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APPENDIX A

Public Participation Materials

Shishebogama & Gunlock Lakes Management Planning Project

Kick-Off Presentation

June 6, 2009 - 9:30 AM

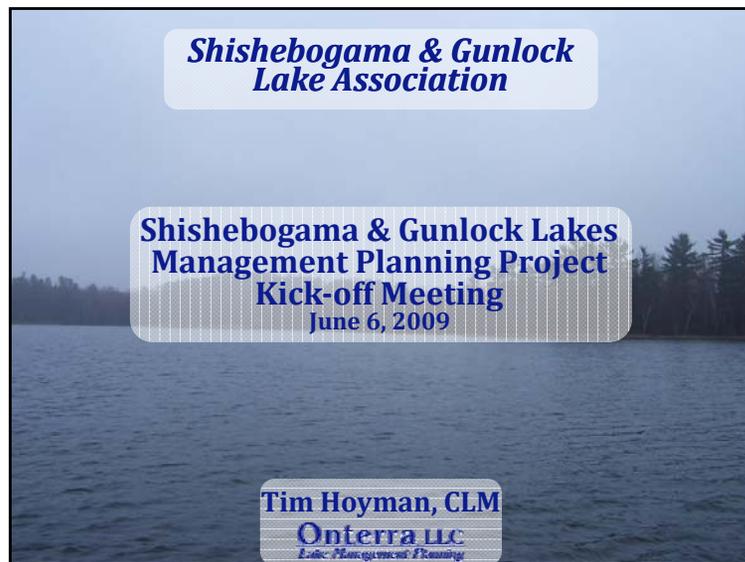
Arbor Vitae Town Hall, 10672 Big Arbor Vitae Drive

The Shishebogama and Gunlock Lakes Association has received three grants totaling \$30,000 from the Wisconsin Department of Natural Resources to partially fund the completion of comprehensive management plans for Shishebogama and Gunlock Lakes. The design for the planning project has been finalized and approved by the WDNR and includes two primary objectives: 1) the completion of in-depth studies including multiple plant surveys, water quality sampling, and watershed investigations; and 2) the completion of a realistic management plan for the lakes and their watersheds. Most of the studies will be completed during this spring, summer and fall. The tasks associated with the analysis of the data will be completed during the fall and winter. The project will also incorporate opportunities for stakeholder education and input, which are both very important components of all lake management planning efforts. The first opportunity for your participation in the process will be at the Spring Association Meeting to be held on Saturday, June 6th at 9:30 am at the Arbor Vitae Town Hall.



Aquatic ecologist, Tim Hoyman, speaks to a lake group in Waushara County about their lake management plan. Public participation will be integral part of the Shishebogama & Gunlock Lakes project.

Onterra, LLC, a lake management planning firm out of De Pere, has been hired to lead the project. During the meeting Tim Hoyman, an Aquatic Ecologist with Onterra, will describe the project and its importance. His presentation will include a description of the project's components, a quick course on general lake ecology, and a breakdown of how the Association's Planning Committee will be involved in the plan's completion. So, please plan on attending the meeting and do not hesitate to ask questions or make comments.



*Shishebogama & Gunlock
Lake Association*

**Shishebogama & Gunlock Lakes
Management Planning Project
Kick-off Meeting**
June 6, 2009

Tim Hoyman, CLM
Onterra LLC
Lake Management Planning

Presentation Outline

- Onterra, LLC
- Why Create a Management Plan?
- Elements of a Lake Management Planning Project
 - Data & Information
 - Planning Process



Onterra, LLC

- Founded in 2005
- Staff
 - Three full-time ecologists
 - Two part-time ecologists
 - Two interns
- Services
 - Science and planning
- Philosophy
 - Promote realistic planning
 - Assist, not direct



A goal without a plan is just a wish!

Why create a lake management plan?

- To create a better understanding of lake's positive and negative attributes.
- To discover ways to minimize the negative attributes and maximize the positive attributes.
- To foster realistic expectations and dispel myths.
- To create a snapshot of the lake for future reference and planning.



Elements of an Effective Lake Management Planning Project

Data and Information Gathering

Environmental & Sociological

Planning Process

Brings it all together



Data and information gathering

- Study Components
 - Water Quality Analysis
 - Watershed Assessment
 - Aquatic Plant Surveys
 - Fisheries Data Integration
 - Stakeholder Survey



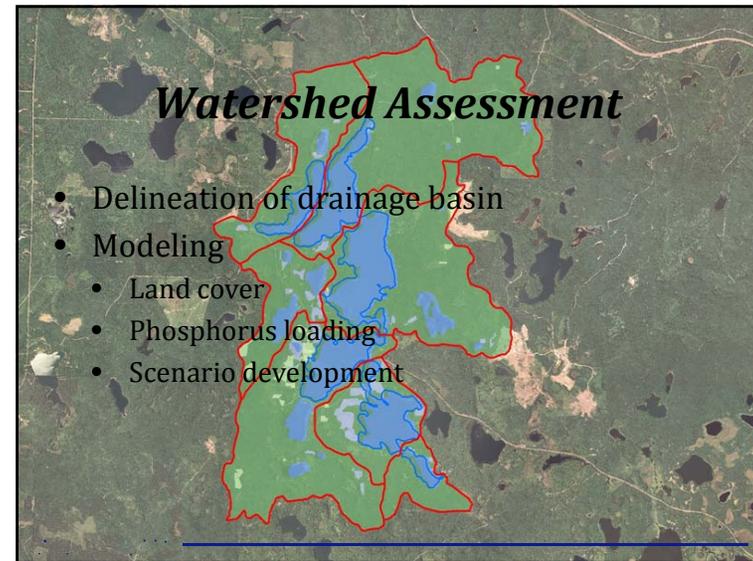
Water Quality Analysis

- General water chemistry
- Nutrient analysis
 - Lake trophic state (Eutrophication)
 - Limiting plant nutrient
- Supporting data for watershed modeling



Watershed Assessment

- Delineation of drainage basin
- Modeling
 - Land cover
 - Phosphorus loading
 - Scenario development



Aquatic Plant Surveys

- Concerned with both native and non-native plants

Non-native Aquatic Plants

Curly-leaf Pondweed



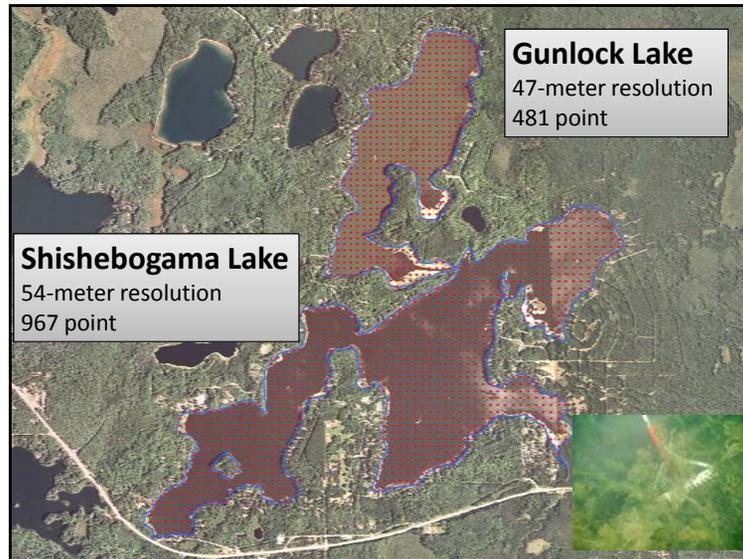
Non-native Aquatic Plants

Eurasian Water Milfoil



Aquatic Plant Surveys

- Concerned with both native and non-native plants
- Multiple surveys used in assessment
 - Curly-leaf pondweed survey
 - Point-intercept survey



Aquatic Plant Surveys

- Concerned with both native and non-native plants
- Multiple surveys used in assessment
 - Curly-leaf pondweed survey
 - Point-intercept survey
 - Plant community mapping
 - Volunteer survey findings

Fisheries Data Integration

- No fish sampling completed
- Assemble data from WDNR, USGS, USFWS, & GLIFWC
- Fish survey results summaries (if available)
- Use information in planning as applicable



Stakeholder Survey

- Standard survey used as base
 - Planning committee develops additional questions and options
 - Must not lead respondent to specific answer through a “loaded” question
- Survey must be approved by WDNR



Planning Process

Planning Committee Meetings

Study Results (including a stakeholder survey)
Conclusions & Initial Recommendations

Management Goals
Management Actions
Timeframe
Facilitator(s)



↓
Implementation Plan

Thank You

Many of the graphics used in this presentation were supplied by:

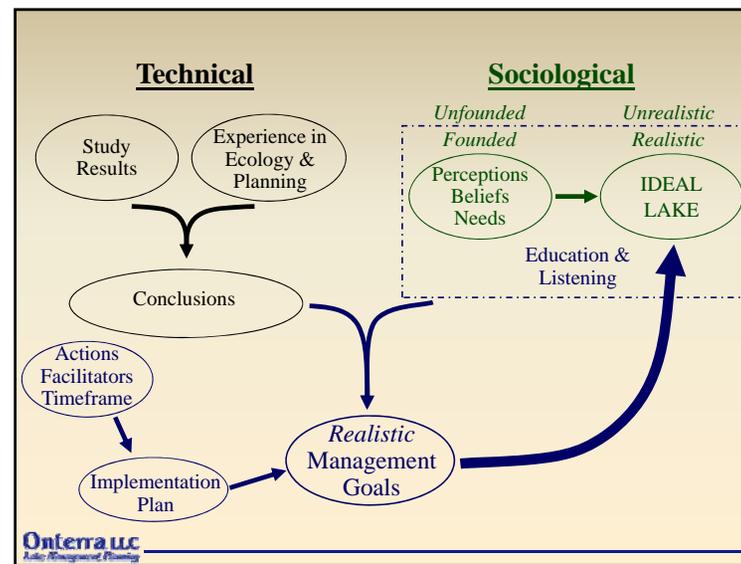


Wisconsin
Lakes
Partnership




The Planning Process

...it's not as easy as you may think.

***Shishebogama and Gunlock
Lakes Protection and
Rehabilitation District***

**Shishebogama and Gunlock Lakes
Management Planning Project
Planning Meeting I
August 3, 2010**

Tim Hoyman
Onterra LLC
Lake Management Planning

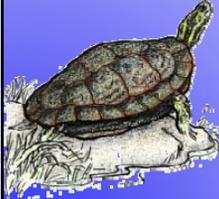
Presentation Outline

- Lake Management Planning Project Overview
- Study Results
 - Water Quality
 - Watershed
 - Aquatic Plants
 - Miscellaneous Findings
- “Big Picture”
- Goals and Actions Discussion



Study and Plan Goals

- Collect & Analyze Data
- Construct Long-Term & Useable Plan



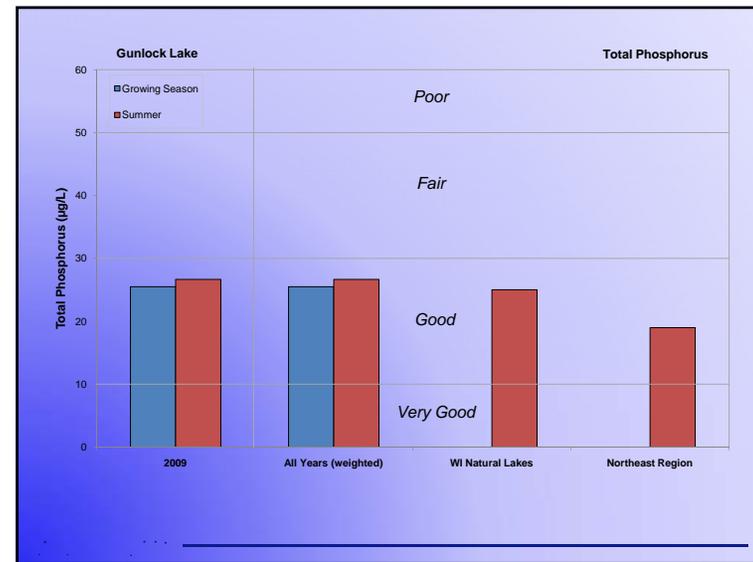
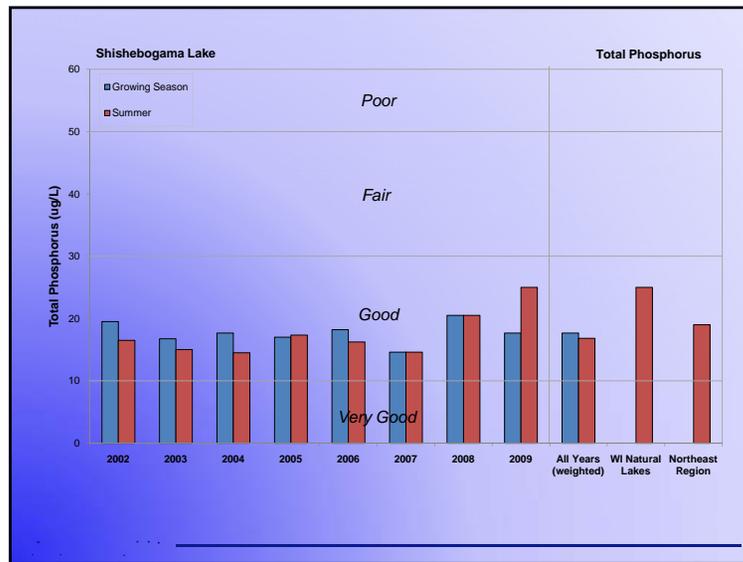
Overall Lake Health

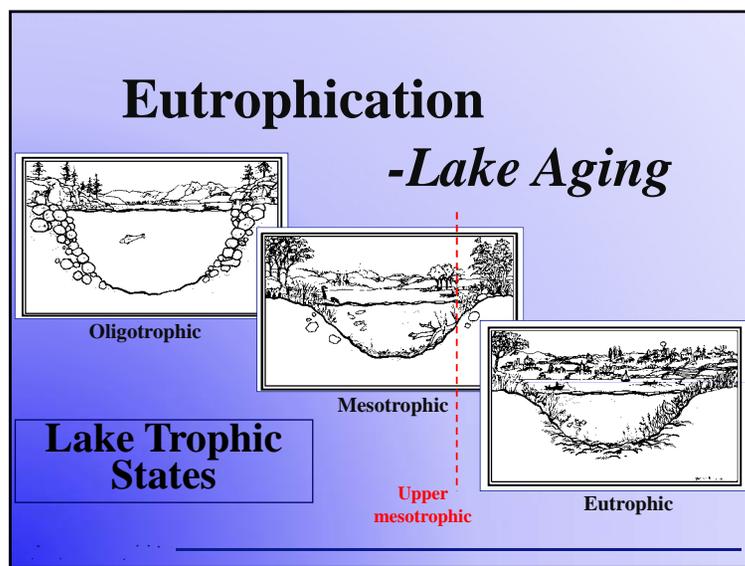
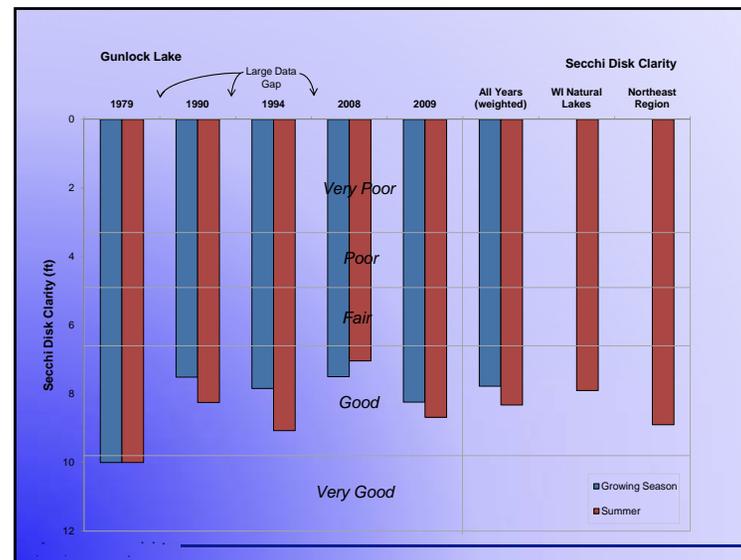
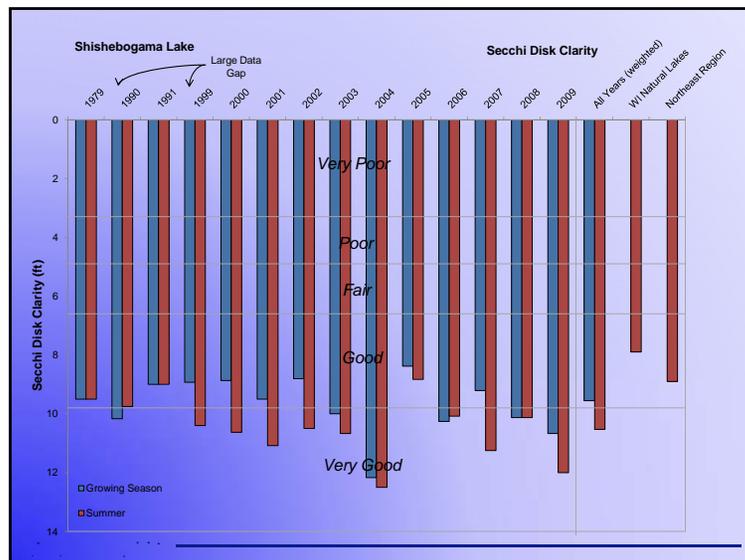
- Very good for both lakes
 - Water quality
 - Watershed
 - Aquatic Plants
- Management Plan: Protection Mode



Water Quality

- ↑ Phosphorus (Limiting Plant Nutrient)
- ↑ Chlorophyll-*a* (Algal Abundance)
- ↓ Water Clarity (Secchi Disk)

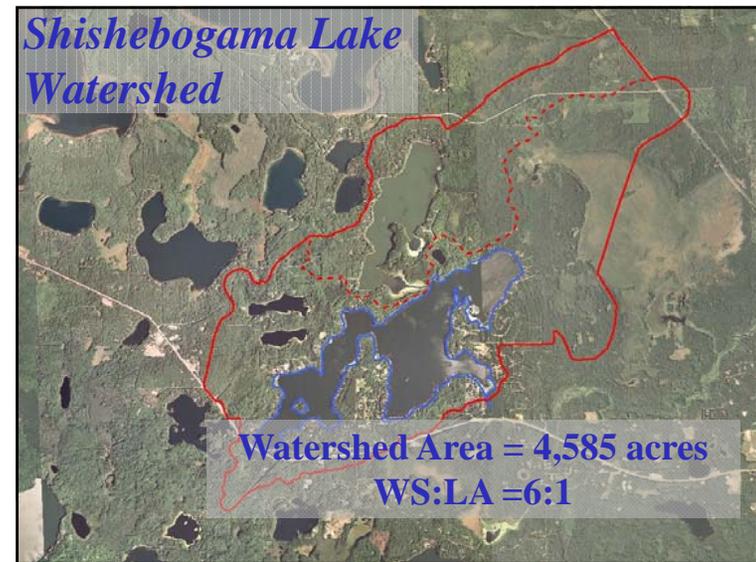
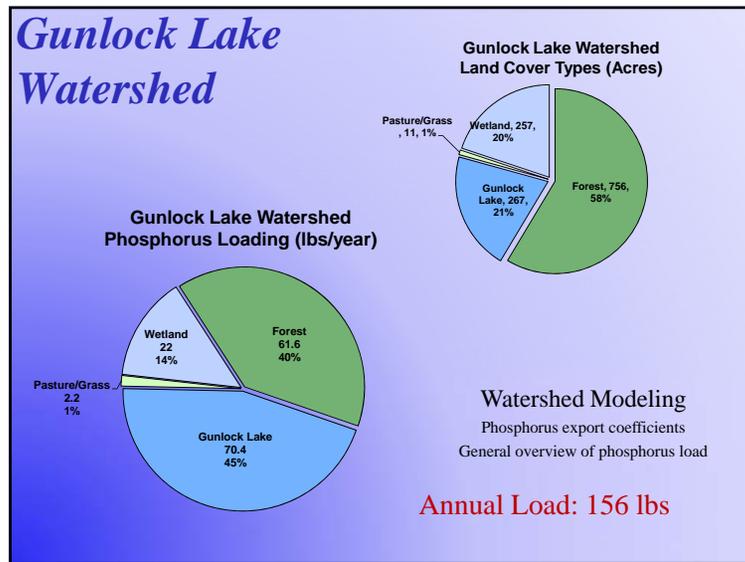
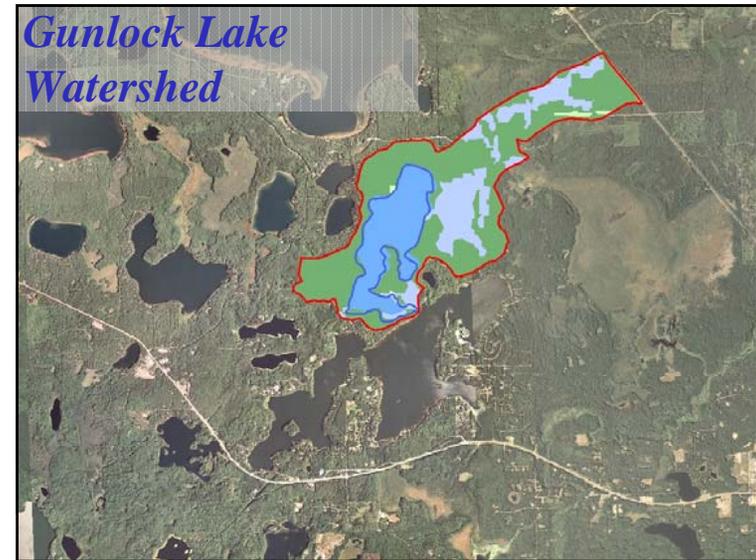


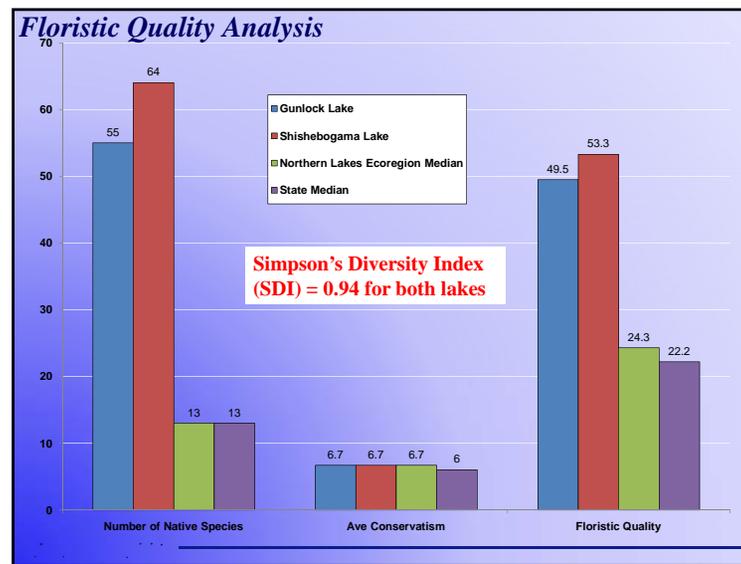
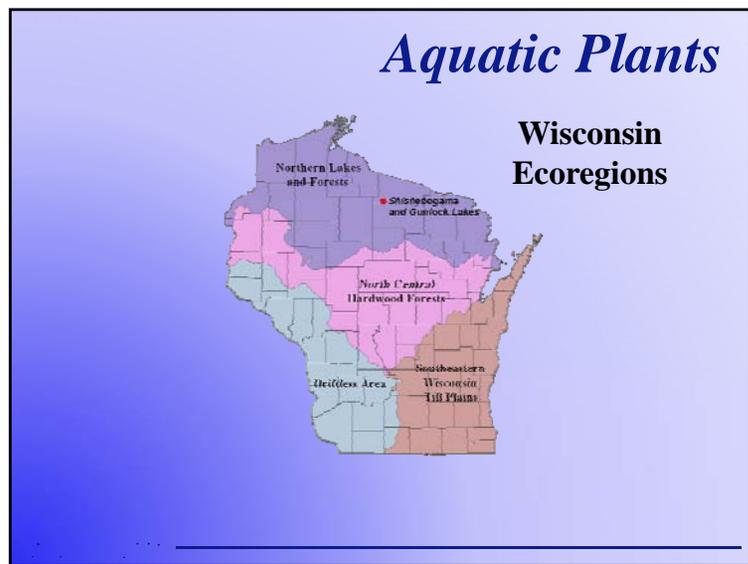
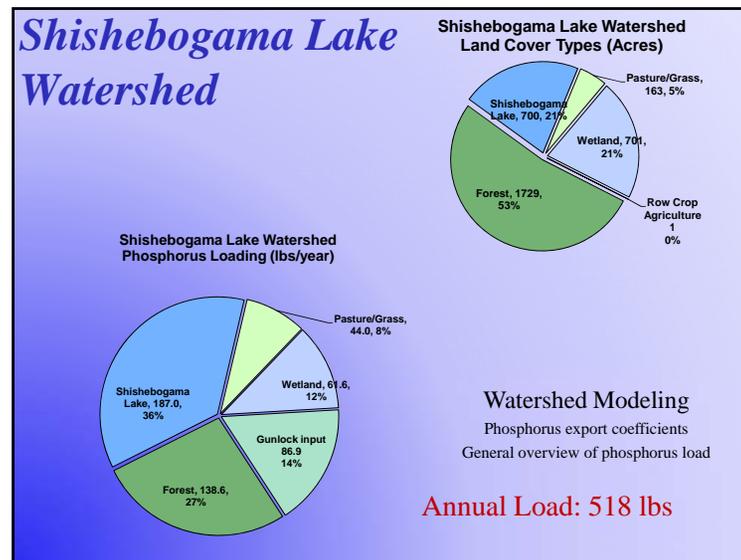
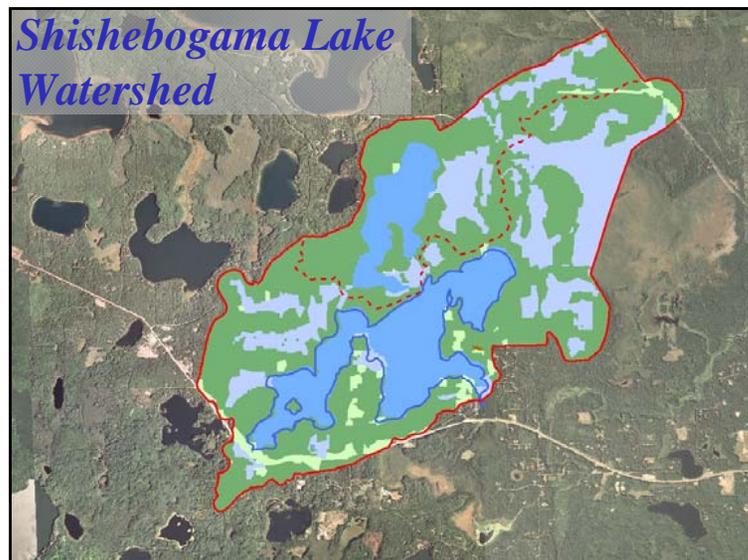
Additional Water Quality Results

- Dissolved Oxygen and Temperature Profiles
 - Both lakes stratify in winter only
 - Very limited anoxia occurs near lake bottom during summer
 - Larger anoxic zone in winter, though still no concern for fish-kills

Shishebogama Lake

Gunlock Lake





Conclusions

- Water quality is very good in both lakes
 - Moderate phosphorus concentrations, great water clarity
 - Need to establish WQ monitoring on Gunlock Lake
 - Advanced CLMN or other volunteer efforts
- Overall watershed is in great condition.
 - Watersheds are small and contain land cover that exports minimal phosphorus.
 - Largest, *controllable* contributor is likely shoreland properties.

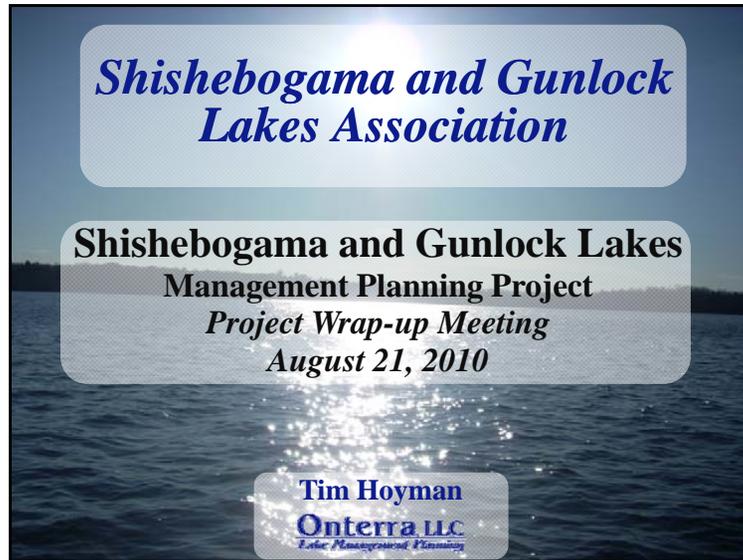
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- Aquatic plant community
 - Based upon standard analysis, native community is of excellent quality indicative of an undisturbed system.
 - Both lakes hold a very high species richness.
 - No submersed exotic plants (Eurasian water milfoil, curly-leaf pondweed) discovered.
 - Continue CBCW surveillance
 - Continue volunteer shoreland sweeps

Thank You

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***Shishebogama and Gunlock
Lakes Association***

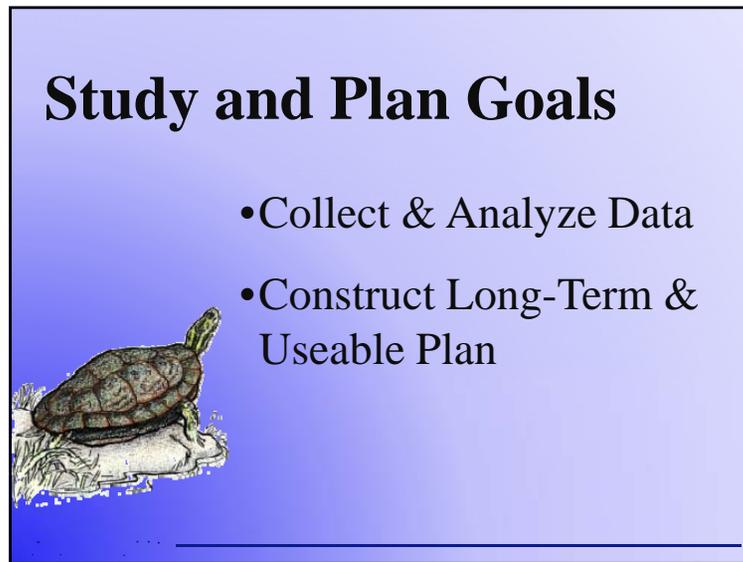
**Shishebogama and Gunlock Lakes
Management Planning Project
Project Wrap-up Meeting
August 21, 2010**

Tim Hoyman
Onterra LLC
Lake Management Planning



Presentation Outline

- Lake Management Planning Project Overview
- Study Results
 - Water Quality
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 - Aquatic Plants
 - Miscellaneous Findings
- “Big Picture”
- Developing Implementation Plan



Study and Plan Goals

- Collect & Analyze Data
- Construct Long-Term & Useable Plan



Overall Lake Health

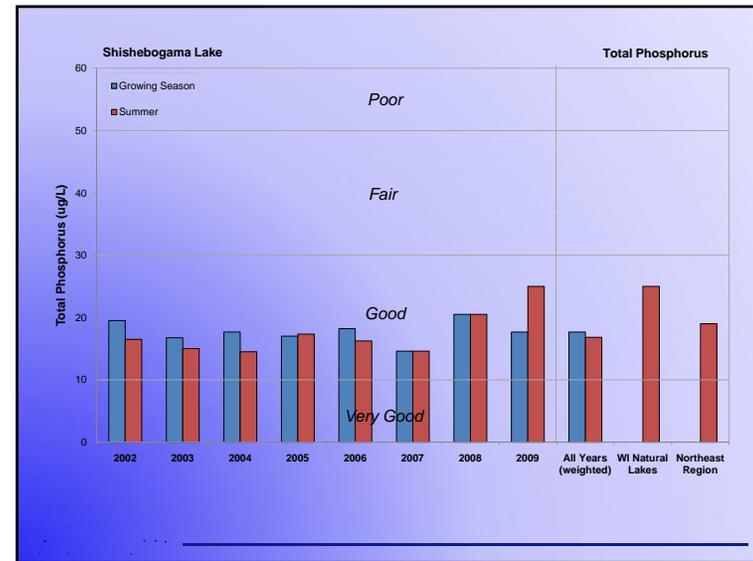
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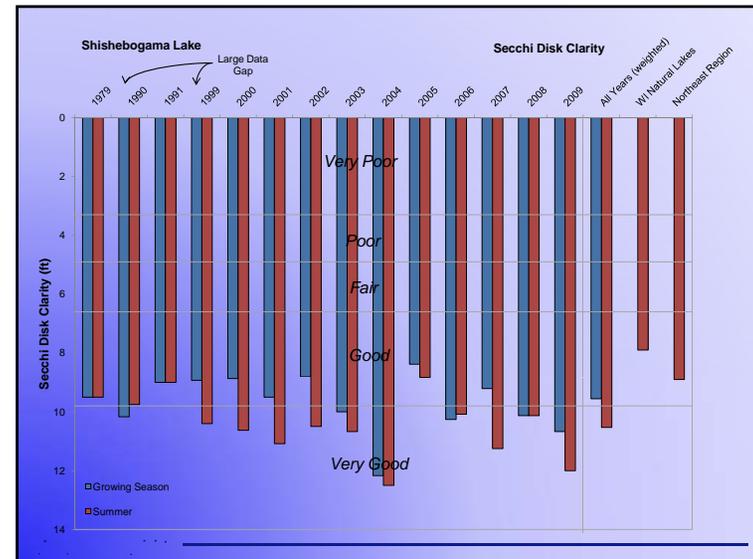
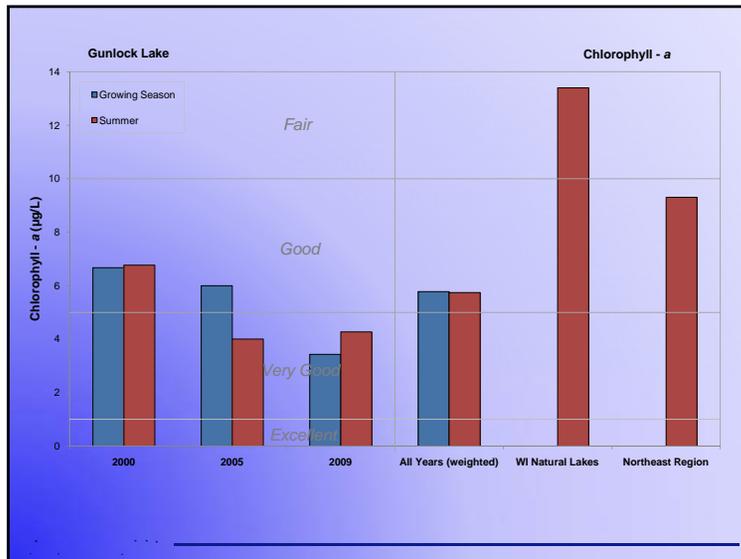
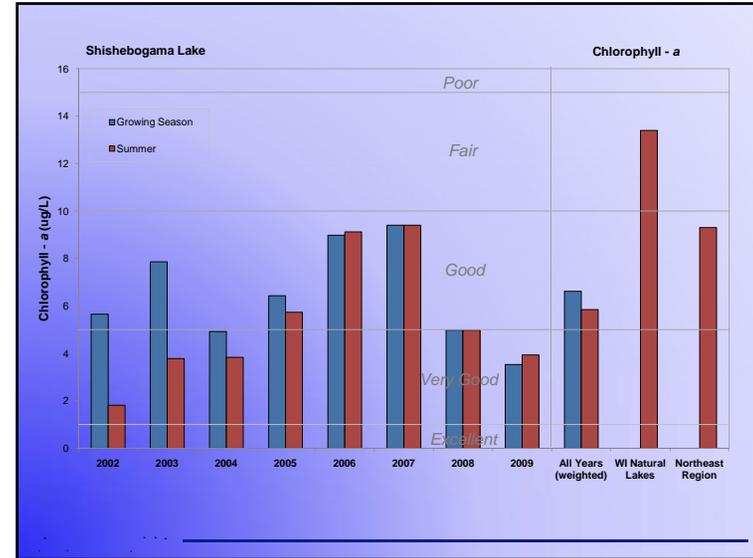
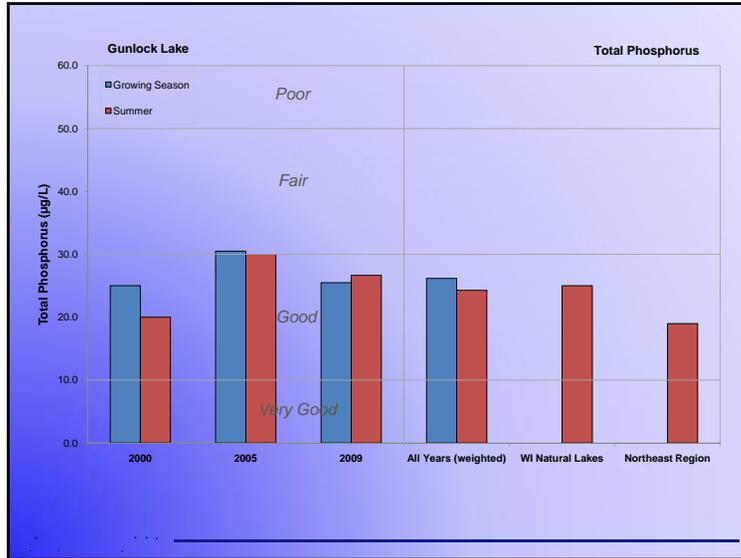


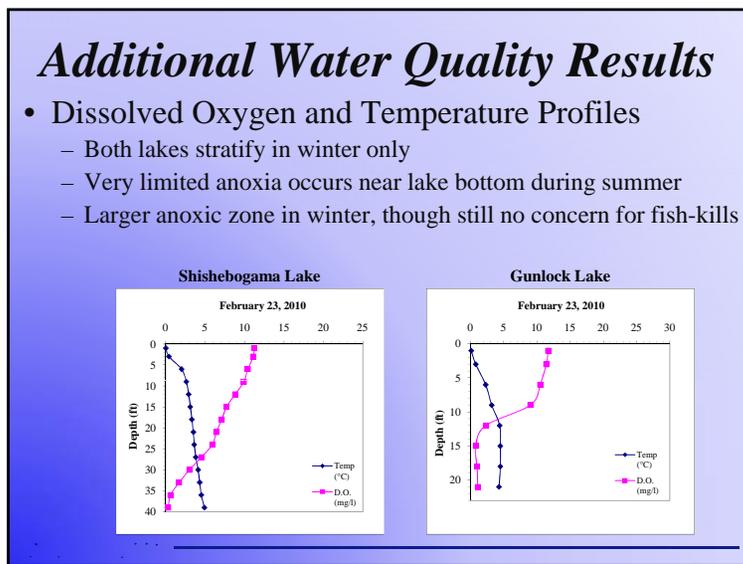
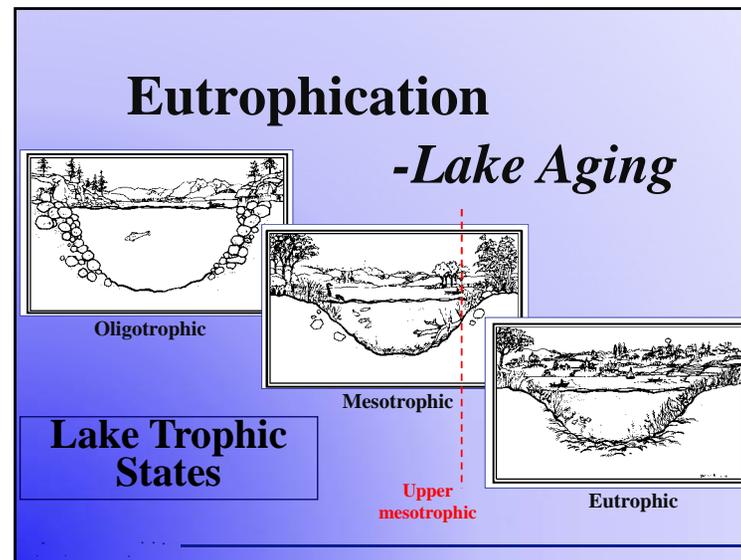
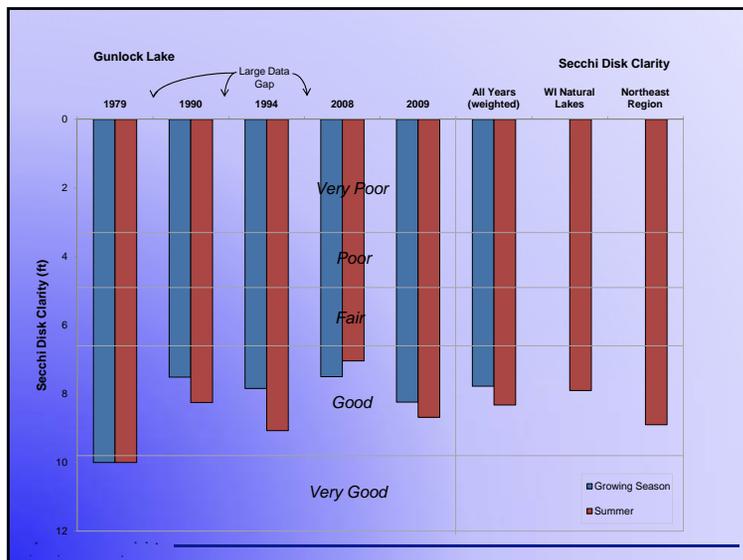


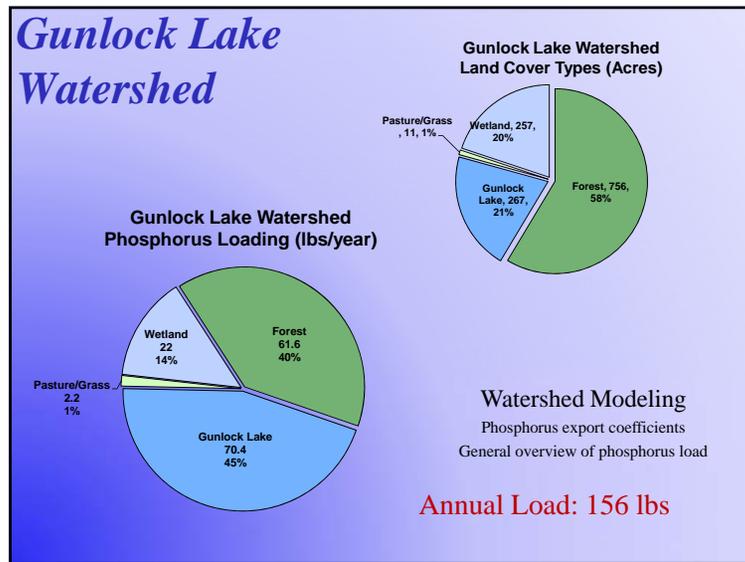
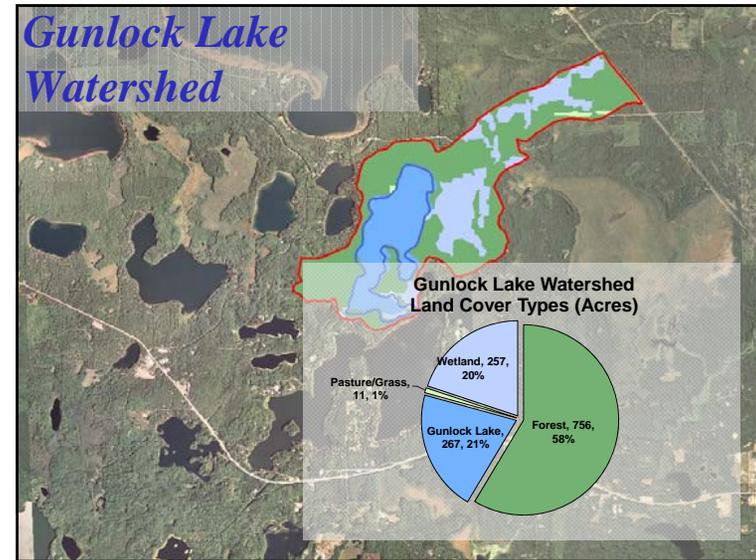
Water Quality

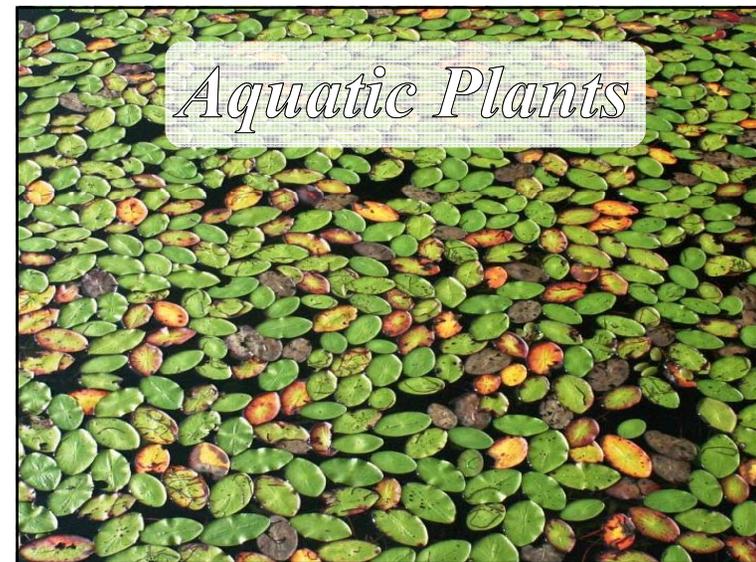
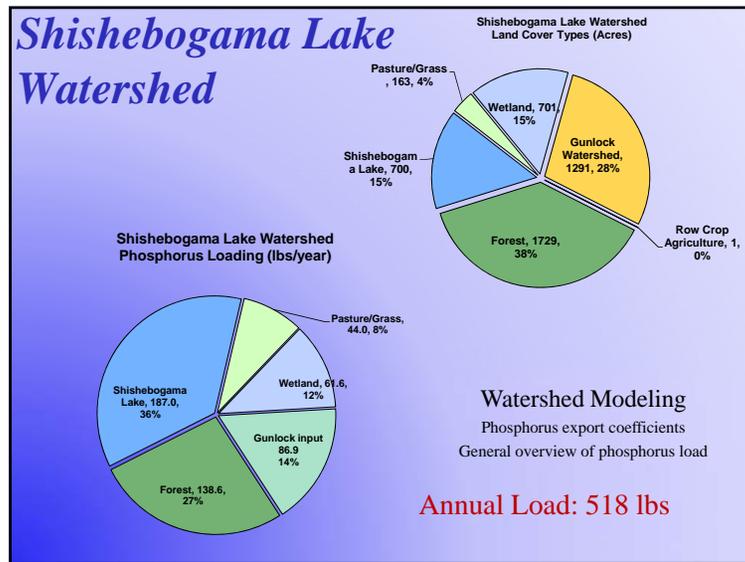
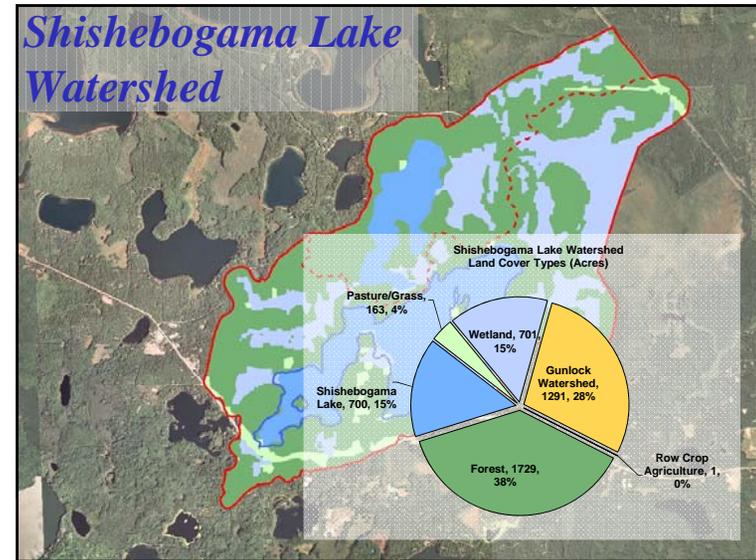
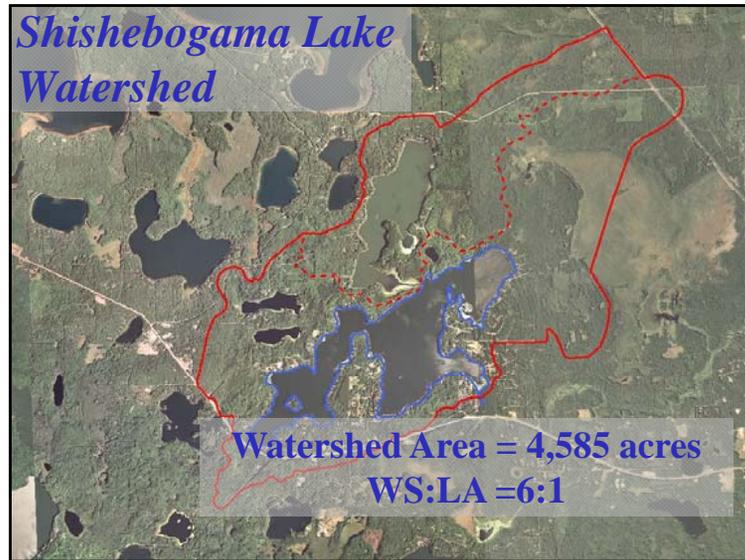
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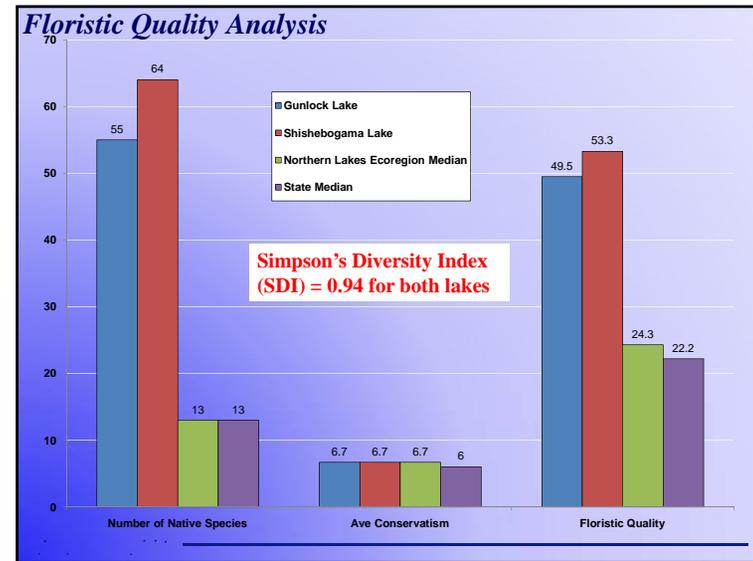
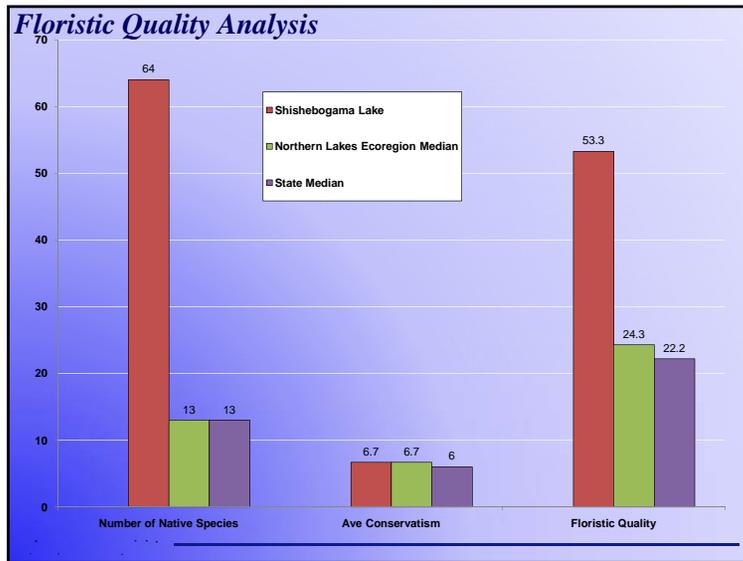
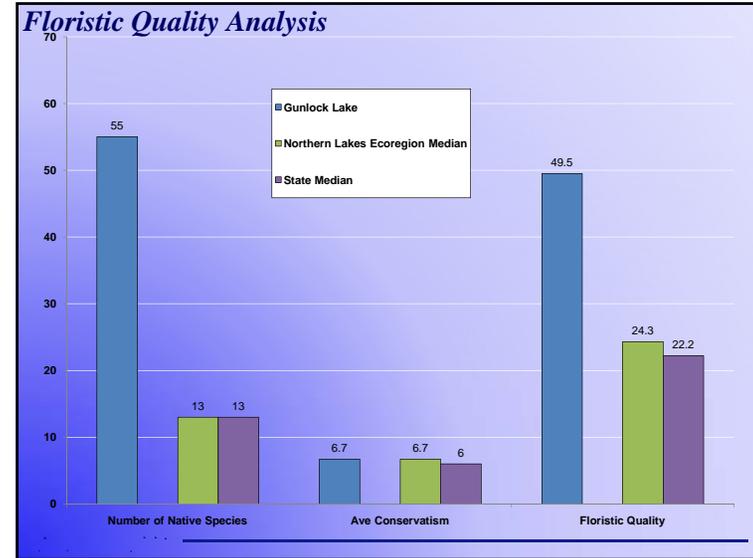














Conclusions

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Planning Process

Planning Committee Meetings

Study Results (including a stakeholder survey)
Conclusions & Initial Recommendations

Management Goals
Management Actions
Timeframe
Facilitator(s)

Implementation Plan



Implementation Plan – Potential Elements

- **Current Management Activities (continue & enhance)**
 - **AIS Prevention**
 - Shoreline Sweeps
 - Update training
 - Clean Boats Clean Waters
 - Expand number of volunteers and time landings are covered
 - Work with Town of LDF
 - **Stakeholder Education**
 - Newsletter
 - Develop and update SGLA website
 - **Existing Partnerships - Strengthen**
 - Town Lakes Committee
 - Vilas County Lakes Association
 - Lac du Flambeau Tribe

Implementation Plan – Potential Elements

- **New and Developing Goals and Actions**
 - **Maintain Current Water Quality Conditions**
 - Continue CLMN collections on Shish and start on Gunlock
 - Educate riparian property owners on the benefits of shoreland restoration
 - **Create a Better Understanding of Fishery**
 - Incorporate LDF Tribe data and information
 - Define tribal and other agency roles and possibilities
 - **Minimize Lake User Conflicts**
 - Educational initiative to:
 - Increase user understanding of boating rules
 - Increase tolerance & responsibility among user types

Thank You

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Many of the graphics used in this presentation were supplied by:



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APPENDIX B

Stakeholder Survey Response Charts and Comments

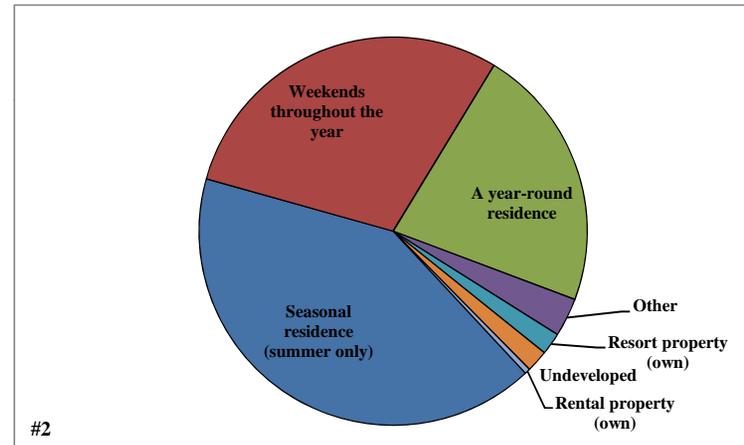
Returned Surveys	214
Sent Surveys	324
Response Rate (%)	66.0

#1 On which lake is your property located?

	Total	%
Shishebogama Lake	169	78.6
Gunlock Lake	46	21.4
	215	100.0

#2 What is the primary use of your property on the lake?

	Total	%
Seasonal residence (summer only)	90	41.3
Weekends throughout the year	64	29.4
A year-round residence	48	22.0
Other	7	3.2
Resort property (own)	4	1.8
Undeveloped	4	1.8
Rental property (own)	1	0.5
	218	100.0

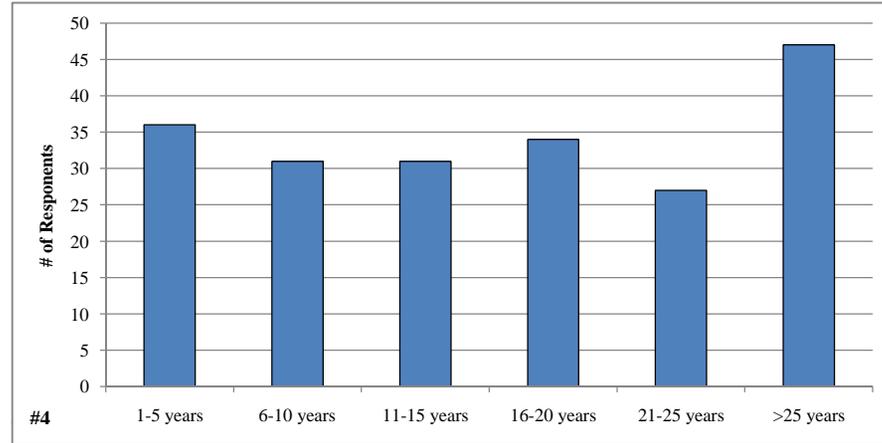


#3 How many days each year is your property used by you or others?

Answered Question	183
Average	139.8
Standard deviation	116.2

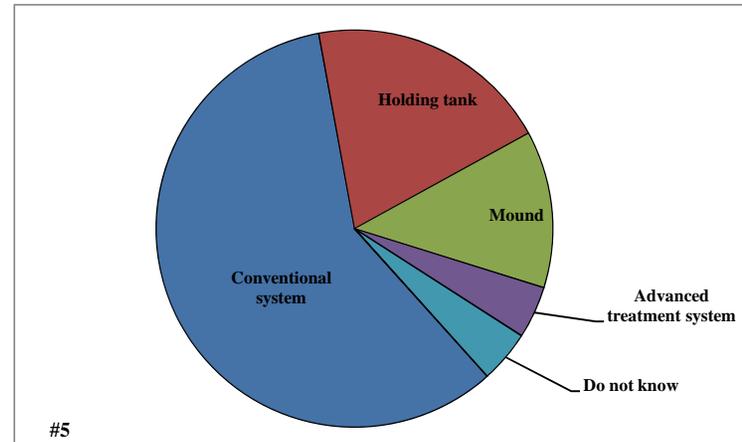
#4 How many years have you owned this property on the lake?

	Total	%
1-5 years	36	17.5
6-10 years	31	15.0
11-15 years	31	15.0
16-20 years	34	16.5
21-25 years	27	13.1
>25 years	47	22.8
Total	206	100.0



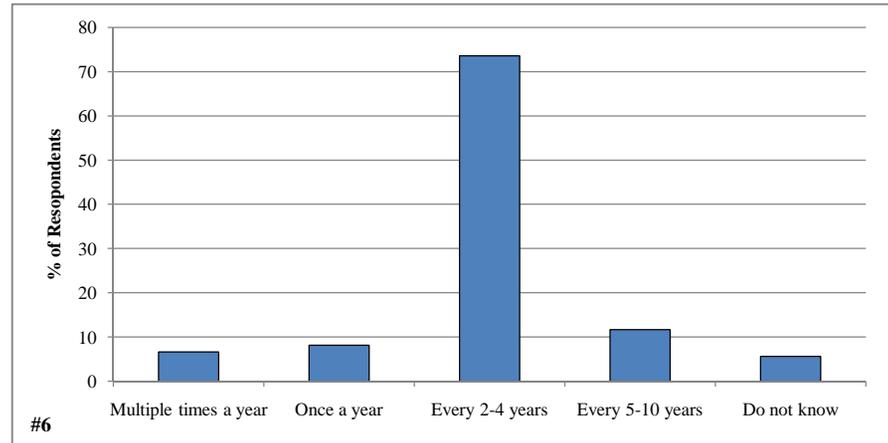
#5 What type of septic system does your property utilize?

	Total	%
Conventional system	124	58.8
Holding tank	42	19.9
Mound	27	12.8
Advanced treatment system	9	4.3
Do not know	9	4.3
Municipal Sewer	0	0.0
Total	211	100.0



#6 How often is the septic system on your property pumped?

	Total	%
Multiple times a year	13	6.6
Once a year	16	8.1
Every 2-4 years	145	73.6
Every 5-10 years	23	11.7
Do not know	11	5.6
	197	100.0

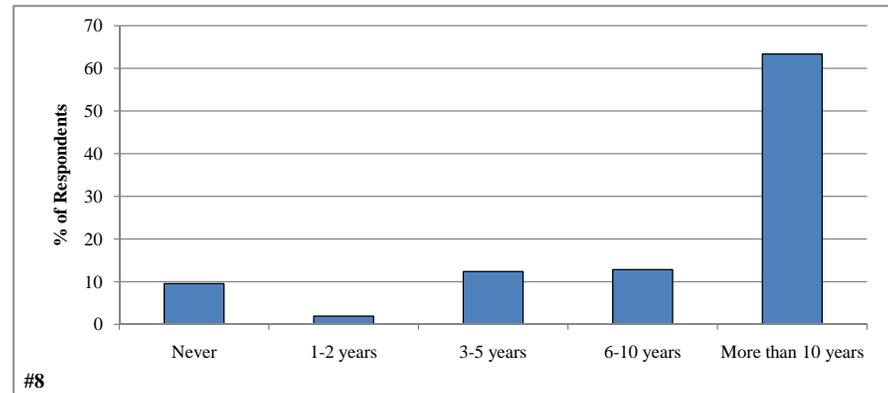


#7 What is the estimated age (in years) of your septic system?

Answered Question	180
Average	16.2
Standard deviation	13.9

#8 For how many years have you fished your lake?

	Total	%
Never	20	9.5
1-2 years	4	1.9
3-5 years	26	12.4
6-10 years	27	12.9
More than 10 years	133	63.3
	210	100.0

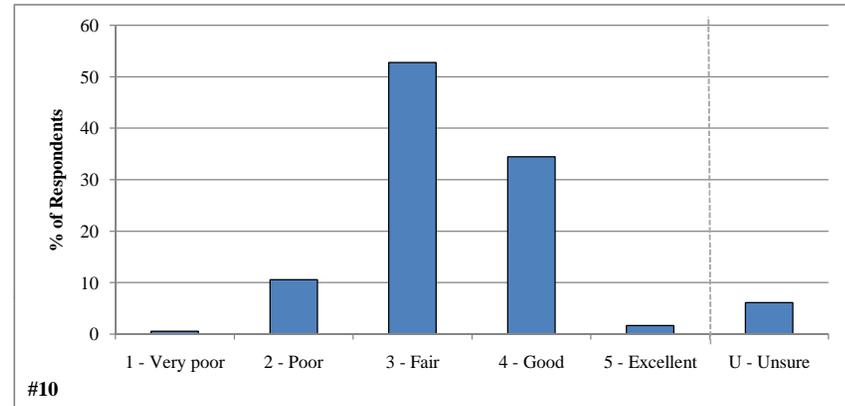


#9 Have you personally fished on your lake in the past 3 years?

Yes	177
No	16

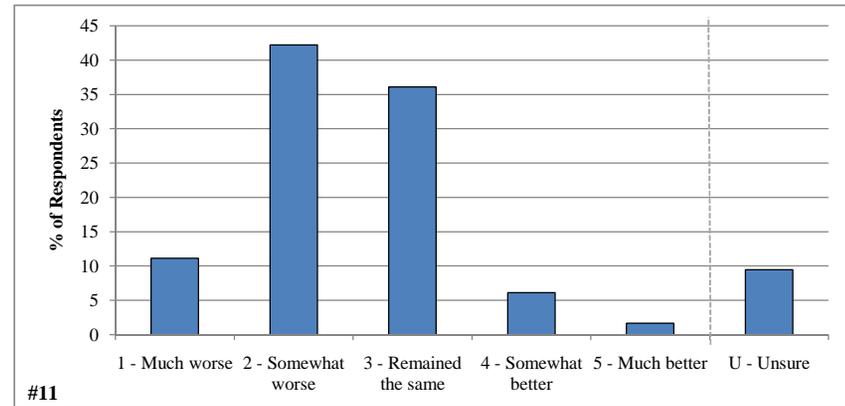
#10 How would you describe the current quality of fishing on your lake?

	Total	%
1 - Very poor	1	0.6
2 - Poor	19	10.6
3 - Fair	95	52.8
4 - Good	62	34.4
5 - Excellent	3	1.7
U - Unsure	11	6.1
	180	100.0



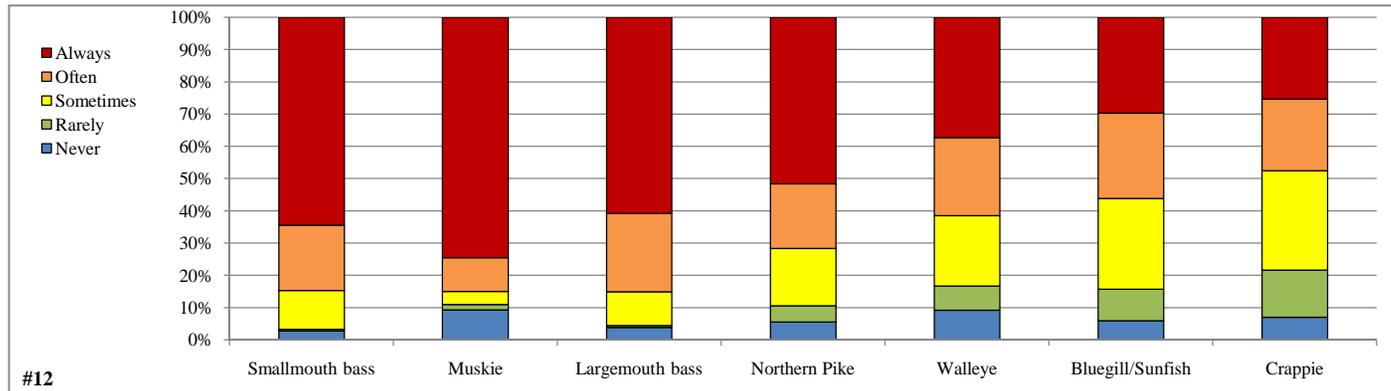
#11 How has the quality of fishing changed on your lake since you have owned this property?

	Total	%
1 - Much worse	20	11.1
2 - Somewhat worse	76	42.2
3 - Remained the same	65	36.1
4 - Somewhat better	11	6.1
5 - Much better	3	1.7
U - Unsure	17	9.4
	175	97.2



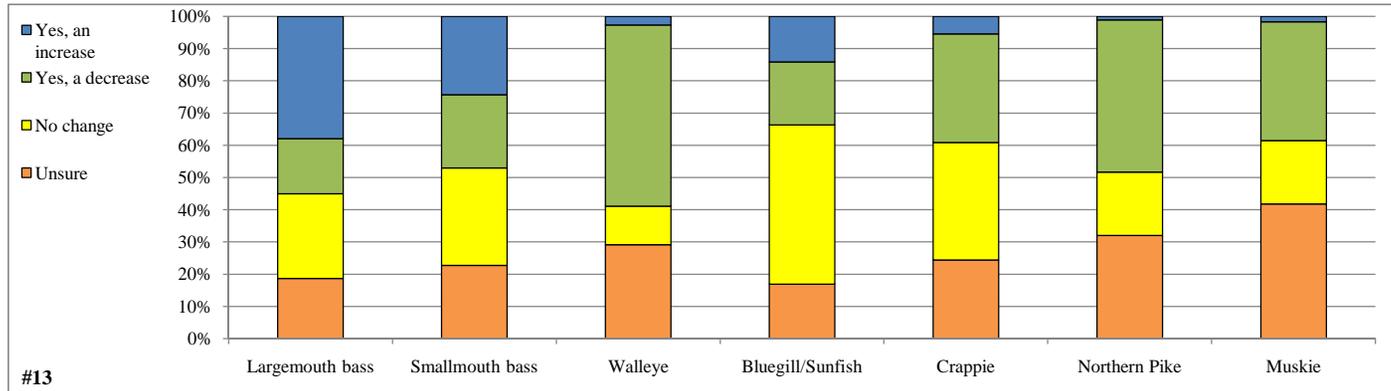
#12 Do you practice catch and release?

	Never	Rarely	Sometimes	Often	Always	Total	Average
Smallmouth bass	5	1	22	37	118	183	4.4
Muskie	16	3	7	18	129	173	4.4
Largemouth bass	7	1	19	44	110	181	4.4
Northern Pike	10	9	32	36	93	180	4.1
Walleye	16	13	38	42	65	174	3.7
Bluegill/Sunfish	11	18	52	49	55	185	3.6
Crappie	13	27	57	41	47	185	3.4



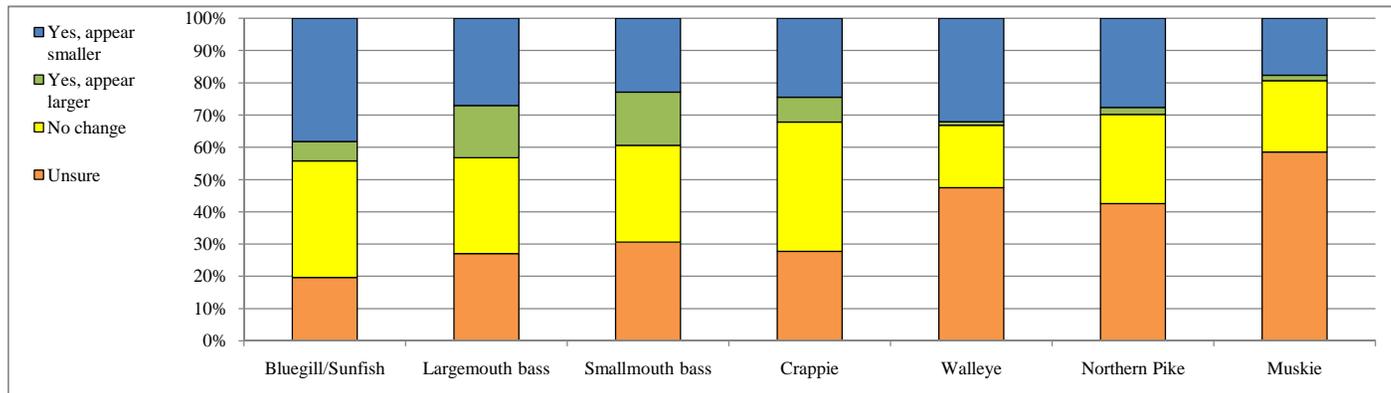
#13 Do you feel there has been a change in the abundance of fish species listed below since you started fishing on your lake?

	Yes, an increase	Yes, a decrease	No change	Unsure	Total	Average
Largemouth bass	71	32	49	35	187	2.3
Smallmouth bass	45	42	56	42	185	2.5
Walleye	5	104	22	54	185	2.7
Bluegill/Sunfish	26	36	91	31	184	2.7
Crappie	10	62	67	45	184	2.8
Northern Pike	2	87	36	59	184	2.8
Muskie	3	68	36	77	184	3.0



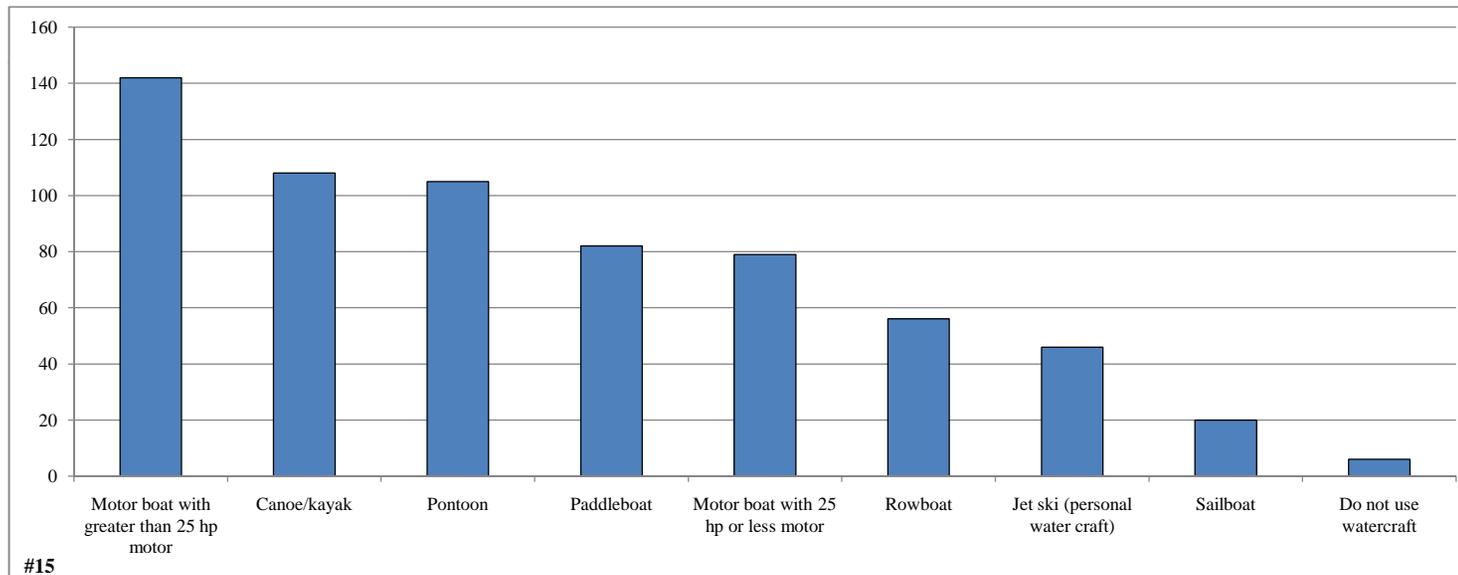
#14 Have you seen a change in the size of fish species listed below since you started fishing on your lake?

	Yes, appear smaller	Yes, appear larger	No change	Unsure	Total	Average
Bluegill/Sunfish	70	11	66	36	183	2.4
Largemouth bass	50	30	55	50	185	2.6
Smallmouth bass	42	30	55	56	183	2.7
Crappie	44	14	72	50	180	2.7
Walleye	58	2	35	86	181	2.8
Northern Pike	50	4	50	77	181	2.9
Muskie	32	3	40	106	181	3.2



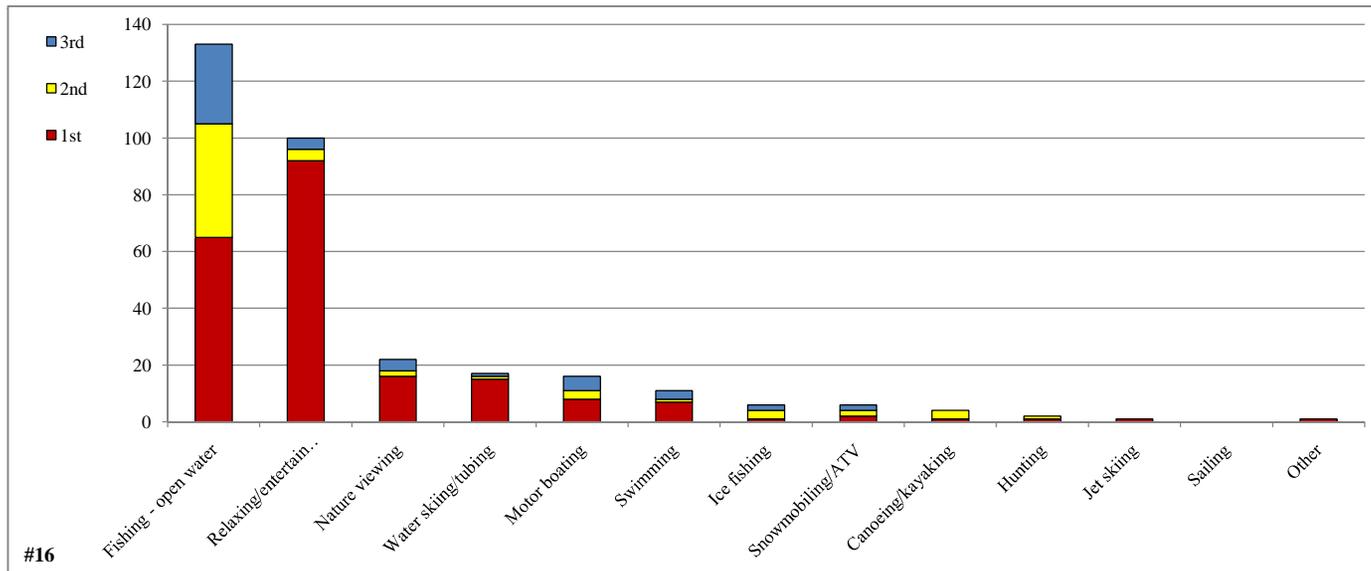
#15 What types of watercraft do you or others that use your property, currently use on the lake?

	<u>Total</u>
Motor boat with greater than 25 hp motor	142
Canoe/kayak	108
Pontoon	105
Paddleboat	82
Motor boat with 25 hp or less motor	79
Rowboat	56
Jet ski (personal water craft)	46
Sailboat	20
Do not use watercraft	6
	<u>638</u>



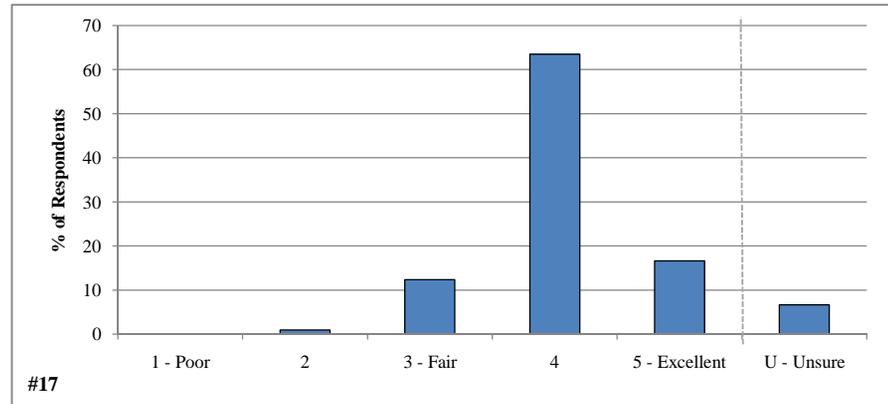
#16 Please rank up to three activities that are important reasons for owning your property on your lake?

	1st	2nd	3rd	<i>% ranked</i>
Fishing - open water	65	40	28	21.1
Relaxing/entertaining	92	4	4	15.9
Nature viewing	16	2	4	3.5
Water skiing/tubing	15	1	1	2.7
Motor boating	8	3	5	2.5
Swimming	7	1	3	1.7
Ice fishing	1	3	2	1.0
Snowmobiling/ATV	2	2	2	1.0
Canoeing/kayaking	1	3	0	0.6
Hunting	1	1	0	0.3
Jet skiing	1	0	0	0.2
Sailing	0	0	0	0.0
Other	1	0	0	0.2
	210	60	49	50.6



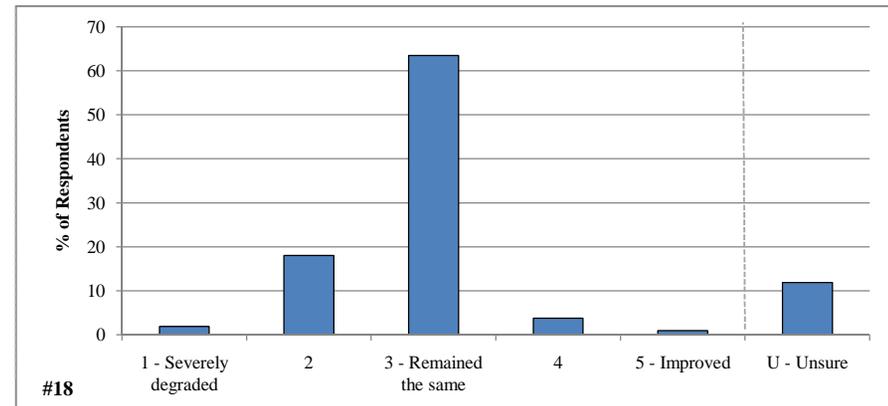
#17 How would you describe the current water quality of your lake?

	Total	%
1 - Poor	0	0.0
2	2	0.9
3 - Fair	26	12.3
4	134	63.5
5 - Excellent	35	16.6
U - Unsure	14	6.6
	211	100.0



#18 How has the water quality changed in your lake since you obtained your property?

	Total	%
1 - Severely degraded	4	1.9
2	38	18.0
3 - Remained the same	134	63.5
4	8	3.8
5 - Improved	2	0.9
U - Unsure	25	11.8
	211	100.0



#19 Have you ever heard of aquatic invasive species?

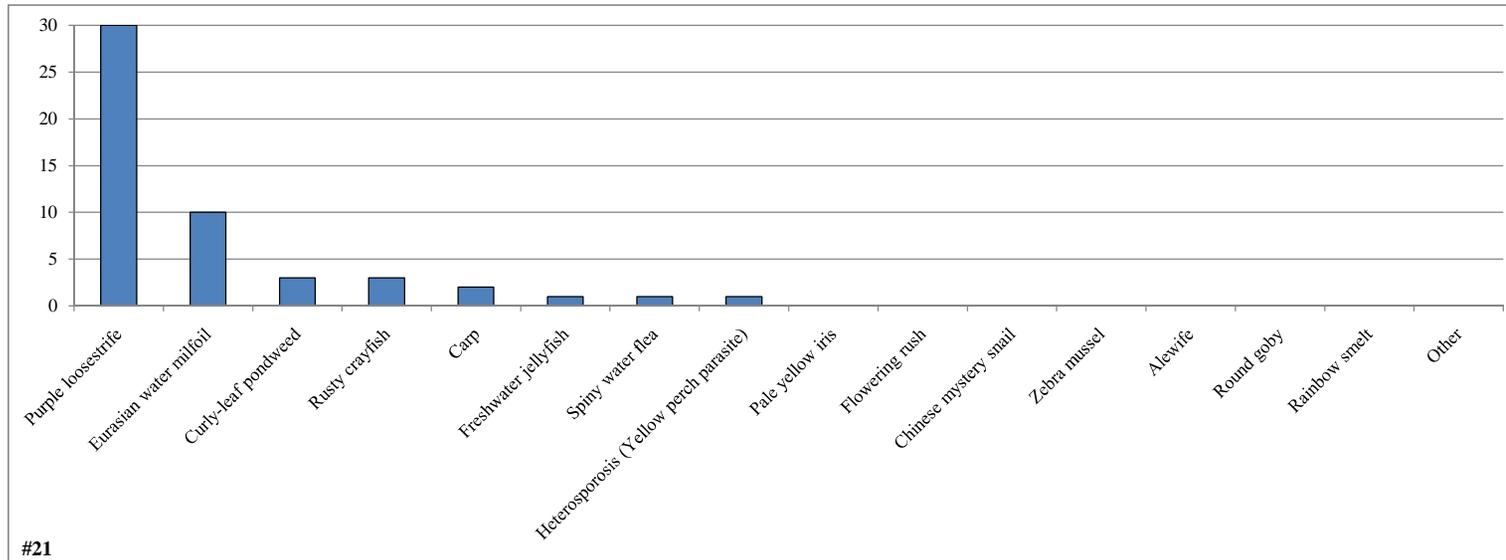
	Total	%
Yes	208	98.1
No	4	1.9
	212	100.0

#20 Are you aware of aquatic invasive species in Shishebogama or Gunlock Lake?

	Total	%
Yes	41	19.4
No	170	80.6
	211	100.0

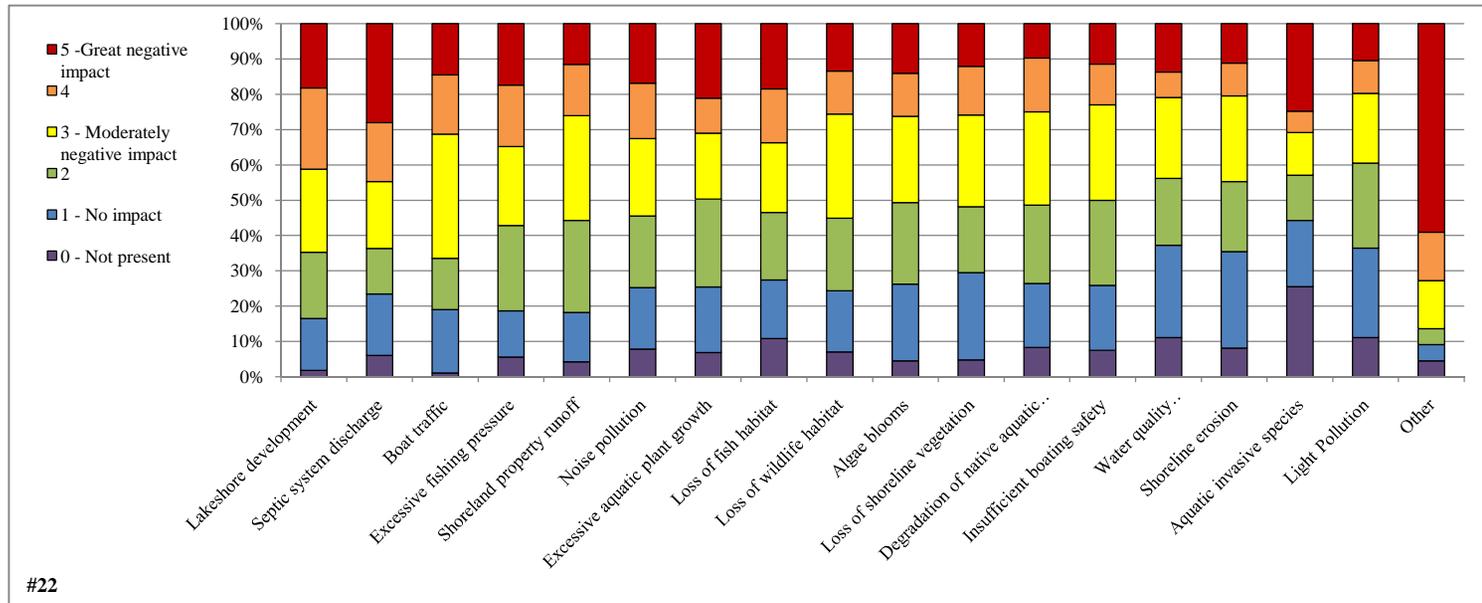
#21 Which aquatic species are you aware of in your lake?

Purple loosestrife	30
Eurasian water milfoil	10
Curly-leaf pondweed	3
Rusty crayfish	3
Carp	2
Freshwater jellyfish	1
Spiny water flea	1
Heterosporosis (Yellow perch parasite)	1
Pale yellow iris	0
Flowering rush	0
Chinese mystery snail	0
Zebra mussel	0
Alewife	0
Round goby	0
Rainbow smelt	0
Other	0



#22 To what level do you believe each the following factors are negatively impacting your lake?

	0 - Not present	1 - No impact	2	3 - Moderately negative impact	4	5 - Great negative impact	Unsure	Total	Average
Lakeshore development	3	25	32	40	39	31	32	199	3.2
Septic system discharge	8	23	17	25	22	37	73	197	3.1
Boat traffic	2	32	26	63	30	26	26	203	2.9
Excessive fishing pressure	9	21	39	36	28	28	40	192	2.9
Shoreland property runoff	7	23	43	49	24	19	37	195	2.7
Noise pollution	14	31	36	39	28	30	26	190	2.7
Excessive aquatic plant growth	11	30	40	30	16	34	42	192	2.7
Loss of fish habitat	17	26	30	31	24	29	45	185	2.7
Loss of wildlife habitat	11	27	32	46	19	21	46	191	2.6
Algae blooms	7	34	36	38	19	22	48	197	2.6
Loss of shoreline vegetation	8	41	31	43	23	20	36	194	2.6
Degradation of native aquatic plants	12	26	32	38	22	14	57	189	2.5
Insufficient boating safety	13	32	42	47	20	20	31	192	2.5
Water quality degradation/pollution	17	40	29	35	11	21	45	181	2.4
Shoreline erosion	13	44	32	39	15	18	41	189	2.3
Aquatic invasive species	38	28	19	18	9	37	52	163	2.3
Light Pollution	18	41	39	32	15	17	41	185	2.2
Other	1	1	1	3	3	13	21	42	4.0

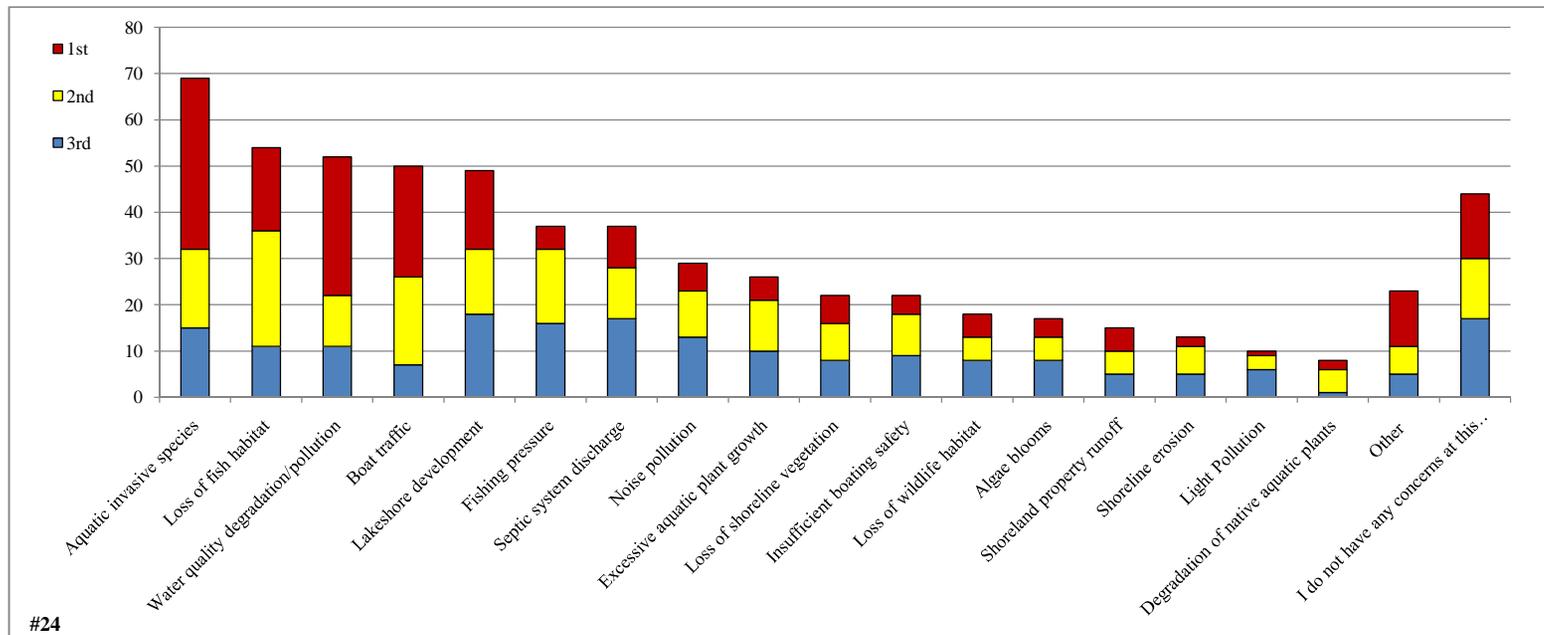


#23 Do you feel incidences of swimmers itch have increased on your lake since you have owned your property?

	<u>Total</u>	<u>%</u>
Yes	27	12.7
No	116	54.5
Unsure	70	32.9
	<u>213</u>	<u>100.0</u>

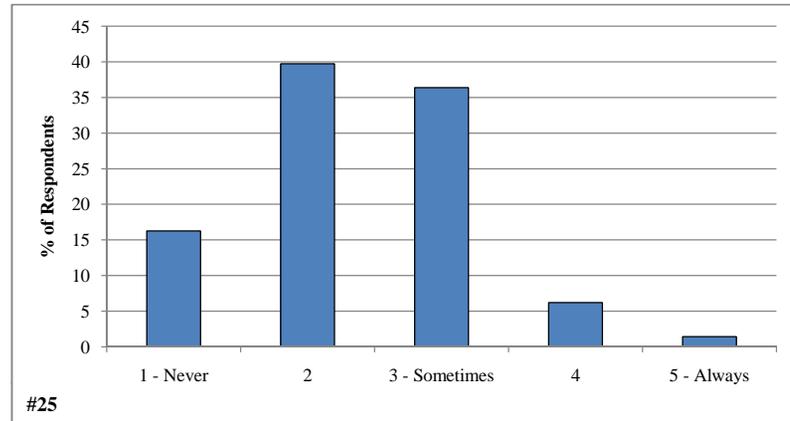
#24 From the list below, please rank up to three concerns regarding your lake.

	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>% Ranked</u>
Aquatic invasive species	37	17	15	13.1
Loss of fish habitat	18	25	11	10.2
Water quality degradation/pollution	30	11	11	9.8
Boat traffic	24	19	7	9.5
Lakeshore development	17	14	18	9.3
Fishing pressure	5	16	16	7.0
Septic system discharge	9	11	17	7.0
Noise pollution	6	10	13	5.5
Excessive aquatic plant growth	5	11	10	4.9
Loss of shoreline vegetation	6	8	8	4.2
Insufficient boating safety	4	9	9	4.2
Loss of wildlife habitat	5	5	8	3.4
Algae blooms	4	5	8	3.2
Shoreland property runoff	5	5	5	2.8
Shoreline erosion	2	6	5	2.5
Light Pollution	1	3	6	1.9
Degradation of native aquatic plants	2	5	1	1.5
Other	12	6	5	4.4
I do not have any concerns at this time	14	13	17	8.3
	<u>180</u>	<u>180</u>	<u>168</u>	<u>112.7</u>



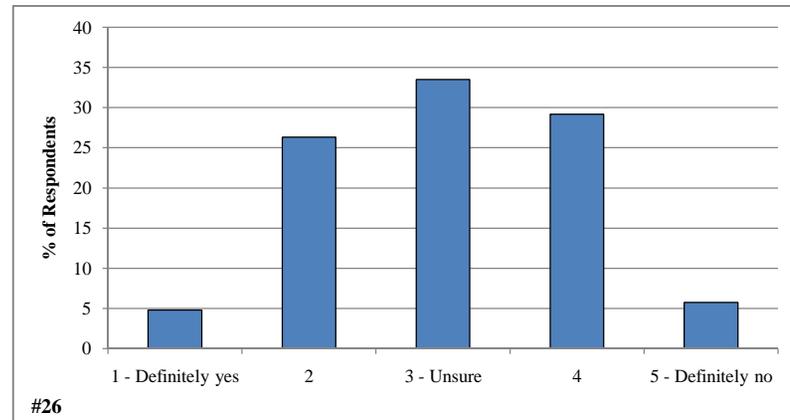
#25 During open water season how often does aquatic plant growth (not including floating algae or algal blooms) negatively impact your enjoyment of the lake?

	Total	%
1 - Never	34	16.3
2	83	39.7
3 - Sometimes	76	36.4
4	13	6.2
5 - Always	3	1.4
	209	100.0



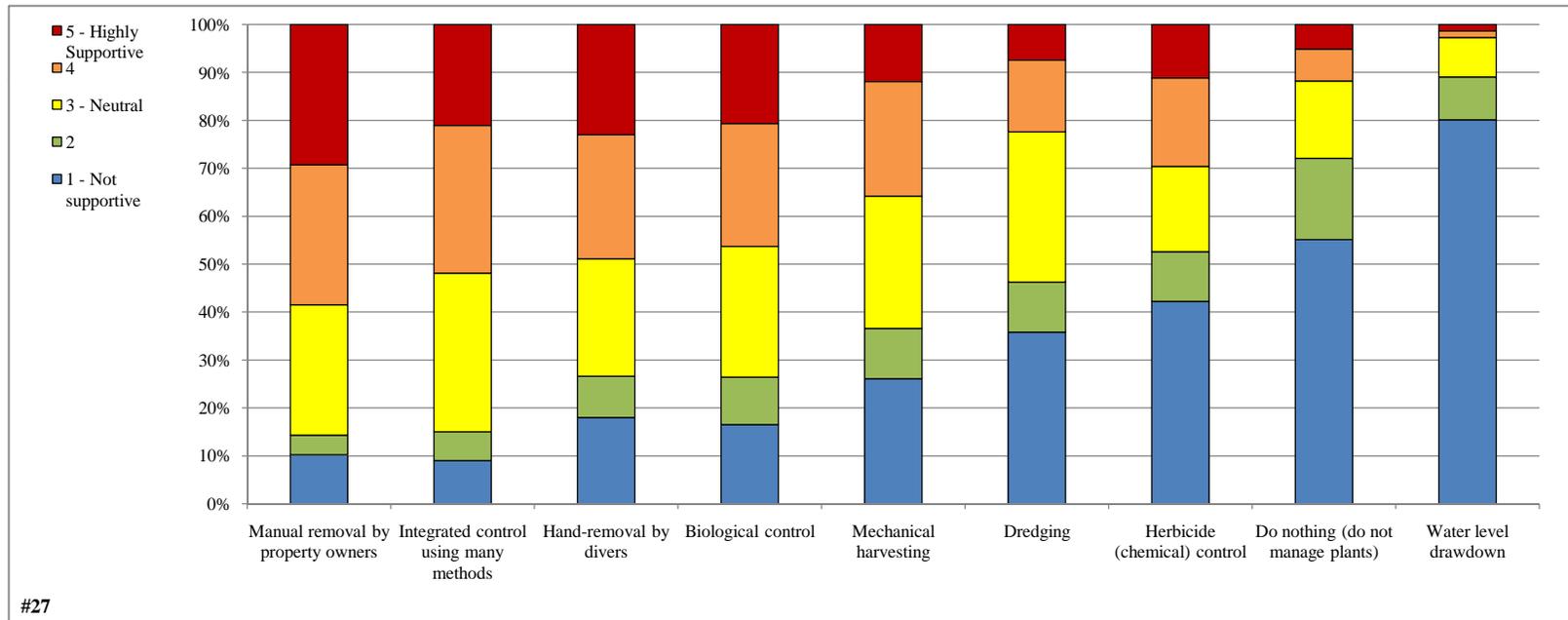
#26 Considering your answer to the question above, do you believe aquatic plant control is needed on your lake?

	Total	%
1 - Definitely yes	10	4.8
2	55	26.3
3 - Unsure	70	33.5
4	61	29.2
5 - Definitely no	12	5.7
	208	99.5



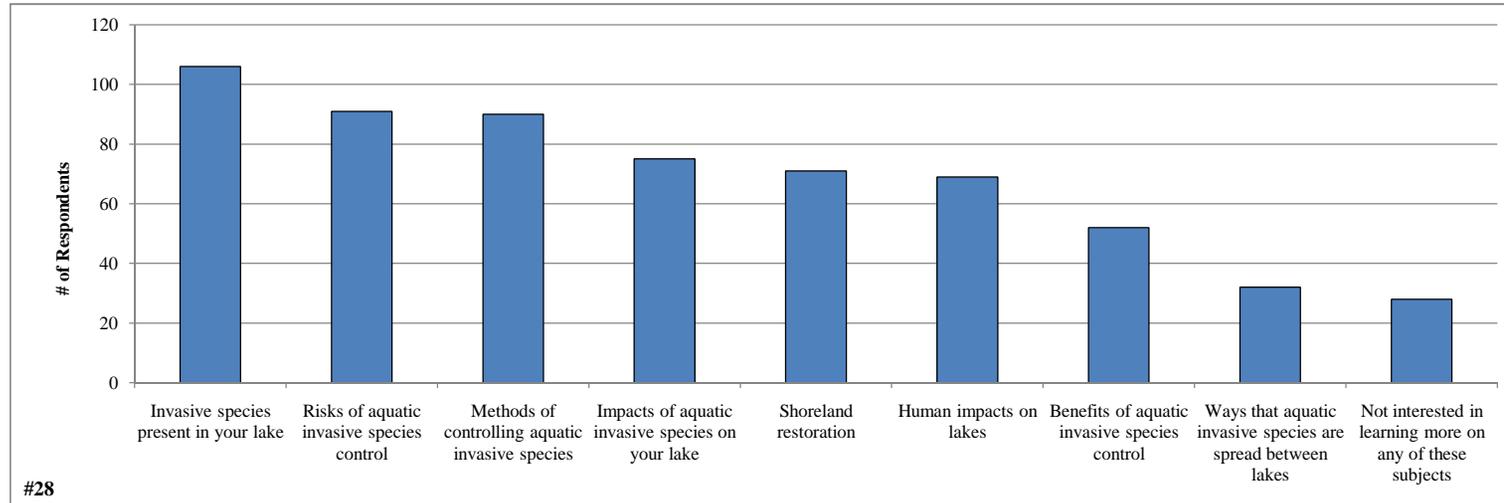
#27 What is your level of support for the responsible use of the following techniques on your lake?

	1 - Not supportive	2	3 - Neutral	4	5 - Highly Supportive	Total	Average
Manual removal by property owners	15	6	40	43	43	147	3.6
Integrated control using many methods	12	8	44	41	28	133	3.5
Hand-removal by divers	25	12	34	36	32	139	3.3
Biological control	20	12	33	31	25	121	3.3
Mechanical harvesting	35	14	37	32	16	134	2.9
Dredging	48	14	42	20	10	134	2.5
Herbicide (chemical) control	57	14	24	25	15	135	2.5
Do nothing (do not manage plants)	75	23	22	9	7	136	1.9
Water level drawdown	117	13	12	2	2	146	1.4



#28 Which of these subjects would you like to learn more about?

	Total	%
Invasive species present in your lake	106	17.3
Risks of aquatic invasive species control	91	14.8
Methods of controlling aquatic invasive species	90	14.7
Impacts of aquatic invasive species on your lake	75	12.2
Shoreland restoration	71	11.6
Human impacts on lakes	69	11.2
Benefits of aquatic invasive species control	52	8.5
Ways that aquatic invasive species are spread between lakes	32	5.2
Not interested in learning more on any of these subjects	28	4.6
	614	100.0



#29 Before receiving this mailing, have you ever heard of the Shishebogama and Gunlock Lakes Association?

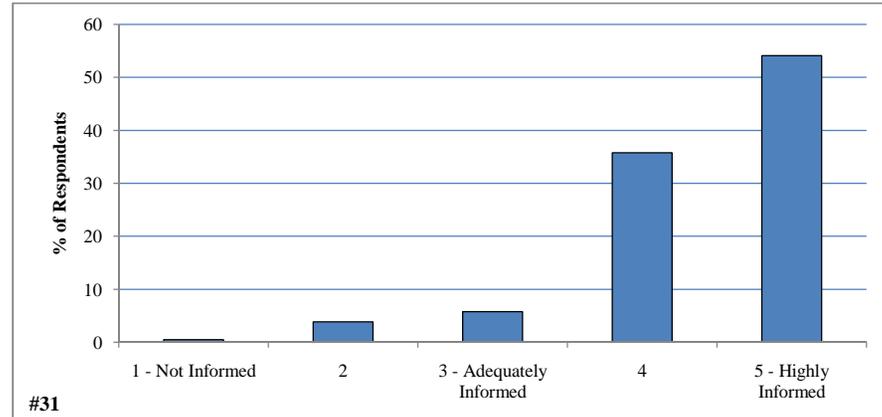
	Total	%
Yes	209	98.6
No	3	1.4
	212	100.0

#30 Are you currently a member of the Shishebogama and Gunlock Lakes Association?

	Total	%
Yes	194	91.5
No	16	7.5
	210	99.1

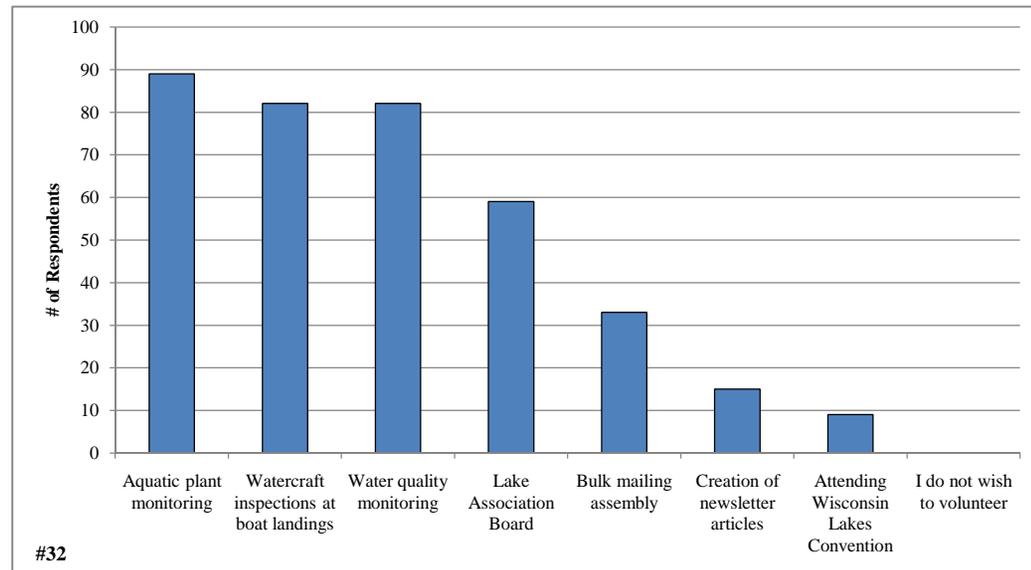
#31 Do you believe the Shishebogama and Gunlock Lake Association has kept you adequately informed regarding issues with your lake and its management?

	Total	%
1 - Not Informed	1	0.5
2	8	3.9
3 - Adequately Informed	12	5.8
4	74	35.7
5 - Highly Informed	112	54.1
	207	100.0



#32 Please circle the activities you would be willing to participate in if called upon.

	Total
Aquatic plant monitoring	89.0
Watercraft inspections at boat landings	82.0
Water quality monitoring	82.0
Lake Association Board	59.0
Bulk mailing assembly	33.0
Creation of newsletter articles	15.0
Attending Wisconsin Lakes Convention	9.0
I do not wish to volunteer	0.0
	369



Survey #	Question specific and general comments
1	
2	
3	Things we look forward to: -the beauty of the water, woods and sky- the water is so still at times that it makes a perfect reflection of the clouds and trees, -at night the stars so shining bright in the night sky- with no yard light on and no traffic with headlights, - The eagles and hawks circling overhead, -sounds of loons, -Watching the fishing boats and the sail boat- not as many as used to be around.
4	
5	
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7	
8	Walleye are rarely found can we increase planting?
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14	Why do we need cribs in the lake when we have plenty vegetation? So people who don't know how to fish can catch fish? Let's do something about all the bass in the lake no body keeps them because they taste to fishy. everyone who owns property on the lake should have to join the lake association- so if we need later on to get rid of bad weeds we can pay to have it done right. Everyone used the lake not only the 2nd people. Enjoy fishing and relaxing and the north woods your doing a great job.
15	I would like to have more feed back about minutes on discussion of the meeting for those of us that cannot make the meeting.
16	Dredge the channel between the 2 lakes. If we continue to use boat ramp on shish drive dredge and no road work. Build fish cribs.
17	
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19	
20	
21	Our reward for resourcing and maintaining shoreline plants and aquatic 22) People who use my property for a public beach, lounge and dog run every weekend- parking chairs and boats in the water on the sandy beach. 24) Weekend parties on the lake over beach.
22	Having been upset by the disregard for others by the operators of jet skis and high powered in board out board boats on a small lake when two of our large pines fell into the lake last year because of the undermining caused by heaving waves, I felt it was time to both restrict and police this activity- the jet skiers and the boats are coming far to close to piers and shores on the north end of gunlock lake- there are laws on distance from others boats- piers and they should be enforced- all the mud created by the wake of these crafts is going back into the lake. In 1960 when we came to gunlock it was mostly sand on the west shore of the north end- now its mud- a limit on top speed for boats and skis and hours of 8:00 am to 4:30 pm for skier would help
23	
24	There are no reasonable time limits set or enforced for jet skis water-skiing and tubing. Fisherman, those riding in canoes/ kayaks and those of us that just want to enjoy the peaceful quiet beauty and nature of the Northwood's should have an equal number of waking/day light hours to have a peaceful lake as those tearing it up with these noisy disruptive water sports. Over the 25 years we've had a property on the lake, this issue has gotten significantly worse.
25	Last summer lake users spent days with their pontoon boats anchored on the shore off peoples private property using private property for their bathrooms. We are also concerned about the lack of participation in maintaining boat landing- a few doing it can not be very effective- we need people at the landing on a constant base. 22) Disregard for private property- using front yards for restrooms
26	
27	22) water level
28	
29	
30	
31	Re-stocking walleye and Muskie. Respectful boater...no wake w/in boats fishing and docks
32	
33	Shoreline development has eliminated a lot of fish habitat by the removal of logs and down trees. Species that used to use that structure are now relating to rocks. It also seems that a lot of old thick musky or cabbage weed beds are gone or very thinned out. Could that be the result of chemical runoff from property owner yards? Not sure but I feel that education and regulations is needed in that area.
34	
35	Our family has always enjoyed our lakes and do our best to keep it healthy and natural. I cannot offer too much judgment on the lakes because the lakes always have been just beautiful to us and we are not always there. We trust you to do what is right for our lakes and go with the consensus if need be
36	
37	22) Boat landing
38	
39	22) Quiet time for fishermen
40	
41	Aquatic invasive species will only be stopped in our lakes if all boat landings are closed. Only property owners should be able to get on their lakes. If somebody else wants to fish a lake they need to rent a boat already on that lake. This will create new business and stop the spread of the bad stuff. Anything else is foolishness
42	

Survey #	Question specific and general comments
43	2) Several weeks per month
44	Having lived on gunlock my place is open for 55 years. I really haven't noticed anything different- my grandparents bought our place back in the 1920's- the trees have grown but the lake stays the same. I love the way it is and I hope it stays that way for my 2 sons and all their kids. Seems to me whatever is being done now should continue
45	22) Boating manners
46	
47	Thanks for all the work the association has done, Dennis, you have done a great job of bringing the various groups together with a common goal and a positive working relationship given the initial strong feelings, don't think it would have worked without your effort and everyone working toward a common goal.
48	We have had no issues until the last 2-3 years on our beautiful lake- manage the Indians- we have had theft over spearing and disruptive late nights w/ old beat up vehicles disrupting our lifestyle and safety- 1 stolen boat and motor I think a neighborhood crime watch is much more important then invasive plants- safety 1 st - go ahead call once, have the tribal guys come out and tell you "your boat was a prime spearing boat" not sure who took it though. How about cornet block stored on our lot across the road (80-100)all stolen- lets protect property rights before we worry about lake management. P.S. people have also taken rocks from our landscaping rocks- Bullwinkle was just broken into a few weeks ago- this is what shish/gunlock people need to be informed about. 22) Too many rules and regulations 24) Bad boat landing on Shish
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53	The lake association board is trying to improve the lakes and for that a well done.
54	
55	The walleye fish changed after the 1980's spearing now we have a bass/ Muskie lake. I have fished this lake since 1970's. In the south bay of the lake there is a island in the west side of the island is a rock bar and on the east side is a massive part with a swim raft and piers just pass the swim raft is a sunken island about 2 ft deep. People come speeding through. 22) Speeding around the island should be a no wake
56	
57	I am very grateful to the leadership on the association for all that they do. Thank you. I am also pleased that people have bonded together and are moving forward after the unpleasant "lake district" controversy. I think that both sides had a reasonable basis for their respective positions but the concern about taxing authority was very polarizing.
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62	
63	
64	Association should help pay for additional fingerlings through dues or donations. Thanks for the survey and the work on the volunteers
65	
66	
67	The lake is much greater with for less boat traffic and for less fishing pressure then existed 35 years ago. Yes there has been some building on previously vacant lots but not that much when spread over 35 year ago. I am far less concerned about the lakes future today then I was 35 years ago. This improvement has come about largely at the result of a reduction in the number of resorts and the elimination of the campground rather than a result of anyone actually "managing the lake". 2) 1/2 time throughout the year
68	
69	
70	
71	Safety on holidays is a great concern- Jet Ski people do not do a good job paying attention of other people on lake. Holidays- heavy boat and water craft on lake- operators could watch to have a certain rotation around lake.
72	Id like to see more emphasis upon improving the walleye population in our lake
73	
74	
75	1- stop opening or clearing lake frontage. I thought there was a law prohibiting more than 20% shoreline removal. If so- why isn't it enforced? 2- Stop any future boat houses- 90% are not used as boat houses- but as day cottage on the lake front. Our lake frontage is being ruined by boat lifts with multi-colored tops. Or any top actually- it is not necessary to have any boat lifts- 99% of the time we are not subject to damaging winds. The prestine beauty of our lakes is being more and more ruined every year by the above causes.
76	
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80	Two issues: 1) unsafe boating traffic is more prevalent including high speed/high wake too close to shore. 2) a) I am a fairly prolific walleye angler but despite the stocking the walleyes are scarce. b) The largemouth population is way out of control. c) The crappie fishing and Muskie fishing is terrific and the northern populations seems to be down.
81	I can't remember the last financial statement I received
82	

Survey #	Question specific and general comments
83	
84	
85	I do not want to see our lake turned into a bass fishing tournament lake because it has 18 inch large mouth bass. The size of the large mouth bass has not increased over the years because of the restriction to 18 size limit.
86	
87	
88	
89	being over eighty years old and not coming up north like I used to but I do have kids and their families still love it up north. I will let them know about doing what they can to keep things beautiful 22) film
90	1) would like to see improvements made to the Joe's bay public landing on shish. 2) allow none Rockwood property owners to join the Rockwood association to use the boat landing. 3) if 1 and 2 above are not possible seek to widen and deepen the entrance to the channel between shish and gunlock.
91	
92	
93	2) 6 months
94	
95	
96	22) fireworks
97	I would like to see jet skiers consider the impact on the fishery when operating in shallow areas just because they can run in shallow areas doesn't mean they should. The weed beds are critical for cover and spawning for some fish species. Also I would like to see boaters show more consideration for fishermen and have a little more respect
98	
99	
100	
101	
102	At the 2009 annual meeting a number of members expressed concerns regarding fireworks. The concerns were both for safety as one shore station cover had burned holes as well as lake quality as chemicals in fireworks affect water quality and safety. I would encourage the board to at minimum reinforce the laws regarding fireworks thru the newsletter and informational articles regarding the issue of chemicals and water safety since that is the primary area the board has been pursuing. By doing nothing we continues to condone illegal and possibly dangerous activities. What about lead weights?
103	Fireworks are out of control. Much of the debris ends up in the lakes. A nice fireworks display is fun unless they are going off right over your boats and or home. Perhaps the association could get all the willing donors to have on display in a safe location at a decent hour. The current situation has fireworks going off all over the place and at all hours. It is just a matter of time before we have a serious personal injury or property damage situation on our lakes. These are explosive devices being set off by amateurs
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110	Will gunlock receive walleye stocking? Or any fish stocking and if so what fish and how often. Will personal water craft hours be established or do they exist? Is there any evidence of fish virus in our immediate area? Is this also a concern which has not been addressed by this survey? Keep up the good work.
111	Require user's fees for no property owners; use these funds for lake reparation costs. Stop charging property owners for others mess
112	2) Mostly summer but some at other times
113	I would like to eliminate use of jet skies on Gunlock Lake and control the speed and amount of large motor boats and skiing. Also- noise of boats and radios on shore have gotten. Also, we have noticed more use of fire cracker and noise makers all summer long
114	
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118	With both of us working, our ability to be at the lake is severely impacted. We are sometimes only able to be there on the spur of the moment. This makes it difficult for us to commit to assist with any activities were lake presence is required. We are willing to do whatever we can from our home base or that which can be accomplished on a visit to the lake. Down the road a bit, when we are able to retire we hope to be able to spend much more time at the lake. Unfortunately for us it is still quite a ways off. 2) Whenever possible throughout the year
119	
120	
121	Jet Ski noise can get obnoxious. Too much chopped plant material from boats. If people want lawns down to shore go live in a city. To many night lights just left on at night all the time on shoreline. I saw an article a while back about how bad chemicals in fireworks are for lake water.
122	I feel the continuation of water quality surveys and Lake Sweeps for early detection of AIS are important. Some how we need to learn more about the effect if any of septic systems on our lake and how to address negative impact.
123	
124	

Survey #	Question specific and general comments
125	I think the water skiers are a bit out of control coming to close to fishing boats creating sometimes large wakes. Suggest they stay out of the bays
126	
127	
128	22) Jet skis
129	
130	
131	16) Fresh air
132	
133	16) Unifying more with family
134	
135	First off thank you to the lake association for all the efforts the committees have done to keep us informed. We plan to semi retire on the lake in the next 4 years I would like to take a more active role then so please keep up the good work and I will take my turn next.
136	
137	
138	16) Size of fish
139	
140	
141	
142	22) Loss of walleye population
143	
144	
145	
146	16) xc skiing / snow shoeing
147	Shish lake home owners since 76. I've noticed a decrease in # of people/ boaters on the lake especially last 10 years including decrease in water sports plus jet skis are quieter. My opinion these don't need to be regulated but my suspicion is that the shish/ gunlock association is skewed towards fishing/fisherman and I could get caught up in trying to police the lake (enforce times for water sports). My preference would be to focus on water quality. Weed growth including invasive species and abundance of fish. Finally I would comment that the loss thru attrition of campgrounds and resorts has made our lake much quieter and less populated/- populated and less need of "human on lake" regulation. Now that we have more private lake homeowners, septic runoff could be an issue to address. * walleyes have been significantly reduced in size and numbers for many years- back to pike nets and advent of spearing from what I can tell- but correlation doesn't always mean causation
148	22) Decrease in property value due to presence of invasive species
149	
150	Believe thicker weed growth and more algies growing problems. Believe lower water levels from drought has contributed to this as sunlight penetrates deeper. Shoreline run off and septic seepage could also be problems. Would like to see dying of septic systems become mandatory. Prevention of aquatic invasive species is also very important
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159	22) Resale of property
160	22) Water level
161	Aquatic invasive species prevention is a must. Enforcement of the good neighbors policy is a must. Enforcement of boating regulations is a must. Water quality management is a must. Fish management with stocking is a must. Shoreline protection is a must. This list is of current and medium range importance. The list could be 10x this long but in my opinion is the best start of topics
162	More historic information would be great. Those who have this historic info should be urged to give this information to any lake association member or workers. The goal should be the publication of a lake history document.
163	
164	
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166	Good idea- reinstate no power boats/ water skiing- jet skis after 6:00
167	
168	I don't believe we currently have aquatic invasive species problems so I don't support an extensive aquatic plant management program at this time. 22) Increase jet ski use
169	Some thing should be done about the rude water skiers and jet skiers they think they think they own the lake by coming to close to shore, docks, fishing boats and chasing the loons. 22) Rude jet skiers and water skiers
170	
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172	
173	

Survey #	Question specific and general comments
174	
175	As a mobile owner in Lakeland Village Park I feel they own the lake property and they should participate. We are retired part time occupants and not physically able to participate
176	We have noticed people are operating huge boats and motors and aren't obeying boating rules and safety. For instance, our family was anchored in a bay having some snacks a huge boat made a big swamp around us and then went into their residence. It cause our boat/ pontoon to rock and roll and spill our snacks. People are skiing and wakeboarding too close to shore and near fishing boats. They are stirring up the water and making it muddy with the huge motors. It is also causing shore erosion. People are skiing up to 8pm (this should be fishing time).
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182	Even though I have only had my place for 14 years I have been using the lake for 40 plus years. Fishing pressure has increased, size of numbers have decreased, but I do believe catch and release has helped. My big concern, pet peeve, is the light pollution at night. The amount of lights on the shoreline- boats house, yard lights, mercury vapor lighting, and bright house lights pointed toward the lake are unbelievably irritating, especially when left on all night. When star gazing or enjoying the night sky nothing says northwoods like the bright lights lighting up the sky. These lights also present a navigation hazard. They can be blinding when approaching a shoreline. Lets make people aware of this, turn off lights or use shielding around them so light is deflected downward. I really don't think the crime rate around the lake deserves all that lighting. Mid June to mid August as expected are the worst. All summer long fireworks are getting to be annoying. I spend 80% of my time fishing after dark- the above destroys the experience.
183	I am not a fan of some of the large homes being built on the lake and corresponding piers. Also I dislike the over use of huge yard lights.
184	As a 58 year resident of shish I must comment on the effort of the lake association everything they have done has been environmentally positive and responsible. In the 70's lowlands were drained into joe's bay to the detriment of water quality, plant life and most of all wildlife and aquatic species. It has taken 30 plus years to recover. It is difficult to witness the change of focus of the users of the lake. I am grateful for the efforts of the association to remind to people to respect the land and the water. Thank you for reminding people about the use of herbicides at the shish meeting in august the DNR does not enforce the rules and regulations about destroying the natural shoreline habitat. That is evident when one takes a cruise around the lake. As a loaner of the north woods since the age of 4 I can only hope the efforts of this generation will benefit our lakes for many years to come
185	16) Pontoon use for fishing, swimming, water skiing/tubing
186	The lake association rule for no water skiing early morning and in the evening is unfair- for bare footers this is the best water and usually the only time they can ski. With increased boat traffic water skiers have a hard time finding good water. We have encountered too many situations where fisherman purposely hinder our skiing. We choose shore line where no fisherman are present- then once we start skiing the shoreline fishermen pull up anchor, move to open area and drop anchor in the middle of our run. Sometimes actually pull in front of our ski boat while we are puling a skier. Laws are so that skiers need to respect fishing times but fishermen don't need to respect skiing times?
187	22) Jet skis
188	
189	
190	
191	As property owner we pay a lot in taxes to live along our lakes the general public use our lakes with no additional charge. We all want our lakes to be clean and usable. If we start paying for these things the DNR will do nothing. This seems like another start to a lake district. 16) Enjoy living on the lake
192	
193	this survey is crazy I think have too much time on their hand let the lake be. It will be fine
194	I feel lake management has to be performed by every individual that uses the lake. Owners of lake property have to advise and assist our guest users of the lakes, also informing them on how we expect them to treat other users. Unwritten conduct rules of distance from fishermen with PWC's or safety related uses of speed/ boaters vs pontooners. In these ways we will self police our guests and keep peace amongst all types of users.
195	
196	Jet skis- wild and improper use near fisherman and wildlife is a major problem along with the excessive noise. There should be an authorized use time period for such water craft and penalties for abuse. Fireworks sometimes are excessive. 22) Jet skis
197	I have been coming to shish and gunlock for 35 years staying on shish until we bought our place on gunlock my grandparents still have their place on shish. My concern is construction, clearing shoreline, boat traffic, the increase in algae blooms, and water quality. This is a lot but they are all important and related. I know we cant go back to the old days but lack of control at some level is dangerous today as it seems people don't care. The weekend warriors are reckless. 22) Spearing
198	2) Spring, summer, fall
199	
200	Thanks for the great survey. Education for stakeholders should continue to be a focus. I know likes of fishery management however see that is a key to get one group of citizens involved. Human impact of all joint activities would be a great topic of education/ interests. Shoreline alteration or restoration ? patterns in wildlife habitat/ does heavy boating/ skiing/ jet ski use impact nesting/ breeding etc.....illegible???. 22) Fireworks, detritus/noise

Survey #	Question specific and general comments
201	I was a member of the old gunlock lake association. From beginning to end and would like to share a little history. The association was formed by a few individuals who owned property on the naturally weedy shallow much bay on the south end. Their personal agenda was to have all lake residents chip in to remove weeds from in front of their homes. Two years failed to convince anyone. The association survived with new leadership addressing real issues. Back then gunlock was over populated with undersized bluegills a multi-year program was developed with the DNR and tribe. Bass fingerlings were stocked and gunlock became a designated bass trophy lake with a one fish limit of 18". Within a few years the bluegill population was under control and the fish sized exploded. In the late 90's our association felt that we accomplished our goals and there were no other issues, so we discontinued the association. I am proud of what our association accomplished. They took a worthless bluegill fishery and poor bass fishery and turned it into the excellent bass and panfish lake it is today
202	
203	
204	16) Lakeland village
205	
206	
207	
208	22) Spearing
209	22) Jet skis
210	
211	
212	22) Jet skis
213	
214	
215	

C

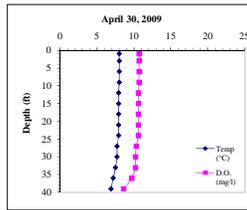
APPENDIX C

Water Quality Data

Shishehogama Lake

Date: 04-30-09
 Time: 9:15
 Weather: Foggy, 45°F, light drizzle
 Ent: BTB Verf:
 Max Depth (ft): 40.7
 SLS Depth (ft): 3.0
 SLB Depth (ft): 38.0
 Secchi Depth (ft): 8.0

Depth (ft)	Temp (°C)	D.O. (mg/l)	pH	Sp. Cond (µS/cm)
1.0	8.0	10.7	7.4	104
3.0	8.0	10.7	7.3	105
6.0	8.0	10.7	7.1	105
9.0	8.0	10.7	7.0	105
12.0	7.9	10.6	7.0	105
15.0	7.9	10.6	6.9	105
18.0	7.9	10.6	6.8	105
21.0	7.9	10.6	6.8	104
24.0	7.9	10.6	6.8	105
27.0	7.7	10.3	6.8	104
30.0	7.7	10.2	6.8	105
33.0	7.5	10.2	6.8	104
36.0	7.2	9.7	6.8	104
39.0	6.9	8.6	6.6	105



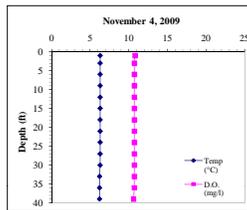
Parameter	SLS	SLB
Total P (µg/L)	14.000	23.000
Dissolved P (µg/L)	ND	ND
Chl a (µg/L)	1.67	NA
TKN (µg/L)	400.00	340.00
NO3+NO2-N (µg/L)	ND	ND
NH3-N (µg/L)	ND	53.000
Total N (µg/L)	400.00	340.00
Lab Cond. (µS/cm)	110	110
Lab pH	7.58	7.53
Alkal (mg/l CaCO3)	44	43
Total Susp Sol (mg/l)	ND	2
Calcium (mg/l)	13.9	NA

Data collected by TAH and E.JH (Onterra)

Shishehogama Lake

Date: 11-04-09
 Time: 3:10
 Weather: 100% Clouds, 36°F
 Ent: BTB Verf:
 Max Depth (ft): 40.2
 SLS Depth (ft): 3.0
 SLB Depth (ft): 37.0
 Secchi Depth (ft): 8.6

Depth (ft)	Temp (°C)	D.O. (mg/l)	pH	Sp. Cond (µS/cm)
1.0	6.3	10.8	7.8	109
3.0	6.3	10.7	7.9	109
6.0	6.3	10.7	7.8	109
9.0	6.3	10.7	7.9	109
12.0	6.3	10.7	7.9	109
15.0	6.3	10.7	7.8	109
18.0	6.3	10.7	7.8	109
21.0	6.3	10.7	7.8	109
24.0	6.3	10.7	7.8	109
27.0	6.3	10.7	7.8	109
30.0	6.3	10.7	7.8	109
33.0	6.2	10.7	7.8	109
36.0	6.2	10.7	7.8	109
39.0	6.2	10.6	7.8	109



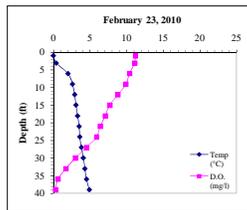
Parameter	SLS	SLB
Total P (µg/L)	20.000	NA
Dissolved P (µg/L)	19.000	NA
Chl a (µg/L)	6.88	NA
TKN (µg/L)	410.00	NA
NO3+NO2-N (µg/L)	ND	NA
NH3-N (µg/L)	ND	NA
Total N (µg/L)	410.00	NA
Lab Cond. (µS/cm)	NA	NA
Lab pH	NA	NA
Alkal (mg/l CaCO3)	NA	NA
Total Susp Sol (mg/l)	ND	ND
Calcium (mg/l)	NA	NA

Data collected by: TAH and E.JH (Onterra)

Shishehogama Lake

Date: 02-23-10
 Time: 13:40
 Weather: 100% Clouds, Snowing, 25°F, breezy
 Ent: BTB Verf:
 Max Depth (ft): 39.6
 SLS Depth (ft): 3.0
 SLB Depth (ft): 36.0
 Secchi Depth (ft): 10.2

Depth (ft)	Temp (°C)	D.O. (mg/l)	pH	Sp. Cond (µS/cm)
1.0	0.0	11.2	7.1	119
3.0	0.4	11.1	7.1	117
6.0	2.0	10.4	7.1	114
9.0	2.6	9.9	7.1	113
12.0	2.8	8.8	7.0	114
15.0	3.1	7.7	6.9	115
18.0	3.3	7.1	6.8	116
21.0	3.5	6.4	6.8	117
24.0	3.8	5.9	6.8	118
27.0	3.8	4.5	6.8	120
30.0	4.1	3.0	6.7	122
33.0	4.3	1.7	6.7	127
36.0	4.5	0.6	6.6	130
39.0	4.9	0.3	6.8	161



Parameter	SLS	SLB
Total P (µg/L)		
Dissolved P (µg/L)		
Chl a (µg/L)		
TKN (µg/L)		
NO3+NO2-N (µg/L)		
NH3-N (µg/L)		
Total N (µg/L)		
Lab Cond. (µS/cm)		
Lab pH		
Alkal (mg/l CaCO3)		
Total Susp Sol (mg/l)		
Calcium (mg/l)		

Data collected by: TAH, E.JH, BTB, DAC (Onterra)
 Ice: 1.5 ft

Water Quality Data

2009/2010 Parameter	Surface		Bottom	
	Count	Mean	Count	Mean
Secchi Depth (feet)	3	8.9	NA	NA
Total P (µg/L)	2	17.0	1	23.0
Dissolved P (µg/L)	1	19.0	1	ND
Chl a (µg/L)	2	4.3	NA	NA
TKN (µg/L)	2	405.0	1	340.0
NO3+NO2-N (µg/L)	0	ND	1	ND
NH3-N (µg/L)	0	ND	1	53.0
Total N (µg/L)	2	405.0	1	340.0
Lab Cond. (µS/cm)	1	110.0	1	110.0
Lab pH	1	7.6	1	7.3
Alkal (mg/l CaCO3)	1	43.5	1	43.1
Total Susp Sol (mg/l)	0	ND	1	2.0
Calcium (µg/L)	1	13.5	NA	NA

Wisconsin Trophic State Index (WTSI)

Year	TP	Chla	SD
1979			44.67
1990			44.30
1991			45.45
1999			43.37
2000			43.05
2001			42.45
2002	49.96	39.22	43.23
2003	49.21	44.74	43.00
2004	48.95	44.84	40.71
2005	50.34	47.86	45.72
2006	49.84	51.34	43.82
2007	49.00	51.57	42.23
2008	51.65	46.80	43.74
2009	53.19	45.03	41.30
All Years (weighted)	50.11	48.01	43.19
WI Natural Lakes	53.19	54.23	47.33
Northeast Region	51.05	51.49	45.61

Morphological / Geographical Data

Parameter	Value
Acresage	699.9
Volume (acre-feet)	11,332
Perimeter (miles)	10.2
Shoreland Development	
Maximum Depth (feet)	42
County	Oneida County
WBIC	1539600
Lillie Mason Region(1963)	Northeast Region
Nichols Ecoregion(1999)	NLFF

Watershed Data

WILMS Class	Acresage	kg/yr	lbs/yr
Forest	2485.0	91	200.0
Open Water	700.0	85	187.0
Pasture/Grass	173.0	21	46.2
Row Crops	1.0	0	0.0
Urban - Rural Residential			
Wetland	1225.0	50	110.0
Watershed to Lake Area	6:1		

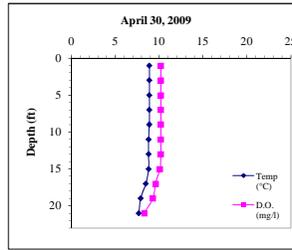
Year	Secchi (feet)				Chlorophyll a (µg/L)				Phosphorus (µg/L)				Phosphorus (µg/L)			
	Growing Season		Summer		Growing Season		Summer		Growing Season		Spring Turnover		Fall Turnover			
	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean		
1979	1	9.5	1	9.5												
1990	3	10.17	1	9.75												
1991	1	9	1	9												
1999	6	8.93	4	10.4												
2000	8	8.67	4	10.63												
2001	10	9.5	6	11.08												
2002	4	8.81	1	10.5	4	5.65	2	1.81	4	19.5	2	16.5				
2003	4	10	3	10.67	4	7.86	3	3.78	4	16.75	3	15				
2004	3	12.17	2	12.5	3	4.92	2	3.83	3	17.67	2	14.5				
2005	4	8.38	3	8.83	4	6.43	3	5.73	4	17	3	17.33				
2006	5	10.26	4	10.08	4	8.98	3	9.12	5	18.2	4	16.25				
2007	7	9.21	4	11.25	4	9.4	4	9.4	5	14.6	5	14.6				
2008	4	10.13	4	10.13	4	4.98	4	4.98	4	20.5	4	20.5				
2009	3	10.67	1	12	3	3.53	1	3.93	3	17.67	1	25				
All Years (weighted)		9.6		10.5		6.6		5.8		17.7		16.8				
WI Natural Lakes				7.9				13.4				25				
Northeast Region				8.9				9.3				19				

Summer 2009 N: 410.00
 Summer 2009 P: 20.000
 Summer 2009 N:P 21 :1

GunlockLake

Date: 04-30-09 Max Depth (ft): 23.8
 Time: 10:00 GLS Depth (ft): 3.0
 Weather: Foggy, 45°F, slight breeze GLB Depth (ft): 20.0
 Ent: BTB Verf: Secchi Depth (ft): 8.0

Depth (ft)	Temp (°C)	D.O. (mg/l)	pH	Sp. Cond (µS/cm)
1.0	8.9	10.2	7.2	107
3.0	8.9	10.2	7.2	107
5.0	8.9	10.2	7.3	107
7.0	8.9	10.2	7.3	107
9.0	8.9	10.2	7.3	107
11.0	8.8	10.2	7.3	107
13.0	8.8	10.2	7.3	107
15.0	8.8	10.1	7.3	107
17.0	8.5	9.6	7.3	107
19.0	7.9	9.3	7.2	107
21.0	7.7	8.3	7.1	104



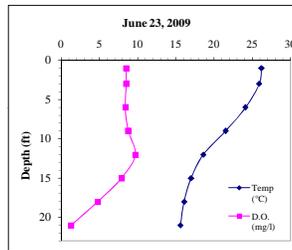
Parameter	GLS	GLB
Total P (µg/L)	22,000	27,000
Dissolved P (µg/L)	ND	ND
Chl a (µg/L)	0.90	NA
TKN (µg/L)	390.00	470.00
NO3+NO2-N (µg/L)	ND	ND
NH3-N (µg/L)	17,000	23,000
Total N (µg/L)	390.00	470.00
Lab Cond. (µS/cm)	112	111
Lab pH	7.73	7.41
Alkal (mg/l CaCO3)	48	47
Total Susp Sol (mg/l)	ND	ND
Calcium (mg/l)	15.0	NA

Data collected by TAH and EJM (Onterra)

GunlockLake

Date: 06-23-09 Max Depth (ft): 22.8
 Time: 1:00 GLS Depth (ft): 3.0
 Weather: Light breeze, 100% Sun, 88°F GLB Depth (ft): NA
 Ent: BTB Verf: Secchi Depth (ft): 9.1

Depth (ft)	Temp (°C)	D.O. (mg/l)	pH	Sp. Cond (µS/cm)
1.0	26.2	8.5	8.2	112
3.0	25.9	8.5	8.2	112
6.0	24.1	8.4	7.9	112
9.0	21.5	8.8	7.9	111
12.0	18.6	9.7	7.8	110
15.0	17.0	7.9	7.4	109
18.0	16.1	4.8	7.1	112
21.0	15.6	1.3	6.9	112



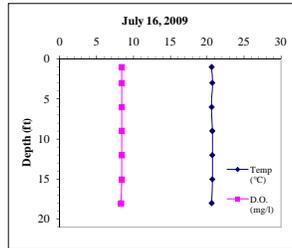
Parameter	GLS	GLB
Total P (µg/L)	22,000	NA
Dissolved P (µg/L)	NA	NA
Chl a (µg/L)	3.35	NA
TKN (µg/L)	440.00	NA
NO3+NO2-N (µg/L)	ND	NA
NH3-N (µg/L)	ND	NA
Total N (µg/L)	440.00	NA
Lab Cond. (µS/cm)	NA	NA
Lab pH	NA	NA
Alkal (mg/l CaCO3)	NA	NA
Total Susp Sol (mg/l)	NA	NA
Calcium (mg/l)	NA	NA

Data collected by: BTB and TWH (Onterra)

GunlockLake

Date: 07-16-09 Max Depth (ft): 21.4
 Time: 3:15 GLS Depth (ft): 3.0
 Weather: 65°F, 100% Clouds, Windy GLB Depth (ft): NA
 Ent: BTB Verf: Secchi Depth (ft): 7.1

Depth (ft)	Temp (°C)	D.O. (mg/l)	pH	Sp. Cond (µS/cm)
1.0	20.6	8.4	7.9	112
3.0	20.7	8.4	8.1	112
6.0	20.6	8.4	8.1	112
9.0	20.7	8.4	8.2	113
12.0	20.7	8.4	8.2	113
15.0	20.7	8.4	8.2	113
18.0	20.6	8.3	8.3	113



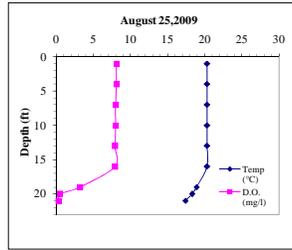
Parameter	GLS	GLB
Total P (µg/L)	26,000	NA
Dissolved P (µg/L)	NA	NA
Chl a (µg/L)	3.42	NA
TKN (µg/L)	490.00	NA
NO3+NO2-N (µg/L)	ND	NA
NH3-N (µg/L)	16,000	NA
Total N (µg/L)	490.00	NA
Lab Cond. (µS/cm)	NA	NA
Lab pH	NA	NA
Alkal (mg/l CaCO3)	NA	NA
Total Susp Sol (mg/l)	NA	NA
Calcium (mg/l)	NA	NA

Data collected by: BTB and TWH (Onterra)

GunlockLake

Date: 08-25-09 Max Depth (ft): 21.2
 Time: 12:28 GLS Depth (ft): 3.0
 Weather: 100% Clouds, 65°F GLB Depth (ft): NA
 Ent: BTB Verf: Secchi Depth (ft): 5.7

Depth (ft)	Temp (°C)	D.O. (mg/l)	pH	Sp. Cond (µS/cm)
1.0	20.3	8.1	8.2	114.0
4.0	20.3	8.1	8.3	115.0
7.0	20.3	8.0	8.2	115.0
10.0	20.3	8.0	8.2	115.0
13.0	20.3	7.9	8.2	115.0
16.0	20.3	7.9	8.2	115.0
19.0	18.9	3.2	7.3	118.0
20.0	18.3	0.5	7.2	121.0
21.0	17.4	0.3	7.2	146.0



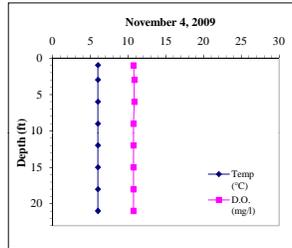
Parameter	GLS	GLB
Total P (µg/L)	32.00	NA
Dissolved P (µg/L)	NA	NA
Chl a (µg/L)	6.03	NA
TKN (µg/L)	340.00	NA
NO3+NO2-N (µg/L)	ND	NA
NH3-N (µg/L)	ND	NA
Total N (µg/L)	340.00	NA
Lab Cond. (µS/cm)	NA	NA
Lab pH	NA	NA
Alkal (mg/l CaCO3)	NA	NA
Total Susp Sol (mg/l)	NA	NA
Calcium (mg/l)	NA	NA

Data collected by: DAC and TWH (Onterra)

GunlockLake

Date: 11-04-09 Max Depth (ft): 22.6
 Time: 3:45 GLS Depth (ft): 3.0
 Weather: 100% Clouds, 36°F, Light breeze GLB Depth (ft): 19.0
 Ent: BTB Verf: Secchi Depth (ft): 9.1

Depth (ft)	Temp (°C)	D.O. (mg/l)	pH	Sp. Cond (µS/cm)
1.0	6.0	10.7	8.0	112.0
3.0	6.0	10.8	8.0	112.0
6.0	6.0	10.8	8.0	112.0
9.0	6.0	10.7	8.0	112.0
12.0	6.0	10.7	8.0	112.0
15.0	6.0	10.7	8.0	112.0
18.0	6.0	10.7	8.0	112.0
21.0	6.0	10.7	8.0	112.0



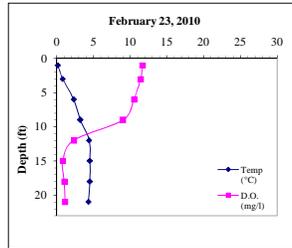
Parameter	GLS	GLB
Total P (µg/L)	25,000	22,000
Dissolved P (µg/L)	NA	NA
Chl a (µg/L)	5.49	NA
TKN (µg/L)	520.00	NA
NO3+NO2-N (µg/L)	ND	NA
NH3-N (µg/L)	19,000	NA
Total N (µg/L)	520.00	NA
Lab Cond. (µS/cm)	NA	NA
Lab pH	NA	NA
Alkal (mg/l CaCO3)	NA	NA
Total Susp Sol (mg/l)	ND	ND
Calcium (mg/l)	NA	NA

Data collected by: TAH and EJH (Onterra)

GunlockLake

Date: 02-23-10 Max Depth (ft): 22.7
 Time: 14:30 GLS Depth (ft): 3.0
 Weather: 100% Clouds, Snowing, 25°F, breezy GLB Depth (ft): 19.0
 Ent: BTB Verf: Secchi Depth (ft): 10.2

Depth (ft)	Temp (°C)	D.O. (mg/l)	pH	Sp. Cond (µS/cm)
1.0	0.13	11.7	7.4	127
3.0	0.8	11.4	7.4	126
6.0	2.3	10.5	7.4	121
9.0	3.2	9.0	7.2	120
12.0	4.4	2.3	6.9	132
15.0	4.5	0.8	6.8	133
18.0	4.5	1.0	6.8	132
21.0	4.3	1.1	6.8	133



Parameter	GLS	GLB
Total P (µg/L)		
Dissolved P (µg/L)		
Chl a (µg/L)		
TKN (µg/L)		
NO3+NO2-N (µg/L)		
NH3-N (µg/L)		
Total N (µg/L)		
Lab Cond. (µS/cm)		
Lab pH		
Alkal (mg/l CaCO3)		
Total Susp Sol (mg/l)		
Calcium (mg/l)		

Data collected by: TAH, EJH, BTB, DAC (Onterra)
 Ice: 1.6 ft

Water Quality Data

2009/2010 Parameter	Surface		Bottom	
	Count	Mean	Count	Mean
Secchi Depth (feet)	6	8.2	NA	NA
Total P (µg/L)	5	25.4	2	24.5
Dissolved P (µg/L)	1	ND	1	ND
Chl a (µg/L)	5	3.8	NA	NA
TKN (µg/L)	5	436.0	1	470.0
NO3+NO2-N (µg/L)	6	ND	1	ND
NH3-N (µg/L)	6	17.3	1	23.0
Total N (µg/L)	5	436.0	1	470.0
Lab Cond. (µS/cm)	1	112.0	1	111.0
Lab pH	1	7.7	1	7.4
Alkal (mg/l CaCO3)	1	47.6	1	47.2
Total Susp Sol (mg/l)	2	ND	0	#DIV/0!
Calcium (µg/L)	1	15.0	NA	NA

Wisconsin Trophic State Index (WTSI)

Year	TP	Chla	SD
1979			43.93
1990			46.70
1994			45.34
2008			48.99
2009	53.69	45.65	45.97
All Years (weighted)	53.69	45.65	46.58
WI Natural Lakes	53.19	54.23	47.33
Northeast Region	51.05	51.49	45.61

Morphological / Geographical Data

Parameter	Value
Acreage	266.9
Volume (acre-feet)	3,211
Perimeter (miles)	
Shoreland Development	
Maximum Depth (feet)	26
County	Vilas County
WBIC	1539700
Lillie Mason Region(1983)	Northeast Region
Nichols Ecoregion(1999)	NLFF

Watershed Data

WILMS Class	Acreage	kg/yr	lbs/yr
Forest	756.3	28	61.6
Lake Surface	266.9	32	70.4
Pasture/Grass	10.6	1	2.2
Row Crops			
Urban - Rural Residential			
Wetland	256.8	10	22.0
Watershed to Lake Area	4:1		

Year	Secchi (feet)				Chlorophyll a (µg/L)				Phosphorus (µg/L)					
	Growing Season		Summer		Growing Season		Summer		Growing Season		Spring Turnover		Fall Turnover	
	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
1979	1	10	1	10										
1990	22	7.51	13	8.25										
1994	7	7.84	5	9.07										
2008	10	7.5	6	7.04										
2009	13	8.24	9	8.68	4	3.43	3	4.27	4	25.5	3	26.67		
All Years (weighted)		7.8		8.3		3.4		4.3		25.5		26.7		
WI Natural Lakes				7.9				13.4				25		
Northeast Region				8.9				9.3				19		

Summer 2009 N: 465.00
 Summer 2009 P: 24.000

Summer 2009 N:P 19 :1

D

APPENDIX D

Watershed Analysis WiLMS Results

Shishebogama Lake
Watershed Analysis

Date: 6/29/2010 Scenario: Shishebogama Lake Current

Lake Id: 1539600

Watershed Id: 0

Hydrologic and Morphometric Data

Tributary Drainage Area: 3884.7 acre

Total Unit Runoff: 14.00 in.

Annual Runoff Volume: 4532.1 acre-ft

Lake Surface Area <As>: 699.9 acre

Lake Volume <V>: 11332.0 acre-ft

Lake Mean Depth <z>: 16.2 ft

Precipitation - Evaporation: 5.5 in.

Hydraulic Loading: 6166.3 acre-ft/year

Areal Water Load <qs>: 8.8 ft/year

Lake Flushing Rate <p>: 0.54 1/year

Water Residence Time: 1.84 year

Observed spring overturn total phosphorus (SPO): 14.0 mg/m³

Observed growing season mean phosphorus (GSM): 17.7 mg/m³

% NPS Change: 0%

% PS Change: 0%

NON-POINT SOURCE DATA

Land Use	Acre	Low	Most Likely	High	Loading %	Low	Most Likely	High	
	(ac)	Loading (kg/ha-year)				Loading (kg/year)			
Row Crop AG	1.2	0.50	1.00	3.00	0.2	0	0	1	
Mixed AG	0.0	0.30	0.80	1.40	0.0	0	0	0	
Pasture/Grass	173.1	0.10	0.30	0.50	7.3	7	21	35	
HD Urban (1/8 Ac)	0.0	1.00	1.50	2.00	0.0	0	0	0	
MD Urban (1/4 Ac)	0.0	0.30	0.50	0.80	0.0	0	0	0	
Rural Res (>1 Ac)	0.0	0.05	0.10	0.25	0.0	0	0	0	
Wetlands	1225.0	0.10	0.10	0.10	17.3	50	50	50	
Forest	2485.4	0.05	0.09	0.18	31.6	50	91	181	
Lake Surface	699.9	0.10	0.30	1.00	29.7	28	85	283	

Shishebogama Lake
Watershed Analysis

POINT SOURCE DATA

Point Sources	Water Load (m ³ /year)	Low (kg/year)	Most Likely (kg/year)	High (kg/year)	Loading %
Gunlock Lake	1.62E+006	0.0	39.5	0.0	13.8

SEPTIC TANK DATA

Description	Low	Most Likely	High	Loading %
Septic Tank Output (kg/capita-year)	0.30	0.50	0.80	
# capita-years	0.0			
% Phosphorus Retained by Soil	98.0	90.0	80.0	
Septic Tank Loading (kg/year)	0.00	0.00	0.00	0.0

TOTALS DATA

Description	Low	Most Likely	High	Loading %
Total Loading (lb)	298.6	630.7	1213.3	100.0
Total Loading (kg)	135.4	286.1	550.4	100.0
Areal Loading (lb/ac-year)	0.43	0.90	1.73	
Areal Loading (mg/m ² -year)	47.82	101.00	194.31	
Total PS Loading (lb)	0.0	87.1	0.0	13.8
Total PS Loading (kg)	0.0	39.5	0.0	13.8
Total NPS Loading (lb)	236.1	356.3	588.9	86.2
Total NPS Loading (kg)	107.1	161.6	267.1	86.2

Phosphorus Prediction and Uncertainty Analysis Module

Date: 6/29/2010 Scenario: 32

Observed spring overturn total phosphorus (SPO): 14.0 mg/m³

Observed growing season mean phosphorus (GSM): 17.7 mg/m³

Back calculation for SPO total phosphorus: 0.0 mg/m³

Back calculation GSM phosphorus: 0.0 mg/m³

% Confidence Range: 70%

Nurnberg Model Input - Est. Gross Int. Loading: 0 kg

Lake Phosphorus Model	Low	Most Likely	High	Predicted -Observed (mg/m ³)	% Dif.
	Total P (mg/m ³)	Total P (mg/m ³)	Total P (mg/m ³)		
Walker, 1987 Reservoir	9	19	36	1	6
Canfield-Bachmann, 1981 Natural Lake	10	17	28	-1	-6
Canfield-Bachmann, 1981 Artificial Lake	10	17	26	-1	-6
Rechow, 1979 General	3	7	13	-11	-62
Rechow, 1977 Anoxic	12	26	50	8	45
Rechow, 1977 water load<50m/year	5	11	22	-7	-40
Rechow, 1977 water load>50m/year	N/A	N/A	N/A	N/A	N/A
Walker, 1977 General	9	18	35	4	29
Vollenweider, 1982 Combined OECD	8	15	26	-1	-6
Dillon-Rigler-Kirchner	5	10	19	-4	-29
Vollenweider, 1982 Shallow Lake/Res.	6	12	21	-4	-25
Larsen-Mercier, 1976	8	16	31	2	14
Nurnberg, 1984 Oxidic	5	10	20	-8	-45

Lake Phosphorus Model	Confidence		Parameter Fit?	Back Calculation (kg/year)	Model Type
	Lower Bound	Upper Bound			
Walker, 1987 Reservoir	11	31	FIT	0	GSM
Canfield-Bachmann, 1981 Natural Lake	5	49	FIT	1	GSM
Canfield-Bachmann, 1981 Artificial Lake	5	49	FIT	1	GSM
Rechow, 1979 General	4	12	FIT	0	GSM
Rechow, 1977 Anoxic	15	43	FIT	0	GSM
Rechow, 1977 water load<50m/year	6	19	FIT	0	GSM
Rechow, 1977 water load>50m/year	N/A	N/A	N/A	N/A	N/A
Walker, 1977 General	9	33	FIT	0	SPO
Vollenweider, 1982 Combined OECD	7	27	FIT	0	ANN
Dillon-Rigler-Kirchner	6	16	L	0	SPO
Vollenweider, 1982 Shallow Lake/Res.	6	21	FIT	0	ANN
Larsen-Mercier, 1976	10	26	P Pin	0	SPO
Nurnberg, 1984 Oxidic	5	18	FIT	0	ANN

Water and Nutrient Outflow Module

Date: 6/29/2010 Scenario: 20
 Average Annual Surface Total Phosphorus: 17.7mg/m³
 Annual Discharge: 6.17E+003 AF => 7.61E+006 m³
 Annual Outflow Loading: 284.0 LB => 128.8 kg

Date: 6/29/2010 Scenario: Gunlock Lake Current

Lake Id: 1539700

Watershed Id: 0

Hydrologic and Morphometric Data

Tributary Drainage Area: 1023.7 acre

Total Unit Runoff: 14 in.

Annual Runoff Volume: 1194.3 acre-ft

Lake Surface Area <As>: 266.9 acre

Lake Volume <V>: 3211 acre-ft

Lake Mean Depth <z>: 12.0 ft

Precipitation - Evaporation: 5.5 in.

Hydraulic Loading: 1316.6 acre-ft/year

Areal Water Load <qs>: 4.9 ft/year

Lake Flushing Rate <p>: 0.41 1/year

Water Residence Time: 2.44 year

Observed spring overturn total phosphorus (SPO): 22.0 mg/m³

Observed growing season mean phosphorus (GSM): 25.5 mg/m³

% NPS Change: 0%

% PS Change: 0%

NON-POINT SOURCE DATA

Land Use	Acre (ac)	Low	Most Likely	High	Loading %	Low	Most Likely	High	
		Loading (kg/ha-year)				Loading (kg/year)			
Row Crop AG	0.0	0.50	1.00	3.00	0.0	0	0	0	0
Mixed AG	0.0	0.30	0.80	1.40	0.0	0	0	0	0
Pasture/Grass	10.6	0.10	0.30	0.50	1.8	0	1	2	
HD Urban (1/8 Ac)	0.0	1.00	1.50	2.00	0.0	0	0	0	0
MD Urban (1/4 Ac)	0.0	0.30	0.50	0.80	0.0	0	0	0	0
Rural Res (>1 Ac)	0.0	0.05	0.10	0.25	0.0	0	0	0	0
Wetlands	256.8	0.10	0.10	0.10	14.5	10	10	10	10
Forest	756.3	0.05	0.09	0.18	38.5	15	28	55	
Lake Surface	266.9	0.10	0.30	1.00	45.2	11	32	108	

Gunlock Lake
Watershed Analysis

POINT SOURCE DATA

Point Sources	Water Load (m ³ /year)	Low (kg/year)	Most Likely (kg/year)	High (kg/year)	Loading %
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SEPTIC TANK DATA

Description	Low	Most Likely	High	Loading %
Septic Tank Output (kg/capita-year)	0.3	0.5	0.8	
# capita-years	0.0			
% Phosphorus Retained by Soil	98	90	80	
Septic Tank Loading (kg/year)	0.00	0.00	0.00	0.0

TOTALS DATA

Description	Low	Most Likely	High	Loading %
Total Loading (lb)	81.4	157.9	387.2	100.0
Total Loading (kg)	36.9	71.6	175.6	100.0
Areal Loading (lb/ac-year)	0.31	0.59	1.45	0.0
Areal Loading (mg/m ² -year)	34.19	66.32	162.62	0.0
Total PS Loading (lb)	0.0	0.0	0.0	0.0
Total PS Loading (kg)	0.0	0.0	0.0	0.0
Total NPS Loading (lb)	57.6	86.5	149.1	100.0
Total NPS Loading (kg)	26.1	39.2	67.6	100.0

Phosphorus Prediction and Uncertainty Analysis Module

Date: 6/29/2010 Scenario: 31

Observed spring overturn total phosphorus (SPO): 22.0 mg/m³

Observed growing season mean phosphorus (GSM): 25.5 mg/m³

Back calculation for SPO total phosphorus: 0.0 mg/m³

Back calculation GSM phosphorus: 0.0 mg/m³

% Confidence Range: 70%

Nurnberg Model Input - Est. Gross Int. Loading: 0 kg

Lake Phosphorus Model	Low Total P (mg/m ³)	Most Likely Total P (mg/m ³)	High Total P (mg/m ³)	Predicted -Observed (mg/m ³)	% Dif.
Walker, 1987 Reservoir	12	23	55	-3	-12
Canfield-Bachmann, 1981 Natural Lake	11	18	33	-8	-31
Canfield-Bachmann, 1981 Artificial Lake	11	17	30	-9	-35
Rechow, 1979 General	3	5	12	-21	-82
Rechow, 1977 Anoxic	15	29	70	4	16
Rechow, 1977 water load<50m/year	5	10	25	-16	-63
Rechow, 1977 water load>50m/year	N/A	N/A	N/A	N/A	N/A
Walker, 1977 General	10	20	48	-2	-9
Vollenweider, 1982 Combined OECD	9	16	33	-8	-34
Dillon-Rigler-Kirchner	6	11	27	-11	-50
Vollenweider, 1982 Shallow Lake/Res.	7	12	27	-12	-51
Larsen-Mercier, 1976	9	17	42	-5	-23
Nurnberg, 1984 Oxidic	5	10	25	-16	-63

Lake Phosphorus Model	Confidence		Parameter Fit?	Back Calculation (kg/year)	Model Type
	Lower Bound	Upper Bound			
Walker, 1987 Reservoir	14	44	Tw	0	GSM
Canfield-Bachmann, 1981 Natural Lake	6	52	FIT	1	GSM
Canfield-Bachmann, 1981 Artificial Lake	5	49	FIT	1	GSM
Rechow, 1979 General	3	10	L	0	GSM
Rechow, 1977 Anoxic	18	56	FIT	0	GSM
Rechow, 1977 water load<50m/year	6	20	FIT	0	GSM
Rechow, 1977 water load>50m/year	N/A	N/A	N/A	N/A	N/A
Walker, 1977 General	10	41	FIT	0	SPO
Vollenweider, 1982 Combined OECD	8	31	FIT	0	ANN
Dillon-Rigler-Kirchner	7	21	L	0	SPO
Vollenweider, 1982 Shallow Lake/Res.	6	24	FIT	0	ANN
Larsen-Mercier, 1976	11	33	P Pin	0	SPO
Nurnberg, 1984 Oxidic	5	21	FIT	0	ANN

Water and Nutrient Outflow Module

Date: 6/29/2010 Scenario: 19
 Average Annual Surface Total Phosphorus: 25.5mg/m³
 Annual Discharge: 1.32E+003 AF => 1.62E+006 m³
 Annual Outflow Loading: 87.1 LB => 39.5 kg

E

APPENDIX E

2009 Aquatic Plant Survey Data

