,372-acre lake in the summertime and many people enjoy watching the Fourth of July fireworks from the lake as well. To say the lake is a popular destination for locals and tourists alike would be an understatement. There are multiple boat landings by which to reach the Rhinelander Flowage and Boom Lake, with the largest and most popular being the Hodag Park Boat Ramp in Rhinelander.



Beckie Joki/River News  
 Boom Lake and the Rhinelander Flowage are some of the most popular waters in the Rhinelander area.

Panfish in the lake are abundant, according to the DNR. Musky, northern and walleye are also common with bass, both largemouth and smallmouth, present as well. The lake gets decent fishing pressure year-round.

With all of this access and popularity could come a wealth of invasive species. But, with this particular flowage, that does not seem to be the case.

A few invasives have made their way into the lake, however. Chinese mystery snail was verified in 2013 and curly leaf pondweed in 2011. Rusty crayfish have also been in the lake for some time, with their presence being verified in 2006. Aquatic forget-me-not was sited, but that has yet to be verified.

One shoreline invasive that has been verified, however, is Yellow Iris. Yellow Iris is an invasive species, and like many, is native to Eurasia. It was introduced here for horticultural purposes but often escapes cultivation, according to the Oneida County AIS website. Yellow Iris can often go undetected for a number of years because it does not flower until its third year of growth. The seeds can spread by floating in water, and colonies of the plants grow through rhizomes that spread quickly through the soil. Yellow Iris forms dense stands that outcompete native species. This invasive can cause skin irritation to some wildlife and can cause even bigger problems if ingested.

Stephanie Boismenu from Oneida County AIS undertook a project last year to help eradicate the Yellow Iris that grows near the Boom Lake landing. She said it all started with a conversation with a DNR representative who mentioned the invasive and talked with her about some plans to start removing it and replacing those plants with native plants.

Boismenu said this is when Mrs. Warner's fifth-grade class from Central Elementary School in Rhinelander got involved. The class helped out with this project and learned a good deal about invasive species and stewardship of the environment. Boismenu said her team and the class all raised Purple Iris, which is a native iris, as well as other plants. Then they took to the shoreline on Boom Lake and pulled the Yellow Iris, replacing them with native plants. Having native plants along the shoreline is preferable because they are better habitat for native wetland species. It also allows for a variety of plants to grow rather than dense, impenetrable stands of invasives. She said it was a great project for kids to get involved in because they could learn a great deal about the ecology of the shoreline and how human beings affect the environment around them. They learned what they could do to help and got to see the product of their efforts. They also were able to go out onto Boom Lake and dredge for zebra mussels, test water clarity, and learn many

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different things about invasive species identification and what can be done to keep invasives out of our lakes in the Northwoods.

Boismenu said Oneida County AIS loves to work with groups of kids on projects like this all over the county. Any teacher who is interested in working on AIS projects is encouraged to contact the Oneida County Land and Water Conservation office at (715) 369-7835. They are more than happy to put on presentations and get kids involved in these types of projects.

While Boom Lake and the Rhinelander Flowage also has other invasives such as curly leaf pondweed, Boismenu said these are a bit tricky to deal with on this particular flowage due to the presence of wild rice in the river and near some of the shorelines.

Boaters and anglers who go to the Hodag Park boat landing are also apt to encounter some Clean Boats Clean Waters volunteers. Oneida County AIS, the DNR and other groups monitor that landing. They talk to people who are launching their boats about invasive species and also check equipment, boats and trailers as they enter and leave the water. They provide information to hundreds of people every year regarding how to stop the spread of invasives in our lakes. This education effort has gone a long way, on Boom Lake as well as many other area lakes, to help keep our lakes healthy and to protect our native plants and animal species.

Beckie Joki may be reached at [bjoki@lakelandtimes.com](mailto:bjoki@lakelandtimes.com).



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# Memorial Weekend Finds Volunteers Checking Boat Landings


By [KEN KRALL \(/PEOPLE/KEN-KRALL\)](#) • MAY 26, 2016

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Workers will be out this weekend at Northwoods boat landings to try to stop the spread of aquatic invasive species. Oneida County Conservationist Michele Sadauskas says the first major weekend of the summer season is a good time to check boats and get out the word about stopping aquatic hitchhikers...

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*Zebra mussels*

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"...I know most of the lake associations across the Northwoods will have people out at their landings, so there will be lots of volunteers, lots of paid staff, I think DNR has their staff out this weekend, Boaters and anglers visiting the landings are certainly going to see our volunteers and inspectors touching base..."

She says there are things boaters can do to help prevent the spread...

"...pulling off any vegetation, pull the plug, drain the water. On Memorial Day weekend lots of fisherman out on the waters. We want to make sure those live wells are drained as well. Transport your fish by putting them on ice packs We're trying to get anything that came from that lake to stay in that lake..."

She says pull the plug and drain the water from the boat before moving to another lake. She says a good rule of thumb is keep anything that came from the lake at that lake before moving on.

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November 9, 2017

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### Nativity students take to the lake for AIS lesson



The fifth-grade class from Nativity of Our Lord in Rhinelander got hands-on Friday with aquatic invasive species at Boom Lake, learning firsthand how to protect local lakes from the dangerous menace.

As part of Exotic Aquatic Explorer Day, the students worked their way through three stations: a floating classroom on a pontoon boat, restoring a section of Boom Lake's AIS-affected shoreline, and creating informational posters.



Kayla Breese/River News  
 Nativity fifth-graders explore Boom Lake Friday as part of Exotic Aquatic Explorer Day.

This is the first year the Oneida County Aquatic Invasive Species (AIS) Team has invited students to complete a project in the field. Normally, they visit classrooms but everyone agreed it was much better for the students to be out in the sunshine and in the aquatic world.

"I think they're having a lot of fun, they're really excited, it's a great day to be out here on the water," said Aubrey Nycz, lead AIS program assistant.

Boom Lake has the invasive Yellow Iris and the students planted native plants so they could take root before the Yellow Iris starts to grow. The students also looked for rusty crayfish and Chinese mystery snails in the water.

"We have a lot of invasive species in this area," Nycz said. "Especially being in Oneida County, we're the second largest county in Wisconsin, we have the most water bodies here."

Given the abundant natural resources in the Northwoods, she said she thinks it's important for the students to learn about AIS and share that knowledge with their families, help them inspect boats, etc.

Nycz also encourages everyone to keep an eye out for invasive species and keep their boats and docks clean.

Brittany Gauthier, fifth grade teacher at Nativity, enjoyed seeing her students learn from the professionals.

"I think it's awesome that they get a hands-on experience where they can actually catch the invasive species themselves," she said. "They planted some plants to help restore the shoreline so I think it's a great addition to what we've done in the classroom."

"I know it was something the kids were really looking forward to doing today, too," she added.

Student Jacob Schallock learned that taking simple steps can reduce the spread of invasive species.

It's really easy to prevent invasive species but if you make easy mistakes it can lead to a lot of hurt so you have to take those extra precautions," he said.

He added that he made a poster on Eurasian Milfoil, and learned it is hard to get rid of and spreads easily. He was looking forward to planting along the shoreline because he likes physical activities.

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"I really like it, it's a lot better than sitting in a classroom and just hearing about it," he said. "If you can actually see it and how it is, it teaches you a lot more."

Another student, Eva Hetland, shared what she learned about crayfish.

"They don't pinch people - I always thought that they pinched people," she said excitedly.

She said she enjoyed being outside and working with invasive species.

It was good because we actually got to learn more," she said.

Kayla Breese may be reached at kayla@rivernewsonline.com.

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August 29, 2016

6/25/2016 7:28:00 AM

### Invasive Species I.D. Day offers residents a chance to learn what is in their yard



Last Wednesday, invasive species specialists from Oneida County Land and Water Conservation hosted an Invasive Species I.D. Day. This is the second year that area land owners could bring suspected invasive species in to the county to have them identified at an event like this.

The south lawn of the Oneida County Courthouse was the home of Rhinelander's Invasive Species I.D. Day, although the event was held in several Northwoods communities last Wednesday and Thursday. There were displays and literature detailing how to identify invasives as well as native plant options to take the place of these intruders.

Stephanie Boismenu and Aubrey Nycz talked with many area residents, several of whom brought in samples from their own land and shoreline. John Motquin from the Oneida County Forestry Department was also present and brought in some native plants from throughout the area for people to see and learn to identify. Presenters explained the dangers to natural ecologies that invasive pose and how non-native plants can take over an area, changing it completely. Boismenu said she also spoke with several residents in regards to managing invasives, and even some native plants, that were found on area properties.

Boismenu said Oneida County Land and Water Conservation is planning another Invasive Species I.D. Day on July 20, so if people were unable to stop by the courthouse last week, there will still be another event they can attend. She also said they are always willing to help if someone finds a suspected invasive on their property at any time. If a resident suspects they have an invasive species in their yard or along their lake property, they can always call the AIS team to see what steps they should take and for a positive I.D. on the plant or animal they suspect to be an invader.

She said many people like the event because it is very informal. Residents can just stop by any time during the event, browse the literature, and talk to AIS specialists about any issues they might have on their property. The location of the Invasive Species I.D. Day in July has yet to be determined, but that information will be published in this Outdoors section of the Northwoods River News once it is available.

Beckie Joki may be reached at [bjoki@lakelandtimes.com](mailto:bjoki@lakelandtimes.com).



Beckie Joki/River News

AIS research assistant Aubrey Nycz shows a group various invasive species and talks about the threat they pose.

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## Your Northwoods News Leader

WJFW 12 / WJFWDT 12.1

[Main](#): [General News](#): Local News

### **DNR helps battle aquatic invasive species over holiday weekend**

Submitted: 06/29/2016

**Wisconsin** - You might enjoy getting on the water during this holiday weekend, but watch out for foreign plants and animals hitching a ride on your boat. Aquatic invasive species can attach to people's boats and trailers as they're entering or leaving the water. "The Fourth of July in the Northwoods is always a fun time—people out recreating and enjoying and loving lakes," said UW-Extension Lake Specialist Patrick Goggin. "However, when folks go recreate on lakes, we want them to take precautions around aquatic invasive species."



Following simple steps can help prevent the spread.

The DNR recommends inspecting boats thoroughly before entering and leaving the lake, paying special attention to the prop, bilge, and trailer. All plants and animals found should be removed. Drain the bilge as well as everything in the boat, even bait.

The boat should be pressure washed and rinsed with hot water, then left out to dry. Four to five days drying time should be long enough to kill any plants or animals still left on the boat. Afterwards, the boat can be sanitized with a mixture of two tablespoons of bleach per gallon of water.

If not removed, these foreign plants and animals can hurt the ecosystems of the next lake you drop your boat into by overwhelming the native species that live there.

"Protecting them is a big deal to keep that tourism industry strong, as well as the quality of life here in the Northwoods," Goggin said.

The Landing Blitz program is an effort by the DNR to educate people about aquatic invasive species and help boaters during the holiday weekend. Volunteers will be stationed at various landings throughout the state to inspect and clean boats before they leave the lake. Hoses and clean water will be available as well.

2015's volunteer efforts reached more than 10,000 boats across the state, and this year is projected to be equally successful.

Written By: Taylor Pomasi

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August 29, 2016

7/15/2016 6:30:00 AM

### Invasive Species ID Day II scheduled in the Northwoods

Have you ever wondered if you have an invasive plant, animal, or insect in your yard but had no idea where to take it to be identified? Wonder no longer! The Oneida County Land & Water Conservation Department is sponsoring "Invasive Species ID Day II" in the pavilion at Boom Lake boat landing at Hodag Park (located in Rhinelander), from 1 to 4 p.m. on July 20, 2016. Bring your suspected invasive terrestrial or aquatic plant, insect, or animal and members of the Oneida County Land and Water Conservation Department will help you identify your specimen. Along with invasive species identification, come enjoy some free snacks and play a "Matching Invasives" game to pick a prize.

Invasive Species experts will offer tips, distribute free information on all types of invasive species, and help visitors with any questions they may have. You can become an advocate for slowing the spread of invasive species in the Northwoods. Enjoy cleaner waters on your property, be a guardian of your property, and have some fun. Join us to find out what invasive may be lurking in your neighborhood, hiding in your trees, or creeping along your shoreline. For more information about this event, contact Michele Sadauskas, Oneida County Conservationist at 715-369-7835 or e-mail at msadauskas@co.oneida.wi.us.

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**Lower Kaubashine Lake Association** added 3 new photos.

July 17, 2016

### 2016 Annual LKLA Meeting

First of all, I apologize for posting about our meeting so late. I had a really busy week, and this is the 1st time I've had a chance to sit down at the computer.

The annual LKLA meeting was held last Saturday and appears to have been a rousing success. About 40 lake association members attended, a delicious meal was served, and we had an interesting and informative guest speaker.... [See More](#)



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August 29, 2016

7/20/2015 1:30:00 PM

### Community learns about invasive plants



Members of the community learned what species of plants were native and invasive during the first annual Invasive Species ID Day. The event was held Friday at the Trig's green space. (Kayla Breese/River News)

The Oneida County Land and Water Conservation Department set up tent in the Trig's green space Friday afternoon to help people identify what plants are invasive and native as part of the first annual Invasive Species ID Day.

The Lumberjack Resource Conservation and Development Council, Vilas County Land and Water Department, Timberland Invasives Partnership and the Northwoods Cooperative Weed Management Area co-sponsored the Invasive Species ID Day in their local areas.

People brought samples of plants, snails, insects or animals to the event to determine if what they had was safe or if it was going to pose a threat to the native wildlife.

Robert Kimla brought in grasses from his lake in Sugar Camp. He said he and his wife wanted to know if it was an invasive or native plant and what they should do about it.

"They've given us some names here that they're referring us over to the DNR and a couple other people," he said.

He said he thought the event offered a good service to the community.

Michele Sadauskas, Oneida County aquatic invasive species program coordinator, was happy with the turnout. She saw 15 to 20 people in the first few hours.

Invasive thistle and other terrestrial and aquatic invasives species were available for people to see.

Sadauskas said some native and invasive plants look quite similar, such as the purple loosestrife and the native fire weed, which are starting to bloom right now.

"It seems like for every invasive we have that native that's very close and can be confused so we try to work with people so they don't yank out the good stuff," she said.

"For the last couple of years I've often thought of having an invasive species ID event throughout the area," she added.

Originally, Sadauskas imagined the event taking place in Oneida County, but other area AIS officials liked the idea and it spread to Ashland, Tomahawk, Eagle River and Antigo.

"(I) want to thank the community," she said. "We're here, we're in it and without their help and support we wouldn't be where we're at and what we're doing."

Kayla Breese may be reached at [kayla@rivernewsonline.com](mailto:kayla@rivernewsonline.com).

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# Living on the Lake

Wisconsin's Northwoods Lifestyle Magazine

September 2016



Meet Stephanie Boismenu,  
Oneida County  
AIS program  
coordinator

When lakes freeze over:  
How life survives in  
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# Living on the Lake

Wisconsin's Northwoods Lifestyle Magazine



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# A conversation with Oneida County AIS Program Coordinator Stephanie Boismenu

Story and photos by Laurie Lenten

Tucked away on the back of the second floor of the Oneida County Courthouse is Stephanie Boismenu's office in the Land and Water Conservation Department, an extension of the Planning and Zoning Department, and she'll most likely apologize for the state of things. "I'm still settling in," says Stephanie, who assumed the position of Oneida County Aquatic Invasive Species Program Coordinator in June. "We're right in the middle of finalizing everything for our annual awards ceremony, which is coming up at the end of the month," she adds.

The summer has been a whirlwind, she says as she straightens a stack of papers on her desk and then excuses herself to go and grab a cup of coffee – her first of the day. "There," says Stephanie with her signature smile as she takes her seat. "That's better."

With just shy of two months under her belt as the county's new AIS program coordinator, Stephanie ponders the question of how she has come to find herself sitting where she is today. "I lived on Squash Lake," she says as way of explanation and then laughs.

"I am a swimmer, canoeist, kayaker and fisherwoman. I love to fish. I've spent every summer for many years between here and Ontario. I've canoed over 3,000 miles of Ontario water," says Stephanie. "I love the water."

That love is what prompted her to get involved with the Clean Boats/Clean Water program back in 2005 when the first class was held by then county conservationist Jean Hanson. "The class was held at the old Crescent Town Hall and I attended it, which is what prompted me to set up the water craft inspection program at



Oneida County AIS Program Coordinator Stephanie Boismenu says her passion is inspiring people of all ages to get to know local bodies of water and the underwater gardens that sustain life in them.





## Your Northwoods News Leader

WJFW 12 / WJFWDT 12.1

[Main](#): [General News](#): Local News

### ***New study shows efforts to prevent aquatic invasive species are working***

Submitted: 10/03/2016

**Oneida County** - Aquatic invasive species cause countless problems across Wisconsin, but a recent DNR study shows they're not spreading quite as fast as before.



Oneida County's efforts have set a good example for the rest of the state.

"Oneida County has not had any new major invasive species enter a water body that we know of yet this year, or last year," said Oneida County Aquatic Invasive Species Coordinator Stephanie Boismenu.

That success has come from a combined effort from DNR staff and researchers.

"I think because it's not just the DNR that's doing it," said Boismenu. "But they've reached out to their partners such as myself and the county, the county AIS coordinators, and other partners as well."

The five-year search of more than 1,000 lakes was powered by a 150-member team that included DNR staff, researchers, and volunteers.

"We use our aqua scopes in the water to help us search for anything," Boismenu said. "We pick up rocks, look under branches, debris, whatnot. We'd snorkel a high-risk area."

Although the spread of invasive species has stabilized in recent years, continued efforts are necessary to stop other species such as zebra mussels from spreading. They're very resilient and make it nearly impossible for native species to thrive.

Those zebra mussels were found in just 10 percent of lakes across the state, but there's more work to be done.

Nearly 75 percent of the lakes studied have at least one "undesirable" species.

To experience even more success in the future, people in Oneida County know they need to keep working together.

"So the more people we have engaged in this project, the more we're going to be able to get our eyes out there and taking a look and finding things or not finding things," Boismenu said.

Written By: Mark Spillane

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# NEWSWATCH 12

## Your Northwoods News Leader

WJFW 12 / WJFWDT 12.1

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### ***Eurasian watermilfoil a winter invasive species concern, too***

Submitted: 12/08/2016

**Rhineland** - We often bring you stories of efforts to fight aquatic invasive species in the Northwoods during the summer. It's tempting to think that invasives don't pose a problem during the winter.

But conservation workers want you to rethink that idea. Species like Eurasian watermilfoil don't simply wither underwater in the winter.



"Eurasian watermilfoil is considered a perennial. However, I consider it an evergreen. A lot of people do," said Oneida County AIS Coordinator Stephanie Boismenu. "The reason being is it's winter-hardy. It's capable to live and grow underneath the ice."

Eurasian watermilfoil continues to spread throughout lakes in our area. To slow down that spread, people on the lakes need to be careful, even in the winter.

"If you're drilling a hole in the ice and you get plants that come up with it, you need to be mindful of that and do the same as you would during open-water season," Boismenu said.

Rules prohibit people from transporting plants from lake to lake during open-water season. The same is true in the winter.

Written By: Ben Meyer

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★ See pages:

- 5 - Stephen Sturry Stonecraft Article
- 7 - Awards Ceremony photo
- 9 - Farm Hand-harvesting Training
- 12 - CBCU Volunteer Dinner
- 13 - ALS/CLIMB Workshop



## Making Waves

Fall

2016

# THREE LAKES WATERFRONT ASSOCIATION

LAKE STEWARDS SINCE 1967

### President's Forum

by Ed Jacobsen

The Association is approaching its 50th year helping to protect our precious resource, the Three Lakes chain of lakes (along with a few not on the chain). For the past 10 years things have been hectic with the proliferation of many forms of invasive species. No need to list them as you have heard about them in the past 20 newsletters. There are two bright spots in this fight we have been waging: first, we are winning and second; the quality and dedication of our board members. These people have donated thousands of hours to the tasks and challenges we have accepted and most of the time spent has been in the summer. While most residents and members are enjoying the water these people are near the water watching for potential problems. They are listed here in the newsletter so when you see one or two of them please give them an atta-boy, they deserve it and more.

In celebration of our 50th year we have developed a new logo. The new logo represents us in a more modern and descriptive way. It was developed by Bruce Renquist and it is beautiful. Bruce accepted the task of designing the new look since most other board members don't know jack about developing a logo. He has been doing it his whole business life and isn't planning on stopping any time soon so we are the beneficiaries of his passion. See the article later in the newsletter.

Some of the things we do as an association are things not always in the waters, like ducks and turtles. They go in and out and we like to help them do that. You will find some interesting articles and pictures of how we help these critters go about their business. You will also see articles about people helping us and donating their precious summer time keeping our lakes vibrant.

We have a new newsletter editor. Norris and Joan Ross have done the last 2 newsletters and have done a great job. It would seem that they had been editors in a past life but no, they only volunteered to take on this task as we had burned out our past editors. This is not an easy job. Our new editor is one who has done this in the past as part of his work life and now has agreed to take on the job of sharing his expertise and time to continue the work of providing a high quality and informative newsletter.



I am happy to welcome Larry Swanlund back to the board and becoming our new marketing/media director. When you see our presence in the newspaper or another high quality newsletter it will be coming from Larry.

Now read on.....





## THIS AGGRESSIVE AQUATIC INVASIVE SPECIES WILL IMPACT OUR FISHERIES AND RECREATIONAL ACTIVITIES!

Stephanie Boismenue,  
Coordinator, Oneida County

Earlier this summer, a pretty aquatic plant called Starry Stonewort (*Nitellopsis tusa*), was discovered in the Sturgeon Bay Channel in Door County. So, what is it and why is it a big deal? Starry Stonewort is a rather new aquatic invasive species (AIS) to Wisconsin. It's a plant-like macroalga that is loosely rooted to the lake bed, grows rapidly, and spreads easily. In fact, it's an extremely aggressive and opportunistic AIS that causes a significant ecological threat to our lakes, rivers, streams, reservoirs, and ponds, just as Eurasian water milfoil does, maybe even more so.

Once introduced, it quickly forms dense mats or "meadows" greater than 6 feet thick, which spread throughout shallow waters up to depths of 30 feet. It entangles around propellers, clogs and damages motors, and impairs navigation. It outcompetes and severely reduces native aquatic plants and the dense mats make it hard for fish and animals to move about. Its paramount ecological threat is its ability to consume the most sensitive and productive critical spawning habitats, resulting in increased competition within any remaining spawning habitats and loss of vertical and horizontal structures necessary for good nursery and refuge habitats.

Starry Stonewort is a member of the Characeae family, which is macrophytic green algae, and is often confused with *Nitella* and *Chara*. It is more robust than most members of its family, and can grow to over 10 meters tall. It anchors itself to the sediment by colorless filaments (rhizoids). It has several dozen 4-5mm pretty star-shaped bulbils, which is a unique feature to Starry Stonewort. Abundant bulbils on the rhizoids can dislodge if disturbed, and will sprout new individuals. Orange, male reproductive structures are located in the axils of the upper branchlets.

Treatment methods for Starry Stonewort are still in the experimental stages. Thus far, an effective biological control agent is not known at this time. Hand pulling is possible, but is tedious work and may be impractical on large infestations. Some chemical herbicides and algaecides have been effective at reducing the plant, but the chemical is quickly absorbed into the upper parts of the algae, resulting in a chemical burn of the tops, leaving the lower parts unharmed. Additionally, chemical treatments damage native plant and alga species which opens up more lake bed for Starry Stonewort to colonize in.

Starry Stonewort is on the move. It hitchhikes on boats, trailers, and equipment, especially anchors holding sediment. Originally from western Asia and Europe, it was likely introduced to the Great Lakes via ballast water. It was first identified in Little Muskego Lake, Waukesha County, during an aquatic plant survey in 2014. Last year it was confirmed in additional lakes in southeastern Wisconsin and is now in Door County.

With your help, we can get the word out there about Starry Stonewort and help stop it from entering our beautiful waterways. Also, early detection and management is critical to sparing our favorite shorelines and fishing spots from the ecological disaster caused by their invasion. You can also help by: Practice clean boating and set a good example at boat launches – "Inspect, Remove, Drain & Never Move" to help Stop Aquatic Hitchhikers! Become a CBCW volunteer and staff a landing to educate boaters and help them clean their equipment. Become trained on the identification of invasive species and help be on the lookout for new populations.

Photos by Paul Skawinski ob-





(continued from page 6– Understanding Your Lake: Part Three)

So what can one do? I guess in the short term we can enjoy the ambient pleasure of swimming in warmer lakes. In the longer term we can support efforts of governments to try to actively deal with Global Climate Change through legislation.

I would like to take this time to remind the reader that anyone can observe lake water temperature and dissolved oxygen through the use of a device (dissolved oxygen and temperature meter) which has been made available to the public by the Three Lakes Waterfront Association. The Association has been awarded a surface water grant from the state, the monies of which have been used to purchase the meter. It is easy to use, and is available to sign out at the Edward Demmer Memorial Library.

Until next time I will continue to monitor water temperature and dissolved oxygen, phosphorus and chlorophyll, and ice-off/ice-on times, and hope to see you ON THE LAKE !



## TLWA Membership – Your Renewals Are Important!

Last year's paid-up active membership grew to 920...up from 650 in 2013. This last year's renewals are running lighter than normal so we are estimating that total membership for this year will be a bit under 900, still a great number!

We are delighted with member commitment behind this growth, and as you might have guessed, we are asking for your help to increase membership even more. Today our members represent only 50% of all lake property owners. Our goal is to continue increasing that percentage.

Things that you can do to help us ...

- Membership renewals are a top priority. Every renewal is extremely important to retention of a solid membership base. Please renew your membership today if you have not already done so.
- If you were given a Gift Membership last year, we hope that we have demonstrated TLWA's value for protecting your family's interests in our lakes. Please renew and become a permanent member of the TLWA family.
- Winning-back lapsed members that have not renewed their memberships in recent years is becoming a concern. If your membership has lapsed, please renew for 2017. The cost of only \$20.00 will be far exceeded by knowing that TLWA is on-the-job.
- We will continue to reach out to non-member lake property owners and Three Lakes businesses to make them aware of TLWA programs that protect our lakes ... and to persuade them to become members too.
- You can help by urging your friends and neighbors to become members.

Finally, our 100 business members deserve special mention for their support of TLWA's mission to preserve our beautiful lakes. You will find all of these local businesses in your TLWA Business Directory, and on the TLWA website. Please think of them first when shopping for all your goods and service needs.

Editors Note: This past August, **Stephanie Boismenu**, the Aquatic Invasive Species Coordinator for Oneida County presented TLWA's Mike Freehill with a much deserved Stewardship Award for his work at building the membership rolls for the association.





## Virgin Lake EWM Update



As you well know, the TLWA has been battling a persistent infestation of Eurasian Water Milfoil (EWM) on Virgin Lake for the past few years. Where did it come from? That is a question we hear often as there aren't any public landings on the lake. One suspect is the area that used to give guests at Holiday Haven access to the lake. It is private property and not open to the public, but that doesn't mean it hasn't been used.

As a result, we've taken some extra steps to try to prevent the introduction of new invasive materials into Virgin Lake, and especially to make sure that boats that may come out of the lake at that landing do their job and clean their boats and trailers completely before moving on to another lake. With the permission of the landowners, the TLWA erected signs at the landing...warning folks that this is private property and permission is required for use; and for those leaving to make sure they clean their boats.



A team from Onterra, LLC visited Virgin Lake in late September to survey for EWM. It was found to be growing in low densities in all cases with only small plants and up to small clumps of plants located. No large colonized areas of EWM were located...good news. Overall, the amount of EWM in the lake was similar to the last survey done earlier in the summer.

During the course of the summer, divers from Aquatic Plant Management, LLC under contract from the TLWA, were on the lake to do hand harvesting of EWM and removed a total of 42 EWM plants.

The TLWA experimented in late summer with hand harvesting of EWM using volunteer divers. Three volunteers from the TLWA met with **Stephanie Boismenu**, the **Oneida County** Aquatic Invasive Species Coordinator for a session on plant identification, and instruction on hand-harvesting. Based on this successful test, the TLWA is proceeding with developing a formal program for volunteer divers to remove EWM in coming years. As part of the program development we are looking for others who would like to take part. We need divers who are PADI certified, as well as volunteer boat drivers, on-deck assistants, and people who have pontoon boats they might lend to the cause (they do need to have sturdy ladders for the divers to get in and out of the water). If you are interested in taking part in this program please contact Board Member Fred Knoch at [longlake@newnorth.net](mailto:longlake@newnorth.net).





## Adopt-A-Shoreline and Clean Boats Clean Waters Programs

This past year was another very successful one for the two programs dedicated to preventing the introduction of aquatic invasive species into our waters...and monitoring our lakes to spot any additional outbreaks of these invasive species, mainly Eurasian Water Milfoil (EWM). At the time of this writing, no new plant populations were discovered this past year.



**Adopt-A-Shoreline**  
by Bruce Renquist



We finally have a full count of lake captains for the Adopt-A-Shoreline program. These volunteer leaders on each of our lakes coordinate the shoreline monitoring on their body of water. They are responsible for recruiting volunteers, educating and informing their monitors, supplying materials and making sure year-end reports are filed. The lake captains are the heart of the effort of monitoring for any new introduction of invasive species.

This year we had 123 volunteers for the summer program. While our final tally of volunteer hours this year is not complete, we expect it to exceed the 623 hours spent on the water in 2015. But, considering that we have 108 miles of shoreline to monitor it is clear that we need even more volunteers. Please think about volunteering. Contact your lake captain and talk over your availability to spend some time on the water next summer. Monitoring for EWM is a great way to spend some enjoyable time on the water, and make a great contribution to our program.

### FALL 2016 LAKE CAPTAINS

BIG— Ed Cottingham - 715-546-4298	MAPLE— Jim Skelton - 715-367-6638
BIG FORK— Walt Bredeson - 715-546-2017	MEDICINE— Bruce Renquist - 715-546-2401
BIG STONE— Rob Jahnke - 715-602-885-0136	MOCCASIN— Ryan Lamon - 715-546-3351
CRYSTAL— Mike Donovan - 715-550-8282	PLANTING GROUND— Norris Ross - 715-546-2250
DEER— Jay Teagle - 630-460-5362	RANGE LINE— Kelly Wranosky - 715-546-8178
DOG— John Rothwell - 414-403-7396	ROUND— Bob Bichler - 715-546-3481 — Mike Freehill - 715-546-3059
FOUR MILE— Bob Pfeffer - 262-284-2333	SPIRIT— John Lake - 715-546-2117
ISLAND— Doug Scheffen - 715-546-2732	THOROUGHFARE— Paul Matthiae - 715-546-3453
JULIA— David Mitzer - 715-546-2583	TOWNLIN— Keith Mueller - 715-546-3457
LAUREL— Mark Wallesverd - 420-344-0698 — Charles Brady - 651-408-2505	VIRGIN— Bob Borek - 715-546-3457
LITTLE FORK— Bob Lee - 715-546-3674	WHITEFISH— Charlie Volk - 715-546-3845
LONG— Jack Werner - 715-479-9094	

## Recognizing Our Volunteers



Late this summer, the TLWA honored its many volunteers with a pizza party at Oneida Village. About 100 volunteers gathered for the event. In addition to the free pizza and drinks, each volunteer received a gift certificate from the Three Lakes Winery, courtesy of Mark McCain.





## Clean Boats/Clean Waters by Bob Agen



The fact that we have no new invasive species showing up in our waters this year is a testament to the volunteers and paid interns in the Clean Boats/Clean Waters program. Our volunteers put in more than 400 hours monitoring our boat landings. They inspected boats and trailers coming in and out of the water, and informed boaters about the problem of aquatic invasive species. In



addition to the volunteer hours, the paid interns put in nearly 1400 hours of monitoring. The Clean Boats/Clean Waters program was mainly dedicated to the busy landings on Townline, Big Stone (Sunset Grill), Big Lake, Laurel Lake, County X, and the Burnt Rollways dam.

It is time for me to recognize several long-time volunteers. They have shown real dedication to the program. John Ibach, Bob Borek and Bruce Renquist have spent many hours at the landing at Sunset Grill. Marty Turner and Dave and Lois Hesse are there for help at the Burnt Rollways dam anytime I give them a call and ask for help. John Snell isn't here throughout the summer, but when he is he always gives me a call and says he is available for some work. And finally there is Tom Flanders. He has watched the landing next to his place on Four Mile Creek for years and years. I'm always amazed at the amount of time he puts in when I see his year-end reports.

Many thanks to you all for your tremendous dedication to this important program.

### Education Programs

In a continuing effort to engage youth in the battle against aquatic invasive species, two important events took place this past summer.



*Stephanie Boismenue, Oneida County Aquatic Invasive Species Coordinator holding class.*

In June, a group of energized seniors at Camp Luther participated in an outdoor classroom to learn the science behind invasives. The group split into two sections, one headed for the boat ramps to learn the Clean Boats/Clean Waters inspection protocols. The second group boarded canoes to practice the Adopt-A-Shoreline monitoring.



*Campers head out to monitor Range Line Lake.*

For the past several years incoming freshmen at Wheaton College gather at Honeyrock Camp on Long Lake for their service week. Jack Werner, the lake captain for Long Lake instructed the students and faculty members on techniques for monitoring for Eurasian Water Milfoil and other invasives. The students then spent several hours on the water putting their instruction to use in some actual monitoring.



*Jack Werner with Wheaton College students.*



*Wheaton College students on Long Lake.*







**THREE LAKES WATERFRONT  
ASSOCIATION**

LAKE STEWARDS SINCE 1967

-  [Home](#)
-  [News](#)
-  [Business Directory](#)
-  [Adopt-A-Shoreline](#)
-  [Clean Boats  
Clean Water](#)
-  [OCLRA](#)
-  [About Us](#)
-  [Training](#)
-  [MAP](#)
-  [Web Cam](#)

## Youth Training Session This Year

In a continuing effort to engage youth in the battle against aquatic invasive species, two important events took place this past summer.

### At Camp Luther

The Three Lakes Waterfront Association (TLWA) conducted a one-day training session for Camp Luther, located on Range Line on the Three Lakes chain.



The camp had requested assistance from the TLWA to introduce their campers to the problems that lakes here in the Northwood's face in regard to Alien Invasive Species (AWS), especially Eurasian Water Milfoil.





**The group of campers was divided into two groups...one working with TLWA Clean Boats, Clean Waters inspectors at three local boat landings. The campers got training in what to look for when examining boats that were entering and leaving the lakes, and assisted the inspectors in their work.**



**The other group took part in the Adopt-A-Shoreline effort, going by canoe for an up-close and personal examination of lake shores for any signs of Eurasian Water Milfoil.**

### **At Honeyrock Camp**

**For the past several years incoming freshmen at Wheaton College gather at Honeyrock Camp on Long Lake for their**



**service week.**



**Jack Werner, the lake captain for Long Lake instructed the students and faculty members on techniques for monitoring for Eurasian Water Milfoil and other invasives.**



**The students then spent several hours on the water putting their instruction to use in some actual monitoring.**

**There are plans underway for doing this introduction program for Camp Luther campers again in the summer of 2017.**



**Lower Kaubashine Lake Association** added 3 new photos.

July 17, 2016 ·

### 2016 Annual LKLA Meeting

First of all, I apologize for posting about our meeting so late. I had a really busy week, and this is the 1st time I've had a chance to sit down at the computer.

The annual LKLA meeting was held last Saturday and appears to have been a rousing success. About 40 lake association members attended, a delicious meal was served, and we had an interesting and informative guest speaker.... [See More](#)



Like Comment Share





Att: Making Waves Event on 4-17-17  
 Wednesday, May 3, 2017  
 VILAS COUNTY NEWS-REVIEW/THE THREE LAKES NEWS

## THREE LAKES

COLLETTE SORDEL  
 (715) 477-0001

colletesorgel@onthunderlake.com



**EDUCATION** — Stephanie Boismenu from the Oneida County Land & Water Conservation Department shared information on invasive species as she helped educate members of the Three

Lakes community on what they can do to help stop the spread. The presentation was held at the Three Lakes Center for the Arts.

—Photo By Collette Sorgel





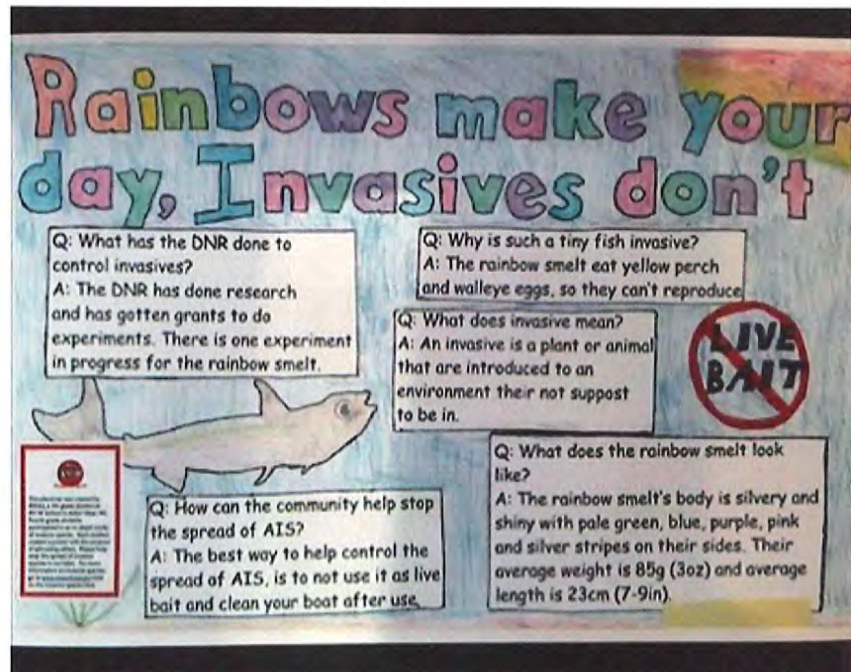
### Arbor Vitae - Woodruff School

- Home
- About
- Photos
- Videos
- Posts**
- Community

Like Following Share ...

**Arbor Vitae - Woodruff School**  
July 28, 2016

Check it out! The AV-W 4th grade students studied aquatic invasive species (AIS) this spring. They participated in a poster contest and the winning posters were transformed into placemats that are being hosted at local restaurants this summer. Stop in at [The Thirsty Whale](#) and [T Murtaugh's Pub & Eatery](#) to see more AV-W student placemats, learn how to protect our lakes from AIS ... and support these local businesses that are showcasing our students' work!!! Happy summer!



Like Comment Share

35

Chronological

2 Shares

**Sue Apsey** Kudos to the kids and the restaurants! It was a big project for the 4th graders I know. 😊

Like · Reply · 1y



---

## APPENDIX C

### AIS EDUCATIONAL MATERIAL

---



**Spot It!** **Report It!**

ONEIDA COUNTY LWCD  
 715-369-7835 • msadauskas@co.oneida.wi.us  
 VILAS COUNTY LWCD  
 715-479-3738 • cahigli@co.vilas.wi.us

**Partnering With YOU To Stop Aquatic Hitchhikers!**



Oneida and Vilas  
 County Land & Water  
 Conservation Departments



**Together**

we can prevent the spread of  
 Aquatic Invasive Species!

- INSPECT** boats, trailers and equipment.
- REMOVE** all attached aquatic plants & animals.
- DRAIN** all water from boats, vehicles & equipment.
- NEVER MOVE** plants, animals or live fish away from a waterbody.



Oneida County AIS Website:  
[www.oneidacountyais.com](http://www.oneidacountyais.com)  
 Vilas County LWCD Website:  
[www.vilasconservation.org](http://www.vilasconservation.org)

Funded by NDNR Grant, A579-49A-15

Oneida County AIS Website:  
[www.oneidacountyais.com](http://www.oneidacountyais.com)  
 Vilas County LWCD Website:  
[www.vilasconservation.org](http://www.vilasconservation.org)



**STOP AQUATIC HITCHHIKERS!**  
 Prevent the spread of harmful species.  
 Clean & inspect your equipment.  
 Funded by NDNR Grant, A579-49A-15

- INSPECT** boats, trailers and equipment.
- REMOVE** all attached aquatic plants & animals.
- DRAIN** all water from boats, vehicles & equipment.
- NEVER MOVE** plants, animals or live fish away from a waterbody.

**Together**

we can prevent the spread of  
 Aquatic Invasive Species!



Oneida and Vilas  
 County Land & Water  
 Conservation Departments



**Partnering With YOU To Stop Aquatic Hitchhikers!**

**Report It!**

ONEIDA COUNTY LWCD  
 715-369-7835 • msadauskas@co.oneida.wi.us  
 VILAS COUNTY LWCD  
 715-479-3738 • cahigli@co.vilas.wi.us

**Spot It!**

*Fishing License Holders.*















## Order Summary

Remove	Wristband Details	Summary	Quantity	Sub Total
	<p>Imprinted Wristbands</p>	<p><b>IMPRINTED WRISTBAND 1/2 INCH</b></p> <p><b>QUANTITY &amp; COLORS</b>            Medium: 200 (+50) Blue-white Wristband   Black Text   Swirl            Medium: 200 (+50) Yellow Wristband   Black Text   Glow</p> <p><b>TEXT ON WRISTBANDS</b>            Font Style: Sf Slap Stick Comic            Wrap Message: STOP AQUATIC HITCHHIKERS!</p> <p><b>PRODUCTION AND SHIPPING</b>            Customized In China            Production Time: 7 Days - Free            Shipping Time: 6 Days - \$17.95            Guaranteed delivery: June 21, 2016</p>	400	\$187.95

Outreach.

**Discount Code**

Enter your coupon code if you have one

[Apply Coupon](#)

**Cart Total**

Cart Subtotal **\$187.95**

Grand Total **\$187.95**

[Proceed to Checkout](#)



<https://wristbandcreation.com>

**STOP AQUATIC HITCHHIKERS!**

Order Summary

Remove	Wristband Details	Summary	Quantity	Sub Total
	Imprinted Wristbands	<p><b>IMPRINTED WRISTBAND 1/2 INCH</b></p> <p><b>QUANTITY &amp; COLORS</b> Medium: 415 (+100) Blue-white Wristband   Yellow Text   Swirl</p> <p><b>TEXT ON WRISTBANDS</b> Font Style: Sf Slap Stick Comic Wrap Message: STOP AQUATIC HITCHHIKERS!</p> <p><b>PRODUCTION AND SHIPPING</b> Customized In China Production Time: 7 Days - Free Shipping Time: 6 Days - \$17.95 Guaranteed delivery: June 13, 2016</p>	415	\$192.25

<https://www.customlanyard.net>



**Polyester » 5/8 inch**

Lanyard color's - Yellow(275)

Font - Arial bold

Attachment - Lobster Claw (CL-04)

Buckle attachment - No Buckle

Bagging - No Bagging

Phone - No Phone Attachment

Shipping time - 5 Days (Free)

Message - STOP AQUATIC HITCHHIKERS

No. of imprint color - One color (293)

Safety breakaway - No Breakaway

Badge holder - No Badge Holder

Printing Option - One Side

Production time - 6 Days (Free)

Delivery Date - June 9, 2016

275

\$ 242.00

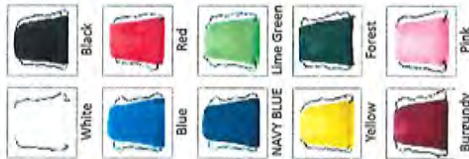


- Apparel & T-Shirts
- Bags & Backpacks
- Caps & Hats
- Drinkware & Bottles
- Can Coolers & Koozies
- Key Chains
- Magnets
- Office & Tech
- Outdoor & Leisure
- Pens, Pencils & Highlighters
- Toys & Novelties
- Wellness & Safety
- Event Favors
- Clearance & More
- Blog

Item # TOT12 : 14W x 17H String Back Tote Bags

LIVE CHAT WATCH HELP VIDEO

PRODUCT COLOR:



FRONT BACK

1 Select Print Method

Order with Logo

Have your logo, text, clipart, or artwork of choice printed on this item.

Qty	12+	25+	50+	100+	250+	500+
Printed	\$3.28	\$2.61	\$1.60	\$1.16	\$1.08	\$1.04
Save		20%	51%	65%	67%	68%

[View More](#)

2 Select Quantity

How many would you like?  x \$1.16 ea.

Where do you want it printed? Front Side Only

3 Select Shipping Method

Ship to State:

Estimated Delivery Date

06-15-2016 (Free Shipping)

Need it faster? [Select rush shipping](#)

Select Rush Delivery Dal

**Product Price:**

SAVE \$50

**\$307.50**

[View Charges](#)

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CLICK TO EDIT

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Career



Freight Packing List



WEB SITE: www.ups.com

DATE: 05/06/2016

469-16

SHIPPER  
 INTERPRISES  
 Attention: SHIPPING  
 315 LINCOLN CT  
 FT COLLINS, CO 80524  
 US  
 Phone: 800-645-5983

CONSIGNEE  
 WISCONSIN DNR  
 Attention: AIS ICE PACKS  
 3375 AIRPORT RD  
 RHIL1155  
 RHINELANDER, WI 54501  
 US

2016  
 Drain  
 Campaign

# OF PIECES	PKG TYPE	HM *	DESCRIPTION OF ARTICLES & SPECIAL MARKS	WEIGHT <UOM>	NMFC	CLASS	UNIT PRICE
2	Pallet		Ice/Gel Packs - Refreezable - 6 x 12 blue ice packs - AIS - 25/case. 2500 total	3100 LBS		60	0.00
2			TOTALS:	3100			

SHIPPED AS: 2 PALLET(S) AND 0 LOOSE

REFERENCE NUMBERS:

SHIPPER MEMO:



Order No: 547344  
Order Dt: 6/7/2016

Customer No: 209681

Order Entered By: CAMPBT

Completed On: 06/07/2016 04:22:45PM

469-14

MICHELE SADAUSKAS (ONEIDA COUNTY COURTHOUSE 2ND FL.)  
1 S. ONEIDA AVE.  
RHINELANDER WI 54501

2016  
Landing Blitz

<u>Bin Number</u>	<u>Quantity Ordered</u>	<u>Quantity Shipped</u>	<u>Publication</u>	Note: If the quantity shipped is zero it is because we are out of stock. Please reorder at a later date.
F3T03	50	50	WT-962 STOP AQUATIC HITCHHIKERS! (TOWEL) 250/BOX	SHIPPED AS ORDERED.



7/7/2016 7:29:20 AM

Wisconsin Department of Natural Resources  
Packing List

Page 6

Order No: 547660  
Order Dt: 7/6/2016

Customer No: 210350

Order Entered By: CAMPBT  
Completed On: 07/06/2016 04:34:02PM

462-16  
CBCW HAT

STEPHANIE BOISMENUE (ONEIDA COUNTY LAND AND WATER CONSERVATION DE)  
1 S. ONEIDA AVE. PO BOX 400  
RHINELANDER WI 54501

<u>Bin Number</u>	<u>Quantity Ordered</u>	<u>Quantity Shipped</u>	<u>Publication</u>	Note: If the quantity shipped is zero it is because we are out of stock. Please reorder at a later date.
O2M01	15	15	WT-885 CBCW-HAT SHIPPED AS ORDERED.	
O2M02	5	5	WT-886 CBCW-APRON SHIPPED AS ORDERED.	
O2M05	5	5	WT-889 CBCW-T-SHIRT (L) SHIPPED AS ORDERED.	
O2M07	5	5	WT-891 CBCW-T-SHIRT (XXL) SHIPPED AS ORDERED.	



Order No: 547085  
Order Dt: 5/17/2016

Customer No: 209681

Order Entered By: CAMPBT  
Completed On: 05/17/2016 02:50:41PM

MICHELE SADAUSKAS (ONEIDA COUNTY COURTHOUSE 2ND FL.)  
1 S. ONEIDA AVE.  
RHINELANDER WI 54501

COPY

Outreach Material

Bin Number	Quantity		Publication	Note: If the quantity shipped is zero it is because we are out of stock. Please reorder at a later date.
	Ordered	Shipped		
366, F5M03	200	200 ✓	WT-996 MYSTERY SNAIL WATCH CARD (100/BUNDLE) SHIPPED AS ORDERED	
397C, G7M03	200	200 ✓	WT-753 SPINY AND FISHHOOK WATERFLEA WATCH (100/BUNDLE) SHIPPED AS ORDERED	
398C, G7M04	200	200 ✓	WT-730 ZEBRA MUSSEL & QUAGGAS WATCH (100/BUNDLE) SHIPPED AS ORDERED	
498B	200	200 ✓	WT-912A AQUATIC INVASIVES ASIAN CARP TATTOO (200/BUNDLE) SHIPPED AS ORDERED	
498C	200	200 ✓	WT-912B AQUATIC INVASIVES EURASIAN WATER MILFOIL TATTOO (200/BUNDLE) SHIPPED AS ORDERED	
499B	200	200 ✓	WT-912C AQUATIC INVASIVES SPINY WATER FLEA TATTOO (200/BUNDLE) SHIPPED AS ORDERED	
500B	200	200 ✓	WT-912 AQUATIC INVASIVES ZEBRA MUSSEL TATTOO (200/BUNDLE) SHIPPED AS ORDERED	
8, H6T01	100	100 ✓	FH-249 CATCH ON TO HEALTHY FISH (4" X 5" STICKER) 100/BUNDLE SHIPPED AS ORDERED.	

Total Quantity 1,500

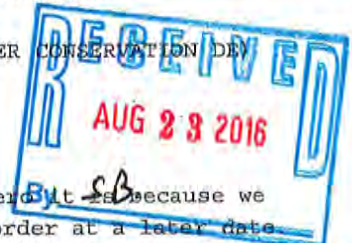


Order No: 548188  
Order Dt: 8/18/2016

Customer No: 210350

Order Entered By: CAMPBT  
Completed On: 08/18/2016 03:43:27PM

STEPHANIE BOISMENUE (ONEIDA COUNTY LAND AND WATER  
1 S. ONEIDA AVE. PO BOX 400  
RHINELANDER WI 54501



Note: If the quantity shipped is zero it is because we are out of stock. Please reorder at a later date.

**Outreach Material**

Bin Number	Quantity Ordered	Quantity Shipped	Publication
208, H7M01	200	200	FH-240 FISHING WITH BAIT (REV 2013) SHIPPED AS ORDERED. <i>sticker</i>
365, F6M06	200	200	WT-995 FAUCET SNAIL WATCH CARD (100/BUNDLE) SHIPPED AS ORDERED
366, F5M03	200	200	WT-996 MYSTERY SNAIL WATCH CARD (100/BUNDLE) SHIPPED AS ORDERED
372, F5T03	200	200	WT-828 CLEAN BOATS CLEAN WATERS 4 INCH STICKER (50 PER ROLL) ORDER BY NUMERICAL QUANTITY INCREMENTS OF 50 SHIPPED AS ORDERED
378, G7M02	200	200	WY-078 STARRY STONEWORT WATCH CARDS SHIPPED AS ORDERED
396A, F5M07	200	200	WT-844 NEW ZEALAND MUDSNAIL WATCH CARD SHIPPED AS ORDERED
397C, G7M03	200	200	WT-753 SPINY AND FISHHOOK WATERFLEA WATCH (100/BUNDLE) SHIPPED AS ORDERED
398C, G7M04	200	200	WT-730 ZEBRA MUSSEL & QUAGGAS WATCH (100/BUNDLE) SHIPPED AS ORDERED
399B, F6M04	200	200	WT-744 PURPLE LOOSESTRIFE WATCH (100/BUNDLE) SHIPPED AS ORDERED
399C, G7M01	200	200	WT-752 RUSTY CRAYFISH WATCH (100/BUNDLE) SHIPPED AS ORDERED
412B	200	200	WT-829 THE FACTS ON PURPLE LOOSESTRIFE SHIPPED AS ORDERED
422A	25	25	WT-782 CLEAN BOATS CLEAN WATERS BROCHURE (25 PER BUNDLE) SHIPPED AS ORDERED.
499A, E1F02	200	200	WT-801 HELP STOP AQUATIC HITCHHIKERS (REVISION 06/01/2011) (100/BUNDLE) 1200/BOX SHIPPED AS ORDERED
499B	200	200	WT-912C AQUATIC INVASIVES SPINY WATER FLEA TATTOO (200/BUNDLE) SHIPPED AS ORDERED
500A, 501A	500	500	WT-747 STOP AQUATIC HITCHHIKERS - STICKERS (100 PER BUNDLE) ORDER BY NUMERICAL QUANTITY INCREMENTS OF 100 SHIPPED AS ORDERED.
500B	200	200	WT-912 AQUATIC INVASIVES ZEBRA MUSSEL TATTOO (200/BUNDLE) SHIPPED AS ORDERED
514	200	200	WT-383 ZEBRA MUSSEL BOATER'S GUIDE (FORMERLY WR-383) (1800/BOX) SHIPPED AS ORDERED
G2FA05	200	200	FR-477 JAPANESE HOPS WILDCARDS (100/BUNDLE)

Talked to Jason

608-267-9868

on 8/24/16

**Aubrey Nycz**

**From:** Aubrey Nycz  
**Sent:** Thursday, August 11, 2016 10:29 AM  
**To:** 'DNRAISinfo@wisconsin.gov'  
**Cc:** Steph Boismenu  
**Subject:** Aquatic Invasive Species Publications Order Form

469-16  
Outreach  
Material

Good morning!

The Oneida County AIS team would like to order the newest wildcards, stickers, and brochures listed below:

**Stickers:**

- Stop Aquatic Hitchhiker stickers (WT-747): 500 stickers
- Don't Dump Bait stickers (WT-830): Max order
- Clean Boats, Clean Waters stickers (WT-828): 200 stickers

**Tattoos:**

- Stop Aquatic Hitchhikers Zebra Mussel tattoos (WT-912): 200 tattoos
- Stop Aquatic Hitchhikers Spiny Water Fleas tattoos (WT-912C): 200 tattoos

**Watch Cards:**

- Zebra Mussel Watch Card (WT-730): 200 cards
- Purple Loosestrife Watch Card (WT-744): 200 cards
- Rusty Crayfish Watch Card (WT-752): 200 cards
- Spiny and Fishhook Watch Card (WT-753): 200 cards
- New Zealand Mudsnail Watch Card (WT-844): 200 cards
- Faucet Snail Watch Card (WT-995): 200 cards
- Mystery Snail Watch Card (WT-996): 200 cards

**Wildcards:**

- Japanese Hops Wildcard (FR-477): 200 cards
- Cattails Wildcard (ER-106X): 200 cards
- Japanese Knotweed Wildcard (ER-106V): 200 cards
- Zebra/Quagga Mussel Wildcard (WT-738): 200 cards
- Rusty Crayfish Wildcard (WT-739): 200 cards
- Purple Loosestrife Wildcard (WT-740): 200 cards
- Curly-leaf Pondweed Wildcard (WT-759): 200 cards
- Spiny and Fishhook Waterfleas Wildcard (WT-760): 200 cards
- VHS Wildcard (FH-930ww): 200 cards

**Brochures:**

- Zebra Mussel Boaters Guide (WT-383): 200 brochures
- Clean Boats, Clean Waters Watercraft Inspection Program (WT-782): 10 brochures
- Purple Loosestrife: A Major Threat to Wisconsin's Wetlands and Waterways (WT-799): 200 brochures
- Help Stop Aquatic Hitchhikers (WT-801): 200 brochures
- The Facts on Purple Loosestrife (WT-829): 200 brochures
- Japanese Knotweed: A New Threat to Wisconsin's Waterways Lakeshores and Wetlands (ER-657): 50 brochures
- Fishing with Bait: What WI Anglers Need to Know to Prevent Spreading the VHS Fish Virus (FH-240): 200 brochures



**Flyers:**

—Draining Campaign Flyer (WY-002): 200 flyers

These publications can be sent to:

Oneida County Land and Water Conservation Department  
1 S Oneida Avenue  
PO Box 400  
Rhinelander WI 54501

Thank you for your time! If you have any questions, please feel free to email me at [anycz@co.oneida.wi.us](mailto:anycz@co.oneida.wi.us), or call our office at 715-369-7835.

**Aubrey Nycz**

***Aquatic Invasive Species Project Assistant***

Oneida County Land & Water Conservation Department




Phone: 715-369-7835

Fax: 715-369-6268


[anycz@co.oneida.wi.us](mailto:anycz@co.oneida.wi.us)

As the summer winds down, you may be noticing some purple and pink flowers along the roadsides, wetlands, and lake edges. What may seem like a beautiful, native flower could actually be the destructive and invasive Purple Loosestrife! Purple Loosestrife is taking over our precious Northwood's wetlands and shoreline habitats. Please use this guide to help identify Purple Loosestrife and some of its native lookalikes!

*If you find some suspected Purple Loosestrife, call us at 715-369-7835, so we can help you with proper identification.*

<u>Plant Name</u>	<u>Invasive?</u>	<u>Leaf Shape</u>	<u>Description of Stem</u>	<u>Description of Flower</u>	<u>When Does it Bloom?</u>
<b>Purple Loosestrife</b>  <i>Photo by Paul Skawinski</i>	YES!	Smooth leaves, usually on opposite sides the stem.	Squared to many sided stem, woody, stiff.	Magenta to pink colored petals with 5-7 petals on each flower.	Blooms from July to September!
<b>Blue Vervain</b>  <i>Photo taken near Hwy 70 Minocqua, Wisconsin</i>	No!	Toothed and stalked leaves, that usually on opposite sides of the stem.	Squared and hairy stem.	Violet blue petals that are tiny, with 5 petals per flower.	Blooms from July to October!
<b>False Dragonhead</b>  <i>Photo by flowerspicture.org</i>	No!	Toothed leaves and stalkless.	Squared stem and smooth stem.	Violet to pink, 5-parted petals.	Blooms from August to October!



<u>Plant Name</u>	<u>Invasive?</u>	<u>Leaf Shape</u>	<u>Description of</u>	<u>Description of</u>	<u>When Does it</u>
<b>Fireweed</b>  <i>Photo by Don Tveter</i>	No!	Alternating leaves on stem, toothed, and stalkless.	Round stems.	Pink, purple, or blue flowers with 4 petals per flower.	Blooms from June to August!
<b>Joe Pye Weed</b>  <i>Photo taken near Hwy 8 Rhineland, Wisconsin</i>	No!	Whorled and toothed leaves.	Round stem, spotted or purple in color.	Light purple flowers.	Blooms from July to September!
<b>Pickrel Weed</b>  <i>Photo by D. Gordon E. Robertson/ Wikimedia Commons</i>	No!	Emergent, heart-shaped leaves, one leaf per plant.	Round stem.	Purplish blue, small flowers.	Blooms from June to August!
<b>Prairie Blazing Star</b>  <i>Photo by Prairie Nursery</i>	No!	Thin, lance-shaped leaves that alternate on the stem.	Leafy and hairy stem.	Pink flower heads that look like "powder puffs."	Blooms from July to September!
<b>Steeplebush</b>  <i>Photo by Lady Bird Johnson Wildflower Center Weston Wisconsin</i>	No!	Toothed, oval leaves that alternate on the stem.	Round stem.	Pink flowers, with 5 petals per flower.	Blooms from July to September!



# YELLOW IRIS

## AN INVASIVE IN OUR WETLANDS



Photo taken in Minocqua Area, Oneida County, WI

### Yellow Iris (*Iris pseudacorus*)

A showy garden/pond ornamental that has escaped to become an aggressive wetland invader. This large plant can form dense colonies displacing native species and altering animal habitat. All parts of this plant are poisonous. Take precautions when removing.

## PLANT THIS INSTEAD



Photo taken near Hwy 47, Minocqua, Wisconsin

### Blue Flag Iris (*Iris versicolor*)

Very robust, sword-like leaves with well-developed, 6-petal, large violet-blue flowers. This plant grows from 4 to 32 inches high and prefers full sun.



Photo courtesy of Eric Epstein, WI DNR

### White Spiraea (*Spiraea alba*)

Also called White Meadowsweet, it has spiraled or twisted seed pods. A native perennial that grows 3 to 6 feet tall and has white, 1/4 inch, slightly fuzzy flowers that bloom June through August. Loves moist to wet meadows and streambanks, and is a good shoreline stabilizer.



Photo taken near Hwy 45 Monico, Wisconsin

### Bog Goldenrod (*Solidago uliginosa*)

Has pretty yellow flower clusters that are dense and narrow creating a wand-like appearance. This plant likes shores and wetlands and will grow 2 to 5 feet high depending on conditions. Flowers are about 1/4 inch long with 1 to 8 petals.

If you suspect Yellow Iris, Purple Loosestrife or any other invasive is on your lake or river front property, call us at 715-369-7835. We can help you with proper identification and suggest ways to improve the health of your shoreline.

# PURPLE

# LOOSESTRIFE

## AN INVASIVE IN OUR WETLANDS



Photo taken near Hwy 8 Oneida County, Wisconsin

### Purple Loosestrife (*Lythrum salicaria*)

An aggressive perennial in lakes, rivers, and wetlands. Grows 3 to 7 feet tall with up to 50 stems topped with purple flowers. The plant has many side branches that make it look bushy. Clipped plants grow back and cut stems re-root to produce new plants. This plant significantly decreases the biological diversity of native plant and wildlife populations.

## PLANT THIS INSTEAD



Photo taken near Hwy 70 Minocqua, Wisconsin

### Blue Vervain (*Verbena hastata*)

A pretty plant with thin spikes topped with tiny flowers and toothed, oval, stalked leaves. It favors moist to dry places and will grow from 2 to 6 feet in height.



Photo taken near Hwy 8 Rhinelander, Wisconsin

### Joe Pye Weed (*Eutrochium maculatum*)

A plant with a whorled leaf arrangement that grows from 4 to 6 feet high. It has pretty, light purple flowers which are lightly scented.



Photo courtesy of Lady Bird Johnson Wildflower Center, Weston, Wisconsin

### Steeplebush (*Spiraea tomentosa*)

A plant with conical sets of tiny flower spikes. Stems are woody and have alternate, oval leaves. The plant grows 1 to 4 feet tall and is often used in fall flower arrangements.

If you suspect Purple Loosestrife, Yellow Iris or any other invasive is on your lake or river front property, call us at 715-369-7835. We can help you with proper identification and suggest ways to improve the health of your shoreline.



## ***Making Waves: Battle for the Great Lakes***

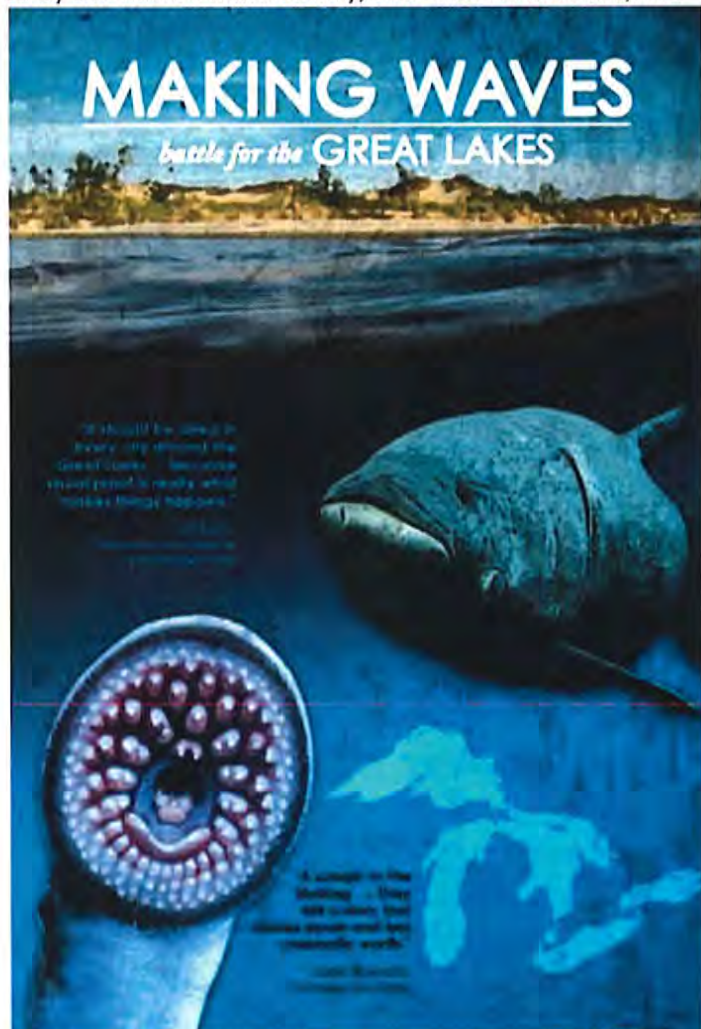
<http://www.makingwavesdocumentary.com/>

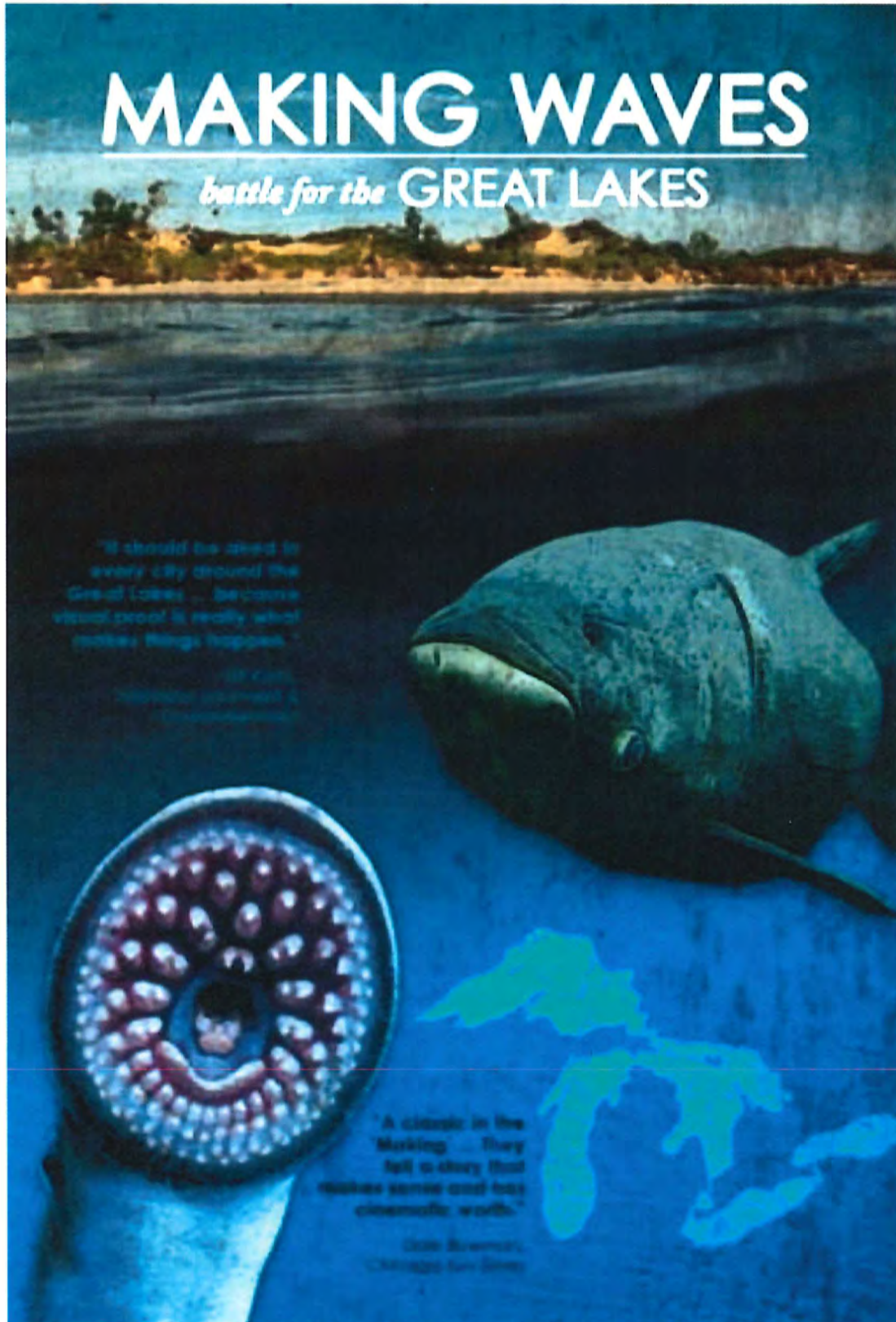
Making Waves: Battle for the Great Lakes is a two-hour documentary about the effects of aquatic invasive species in the Great Lakes and the efforts under way to control and prevent them.

The documentary takes viewers below the surface of the world's largest freshwater ecosystem and into the middle of a complex war for survival. For more than a century, non-native species of plants, fish, invertebrates and microscopic organisms have been silently invading the Great Lakes, leaving devastation in their wake. These invasive species are transforming the ecosystem from top to bottom, pushing some native species to the brink of extinction, and costing the region hundreds of millions of dollars in control costs and lost revenue each year. With more than 180 invasive species in the Great Lakes watershed, and new invasive species on the radar, the future of the Great Lakes is at stake. Narrated by Bill Kurtis, Making Waves traces the path of the invasion and joins researchers on the front lines as they combat invasive species and work to restore native species, in an effort to prevent a biological takeover of the Great Lakes.

Produced by Brendan Walsh (Director of Photography) and Jessica Walsh (Producer), owner's of Great Lakes Media. Narrated by Bill Kurtis. Sponsored by the Nature Conservancy, Boat U.S. Foundation, and Chicago Marine Heritage Society.

DVD cover





# MAKING WAVES

*battle for the* GREAT LAKES

"It should be shown in every city around the Great Lakes ... because visual proof is really what makes things happen."

— Bill Kuntz  
Michigan Department of Environment & Natural Resources

"A classic in the Making ... they tell us they had never seen and had cinematic worth."

— Dale Rowland  
Chicago Sun-Times



Oneida County AIS Team's  
CBW Watercraft Inspection  
Field Kit



## Portable Signs

LWCD continues to loan out 8 of 10 portable signs that were purchased in 2010. Lake groups continue to use these signs at landings and for workshops and events.





**"PLEASE RESPECT  
AND INSPECT!"**



FOR YOUR SAFETY

**Hannah Hoffmann, age 10**  
Cedar Lake Intermediate School

**STOP AQUATIC  
HITCHHIKERS!**



**Oneida**  
ONEIDA COUNTY  
LAND & WATER MANAGEMENT  
DEPARTMENT



# AIS Promotion: “Draining Campaign”

June 13-14, 2015

1500 Icepacks to be given away



**Before leaving the water,  
DRAIN LIVEWELLS & BUCKETS**  
containing your catch. *It's the law!*



**STOP AQUATIC  
HITCHHIKERS!**



**Ice keeps fish fresh.**



# Drain Campaign Toolkit

Figure 1: Ice Pack WY-003



Figure 2: Flier WY-002

**Before leaving the water,  
DRAIN  
LIVEWELLS  
& BUCKETS  
containing your catch.**

**It's the law!**


*Leaving the water?  
Try transporting your catch on ice.*

**BENEFITS OF ICING  
YOUR CATCH:**

- At freezing temperatures, bacterial growth is reduced to near zero, preventing fish spoilage
- Freezing prevents/reduces rigor mortis
- Captive fish foul their water with substances that are toxic to fish, including nitrite and ammonia

Source: Quality and quality changes in fresh fish. FAO Fisheries Technical Paper 346


**Do your part to  
PROTECT OUR  
LAKES and  
RIVERS!**



**WHY IS DRAINING SO IMPORTANT?**  
Some Aquatic Invasive Species (AIS) like zebra mussel larvae and fish diseases are spread by water in boats and equipment. AIS can harm our lakes in several different ways:

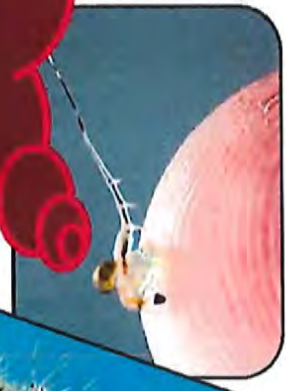
- Reduce game fish populations
- Ruin boat engines and jam steering equipment
- Make lakes unusable by boaters and swimmers
- Impact local economies and lake communities

**STOP AQUATIC HITCHHIKERS!**



# Aquatic Invasive Species Spiny Water Fleas

**They Are Nasty  
Prey and Predators!**



**I've been discovered in:**  
Gile Flowage (Iron Co.)  
Star Lake (Vilas Co.)  
Stormy Lake (Vilas Co.)  
Trout Lakes (Vilas Co.)  
Butternut Lake (Forest Co.)

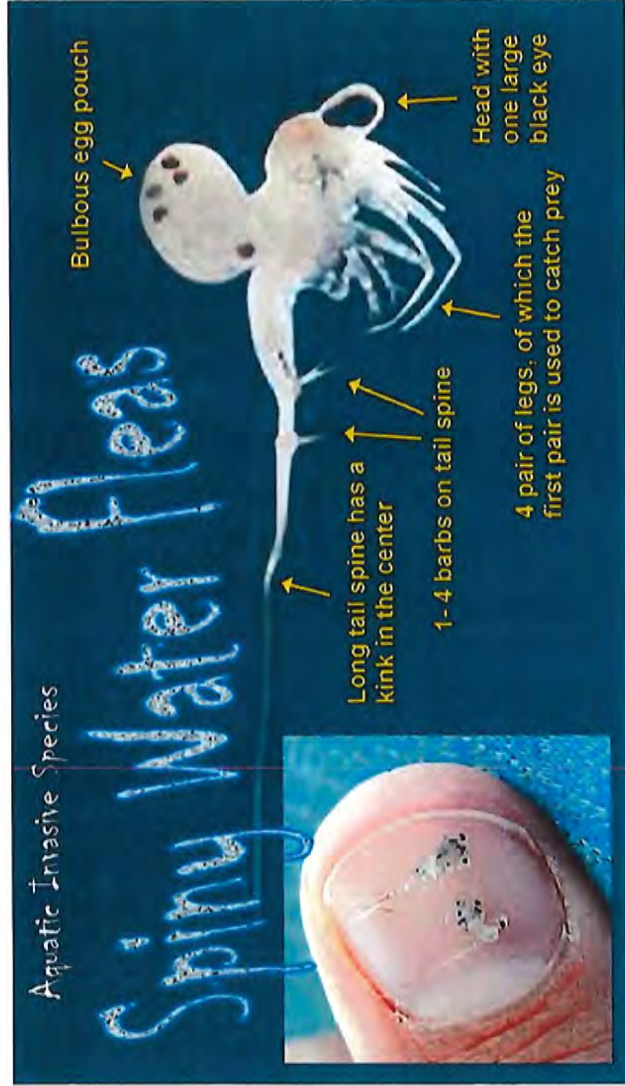
## Report Sightings To:

If possible, put specimen in a sealed container with rubbing alcohol, note location, and take it to:

- Michele Sadauskas, AIS Coordinator  
Oneida County Land & Water Conservation Department  
Phone (715) 369-7835
- Nearest DNR Service Center

**Coming to a lake near you...**





## Lookout Anglers!

- Because spiny water fleas eat zooplankton like Daphnia, they compete directly with small fish that also need to eat zooplankton.
- Their sharp barbed tail gets stuck in the throats of small game fish, causing fish to choke. If swallowed, the tails may puncture internal organs resulting in mortality.
- Small fish have problems getting a meal that is free of spiny water fleas. Only large fish can eat their tail.
- Perch are not growing and some young can't survive because of the lack of food.
- They do not have many predators.
- Sharp barbs hook onto fishing lines, downriggers, nets, and anchor ropes.

## How Are Eggs and Adults Transported?

- Bilge water, bait buckets, and livewells.
- Fishing nets, lines, and downriggers.
- Carried in and introduced to a new lake if water is dumped from a boat, bait bucket, or livewells.
- Casting an infested fishing line into a new lake.



## Angler's Can Help Prevent Further Spread!

- **INSPECT** your boat, trailer and equipment.
- **REMOVE** any attached aquatic plants or animals (before launching, after loading and before transporting on a public highway)
- **DRAIN** water from livewells and bilge before leaving access.
- **NEVER MOVE** live fish away from a waterbody.
- **DISPOSE** of unwanted bait in the trash.
- **BUY** minnows from a Wisconsin bait dealer.

## Preserving Insects in Hand Sanitizer

Aquatic insects are typically stored in glass vials filled with alcohol, which unfortunately means the insects all sink to the bottom. It's then really hard to position them so that you can see particular features. If you want a good look at the insect, you usually have to take it out of the vial and put it in a dish of alcohol. This all makes insects in vials hard to use in outreach activities. However, the website where I learned this technique featured photos of insects suspended in the middle of vials. No sinking to the bottom, no turning the vial over and over trying to get the insect flipped over just right to get a close look at a particular piece. They're supposed to be durable too. I decided I had to try it - and it totally worked!

I love this method, so I wanted to share it here. While it is probably not a great way to preserve insects for research (I'm sure there are things in hand sanitizer that are not so great for, say, genetic analyses), it is perfect for display specimens. I think this is going to work especially well with kids, those cute little destroyer of specimens in vials. :)



### Things You'll Need:

- clear hand sanitizer
- vials (clean - can be ordered online in a variety of styles, search for "glass screwtop vial" or visit [Biboulib](#))
- insects - dry or preserved in alcohol (fresh supposedly don't work well)
- forceps or toothpick/wooden skewer
- eyedropper or pipet with bulb
- small saucepan
- stove or hot plate

### Instructions:

You've gathered your gear, so let's get started! First, pour or pump hand sanitizer into the vial, filling about 2/3 full:



I overfilled mine when I was taking the photos - you definitely want to leave more space at the top! Next, put a bug in the vial and press into the hand sanitizer using forceps or a toothpick:



Don't worry too much about the exact position at the moment. Just get them into the gel. Notice how many air bubbles are in the vial with the bugs:



## ANGLERS, THESE AGGRESSIVE AQUATIC INVASIVE SPECIES WILL IMPACT OUR FISHERIES!

### Starry Stonewort

**What is it?** A plant-like macroalga that is loosely rooted to the lake bed, grows rapidly, and spreads easily.

**How will they impact fishing?**

- Forms dense mats greater than 6 feet thick
- Grows in water depths up to 30 feet
- Completely engulfs the most sensitive and productive critical spawning habitats, resulting in increased competition within remaining spawning habitats
- Greatly reduces vertical and horizontal structural complexities necessary for good nursery and refuge habitats
- Eliminates native submerged aquatic plants
- Invades lakes, rivers, reservoirs and ponds via trailered watercrafts
- Dense mats will clog and damage boat motors and impair navigation

Photos by Paul Skawinski



### Zebra Mussels

**What is it?** A shellfish named for its striped shell, growing up to 2 inches long. They are prolific invaders from Eurasia that disrupts a lakes ecosystem.

**How will they impact fishing?**

- Impact food webs, which directly impact the fish you may be angling for
- Their sharp shells can scrape, nick, and cut fishing line
- An adult can filter just over one liter of water per day
- Female zebra mussels can produce 100,000 to 500,000 eggs per year
- They form dense colonies on any surface in the water column or bottom including boats, pipe, piers, docks, rocks, plants, crayfish, native clams, and each other
- Their dense colonies will clog and damage boat motors, hulls, and water intakes



### Spiny Water Fleas

**What is it?** A small aggressive zooplankton that's native to Europe and Asia.

**How will they impact fishing?**

- They lack predators and compete with young fish for food.
- Their long, sharp, spine tails and thorn-like barbs can get stuck in the throat of young fish, causing fish to choke.
- If swallowed, their tails may puncture internal organs, causing death.
- They reproduce sexually and asexually, which means their populations can explode in numbers.
- While adult females die out of water, under certain conditions they produce eggs that resist drying and freezing, and can establish a new infestation.
- Once their sharp spine tails hook on a line, they accumulate into large clumps clogging the first eyelet of fishing rods, damaging a reel's drag system, and preventing fish from being landed.







## ANGLERS, WE NEED YOUR HELP!



EARLY DETECTION AND MANAGEMENT OF THESE RAPIDLY GROWING AQUATIC INVASIVE SPECIES (AIS) IS CRITICAL TO SPARING YOUR FAVORITE FISHING SPOT FROM THE ECOLOGICAL DISASTERS CAUSED BY THEIR INVASIONS!



YOU CAN HELP PREVENT FURTHER SPREAD OF THESE AIS BY REPORTING SIGHTINGS TO THE DNR OR COUNTY AIS COORDINATOR.



**PREVENT THE SPREAD OF  
INVASIVE SPECIES  
IT'S THE LAW**

PENALTIES MAY EXCEED \$2000

**Before launching and before leaving *YOU MUST:***

- ✓ **INSPECT** boats, trailers, and equipment.
- ✓ **REMOVE** all attached aquatic plants and animals.
- ✓ **DRAIN** all water from boats, vehicles, and equipment.
- ✓ **NEVER MOVE** plants or live fish away from a waterbody.\*

 **STOP AQUATIC HITCHHIKERS!**  
Prevent the spread of invasive species. It's the law.

\*Limited exceptions apply. Visit [WWW.DNR.WI.GOV](http://WWW.DNR.WI.GOV) and search for "BAIT LAWS."



Land & Water Conservation Department  
AIS Program

Michele Sadauskas, AIS Coordinator  
Oneida County Courthouse  
P O Box 400, Rhinelander, Wisconsin 54501  
Phone (715) 369-7835 Fax (715) 369-6268

Stephanie Boismenu. 2015-1



Outreach Material



- ✓ Inspect.
- ✓ Remove.
- ✓ Drain.
- ✓ Never Move.

[www.oneidacountyars.com](http://www.oneidacountyars.com)



STOP AQUATIC HITCHHIKERS!

STOP AQUATIC HITCHHIKERS  
Inspect. Remove. Drain. Never Move.

STOP AQUATIC HITCHHIKERS

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## APPENDIX D

### AIS SURVEY MAPS








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Figure 2. Map of Lake George showing areas of AIS and water quality monitoring activities



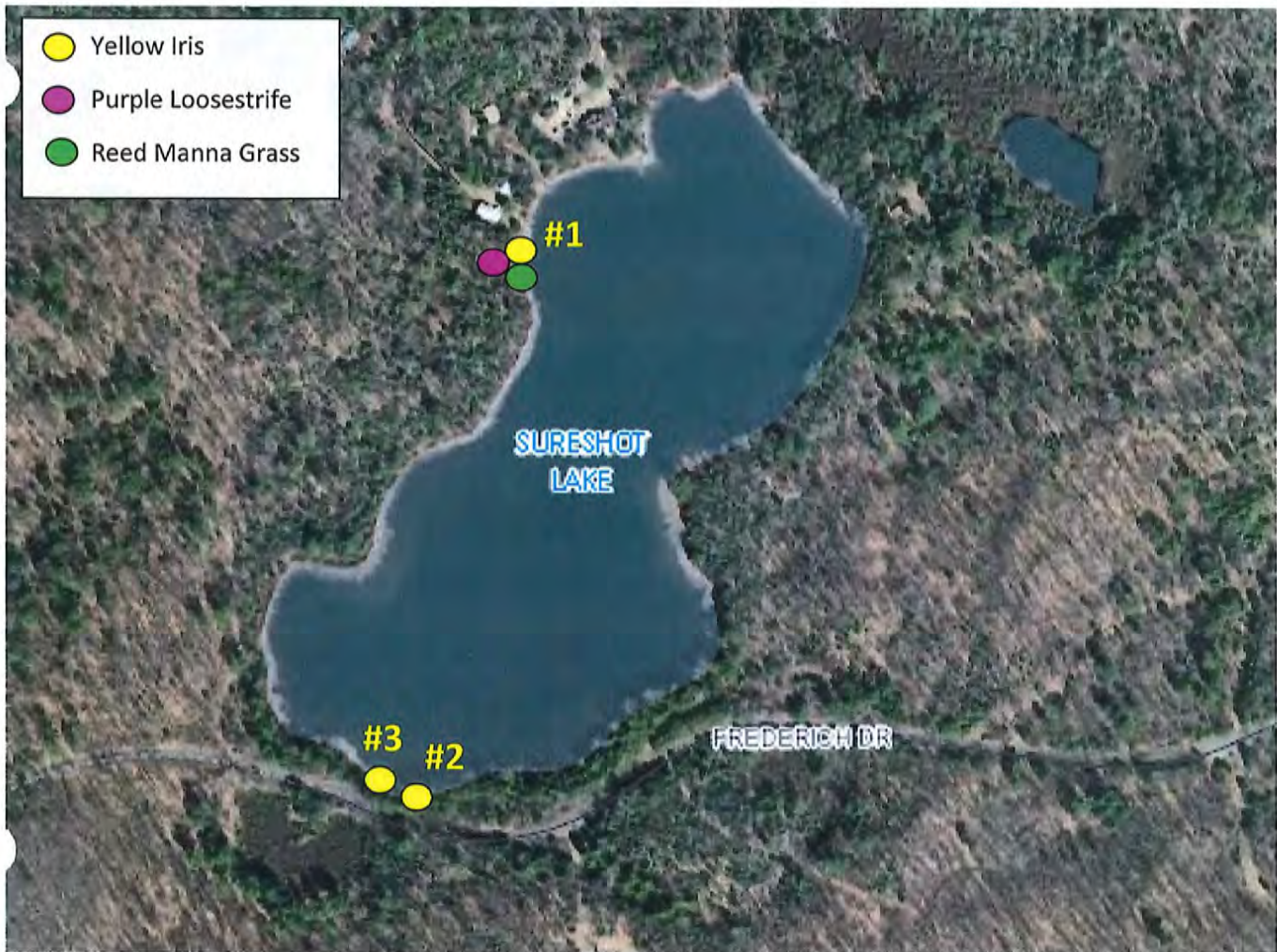
**Legend**

-  Public boat access
-  Secchi Disc (Deep Hole latitude 45.61, longitude -89.33)
-  Littoral zone monitored via canoe on 6/29/16
-  Littoral zone monitored via canoe on 6/30/16
-  Littoral zone monitored via walking on 6/29/16 & 6/30/16
-  Chinese mystery snail
-  Aquatic Forget-me-nots

Map courtesy of Oneida County Land Information Office

Table 1. Dissolved oxygen levels and temperatures at the deep hole.

Depth FEET	06/29/2016	
	Temp. DEGREES F	D.O. MG/L
3	75.5	8.01
6	74.2	8.14
9	73.6	8.09
12	69.7	3.32
15	64.9	.14
18	61.6	.07
21	59.2	.05
24	57.4	.04



**Figure 3.** Map of Sureshot Lake with new invasive species discovered.

Confirmed Yellow Iris #1 GPS Coordinates:	45.85080704, -89.57683104
Unconfirmed Yellow Iris #2 GPS Coordinates:	45.84781068, -89.57745594
Unconfirmed Yellow Iris #3 GPS Coordinates:	45.84780247, -89.57786003
Confirmed Purple Loosestrife GPS Coordinates:	45.85090039, -89.57678201
Confirmed Reed Manna Grass GPS Coordinates:	45.85090039, -89.57678201

All iris plants were found without flowers. Confirmed yellow iris #1 was found in an approximate 4' by 6' bed of blue flag and yellow irises and other emergent vegetation. Yellow iris #2 and #3 (single plants) were not sampled due to lack of identifying features including seed pods. Leaf size and blue-green coloration caused us to believe it to be yellow iris, but they are not definitive identifying features. Before further management, yellow iris #2 and #3 need to be confirmed during flowering period.



Figure 1. Map of Oneida County, WI with McCormick Lake circled in red.

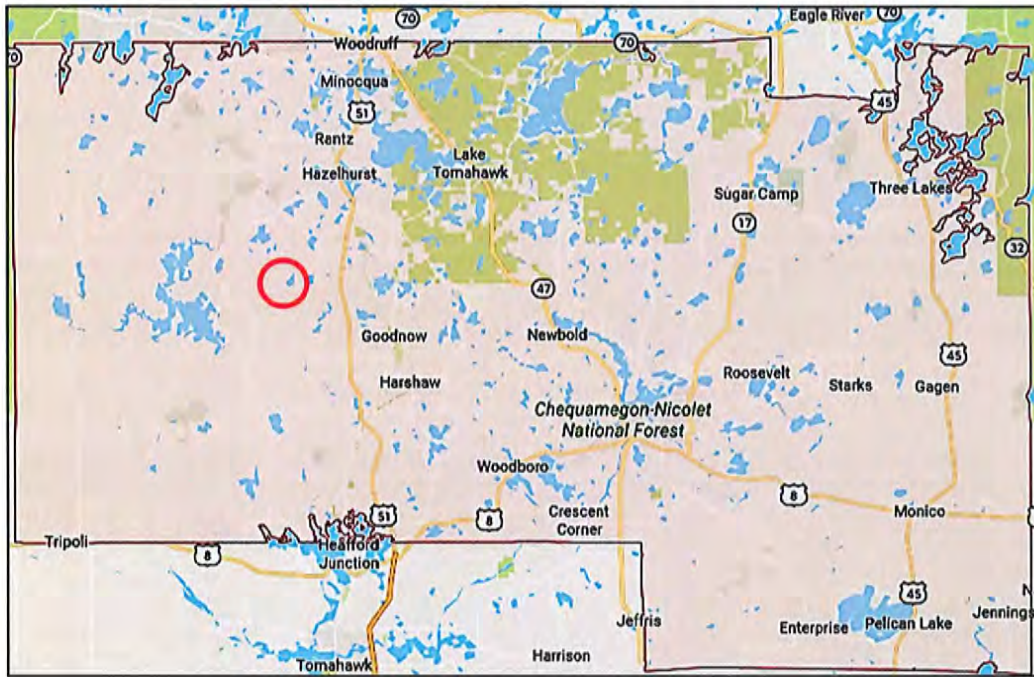




Figure 2. Map of McCormick Lake with the boat landing and location of Secchi disk reading labeled.

-  Public boat landing
  -  Deep hole & location of Secchi disk reading
- Secchi Disk Readings:  
McCormick Lake - Deep Hole  
LATITUDE 45.73  
LONGITUDE -89.77



## APPENDIX E

### AIS COORDINATOR'S EXPENSES/LOG

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Stephanie Boismenu - Mileage:

July – December 2016	1,555.00 miles	\$839.70
January – March 2017	452.00 miles	\$241.84
April 2017	322.00 miles	\$172.28
May – July 2017	761.00 miles	\$407.19
August 2017	356.50 miles	\$190.74
<b>Total</b>	<b>3446.50</b>	<b>\$1,851.75</b>



## Donated Professional Services Worksheet

Stephanie Boismenu - Oneida County AIS Coordinator

Grant ID AEPP-469-16

Oneida County AIS Prevention & Control Project: Education, Prevention & Planning

Date	Description of work performed	Hours	x	Rate	Total
6/24/2016	Project coordination and development	8		\$ 29.03	\$ 232.24
6/25/2016	Adopt-A-Shoreline with TLWA/Camp Luther	8		\$ 29.03	\$ 232.24
6/28/2016	LTE coordination, prep for Landing Blitz, DO meter coordination	8		\$ 29.03	\$ 232.24
6/29/2016	AIS/lake monitoring -Lake George, Yellow Iris management	8		\$ 29.03	\$ 232.24
6/30/2016	Landing Blitz update, AIS monitoring Lake George	8		\$ 29.03	\$ 232.24
7/1/2016	EWM monitoring and harvesting training -Crescent Lake	8		\$ 29.03	\$ 232.24
7/5/2016	Ite team meet/coord, awards banquet planning	8		\$ 29.03	\$ 232.24
7/6/2016	phragmites management, AIS/lake monitoring	8		\$ 29.03	\$ 232.24
7/7/2016	presentation prep, Snapshot Day coordination	8		\$ 29.03	\$ 232.24
7/8/2016	PL beetle release, TLWA workshop	8		\$ 29.03	\$ 232.24
7/9/2016	presentation - Lower Kaubashine meeting	4		\$ 29.03	\$ 116.12
7/11/2016	LWCD committee meeting, awards banquet planning	8		\$ 29.03	\$ 232.24
7/12/2016	team meet, lte coordination, reports, workshop prep	6		\$ 29.03	\$ 174.18
7/13/2016	AIS ID event coord, AIS/lake monitoring, Little Carr Lk	8		\$ 29.03	\$ 232.24
7/14/2016	Presentation at Crescent, PL biocontrol in Three Lks	8		\$ 29.03	\$ 232.24
7/15/2016	AIS/lake monitoring Emma Lake, AIS outreach	8		\$ 29.03	\$ 232.24
7/18/2016	awards banquet planning, Snapshot Day coordination	5		\$ 29.03	\$ 145.15
7/19/2016	AIS ID event prep, reports, media update	8		\$ 29.03	\$ 232.24
7/20/2016	Invasive Species ID Day #2, website/facebook update	8		\$ 29.03	\$ 232.24
7/21/2016	team meet, lte coordination, phragmites site report	8		\$ 29.03	\$ 232.24
7/22/2016	awards banquet planning, DO meter coordination	8		\$ 29.03	\$ 232.24
7/26/2016	Snapshot Day coordination, outreach	8		\$ 29.03	\$ 232.24
7/27/2016	LTE coordination, team meeting, PL coordination	8		\$ 29.03	\$ 232.24
7/28/2016	lakes list update, AIS/lake monitoring, DL Lake	8		\$ 29.03	\$ 232.24
7/29/2016	AIS outreach, multi-project work	8		\$ 29.03	\$ 232.24
8/1/2016	PL management, banquet prep, new releases	8		\$ 29.03	\$ 232.24
8/2/2016	CLMN training prep, multi-project work	8		\$ 29.03	\$ 232.24
8/3/2016	team meet, LTE coordination, CLMN training	8		\$ 29.03	\$ 232.24
8/4/2016	multi-project work, attend 2-4D mtg in Eagle River	8		\$ 29.03	\$ 232.24
8/5/2016	ais outreach, website update, article for tlwa	8		\$ 29.03	\$ 232.24
8/8/2016	awards banquet coord, lakes list update, office catch-up	8		\$ 29.03	\$ 232.24
8/9/2016	Ite meeting, DO meter coordination, pl management	8		\$ 29.03	\$ 232.24
8/10/2016	Bridge Snapshot training, lakes list update	6		\$ 29.03	\$ 174.18
8/11/2016	interview- living on the lake, lte coordination	8		\$ 29.03	\$ 232.24
8/12/2016	awards banquet prep, pl biocontrol	8		\$ 29.03	\$ 232.24
8/15/2016	pl site visit, Lk Thompson, outreach, management	8		\$ 29.03	\$ 232.24
8/16/2016	AIS outreach, office catchup, CBCW event in Three Lakes	8		\$ 29.03	\$ 232.24
8/17/2016	AIS/lake monitoring - Echo Lake, lte coordination	8		\$ 29.03	\$ 232.24
8/18/2016	team meeting, multi-project work	8		\$ 29.03	\$ 232.24
8/19/2016	Ite meeting, phragmites report, prep for hazelhurst fair	8		\$ 29.03	\$ 232.24
<b>Total Value of Services Performed (this sheet)</b>		<b>309</b>			<b>\$ 8,970.27</b>

## Donated Professional Services Worksheet

Stephanie Boismenu-Oneida County AIS Coordinator

Grant ID AEPP-469-16

Oneida County AIS Prevention & Control Project: Education, Prevention & Planning

Date	Description of work performed	Hours	x	Rate	Total
8/22/2016	team meeting, multi-project coordination, reports	8		\$ 29.03	\$ 232.24
8/23/2016	awards banquet prep, lakes list update	6		\$ 29.03	\$ 174.18
8/24/2016	team meeting, lte coordination, outreach	8		\$ 29.03	\$ 232.24
8/25/2016	Invasive Species Awards Banquet	8		\$ 29.03	\$ 232.24
8/26/2016	AIS/lake monitoring - McCormick Lake	8		\$ 29.03	\$ 232.24
8/29/2016	PL management, outreach, swims entry	8		\$ 29.03	\$ 232.24
8/30/2016	EWM monitor/harvesting training-TLWA	8		\$ 29.03	\$ 232.24
8/31/2016	fall project development and coordination	8		\$ 29.03	\$ 232.24
9/1/2016	multi-project coordination, phragmites restoration coord	8		\$ 29.03	\$ 232.24
9/2/2016	prep for pig roast, AIS Bridge Snapshot coordination	8		\$ 29.03	\$ 232.24
9/3/2016	booth at Lake Minocqua Assoc pig roast	8		\$ 29.03	\$ 232.24
9/6/2016	Lakeshore Habitat Restoration training	8		\$ 29.03	\$ 232.24
9/7/2016	Lakeshore Habitat Restoration training	8		\$ 29.03	\$ 232.24
9/8/2016	phragmites monitoring, prep site restoration day	8		\$ 29.03	\$ 232.24
9/9/2016	fishing tournament outreach, phragmites volunteer coord.	5		\$ 29.03	\$ 145.15
9/12/2016	team meeting, Prep for AIS Bridge Snapshot	8		\$ 29.03	\$ 232.24
9/13/2016	reports, website & facebook update, article for TLWA	6		\$ 29.03	\$ 174.18
9/14/2016	Phragmites Site Restoration Day	8		\$ 29.03	\$ 232.24
9/15/2016	multi-project coordination, website & facebook update	8		\$ 29.03	\$ 232.24
9/16/2016	AIS site visit, outreach, reports	8		\$ 29.03	\$ 232.24
9/19/2016	team meeting, CLMN training - S. Blue Lake	8		\$ 29.03	\$ 232.24
9/20/2016	office catch-up, SWIMS data, reports	8		\$ 29.03	\$ 232.24
9/21/2016	pre for Hodag Musky Tournament meeting	8		\$ 29.03	\$ 232.24
9/23/2016	lte coordination, Hodag Muskey Tournament meeting	8		\$ 29.03	\$ 232.24
9/26/2016	fall project development and coordination	8		\$ 29.03	\$ 232.24
9/27/2016	AIS outreach, office catch-up	8		\$ 29.03	\$ 232.24
9/28/2016	reports, website & facebook update	8		\$ 29.03	\$ 232.24
9/29/2016	GIS training, SWIMS data, mapping	8		\$ 29.03	\$ 232.24
9/30/2016	prep for rotary meeting, lakes update	8		\$ 29.03	\$ 232.24
10/3/2016	team meeting, coordination, website update	8		\$ 29.03	\$ 232.24
10/4/2016	lte reports, phragmites site visit, reports	8		\$ 29.03	\$ 232.24
10/5/2016	prep for UMISC, multi-project, website, updates	8		\$ 29.03	\$ 232.24
10/6/2016	outreach, presentation at Rotary meeting, minocqua	5		\$ 29.03	\$ 145.15
10/7/2016	fishing tournament outreach, meeting	4		\$ 29.03	\$ 116.12
10/10/2016	team meeting, Multi-project coordiantion	8		\$ 29.03	\$ 232.24
10/13/2016	prep for UMISC, multi-project work	8		\$ 29.03	\$ 232.24
10/14/2016	lte coordination, Hodag Muskey Tournament meeting	8		\$ 29.03	\$ 232.24
10/17/2016	Upper Midwest Invasive Species Conference, LaCrosse	8		\$ 29.03	\$ 232.24
10/18/2016	Upper Midwest Invasive Species Conference, LaCrosse	8		\$ 29.03	\$ 232.24
10/19/2016	Upper Midwest Invasive Species Conference, LaCrosse	6		\$ 29.03	\$ 174.18
10/28/2016	Vilas Co AIS Parners meeting, office catch-up	8		\$ 29.03	\$ 232.24
11/3/2016	multi-project work, presentation development	5		\$ 29.03	\$ 145.15
11/7/2016	team meeting, presentation at uwex committee meeting	8		\$ 29.03	\$ 232.24
11/15/2016	Fall AIS Coordinators meeting, Marshfield/Mead Wildlife	8		\$ 29.03	\$ 232.24
11/16/2016	Fall AIS Coordinators meeting, Marshfield/Mead Wildlife	8		\$ 29.03	\$ 232.24
<b>Total Value of Services Performed (this sheet)</b>		<b>341</b>			<b>\$ 9,899.23</b>



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## APPENDIX F

### LOCAL COST-SHARE

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**2017 SCHEDULE OF AWARDS - ALLOCATIONS AND EXTENSIONS**

This schedule describes by category and amount the annual grants awarded under s. 92.14, stats, to the listed county for the contract period indicated below. Grant funds not spent in the contract period are not available in future years except for approved extended cost-share funds.

Contract Date	Contract Number	Contract Period	Contact Name, Title and Phone No.	Mailing Address		
5/16/2017	9214-17-44-00	1/1/2017-12/31/2017	MICHELE SADAUSKAS County Conservationist (715) 369-7835	ONEIDA CO LAND & WATER CON 1 S. Oneida Ave PO Box 400 Rhinelander, WI 54501-400		
<b>2017 ALLOCATION PLAN</b>						
SINGLE AUDIT REF.	DAICP ORG. CODE	FUNDING CATEGORY	NEW	EXTENSION FROM 2016 *	TOTAL AWARD	AVAILABLE FOR REIMBURSEMENT
115.15	7611	STAFF AND SUPPORT SEG FUND 274	\$60,387.00	\$0.00	\$60,387.00	\$60,387.00
115.15	7211	GPR FUND 100	\$32,004.00	\$0.00	\$32,004.00	\$32,004.00
<b>TOTAL STAFFING GRANTS</b>			\$92,391.00	\$0.00	\$92,391.00	\$92,391.00
<b>CONSERVATION GRANTS - LWR M PLAN IMPLEMENTATION</b>						
115.40	7510 or 7520	Bond FUND 495	\$27,500.00	\$35,000.00	\$62,500.00	\$62,500.00
<b>TOTAL CONSERVATION GRANTS</b>			\$27,500.00	\$35,000.00	\$62,500.00	\$62,500.00
<b>CONTRACT TOTAL</b>			\$119,891.00	\$35,000.00	\$154,891.00	\$154,891.00

\* See Exhibit A for specific details



EXHIBIT A

2016 Cost-Share Conservation Plan extension into 2017

Oneida County

Grant Contract: 9214-17-44-00

CS Number	Name of Recipient	CS Commit	Extended CS Amount	Fund
2016-01	Lake Tomahawk Bayview Condo <u>Assoc</u>	\$7,500.00	\$7,500.00	CS Bond Extended
2016-02	Scott & Ann <u>Eshelman</u>	\$5,000.00	\$5,000.00	CS Bond Extended
2016-03	Squash Lake Properties	\$3,500.00	\$3,500.00	CS Bond Extended
2016-04	Blue Waters Condo Owner's <u>Assoc</u>	\$7,500.00	\$7,500.00	CS Bond Extended
2016-05	Ken & Kathy Brice	\$7,500.00	\$7,500.00	CS Bond Extended
2016-06	Roger & Theresa James	\$3,064.00	\$3,064.00	CS Bond Extended
2017-01	William & Patricia <u>Smithing</u>	\$7,500.00	\$936.00	CS Bond Extended
CS Bond Extended Total			\$35,000.00	

## APPENDIX G

### CENTRAL PURCHASING, PRINTING, AND POSTAGE CHARGES

#### Central Purchasing

July, 2016	\$ 80.36
September, 2016	\$ 43.73
December, 2016	\$ 11.66
January, 2017	\$ 41.68
March, 2017	\$ 7.19
June, 2017	\$ 74.61
<u>July, 2017</u>	<u>\$ 25.78</u>
<b>Total</b>	<b>\$285.01</b>

#### Printing and Duplicating

August, 2016	\$ 42.28
October, 2016	\$ 0.06
April, 2017	\$ 38.00
May, 2017	\$ 3.32
June, 2017	\$ 0.03
July, 2017	\$ 0.03
<u>August, 2017</u>	<u>\$ 10.26</u>
<b>Total</b>	<b>\$ 93.98</b>

#### Postage/P.O. Box Rent

July, 2016	\$ 27.15
August, 2016	\$ 0.90
October, 2016	\$ 58.76
February, 2017	\$ 1.43
May, 2017	\$ 59.60
July, 2017	\$ 2.27
<u>August, 2017</u>	<u>\$ 30.63</u>
<b>Total</b>	<b>\$180.74</b>

Total Central Purchasing	\$285.01
Total Printing and Duplicating	\$ 93.98
<u>Total Postage/Box Rental</u>	<u>\$180.74</u>
<b>Total</b>	<b>\$559.73</b>



## APPENDIX H

### DONATED VOLUNTEER LABOR

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**Donated Labor:**

WHIP	4 hours x \$18.00 per hour = \$	72.00
Oneida County Lakes & Rivers Association	11 hours x \$12.00 per hour = \$	132.00
Lumberjack RC&D	11 hours x \$15.00 per hour = \$	165.00
Timberland Invasive Partnership	3 hours x \$15.00 per hour = \$	45.00
<b>Total</b>	<b>29 hours</b>	<b>\$ 414.00</b>

See attached commitment letters and donated labor worksheets

Lumberjack RC&D

Date	Volunteers name	Time	Duration
5/4/16	Tracy Beckman – assisted with PL Biocontrol	10am-3pm	3 hours
5/11/16	Tracy Beckman –AIS poster contest judge	9-12	3 hours
6/15/16	John Preuss – assisted with ID Day #1	1-4	3 hours
			9 hours

Oneida County Lakes & Rivers Association

5/11/16	Kathy Noel – AIS poster contest judge	9-12	3 hours
6/15/16	Bill Jaeger – assisted with ID Day #1	1-4	3 hours
7/14/16	Norris Ross – mapped/monitored PL on Planting Ground Lake	12-2	2 hours
7/20/16	Bill jaeger – assisted with ID Day #2	1-4	3 hours
9/6/16	Bill Jaeger – assisted with Phragmites site restoration	1-5	4 hours
			15 hours

WHIP

9/6/16	Rosie Page – assisted with Phragmites site restoration	1-5	4 hours
			4 hours



Timberland  
Invasives  
Partnership  
Langlade, Menominee, Oconto & Shawano Counties



Mail: P.O. Box 279 Keshena WI, 54135  
Email: timberlandinvasives@outlook.com  
Website: www.timberlandinvasives.org  
Phone: 715-799-5710 ext 3

October 22, 2015

Michelle Sadauskas  
AIS Coordinator  
Oneida County Land & Water Conservation  
Oneida County Courthouse, 2<sup>nd</sup> Floor  
P.O. Box 400  
Rhineland, WI 54501  
msadauskas@co.oneida.wi.us

To Whom It May Concern,

The Timberland Invasives Partnership (TIP) would like to express our support for Oneida County's WDNR Grant proposal. As a Cooperative Invasive Species Management Area (CISMA), we recognize the need for a collaborative, regional approach to invasive species education/outreach, citizen involvement, mapping, and control work in Northern Wisconsin and have found the Oneida County AIS Program to be a valuable partner in initiating regional activities.

As we look ahead to our 2016 season we have two major projects that have been initiated and will be mostly coordinated by the Oneida County AIS Program. The first is the Northwood's Invasive Species Poster Contest, to which TIP is a new partner, but we intend to contribute no less than 17 of our Coordinator's hours to the promotion and fulfillment of this project. The second project is the Invasive Species ID Day, which TIP participated in this past summer (2015), and TIP intends to contribute no less than 10 hours of effort towards this project. We feel this project aligns with the goals of our organization, because it is a collaborative effort that takes on local issues and inspires a cooperative regional response. As such, we pledge to provide our time, expertise, supplies, and equipment at whatever levels we are able.

Sincerely,

Jeremy Johnson, Chair

Timberland Invasives Partnership



# Lumberjack

Resource Conservation and Development Council, Inc.

Serving the Wisconsin Counties of: Florence, Forest, Langlade,  
Lincoln, Marinette, Menominee, Oconto, Oneida, Shawano, and Vilas

DATE: October 21<sup>st</sup>, 2015

TO: Kevin Gauthier  
Lake Management Coordinator  
WI Dept. of Natural Resources  
8770 HWY J  
Woodruff, WI 54568

FROM: John Preuss, Lumberjack RC&D Aquatic Invasives Coordinator

SUBJECT: Commitment Letter for Oneida County AIS Education, Prevention, and Planning Grant Application

I am writing a commitment letter for Oneida County's effort to secure an AIS grant for education, prevention, and planning. Oneida County has an excellent aquatic invasive species program that not only benefits the county but also the area surrounding it. In the past I have assisted Oneida County with the AIS poster contest, purple loosestrife biological control beetle project and hand pulling Eurasian water milfoil, cutting phragmites and invasive species identification day. I will commit to promoting the AIS poster contest (estimated 8 hours) within my three county area, supplying purple loosestrife beetles for the potted plants (estimated 4 hours), participating in the Invasive Species Identification Day (estimated 6 hours) and assisting with phragmites site restoration requested (estimated 8 hours). I look forward to the continued partnership.

Your consideration and attention to this important issue is greatly appreciated.

John A. Preuss

*John A. Preuss*

**Lumberjack RC & D Aquatic Invasives Coordinator**

Lincoln, Langlade, & Forest Counties.

(☎) **phone:** (715)369-9886

(☎) **fax:** (715)369-9895

(✉) **e-mail:** johnpreuss@frontier.com

(📍) **address:** 315 S. Oneida Ave, Suite 206  
Rhineland, WI 54501-8036

315 S Oneida Ave, Suite 206  
Rhineland, WI 54501-8036

Ph: 715-369-9886  
Fax: 715-369-9895

Web Site: [www.lumberjackrcd.org](http://www.lumberjackrcd.org)





## School District of Mellen

420 South Main Street

P.O. Box 500

Mellen, WI 54546

Telephone: (715) 274-3601 Fax: (715) 274-3715

October 19, 2015

To Whom It May Concern,

My name is Laure McCloskey. I am the Middle and High School Science Teacher at the School District of Mellen located in Ashland County. Michele Sadauskas has implemented a program that involves the collaboration of my Senior High School Science Students, Mellen's fifth grade students, and Rhinelander School District students in learning about the effects that aquatic invasive species (AIS) has in each of our counties. The focus of this program is to increase overall awareness of this problem in both counties by comparing modes of AIS introduction, AIS prevention and possible restoration methods of natural habitats.

Throughout last summer and into this year Ms. Sadauskas and I have worked to create a comprehensive program that will benefit not only Oneida County students but also reach into Ashland County. Therefore, the influence of the Oneida County's Office of Land and Water, through the work of Ms. Sadauskas, has a profound effect on my students and the 7 graders at Mellen School here in Ashland County. They look forward to learning more about your region and anticipate continued teamwork with Oneida County students through Ms. Sadauskas' guidance.

In order to maintain this collaboration it is necessary to receive communication, updates, and AIS education from Ms. Sadauskas. I estimate that approximately 20 collaboration hours will be spent in order to make this activity a success.

Please feel free to contact me if you need any other information.

Sincerely,

Laure McCloskey

Mellen School District

High School Science Teacher

[lmccloskey@mellendiggers.com](mailto:lmccloskey@mellendiggers.com)

(715) 274-3601



*Oneida County Lakes and Rivers Association*  
P O Box 451, Hazelhurst WI 54531  
Website: [www.ocfra.org](http://www.ocfra.org)

November 1, 2015

*President*  
Bob Martini

*Vice President*  
Bob Mott

*Secretary*  
Connie Anderson

*Treasurer*  
Rob Hagge

*Directors:*

Stephanie Boismenu  
Don Hoppe  
Bill Jaeger  
Kathy Noel  
Jean Roach  
Norris Ross

Mr. Kevin Gauthier  
Lakes Management Coordinator  
Wisconsin Department of Natural Resources  
8770 Hwy J  
Woodruff WI 54568

RE: Oneida County Aquatic Invasive Species Prevention Grant Application

Dear Mr. Gauthier:

The Oneida County Lakes and Rivers Association (OCLRA) is a non-profit volunteer organization whose members include lake and river associations in Oneida County, Oneida County governmental bodies and supporting business organizations. OCLRA is committed to the success of the AIS Program in Oneida County, and therefore, we support and recommend the approval of an AIS Education, Prevention and Planning Grant Application to be submitted by the Oneida County Land & Water Conservation Department (LWCD).

Aquatic Invasive Species (AIS) pose a serious threat to the recreational and aesthetic value of many of Oneida County's lakes. Grant funds provided to Oneida County will be used to educate the public on the menace created by AIS and to prevent the further spread of AIS in Oneida County lakes. OCLRA is prepared to provide 25 hours to assist LWCD in the following areas:

- Restoration of Phragmites site on Hwy 8. (We will be growing and planting native plants next year)
- AIS Monitoring. (Bridge Snapshot Day)
- Participation in educational outreach/technical assistance. (Invasive Species ID Day, 4<sup>th</sup> of July Blitz, Draining Campaign)

We urge you to give favorable consideration to LWCD's application. It is only with their commitment and that of the WDNR, local government, lake groups and OCLRA that we will be able to preserve the water quality of our Northern Region. Thank you for your consideration of this grant proposal.

Sincerely,

Bob Martini, President  
Oneida County Lakes & Rivers Association

*Our Mission: To Protect and Preserve the Waters of Oneida County*  
*Our Strength Grows With Our Membership*





# NORTHWOODS COOPERATIVE WEED MANAGEMENT AREA

Working Together to Protect Northern Wisconsin from Invasive Species  
[www.northwoodscwma.org](http://www.northwoodscwma.org)

Kevin Gauthier  
Lake Management Coordinator  
WI Dept. of Natural Resources  
8770 HWY J  
Woodruff, WI 54568

October 21, 2015

Dear Mr. Gauthier,

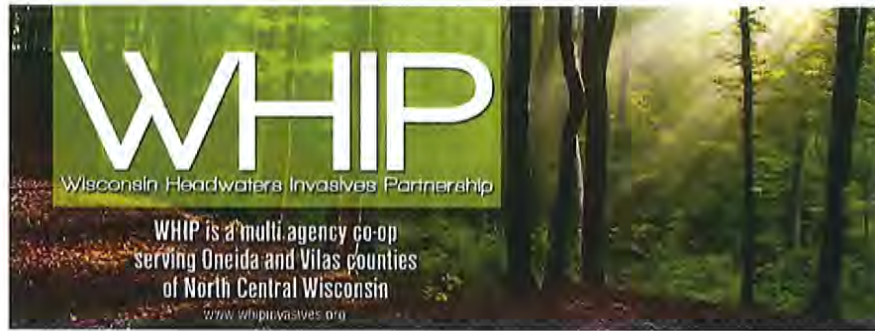
I am writing to express support of the application submitted by the Oneida County Land & Water Conservation Department (LWCD) for AIS Education, Prevention, and Planning Grant funding.

The Northwoods Cooperative Weed Management Area (NCWMA) has worked with the Oneida County Land & Water Conservation Department on an Invasive Species ID Day and the Invasive Species Poster Contest. Both activities have been very successful, and we have since been continuing the ID days. Pending continued funding of the NCWMA program, the NCWMA commits to continuing the Identification Days (25 hours) and participation in the Poster Contest (8 hours).

I applaud the work of the Oneida County AIS Coordinator to reach out beyond the county to promote invasive species activities throughout northern Wisconsin in addition to all of the work being done within Oneida County. The Northwoods Cooperative Weed Management Area is based on partnerships and we fully plan to continue our collaboration with the Oneida County Land & Water Conservation Department.

Sincerely,

Pamela Roberts  
Coordinator, Northwoods Cooperative Weed Management Area  
(715) 373-6167  
[info@northwoodscwma.org](mailto:info@northwoodscwma.org)



**October 28, 2015**

**Michele Sadauskas, AIS Coordinator  
Oneida County Department of Land & Water Conservation  
P.O. Box 400  
Rhinelander, WI 54501**

Dear Ms. Sadauskas,

The Wisconsin Headwaters Invasives Partnership (WHIP) would like to confirm our strong support of your application to the Wisconsin Department of Natural Resources AIS grant program for the upcoming year. Our group has enjoyed an excellent working relationship with your AIS team at Oneida County, and we strongly value the leadership your program has shown.

WHIP is a small Cooperative Invasive Species Management Area (CISMA) covering Oneida and Vilas Counties, and our success largely depends on the cooperative support of our Partner groups, such as Oneida County. We value the opportunity to work with you and your AIS team, including recent shared events such as outreach, invasive species fieldwork with students, and also your contributions to our organizational documents such as our Strategic Plan. WHIP recognizes the importance of continuing this relationship into the next year.

In particular, our group plans to cooperate with two of your 2016 events: the Northwoods Invasive Species Poster Contest, and the Invasive Species ID Day. Although WHIP funding is limited, participating in these significant outreach events is unquestionably the most efficient use of our funds and resources. We pledge approximately 10 hours for the Poster Contest and 5 hours for the ID Day. Our involvement may include (as needed): publicity, preparation of outreach material, planning, attendance, judging of poster submissions, awarding prizes to students, and hosting of information on our WHIP website.

WHIP values the cooperative efforts of your AIS program and looks forward to continuing to work together!

Sincerely,

Wisconsin Headwaters Invasives Partnership

Jean Hansen, Chair  
Rosie Page, Coordinator