**Big Blake Lake Resident Survey**

**Surveys mailed: 217**

**Surveys returned: 126**

**Response rate: 58%**

1. How many years have you owned property on Big Blake Lake? Note: If you own more than one property, please answer all questions for the property you have owned the longest.

**124 respondents, 98% Average years: 21**

1. Which of the following best describes how you use your property?

**125 respondents, 99%**

\_\_\_Year-round residence **41 respondents, 33%**

\_\_\_Seasonal residence (continued occupancy for months at a time) **13 respondents, 10%**

\_\_\_Weekend, vacation, and/or holiday residence **70 respondents, 56%**

\_\_\_Rental property/resort **1 respondent, 1%**

\_\_\_Other, please specify\_\_\_\_\_\_\_\_\_\_\_\_\_ **9 respondents, 7%**

* *Occasionally during the week*
* *Family owned for 74 years, personally owned for 3*
* *20-30 days occupied by family/visitors*
* *Occasional visits*
* *One of our sons lives there full time*
* *Only own land - no residence*
* *Land only*
* *Personally owned for 3 years, family owned for 60*
* *Just retired, will stay longer*

1. How many days in a typical year is your property used by you or others? Just provide your best estimate.

**123 respondents, 98% Average days per year: 147.8**

1. On the average day that your property is occupied, how many people occupy the property?

**125 respondents, 99% Average people: 3.6**

1. Do you own shoreline property (including shared access points) on Big Blake Lake?

**124 respondents, 98%**

\_\_\_No, please skip to question 7 **7 respondents, 6%**

\_\_\_ Yes **117 respondents, 94%**

1. Beginning at the water’s edge, how would you describe the area measuring 35 feet inland (shoreline towards the road)? If you don’t own shoreline property, please skip this question. Please check all that apply.

**117 respondents, 93%**

\_\_\_Mowed lawn **106 respondents, 91%**

\_\_\_Un-mowed vegetation **44 respondents, 38%**

\_\_\_Shrubs/trees **52 respondents, 44%**

\_\_\_Undisturbed woods **17 respondents, 15%**

\_\_\_Stabilizing rock/rip rap **49 respondents, 42%**

\_\_\_Pier/dock **57 respondents, 49%**

\_\_\_Buffer zone/shoreline restoration **11 respondents, 9%**

\_\_\_Rain garden **4 respondents, 3%**

1. What activities do you enjoy on Big Blake Lake? Please check all that apply.  
     
   **122 respondents, 97%**

\_\_\_Swimming **85 respondents, 70%**

\_\_\_Peace and tranquility **113 respondents, 93%**

\_\_\_Scenic view **108 respondents, 89%**

\_\_\_Jet skiing/wakeboarding/waterskiing **33 respondents, 27%**

\_\_\_Non-motorized boating (canoe/kayak) **57 respondents, 47%**

\_\_\_Motorized boating **97 respondents, 80%**

\_\_\_Sailing or wind surfing **1 respondent, 1%**

\_\_\_Hunting/trapping **10 respondents, 8%**

\_\_\_Observing birds/wildlife **96 respondents, 79%**

\_\_\_Open water fishing **101 respondents, 83%**

\_\_\_Ice fishing **55 respondents, 45%**

\_\_\_Snowmobiling **20 respondents, 16%**

\_\_\_Cross country skiing/snowshoeing **21 respondents, 17%**

\_\_\_Other, please list\_\_\_\_\_\_\_\_\_\_\_\_\_ **3 respondents, 2%**

* *I simply live on my 12 acre backlot. I do not, at present, use the lake. I just live here. No longer use the boat, not useable.*
* *Ice Skating*
* *Tubing*

1. Which of the following watercraft are kept on your property for use on Big Blake Lake? Please check all that apply.

**123 respondents, 98%**

\_\_\_Jet skis **15 respondents, 12%**

\_\_\_Motorboats/pontoons (1-20 HP) **32 respondents, 26%**

\_\_\_Motorboats/pontoons (21-50 HP) **57 respondents, 46%**

\_\_\_Motorboats/pontoons (more than 50 HP) **44 respondents, 36%**

\_\_\_Canoes/kayaks **56 respondents, 46%**

\_\_\_Paddleboats/rowboats **54 respondents, 44%**

\_\_\_Sailboat  **4 respondents, 3%**  
\_\_\_Seaplane **0 respondents, 0%**

\_\_\_No watercrafts are kept at my **9 respondents, 7%**  
 property, skip to question 10

1. Are the watercrafts that you use on Big Blake Lake used on other waterbodies?

**116 respondents, 92%**

\_\_\_Yes **27 respondents, 23%**   
\_\_\_No **89 respondents, 77%**

1. What is your degree of concern with each issue listed below? If you believe the issue doesn’t exist check the first column; if you believe the issue exists but is not a concern check the second column; and if the issue concerns you please rank your concern as low, medium, or high.

**113 respondents, 90%**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Issue doesn't exist | Exists, but not a concern | Low concern | Medium concern | High concern |
| New invasive species entering the lake  **113, 90%** | 2, 2% | 4, 4% | 13, 12% | 33, 29% | 61, 54% |
| Expansion of current invasive species (curly leaf pondweed) **120, 100%** | 2, 2% | 5, 4% | 7, 6% | 32, 25% | 74, 59% |
| Excessive aquatic plant growth **117, 93%** | 2, 2% | 3, 3% | 8, 7% | 34, 29% | 70, 60% |
| Excessive algae blooms **120, 95%** | 2, 2% | 2, 2% | 13, 11% | 34, 28% | 69, 58% |
| Lack of water clarity or quality **119, 94%** | 3, 3% | 4, 3% | 12, 10% | 34, 29% | 66, 55% |
| Loss of natural scenery/beauty **112, 89%** | 12, 11% | 11, 10% | 28, 25% | 36, 32% | 25, 22% |
| Excessive noise level on the lake **117,93%** | 16, 14% | 18, 15% | 37, 32% | 27, 23% | 19, 16% |
| Decreased wildlife populations **115. 91%** | 21, 18% | 11, 10% | 36, 31% | 23, 20% | 24, 21% |
| Decreased fisheries **114, 90%** | 13, 11% | 5, 4% | 24, 21% | 37, 32% | 35, 31% |
| Unsafe use of motorized water craft **117, 93%** | 7, 6% | 12, 10% | 39, 33% | 23, 20% | 36, 31% |
| Disregard for slow-no-wake zones **119, 94%** | 10, 8% | 15, 13% | 40, 34% | 23, 19% | 31, 26% |
| Decreased property values **115, 91%** | 8, 7% | 7, 6% | 22, 19% | 27, 23% | 51, 44% |
| Increased development **115, 91%** | 13, 11% | 22, 19% | 29, 25% | 25, 22% | 26, 23% |
| Increased nutrient pollution **111, 88%** | 1, 1% | 7, 6% | 20, 18% | 29, 26% | 54, 49% |
| Decrease in overall lake health **116, 92%** | 2, 2% | 5, 4% | 8, 7% | 37, 22% | 64, 55% |

1. How would you describe the current lake level of Big Blake Lake?

**120 respondents, 95%**

\_\_\_Too high **1 respondent, 1%**\_\_\_Just right **11 respondents, 9%**\_\_\_Too Low **97 respondents, 81%**  
\_\_\_Unsure **11 respondents, 9%**

1. How would you describe the current water quality of Big Blake Lake?

**116 respondents, 92%**

\_\_\_Poor **16 respondents, 14%**\_\_\_Fair **63 respondents, 54%**\_\_\_Good **30 respondents, 26%**

\_\_\_Excellent **0 respondents, 0%**

\_\_\_Unsure **7 respondents, 6%**

1. How has the water quality changed in Big Blake Lake in the time you’ve lived on the lake?

**119 respondents, 94%**

\_\_\_Severely degraded **14 respondents, 12%**

\_\_\_Somewhat degraded **36 respondents, 30%**

\_\_\_Remained unchanged **25 respondents, 21%**

\_\_\_Somewhat improved **26 respondents, 22%**

\_\_\_Greatly improved **6 respondents, 5%**

\_\_\_Unsure **12 respondents, 10%**

1. Algae growth varies through the open water season. Which month(s) of the open water season do you consider algae growth (not including plants) to be a problem on Big Blake Lake. Please check all that apply.

**121 respondents, 96%**

\_\_\_May **1 respondent, 1%**  
\_\_\_June **17 respondents, 14%**\_\_\_July **80 respondents, 66%**  
\_\_\_August **107 respondents, 88%**\_\_\_September **49 respondents, 40%**  
\_\_\_October **4 respondents, 3%**\_\_\_Unsure **6 respondents, 5%**

\_\_\_Algae growth is never a problem, **3 respondents, 2%**  
 please skip to question 16

1. Please indicate which of the following uses you believe are impaired by algae (not including plants) on Big Blake Lake. If you are unsure, please check the last column.

|  |  |  |  |
| --- | --- | --- | --- |
|  | Yes | No | Unsure |
| Swimming **114, 90%** | 105, 92% | 2, 2% | 7, 6% |
| Fishing **101, 80%** | 58, 57% | 16, 16% | 27, 27% |
| Boating **100, 79%** | 52, 52% | 35, 35% | 13, 13% |
| Navigation **94, 75%** | 19, 20% | 53, 56% | 22, 23% |
| Dogs/animals using the water **106, 84%** | 49, 46% | 21, 20% | 36, 34% |
| Overall enjoyment of the lake **108, 86%** | 91, 84% | 5, 5% | 12, 11% |

1. Overall, how would you describe the amount of aquatic plants (not including algae) in Big Blake Lake?

**114 respondents, 90%**

\_\_\_Too few plants **2 respondents, 2%**

\_\_\_Healthy amount of plants **33 respondents, 29%**

\_\_\_Too many plants **79 respondents, 69%**

1. Aquatic plant growth varies throughout the open water season. Which month(s) of the open water season do you consider aquatic plant growth (not including algae) to be a problem in Big Blake Lake?

Please check all that apply.

**118 respondents, 94%**

\_\_\_May **11 respondents, 9%**  
\_\_\_June **54 respondents, 46%**\_\_\_July **87 respondents, 74%**\_\_\_August **79 respondents, 67%**\_\_\_September **40 respondents, 34%**  
\_\_\_October **2 respondents, 2%**  
\_\_\_Unsure **14 respondents, 12%**

\_\_\_Aquatic plants are never a problem, **1 respondent, 1%** please skip to question 20

1. On the map (right), please mark the areas where aquatic plants (not including algae) are a problem in Big Blake Lake. Additionally, feel free to use the space below to describe where aquatic plants are a problem in Big Blake Lake.

**89 respondents, 71%**

* *Shorelines and both ends of lake*
* *Northeast shoreline, north by Richardson Court, southeast corner of lake*
* *Southeast corner*
* *Center of lake – 2*
* *N and S bays – 15*
* *NW end center, NW area of center lake, center lake, SE end center*
* *NW area of center of lake towards western shore*
* *NW end center and western shore, SE end center*
* *W shore of center lake*
* *NW by N bay. E bays N of the narrows*
* *All of lake*
* *NW bay, SE bay - 2*
* *SE bay, entire W shore*
* *W shore of the S bay*
* *NW bay, NW of center of lake near W shore, SE bay*
* *E and W shores, center lake, NW bay, SE bay*
* *Lower SE bay, Blake Lake Court*
* *Near the narrows of N end of lake and both bays*
* *We see them mainly on the North end. Once you get through the narrows, it’s not so bad*
* *NW bay just off shore, SE bay*
* *W shore between center lake and N bay*
* *Whole N & S bays*
* *Northern most shore of N bay, W & E shores of S bay*
* *Lower end of the North bay*
* *N and S bays. “North end of lake quick sand like sediment much where boats get stuck”*
* *Entire length of the center of the lake. “Mouth at straight river (fox creek), west end of lake”*
* *Western half of the North bay*
* *Worst areas are the N and S ends. The entire lake can have an excessive amount of aquatic plants. Mowing has been good.*
* *N and S bays, NE area of center lake*
* *E and W banks of the lower portion of North bay*
* *Western shore of S bay, SE shore of center lake*
* *Nearly entire shoreline where depth is 5 ft. of less*
* *Outlet gets plugged by cut plants*
* *Most of the lake during June and July*
* *By Bystrom Lake boat landing and W shoreline; bay just N of Baker Lane landing; Channel by and bay by inlet from L Blake*
* *All bays*
* *N shore of N bay. W shore of center lake, entire S bay*
* *NE end*
* *West shore of the north bay*
* *All along the shoreline on the west side; unsure about east side*
* *Mouth of the S bay*
* *NE area of N bay; E and W shore of S bay*
* *Whole length of western shore*
* *N and S bays trailing towards center lake*
* *N and S bays; center lake*
* *South bay -2*
* *N and S bays, “It’s a lot better since harvesting.”*
* *N and S bays; esp. SE shore of S bay. “I have observed water flowing across road that has flowed from a farmer’s field. I have taken pictures at that time.”*
* *N and S bays, “Bystrom. Richardson Ct.”*
* *“The entire lake is prone to curly leaf. Without the harvester it would be a major problem”*
* *Western shore of North bay*
* *NW corner*
* *N and S bays – eastern shore of center lake*
* *“South East end of lake and the channel between Big + Little Blake Lakes. Both ends of lake get very weedy”*
* *S bay - 2*
* *Whole lake has problems. Especially the north end*
* *Eastern shore of North bay*
* *North bay, NW and SE shores of center lake*
* *Ends of lake. Richardson Bay. Beyond ledge, Blake Lake Ct.*
* *S bay extending into Little Blake Lake*
* *Northern shore of North bay, NW + SE shores of center lake. Eastern area of South bay*
* *South bay. NW center lake. “Actually the whole lake if we didn’t harvest them”*
* *“Mostly on west side of lake and in the two ends – shallow areas”*
* *SE shore center lake*
* *North and NW shore of North bay extending to western shore towards center lake*
* *N and S bays. Northern center lake*
* *NW area of North bay, South bay, “Cove that empties Big into Little Blake. Area by Sherards dam site*
* *N and S bays, eastern shore center lake*
* *Least problem seems to be along East side (least developed) (least of bogus septic operations). Shallow far south is pretty bad too*
* *N and S bays, western shore b/t N bay and center lake*
* *Unsure*
* *All the areas less than 6’ deep, then floating plants go where the current and wind takes it. All the lake is a problem sometimes*

1. Please indicate which of the following uses you believe are limited by aquatic plants (not including algae) on Big Blake Lake. If you are unsure, please check the last column.

|  |  |  |  |
| --- | --- | --- | --- |
|  | Yes | No | Unsure |
| Swimming **109, 87%** | 90, 83% | 8, 7% | 11, 10% |
| Fishing **104, 83%** | 65, 63% | 20, 19% | 19, 18% |
| Boating **106, 84%** | 75, 71% | 17, 16% | 14, 13% |
| Navigation **100, 79%** | 43, 43% | 27, 27% | 30, 30% |
| Overall enjoyment of the lake **105, 85%** | 76, 72% | 15, 14% | 14, 13% |

1. Curly leaf pondweed is an invasive species that creates nuisance conditions in Big Blake Lake by forming dense beds of vegetation that interfere with lake uses in the spring. Do you think you would recognize curly leaf pondweed if you saw it?

**114 respondents, 90%**

\_\_\_Definitely yes **56 respondents, 49%**  
\_\_\_Probably yes **23 respondents, 20%**\_\_\_Unsure **15 respondents, 13%**\_\_\_Probably no **13 respondents, 11%**  
\_\_\_Definitely no **7 respondents, 6%**

1. Do you feel the current aquatic plant management program is effectively controlling nuisance aquatic plant growth (not including algae)? If no, please explain.

**111 respondents, 88%**

\_\_\_Yes **44 respondents, 40%**\_\_\_No, please use the space below to explain **30 respondents, 27%**\_\_\_Unsure **37 respondents, 33%**

* *Not exactly sure what plan is currently. Would be nice if lake weed harvesting could be done by county more often by shoreline as opposed to citizens having to private pay. Taxes very high, should provide for more exclusive lake services.*
* *No significant difference.*
* *Helps, but problem still exists*
* *The harvesting cleans it up but does nothing to get rid of it or limit it's growth.*
* *Yes! Harvester made a big difference!*
* *This are better with Harvey the harvester than without, HOWEVER, way too little is done at North end along Breezy Road cabins to catch floating cut plants before they wash up on shore. TONS! Operators need to be aware of what they miss & not dawdle to catch floaters. Harvey the machine was a great purchase.*

1. How satisfied are you with the current aquatic plant harvesting program?

**115 respondents, 91%**

\_\_\_Very satisfied **22 respondents, 19%**\_\_\_Somewhat satisfied **51 respondents, 44%**  
\_\_\_Neutral **19 respondents, 17%**

\_\_\_Somewhat dissatisfied **12 respondents, 10%**  
\_\_\_Very dissatisfied **2 respondents, 2%**\_\_\_Unsure **9 respondents, 8%**

1. How would you describe the current amount of mowed lawn across the entire shoreline of Big Blake Lake?

**115 respondents, 91%**

\_\_\_Too much **28 respondents, 24%**

\_\_\_Just right **54 respondents, 47%**

\_\_\_Not enough **2 respondents, 2%**

\_\_\_Unsure **31 respondents, 27%**

1. How would you describe the importance of shoreline buffers, rain gardens, and native plants

to the water quality of Big Blake Lake?

**115 respondents, 91%**

\_\_\_Not at all important **8 respondents, 7%**

\_\_\_Not too important **12 respondents, 10%**

\_\_\_Somewhat important **39 respondents, 34%**

\_\_\_Very important **42 respondents, 37%**

\_\_\_Unsure **14 respondents, 12%**

1. How would you describe the use of fertilizer on your property?

**114 respondents, 90%**

\_\_\_I don’t use any fertilizer on my property **68 respondents, 60%**

\_\_\_I use zero phosphorus fertilizer on my property  **43 respondents, 38%**

\_\_\_I use fertilizer on my property but I’m unsure of its phosphorus content **2 respondents, 2%**

\_\_\_I use fertilizer on my property that contains phosphorus **0 respondents, 0%**

\_\_\_I use multiple types of fertilizers on my property that contain varying amounts of

phosphorus **1 respondent, 1%**

1. Please indicate which of the following actions should be completed by the District to manage Big Blake Lake. Most activities are eligible for grant funding.

|  |  |  |  |
| --- | --- | --- | --- |
|  | Yes | No | Unsure |
| Offering incentives for installation of shoreline buffers and rain gardens **109, 87%** | 66, 61% | 19, 17% | 24, 22% |
| Offering incentives for installation of farmland conservation practices **109, 87%** | 59, 54% | 13, 12% | 37, 34% |
| Lake fairs and workshops to share information **106, 84%** | 47, 44% | 20, 19% | 39, 37% |
| Enforcement of slow-no-wake zones **109, 87%** | 48, 44% | 31, 28% | 30, 28% |
| Practices to enhance fisheries **109, 87%** | 85, 78% | 4, 4% | 20, 18% |
| Offering incentives to upgrade non-conforming septic systems  **112, 89%** | 79, 71% | 10, 9% | 23, 21% |
| Pursuing funding to bring the dam on Big Blake Lake up to code  **115, 91%** | 105, 91% | 1, 1% | 9, 8% |
| Programs to prevent and monitor invasive species **113, 1%** | 101, 89% | 1, 1% | 11, 10% |

1. Please indicate which of the following activities should be completed by the District to manage aquatic invasive species.

|  |  |  |  |
| --- | --- | --- | --- |
|  | Yes | No | Unsure |
| Harvesting curly leaf pondweed **115, 91%** | 104, 90% | 1, 1% | 10, 9% |
| Herbicide control of curly leaf pondweed **111, 88%** | 60, 54% | 25, 23% | 26, 23% |
| Boat landing inspections (i.e. Clean Boats, Clean Waters) **114, 90%** | 98, 86% | 3, 3% | 13, 11% |
| Boat landing cameras (Big Round, Bone, Half Moon, and Church Pine are Polk County lakes that currently have cameras) **107, 85%** | 40, 37% | 29, 27% | 38, 36% |
| Monitoring to detect new populations of invasive species **114, 90%** | 102, 89% | 2, 2% | 10, 9% |
| Boat wash station at landings (usually a pressure wash system)  **113, 90%** | 39, 35% | 31, 27% | 43, 38% |
| Educational programs to provide information on invasive species **114, 90%** | 82, 72% | 10, 9% | 22, 19% |
| Trainings to learn to identify and manage invasive species **114, 90%** | 79, 69% | 9, 8% | 26, 23% |

1. How would you prefer to receive information from the Big Blake Lake District? Please check all that apply.

**122 respondents, 97%**

\_\_\_Newsletter **104 respondents, 85%**\_\_\_Email **62 respondents, 51%**\_\_\_Website **29 respondents, 24%**\_\_\_Facebook **7 respondents, 6%**\_\_\_Annual Meeting **49 respondents, 40%**  
\_\_\_Prefer not to receive information **1 respondent, 1%**\_\_\_Other, please specify\_\_\_\_\_\_\_\_\_\_\_ **0 respondents, 0%**

1. How often do you visit the Big Blake Lake District Facebook page?

**120 respondents, 95%**

\_\_\_I wasn’t aware of the Facebook page **66 respondents, 55%**

\_\_\_Never **38 respondents, 32%**

\_\_\_Rarely **11 respondents, 9**%

\_\_\_Sometimes **5 respondents, 4%**

\_\_\_Often **0 respondents, 0%**

1. From the list below, which activities are you interested in participating in to improve Big Blake Lake? Responses will be considered as a measure of interest rather than a commitment.

**109 respondents, 87%**

\_\_\_Learning to identify aquatic invasive species **39 respondents, 36%**

\_\_\_Learning how to monitor for aquatic invasive species **32 respondents, 29%**

\_\_\_Learning how to monitor water quality **30 respondents, 28%**  
\_\_\_Serving on a committee to develop an action plan for improving Big Blake Lake **13, 12%**

\_\_\_Installing a shoreline buffer on your property **35 respondents, 32%**

\_\_\_Installing a rain garden on your property **30 respondents, 28%**\_\_\_None of the above **38 respondents, 35%**

If you have any comments you would like to make, please use the space below.

Thank you for your time and your answers!

* *Most important issue is rebuilding the dam*
* *As a lake resident, the lake is most important. All actions to help lake Me good! We support it even if tax increase or Lake Association dues*
* *I'd like to do the pontoon classroom and the class at the government center*
* *Anyone looking to buy I'm selling!*
* *Take culvert out that feeds run off from the field on 78th St.*
* *Better inspection of boats coming from other waters. Closer monitoring of boat speed, jet ski operations, young people operating boats/jet skis.*
* *Do not understand why the DNR thinks it's such a big deal to throw a few rocks on the dam for a temporary fix to hold the water level until a new dam can be put in place. It has only been done this way for 100 years. A safety issue. REALLY!! What a bunch of bullshit.*
* *Fix the dam, if not let the people fix it!*
* *I am very concerned about the dam washout at Fox Creek. We need to make sure this gets rebuilt or we will have nothing but a mud puddle.*
* *I believe the lake has too much traffic for its size compared to other lakes in the area. Jet skis are changing the shore line by too much use.*
* *Is there a list somewhere of who lives where around the lake?*
* *Limit jet ski hours. We do not need a no wake zone.*
* *Live too far away to participate*
* *We are 1000 ft. back from Blake Lake! None of these questions apply to us!*
* *Re: #7 Jet skiing - forbid #22 Just before holidays don't come up to shoreline to cut & harvest weeds! #30 Get rid of harvester. Use spray. Ones that want swimming and fishing negotiate treatment to their property on the subject. It's hard to do manually for older residents. Get a contact person to run Harvester all summer/year*
* *Re: #25 My neighbors do and I’m not sure if it's the right product #26 re: Dam funding - if water keeps flowing where dam use to be we will have a dry lake bed. #30 I'm selling my cabin because of all the problems with the Lake Association.*
* *Lake is "way too low". Poor condition all summer, good condition in spring and winter. The lake "smells really bad"*
* *Re #10: No one adheres to [the no wake zones] re #25: Never use fertilizers. Would rather have good water conditions than green grass. re #30: I have this [buffer] now for the last 25 years*
* *Re #12: water quality poor in summer, good spring to July re #23: [Mown lawn] is too much, but is less concern than failed/ failing / borderline septics. re#26: [Offering incentives to upgrade septic systems] is the most important question on entire survey. [Pursuing funding to repair dam] 2nd most important although most urgent re#27: Not persuaded herbicide is safe.*
* *Re:#12: Natural, same as in the 50's, 60's, 70's, 80's, 90's. re #14: It happens every year, it's normal. re #30: Keep cutting the weeds and leave the lake alone. It's been fine for the 70 years I've been there.*
* *Re: #1: Develop stewardship group that includes 2 generations. Favor involvement of area student groups paired with adults. Engagement program.*
* *Emphatic #11 & #26 (Funding)*
* *Re: #30 "Too old!"*