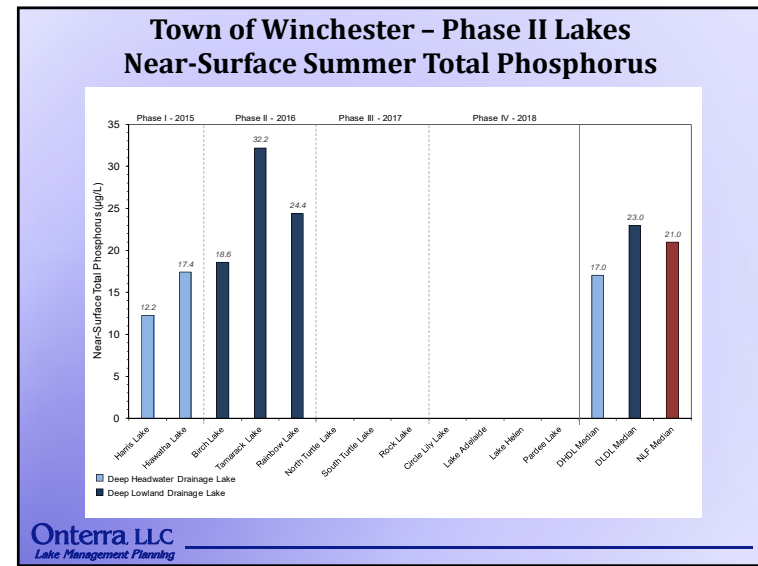
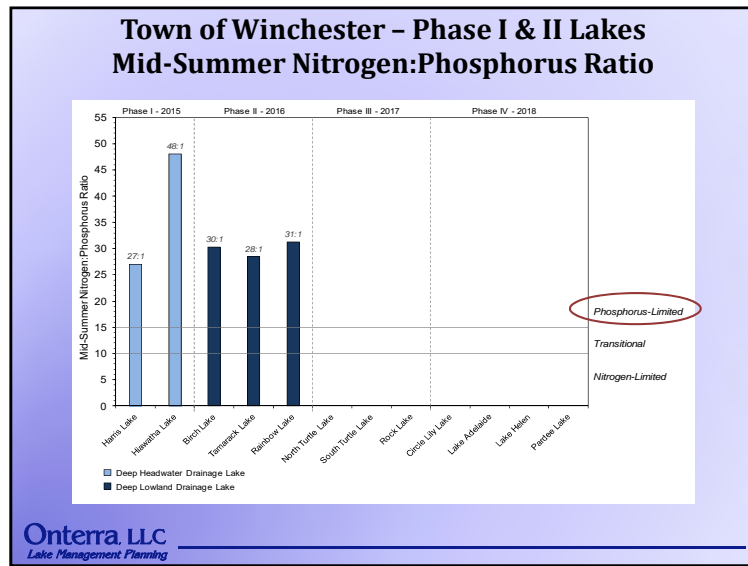
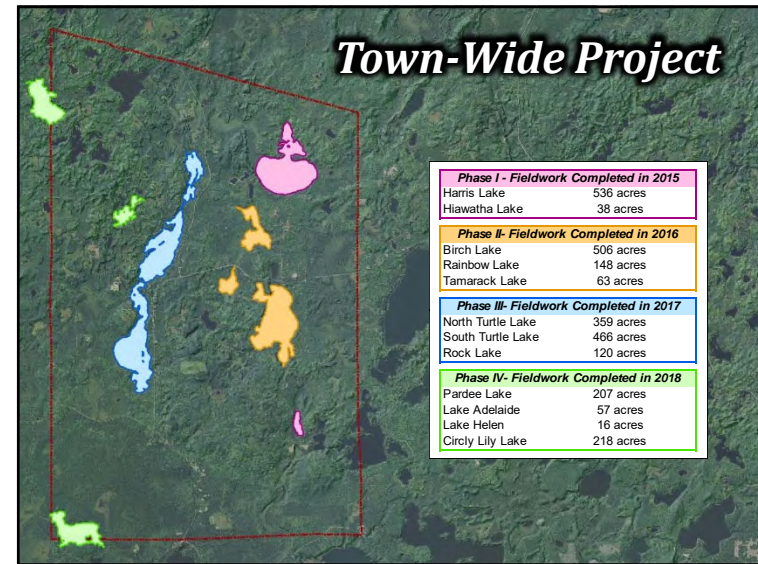
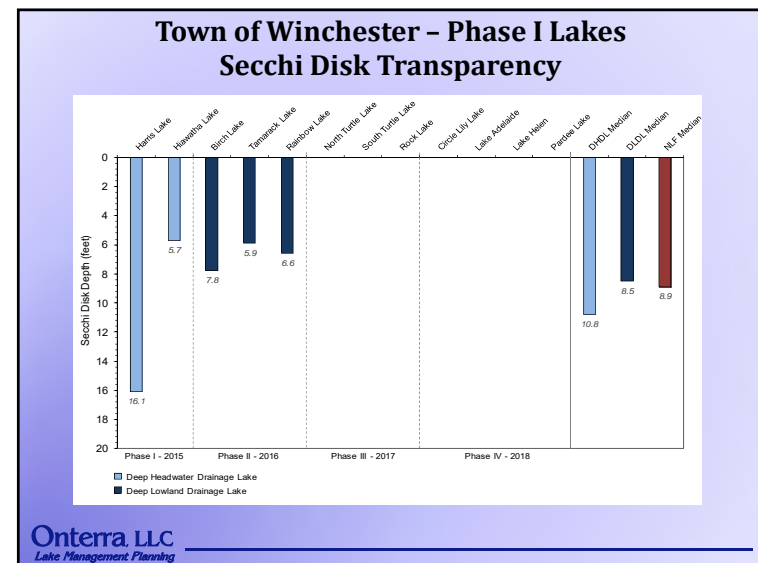
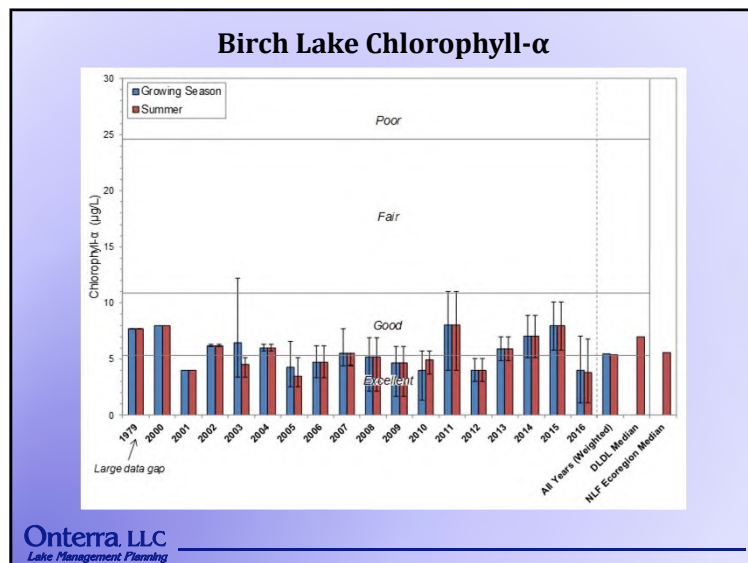
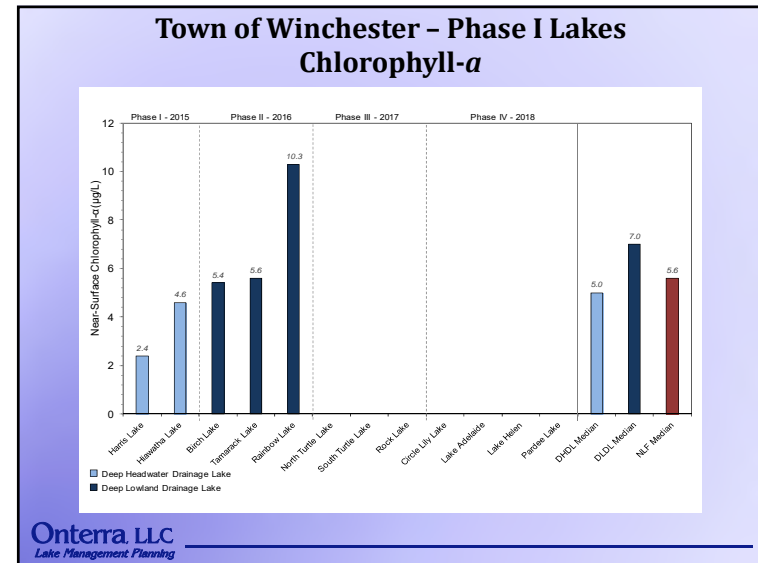
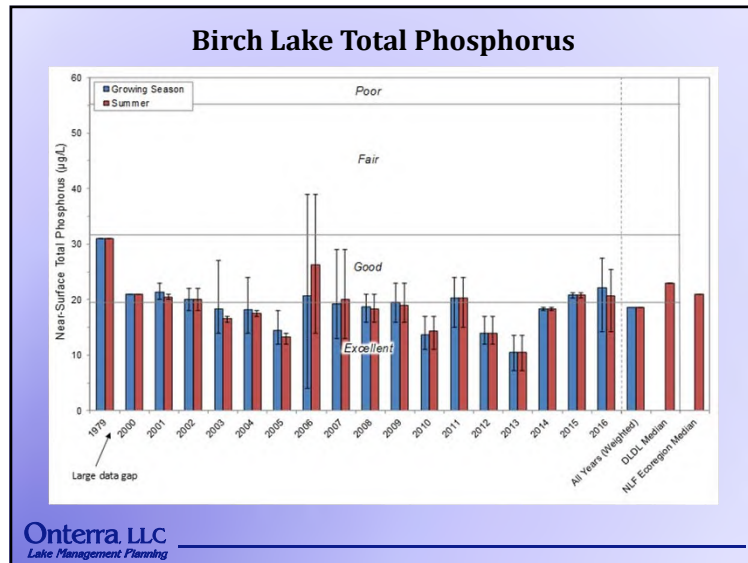


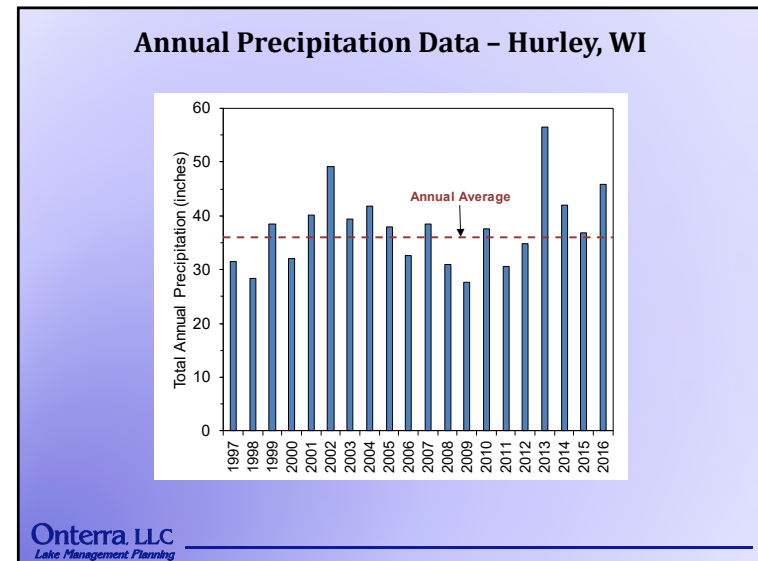
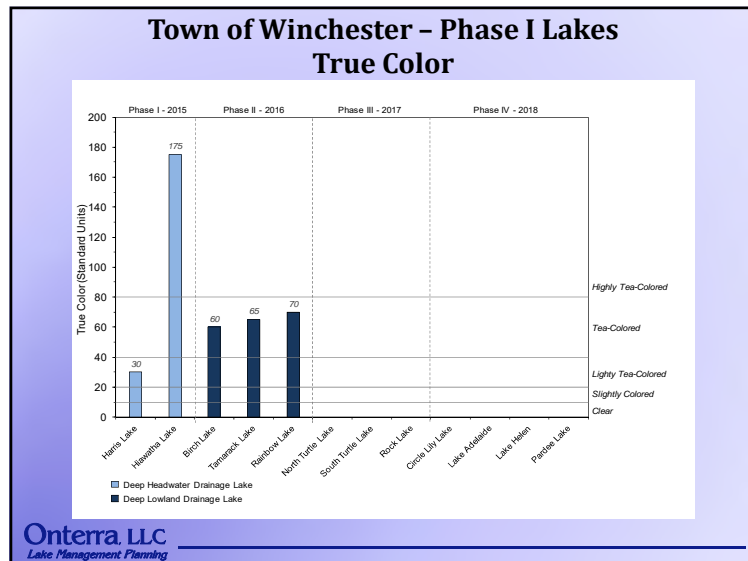
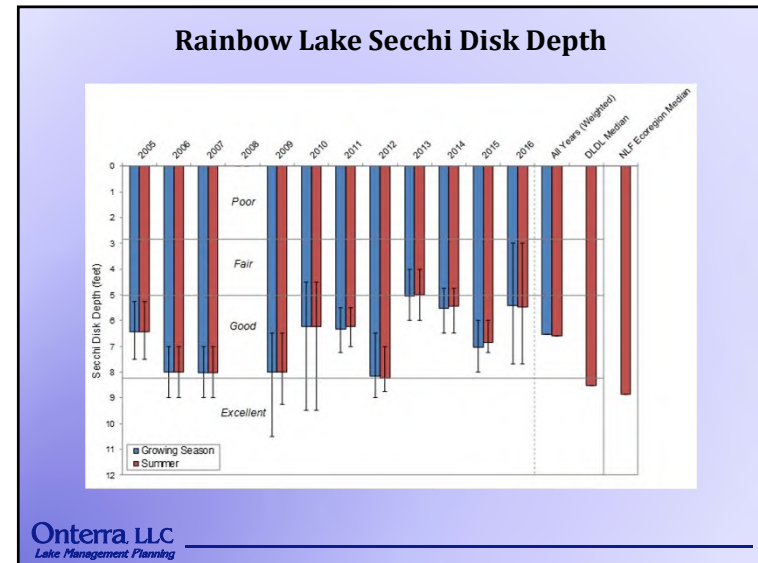
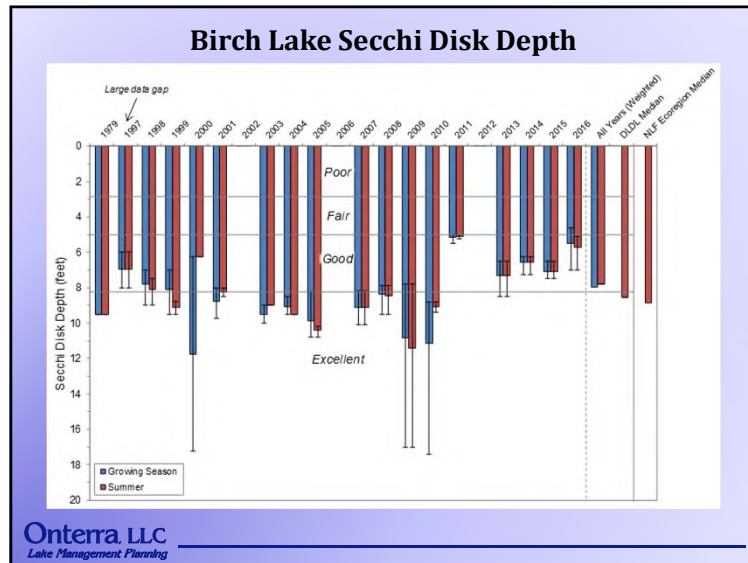
**North Lakeland Discovery Center
Town of Winchester**

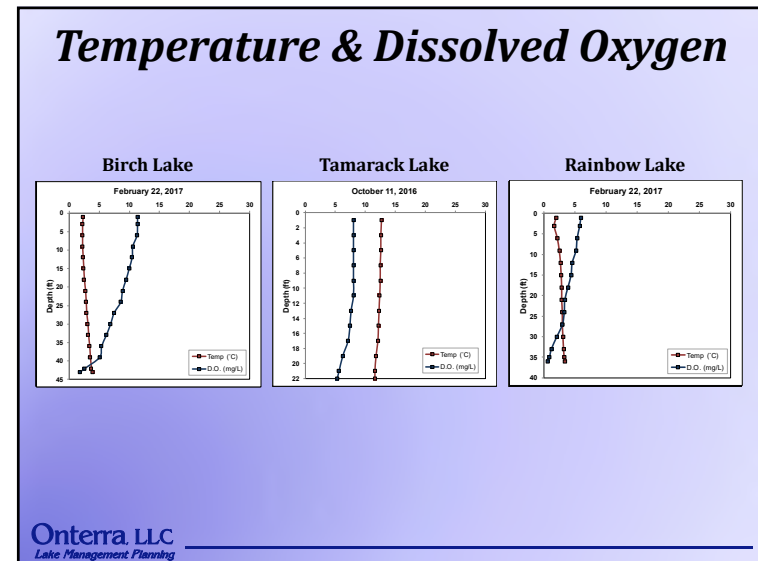
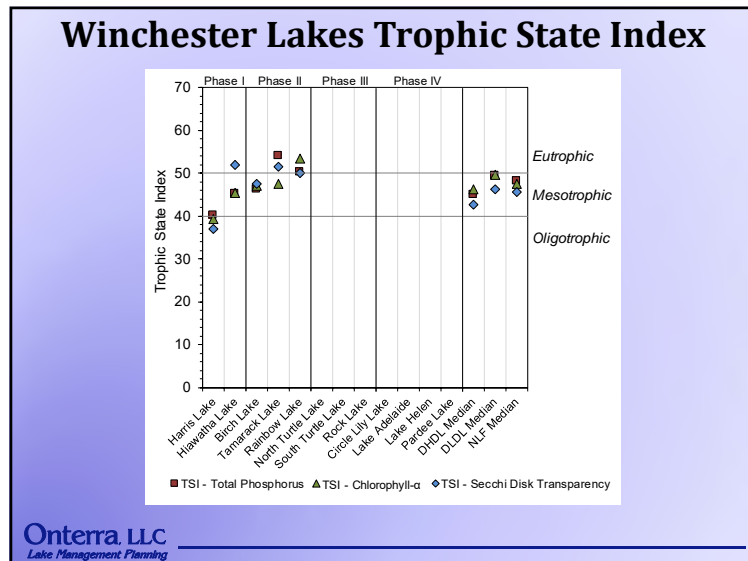
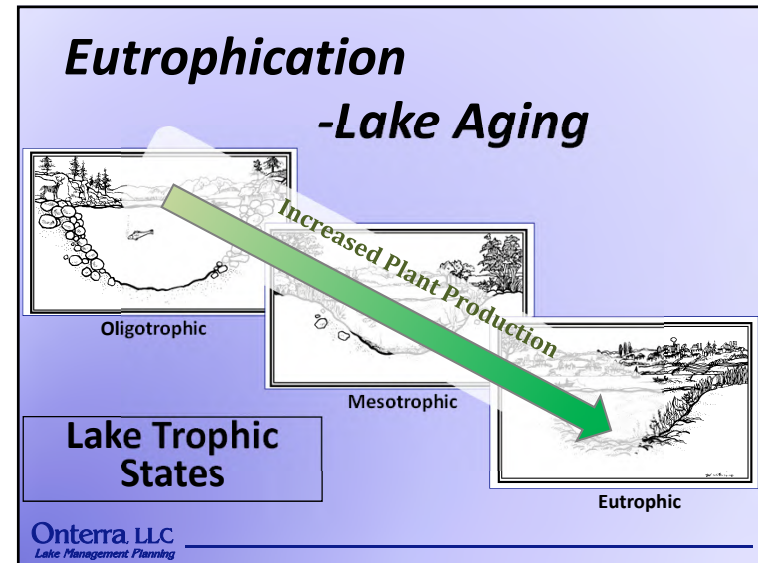
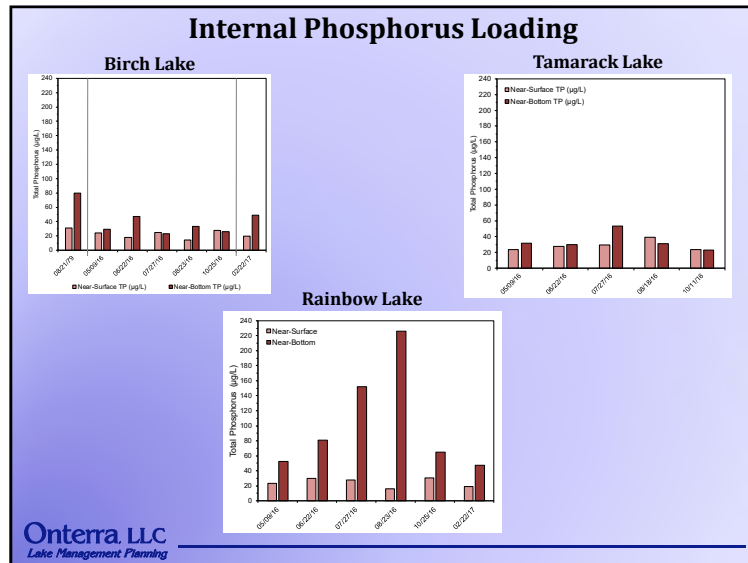
**Phase II
Birch, Tamarack, & Rainbow Lakes
Management Planning Project
Planning Meeting II
June 23, 2017**

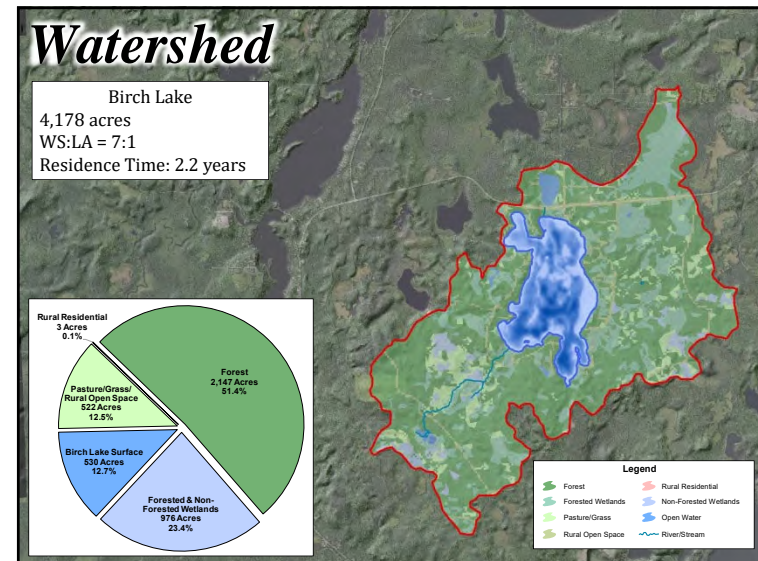
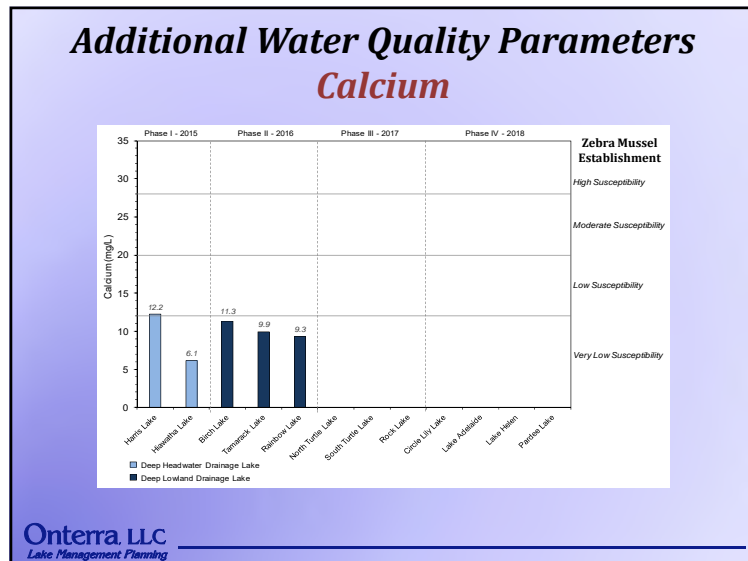
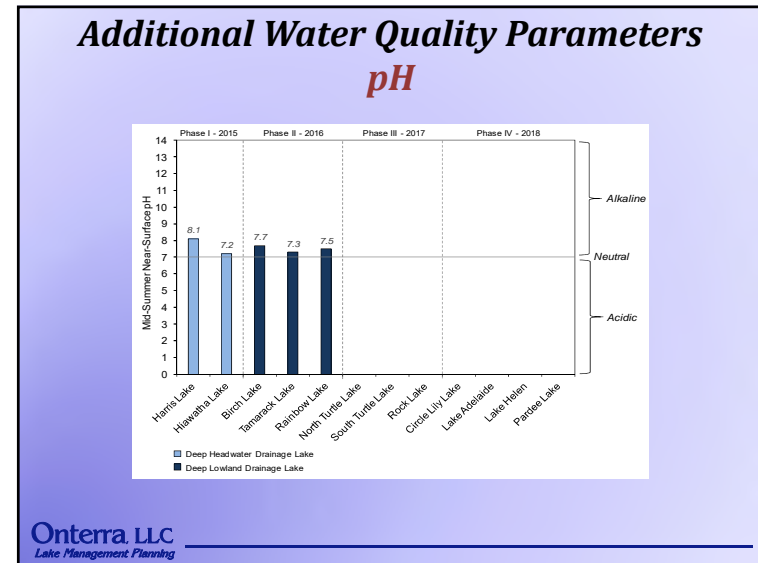
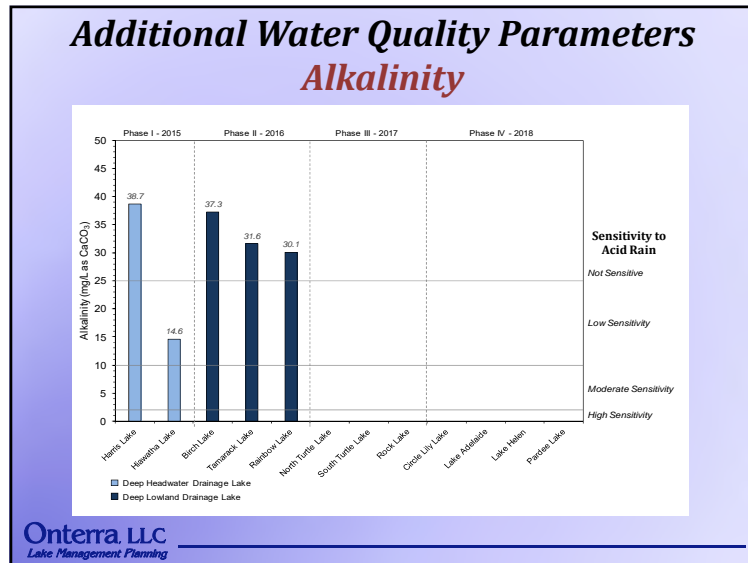
Brenton Butterfield
Onterra LLC
Lake Management Planning

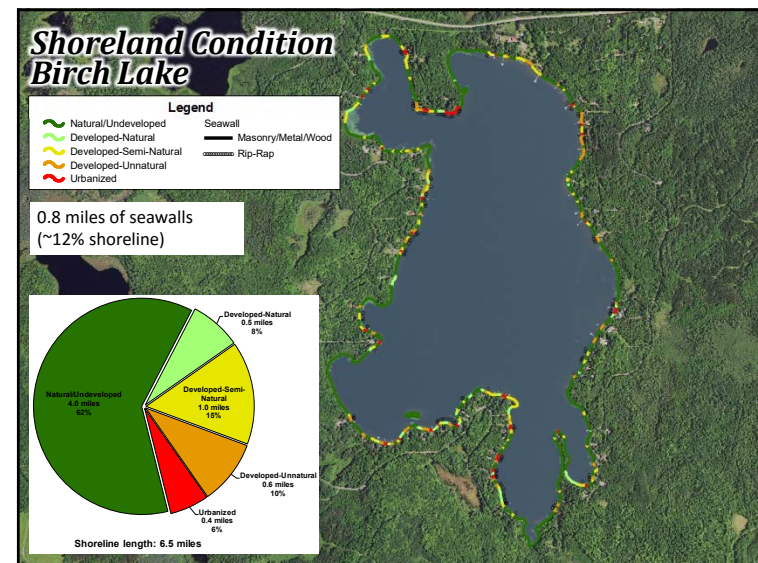
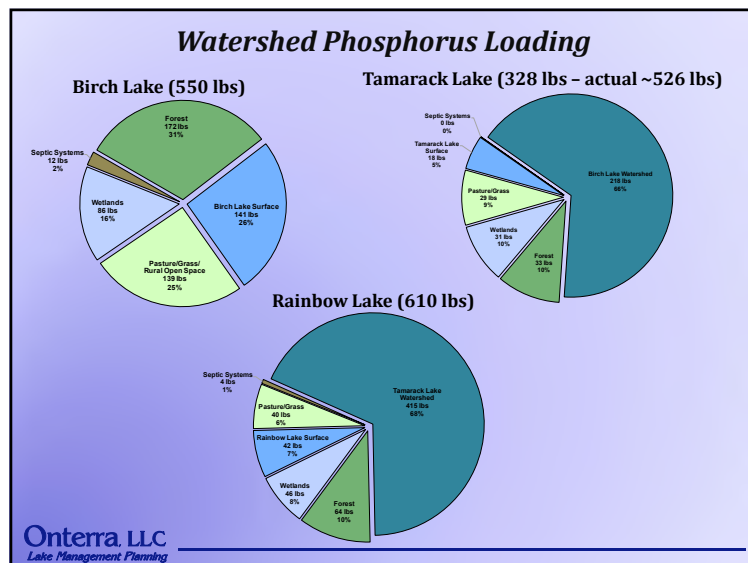
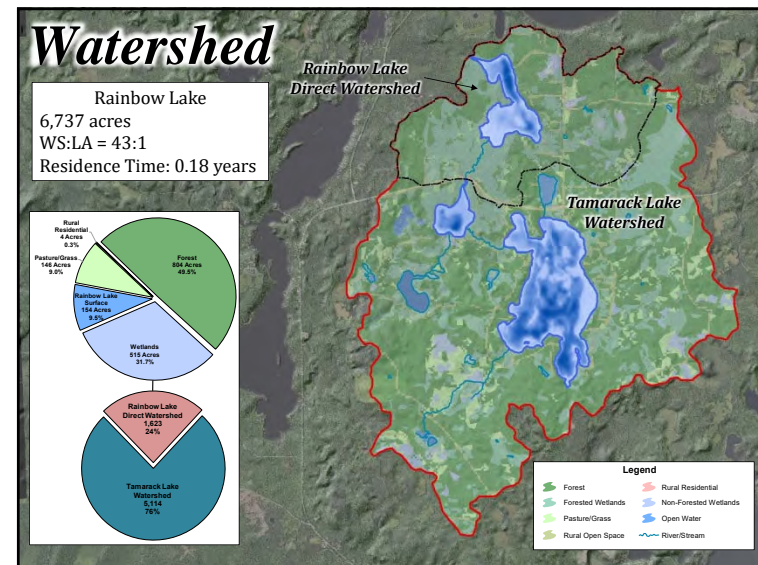
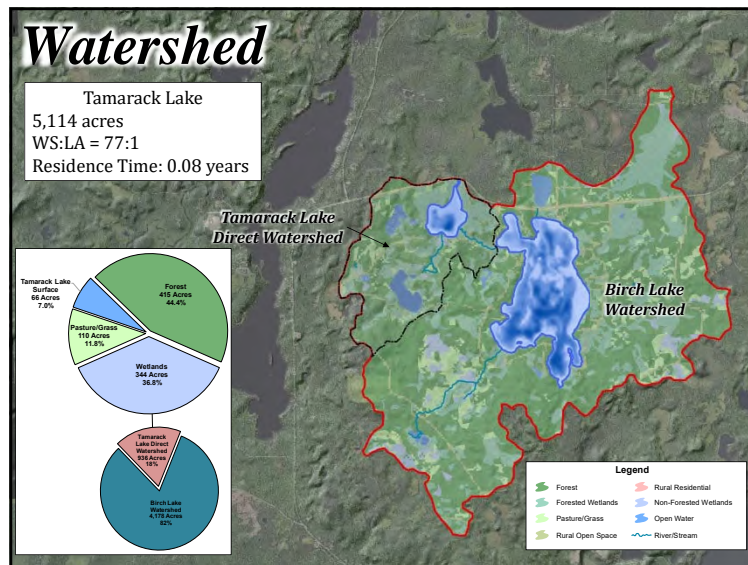


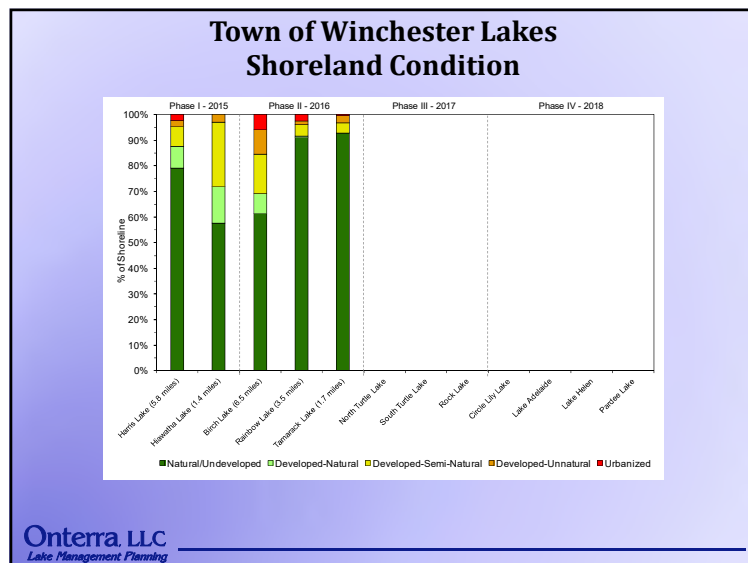
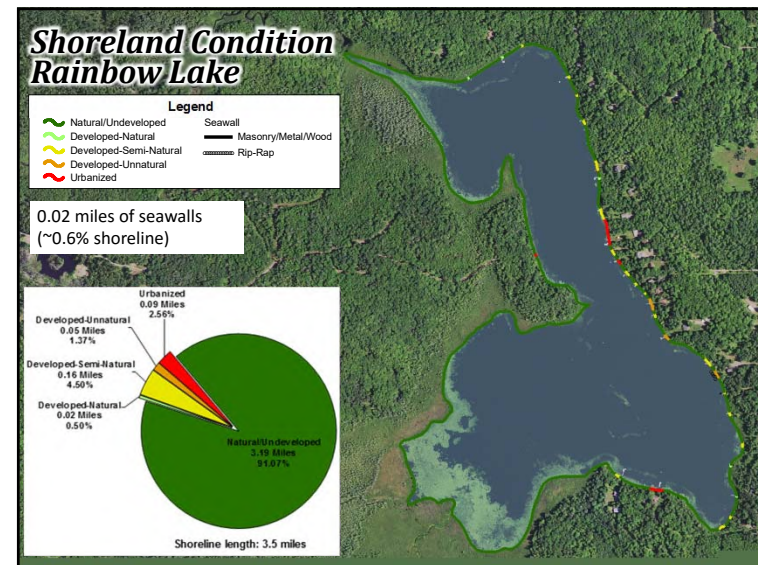
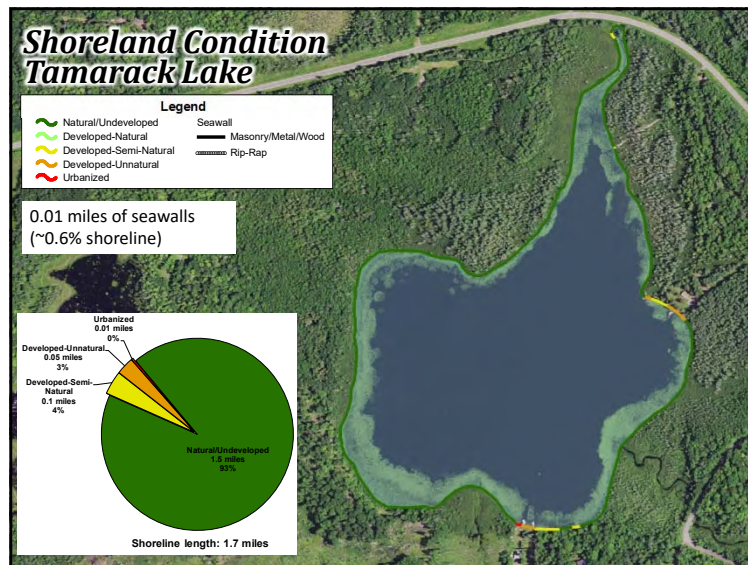














Aquatic Invasive Species

Type	Scientific Name	Common Name	Phase I Harris Lake Hawthorn Lake	Phase II Birch Lake Rainbow Lake Tamarack Lake	Phase III North Turtle Lake South Turtle Lake Rock Lake	Phase IV Circle Lily Lake Lake Adair Lake Helen Panacea Lake
Plant	<i>Lythrum salicaria</i>	Purple loosestrife		X		X
	<i>Myosotis scorpioides</i>	Aquatic forget-me-not	X			
	<i>Potamogeton crispus</i>	Curly-leaf pondweed				
Snail	<i>Ciparopogonina chinensis</i>	Chinese mystery snail		X		X
	<i>Viviparus georgianus</i>	Banded mystery snail		X		
Crayfish	<i>Orconectes nasticus</i>	Rusty crayfish		X	X	X
Jellyfish	<i>Craspedacusta sowerbyi</i>	Freshwater jellyfish				X


X = AIS species presence documented by WDNR as of 2016




Aquatic Forget-Me-Not



Chinese Mystery Snail



Banded Mystery Snail



Rusty Crayfish

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Conclusions

Water Quality

- Overall very good for deep lowland drainage lakes
- Recent increase in precipitation likely cause of recent decline in clarity
- Water clarity largely influenced by dissolved tannins

Watershed & Immediate Shoreland

- Watershed mainly comprised of natural land cover
- Model-predicted phosphorus aligns with measured phosphorus in Birch Lake
- Slightly higher phosphorus in Tamarack and Rainbow due to underestimates from model
- Minimal development within shoreland areas
- High occurrence of CWH in Birch Lake; lower occurrence in Tamarack and Rainbow lakes



Conclusions

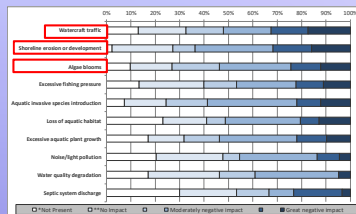
Aquatic Plant Community

- High native species richness
- Quality of species present very high and indicative of high-quality environment
- No non-native plants located

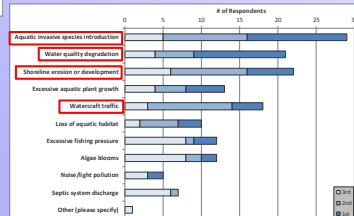


Birch Lake

To what level do you believe the following factors may be negatively impacting the lake?

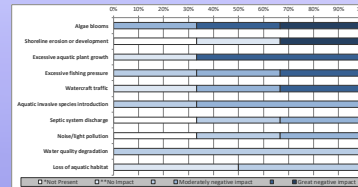


Please rank your top three concerns regarding the lake.

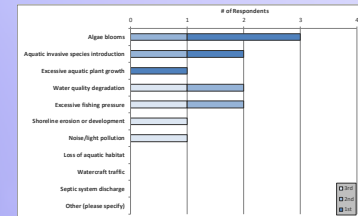


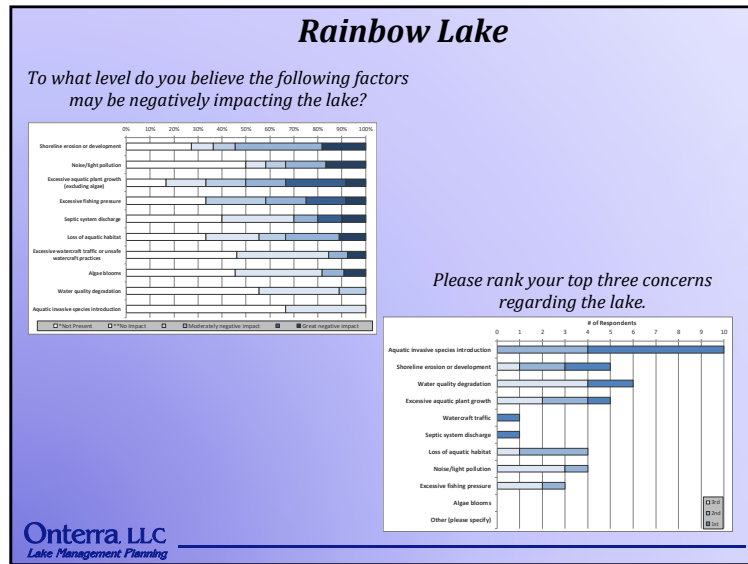
Tamarack Lake

To what level do you believe the following factors may be negatively impacting the lake?



Please rank your top three concerns regarding the lake.



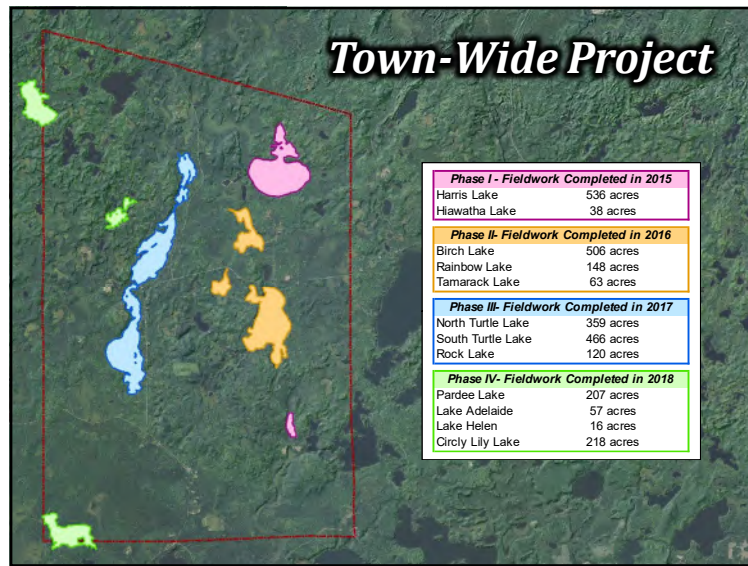




Presentation Outline

- Project Goals
- Overall Study Conclusions
- Key Study Results
- Management Goals and Actions
- Questions

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Study and Plan Goals

- Collect & Analyze Data
 - 2016/2017
- Construct Long-Term & Useable Plan
 - Planning Meetings 2017
 - Final Plan approved by WDNR in winter 2018

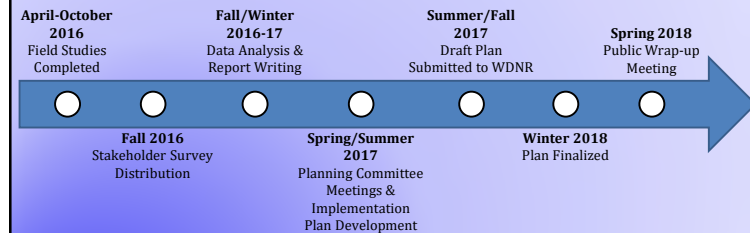
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Data and information gathering

- Study Components
 - Water Quality Analysis
 - Watershed Assessment
 - Shoreland Assessment
 - Aquatic Plant Surveys
 - Stakeholder Survey
 - Fisheries Data Integration

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Phase II Timeline



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Overall Project Conclusions

- **Water Quality (nutrients and algae)**
 - Overall very good for deep lowland drainage lakes
 - Recent decline in water clarity likely due to increases in precipitation (humic substances)
- **Watersheds (drainage basin)**
 - Excellent shape; majority comprised of forests & wetlands
 - Measured phosphorus in Tamarack & Rainbow slightly higher than model predictions – likely natural
- **Immediate shoreland zone**
 - Largely natural/minimal development
 - Always room for improvement
- **Aquatic Plant Community**
 - Native plant communities are of high quality and indicative of a healthy ecosystem

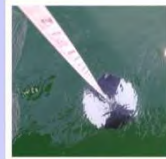


Introduction to Lake Water Quality

↑ Phosphorus
 Naturally occurring & essential for all life
 Regulates phytoplankton biomass in most WI lakes
 Most often 'limiting plant nutrient' (shortest supply)
 Human development often increases P delivery to lakes

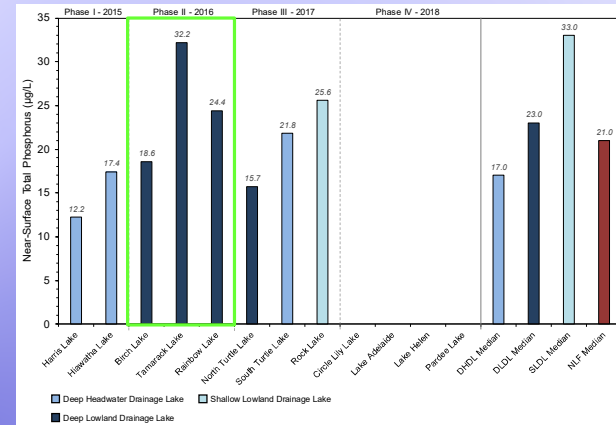
↑ Chlorophyll-a
 Pigment used in photosynthesis
 Used as surrogate for phytoplankton biomass

↓ Secchi Disk Transparency
 Measure of water clarity
 Measured using a Secchi disk



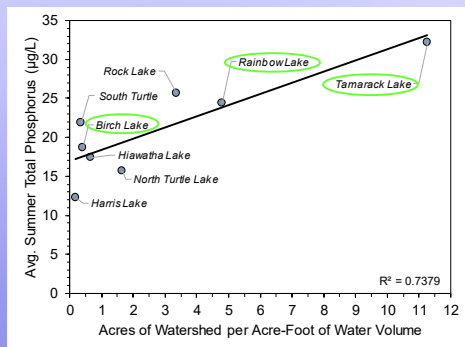
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Summer Total Phosphorus



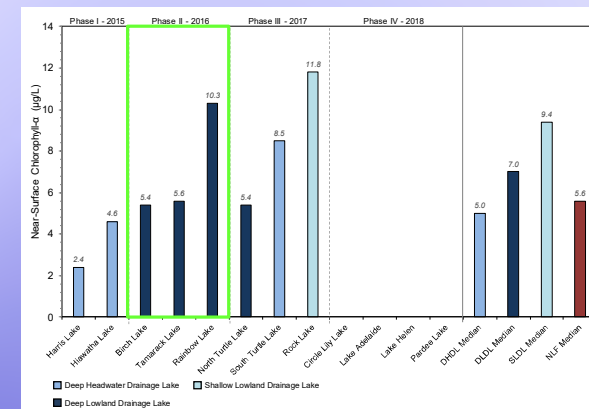
Onterra, LLC
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Summer Total Phosphorus

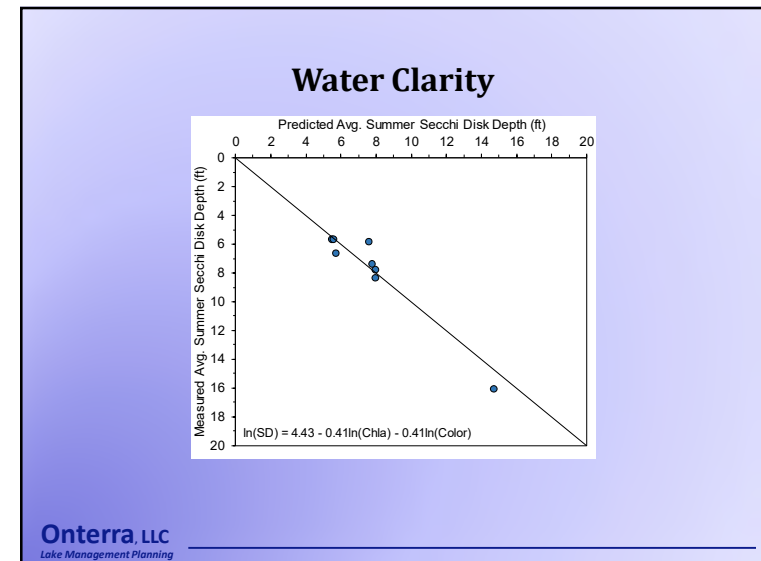
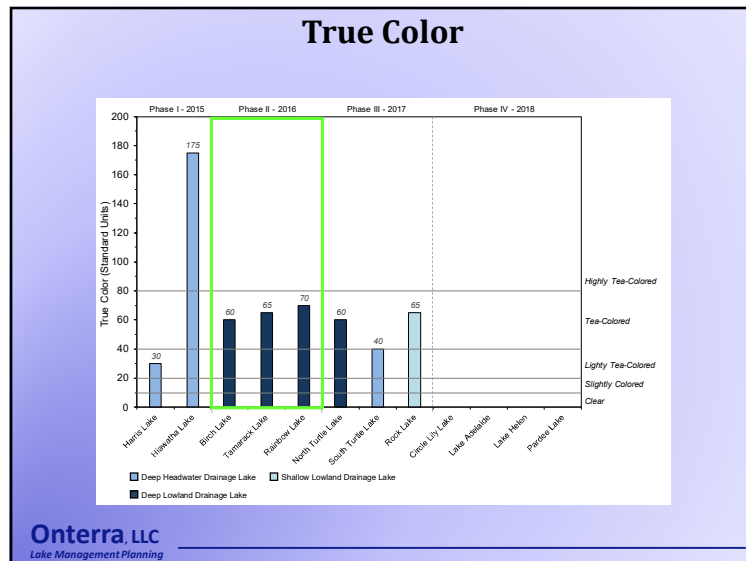
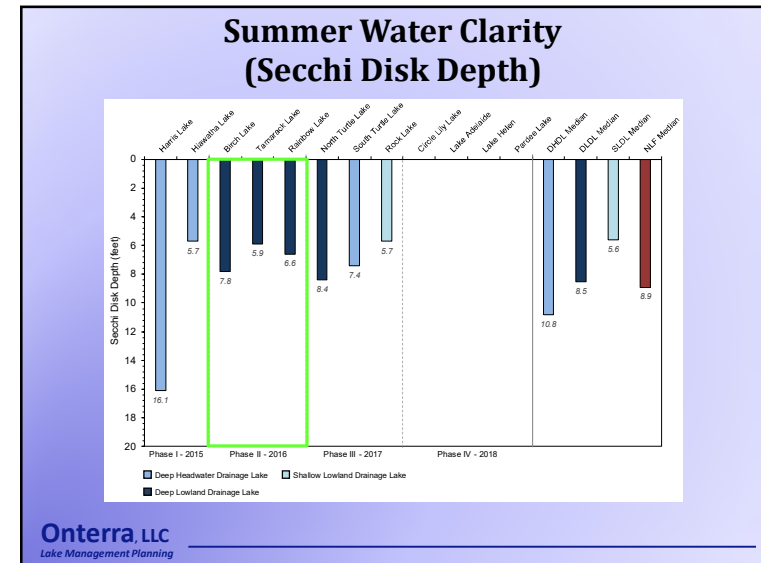
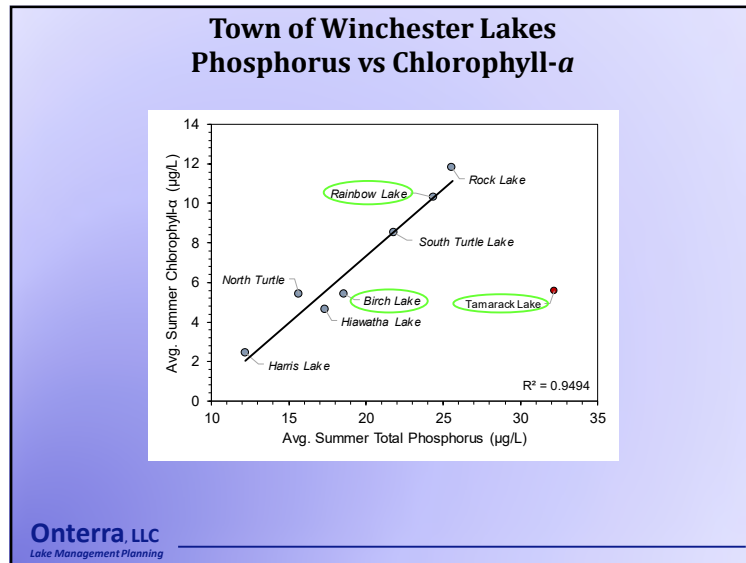


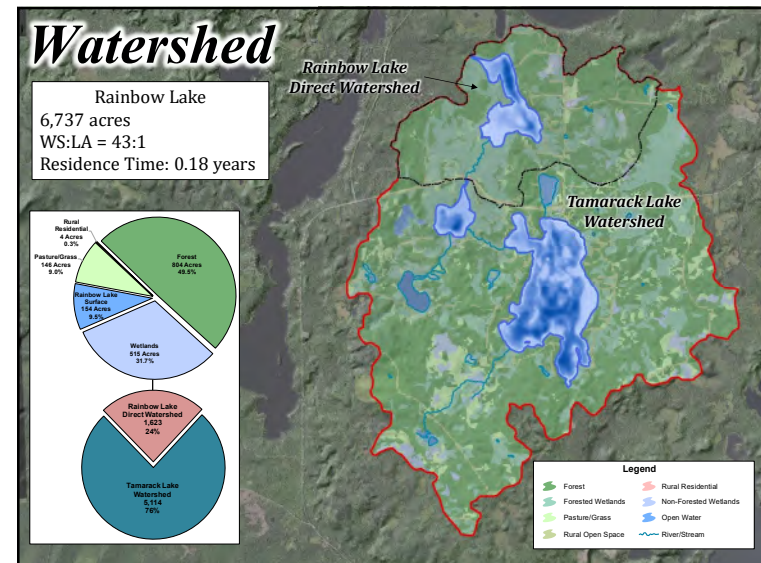
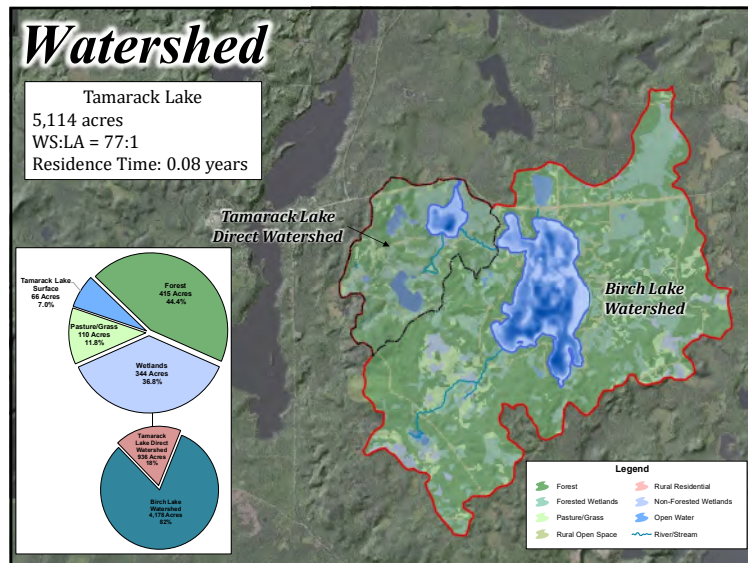
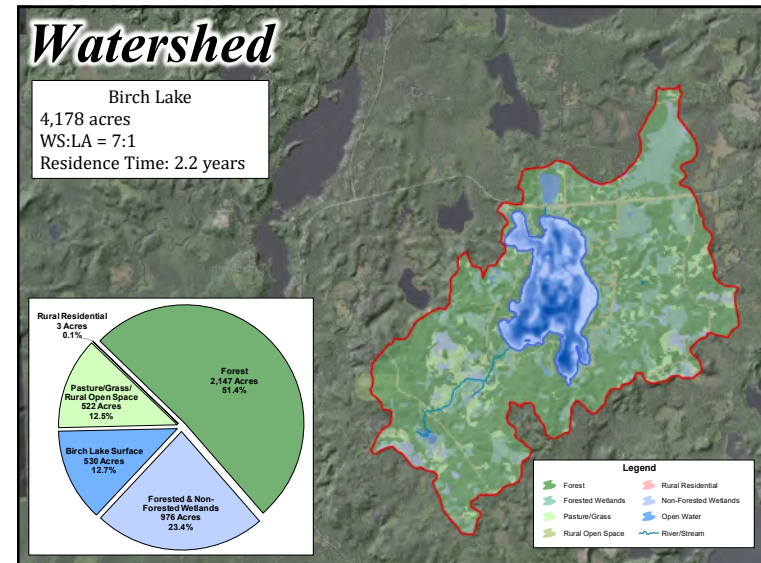
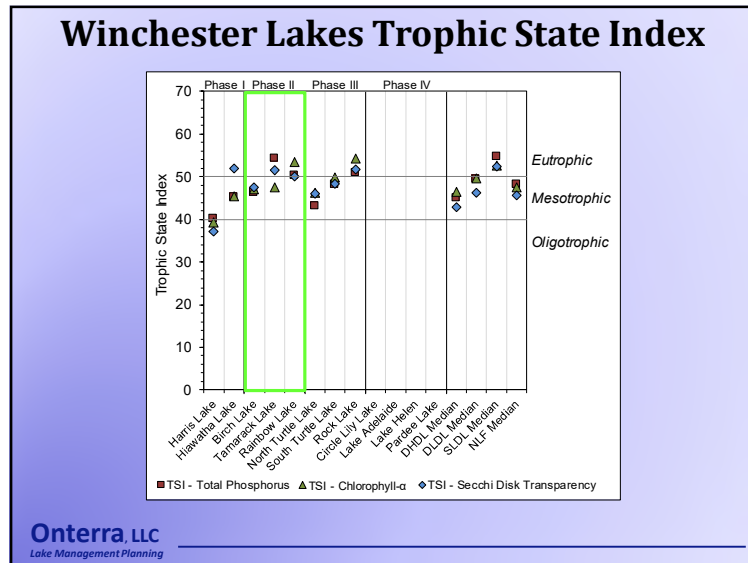
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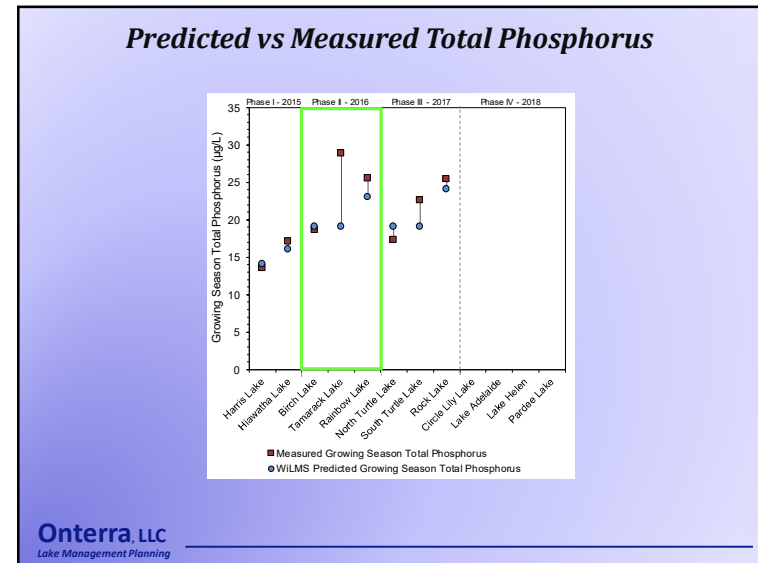
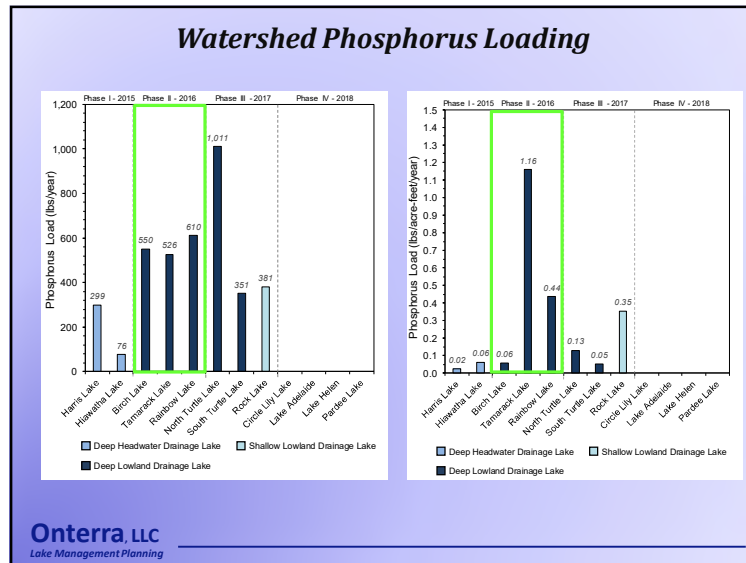
Summer Chlorophyll



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Shoreland Assessment

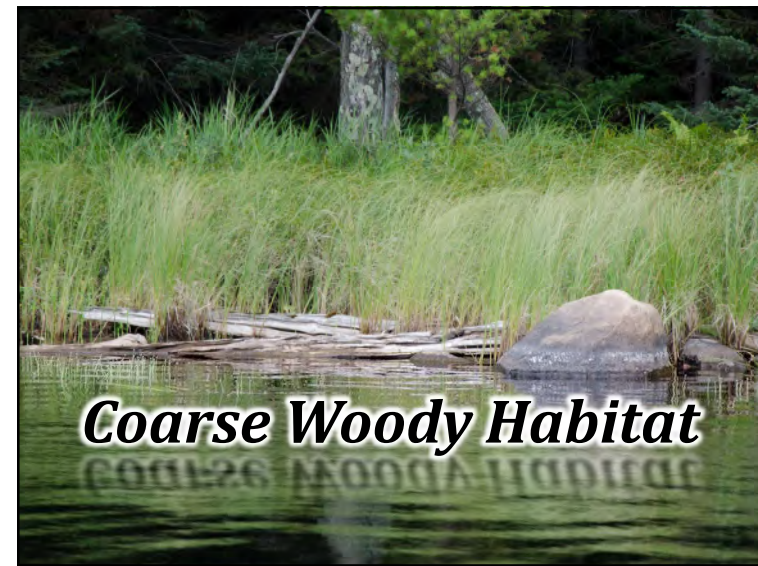
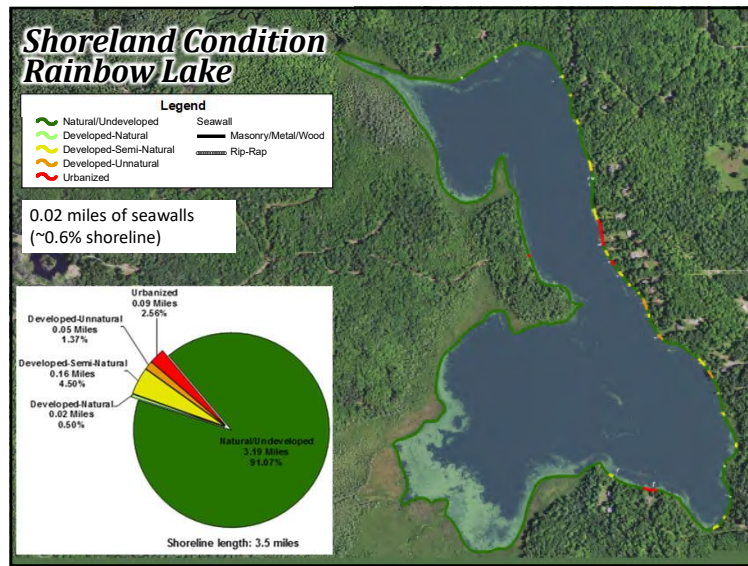
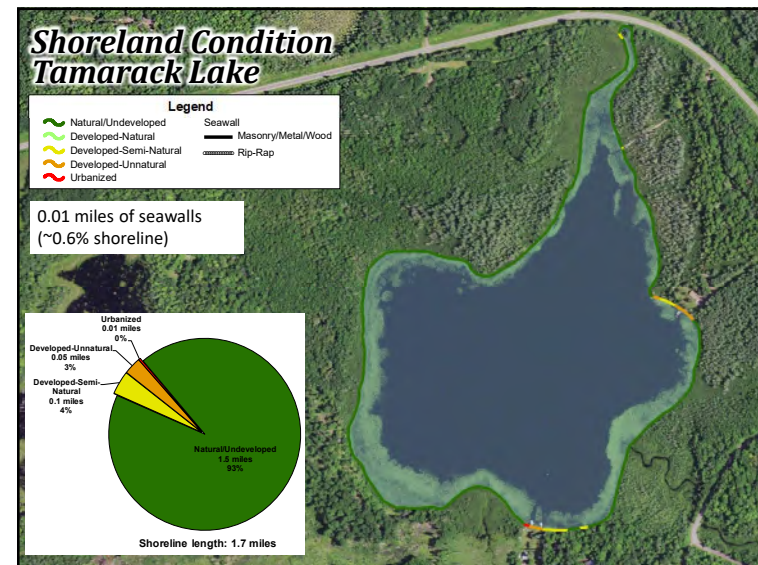
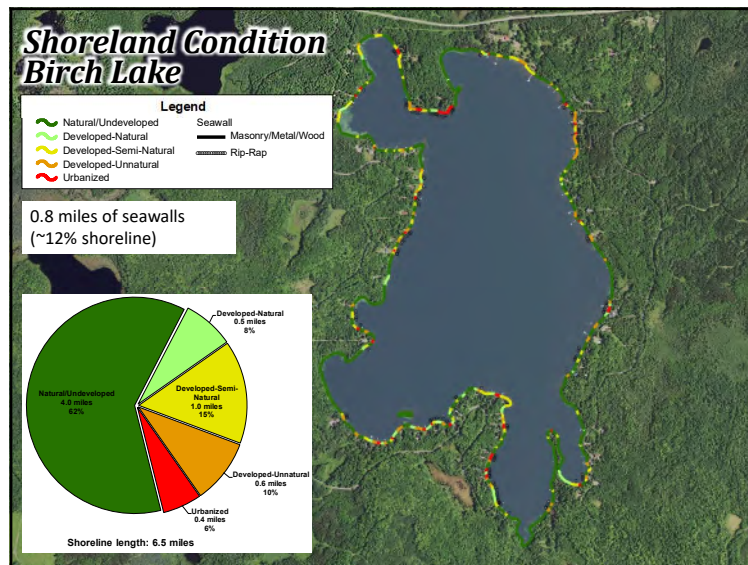
- Shoreland area is important for buffering runoff and provides valuable habitat for aquatic and terrestrial wildlife.
- EPA National Lakes Assessment results indicate shoreland development has greatest negative impact to health of our nation's lakes.
- It does not look at lake shoreline on a property-by-property basis.
- Assessment ranks shoreland area from shoreline back 35 feet

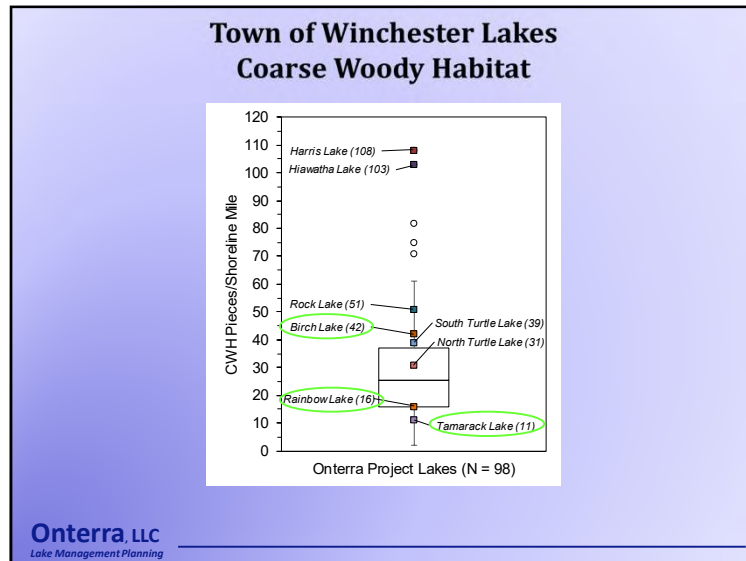
Urbanized

Range →

Natural

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Management Goal: Maintain Current Water Quality Conditions

Management Actions

1. **Continue monitoring of lakes' water quality through WDNR Citizens Lake Monitoring Network (CLMN)**
Important for tracking long-term changes.
2. **Continue volunteer-based water level monitoring**
3. **Preserve natural & restore highly developed shoreland areas**
4. **Preserve natural land cover within the watershed beyond the immediate shoreland zone**

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Plant Data Overview

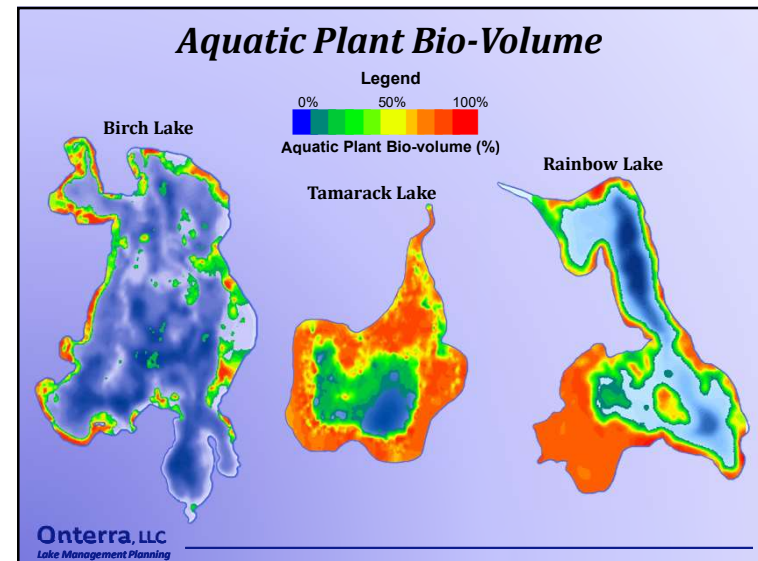
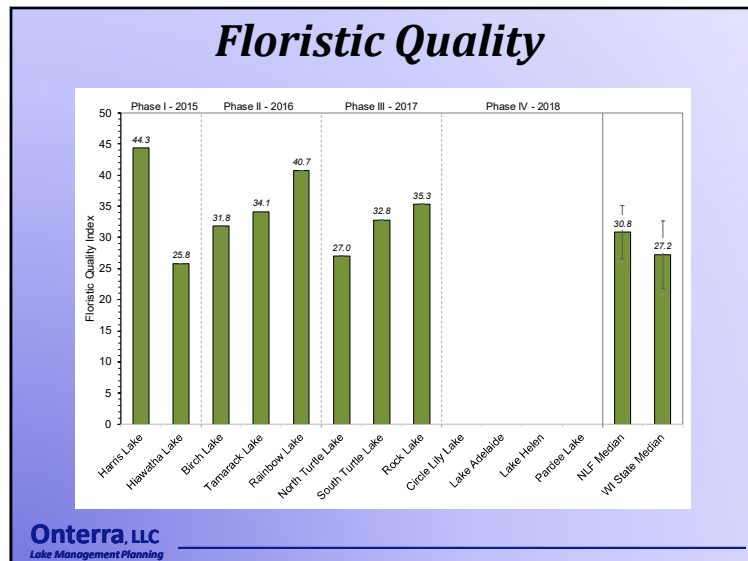
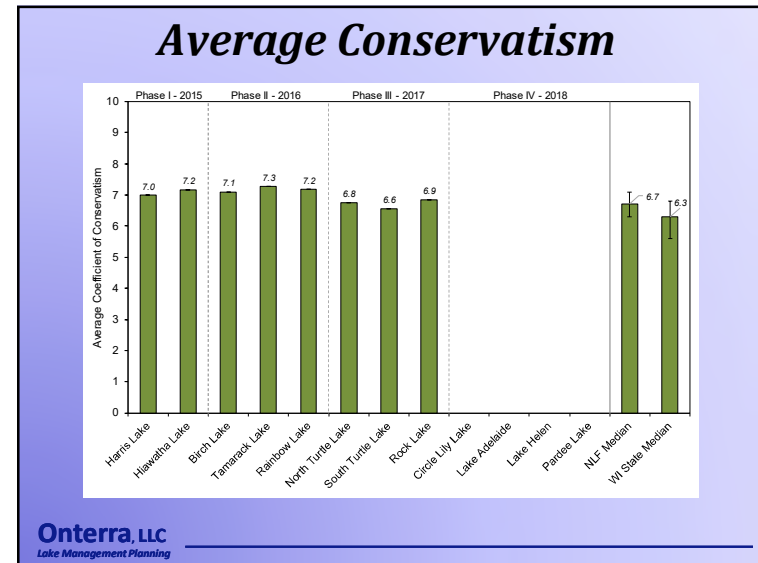
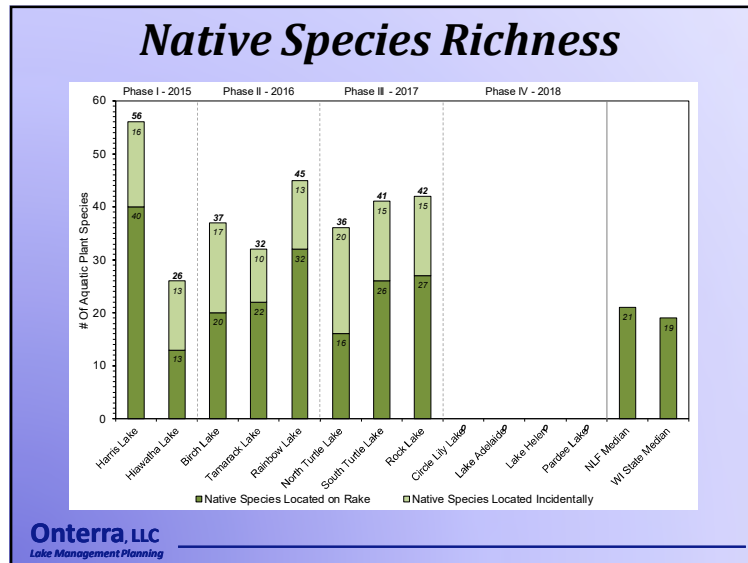
- 89 native plant species located to date
 - 2 listed as special concern: Northeastern bladderwort & Vasey's pondweed

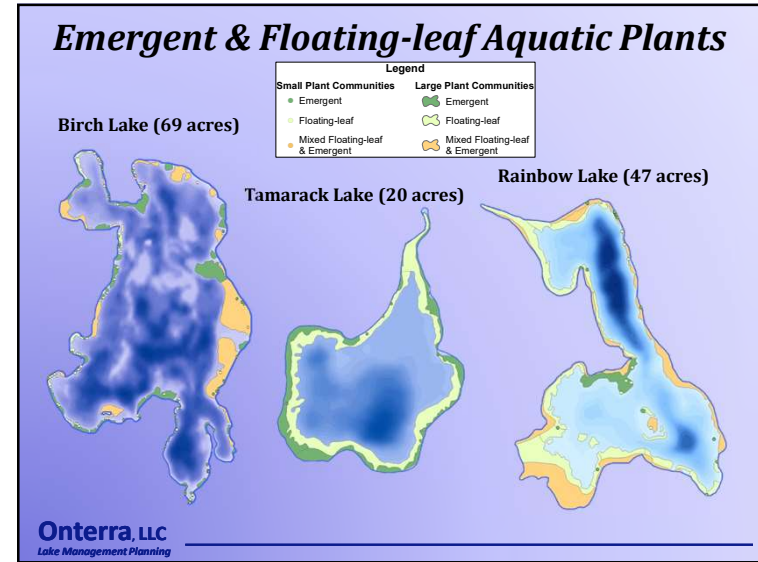
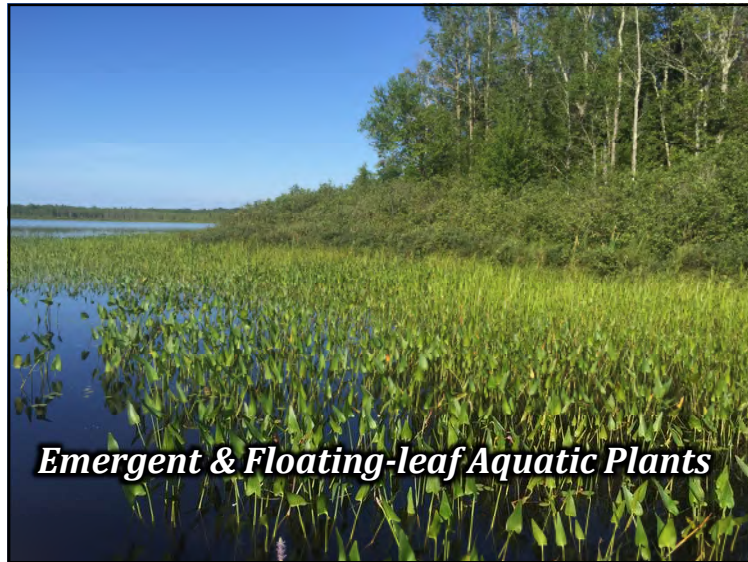
a

b

- 2 non-native plant species
 - Curly-leaf pondweed (Harris Lake)
 - Pale-yellow iris (Turtle Chain)

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Aquatic Invasive Species

Type	Scientific Name	Common Name	Phase I	Phase II	Phase III	Phase IV
			Harris Lake Hawthorn Lake Birch Lake Rainbow Lake Tamarack Lake	North Turtle Lake South Turtle Lake Rock Lake Cedar Bay Lake Lake Adelle Lake Helen Packer Lake		
Plant	<i>Lythrum salicaria</i>	Purple loosestrife		X		
	<i>Myosotis scorpioides</i>	Aquatic forget-me-not	X			
	<i>Potamogeton crispus</i>	Curly-leaf pondweed				X
Snail	<i>Ciparogopaludina chinensis</i>	Chinese mystery snail		X		X
	<i>Viviparus georgianus</i>	Banded mystery snail		X		
Crayfish	<i>Orconectes rusticus</i>	Rusty crayfish		X	X	X
Jellyfish	<i>Craspedacusta sowerbyi</i>	Freshwater jellyfish				X


X = AIS species presence documented by WDNR as of 2016




Aquatic Forget-Me-Not



Chinese Mystery Snail



Banded Mystery Snail



Rusty Crayfish

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- ### Management Goal:
- #### Prevent New Aquatic Invasive Species Introductions
- #### Management Actions
1. Continue volunteer monitoring for aquatic invasive species
 2. Initiate AIS rapid response plan upon discovery of new infestation
 3. Install aquatic invasive species signage at Tamarack/Rainbow lakes' carry-in access location
 4. Continue Clean Boats Clean Waters watercraft inspections (Birch Lake)



Management Goal:
Enhance the fishery of Birch, Tamarack, & Rainbow lakes

Management Actions

1. Continue work with WDNR fisheries managers to enhance the fishery

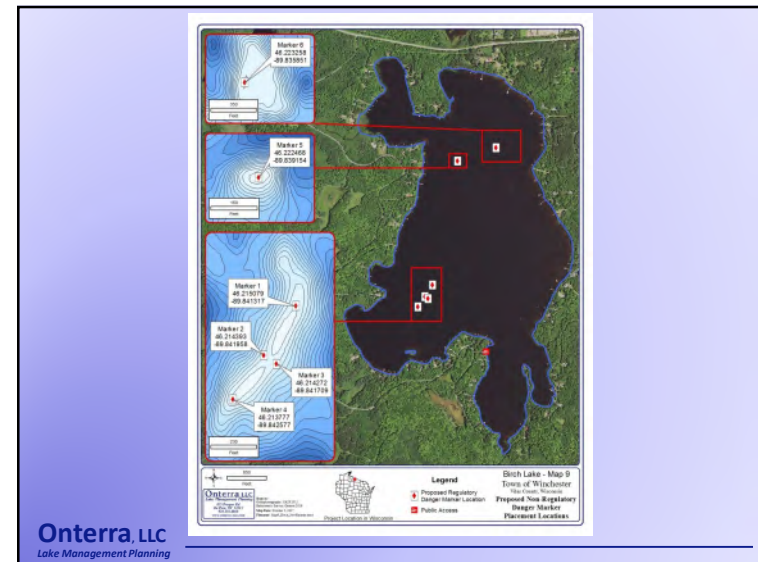
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Management Goal:
Increase navigation safety on Birch, Tamarack, & Rainbow lakes

Management Actions

1. Consider placement of waterway markers to indicate areas in Birch & Tamarack lakes that are hazardous to vessel operation

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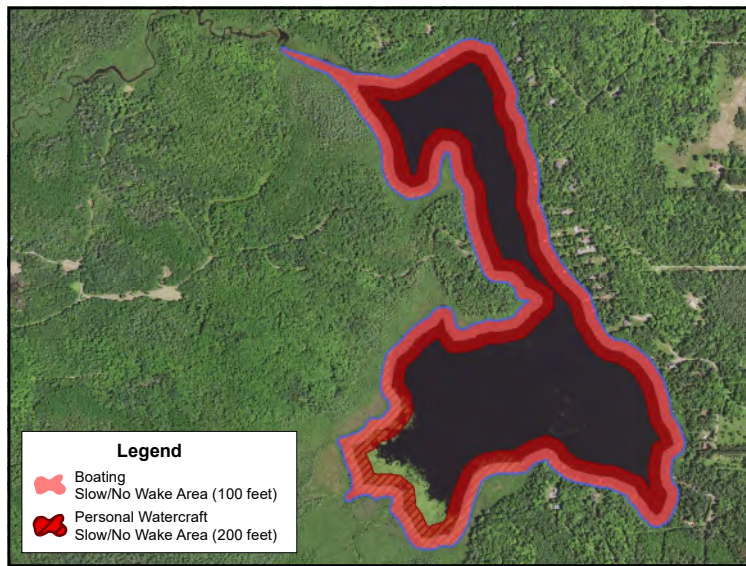


Management Goal:
Increase navigation safety on Birch, Tamarack, & Rainbow lakes

Management Actions

1. Consider placement of waterway markers to indicate areas in Birch & Tamarack lakes that are hazardous to vessel operation
2. Install signage at public access locations to inform lake users of watercraft regulations

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Management Goal:
Assure and Enhance the Communication and outreach of the BLA, RLA, & Tamarack Lake stakeholders

Management Actions

1. Promote stakeholder involvement, inform stakeholders on various lake issues, as well as the quality of life on Birch, Tamarack, & Rainbow lakes

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Thank You

Many of the graphics used in this presentation were supplied by:



Wisconsin
Lakes
Partnership



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*North Lakeland Discovery Center
Town of Winchester*

Phase III
**Rock, North Turtle, & South Turtle Lakes
Management Planning Project**
Kick-off Meeting
May 20, 2017


Brenton Butterfield
Onterra LLC
Lake Management Planning



1

Presentation Outline

- Onterra, LLC
- Why Create a Management Plan?
- Elements of this Lake Management Planning Project
 - Data & Information
 - AIS Education & Volunteer Involvement
 - Planning Process
- Project Phasing
- Project Deliverables



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2

Onterra, LLC

- Founded in 2005
- Staff
 - Three full-time & one part-time ecologist
 - Four field technicians
 - Four to five summer interns
- Services
 - Science and planning
- Philosophy
 - Promote realistic planning
 - Assist, not direct



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3

Why create a lake management plan?

- To create a better understanding of lake's positive and negative attributes.
- To discover ways to minimize the negative attributes and maximize the positive attributes.
- Snapshot of lake's current status or health.
- Foster realistic expectations and dispel any misconceptions.



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4

Elements of an Effective Lake Management Planning Project

Data and Information Gathering *Environmental & Sociological Planning Process* *Brings it all together*




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5

Data and information gathering

- Study Components
 - Water Quality Analysis
 - Watershed Assessment
 - Aquatic Plant Surveys
 - Fisheries Data Integration
 - Shoreline Assessment
 - Stakeholder Survey

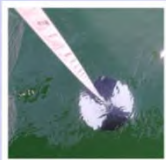


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6

Water Quality Analysis

- ↑ **Phosphorus**
Naturally occurring & essential for all life
Regulates phytoplankton biomass in most WI lakes
Most often 'limiting plant nutrient' (shortest supply)
Human development often increases P delivery to lakes
- ↑ **Chlorophyll-a**
Pigment used in photosynthesis
Used as surrogate for phytoplankton biomass
- ↓ **Secchi Disk Transparency**
Measure of water clarity
Measured using a Secchi disk

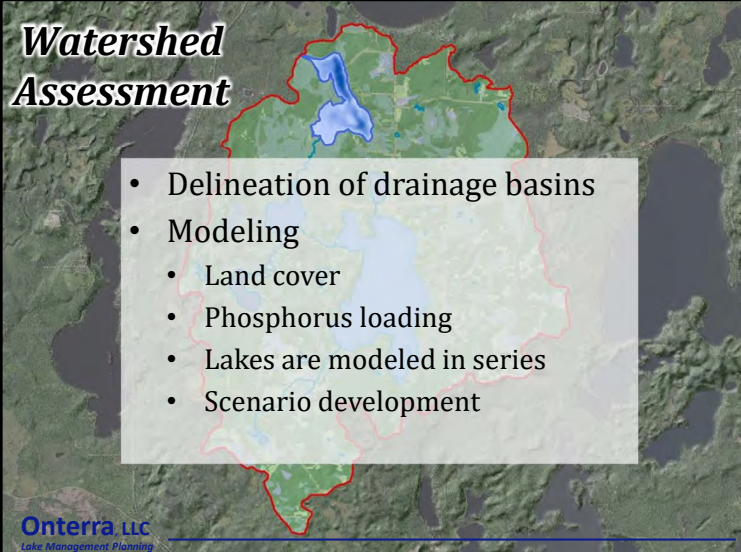


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7

Watershed Assessment

- Delineation of drainage basins
- Modeling
 - Land cover
 - Phosphorus loading
 - Lakes are modeled in series
 - Scenario development



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8

Aquatic Plant Surveys

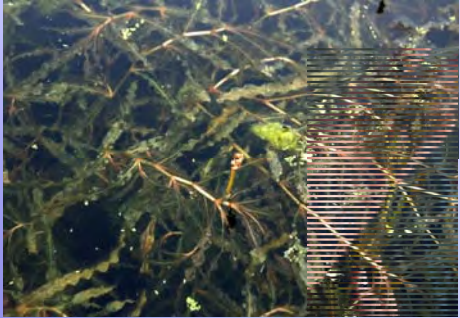
- Concerned with both native and non-native plants
- Multiple surveys used in assessment
 - Early-Season AIS Survey
 - Whole-lake point-intercept surveys
 - Bio-Acoustic Survey
 - Emergent/Floating-leaf Mapping Survey

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Non-native Aquatic Plants

Curly-leaf Pondweed




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Non-native Aquatic Plants

Eurasian Water Milfoil



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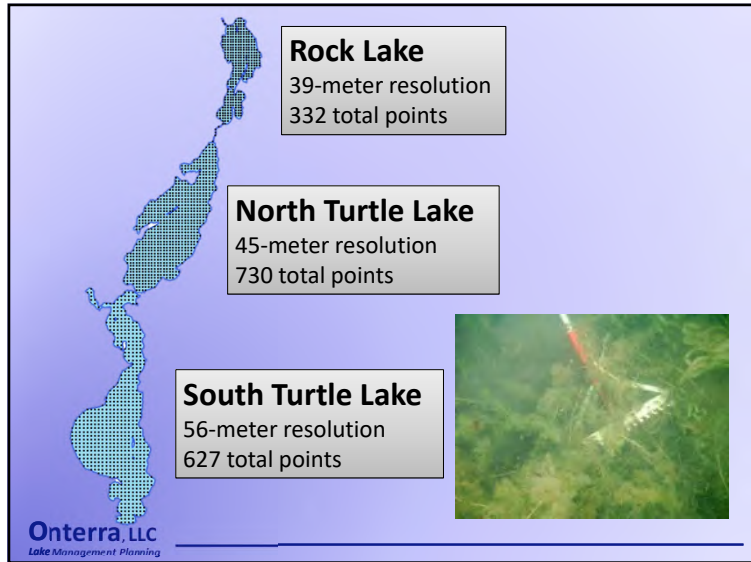
Non-native Aquatic Plants

Purple Loosestrife & Pale-yellow Iris

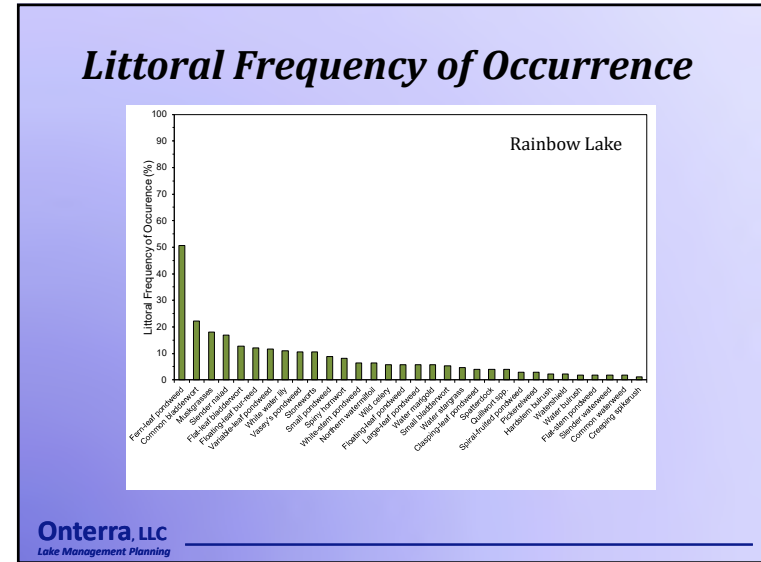


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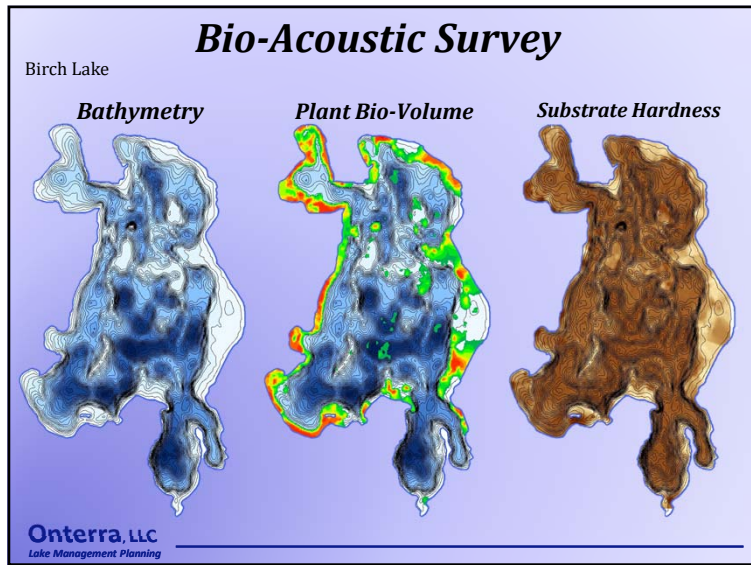
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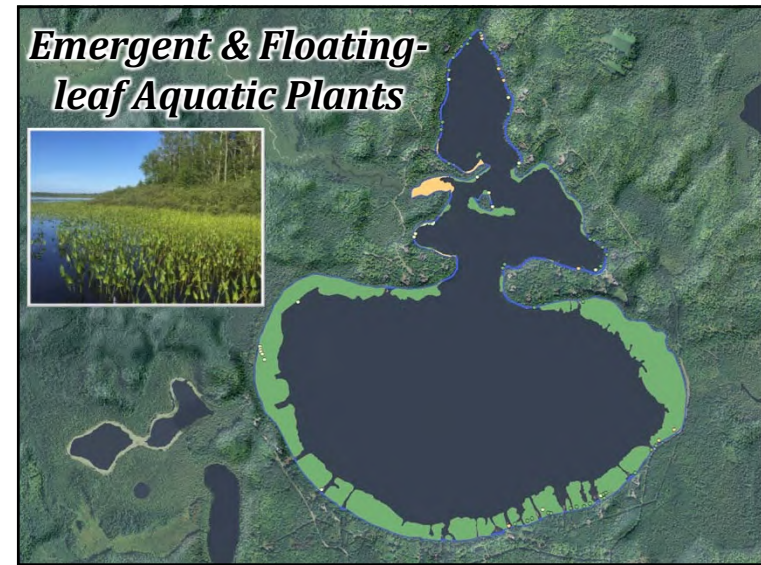
13



14



15



16

Shoreland Assessment

- Shoreland area is important for buffering runoff and provides valuable habitat for aquatic and terrestrial wildlife.
- It does not look at lake shoreline on a property-by-property basis.
- Assessment ranks shoreland area from shoreline back 35 feet

Urbanized



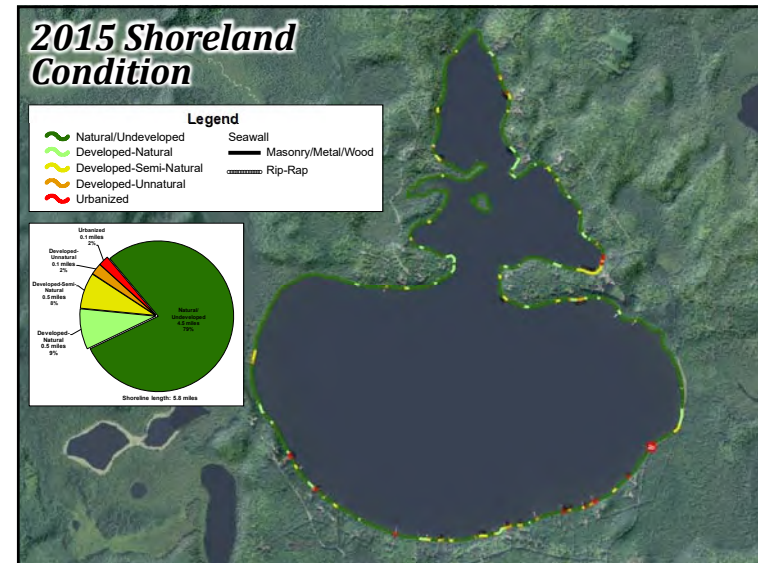
Range →

Natural



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Fisheries Data Integration

- No fish sampling completed
- Assemble data from WDNR, USGS, USFWS, & GLIFWC
- Fish survey results summaries (if available)
- Use information in planning as applicable




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Stakeholder Survey

- Standard survey used as base
 - Planning committee develops additional questions and options
 - Must not lead respondent to specific answer through a "loaded" question
- Survey must be approved by WDNR



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Planning Process

Planning Committee Meetings

- Study Results (including a stakeholder survey)
- Conclusions & Initial Recommendations
- Management Goals
- Management Actions
- Timeframe
- Facilitator(s)

↓

Implementation Plan



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Town of Winchester Lake Management Plan Documents

- Multiple documents
- Town of Winchester Lake Management Plan
 - Town-wide Compilation
 - Lake-Specific Results and Conclusions
 - Lake-Specific Implementation Plan
 - Appendices (raw data, etc.)

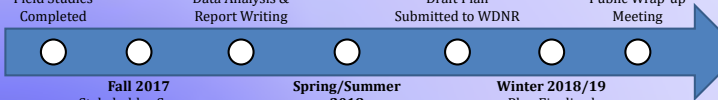


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Phase III Project Timeline

April-October 2017 Field Studies Completed	Fall/Winter 2017-18 Data Analysis & Report Writing	Summer/Fall 2018 Draft Plan Submitted to WDNR	Summer 2019 Public Wrap-up Meeting
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Fall 2017 Stakeholder Survey Distribution	Spring/Summer 2018 Planning Committee Meetings & Implementation Plan Development	Winter 2018/19 Plan Finalized	
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**North Lakeland Discovery Center
Town of Winchester**


Phase III
**Rock, North Turtle, & South Turtle Lakes
Management Planning Project**
Planning Meeting I
May 18, 2018

Brenton Butterfield
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Presentation Outline

- Lake Management Planning Project Overview
- Study Results
 - Water Quality
 - Watershed
 - Shoreland Condition
 - Aquatic Plants
 - Fishery
- “Big Picture”
- Implementation Plan Development

} Stakeholder Survey



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Town-Wide Project

Phase I - Fieldwork Completed in 2015	
Harris Lake	536 acres
Hiawatha Lake	38 acres

Phase II- Fieldwork Completed in 2016	
Birch Lake	506 acres
Rainbow Lake	148 acres
Tamarack Lake	63 acres

Phase III- Fieldwork Completed in 2017	
North Turtle Lake	359 acres
South Turtle Lake	466 acres
Rock Lake	120 acres

Phase IV- Fieldwork Completed in 2018	
Pardee Lake	207 acres
Lake Adelaide	57 acres
Lake Helen	16 acres
Circly Lily Lake	218 acres

Management Planning Project Overview

- Collect & analyze data – completed
 - Technical & sociological
- Construct long-term & useable plan



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Summary of Project Results

Water Quality

- Good to excellent for respective lake type, but...
- Increasing trend in phosphorus concentration in South Turtle Lake

Watershed & Immediate Shoreline

- Watersheds in excellent shape – primarily forests & wetlands
- Majority of shoreland contains little to no development, but always room for improvement

Aquatic Plant Community

- High-quality native species present
- One non-native species: Pale-yellow iris (*Iris pseudacorus*)

Fisheries

- Some survey/stocking data available
- Tribal spear-harvest records for North & South Turtle Lakes

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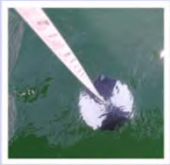


Introduction to Lake Water Quality

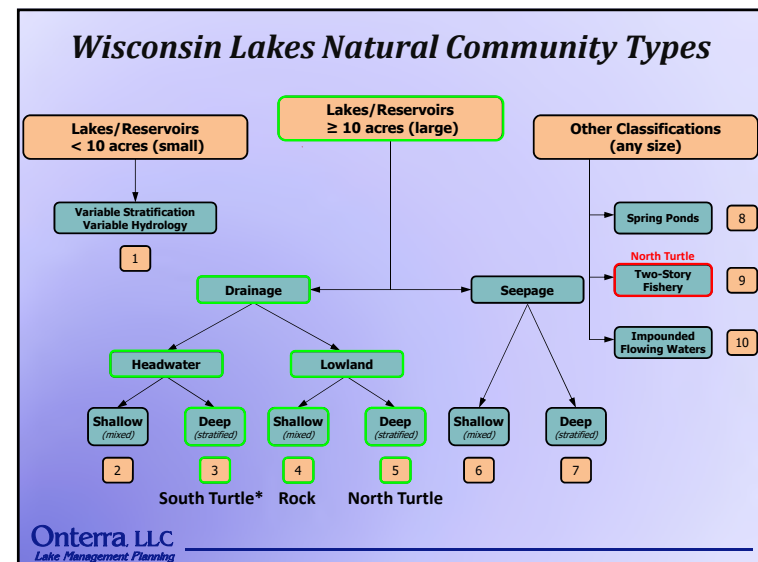
↑ Phosphorus
Naturally occurring & essential for all life
Regulates phytoplankton biomass in most WI lakes
Most often 'limiting plant nutrient' (shortest supply)
Human development often increases P delivery to lakes

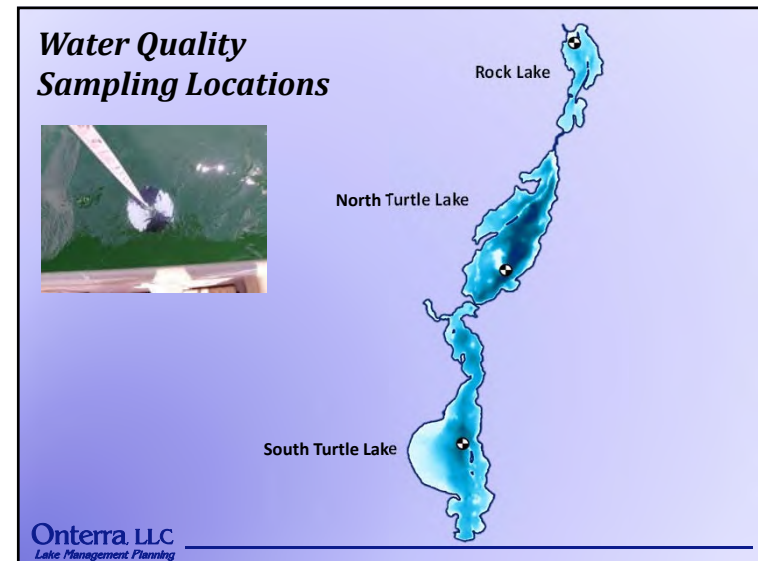
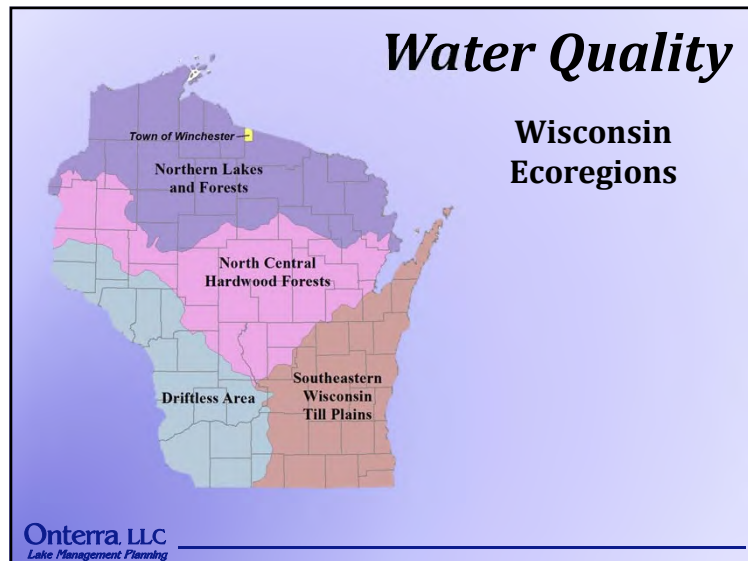
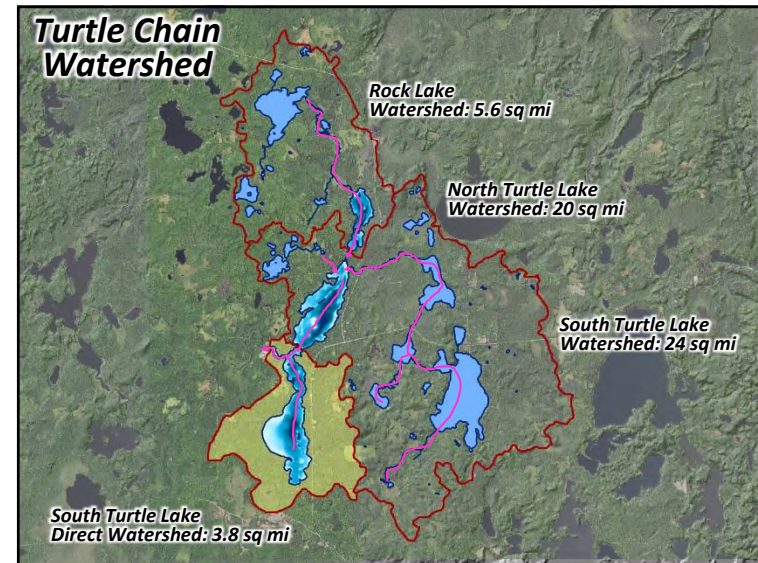
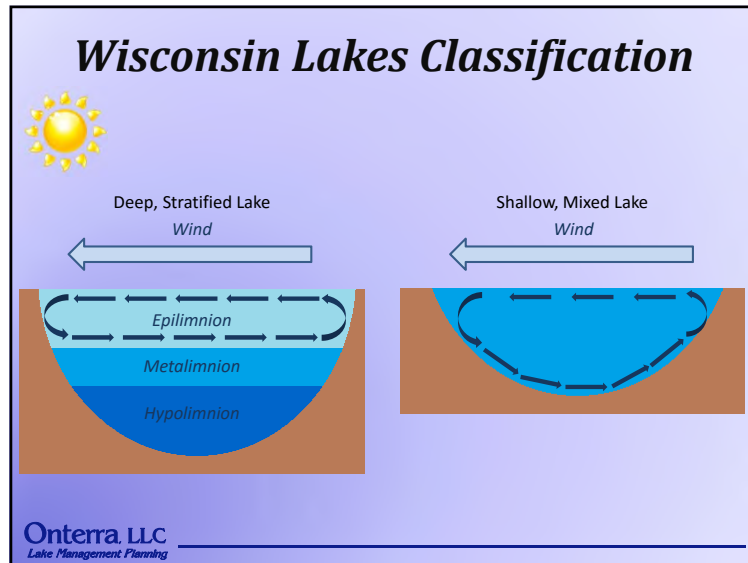
↑ Chlorophyll-a
Pigment used in photosynthesis
Used as surrogate for phytoplankton biomass

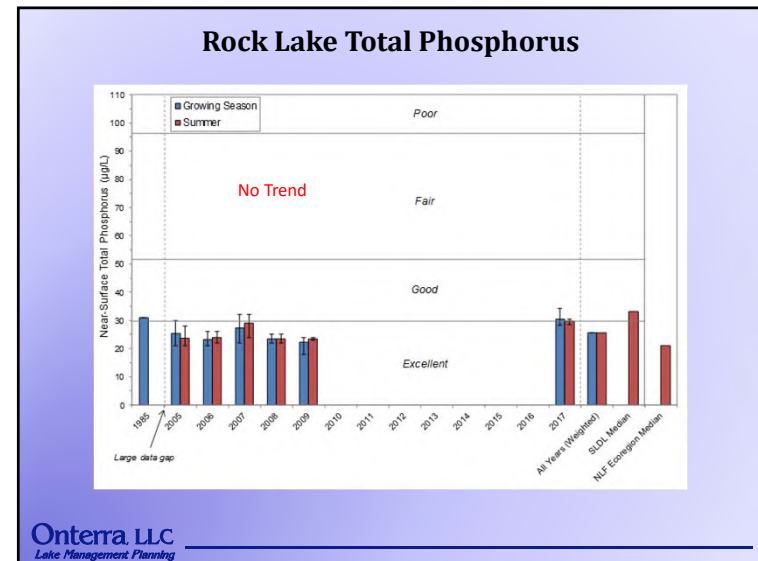
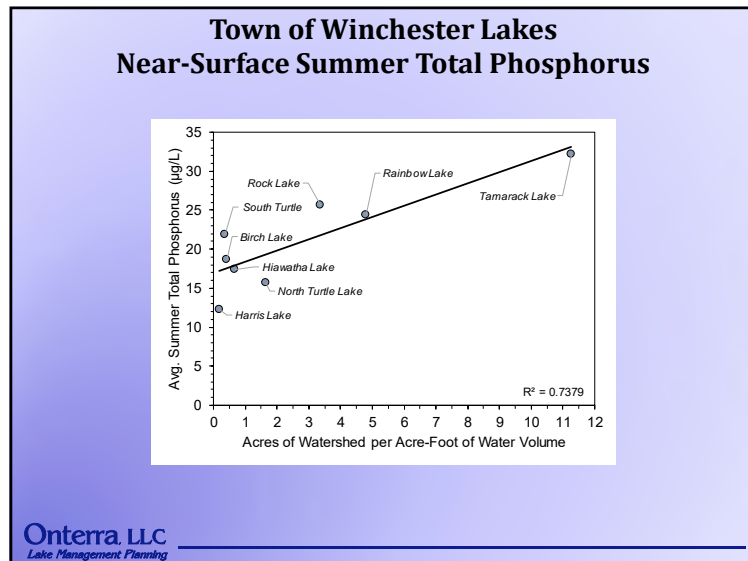
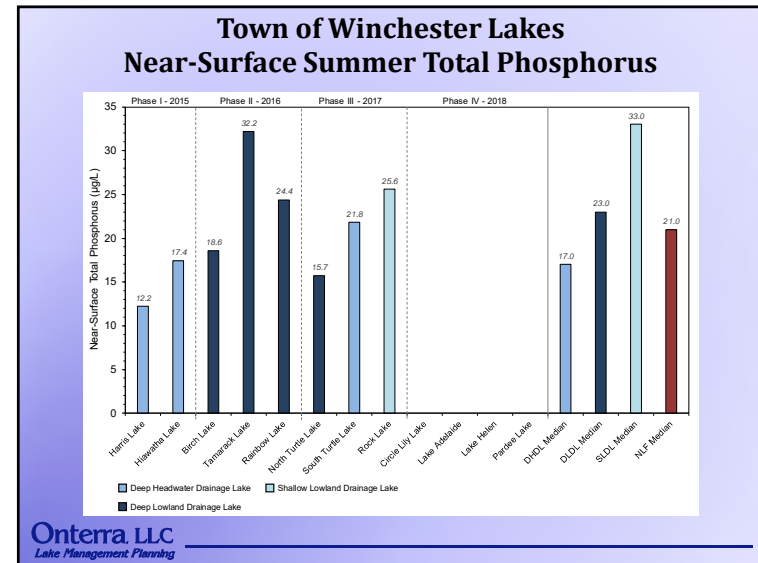
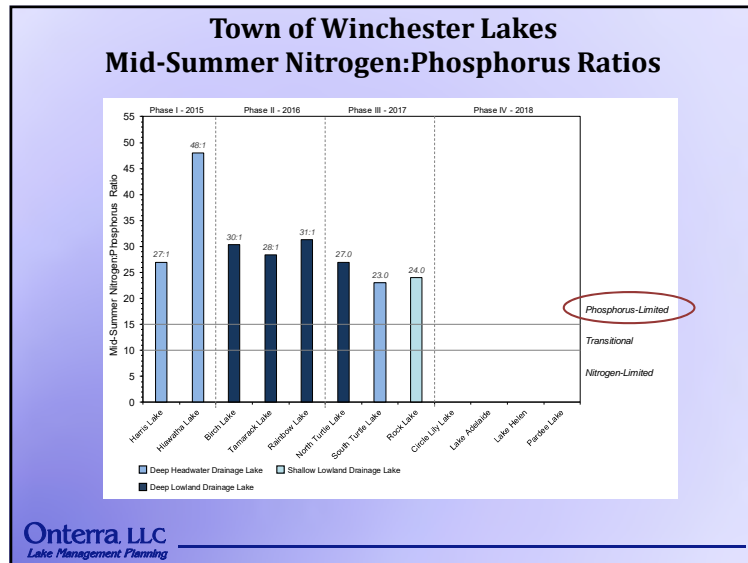
↓ Secchi Disk Transparency
Measure of water clarity
Measured using a Secchi disk

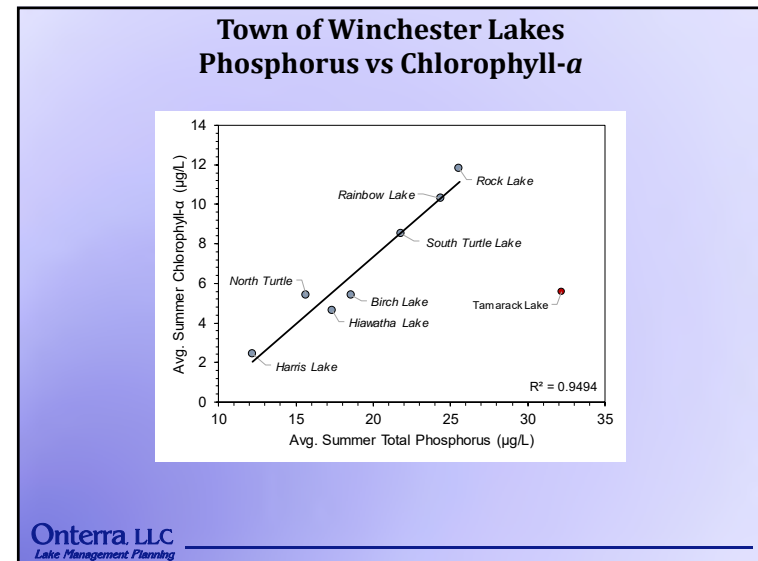
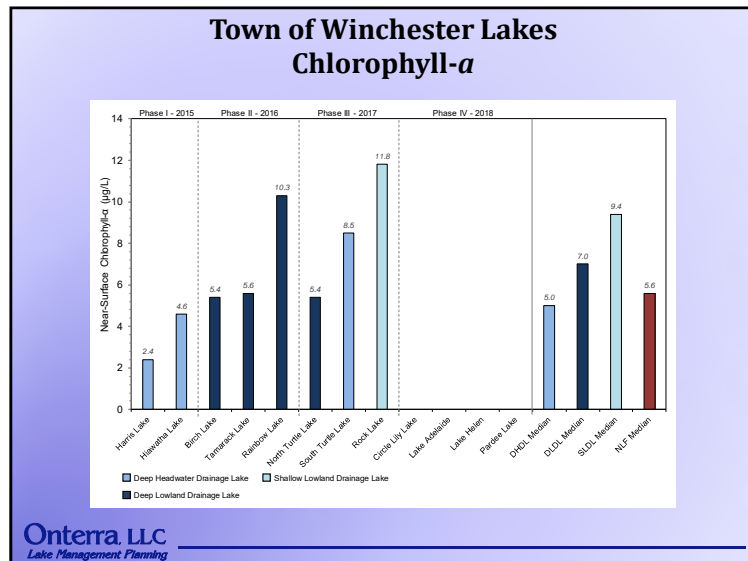
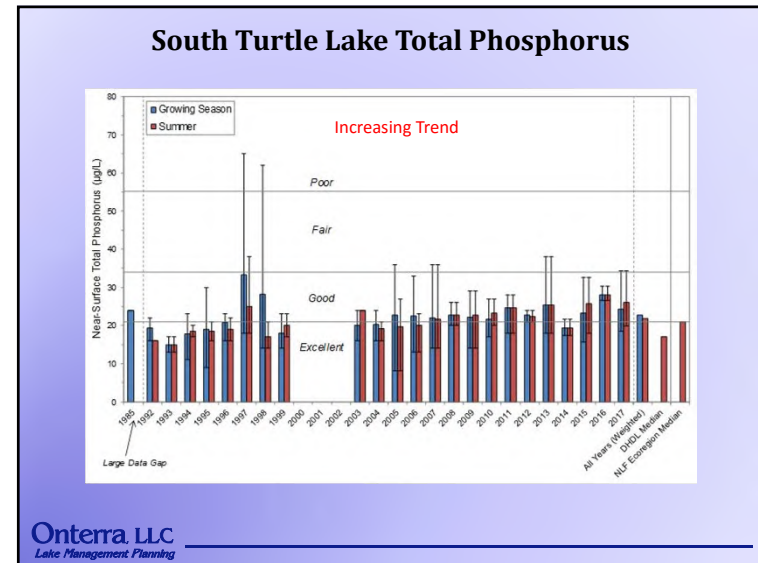
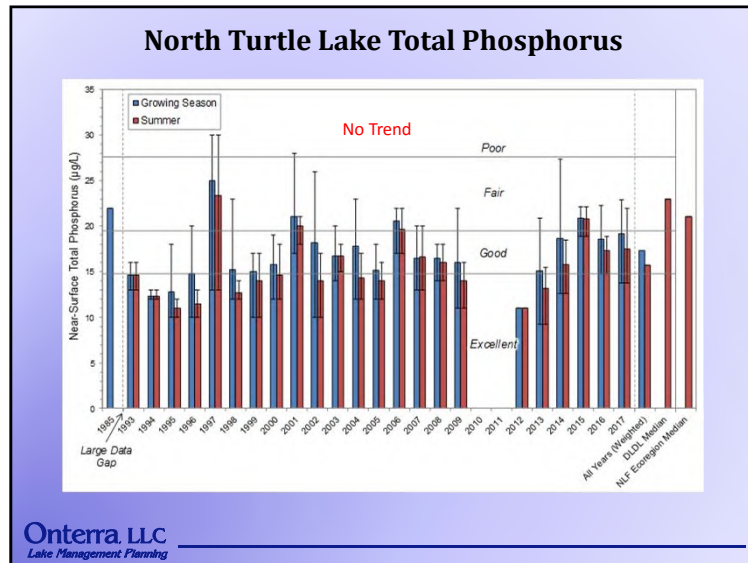


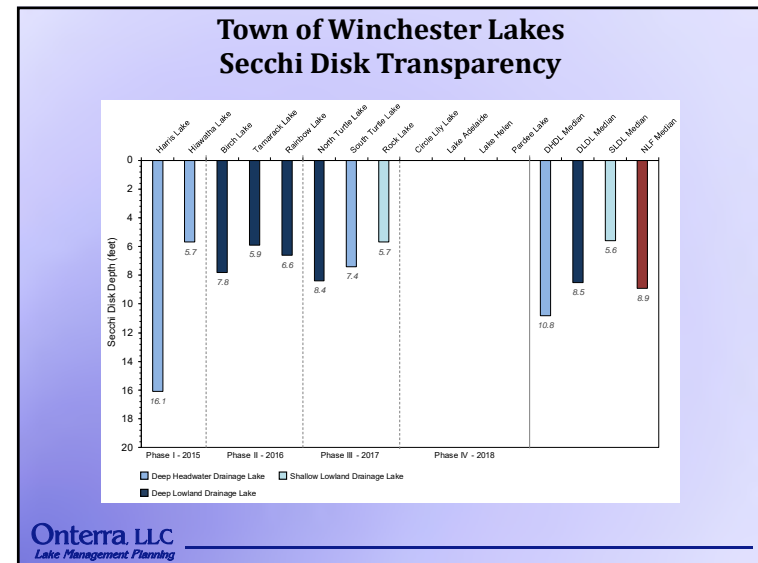
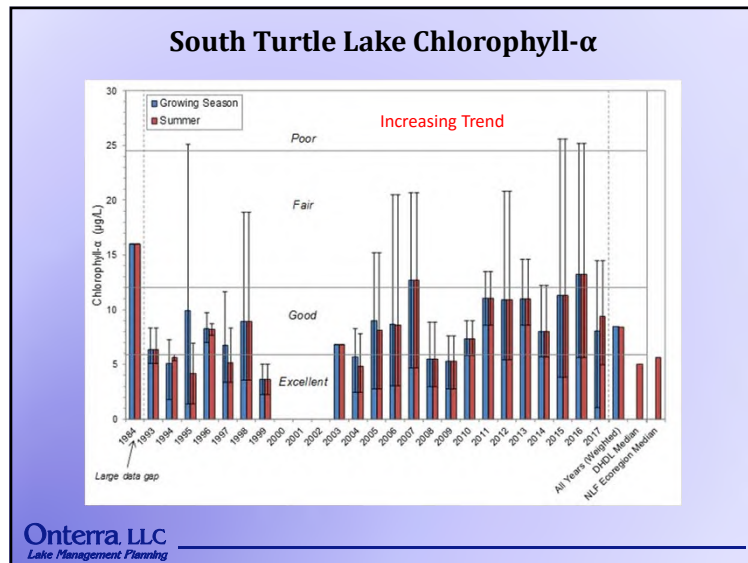
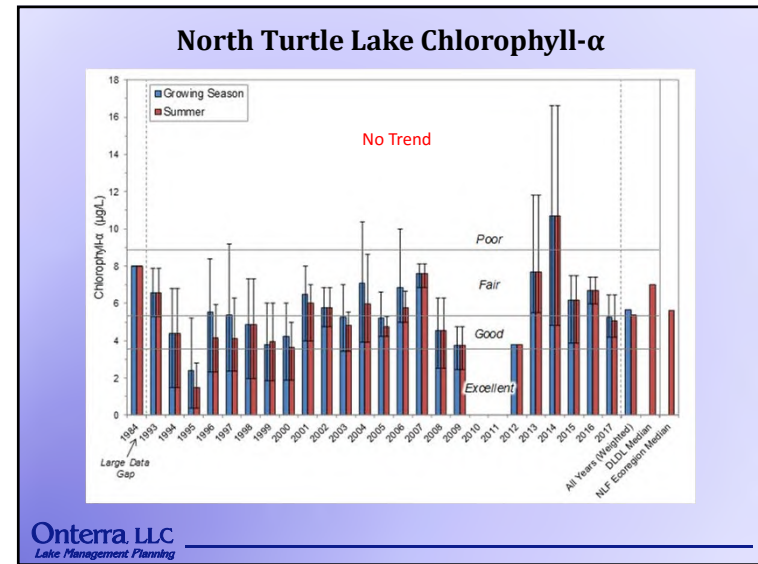
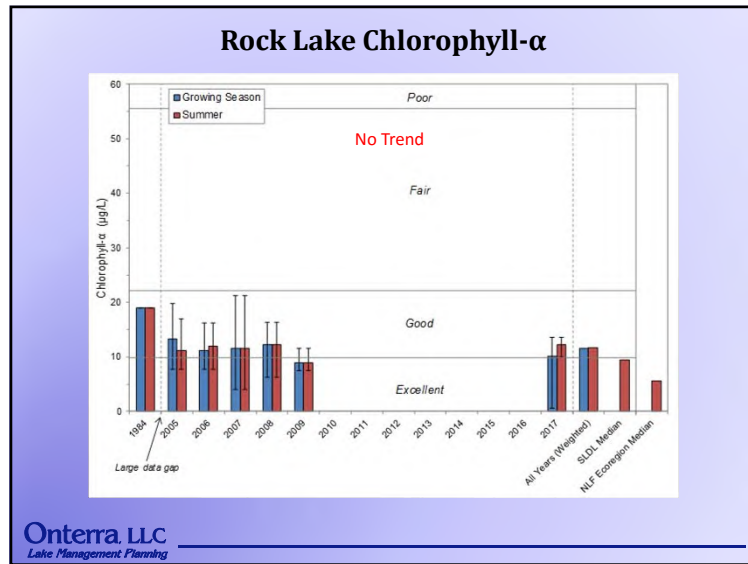
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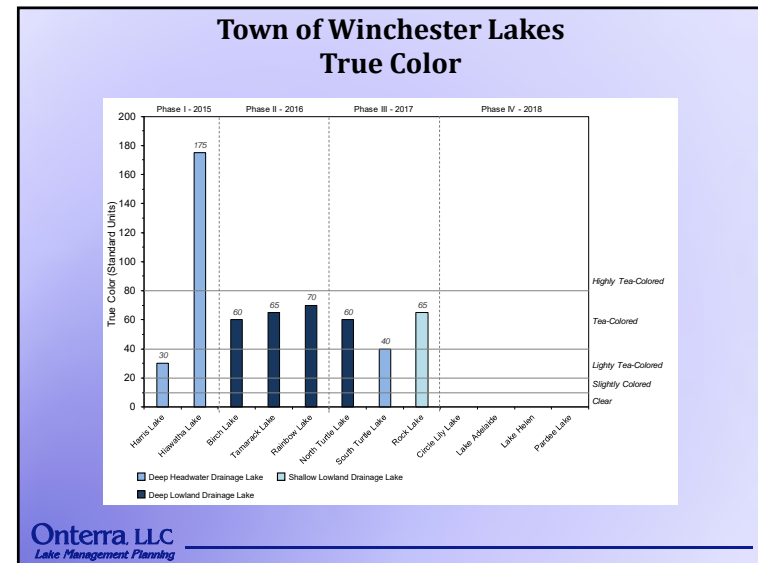
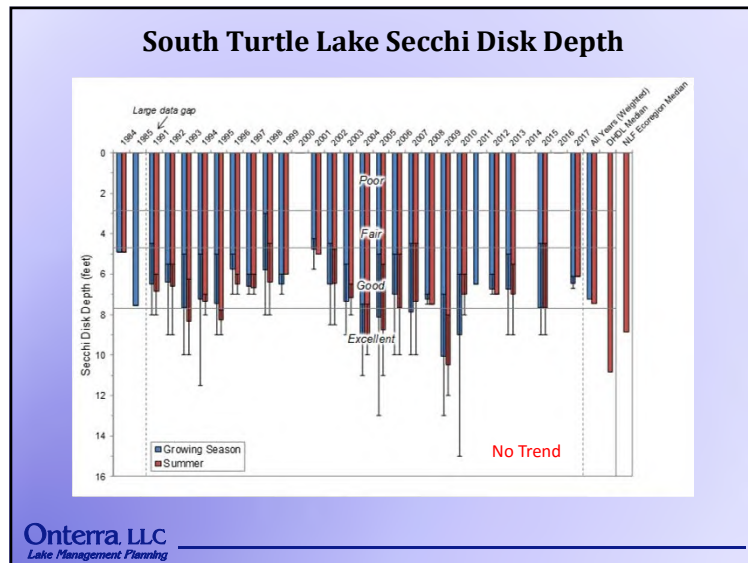
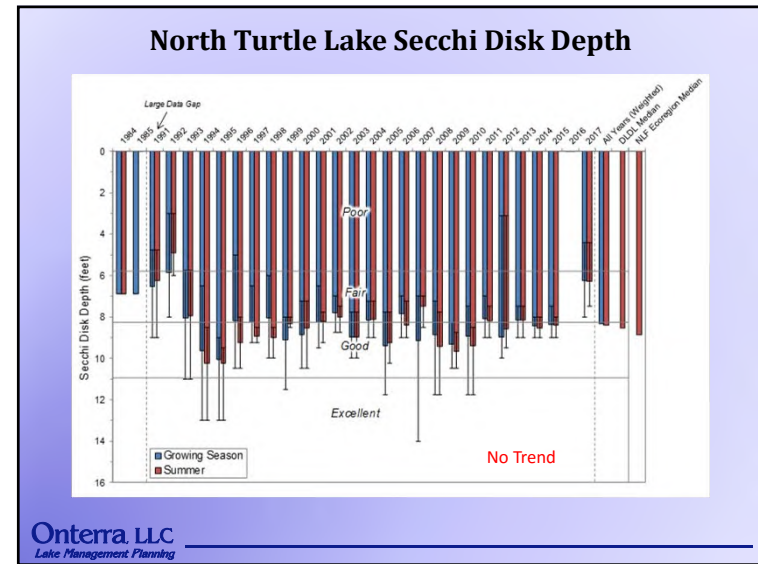
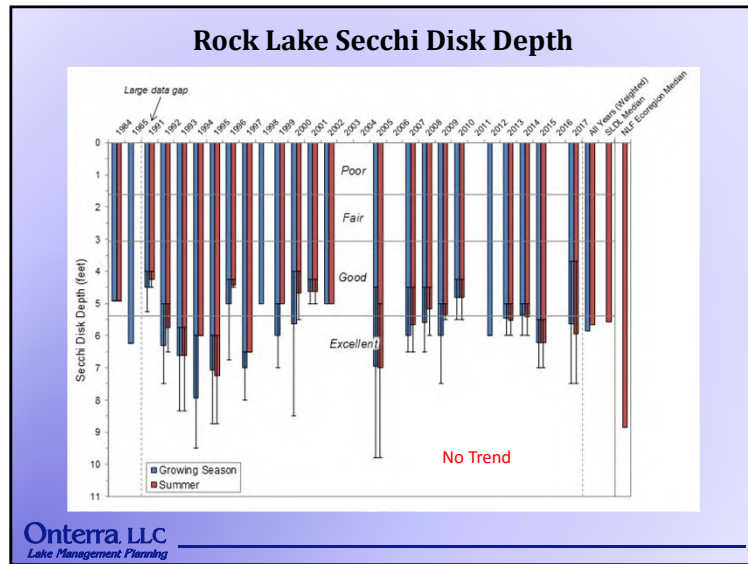


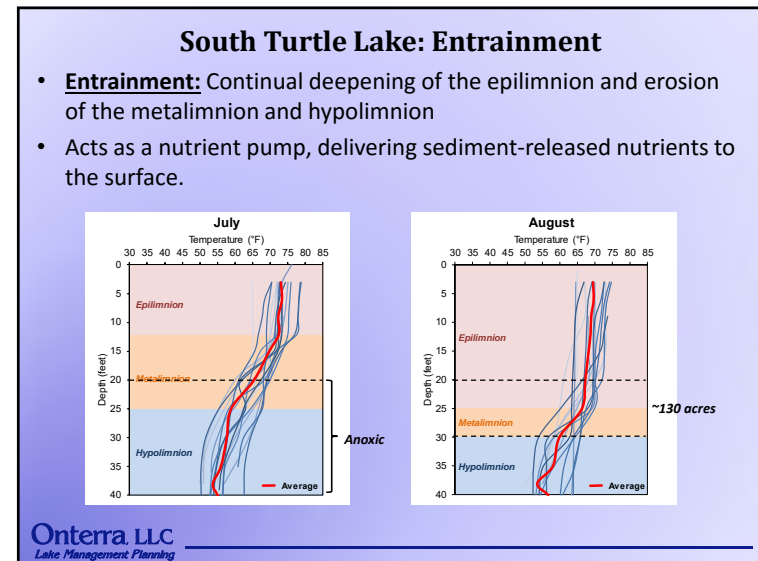
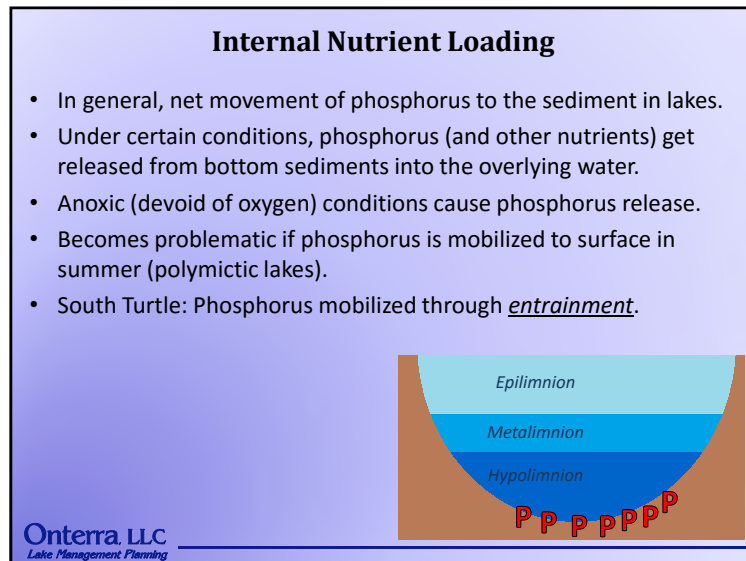
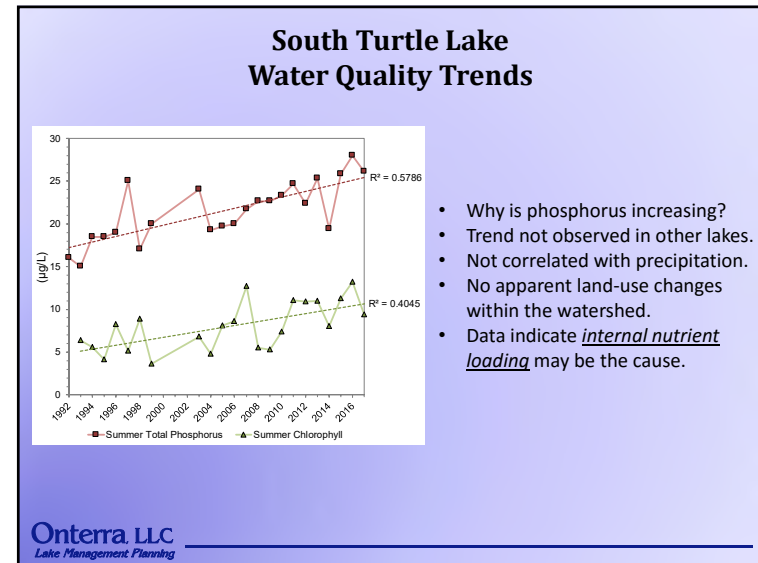
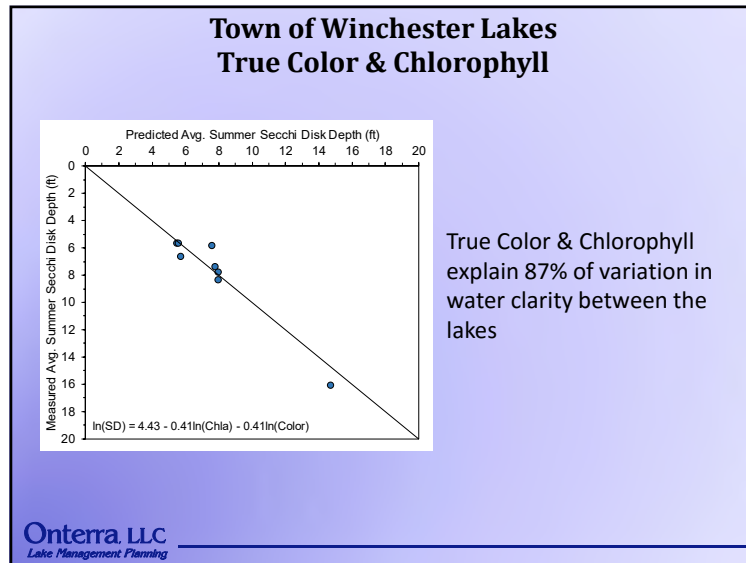


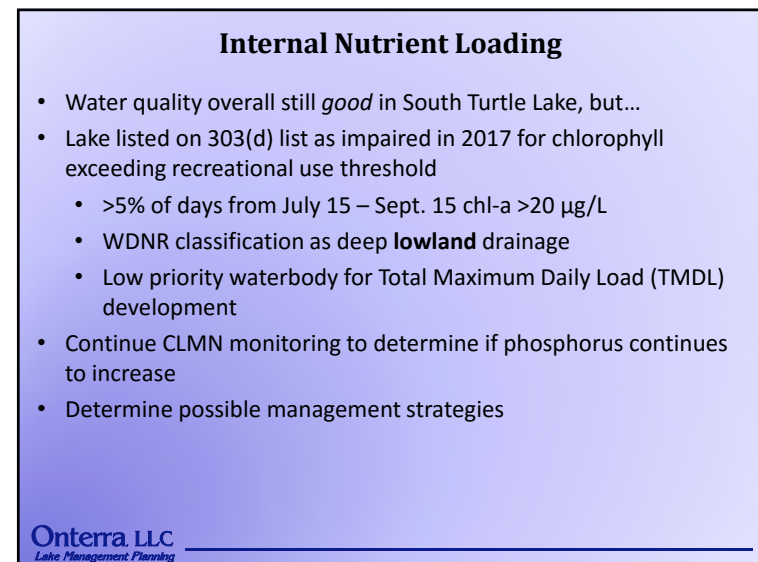
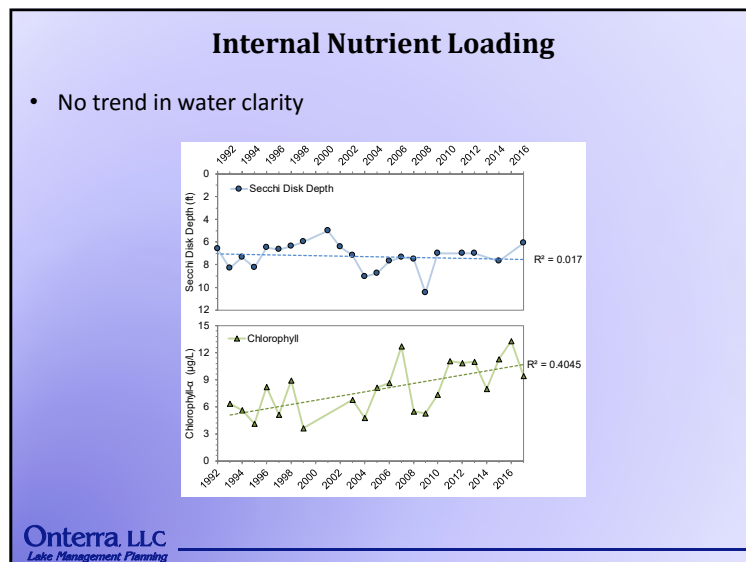
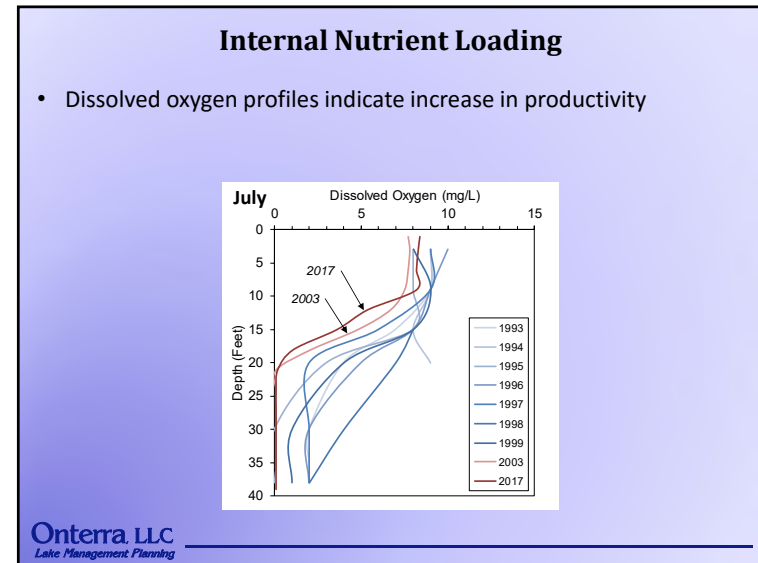
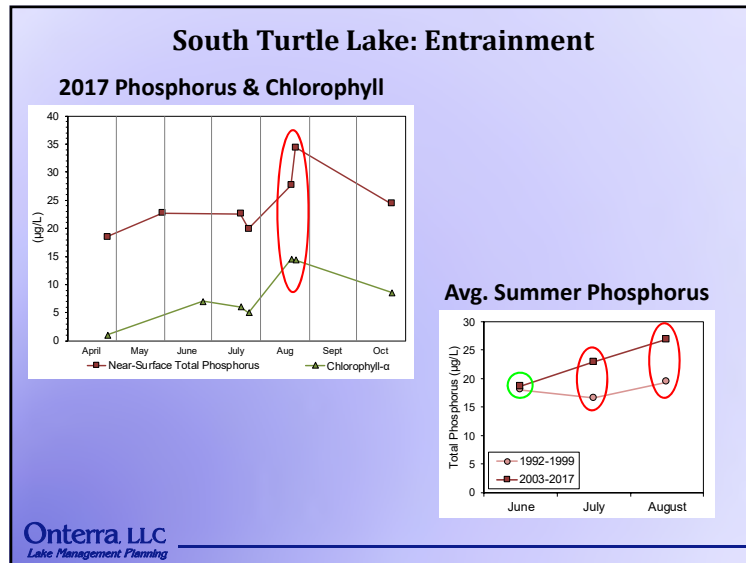


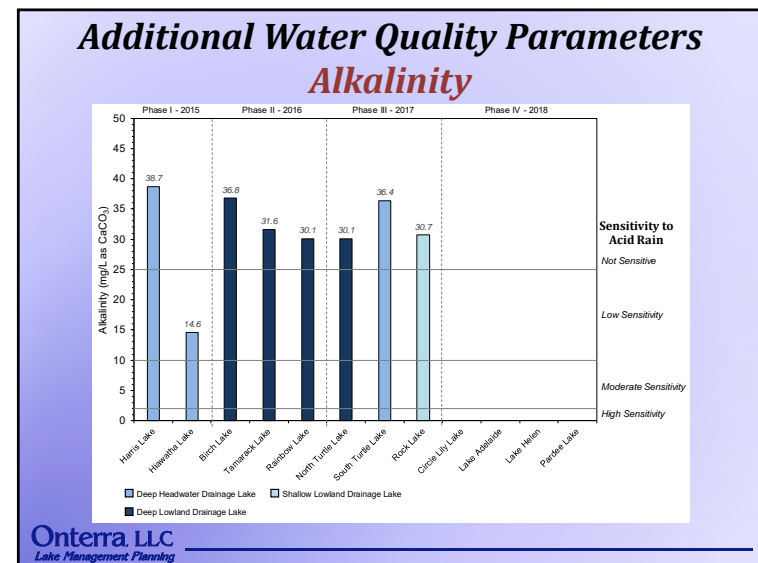
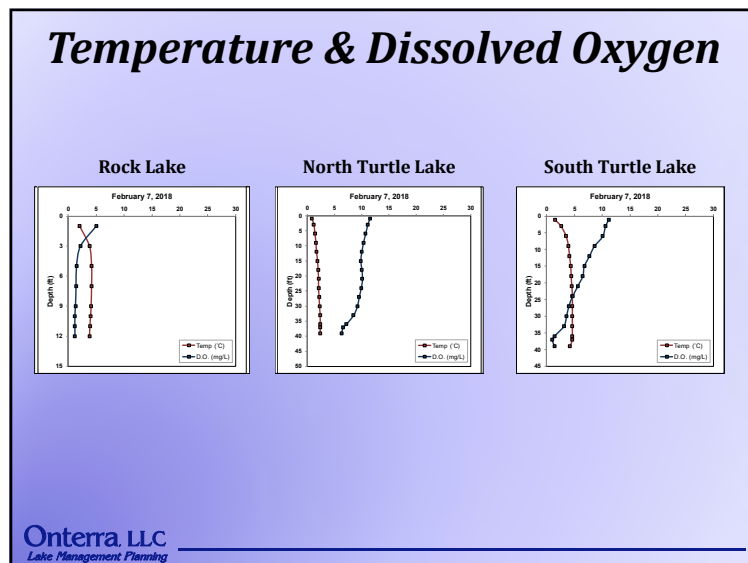
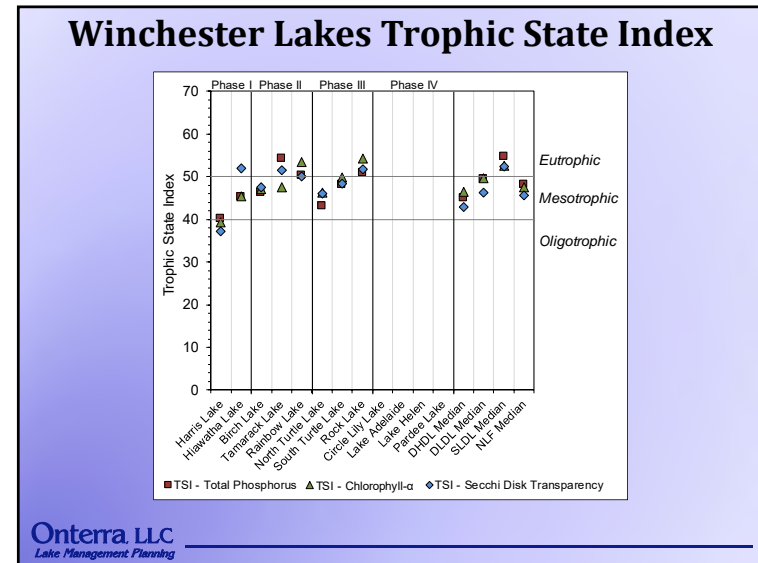
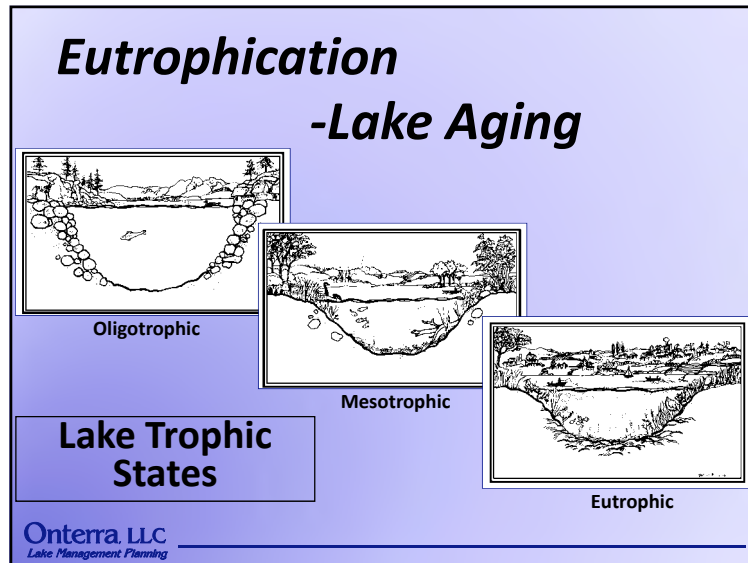


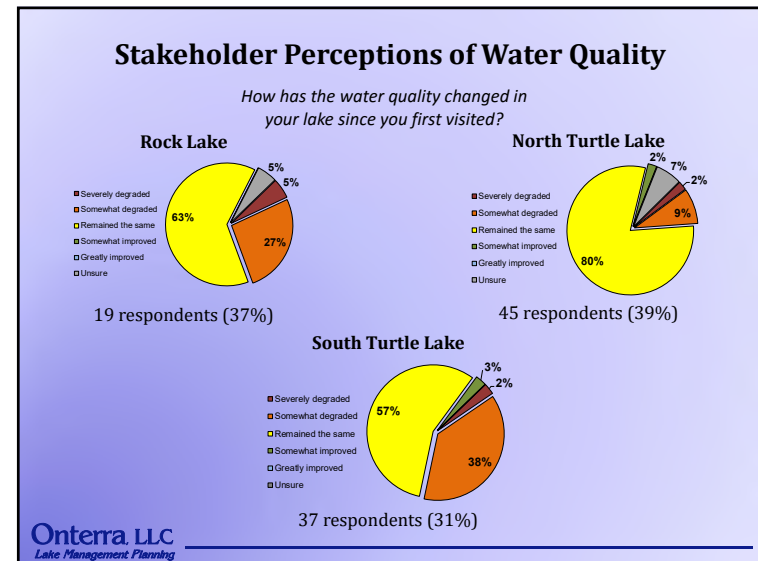
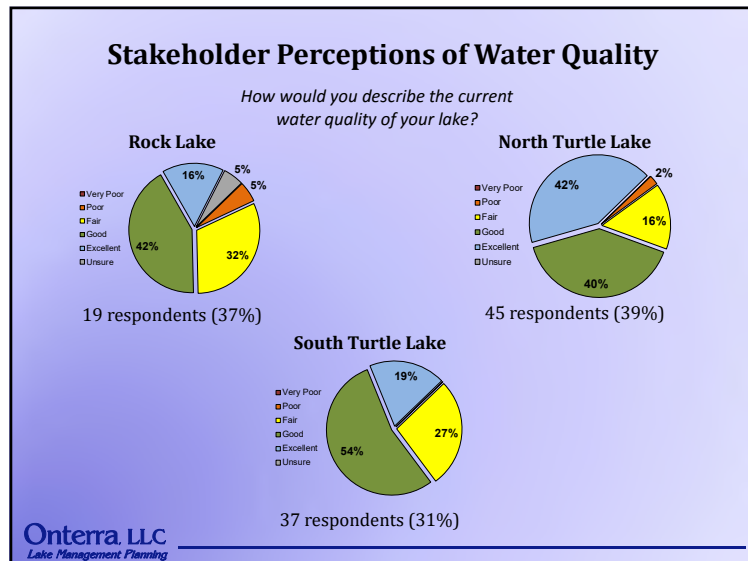
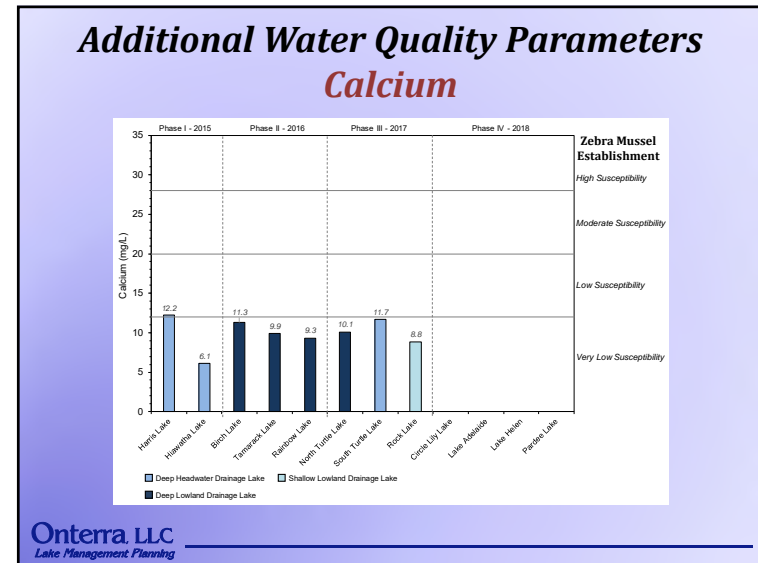
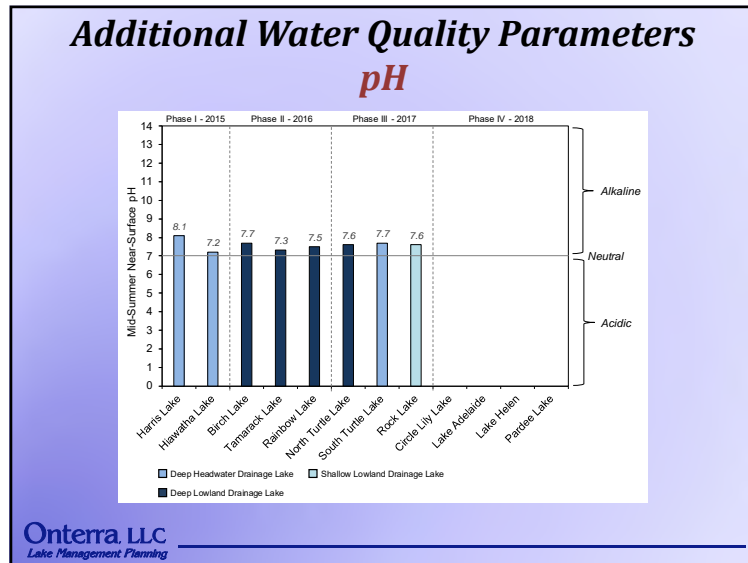


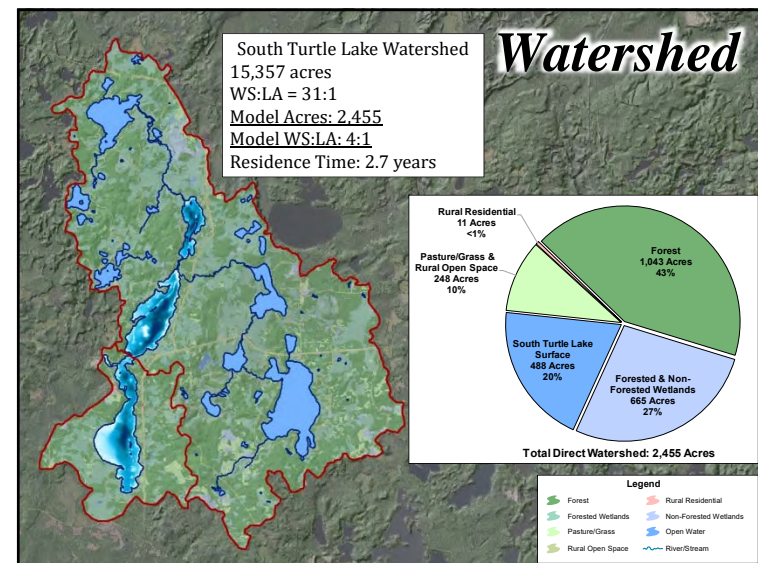
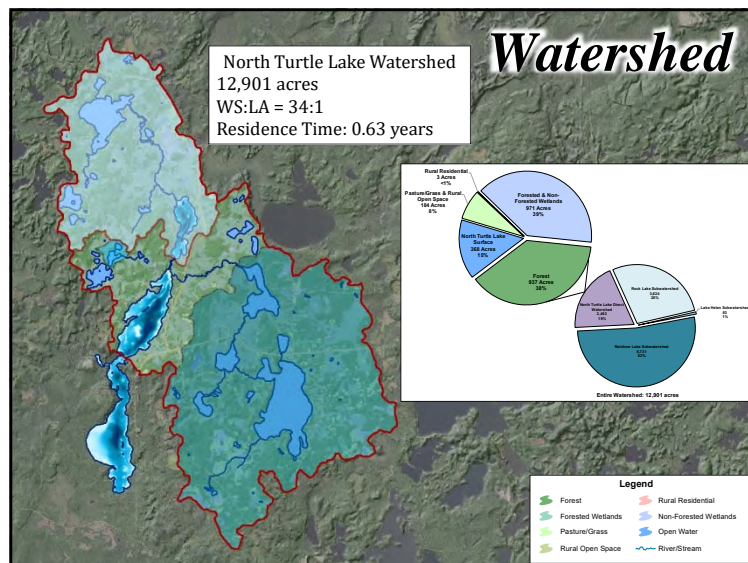
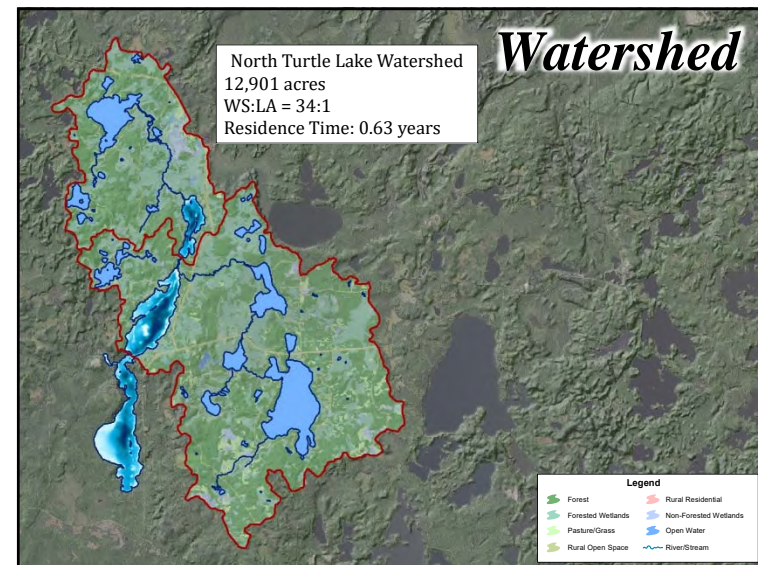
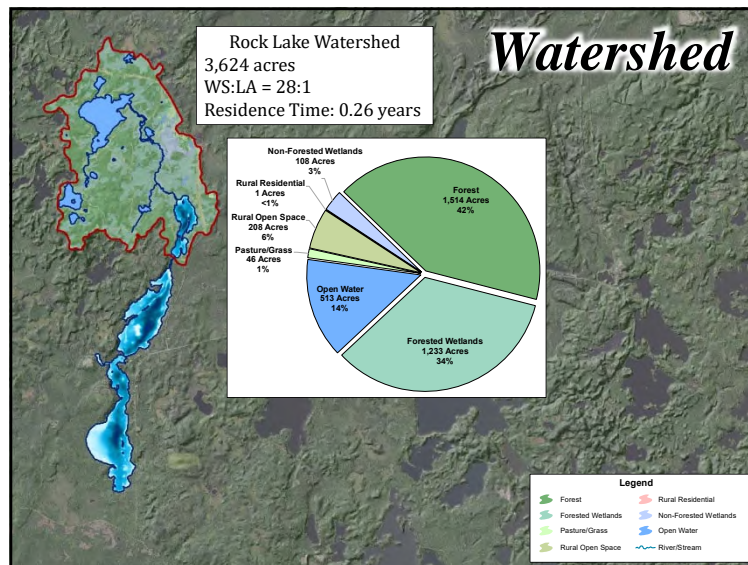


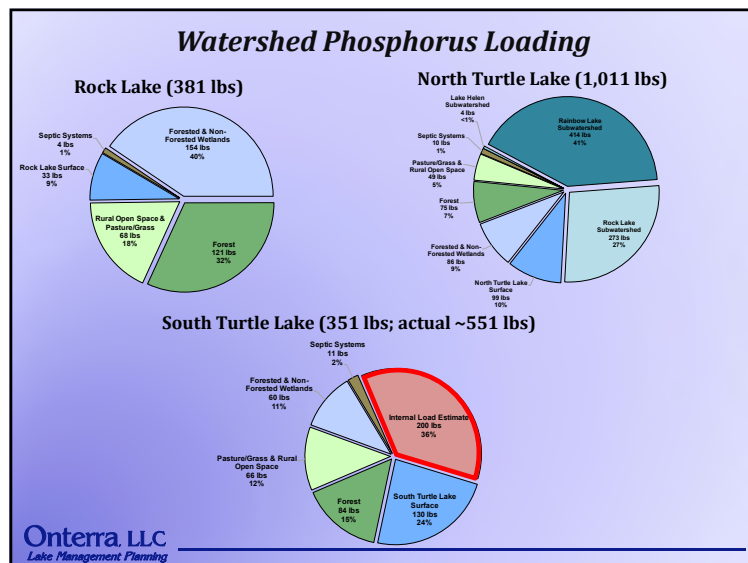
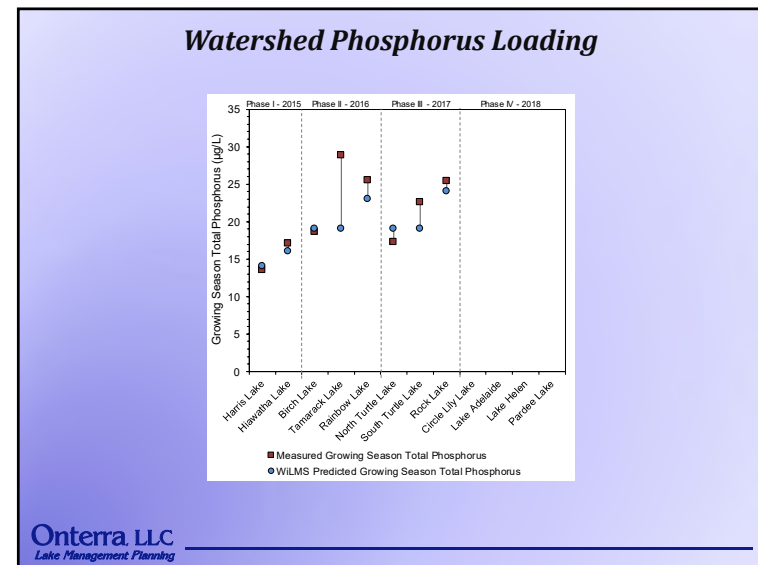
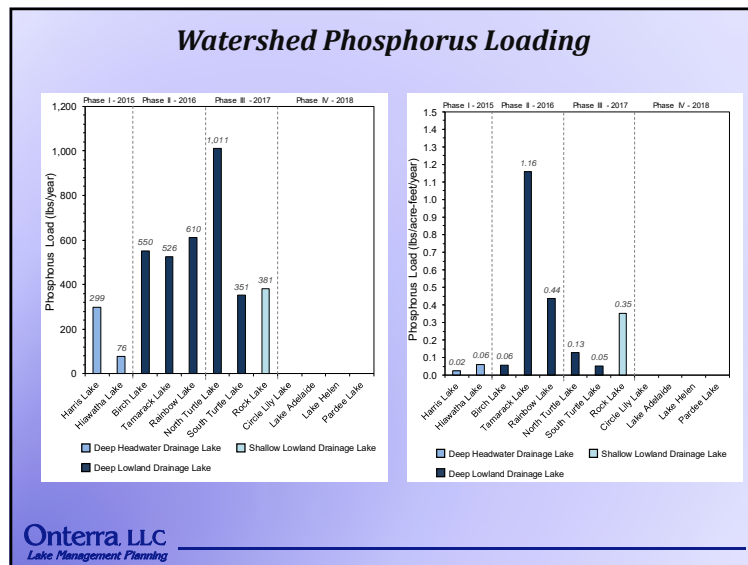












Shoreland Assessment

- Shoreland area is important for buffering runoff and provides valuable habitat for aquatic and terrestrial wildlife.
- EPA National Lakes Assessment results indicate shoreland development has greatest negative impact to health of our nation's lakes.
- It does not look at lake shoreline on a property-by-property basis.
- Assessment ranks shoreland area from shoreline back 35 feet

Urbanized



Range →


Natural













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Shoreline Assessment Category Descriptions

More Natural Habitat →

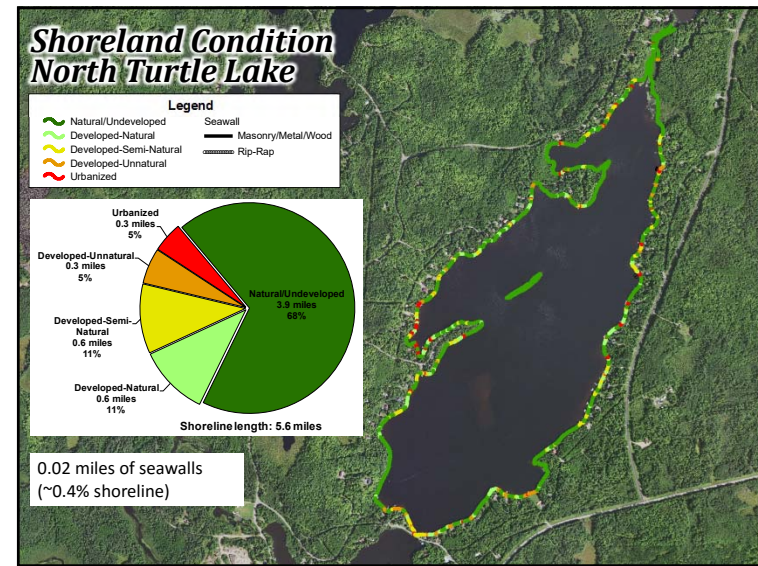
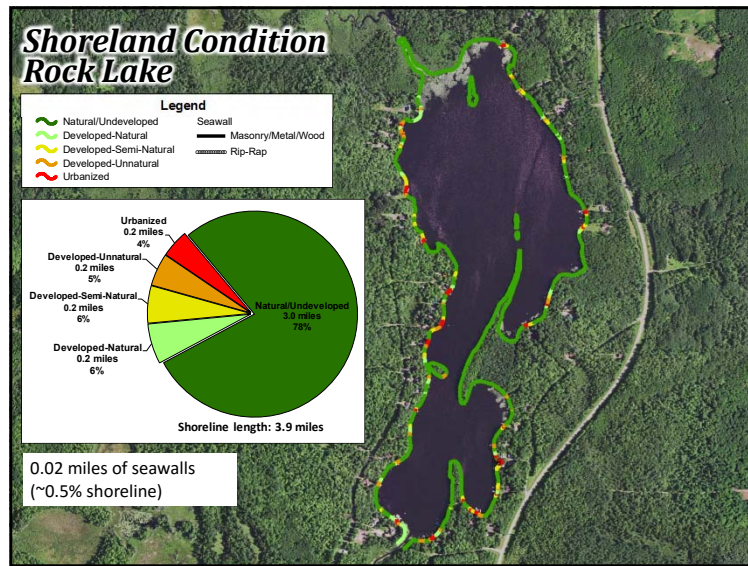


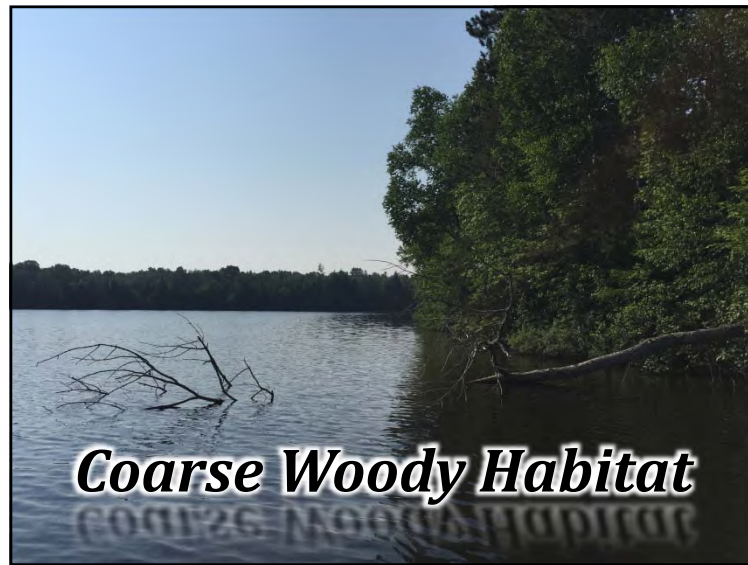
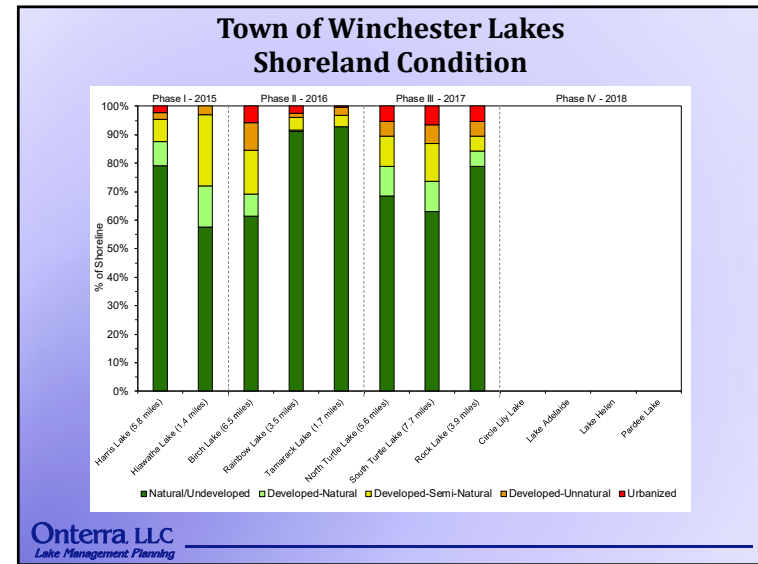
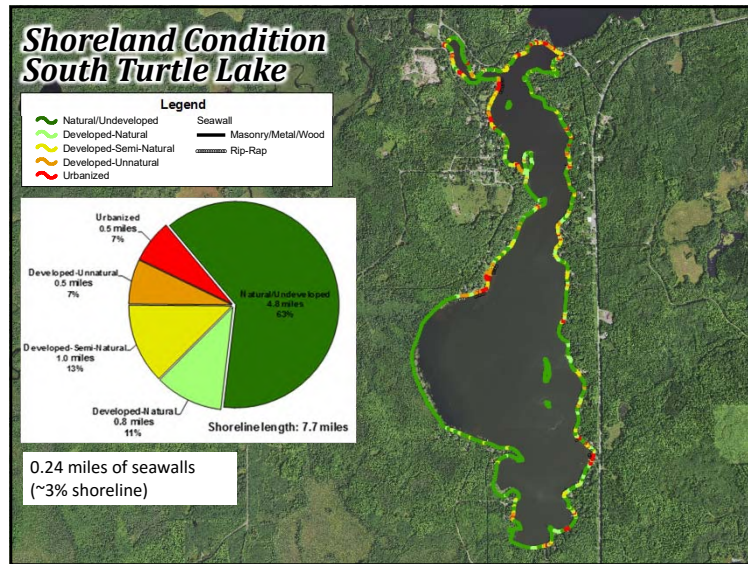
				
Urbanized	Developed-Unnatural	Developed-Semi-Natural	Developed-Natural	Natural/Undeveloped
				

← Greater Need for Restoration



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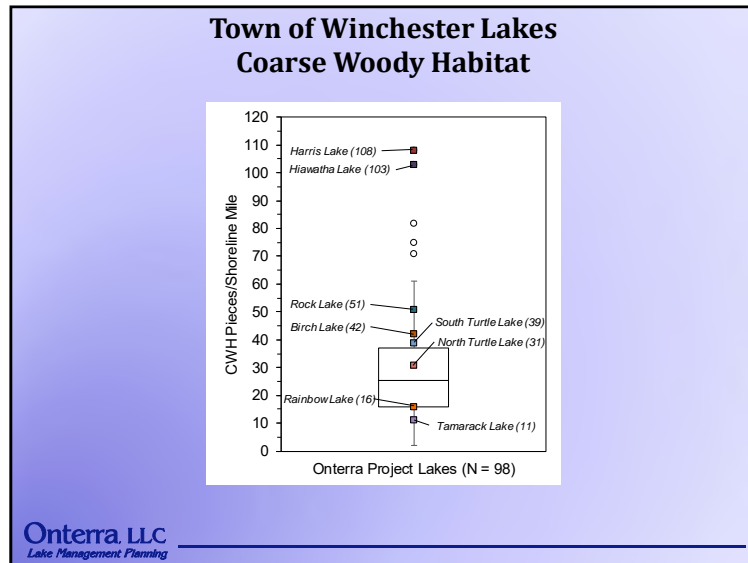




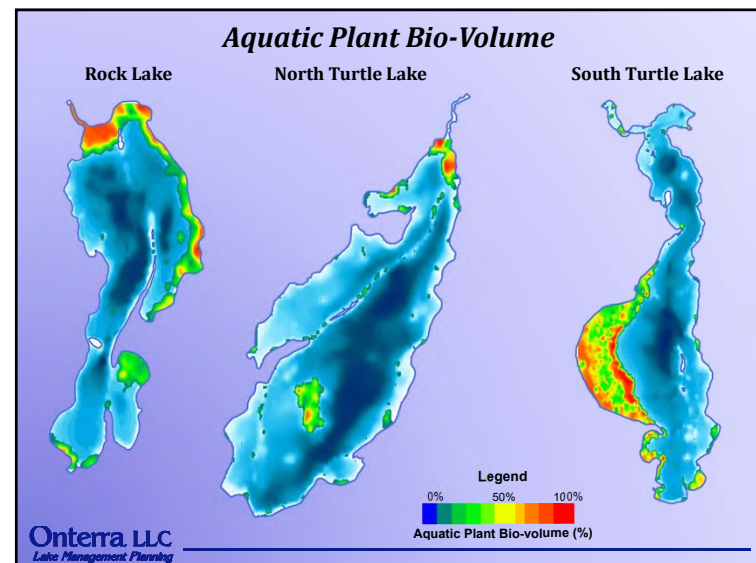
Coarse Woody Habitat

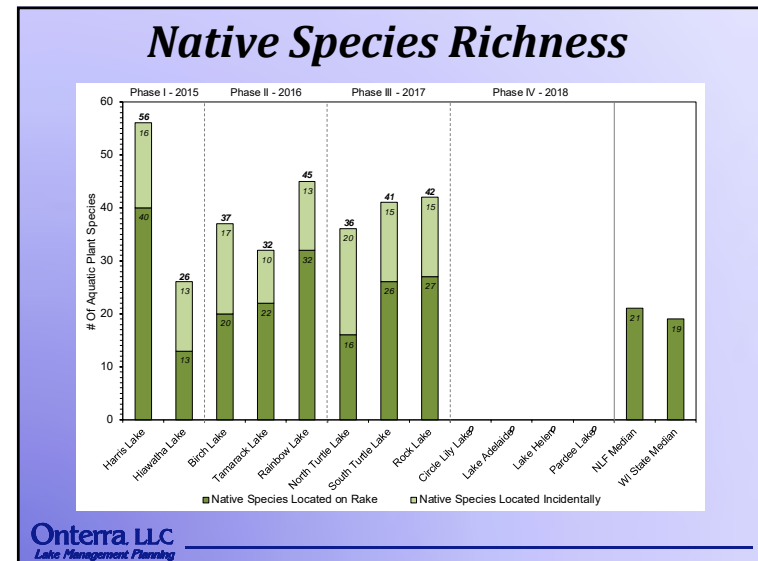
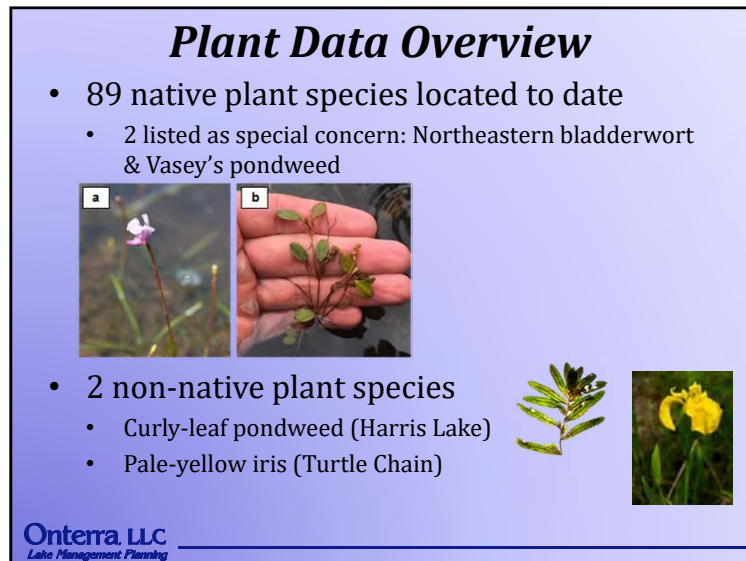
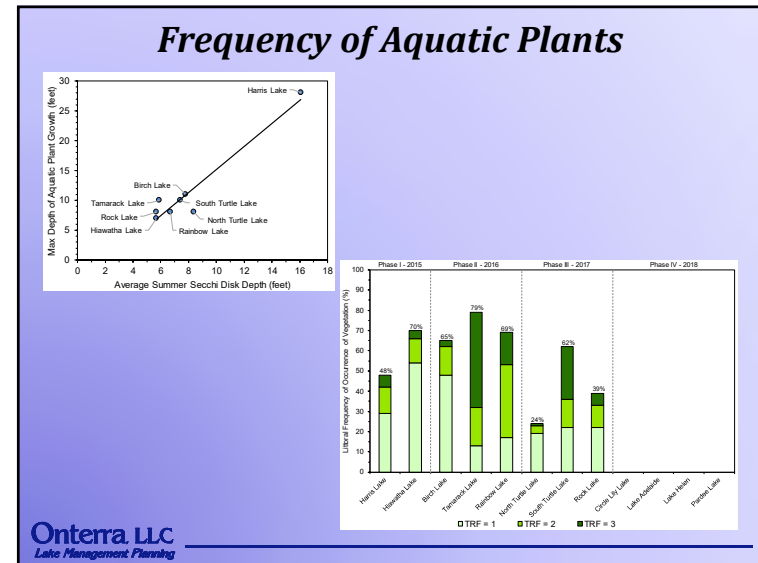
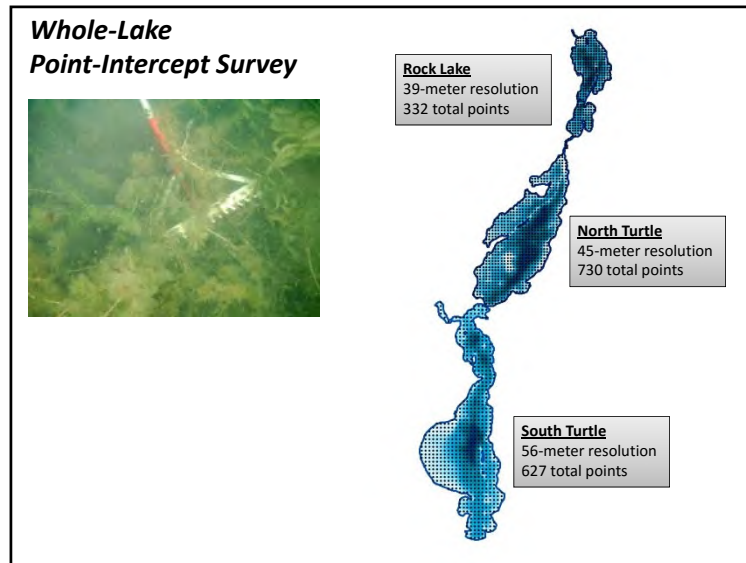
- Provides shoreland erosion control and prevents suspension of sediments.
- Preferred habitat for a variety of aquatic life.
 - Periphyton growth fed upon by insects.
 - Refuge, foraging and spawning habitat for fish.
 - Complexity of CWH important.
- Changing of logging and shoreland development practices = reduced CWH in Wisconsin lakes.
- Survey aimed at quantifying CWH in Town of Winchester Lakes

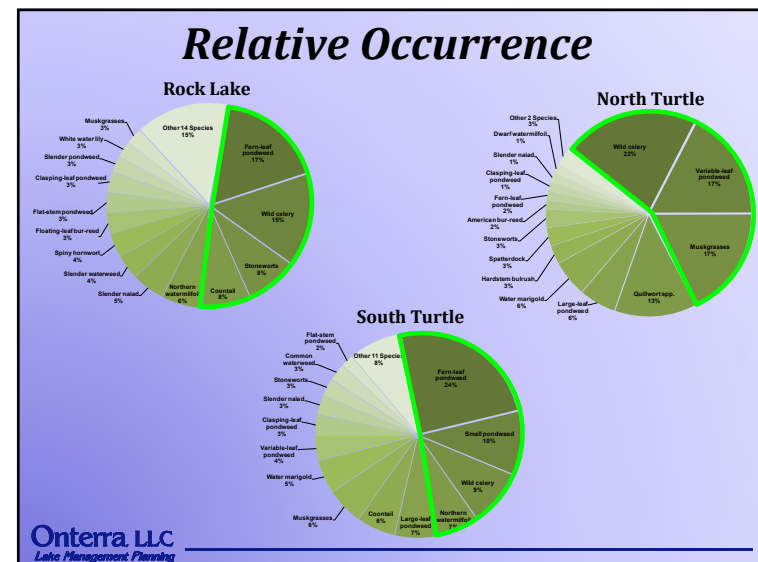
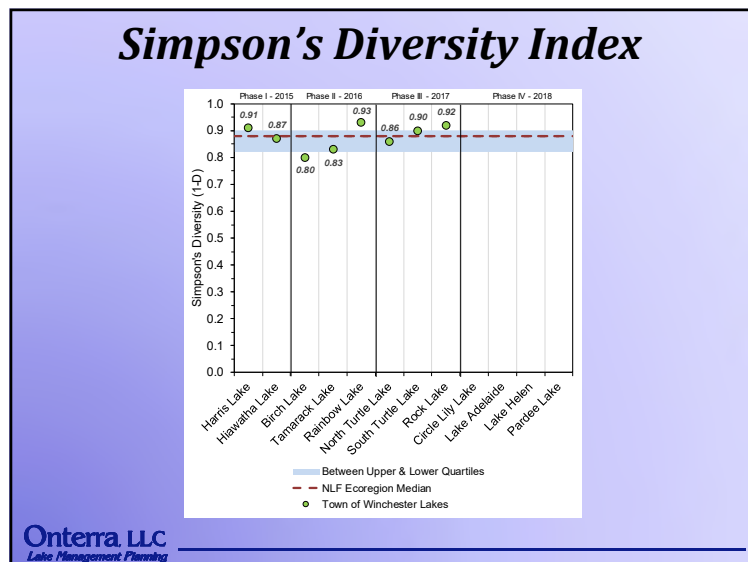
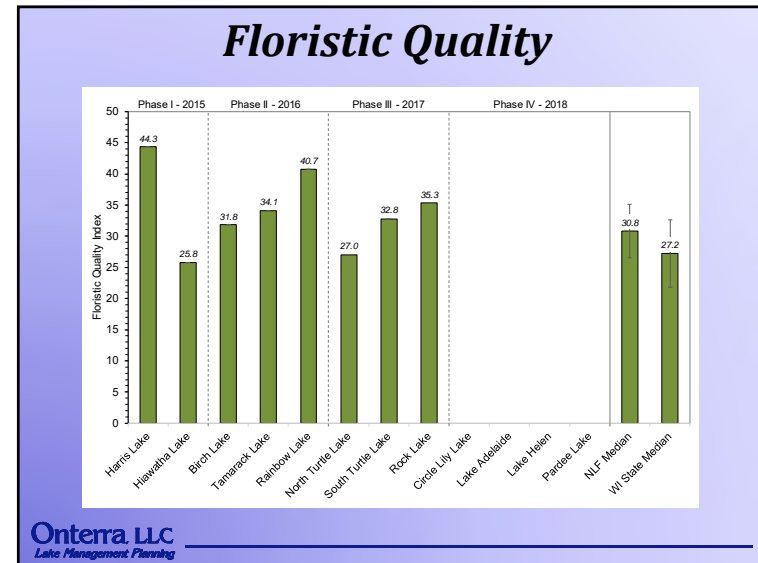
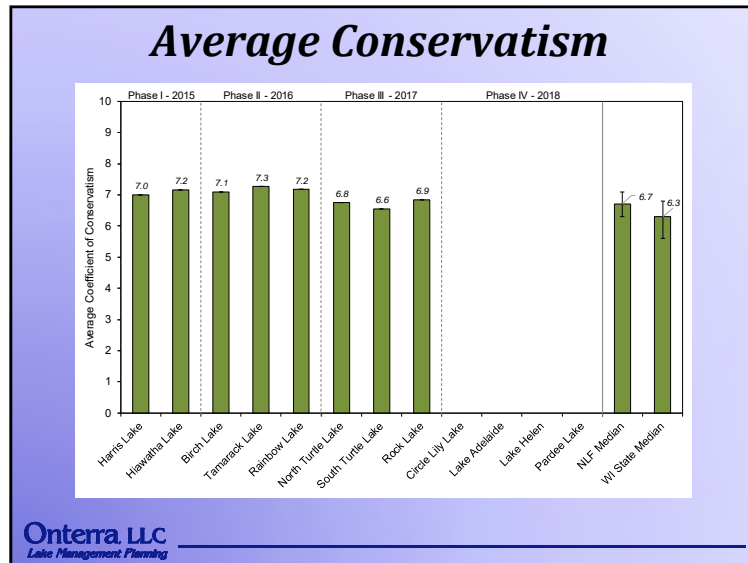
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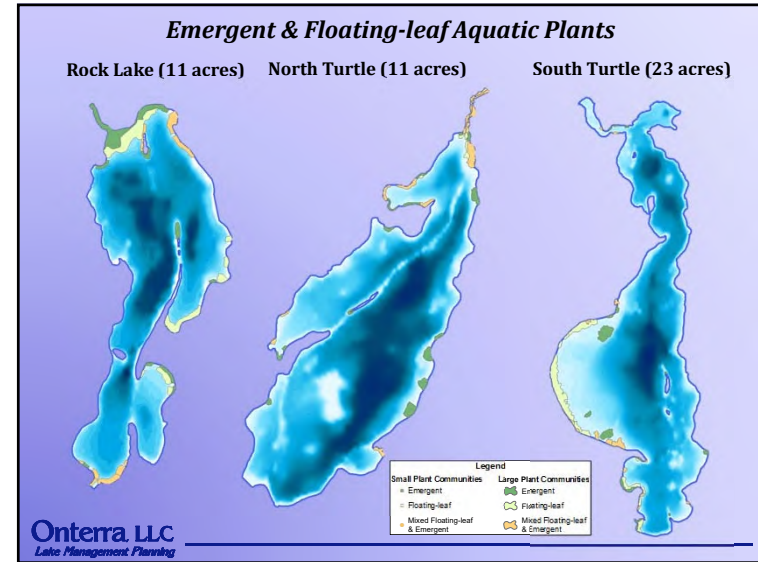
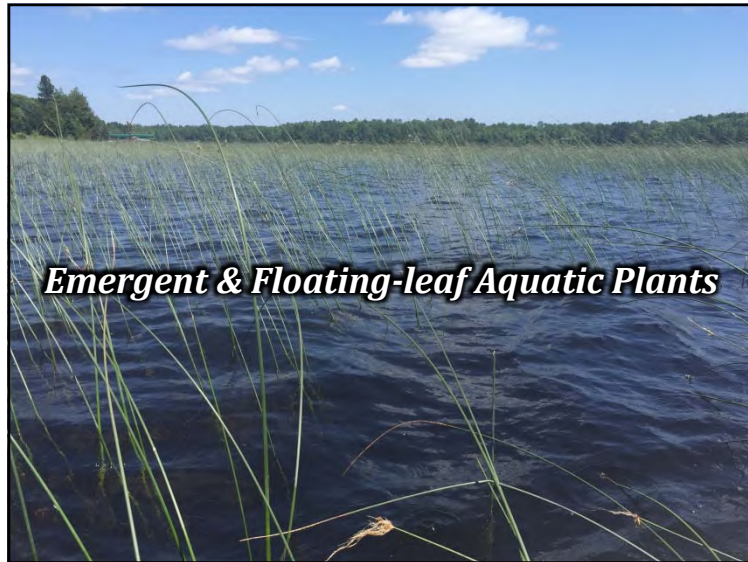


- ### Aquatic Plant Surveys
- Assess both non-native & native species
 - Four surveys completed in 2017
 - Early-Season AIS Survey
 - Whole-Lake Point-Intercept Survey
 - Acoustic Survey
 - Water depth (bathymetry)
 - Substrate hardness
 - Aquatic plant bio-volume
 - Emergent/Floating-Leaf Community Mapping Survey
- Onterra LLC**
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Other Aquatic Invasive Species

Type	Scientific Name	Common Name	Phase I	Phase II	Phase III	Phase IV
			Harris Lake Hawthorn Lake	Bronx Lake Rainbow Lake Tamarack Lake	North Turtle Lake South Turtle Lake Rock Lake	Circle Lily Lake Lake Adirada Lake Helen Pardee Lake
Plant	<i>Lythrum salicaria</i>	Purple loosestrife		X		X
	<i>Myosotis scorpioides</i>	Aquatic forget-me-not	X			
	<i>Potamogeton crispus</i>	Curly-leaf pondweed				
Snail	<i>Ciparogopadina chinensis</i>	Chinese mystery snail		X		X
	<i>Viviparus georgianus</i>	Banded mystery snail		X		
Crayfish	<i>Orconectes nasticus</i>	Rusty crayfish		X	X	X
Jellyfish	<i>Craspedacusta sowerbyi</i>	Freshwater jellyfish				X

X = AIS species presence documented by WDNR as of 2016

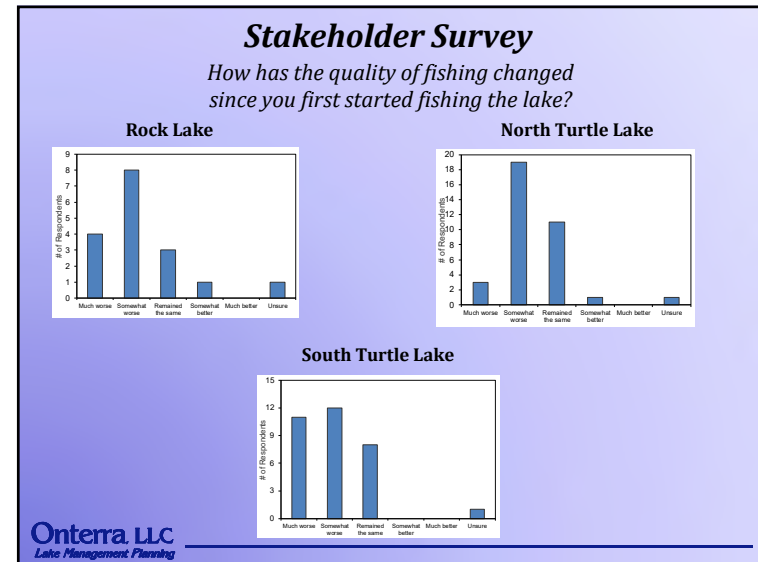
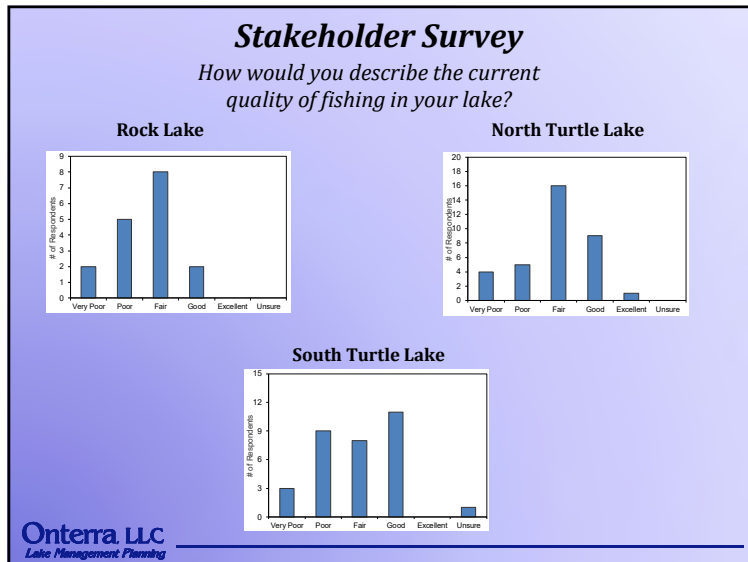
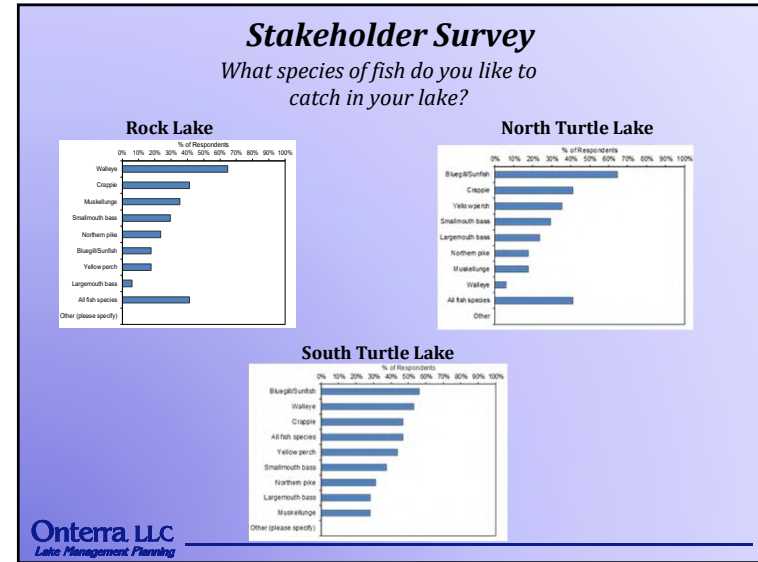
Aquatic
Forget-Me-Not

Chinese Mystery
Snail

Banded Mystery
Snail

Rusty Crayfish

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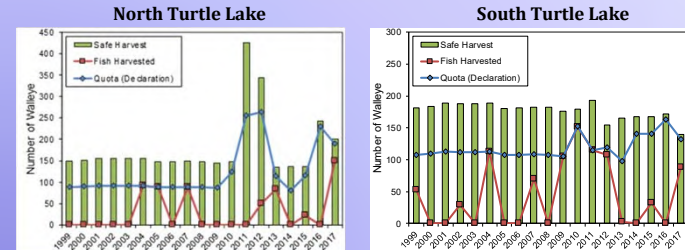


Native American Spear Harvest

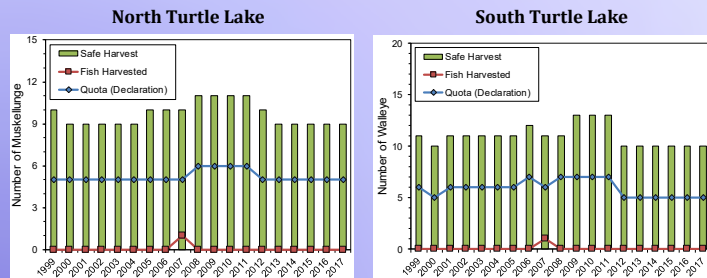
- Town is within Treaty of 1842
- Tribal and State authorities establish *total allowable catch* based on population estimates (typically 35% for walleye & 27% for muskellunge)
- The total allowable catch number may be reduced based on confidence in population estimates: *safe harvest level*
- Tribal community claims percentage of safe harvest level, or *declaration*
- Bag limits for hook and line anglers set to accommodate declaration
- Can only harvest two walleye over 20 inches per night – one between 20 and 24" and one any size over 20"



North & South Turtle Walleye Spear Harvest



North & South Turtle Muskellunge Spear Harvest



Conclusions

Water Quality

- Good to excellent for respective lake type, but...
- Increasing trend in phosphorus concentration in South Turtle Lake

Watershed & Immediate Shoreline

- Watersheds in excellent shape – primarily forests & wetlands
- Majority of shoreland contains little to no development, but always room for improvement

Aquatic Plant Community

- High-quality native species present
- One non-native species: Pale-yellow iris (*Iris pseudacorus*)

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Thank You

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1

Meeting Objective

- Present highlights of study results from Turtle Lakes Chain
 - Focusing on primarily on water quality and aquatic plants
- Answer questions (throughout)
- Outline management plan goals and actions

Presentation Outline

- Summary of Project Conclusions
- Specific Results Discussion
- Proposed Management Plan (Mixed In)



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2



3

Study Conclusions

Water Quality

- Good to excellent for respective lake type, but...
- Increasing trend in phosphorus concentration in South Turtle Lake

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Fisheries

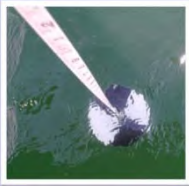
- Anglers target walleye and panfish in chain
- Many believe the fishing is ok, but has gotten worse in recent years
- North and South Turtle experience Native American spearing

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Lake Water Quality - Trophic Parameters

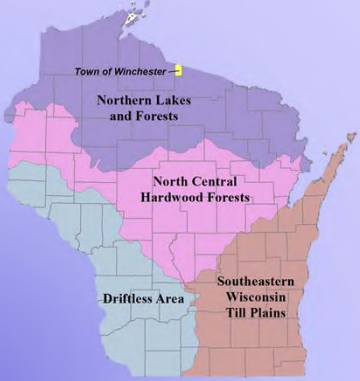
- ↑ Phosphorus**
 Naturally occurring & essential for all life
 Regulates phytoplankton biomass in **most** WI lakes
 Most often 'limiting plant nutrient' (shortest supply)
 Human activity often increases P delivery to lakes
- ↑ Chlorophyll-a**
 Pigment used in photosynthesis
 Used as surrogate for phytoplankton biomass
- ↓ Secchi Disk Transparency**
 Measure of water clarity
 Measured using a Secchi disk



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Water Quality - Comparables

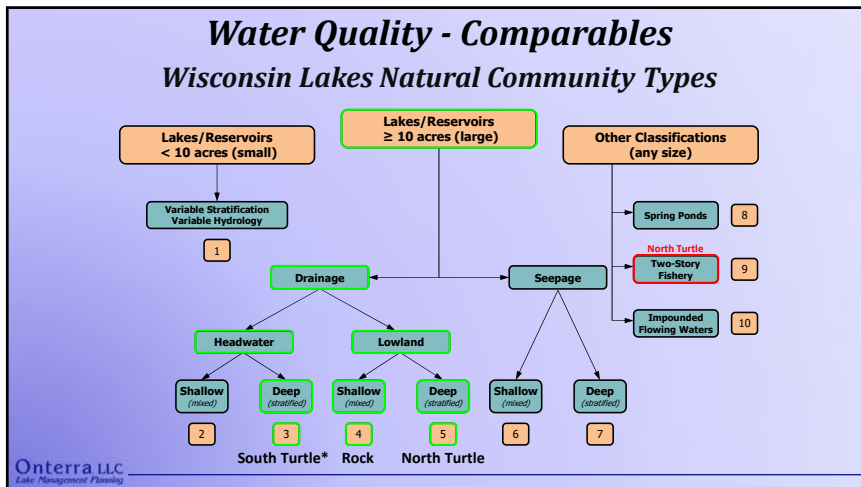


Wisconsin Ecoregions

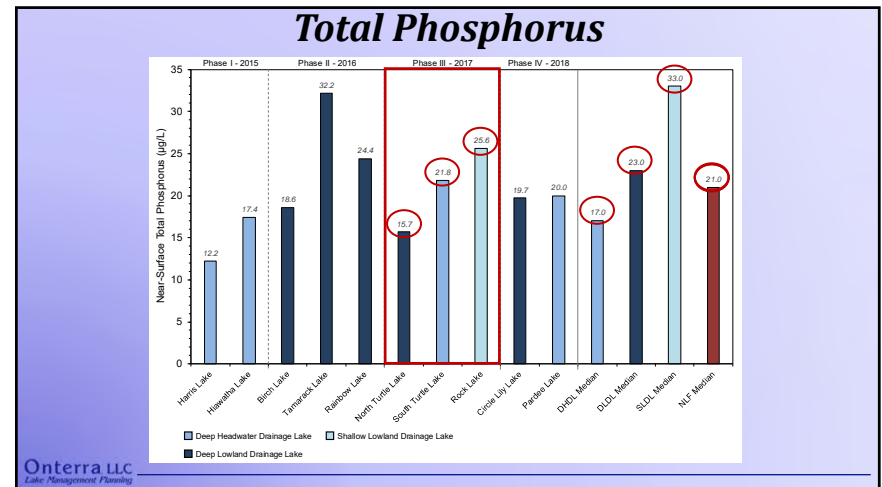
An area containing similar geology, physiography, hydrology, climate, and soils. As well as common terrestrial and aquatic fauna.

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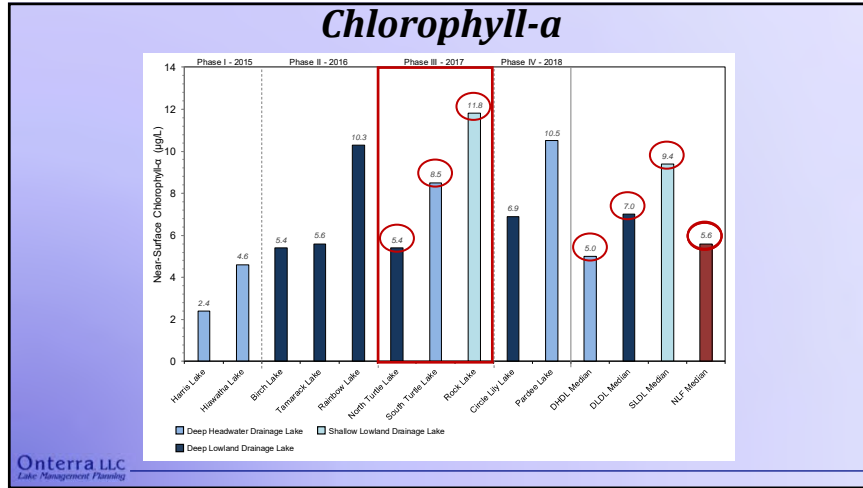
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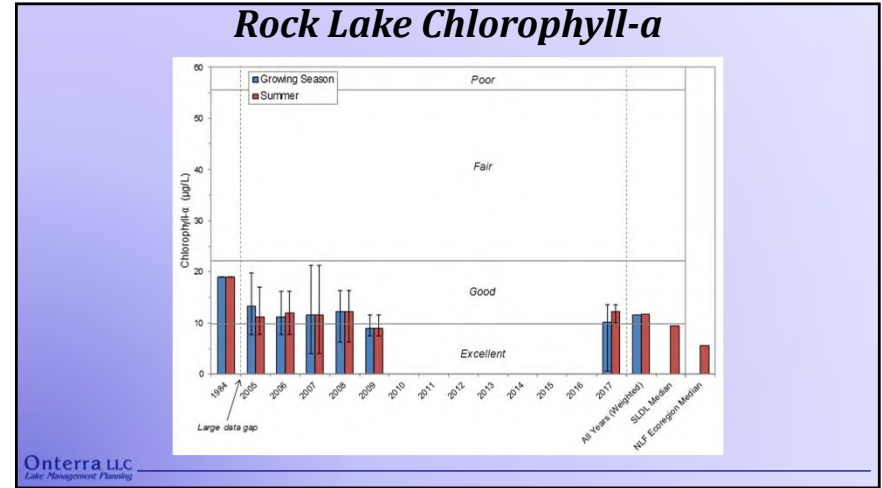
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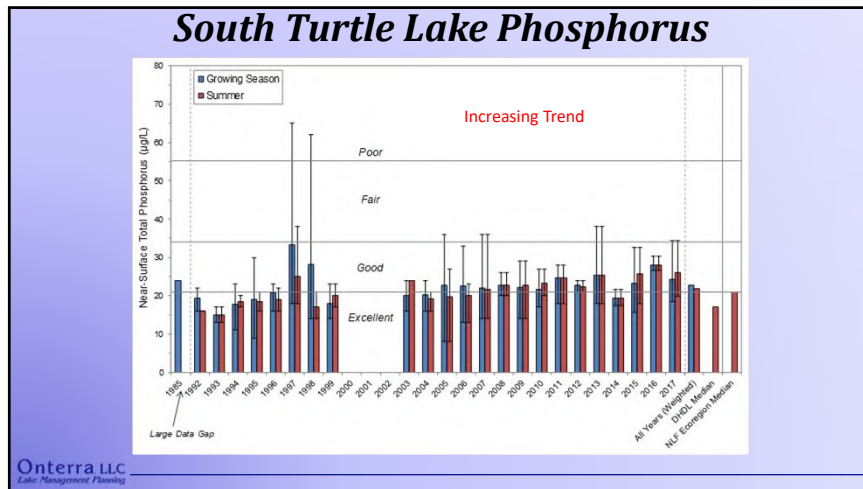
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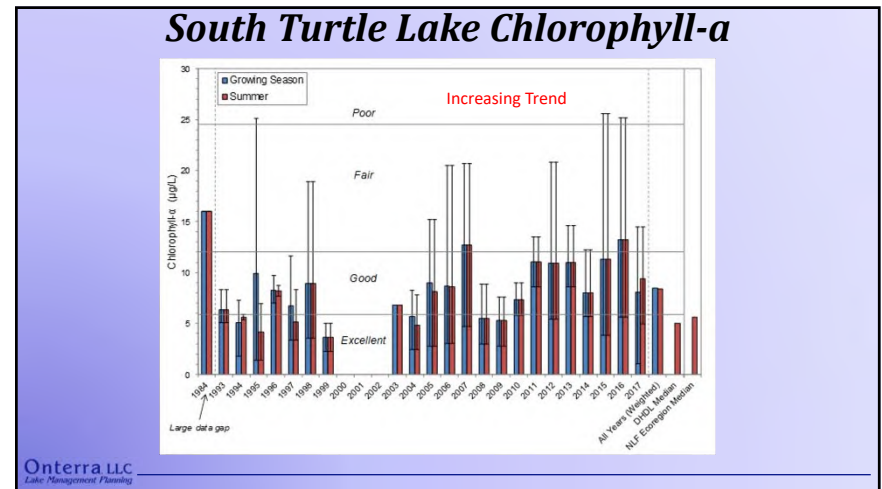
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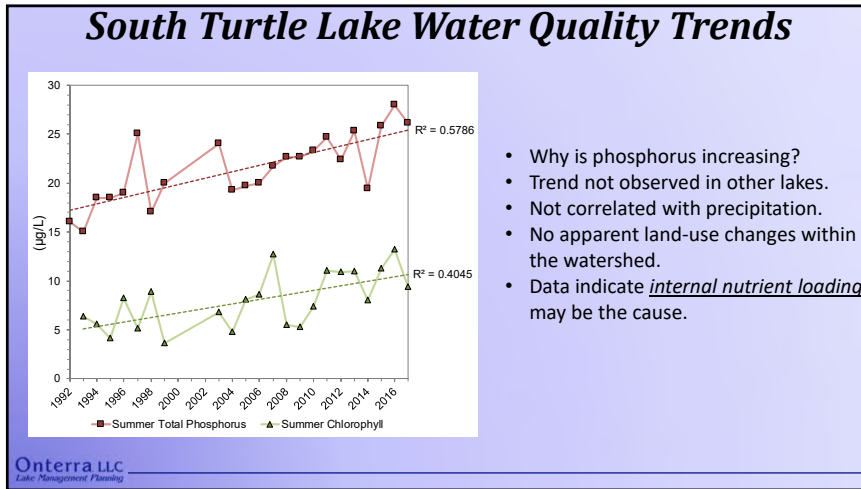
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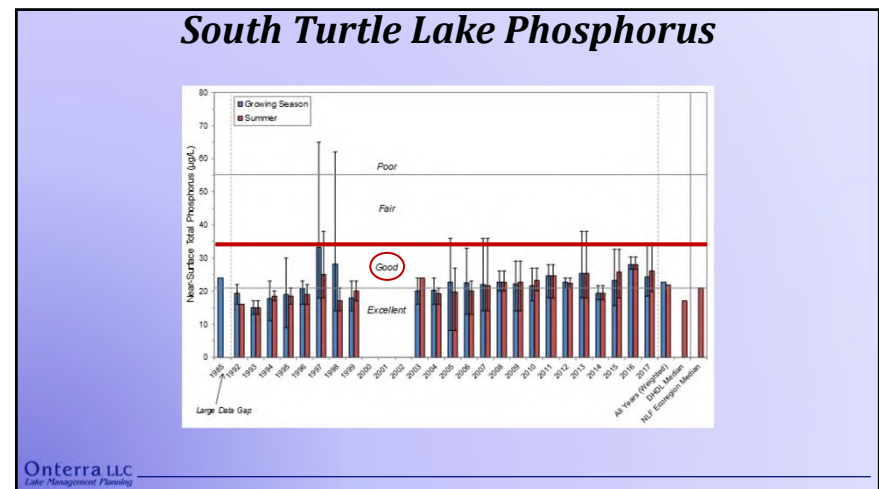
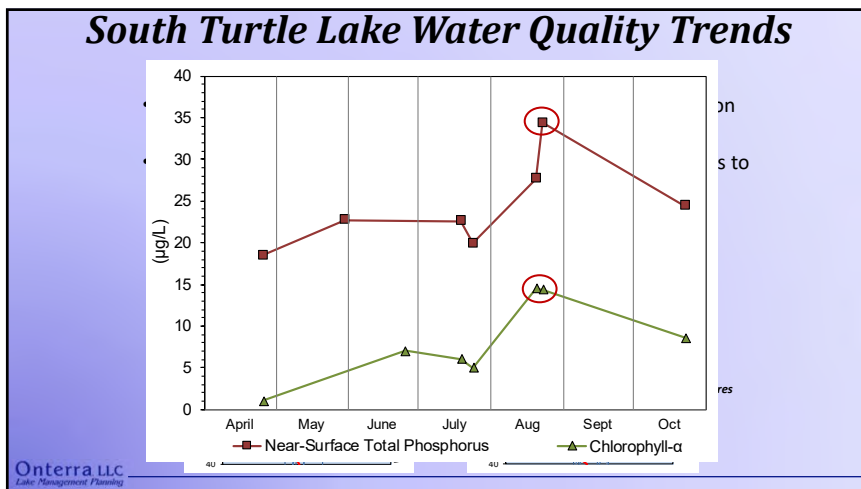
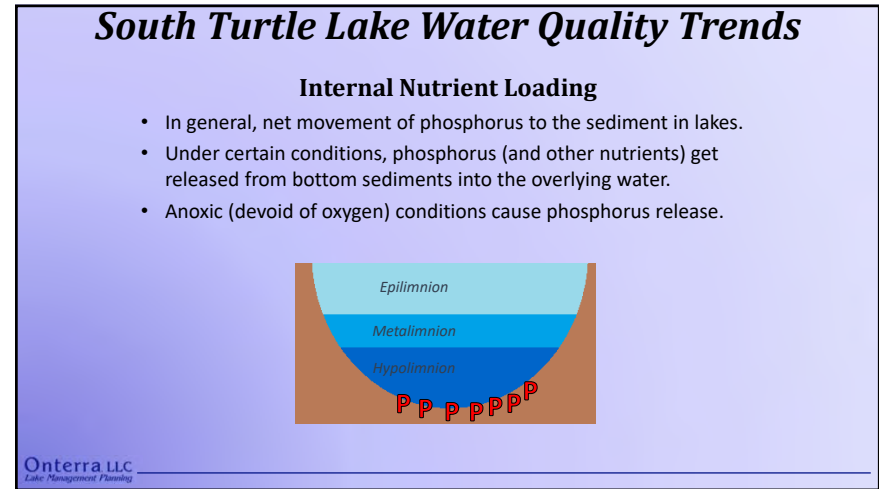
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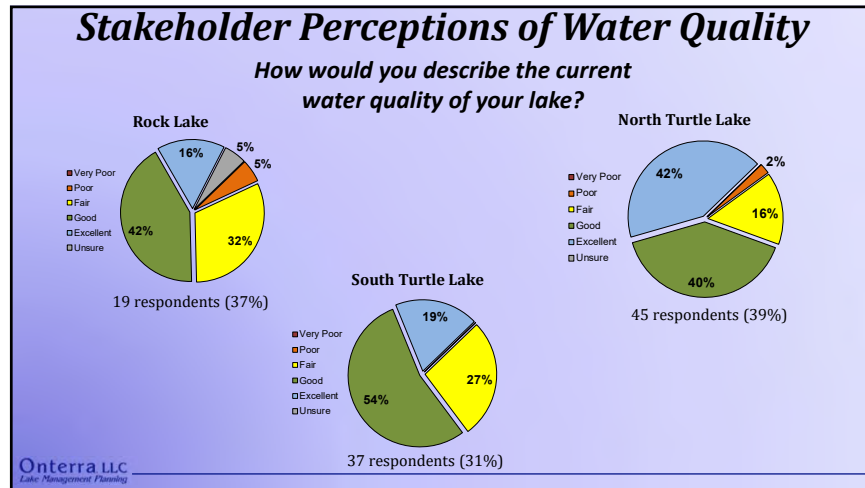


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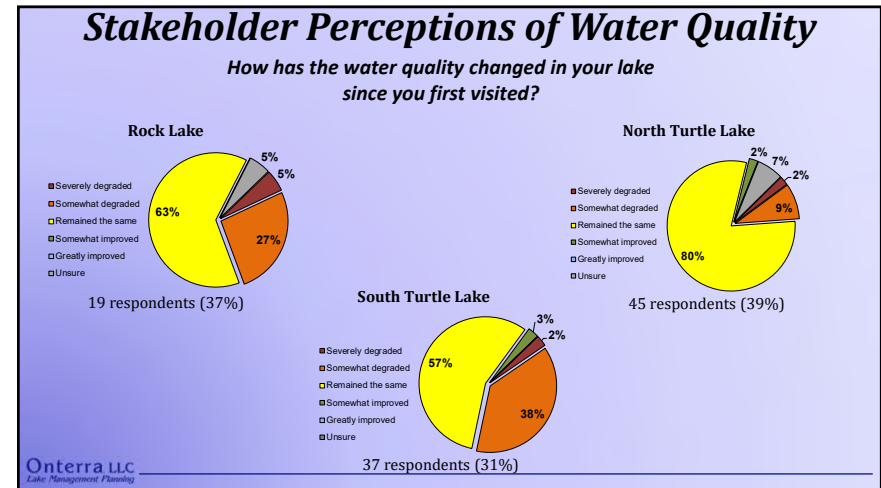


- Why is phosphorus increasing?
- Trend not observed in other lakes.
- Not correlated with precipitation.
- No apparent land-use changes within the watershed.
- Data indicate internal nutrient loading may be the cause.





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18

Management Goal:

Maintain Current Water Quality Conditions

Management Actions

1. Continue monitoring of Turtle Lakes Chain water quality through the WDNR Citizens Lake Monitoring Network (CLMN).


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Shoreland Assessment


- Shoreland area is important for buffering runoff and provides valuable habitat for aquatic and terrestrial wildlife.
- EPA National Lakes Assessment results indicate shoreland development has greatest negative impact to health of our nation's lakes.
- It does not look at lake shoreline on a property-by-property basis.
- Assessment ranks shoreland area from shoreline back 35 feet

Urbanized



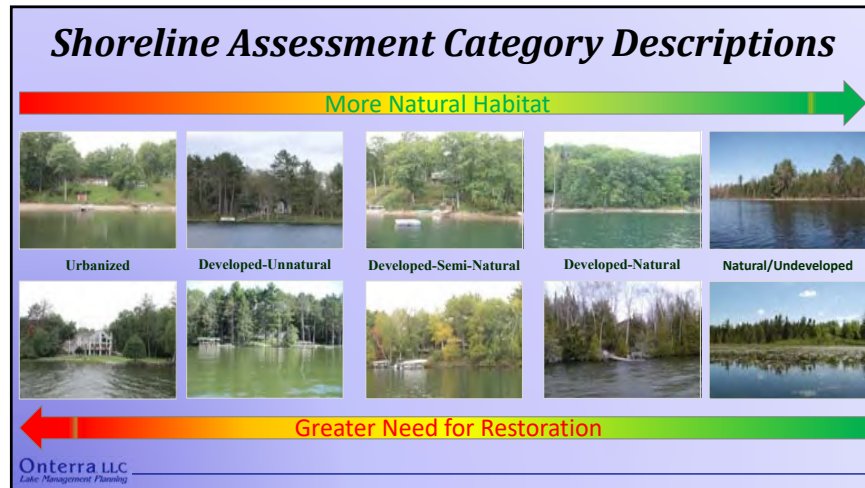
Range →

Natural

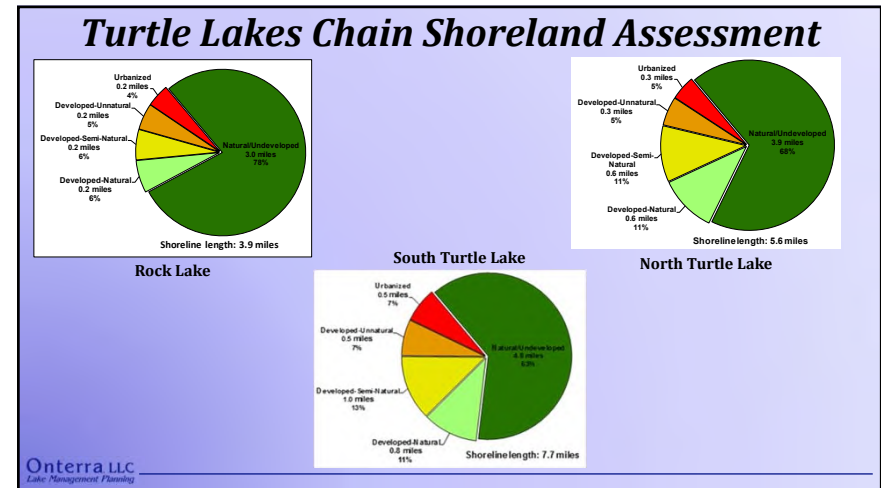


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20



21



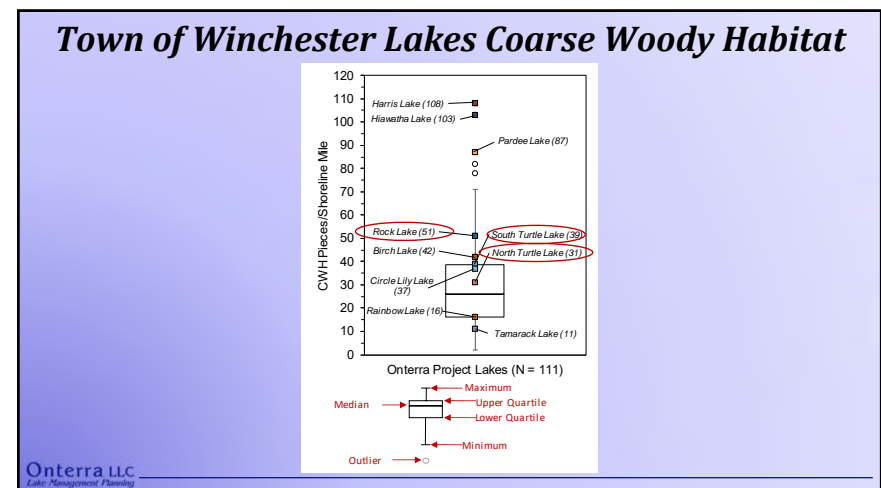
22

Coarse Woody Habitat

- Provides shoreland erosion control and prevents suspension of sediments.
- Preferred habitat for a variety of aquatic life.
 - Periphyton growth fed upon by insects.
 - Refuge, foraging and spawning habitat for fish.
 - Complexity of CWH important.
- Changing of logging and shoreland development practices = reduced CWH in Wisconsin lakes.
- Survey aimed at quantifying CWH in Town of Winchester Lakes

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Management Goal:
Improve Turtle Lakes Chain Ecological Health and Fishery Resource

Management Actions


1. Educate stakeholders on the importance of shoreland condition and shoreland restoration on Turtle Lakes Chain.
2. Coordinate with WDNR and private landowners to expand coarse woody habitat in Turtle Lakes Chain

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Aquatic Plant Surveys



- Assess both non-native & native species
- Four surveys completed in 2017
 - Early-Season AIS Survey
 - Whole-Lake Point-Intercept Survey
 - Acoustic Survey
 - Water depth (bathymetry)
 - Substrate hardness
 - Aquatic plant bio-volume
 - Emergent/Floating-Leaf Community Mapping Survey



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Whole-Lake Point-Intercept Survey

Rock Lake
39-meter resolution
332 total points

North Turtle
45-meter resolution
730 total points


South Turtle
56-meter resolution
627 total points

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Plant Data Overview

- 98 native plant species located to date
 - 2 listed as special concern: Northeastern bladderwort & Vasey's pondweed
- 2 non-native plant species
 - Curly-leaf pondweed (Harris Lake)
 - Pale-yellow iris (Turtle Chain, Pardee Lake)
 - Aquatic Forget Me Not (Pardee Lake)



a



b




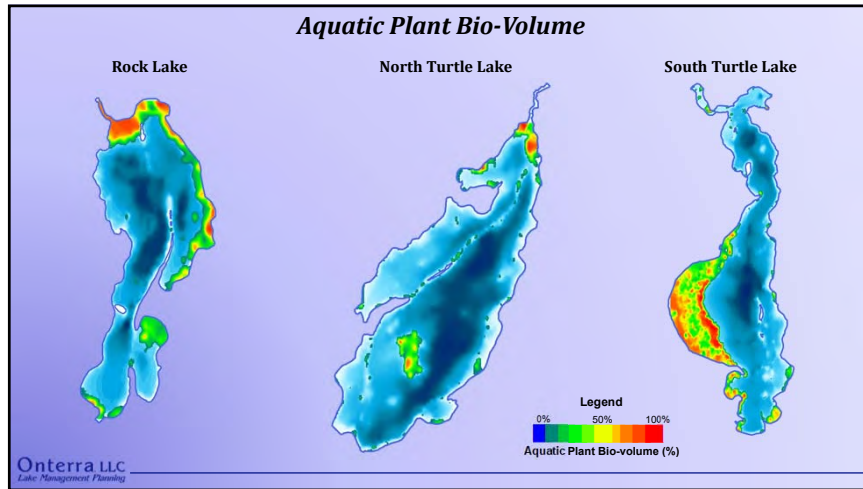




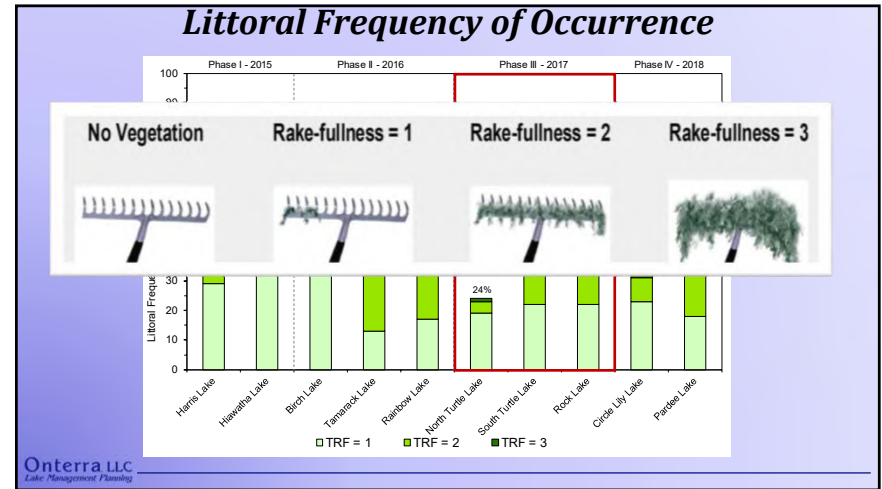
Photo by Richard Bauer

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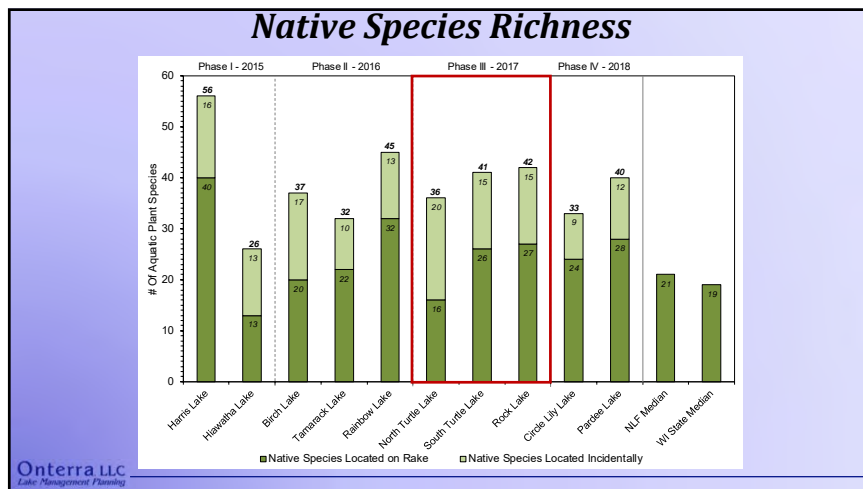
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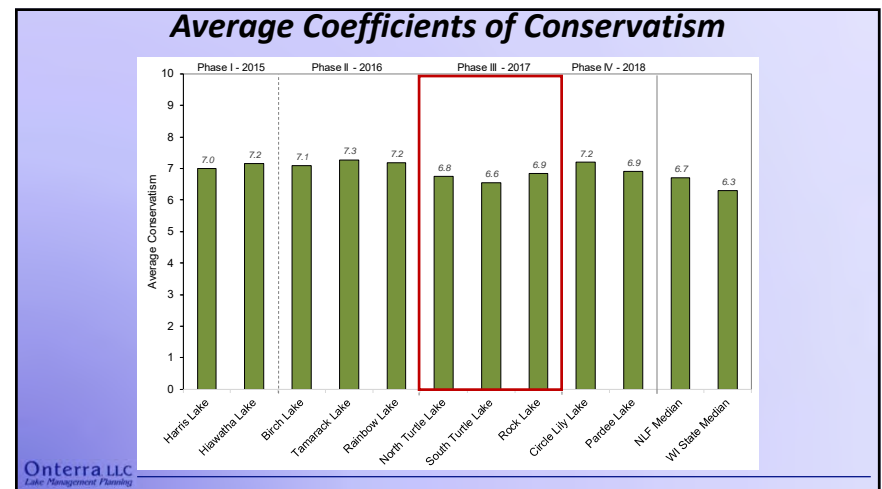
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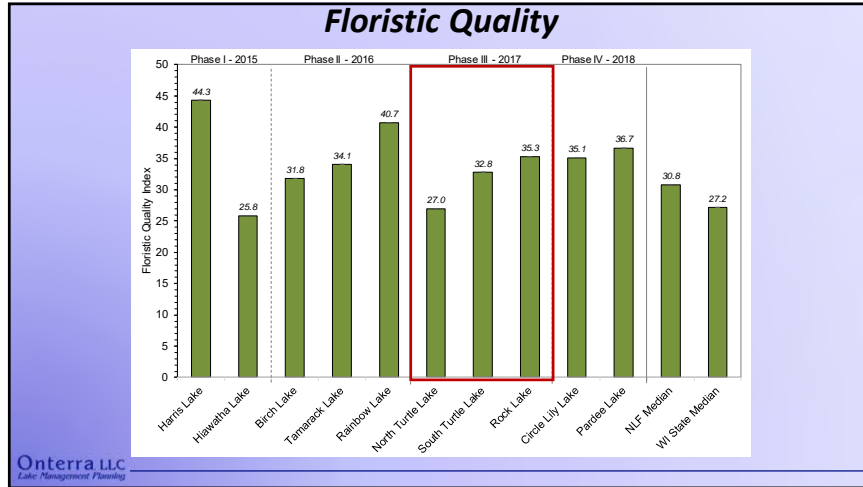
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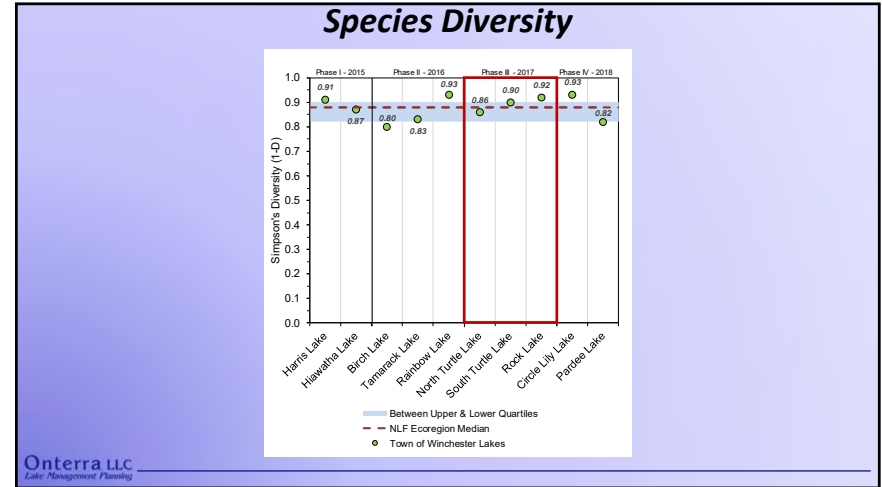
31



32





33



34

Aquatic Invasive Plant Species

No curly-leaf pondweed or Eurasian watermilfoil
 Pale-yellow iris located throughout chain.

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Management Goal:

Control Existing AIS in the Turtle Lakes Chain and Prevent Further AIS Introductions

Management Actions

1. Continue Clean Boats Clean Waters watercraft inspections at Turtle Lakes Chain public access sites.
2. Coordinate annual volunteer monitoring for Aquatic Invasive Species in the Turtle Lakes Chain.
Pale-yellow iris harvesting with NLDC
AIS Alert section added to www.thetlca.org
3. Initiate rapid response plan following detection of new AIS

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Management Goal:

Increase the TLCA's Capacity to Communicate with Lake Stakeholders and Facilitate Partnerships with Other Management Entities

Management Actions

1. Promote lake protection and enjoyment through stakeholder education
2. Continue TLCA's involvement with other entities that have responsibilities in managing (management units) the Turtle Lakes Chain

Thank You

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Lake Management Planning






**North Lakeland Discovery Center
Town of Winchester**

Phase IV
**Circle Lily, Pardee, Adelaide, & Helen Lakes
Management Planning Project**
Kick-off Meeting
May 19, 2018

Tim Hoyman
Onterra LLC
Lake Management Planning

Presentation Outline

- Onterra, LLC
- Why Create a Management Plan?
- Elements of this Lake Management Planning Project
 - Data & Information
 - AIS Education & Volunteer Involvement
 - Planning Process
- Project Phasing
- Project Deliverables



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Lake Management Planning

Onterra, LLC

- Founded in 2005
- Staff
 - Three full-time ecologists
 - One part-time paleoecologist
 - Three full-time field technicians
 - Four to five summer interns
- Services
 - Science and planning
- Philosophy
 - Promote realistic planning
 - Assist, not direct



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Why create a lake management plan?

- Preserve/restore ecological function to ensure cultural services
- To create a better understanding of lake's positive and negative attributes.
- To discover ways to minimize the negative attributes and maximize the positive attributes.
- Snapshot of lake's current status or health.
- Foster realistic expectations and dispel any misconceptions.



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Elements of an Effective Lake Management Planning Project

Data and Information Gathering *Environmental & Sociological* **Planning Process** *Brings it all together*



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Data and information gathering

- Study Components
 - Water Quality Analysis
 - Watershed Assessment
 - Aquatic Plant Surveys
 - Shoreline Assessment
 - Fisheries Data Integration
 - Stakeholder Survey



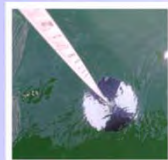
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Water Quality Analysis

↑ Phosphorus
Naturally occurring & essential for all life
Regulates phytoplankton biomass in most WI lakes
Most often 'limiting plant nutrient' (shortest supply)
Human development often increases P delivery to lakes

↑ Chlorophyll-a
Pigment used in photosynthesis
Used as surrogate for phytoplankton biomass

↓ Secchi Disk Transparency
Measure of water clarity
Measured using a Secchi disk



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Watershed Assessment

- Delineation of drainage basins
- Modeling
 - Land cover
 - Phosphorus loading
 - Lakes are modeled in series
 - Scenario development

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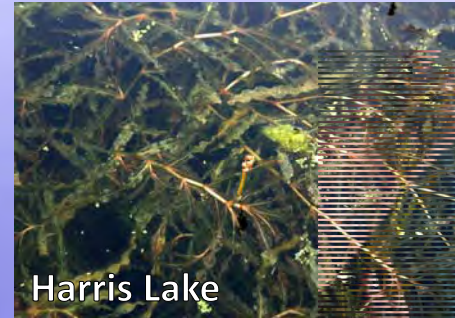
Aquatic Plant Surveys

- Concerned with both native and non-native plants
- Multiple surveys used in assessment
 - Early-Season AIS Survey (all Phase IV lakes)

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Non-native Aquatic Plants

Curly-leaf Pondweed



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Non-native Aquatic Plants

Eurasian Water Milfoil



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Non-native Aquatic Plants

Purple Loosestrife & Pale-yellow Iris



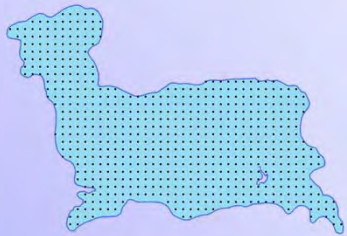
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Aquatic Plant Surveys


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 - Whole-lake point-intercept surveys (Circle Lily & Pardee)


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Circle Lily Lake
38-meter resolution
650 total points



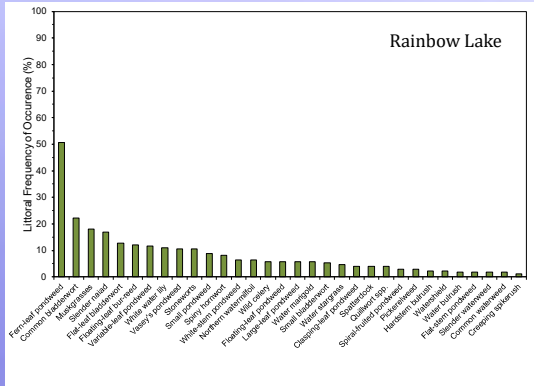
Pardee Lake
43-meter resolution
455 total points





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Littoral Frequency of Occurrence

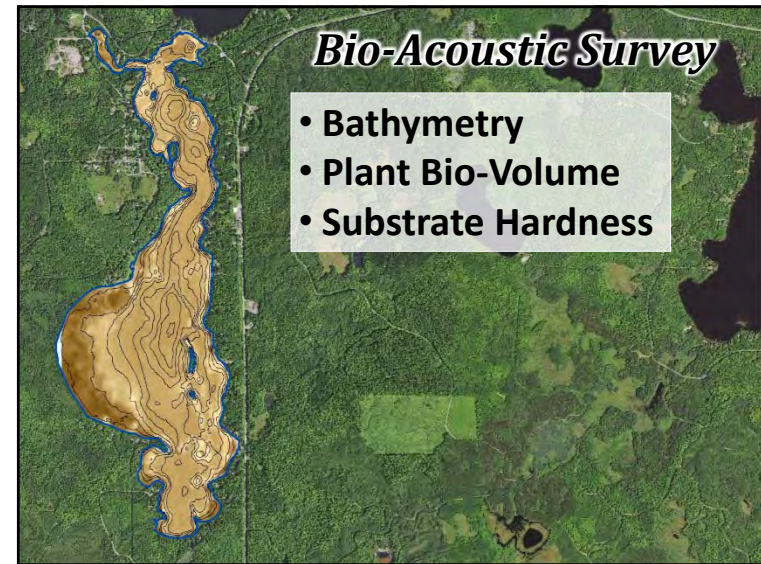
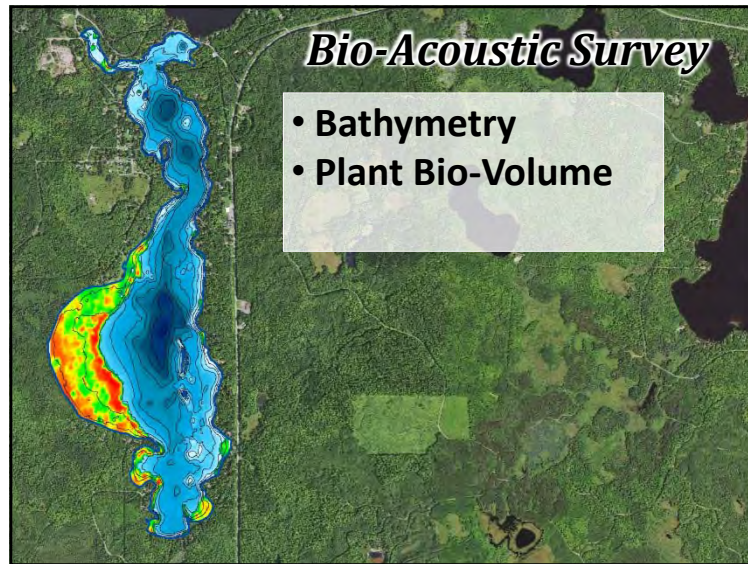


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Aquatic Plant Surveys

- Concerned with both native and non-native plants
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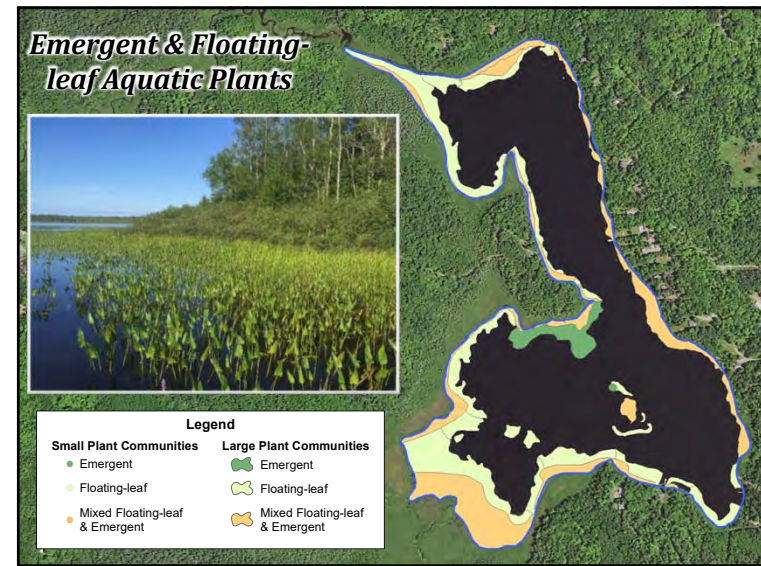
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Aquatic Plant Surveys

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Shoreland Assessment

- Shoreland area is important for buffering runoff and provides valuable habitat for aquatic and terrestrial wildlife.
- It does not look at lake shoreline on a property-by-property basis.
- Assessment ranks shoreland area from shoreline back 35 feet

Urbanized

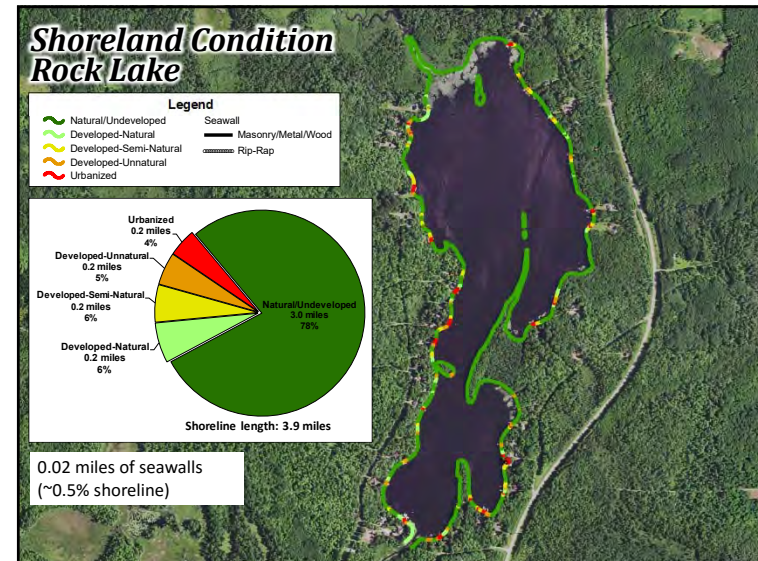


Natural




→ Range →

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Fisheries Data Integration


- No fish sampling completed
- Assemble data from WDNR, USGS, USFWS, & GLIFWC
- Fish survey results summaries (if available)
- Use information in planning as applicable



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Stakeholder Survey

- Standard survey used as base
 - Planning committee develops additional questions and options
 - Must not lead respondent to specific answer through a "loaded" question
- Survey must be approved by WDNR



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Planning Process

Planning Committee Meetings

Study Results (including a stakeholder survey)
 Conclusions & Initial Recommendations

Management Goals
 Management Actions
 Timeframe
 Facilitator(s)


↓
Implementation Plan



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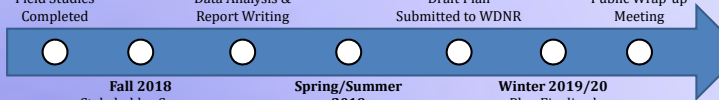
Town of Winchester Lake Management Plan Documents

- Multiple documents
- Town of Winchester Lake Management Plan
 - Town-Wide Report
 - Compare/Contrast data from all project lakes
 - Town-Wide Implementation Plan
- Individual Lake Reports
 - Lake-Specific Results and Conclusions
 - Lake-Specific Implementation Plan
- Appendices (raw data, etc.)



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Phase IV Project Timeline



April-October 2018 Field Studies Completed	Fall/Winter 2018-19 Data Analysis & Report Writing	Summer/Fall 2019 Draft Plan Submitted to WDNR	Summer 2020 Public Wrap-up Meeting
Fall 2018 Stakeholder Survey Distribution	Spring/Summer 2019 Planning Committee Meetings & Implementation Plan Development	Winter 2019/20 Plan Finalized	

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Thank You

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**North Lakeland Discovery Center
 Town of Winchester**

**Phase IV
 Pardee and Circle Lily Lakes
 Management Planning Project
 Planning Meeting I
 June 29, 2019**

Tim Hoyman, CLM
 Onterra LLC
 Lake Management Planning

Presentation Outline

- Lake Management Planning Project Overview
- Meeting Objective
- Study Results
 - Water Quality
 - Watershed
 - Shoreland Condition/Coarse Woody Habitat
 - Aquatic Plants
 - Fishery (**Next Meeting**)
- “Big Picture”
- Planning Meeting II

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Management Planning Project Overview

Collect and compile information about Pardee and Circle Lily lakes
Includes both environmental & sociological
Historical & current information
Past management actions

Create a realistic and implementable management plan
Challenges facing lakes and lake groups
Create goals that will address challenges
Develop actions that will meet goals
Assign timeframes & facilitators

**Planning Meeting I
 Report Sections**

**Planning Meeting II
 Implementation Plan**

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Town-Wide Project

Phase I- Fieldwork Completed in 2015	
Harris Lake	536 acres
Hawatha Lake	38 acres
Phase II- Fieldwork Completed in 2016	
Birch Lake	506 acres
Rainbow Lake	148 acres
Tamarack Lake	63 acres
Phase III- Fieldwork Completed in 2017	
North Turtle Lake	359 acres
South Turtle Lake	466 acres
Rock Lake	120 acres
Phase IV- Fieldwork Completed in 2018	
Pardee Lake	207 acres
Lake Adelaide	57 acres
Lake Helen	16 acres
Circle Lily Lake	218 acres

General Study Results of Circle Lily & Pardee Lakes

Water Quality

- Both lakes have good water quality as expected for their lake type.
- Each lake has some oddities in their results, but they are explainable.

Watershed & Immediate Shoreline

- Watersheds in excellent shape and are largely responsible for water quality.
- Both lakes have large areas with no development.

Aquatic Plant Community

- Aquatic plant communities indicate that lakes are healthy
- Neither lake has Eurasian watermilfoil or curly-leaf pondweed, but Pardee has small occurrences of two exotic wetland emergents

Lake Water Quality – Trophic Parameters

↑ Phosphorus

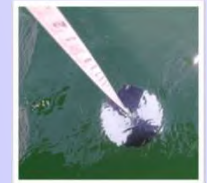
Naturally occurring & essential for all life
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Measure of water clarity
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Water Quality - Comparables



Wisconsin Ecoregions

An area containing similar geology, physiography, hydrology, climate, and soils. As well as common terrestrial and aquatic fauna.

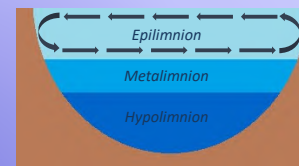
Wisconsin Lakes Classification



Circle Lily & Pardee

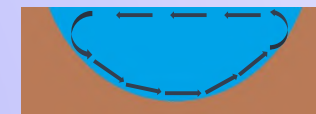
Deep, Stratified Lake

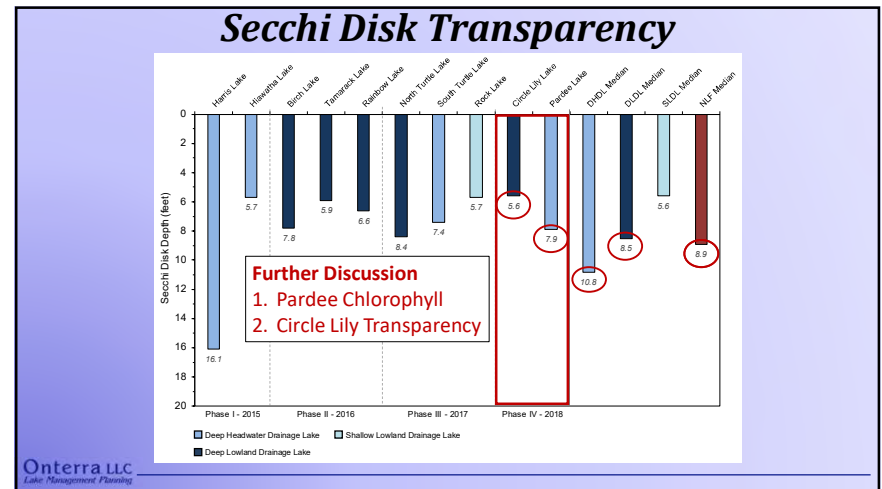
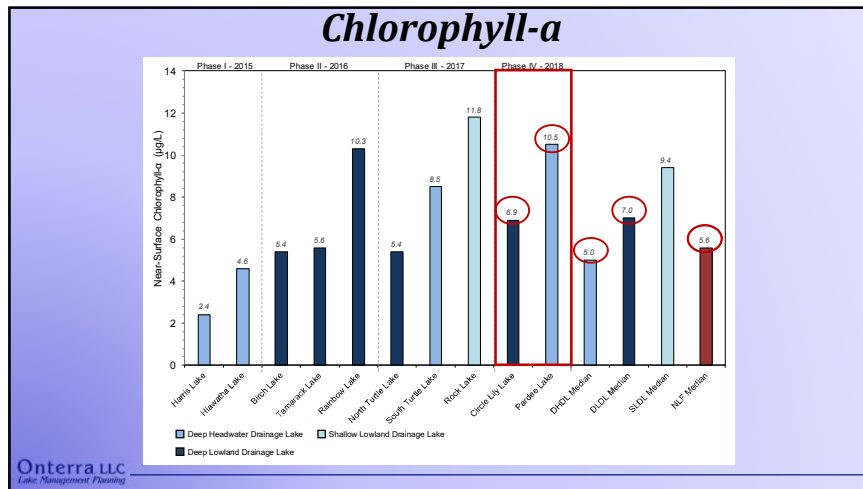
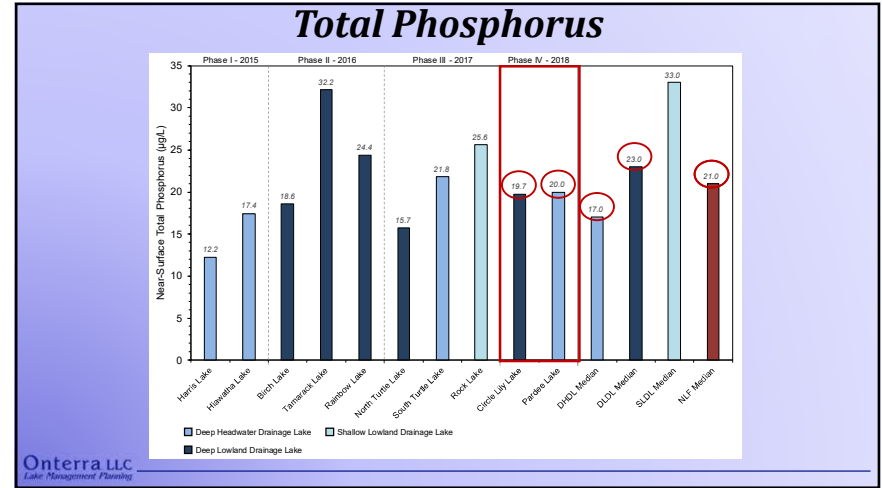
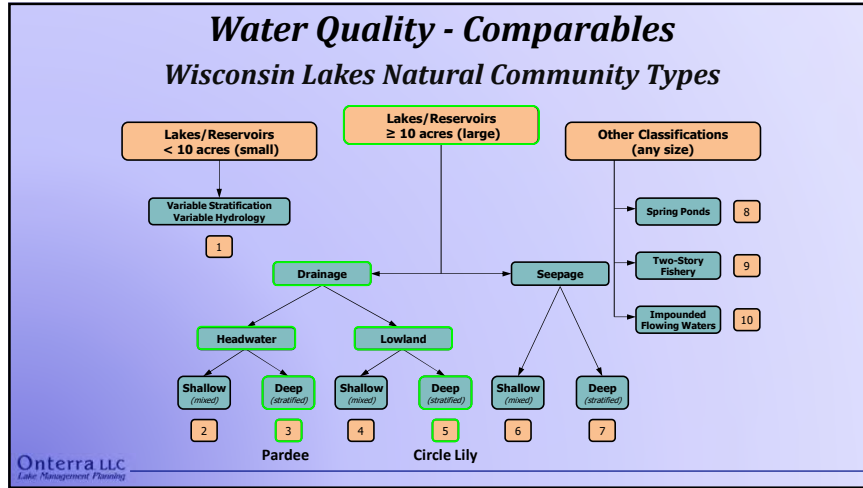
Wind



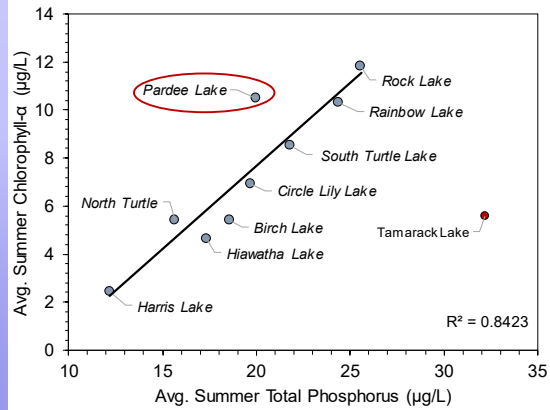
Shallow, Mixed Lake

Wind



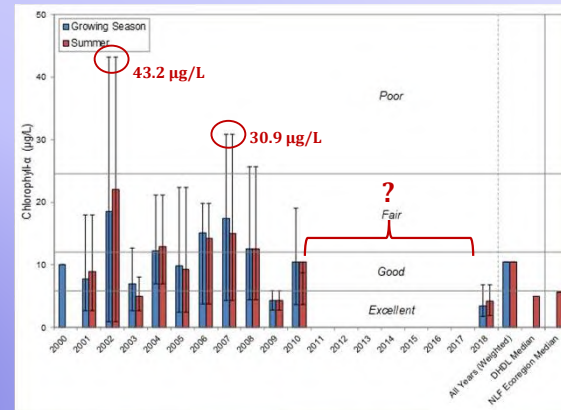


Chl-a & Phosphorus Relationship



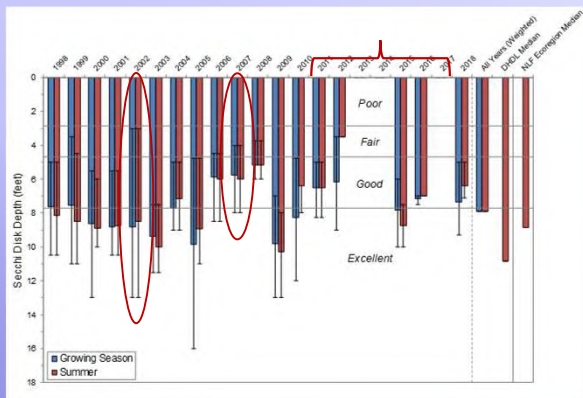
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Pardee Lake Chlorophyll-a



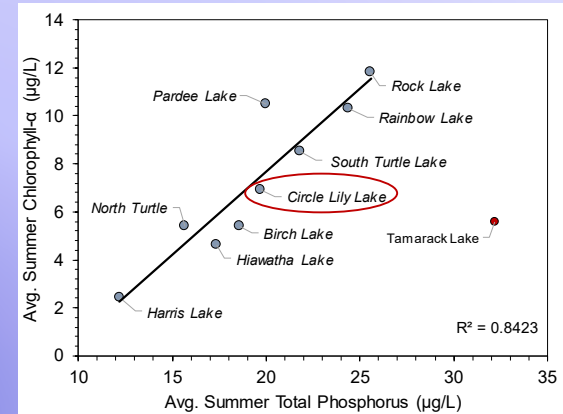
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 Lake Management Planning

Pardee Lake Secchi Disk Transparency

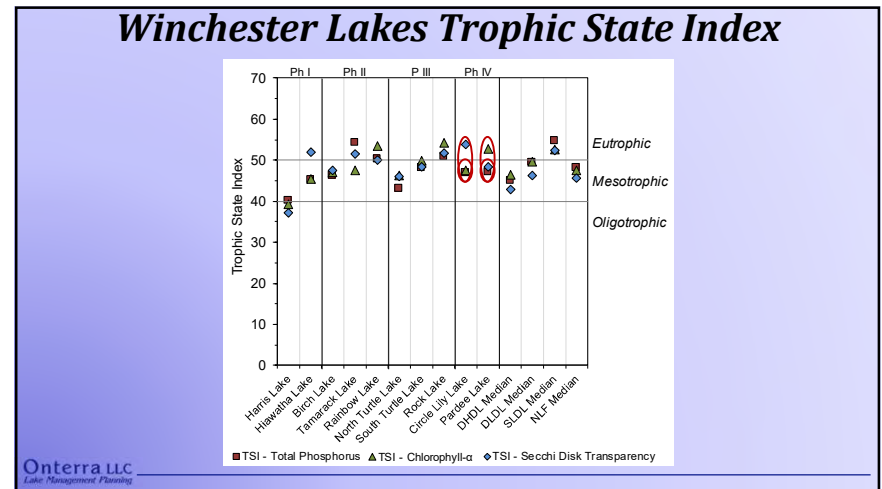
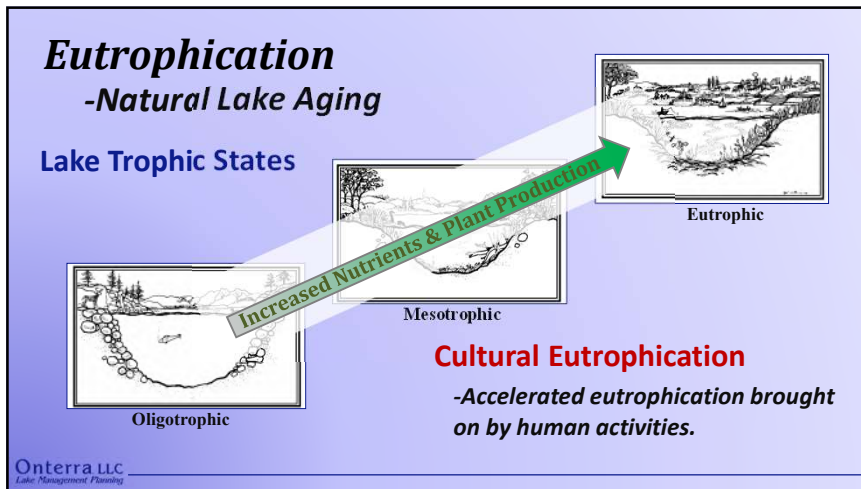
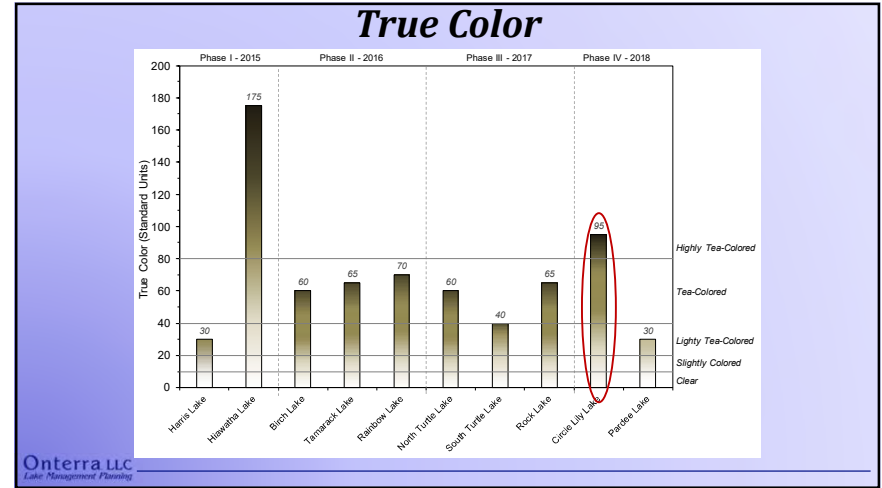
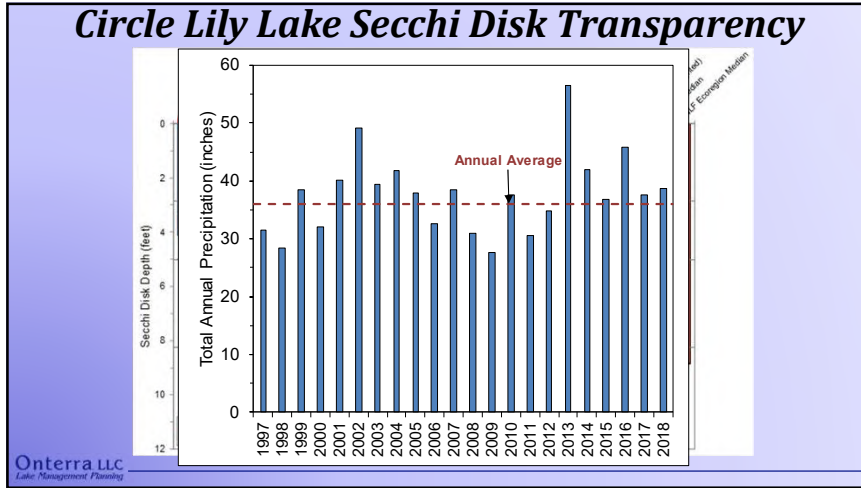


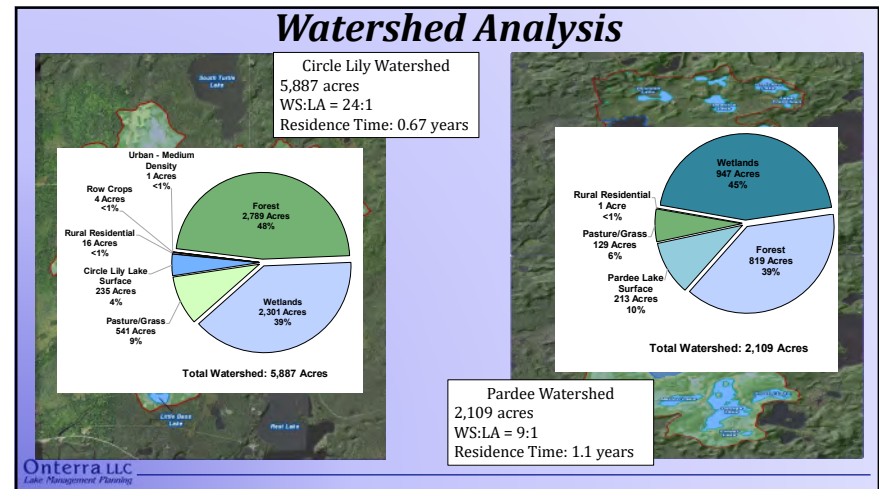
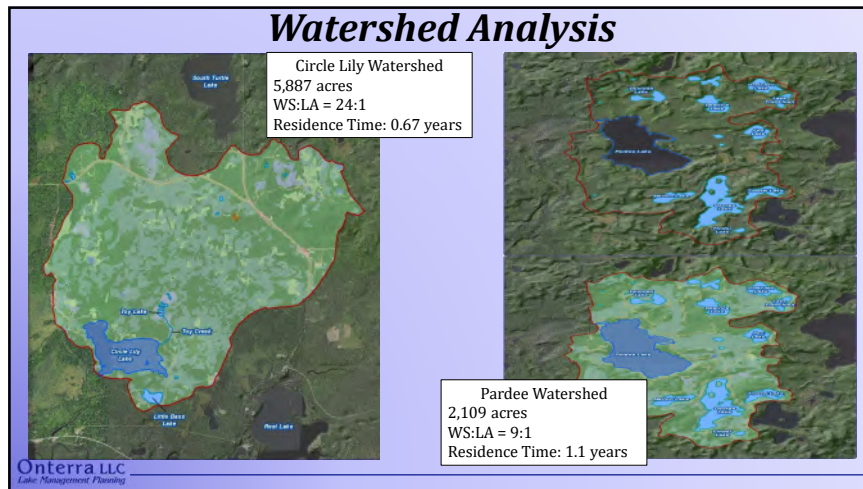
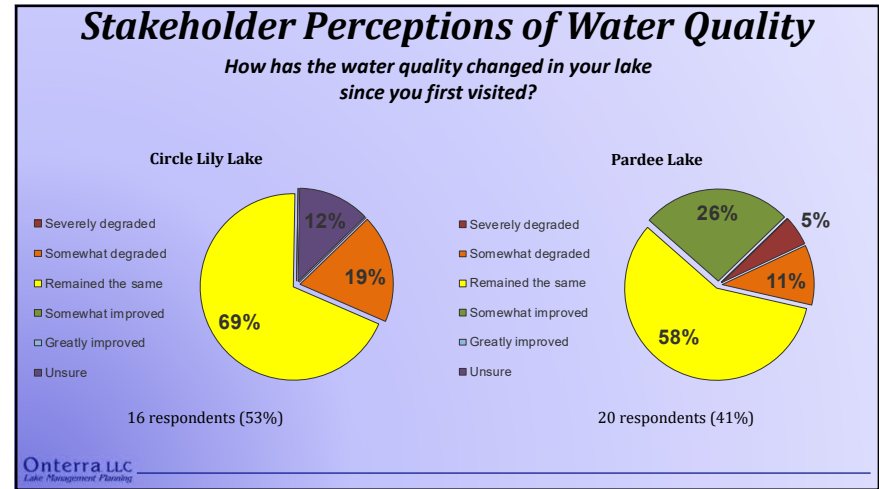
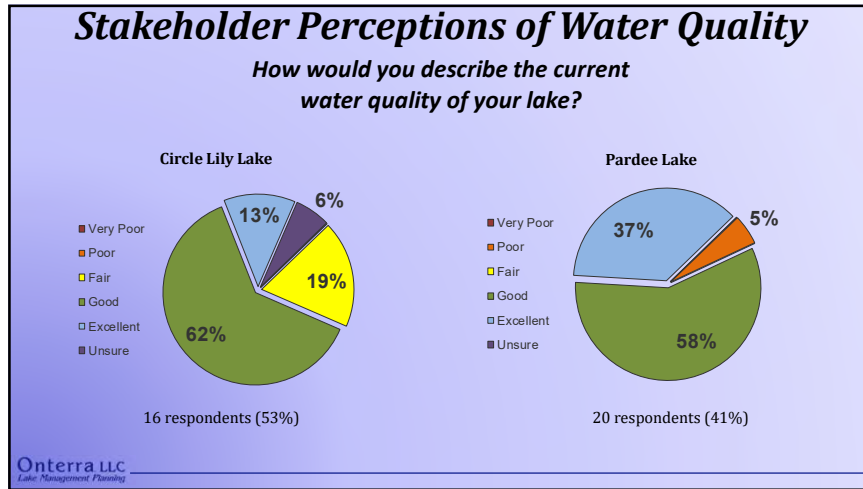
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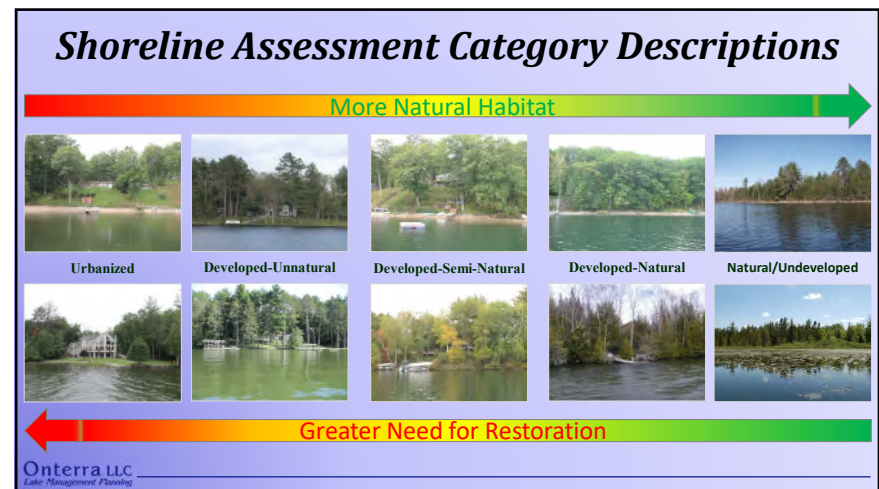
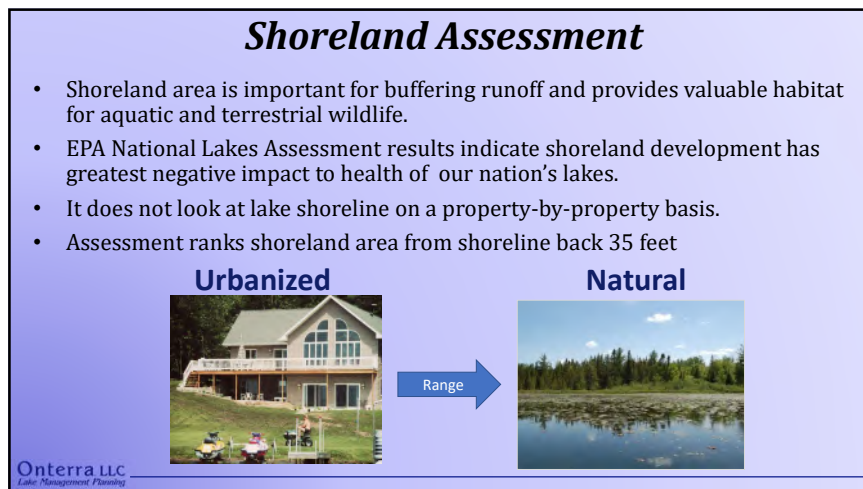
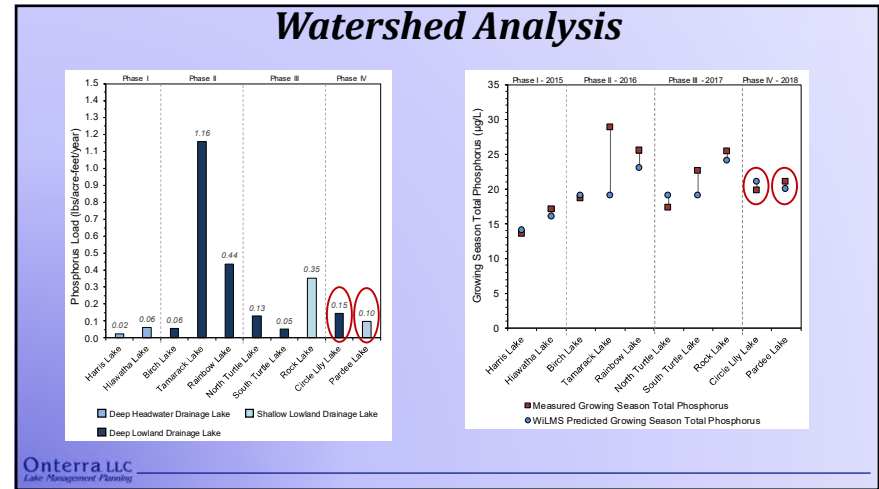
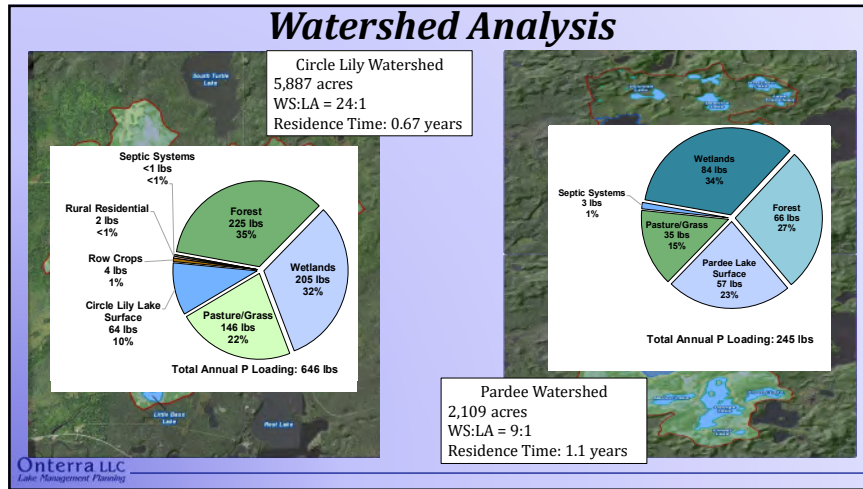
Chl-a & Phosphorus Relationship

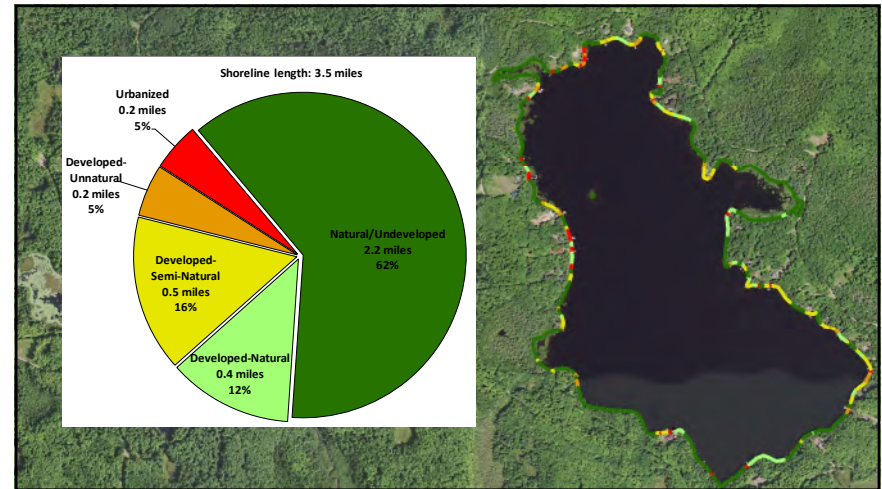
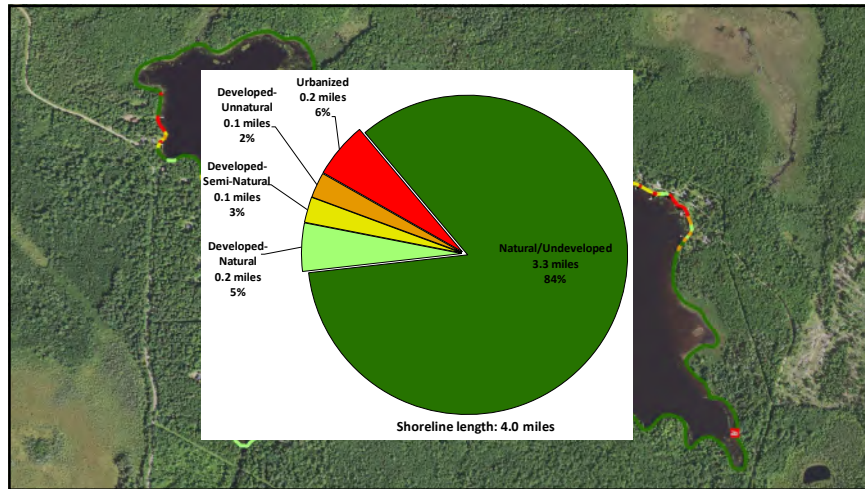


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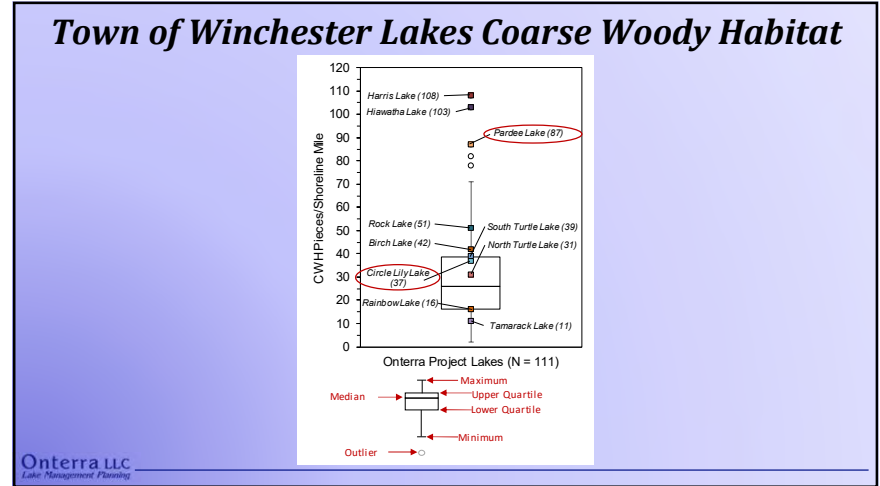
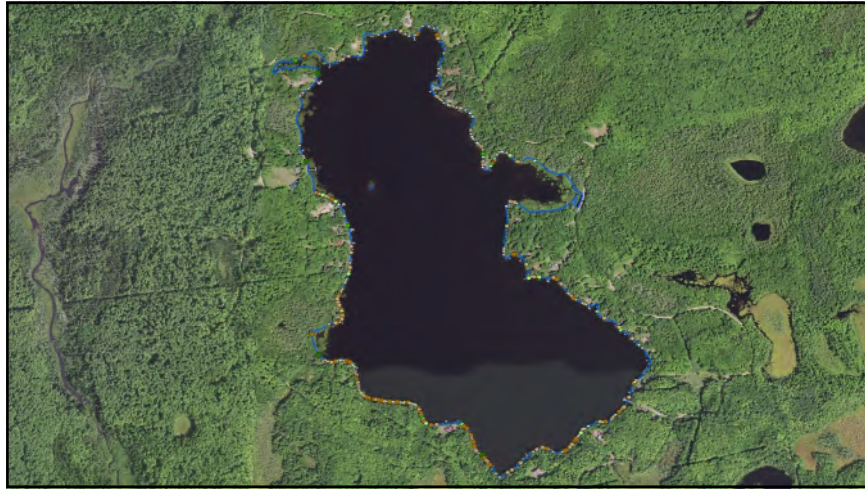
Coarse Woody Habitat

- Provides shoreland erosion control and prevents suspension of sediments.
- Preferred habitat for a variety of aquatic life.
 - Periphyton growth fed upon by insects.
 - Refuge, foraging and spawning habitat for fish.
 - Complexity of CWH important.
- Changing of logging and shoreland development practices = reduced CWH in Wisconsin lakes.
- Survey aimed at quantifying CWH in Town of Winchester Lakes

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Aquatic Plant Surveys

- Assess both non-native & native species
- Four surveys completed in 2018
 - Early-Season AIS Survey
 - Whole-Lake Point-Intercept Survey
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 - Water depth (bathymetry)
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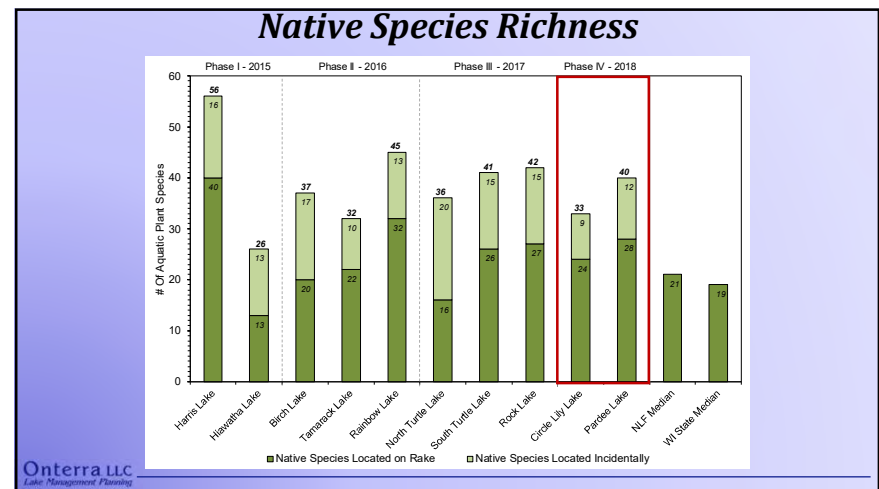
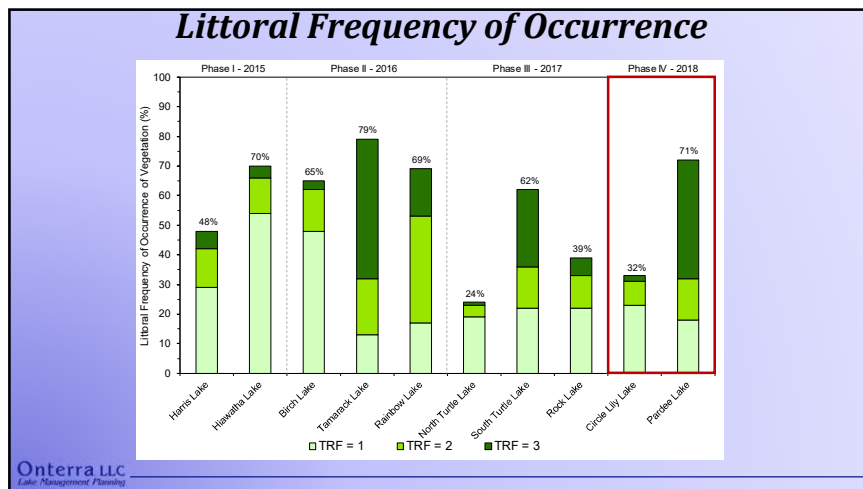
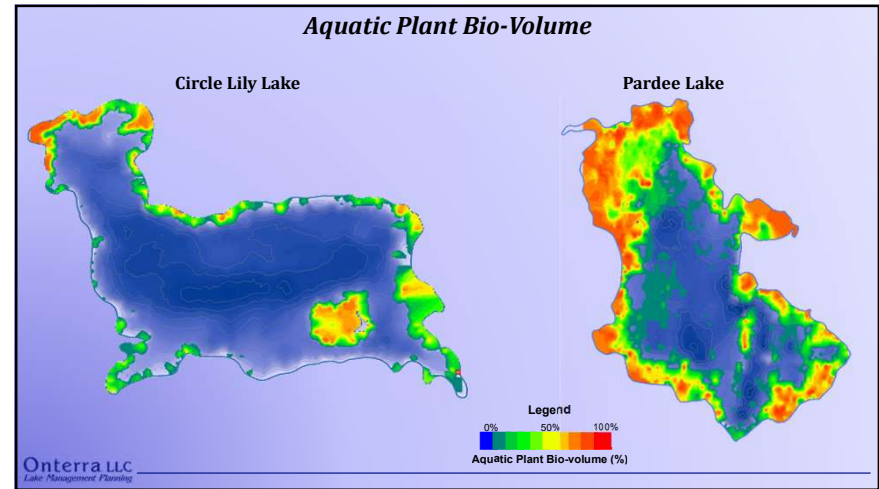
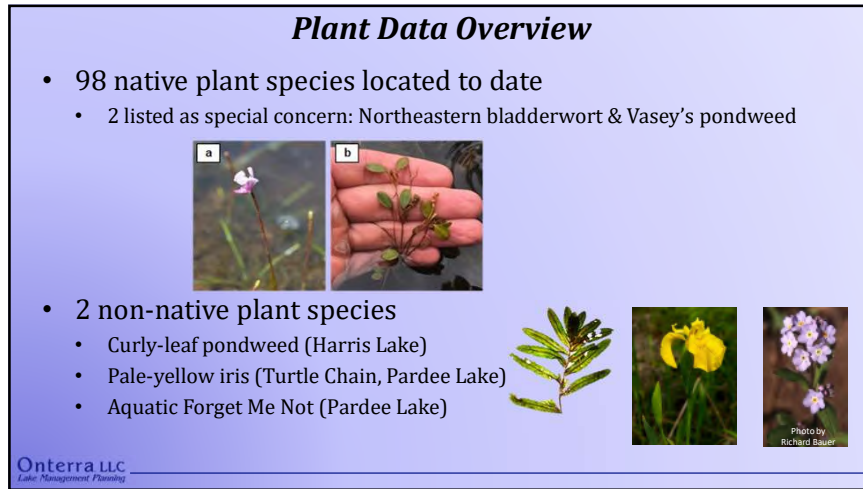
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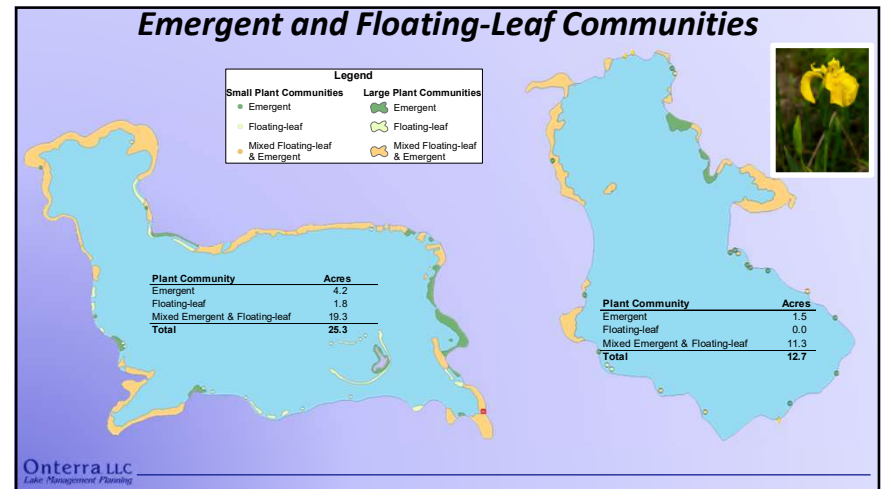
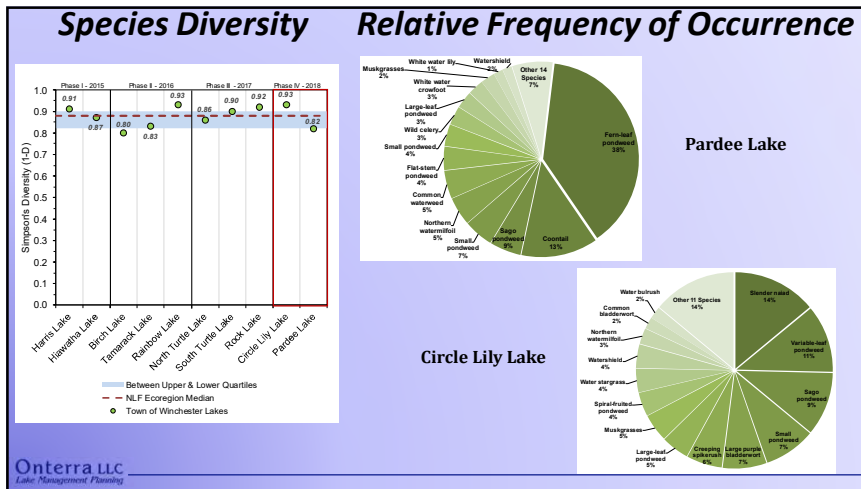
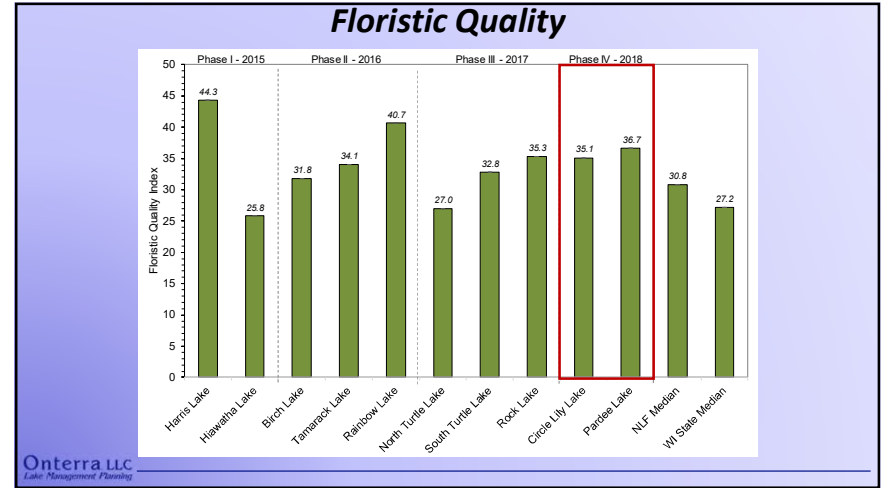
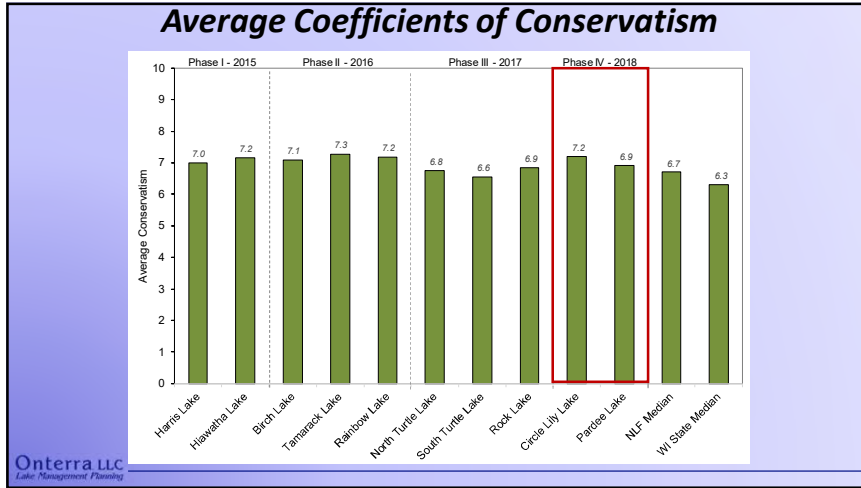
Whole-Lake Point-Intercept Survey

Circle Lily Lake
38-meter resolution
650 total points

Pardee Lake
43-meter resolution
455 total points

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Lake Management Planning





Study Conclusions

Water Quality

- Both lakes have good water quality as expected for their lake type.
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- Pardee's somewhat high average chlorophyll-a is not supported by other trophic parameters, so some results are suspect.

Watershed & Immediate Shoreline

- Watersheds in excellent shape – primarily forests & wetlands
- Majority of shoreland contains little to no development, but always room for improvement

Aquatic Plant Community

- All aquatic plant assessments further indicate good health of lakes.
- Neither lake has EWM or CLP, but Pardee has small occurrences of two exotic wetland emergents (pale-yellow iris and aquatic forget me not)

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Lake Management Planning

Planning Meeting II

Primary Objective: Create implementation plan framework

Steps to Achieve Objective:

1. Discuss challenges facing lakes and lake groups
2. Convert challenges to management goals
3. Create management actions to meet management goals
4. Determine timeframes and facilitators to carry out actions

Assignment for Planning Meeting II

1. Create list of challenges facing lake and lake group – keep for meeting
2. Review stakeholder survey results (**Tim! - Handout**)
3. Send potential report section edits and questions to Tim

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Thank You

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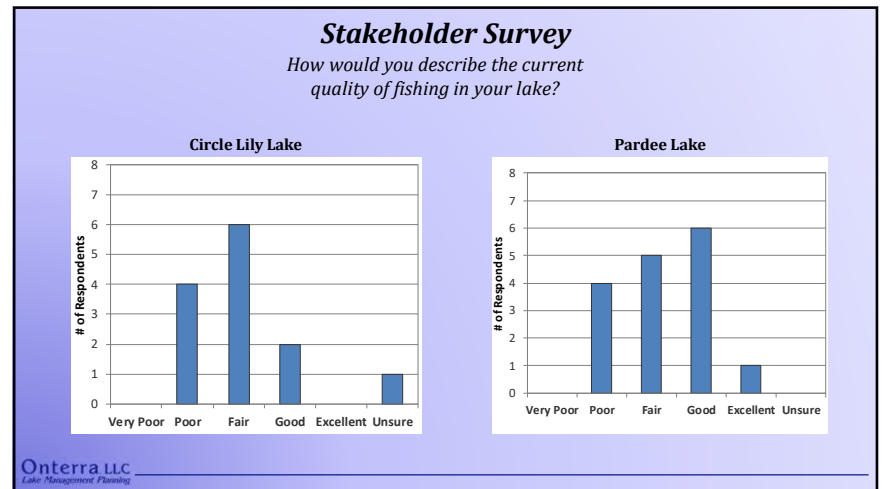
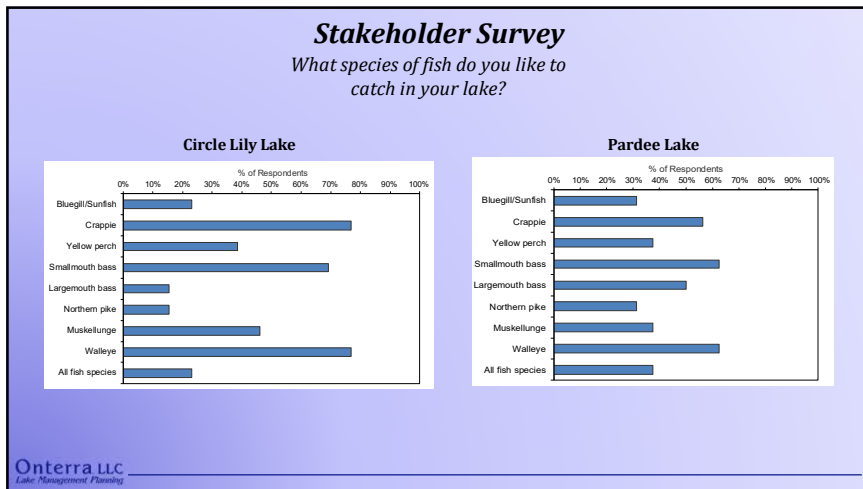


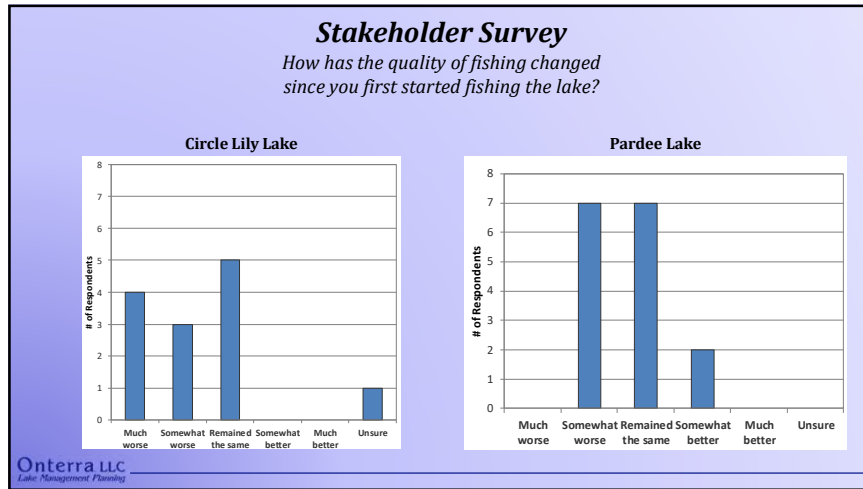
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Lake Management Planning

North Lakeland Discovery Center
Town of Winchester

Phase IV
Pardee and Circle Lily Lakes
Management Planning Project
Planning Meeting II
July 18, 2019

Tim Hoyman, CLM
Onterra LLC
Lake Management Planning





Fish Stocking

Circle Lily Lake						Pardee Lake				
Year	Species	Strain (Stock)	Age Class	# Fish Stocked	Avg Fish Length (in)	Year	Species	Age Class	# Fish Stocked	Avg Fish Length (in)
1982	Muskellunge	Unspecified	Fingerling	400	13	1965	Walleye	Fingerling	1000	-
1976	Muskellunge	Unspecified	Fingerling	400	13	1970	Walleye	Fingerling	3000	2
2015	Walleye	Mississippi Headwaters	Small Fingerling	7,584	1.7	1971	Walleye	Fingerling	1900	3
2013	Walleye	Mississippi Headwaters	Small Fingerling	7,805	2	1972	Walleye	Fingerling	2000	3
2011	Walleye	Mississippi Headwaters	Small Fingerling	7,805	1.6	1974	Walleye	Fingerling	4000	3
2000	Walleye	Unspecified	Small Fingerling	2,900	4.1	1975	Walleye	Fingerling	2000	-
1998	Walleye	Unspecified	Small Fingerling	11,425	2.05	1976	Walleye	Fingerling	1200	2.5
1996	Walleye	Unspecified	Fingerling	11,044	1.8	1979	Walleye	Fingerling	600	3
1994	Walleye	Unspecified	Fingerling	11,017	2.05	1992	Walleye	Large Fingerling	1000	6
1991	Walleye	Unspecified	Fingerling	5,103	3	1993	Walleye	Large Fingerling	900	8
1989	Walleye	Unspecified	Fingerling	15,480	2.5	1994	Walleye	Large Fingerling	522	6.5
1988	Walleye	Unspecified	Fingerling	11,000	2	1995	Walleye	Large Fingerling	462	7
1987	Walleye	Unspecified	Fingerling	33,000	2	1996	Walleye	Large Fingerling	600	6
1986	Walleye	Unspecified	Fingerling	11,000	2	1997	Walleye	Large Fingerling	700	7.5
1979	Walleye	Unspecified	Fingerling	11,000	2	1998	Walleye	Large Fingerling	1200	4
1975	Walleye	Unspecified	Fingerling	6,000	3	2010	Walleye	Large Fingerling	1000	7
1973	Walleye	Unspecified	Fingerling	6,000	3	2012	Walleye	Large Fingerling	1000	8
						2014	Walleye	Large Fingerling	1500	7
						2016	Walleye	Large Fingerling	1500	7
						2013	Muskellunge	Large Fingerling	70	11
						2014	Muskellunge	Large Fingerling	75	11
						2016	Muskellunge	Large Fingerling	75	10

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Native American Spear Harvest

- Town is within Treaty of 1842
- Tribal and State authorities establish *total allowable catch* based on population estimates (typically 35% for walleye & 27% for muskellunge)
- The total allowable catch number may be reduced based on confidence in population estimates: *safe harvest level*
- Tribal community claims percentage of safe harvest level, or *declaration*
- Bag limits for hook and line anglers set to accommodate declaration
- Can only harvest two walleye over 20 inches per night – one between 20 and 24" and one any size over 20"

Circle Lily: 2 Walleye in 2012
Pardee: No spearing recorded
Both lakes have small quota set each year

Onterra LLC
Lake Management Planning

Management Planning Project Overview

Collect and compile information about Pardee and Circle Lily lakes
Includes both environmental & sociological
Historical & current information
Past management actions

Create a realistic and implementable management plan
Challenges facing lakes and lake groups
Create goals that will address challenges
Develop actions that will meet goals
Assign timeframes & facilitators

Planning Meeting I
Report Sections

Planning Meeting II
Implementation Plan

Onterra LLC
Lake Management Planning

Planning Meeting II

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- Watersheds in excellent shape – primarily forests & wetlands
- Majority of shoreland contains little to no development, but always room for improvement

Aquatic Plant Community

- All aquatic plant assessments further indicate good health of lakes.
- Neither lake has EWM or CLP, but Pardee has small occurrences of two exotic wetland emergents (pale-yellow iris and aquatic forget me not)

Town of Winchester Phase IV

Circle Lily and Pardee Lakes

Challenges Discussion

- ✓ Maintain water quality
- ✓ Protect habitat
- ✓ Raise public interest in lake health
- ✓ Preach beyond the choir
- ✓ Buffer zones
- ✓ Enhancing fishery (need data)
- ✓ Pardee is a private lake so WDNR input
- Boating safety
- ✓ Boats entering from other lakes (Pardee)
- ✓ Riparians taking boats off and on (Pardee)
- ✓ Creating a lake association (Circle Lily)
- ✓ Circle Lily landing in poor shape (determine if riparians want that)
- ✓ Engaging people
- ✓ Realistic expectations for fishery
- ✓ Coarse woody habitat
- ✓ Understanding dam resolution (Pardee)

Goals and Actions

MAINTAIN ECOLOGICAL HEALTH OF LAKE

Educational initiative

Protect and enhance buffers and shoreland habitat

Pardee Lake is private lake so must be mostly self-funding

Maybe have a separate fund fish

Boats being taken out and put back in Pardee and family transient boaters

Realistic expectations for fishery

Understanding dam resolution (Pardee)

Monitor water quality consistently

Pardee is not in CLMN program, but should get back on through a team-effort

Enhance fishery in lake

Complete fishery study and plan (potential cost) for Pardee

Discuss the need for CWH in both lakes – first step is speaking with WDNR fish biologist

INCREASE RIPARIAN STAKEHOLDER PARTICIPATION IN LAKE MANAGEMENT AND ACTIVITIES

Create lake association

Circle Lily Lake

Determine boat landing needs

Determine fishery actions

Dock-to-dock membership/volunteer drive

Pardee Lake & Circle Lily

New property ownership orientation (basket and/or handbook)

There is a handbook on website, but it needs updating (2004 last edits).

*North Lakeland Discovery Center
Town of Winchester*

**Phase IV
Management Planning Project
Circle Lily Lake
Wrap-up Presentation
July 2020**

Tim Hoyman, CLM
Onterra LLC
Lake Management Planning

Town-Wide Project

Phase I - Fieldwork Completed in 2015	
Harris Lake	536 acres
Hawatha Lake	38 acres
Phase II - Fieldwork Completed in 2016	
Birch Lake	506 acres
Rainbow Lake	148 acres
Tamarack Lake	63 acres
Phase III - Fieldwork Completed in 2017	
North Turtle Lake	359 acres
South Turtle Lake	466 acres
Rock Lake	120 acres
Phase IV - Fieldwork Completed in 2018	
Pardee Lake	207 acres
Lake Adelaide	57 acres
Lake Helen	16 acres
Circle Lily Lake	218 acres

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Onterra LLC
Lake Management Planning

Summary Results for Circle Lily Lake

Overarching Conclusion: Circle Lily Lake is ecologically healthy.

Water Quality

- Circle Lily Lake has good water quality as expected for its lake type.
- The lake has some oddities in results, but they are explainable.

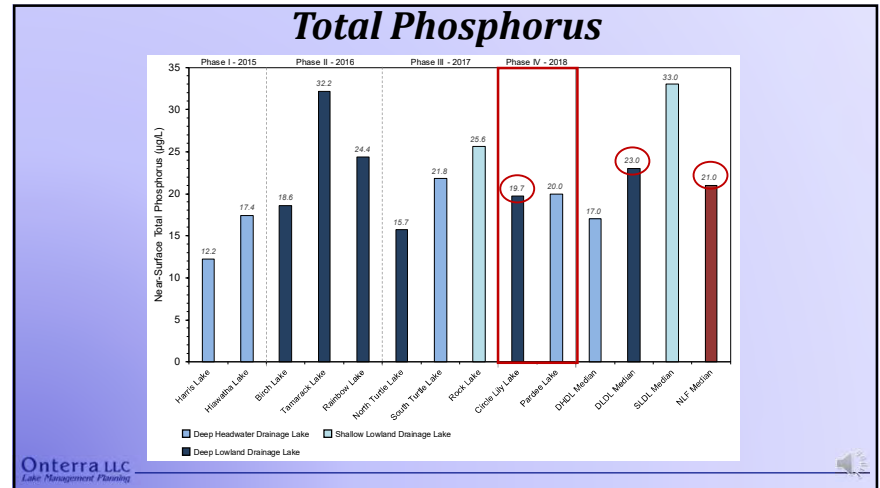
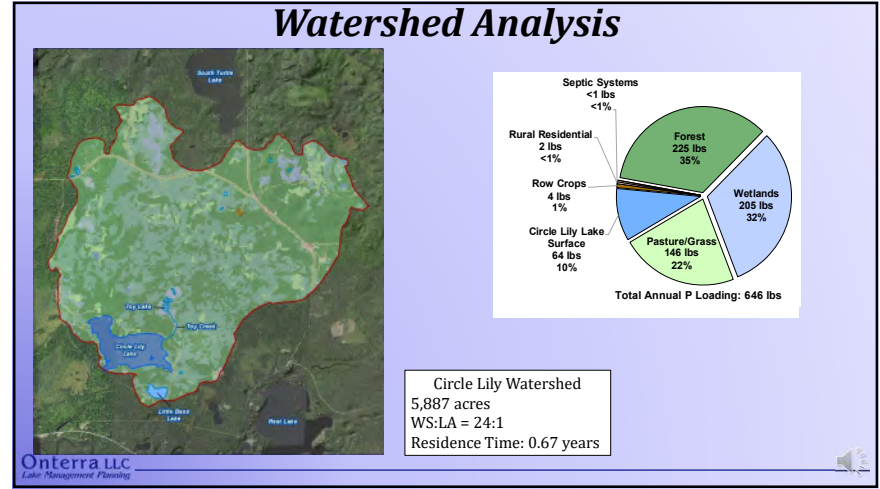
Watershed & Immediate Shoreline

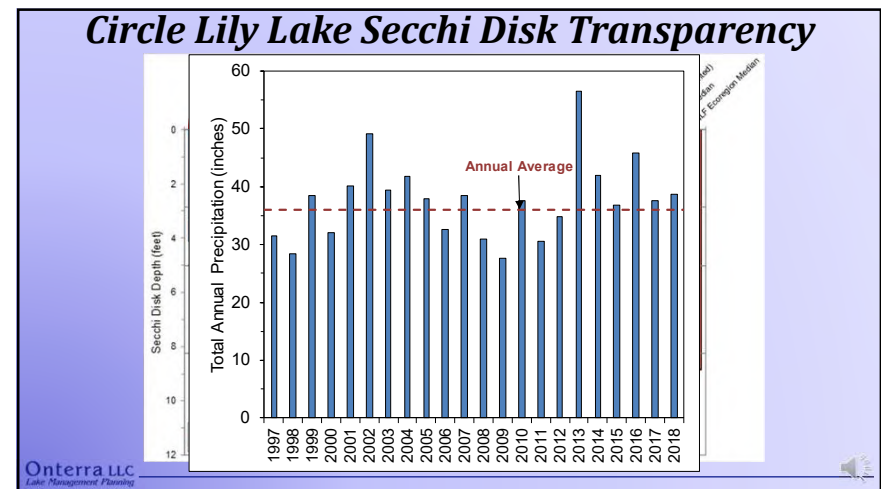
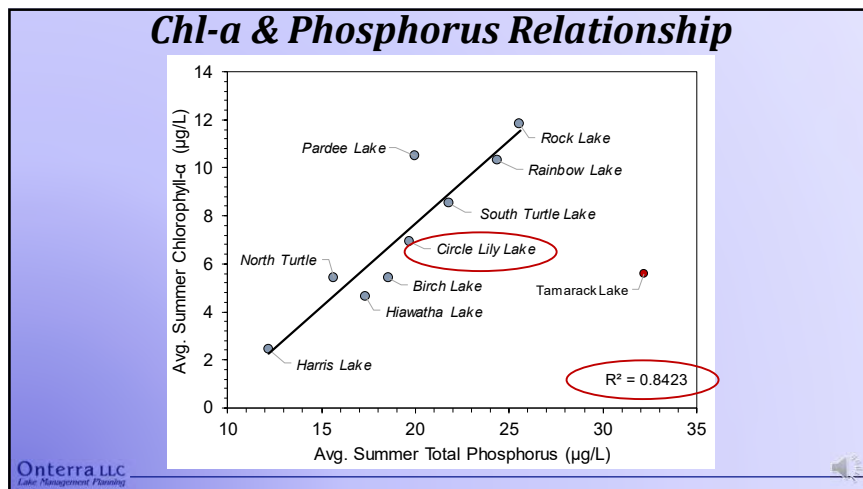
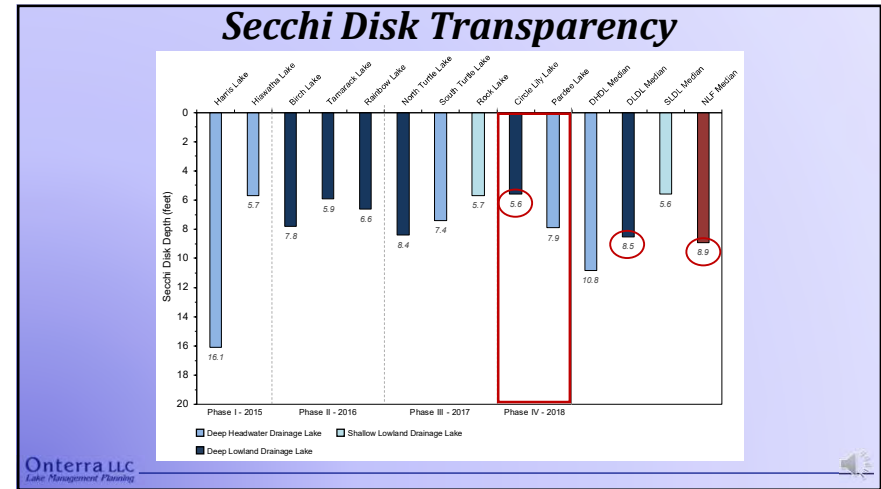
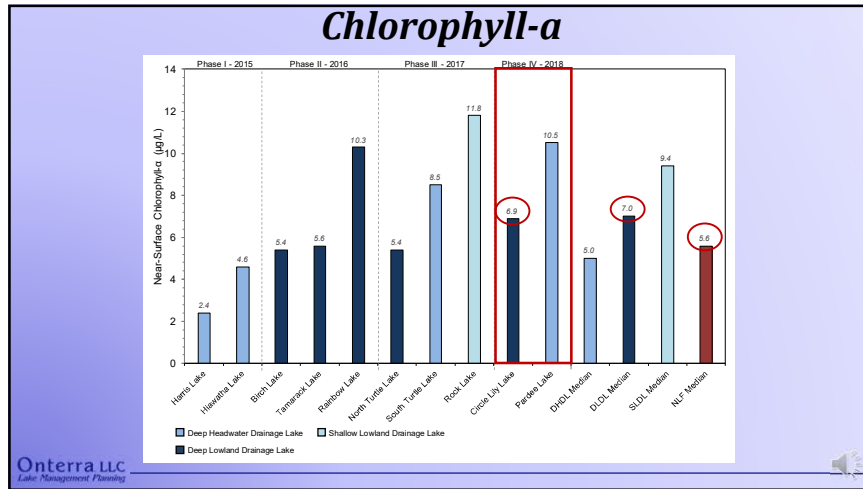
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- Circle Lily Lake has large areas with no shoreland development.

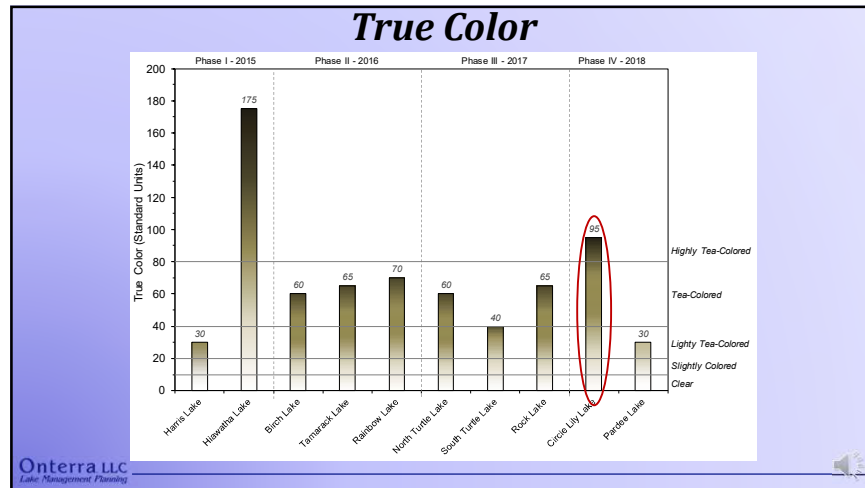
Aquatic Plant Community

- Aquatic plant community indicate that lake is healthy.
- No Eurasian watermilfoil or curly-leaf pondweed were found during surveys.

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Lake Management Planning







Aquatic Plant Surveys

- Assess both non-native & native species
- Four surveys completed in 2018
 - Early-Season AIS Survey
 - Whole-Lake Point-Intercept Survey
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 - Water depth (bathymetry)
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Whole-Lake Point-Intercept Survey

Circle Lily Lake
38-meter resolution
650 total points

Vegetation Analysis Matrices

Floristic Quality Analysis

Evaluates the closeness of an area's flora to undisturbed conditions.

$$I = \bar{C} \times \sqrt{N}$$

I Floristic Quality Index

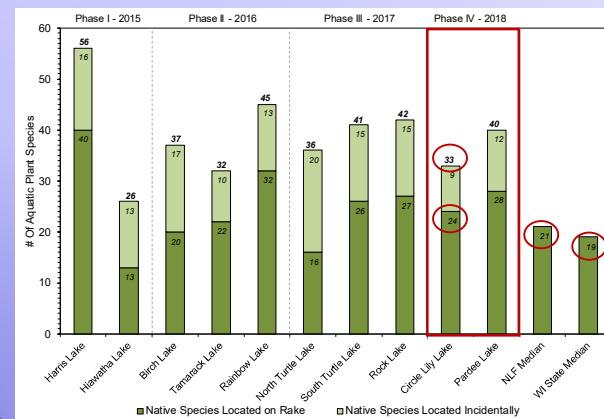
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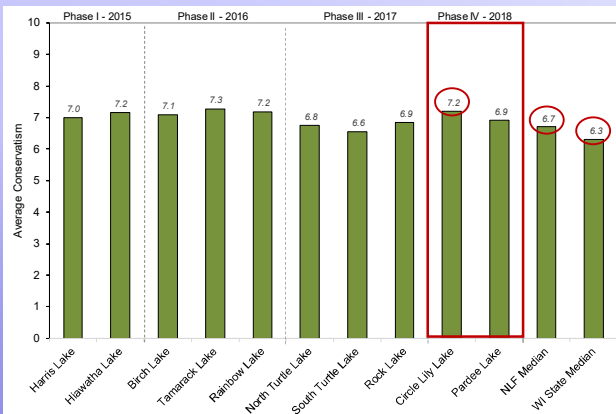
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Native Species Richness



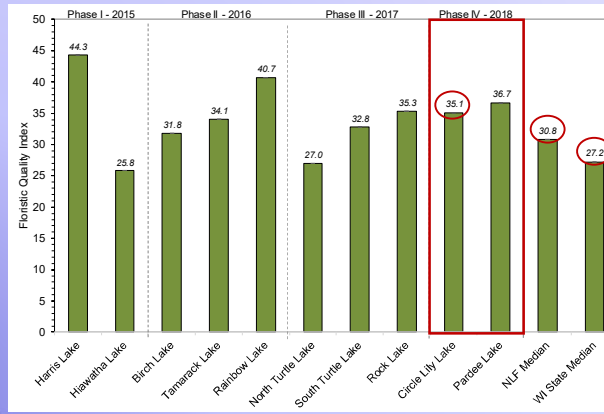
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Average Coefficients of Conservatism



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Floristic Quality



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Lake Management Planning



Circle Lily Lake Implementation Plan

Goal: Increase Riparian Stakeholder Participation in Lake Management Activities
Action: Create an official lake association for Circle Lily Lake.
Action: Perform door-to-door or dock-to-dock recruitment of new association members.

Goal: Maintain Ecological Health of Circle Lily Lake
Action: Promote lake protection and enjoyment through stakeholder education.
Action: Enhance CLLA's involvement with other entities that have responsibilities in managing Circle Lily Lake.
Action: Continue monitoring water quality through WDNR Citizens Lake Monitoring Network.
Action: Work with WDNR fisheries staff to increase proper fish habitat and determine appropriate stocking routine.
Action: Coordinate annual volunteer monitoring and control of AIS on Circle Lily Lake.
Action: Initiate rapid response plan following detection of new AIS.

Onterra LLC
Lake Management Planning

Thank You

Onterra LLC
Lake Management Planning

North Lakeland Discovery Center Email (Emily Heald):
water@discoverycenter.net

Subject Line: Circle Lily Lake Wrap-up Meeting Presentation
Include name(s) of individuals who viewed this presentation

*North Lakeland Discovery Center
Town of Winchester*

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Management Planning Project
Pardee Lake
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Lake Management Planning

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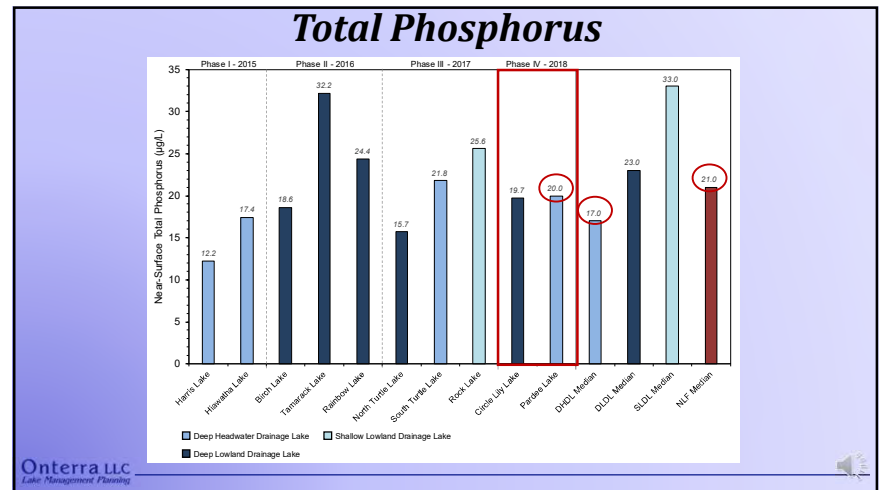
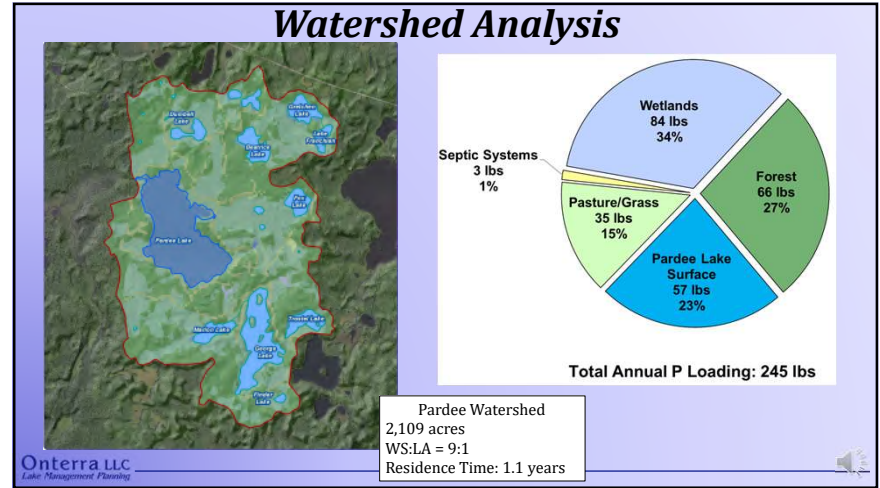
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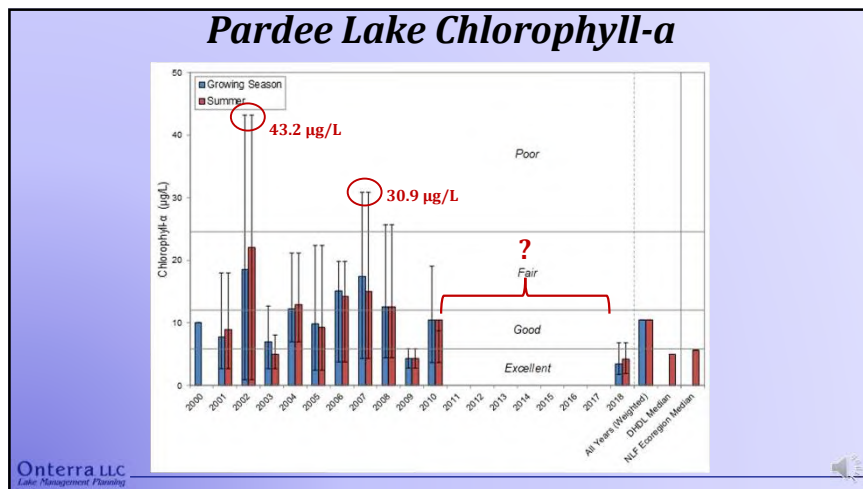
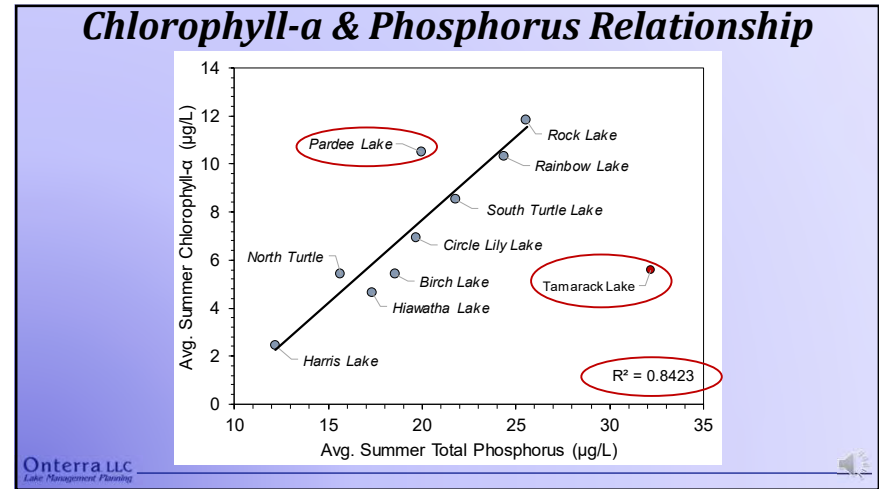
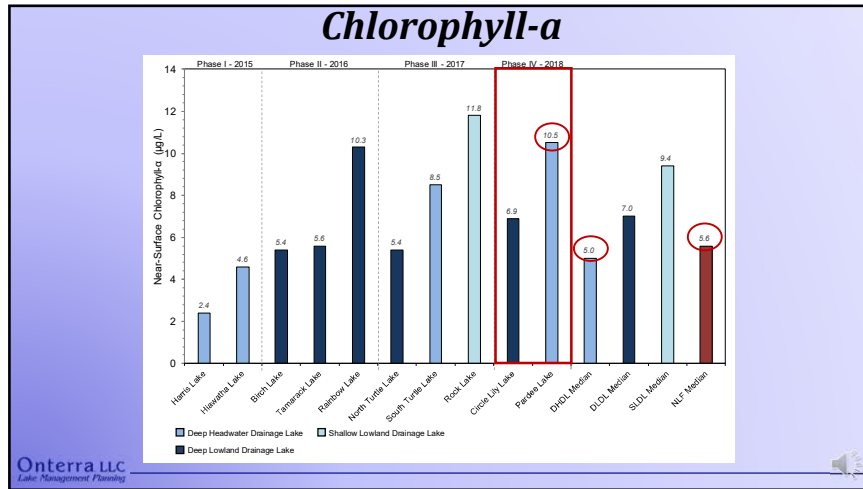
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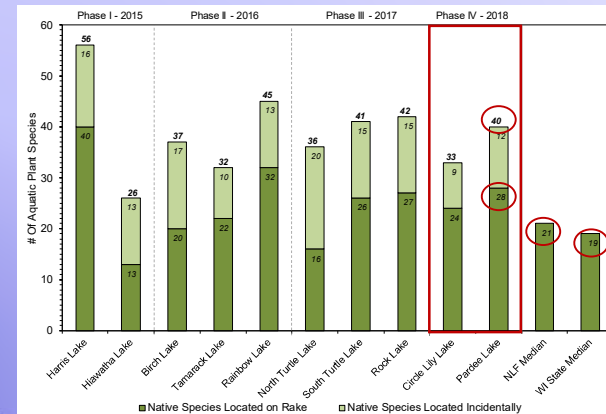
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Only species encountered on the rake are used (no incidentals)

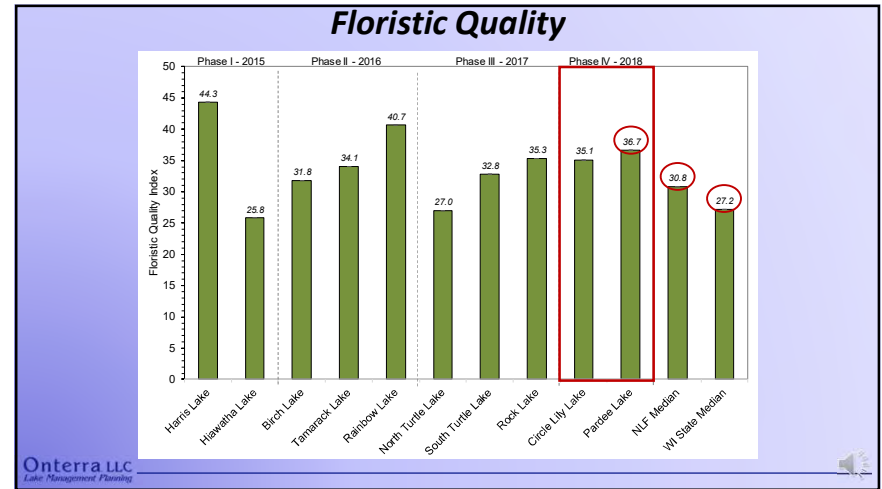
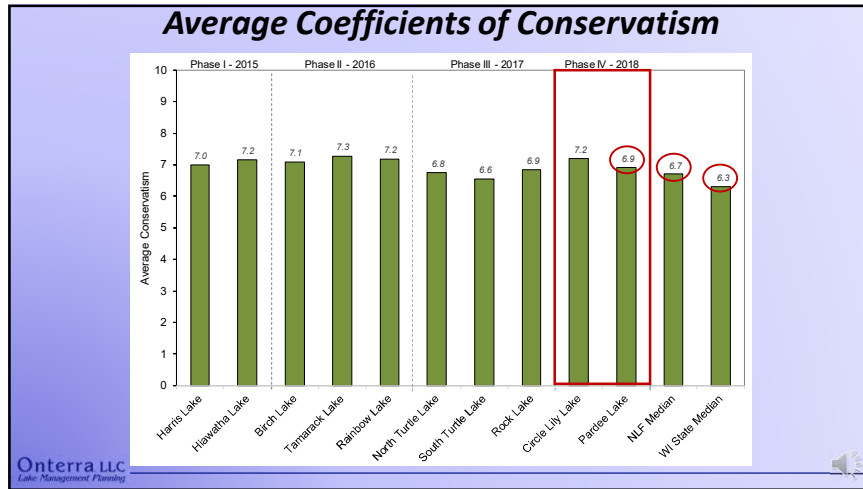


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Native Species Richness



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Pardee Lake Implementation Plan

Goal: Increase Riparian Stakeholder Participation in Lake Management Activities
Action: Perform door-to-door or dock-to-dock recruitment of new association members.
Action: Update and distribute PLIA new property owner handbook.

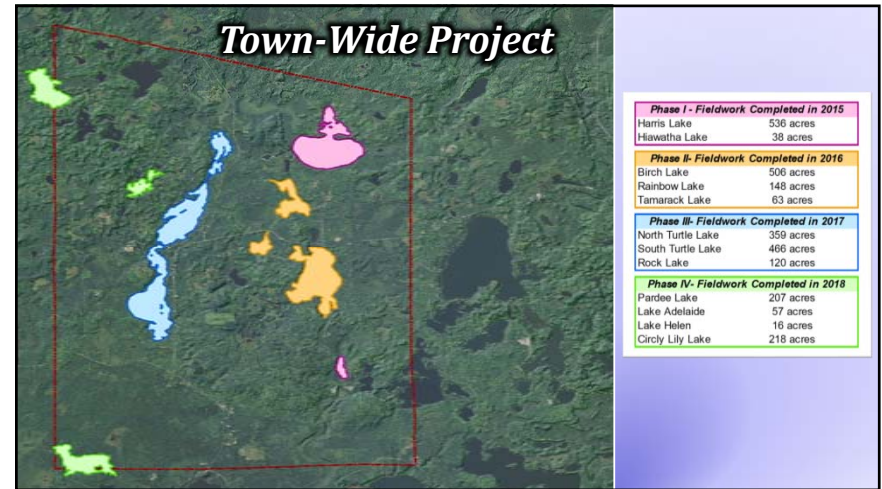
Goal: Maintain Ecological Health of Pardee Lake
Action: Promote lake protection and enjoyment through stakeholder education.
Action: Continue PLIA's involvement with other entities that have responsibilities in managing Pardee Lake.
Action: Monitor water quality through WDNR Citizens Lake Monitoring Network.
Action: Work with WDNR fisheries staff to increase proper fish habitat and determine appropriate stocking routine.
Action: Coordinate annual volunteer monitoring and control of AIS on Pardee Lake.
Action: Initiate rapid response plan following detection of new AIS.



Thank You
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North Lakeland Discovery Center Email (Emily Heald):
water@discoverycenter.net
Subject Line: Pardee Lake Wrap-up Meeting Presentation
Include name(s) of individuals who viewed this presentation

A small speaker icon is visible in the bottom right corner of the slide.



Management Planning Project Overview

Collect and compile information about lake
*Includes both environmental & sociological data
 Historical & current information
 Past management actions*

Create a realistic and implementable management plan
*Challenges facing lake and lake group
 Create goals that will address challenges
 Develop actions that will meet goals
 Assign timeframes & facilitators*



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Summary Results for Winchester Lakes

Overarching Conclusion: All lakes are considered ecologically healthy.

Water Quality

- All lake water quality compare well with lakes in Ecoregion and type of lake

Watershed & Immediate Shoreline

- Watersheds are dominated by forests and wetlands which is major contributor to overall lake health.
- All lakes have large tracks of undeveloped shoreline.

Aquatic Plant Community

- Aquatic plant communities in the lakes also indicate good lake health.
- Some exotics found, but all are under management.

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Town of Winchester Lakes Implementation Plan

Goal: Protect the Current High Quality Ecological Health of Town of Winchester Lakes

Action: Support Winchester Town Lakes Committee and their partnership with the North Lakeland Discovery Center.

Action: Begin/continue the monitoring of town lakes' water quality through the WDNR Citizen Lake Monitoring Network.

Action: Begin/continue monitoring lakes' water levels through NLDC citizen science lake level monitoring program.

Action: Coordinate annual volunteer monitoring for AIS on Town of Winchester lakes.

Action: Conduct periodic quantitative vegetation monitoring of Town Winchester Lakes.

Action: Support Riparian property owners and lake groups in preserving natural and restoring high developed shorelines.

Action: Promote stakeholder involvement, inform stakeholders on various lake issues, as well as the quality of life on the Town of Winchester lakes.

Action: Continue the Town of Winchester's involvement with other entities that have responsibilities in managing (management units) town lakes.

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